



CITY OF FLINT
OFFICE OF THE EMERGENCY MANAGER



Darnell Earley, ICMA-CM, MPA
Emergency Manager

January 8, 2015

Mr. R. Kevin Clinton, State Treasurer Michigan Department of Treasury
4th Floor Treasury Building
430 West Allegan Street Lansing, MI 48922

Dear Mr. Clinton:

Attached please find the three month report for the period October 9, 2014 through January 8, 2015 as required by Public Act 436, Section 17. This report is being submitted through you to Governor Rick Snyder.

The entire report will be posted on the City of Flint website www.cityofflint.com as soon as it is approved.

Respectfully submitted,

Darnell Earley, ICMA-CM, MPA
Emergency Manager

cc:

Governor Rick Snyder
Arlan Meekof, Senate Majority Leader
Kevin Cotter, Speaker of the House of Representatives
James Ananich, State Senator
Sheldon Neeley, State Representative
Phil Phelps, State Representative
Inez Brown, Clerk of the City of Flint
Wayne Workman, Deputy Treasurer
Edward Koryzno, Bureau Director of Local Government Services
Randall Byrne, Office of Fiscal Responsibility

Public Act 436, Section 17: Three Month Report
January 8, 2015

Introduction

This Three Month Report of the status of the Financial and Operating Plan for the City of Flint is submitted to the Governor Rick Snyder, the Senate Majority Leader, the Speaker of the House of Representatives, and Clerk of the City of Flint through the Department of Treasury for the State of Michigan, in accordance with Public Act 436, Section 17 which requires this report beginning six months after the appointment of the Emergency Manager.

Included are the items detailed below from P.A. 436, Section 17:

- a) A description of each expenditure made, approved, or disapproved during the reporting period that has a cumulative value of \$5000 or more and the source of the funds.
- b) A list of each contract that the emergency manager awarded or approved with a cumulative value of \$5000 or more, the purpose of the contract, and the identity of the contractor.
- c) A description of each loan sought, approved, or disapproved during the reporting period that has a cumulative value of \$5000 or more and the proposed use of the funds.
- d) A description of any new position created or any vacancy in a position filled by the appointing authority.
- e) A description of any position that has been eliminated or from which an employee has been laid off.
- f) A copy of the contract with the emergency manager as provided in section 9(3)(e).
- g) The salary and benefits of the emergency manager.
- h) The financial and operating plan as required under section 11. Update #8 to the Financial and Operating Plan for the City of Flint.

Section Separator

- (a) A description of each expenditure made, approved, or disapproved during the reporting period that has a cumulative value of \$5000 or more and the source of the funds.**

GL Number	Grant	GL Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Cl
Fund 101 General Fund							
Dept 000.000 Balance Sheet Activity							
101-000.000-202.000		A 272663	DOWNTOWN		1400020254/202	11/13/14	6,039.64 1
Total For Dept 000.000 Balance Sheet							6,039.64
Dept 101.100 City Council							
101-101.100-801.000		P 271319	YEO & YEO PC	FY14 AUDIT SERVICES	345156	10/31/14	23,200.00
101-101.100-801.000		P 272204	YEO & YEO PC	FY14 AUDIT SERVICES	345197	11/14/14	38,300.00
101-101.100-801.000		P 273978	YEO & YEO PC	FY14 AUDIT SERVICES	346627	12/12/14	22,207.00
101-101.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.29
101-101.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	581.76
101-101.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.29
101-101.100-977.000		E 273239	NEWEGG INC.	LAPTOP FOR ALL 9 CITY COUNCIL	1200727293	11/28/14	7,199.91
Total For Dept 101.100 City Council							91,855.25
Dept 136.100 District Court							
101-136.100-814.000		E 271058	STATE OF MICHIGAN	QUARTERLY SOFTWARE SUPPORT	1530-02	10/16/14	7,902.33 1
Total For Dept 136.100 District Cour							7,902.33
Dept 171.100 Office Of Mayor							
101-171.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	91.64
101-171.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	332.97
101-171.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	91.64
Total For Dept 171.100 Office Of May							516.25
Dept 172.100 City Administrator							
101-172.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	91.65
101-172.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	332.98
101-172.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	91.65
Total For Dept 172.100 City Administ							516.28
Dept 191.100 Finance -Admin/Accounting/Payroll							
101-191.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	181.16
101-191.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	181.16
101-191.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	181.16
Total For Dept 191.100 Finance -Admi							543.48
Dept 215.100 Office Of City Clerk							
101-215.100-801.000		P 271318	GRANICUS INC	MAINTENANCE	59182	10/31/14	14,340.00
Total For Dept 215.100 Office Of Cit							14,340.00
Dept 215.200 City Clerk-License And Permits							
101-215.200-452.000		C 273155	FLINT BOARD OF	TAX YR 14		11/21/14	10,720.72
101-215.200-823.000		C 270939	XEROX CORP		800637192	10/31/14	113.61
101-215.200-823.000		C 271803	XEROX CORP		800638467	11/07/14	113.61
101-215.200-823.000		C 273910	XEROX CORP		800639698	12/12/14	113.61
Total For Dept 215.200 City Clerk-Li							11,061.55
Dept 233.100 Purchasing							
101-233.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	827.80

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INVOICE GL DISTRIBUTION REPORT FOR CITY OF FLINT
 POST DATES 10/01/2014 - 12/31/2014
 BOTH JOURNALIZED AND UNJOURNALIZED
 BOTH OPEN AND PAID

GL Number	Grant	GL Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Cl
Fund 101 General Fund							
Dept 233.100 Purchasing							
101-233.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	917.62
101-233.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	827.80
Total For Dept 233.100 Purchasing							2,573.22
Dept 253.200 Customer Services-Treasury Operations							
101-253.200-823.000		C 270939	XEROX CORP		800637192	10/31/14	396.02
101-253.200-823.000		C 271803	XEROX CORP		800638467	11/07/14	435.33
101-253.200-823.000		C 273910	XEROX CORP		800639698	12/12/14	396.02
Total For Dept 253.200 Customer Serv							1,227.37
Dept 253.201 Customer Services-Income Tax							
101-253.201-801.000		P 272222	INNOVATIVE	SOFTWARE SERVICE/PROCESSING	1190	11/14/14	15,394.22
101-253.201-801.000		P 272224	INNOVATIVE	SOFTWARE SERVICE/PROCESSING	1194	11/14/14	17,562.70
101-253.201-801.000		P 272223	INNOVATIVE	SOFTWARE SERVICE/PROCESSING	1191	11/14/14	18,615.57
101-253.201-801.000		P 272240	INNOVATIVE	SOFTWARE SERVICE/PROCESSING	1193	11/14/14	18,671.09
101-253.201-801.000		P 274734	INNOVATIVE	SOFTWARE SERVICE/PROCESSING	1201	01/02/15	17,208.41
Total For Dept 253.201 Customer Serv							87,451.99
Dept 253.202 Customer Services-Water Collection							
101-253.202-729.000		P 271843	SSS PRINTING		15052	11/07/14	25,000.00
Total For Dept 253.202 Customer Serv							25,000.00
Dept 253.203 Customer Service-Sewer collection							
101-253.203-823.000		C 270939	XEROX CORP		800637192	10/31/14	74.35
101-253.203-823.000		C 271803	XEROX CORP		800638467	11/07/14	74.35
101-253.203-823.000		C 273910	XEROX CORP		800639698	12/12/14	74.35
Total For Dept 253.203 Customer Serv							223.05
Dept 253.204 Delinquent Collections							
101-253.204-823.000		C 270939	XEROX CORP		800637192	10/31/14	113.61
101-253.204-823.000		C 271803	XEROX CORP		800638467	11/07/14	113.61
101-253.204-823.000		C 273910	XEROX CORP		800639698	12/12/14	113.61
Total For Dept 253.204 Delinquent Co							340.83
Dept 257.100 Assessment							
101-257.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.29
101-257.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	188.70
101-257.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.29
Total For Dept 257.100 Assessment							555.28
Dept 266.100 Law Office Operations							
101-266.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	396.02
101-266.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	473.66
101-266.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	396.02
Total For Dept 266.100 Law Office Op							1,265.70
Dept 270.100 Personnel Office							
101-270.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	74.35

GL Number	Grant	GL Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Ct
Fund 101 General Fund							
Dept 270.100 Personnel Office							
101-270.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.29
101-270.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	855.96
101-270.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	74.35
101-270.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	74.35
101-270.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.29
Total For Dept 270.100 Personnel Off							1,445.59
Dept 302.100 Pol Admin Bureau - Admin							
101-302.100-801.000		P 270849	CENTER FOR PUBLIC		1046	10/17/14	32,040.00
101-302.100-801.000		P 273414	CENTER FOR PUBLIC		1059	12/19/14	16,020.00
101-302.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.29
101-302.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	489.43
101-302.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.29
Total For Dept 302.100 Pol Admin Bur							48,916.01
Dept 302.200 Pol Admin Bureau-Inspections							
101-302.200-823.000		C 270939	XEROX CORP		800637192	10/31/14	113.61
101-302.200-823.000		C 271803	XEROX CORP		800638467	11/07/14	113.61
101-302.200-823.000		C 273910	XEROX CORP		800639698	12/12/14	113.61
Total For Dept 302.200 Pol Admin Bur							340.83
Dept 302.205 Pol Admin - City Lock up							
101-302.205-801.000		P 270450	GENESEEE COUNTY		24		244,153.21
101-302.205-801.000		P 272996	GENESEEE COUNTY		25		211,415.65
101-302.205-801.000		P 274131	GENESEEE COUNTY		26		157,373.12
Total For Dept 302.205 Pol Admin - C							612,941.98
Dept 305.200 Pol Tech Serv-Records & Identification							
101-305.200-730.000		N 271441	GENESEEE COUNTY	AFIS CONSORTIUM DUES	AFIS 029	10/31/14	29,500.00
101-305.200-823.000		C 270939	XEROX CORP		800637192	10/31/14	181.16
101-305.200-823.000		C 271803	XEROX CORP		800638467	11/07/14	181.16
101-305.200-823.000		C 273910	XEROX CORP		800639698	12/12/14	181.16
Total For Dept 305.200 Pol Tech Serv							30,043.48
Dept 305.201 Pol Tech Serv-Planning, Research, & Trai							
101-305.201-969.000		C 271176	L.E.O.R.T.C.		3863	12/12/14	11,947.54
Total For Dept 305.201 Pol Tech Serv							11,947.54
Dept 305.206 Pol Tech Serv - City Impound							
101-305.206-801.000		P 270976	COMPLETE TOWING	TOWING & STORAGE SERVICES	081	11/07/14	24,720.50
101-305.206-801.000		P 270974	COMPLETE TOWING	TOWING & STORAGE SERVICES	080	12/19/14	14,495.00
101-305.206-801.000		P 271847	COMPLETE TOWING	TOWING & STORAGE SERVICES	082	12/19/14	27,366.50
101-305.206-801.000		P 272624	COMPLETE TOWING	TOWING & STORAGE SERVICES	083	12/19/14	11,640.00
101-305.206-801.000		P 274020	COMPLETE TOWING	TOWING & STORAGE SERVICES	084	12/19/14	9,440.00
Total For Dept 305.206 Pol Tech Serv							87,662.00
Dept 308.200 Pol Invst Ovrhd - Criminal Invest Overh							
101-308.200-823.000		C 270939	XEROX CORP		800637192	10/31/14	181.16

GL Number	Grant	GL Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Cl
Fund 101 General Fund							
Dept 308.200 Pol Invst Ovrhd - Criminal Invest Overh							
101-308.200-823.000		C 271803	XEROX CORP		800638467	11/07/14	181.16
101-308.200-823.000		C 273910	XEROX CORP		800639698	12/12/14	181.16
Total For Dept 308.200 Pol Invst Ovr							543.48
Dept 308.202 Pol Invst Ovrhd - Police School Liason							
101-308.202-823.000		C 270939	XEROX CORP		800637192	10/31/14	74.35
101-308.202-823.000		C 271803	XEROX CORP		800638467	11/07/14	74.35
101-308.202-823.000		C 273910	XEROX CORP		800639698	12/12/14	74.35
Total For Dept 308.202 Pol Invst Ovr							223.05
Dept 315.100 Patrol Bureau - Administration							
101-315.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	536.62
101-315.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	396.02
101-315.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	895.50
101-315.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	113.61
101-315.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	536.62
101-315.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	113.61
Total For Dept 315.100 Patrol Bureau							2,591.98
Dept 315.207 Patrol Bureau-Traffic Safety							
101-315.207-823.000		C 271803	XEROX CORP		800638467	11/07/14	663.40
101-315.207-823.000		C 273910	XEROX CORP		800639698	12/12/14	396.02
Total For Dept 315.207 Patrol Bureau							1,059.42
Dept 325.100 Public Safety 911 - Administration							
101-325.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	74.35
101-325.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	74.35
101-325.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	74.35
Total For Dept 325.100 Public Safety							223.05
Dept 337.100 Office Of Fire Chief							
101-337.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.29
101-337.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	651.59
101-337.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.29
Total For Dept 337.100 Office Of Fir							1,018.17
Dept 690.100 DCD - Administration							
101-690.100-801.000		P 274370	ARCO SYSTEMS LLC	F14007 HOME REPAIRS AND	1400702	12/19/14	7,247.59
Total For Dept 690.100 DCD - Adminis							7,247.59
Dept 753.200 Facilities Maint-Municipal Center							
101-753.200-801.000		P 270529	DU ALL CLEANING INC	JANITORIAL SERVICES FOR CITY OF	10669	10/17/14	5,798.00
101-753.200-801.000		P 271747	HD CONSTRUCTION	ASSESSMENT - BUILD KNEE-WALL	10082014	11/07/14	6,802.00
101-753.200-801.000		P 271747	HD CONSTRUCTION	ASSESSMENT - BUILD KNEE-WALL	10082014	11/07/14	888.00
101-753.200-801.000		P 272212	DU ALL CLEANING INC	JANITORIAL SERVICES FOR CITY OF	10739	11/14/14	5,798.00
101-753.200-801.000		P 273922	DU ALL CLEANING INC	JANITORIAL SERVICES FOR CITY OF	10808	12/19/14	5,798.00
101-753.200-920.000		U 270763	Consumers Energy	ML081614-091614 1101 S SAGINAW	100000298446	10/16/14	31,604.51
101-753.200-920.000		U 272733	Consumers Energy	ML091714-101514 1101 S SAGINAW	100000298446	11/13/14	20,012.59

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Fund 101 General Fund								
Dept 753.200 Facilities Maint-Municipal Center								
101-753.200-920.000		U 273940	Consumers Energy	ML101614-111414 1101 S SAGINAW	100000298446	12/11/14	18,774.24	1
101-753.200-920.900		I 270921	TREASURER CITY OF		SAGS-001101-01	10/23/14	27,825.48	1
101-753.200-920.900		I 273129	TREASURER CITY OF		SAGS-001101-01	11/20/14	5,466.07	1
101-753.200-920.900		I 274224	TREASURER CITY OF		SAGS-001101-01	12/11/14	6,773.91	1
101-753.200-930.000		R 271645	WILLIAM E WALTER	REPAIRS TO	40015		9,674.00	
101-753.200-930.000		R 272953	WILLIAM E WALTER	REPAIRS TO	40215	11/28/14	5,697.00	
Total For Dept 753.200 Facilities Ma							150,911.80	
Total For Fund 101 General Fund							1,208,528.19	
Fund 202 Major Street Fund								
Dept 441.702 Transportation-Tip Contribution								
202-441.702-801.000		P 270563	STATE OF MICHIGAN	AT	AS 370694	11/13/14	5,999.15	1
202-441.702-801.000		P 270562	STATE OF MICHIGAN	AT	AS 370693	11/13/14	13,157.13	1
202-441.702-801.000		P 270972	WADE TRIM, INC	CONSTRUCTION ENGINEERING - MDOT	3001528	11/14/14	15,713.92	
202-441.702-801.000		P 271121	STATE OF MICHIGAN	AT	AP 371169	11/13/14	5,968.23	1
202-441.702-801.000		P 271123	STATE OF MICHIGAN	AT	AP 371167	11/13/14	5,968.23	1
202-441.702-801.000		P 271122	STATE OF MICHIGAN	AT	AP 371168	11/13/14	15,351.61	1
Total For Dept 441.702 Transportatio							62,158.27	
Dept 442.100 Transportation Major And Local Streets								
202-442.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.29	
202-442.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	610.21	
202-442.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.29	
Total For Dept 442.100 Transportatio							976.79	
Dept 443.200 Trans Engg-Routine Maint-Strts/Repairs								
202-443.200-801.000		P 271399	ROWE ENGINEERING	ENGINEERING SERVICES CO #2 -	0074964	11/14/14	7,884.00	
202-443.200-801.000		P 271403	ROWE ENGINEERING	ENGINEERING SERVICES CO #2 -	0074959	11/14/14	23,971.50	
202-443.200-801.000		P 273499	ROWE ENGINEERING	ENGINEERING SERVICES CO #2 -	0075190	12/12/14	20,019.00	
202-443.200-801.000		P 274778	ROWE ENGINEERING	ENGINEERING SERVICES CO #2 -	0075524		8,032.75	
Total For Dept 443.200 Trans Engg-Ro							59,907.25	
Dept 443.201 Traffic Engineering Service Maintenance								
202-443.201-801.000		P 273929	M & M PAVEMENT	SPRING & FALL PAVEMENT MARKINGS	2717	12/12/14	55,000.00	
202-443.201-801.000		P 273929	M & M PAVEMENT	SPRING & FALL PAVEMENT MARKINGS	2717	12/12/14	559.39	
202-443.201-823.000		C 270939	XEROX CORP		800637192	10/31/14	74.35	
202-443.201-823.000		C 270939	XEROX CORP		800637192	10/31/14	113.61	
202-443.201-823.000		C 271803	XEROX CORP		800638467	11/07/14	74.35	
202-443.201-823.000		C 271803	XEROX CORP		800638467	11/07/14	113.61	
202-443.201-823.000		C 273910	XEROX CORP		800639698	12/12/14	113.61	
202-443.201-823.000		C 273910	XEROX CORP		800639698	12/12/14	74.35	
202-443.201-920.000		U 273261	CONSUMERS ENERGY		201359313963	11/26/14	12,942.07	1
202-443.201-920.000		U 273260	CONSUMERS ENERGY		601007111538	11/26/14	13,231.17	1
202-443.201-920.000		U 274050	CONSUMERS ENERGY		201181380994	12/18/14	12,951.63	1
Total For Dept 443.201 Traffic Engin							95,248.14	

INVOICE GL DISTRIBUTION REPORT FOR CITY OF FLINT
 POST DATES 10/01/2014 - 12/31/2014
 BOTH JOURNALIZED AND UNJOURNALIZED
 BOTH OPEN AND PAID

GL Number	Grant	GL Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Cl
Fund 202 Major Street Fund							
Dept 449.201 St Maint-Routine Maint-Strts/Repairs-Act							
202-449.201-801.000		P 274256	SAFETY TRACK OF		4291-R	01/02/15	3,778.00
202-449.201-801.000		P 274257	SAFETY TRACK OF		4292	01/02/15	4,788.00
202-449.201-801.000		P 274598	ADVANCED DUST	GEOMELT ANTI-ICING/DEICING	202945	12/19/14	300.00
202-449.201-801.000		P 274598	ADVANCED DUST	GEOMELT ANTI-ICING/DEICING	202945	12/19/14	1,050.00
202-449.201-823.000		C 270939	XEROX CORP		800637192	10/31/14	48.56
202-449.201-823.000		C 271803	XEROX CORP		800638467	11/07/14	48.56
202-449.201-823.000		C 273910	XEROX CORP		800639698	12/12/14	48.56
Total For Dept 449.201 St Maint-Rout							10,061.68
Dept 449.203 St Maint-Winter Maint-Major/Local-Act51							
202-449.203-726.000		S 273003	DETROIT SALT CO	SALT FOR FY2015 WINTER SEASON	45563	12/05/14	6,319.92
202-449.203-726.000		S 273086	DETROIT SALT CO	SALT FOR FY2015 WINTER SEASON	45605	12/05/14	6,623.13
202-449.203-726.000		S 273243	DETROIT SALT CO	SALT FOR FY2015 WINTER SEASON	45653	12/05/14	3,229.69
202-449.203-726.000		S 274598	ADVANCED DUST	GEOMELT ANTI-ICING/DEICING	202945	12/19/14	5,144.04
202-449.203-977.000		E 273913	FARM DEPOT LTD	SNOW PLOWS	E300139	12/05/14	36,000.00
Total For Dept 449.203 St Maint-Wint							57,316.78
Dept 449.215 Tree Maintenance - right of way							
202-449.215-801.000		P 270797	GENESEE SOIL	TREE INVENTORY - GENESEE	442	10/31/14	20,000.00
202-449.215-801.000		P 272276	GENESEE SOIL	TREE INVENTORY - GENESEE	447	11/21/14	4,480.00
Total For Dept 449.215 Tree Maintena							24,480.00
Total For Fund 202 Major Street Fund							310,148.91
Fund 203 Local Street Fund							
Dept 449.203 St Maint-Winter Maint-Major/Local-Act51							
203-449.203-726.000		S 273003	DETROIT SALT CO	SALT FOR FY2015 WINTER SEASON	45563	12/05/14	4,212.28
203-449.203-726.000		S 273086	DETROIT SALT CO	SALT FOR FY2015 WINTER SEASON	45605	12/05/14	4,415.42
203-449.203-726.000		S 273243	DETROIT SALT CO	SALT FOR FY2015 WINTER SEASON	45653	12/05/14	2,153.12
Total For Dept 449.203 St Maint-Wint							10,780.82
Dept 449.215 Tree Maintenance - right of way							
203-449.215-801.000		P 270797	GENESEE SOIL	TREE INVENTORY - GENESEE	442	10/31/14	20,000.00
Total For Dept 449.215 Tree Maintena							20,000.00
Total For Fund 203 Local Street Fund							30,780.82
Fund 205 Public Safety							
Dept 338.201 Firefighting Division-Fire Station Overh							
205-338.201-758.000		U 270597	WEST SHORE FIRE INC	TURNOUT GEAR	8492	12/12/14	6,440.00
205-338.201-758.000		U 270597	WEST SHORE FIRE INC	TURNOUT GEAR	8492	12/12/14	4,648.00
205-338.201-758.000		U 270597	WEST SHORE FIRE INC	TURNOUT GEAR	8492	12/12/14	53.97
205-338.201-758.000		U 274092	WEST SHORE FIRE INC		8837	12/12/14	6,389.97
205-338.201-758.000		U 274309	ALLIE BROTHERS INC	UNIFORM PANTS DEPARTMENT	52892	12/19/14	7,440.00
Total For Dept 338.201 Firefighting							24,971.94
Total For Fund 205 Public Safety							24,971.94
Fund 207 Police Fund							

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Fund 207 Police Fund							
Dept 315.204 Patrol Bureau-Patrol - 4Th Shift							
207-315.204-823.000		C 270939	XEROX CORP		800637192	10/31/14	113.61
207-315.204-823.000		C 270939	XEROX CORP		800637192	10/31/14	48.56
207-315.204-823.000		C 271803	XEROX CORP		800638467	11/07/14	48.56
207-315.204-823.000		C 273910	XEROX CORP		800639698	12/12/14	48.56
Total For Dept 315.204 Patrol Bureau							259.29
Total For Fund 207 Police Fund							259.29
Fund 208 Park/Recreation Fund							
Dept 752.102 Parks - Forestry Admin							
208-752.102-801.000		P 270797	GENESEE SOIL	TREE INVENTORY - GENESEE	442	10/31/14	22,800.00
208-752.102-801.000		P 270798	GENESEE SOIL	TREE INVENTORY - GENESEE	445	11/14/14	10,000.00
208-752.102-801.000		P 272276	GENESEE SOIL	TREE INVENTORY - GENESEE	447	11/21/14	33,200.00
208-752.102-801.000		P 272819	MIKE'S LANDSCAPING	MIKE'S LANDSCAPING FY15 MOWING	175	12/05/14	12,406.00
208-752.102-801.000		P 272820	MIKE'S LANDSCAPING	MIKE'S LANDSCAPING FY15 MOWING	173	12/05/14	12,406.00
Total For Dept 752.102 Parks - Fores							90,812.00
Total For Fund 208 Park/Recreation F							90,812.00
Fund 219 Street Light							
Dept 443.206 Street Lighting							
219-443.206-920.000		U 270518	CONSUMERS ENERGY		201448226144	10/09/14	199,267.12 1
219-443.206-920.000		U 272261	CONSUMERS ENERGY		201359313965	11/13/14	200,284.98 1
219-443.206-920.000		U 274049	CONSUMERS ENERGY		201181380996	12/11/14	200,943.67 1
Total For Dept 443.206 Street Lighti							600,495.77
Total For Fund 219 Street Light							600,495.77
Fund 226 Rubbish Collection Fund							
Dept 528.201 Waste Collection - Sanitation							
226-528.201-801.000		P 271424	RWS OF MID MICHIGAN	ADD'L YR. OF CONTRACTED	0237-001350291	10/31/14	332,174.70
226-528.201-801.000		P 273519	RWS OF MID MICHIGAN	ADD'L YR. OF CONTRACTED	0237-001357205	12/05/14	332,174.70
226-528.201-801.000		P 274737	RWS OF MID MICHIGAN	ADD'L YR. OF CONTRACTED	0237-001363527	01/02/15	332,174.70
Total For Dept 528.201 Waste Collect							996,524.10
Dept 528.207 Waste Collection - Compost site							
226-528.207-801.000		P 271388	RESOURCE RECYCLING	COMPOST PROCESSING/DISPOSITION	727190	10/31/14	18,750.00
226-528.207-801.000		P 273242	RESOURCE RECYCLING	COMPOST PROCESSING/DISPOSITION	727219		18,750.00
Total For Dept 528.207 Waste Collect							37,500.00
Total For Fund 226 Rubbish Collectio							1,034,024.10
Fund 244 Economic Develop Corp Fund							
Dept 735.100 Edc-Administration							
244-735.100-801.000		P 273979	YEO & YEO PC		346642		1,666.67
Total For Dept 735.100 Edc-Administr							1,666.67
Dept 735.105 Edc - RLF program administration							
244-735.105-801.000		P 273979	YEO & YEO PC		346642		1,666.67

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Fund 244 Economic Develop Corp Fund							
Dept 735.105 Edc - RLF program administration							
				Total For Dept 735.105 Edc - RLF pro			1,666.67
				Total For Fund 244 Economic Develop			3,333.34
Fund 265 Drug Law Enforcement Fund							
Dept 308.207 Pol Invst Ovrhd - Doj/Dea Forfeiture							
265-308.207-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.29
265-308.207-823.000		C 271803	XEROX CORP		800638467	11/07/14	194.16
265-308.207-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.29
				Total For Dept 308.207 Pol Invst Ovr			560.74
				Total For Fund 265 Drug Law Enforcem			560.74
Fund 274 HUD CDBG, ESG, & HOME GRANTS							
Dept 748.100 Cof Cdbg Administration							
274-748.100-823.000	FHUD14CDI	C 270939	XEROX CORP		800637192	10/31/14	396.02
274-748.100-823.000	FHUD14CDI	C 271803	XEROX CORP		800638467	11/07/14	792.53
274-748.100-823.000	FHUD14CDI	C 273910	XEROX CORP		800639698	12/12/14	396.02
				Total For Dept 748.100 Cof Cdbg Admi			1,584.57
Dept 748.102 COF - Rehab							
274-748.102-805.327	FCDBGPRI	C 271163	MOORE & SONS	CO #1 TO 13-034 TO COMPLETE	1050	12/05/14	9,200.00
274-748.102-805.327	FCDBGPRI	C 274508	SALEM HOUSING COMM	C/0 #1 - SALEM DEVELOPER FEES,	1315306	12/19/14	18,849.44
274-748.102-805.327	FCDBGPRI	C 274508	SALEM HOUSING COMM	C/0 #1 - SALEM DEVELOPER FEES,	1315306	12/19/14	217.19
				Total For Dept 748.102 COF - Rehab			28,266.63
Dept 748.116 1638 Pontiac Relocation							
274-748.116-805.176	FHUD13CDI	C 273165	SARGENTS TITLE CO &		1638	11/26/14	14,904.00
				Total For Dept 748.116 1638 Pontiac			14,904.00
Dept 748.160 Cof - Fire Department							
274-748.160-977.500	FCDBGPRI	C 273145	WEST SHORE FIRE INC	VARIOUS LOOSE FIRE TRUCK	8741		8,325.33
				Total For Dept 748.160 Cof - Fire De			8,325.33
Dept 748.365 GCCARD CWE							
274-748.365-805.327	FHUD13CDI	C 273853	GENESEE CTY	HOUSING/FACILITY IMPROVEMENTS	1310304	12/19/14	12,665.44
274-748.365-805.327	FHUD14CDI	C 274695	GENESEE CTY	HOUSING/FACILITY IMPROVEMENTS	1310305		64,232.15
274-748.365-805.327	FHUD14CDI	C 274694	GENESEE CTY	HOUSING/FACILITY IMPROVEMENTS	1310303	01/02/15	75,829.88
				Total For Dept 748.365 GCCARD CWE			152,727.47
Dept 748.371 Genesee County Land Bank							
274-748.371-805.126	FHUD14CDI	C 273304	GENESEE COUNTY LAND	GENESEE COUNTY LAND BANK WEED	1400402	11/28/14	76,403.94
274-748.371-805.126	FHUD14CDI	C 273989	GENESEE COUNTY LAND	GENESEE COUNTY LAND BANK WEED	1400404	12/12/14	45,174.37
274-748.371-805.126	FHUD14CDI	C 273988	GENESEE COUNTY LAND	GENESEE COUNTY LAND BANK WEED	1400403	12/12/14	57,183.98
				Total For Dept 748.371 Genesee Count			178,762.29
Dept 748.446 Christ Enrichment Center - Literacy prog							
274-748.446-805.101	FHUD15CDI	C 274325	CHRIST ENRICHMENT	F14062 ADULT LITERACY HUD 14-15	1406204		5,746.48
274-748.446-805.101	FHUD15CDI	C 274323	CHRIST ENRICHMENT	F14062 ADULT LITERACY HUD 14-15	1406202	12/19/14	5,082.03
274-748.446-805.101	FHUD15CDI	C 274869	CHRIST ENRICHMENT	F14062 ADULT LITERACY HUD 14-15	1406205		6,203.69

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Fund 274 HUD CDBG, ESG, & HOME GRANTS							
Dept 748.446 Christ Enrichment Center - Literacy prog							
					Total For Dept 748.446 Christ Enrich		17,032.20
Dept 748.512 Unite Way Youth Recreation							
274-748.512-805.105	FHUD14CDI	273154	UNITED WAY OF	CDBG, PUBLIC SERVICES, YOUTH	1309509		10,275.82
274-748.512-805.105	FHUD14CDI	273303	UNITED WAY OF	CDBG, PUBLIC SERVICES, YOUTH	1309508		5,530.83
274-748.512-805.105	FHUD14CDI	273987	UNITED WAY OF	CDBG, PUBLIC SERVICES, YOUTH	1309507	12/12/14	10,978.12
274-748.512-805.105	FHUD14CDI	274476	UNITED WAY OF	CDBG, PUBLIC SERVICES, YOUTH	1309510		10,796.05
					Total For Dept 748.512 Unite Way You		37,580.82
Dept 748.535 Boys and Girls Club							
274-748.535-805.105	FHUD15CDI	271696	BOYS & GIRLS CLUB	F14061, BOYS AND GIRLS CLUB PER	1406103	11/28/14	5,564.87
274-748.535-805.105	FHUD15CDI	273259	BOYS & GIRLS CLUB	F14061, BOYS AND GIRLS CLUB PER	1406104		7,353.40
					Total For Dept 748.535 Boys and Girl		12,918.27
Dept 749.181 COF - Smith Village project							
274-749.181-805.276	FHOMEPRI	271758	GDC SMITH VILLAGE		1208704	10/31/14	51,448.05
274-749.181-805.276	FHOMEPRI	271801	GDC SMITH VILLAGE		1208705	12/12/14	206,867.82
274-749.181-805.276	FHOMEPRI	271801	GDC SMITH VILLAGE		1208705	12/12/14	7,320.97
					Total For Dept 749.181 COF - Smith V		265,636.84
Dept 749.471 Salem Housing - Prr							
274-749.471-805.327	FHOMEPRI	271164	SALEM HOUSING COMM		0902252		9,909.81
274-749.471-805.327	FHOMEPRI	271759	SALEM HOUSING COMM		0902253		12,300.00
					Total For Dept 749.471 Salem Housing		22,209.81
Dept 750.200 METRO COMM DEV - ESG PROGRAMS							
274-750.200-805.101	FESGPRI	271103	METRO COMMUNITY	CO 2 TO 13-151, METRO ACTIVITY	1315102	12/19/14	10,293.14
274-750.200-805.101	FESGPRI	271103	METRO COMMUNITY	CO 2 TO 13-151, METRO ACTIVITY	1315102	12/19/14	1,428.00
274-750.200-805.101	FESGPRI	274478	METRO COMMUNITY	CO 2 TO 13-151, METRO ACTIVITY	1315103		18,904.16
274-750.200-805.123	FHUD14ES	271104	METRO COMMUNITY	METRO ESG ADMIN & PROGRAM	1315208		5,348.15
274-750.200-805.124	FHUD14ES	271104	METRO COMMUNITY	METRO ESG ADMIN & PROGRAM	1315208		1,749.46
					Total For Dept 750.200 METRO COMM DE		37,722.91
					Total For Fund 274 HUD CDBG, ESG, &		777,671.14
Fund 296 Other Grants Fund							
Dept 301.612 Cities of Service Impact Volun. Grant							
296-301.612-726.000	OCOS14VOIS	270479	SALEM HOUSING COMM	EQUIPMENT SUPPLIES & VOLUNTEER	2014-1	10/10/14	5,138.55
					Total For Dept 301.612 Cities of Ser		5,138.55
Dept 301.680 Comp Grant Assist Program (CGAP-SOM)							
296-301.680-801.000	SSOM13CG	271713	MOTOROLA INC		41200980	11/21/14	132,000.00
296-301.680-801.000		P 274304	MOTOROLA INC		41202743		132,000.00
296-301.680-801.000		P 274947	MOTOROLA INC		41203419		66,000.00
					Total For Dept 301.680 Comp Grant As		330,000.00
Dept 690.391 USDA FOREST SERVICE GRANT							
296-690.391-801.000	FUSDAFOR	274920	ENVIRONMENTAL		144653		95,582.62
					Total For Dept 690.391 USDA FOREST S		95,582.62

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Fund 296 Other Grants Fund							
Total For Fund 296 Other Grants Fund							430,721.17
Fund 402 Public Improvement Fund							
Dept 753.200 Facilities Maint-Municipal Center							
402-753.200-976.000		B 271172	HD CONSTRUCTION	PEDESTRIAN BRIDGE REPAIR - HD	10172014	10/31/14	10,920.00
402-753.200-976.000		B 271572	AERO FILTER,	FILTER CHANGE & CLEANING IN	1006719	10/31/14	16,450.00
402-753.200-976.000		B 272952	FLINT CARPET CO	CARPET FOR BASEMENT - OLD I.S.	56533A	12/05/14	2,462.00
402-753.200-976.000		B 272952	FLINT CARPET CO	CARPET FOR BASEMENT - OLD I.S.	56533A	12/05/14	2,867.00
402-753.200-976.000		B 272952	FLINT CARPET CO	CARPET FOR BASEMENT - OLD I.S.	56533A	12/05/14	1,564.00
402-753.200-976.000		B 274012	WALKER	INTERNAL & EXTERNAL LIGHTING AT	14-2939	12/19/14	162,745.00
Total For Dept 753.200 Facilities Ma							197,008.00
Total For Fund 402 Public Improvemen							197,008.00
Fund 542 Building Inspection Fund							
Dept 371.100 Development - Administration							
542-371.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.29
542-371.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	301.17
542-371.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.29
Total For Dept 371.100 Development -							667.75
Total For Fund 542 Building Inspecti							667.75
Fund 583 Oak Business Center Fund							
Dept 735.204 Edc-Oak Business Center							
583-735.204-801.000		P 273979	YEO & YEO PC		346642		1,666.66
Total For Dept 735.204 Edc-Oak Busin							1,666.66
Total For Fund 583 Oak Business Cent							1,666.66
Fund 590 Sewer Fund							
Dept 000.000 Balance Sheet Activity							
590-000.000-040.100		R 271389	RUSSELL COLLECTION	UB REFUND FOR ACCOUNT: DHS -	DHS-0-0-1	10/23/14	2,004.79 1
Total For Dept 000.000 Balance Sheet							2,004.79
Dept 013.138 SORENSEN GROSS NW PUMP STATION							
590-013.138-211.000		C 271782	SORENSEN GROSS		APP 6	12/05/14	16,500.01
Total For Dept 013.138 SORENSEN GROS							16,500.01
Dept 536.101 Utilities - Sewer Administration							
590-536.101-801.000		P 271390	GENESEE COUNTY		GCDC2014-0102	10/23/14	5,285.00 1
590-536.101-801.000		P 271397	ROWE ENGINEERING		0074741	10/24/14	5,012.75
590-536.101-801.000		P 272983	RAFTELIS FINANCIAL		FLMI1403-07	11/21/14	3,938.63
Total For Dept 536.101 Utilities - S							14,236.38
Dept 540.100 Water Service Center Management							
590-540.100-801.000		P 270520	EQ THE		101339	11/07/14	23,670.61
590-540.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	56.81
590-540.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	56.81
590-540.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	56.80
Total For Dept 540.100 Water Service							23,841.03

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Fund 590 Sewer Fund							
Dept 540.207 Wsc-Meter Reading - Sewer							
590-540.207-726.000		S 270895	METRON-FARNIER, LLC		19550	10/24/14	8,950.00
590-540.207-726.000		S 274443	METRON-FARNIER, LLC		19793		7,461.60
Total For Dept 540.207 Wsc-Meter Rea							16,411.60
Dept 540.208 Wsc-Sewer Maint./Construction							
590-540.208-726.000		S 271760	MICHIGAN PIPE &	PIPE, FITTINGS, FERNCOS	X000415	11/07/14	5,216.05
590-540.208-782.000		A 274766	ACE SAGINAW PAVING	SEASONAL REQ FOR ASPHALT (ALL	2008434		236.07
590-540.208-782.000		A 274766	ACE SAGINAW PAVING	SEASONAL REQ FOR ASPHALT (ALL	2008434		3,004.04
Total For Dept 540.208 Wsc-Sewer Mai							8,456.16
Dept 540.300 Capital Improvement							
590-540.300-801.000		P 270978	ZITO CONSTRUCTION	STORM SEWER INSTALLATION -	2459	11/14/14	145,300.00
Total For Dept 540.300 Capital Impro							145,300.00
Dept 550.100 Wpc Operations							
590-550.100-730.500		C 274231	STATE OF MICHIGAN	AT	897182	12/11/14	20,000.00 1
590-550.100-740.500		T 271320	POLYDYNE INC	FY 2015 WPC POLYMER - BELT	921134	10/24/14	6,567.00
590-550.100-740.500		T 274096	POLYDYNE INC	FY 2015 WPC POLYMER - BELT	931486	12/12/14	6,726.00
590-550.100-814.600		C 270434	MCNAUGHTON MCKAY	FY 2015 WPC ALLEN BRADLEY	13296570-00	10/24/14	848.32
590-550.100-814.600		C 272880	MCNAUGHTON MCKAY	FY 2015 WPC ALLEN BRADLEY	13623339-00	11/21/14	659.07
590-550.100-920.200		G 270522	BP CANADA ENERGY		5430163	10/10/14	40,900.00
590-550.100-920.200		G 272181	BP CANADA ENERGY		5432751	11/07/14	40,900.00
590-550.100-920.200		G 273049	CONSUMERS ENERGY		201092322833	11/20/14	8,197.72 1
590-550.100-920.200		G 273050	CONSUMERS ENERGY		201003569617	11/20/14	9,886.11 1
590-550.100-920.200		G 274048	CONSUMERS ENERGY		201092419491	12/11/14	10,885.62 1
590-550.100-920.200		G 274035	BP CANADA ENERGY		5435439	12/12/14	35,525.00
590-550.100-920.300		P 270764	Consumers Energy	ML081614-091614 4652 BEECHER RD	100000148773	10/23/14	125,315.77 1
590-550.100-920.300		P 272746	Consumers Energy	ML091714-101514 4652 BEECHER RD	100000148773	11/13/14	93,373.11 1
590-550.100-920.300		P 273939	Consumers Energy	ML101614-111414 4652 BEECHER RD	100000148773	12/11/14	111,613.64 1
590-550.100-920.400		P 270712	SWEDISH BIOGAS		2014-99018	10/24/14	34,218.52
590-550.100-920.900		I 270524	FLINT TOWNSHIP		07-14610M-	10/10/14	47,483.23
590-550.100-920.900		I 272142	FLINT TOWNSHIP		07-14610M-	11/07/14	13,675.95
590-550.100-920.900		I 273889	FLINT TOWNSHIP		07-14610M-	12/05/14	11,139.57
Total For Dept 550.100 Wpc Operation							617,914.63
Dept 550.200 Wpc-Third Ave Pump Station							
590-550.200-775.000		R 271385	MCNAUGHTON MCKAY	FY 2015 WPC ELECTRICAL PARTS	13463122-00	10/31/14	1,725.61
590-550.200-775.000		R 271831	PLATINUM MECHANICAL	FY 2015 WPC STAINLESS STEEL	12348	11/07/14	530.12
590-550.200-775.000		R 272982	HYDRO DYNAMICS	FY 2015 - WPC PUMP REPAIRS AND	29212	11/28/14	1,738.12
590-550.200-775.000		R 274261	PLATINUM MECHANICAL	FY 2015 WPC STAINLESS STEEL	12367	12/12/14	951.50
590-550.200-920.300		P 270742	Consumers Energy	ML081514-091514 2301 UNIVERSITY	100000290393	10/23/14	16,431.48 1
590-550.200-920.300		P 273198	Consumers Energy	ML101414-111314 2301 UNIVERSITY	100000290393	11/26/14	11,117.48 1
590-550.200-920.300		P 274550	Consumers Energy	ML111414-121214 2301 UNIVERSITY	100000290393	01/02/15	12,924.56 1
590-550.200-930.000		R 272982	HYDRO DYNAMICS	FY 2015 - WPC PUMP REPAIRS AND	29212	11/28/14	1,931.25
Total For Dept 550.200 Wpc-Third Ave							47,350.12

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Fund 590 Sewer Fund							
Dept 550.202 Wpc-Maintenance Expense							
590-550.202-775.000		R 270434	MCNAUGHTON MCKAY	FY 2015 WPC ALLEN BRADLEY	13296570-00	10/24/14	3,434.84
590-550.202-775.000		R 270457	BDI	FY 2015 WPC NON STOCK	6115505	10/10/14	5,296.00
590-550.202-775.000		R 271385	MCNAUGHTON MCKAY	FY 2015 WPC ELECTRICAL PARTS	13463122-00	10/31/14	6,161.09
590-550.202-775.000		R 271674	HAMLETT	FY 2015 WPC POSITIVE	213444	10/31/14	10,252.49
590-550.202-775.000		R 271831	PLATINUM MECHANICAL	FY 2015 WPC STAINLESS STEEL	12348	11/07/14	397.90
590-550.202-775.000		R 271824	BDI	FY 2015 WPC NON STOCK	6166238	11/07/14	6,505.39
590-550.202-775.000		R 272880	MCNAUGHTON MCKAY	FY 2015 WPC ALLEN BRADLEY	13623339-00	11/21/14	2,668.58
590-550.202-775.000		R 274261	PLATINUM MECHANICAL	FY 2015 WPC STAINLESS STEEL	12367	12/12/14	714.19
590-550.202-930.000		R 270434	MCNAUGHTON MCKAY	FY 2015 WPC ALLEN BRADLEY	13296570-00	10/24/14	3,011.04
590-550.202-930.000		R 271831	PLATINUM MECHANICAL	FY 2015 WPC STAINLESS STEEL	12348	11/07/14	5,367.98
590-550.202-930.000		R 272880	MCNAUGHTON MCKAY	FY 2015 WPC ALLEN BRADLEY	13623339-00	11/21/14	2,339.31
590-550.202-930.000		R 272982	HYDRO DYNAMICS	FY 2015 - WPC PUMP REPAIRS AND	29212	11/28/14	4,055.63
590-550.202-930.000		R 274261	PLATINUM MECHANICAL	FY 2015 WPC STAINLESS STEEL	12367	12/12/14	9,634.71
590-550.202-977.000		E 271908	AMERICAN ELECTRIC	Purchase Dc Electric Motor Rpr	09/17/2014	10/31/14	7,684.15
Total For Dept 550.202 Wpc-Maintenan							67,523.30
Dept 550.300 WPC - Capital improvements							
590-550.300-801.000		P 273235	WADE TRIM, INC		3001736	11/28/14	6,192.88
590-550.300-930.000		R 270442	OAK CONSTRUCTION	REPAIR/REPLACE CHLORINE	13-6-50	10/03/14	27,300.00
590-550.300-930.000		R 270506	SORENSEN GROSS	WPC NORTHWEST PUMP STATION	APP 5	10/10/14	9,600.10
590-550.300-930.000		R 271783	SORENSEN GROSS	WPC EAST PUMP STATION	APP #6		50,456.47
590-550.300-930.000		R 271794	SORENSEN GROSS	WPC EAST PUMP STATION	APP #5	12/19/14	76,099.95
590-550.300-930.000		R 273461	SYSTEMS SPECIALTIES	ROTORK ACTUATOR RETROFIT	01025229	12/19/14	19,973.50
590-550.300-930.000		R 273556	SORENSEN GROSS	WPC EAST PUMP STATION	APP #4	12/19/14	21,359.67
590-550.300-976.000		B 270503	MCNAUGHTON MCKAY		13437655-00	11/14/14	7,699.42
590-550.300-977.000		E 270503	MCNAUGHTON MCKAY		13437655-00	11/14/14	4,663.16
590-550.300-977.000		E 274306	RS TECHNICAL	CHLORINE SAFETY SHUT OFF VALVES	18519	12/19/14	44,886.50
Total For Dept 550.300 WPC - Capital							268,231.65
Total For Fund 590 Sewer Fund							1,227,769.67
Fund 591 Water Fund							
Dept 000.000 Balance Sheet Activity							
591-000.000-040.100		R 271389	RUSSELL COLLECTION	UB REFUND FOR ACCOUNT: DHS -	DHS-0-0-1	10/23/14	3,007.19 1
Total For Dept 000.000 Balance Sheet							3,007.19
Dept 536.100 Utilities - Water Administration							
591-536.100-801.000		P 270414	LOCKWOOD, ANDREWS &		130-10701-001-	10/03/14	20,019.88
591-536.100-801.000		P 270441	KAREGNONDI WATER		10012014	10/03/14	48,450.00
591-536.100-801.000		P 272094	STATE OF MICHIGAN	AT	880427	12/04/14	26,708.63 1
591-536.100-801.000		P 272228	KAREGNONDI WATER		11052014	11/14/14	48,450.00
591-536.100-801.000		P 272857	LOCKWOOD, ANDREWS &		130-10701-001-	11/21/14	606.24
591-536.100-801.000		P 272857	LOCKWOOD, ANDREWS &		130-10701-001-	11/21/14	46,015.75
591-536.100-801.000		P 272983	RAFTELIS FINANCIAL		FLMI1403-07	11/21/14	3,938.64
591-536.100-801.000		P 273900	KAREGNONDI WATER		12012014	12/05/14	48,450.00

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Fund 591 Water Fund							
Dept 536.100 Utilities - Water Administration							
591-536.100-801.000		P 274256	SAFETY TRACK OF		4291-R	01/02/15	5,667.00
591-536.100-801.000		P 274257	SAFETY TRACK OF		4292	01/02/15	7,182.00
591-536.100-801.000		P 274510	ENGINEERING &		3033	01/02/15	6,781.72
Total For Dept 536.100 Utilities - W							262,269.86
Dept 540.100 Water Service Center Management							
591-540.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	56.80
591-540.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	56.80
591-540.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	56.81
Total For Dept 540.100 Water Service							170.41
Dept 540.202 Wsc-Water Distriburion Mains							
591-540.202-726.000		S 271760	MICHIGAN PIPE &	PIPE, FITTINGS, FERNCOS	X000415	11/07/14	2,028.46
591-540.202-726.000		S 271826	ETNA SUPPLY COMPANY	SERVICE & HYDRANT PARTS	S101228915.004	11/07/14	7,320.00
591-540.202-726.000		S 271825	ETNA SUPPLY COMPANY	SERVICE & HYDRANT PARTS	S101228915.002	11/07/14	8,478.00
591-540.202-782.000		A 274766	ACE SAGINAW PAVING	SEASONAL REQ FOR ASPHALT (ALL	2008434		7,199.92
591-540.202-782.000		A 274766	ACE SAGINAW PAVING	SEASONAL REQ FOR ASPHALT (ALL	2008434		236.07
Total For Dept 540.202 Wsc-Water Dis							25,262.45
Dept 540.300 Capital Improvement							
591-540.300-977.000		E 271279	METRON-FARNIER, LLC	WATER METERS	19601	10/24/14	49,000.00
591-540.300-977.000		E 271279	METRON-FARNIER, LLC	WATER METERS	19601	10/24/14	245.00
Total For Dept 540.300 Capital Impro							49,245.00
Dept 545.200 Water Plant - Operations							
591-545.200-726.000		S 271170	IDEXX LABORATORIES	BACTERIOLOGICAL SUPPLIES	282241524	10/24/14	3,478.00
591-545.200-726.000		S 271170	IDEXX LABORATORIES	BACTERIOLOGICAL SUPPLIES	282241524	10/24/14	2,362.00
591-545.200-726.000		S 274953	IDEXX LABORATORIES	BACTERIOLOGICAL SUPPLIES	284260952		7,020.00
591-545.200-740.000		O 270415	CHEMCO PRODUCTS INC		101594	10/10/14	6,600.00
591-545.200-740.000		O 270476	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	44766 RI	10/10/14	6,875.14
591-545.200-740.000		O 270477	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	44821 RI	10/10/14	6,870.76
591-545.200-740.000		O 270534	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	190204	10/10/14	6,140.51
591-545.200-740.000		O 270871	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	45356 RI	10/17/14	6,870.76
591-545.200-740.000		O 270870	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	45402 RI	10/17/14	6,905.80
591-545.200-740.000		O 270948	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	190453	10/24/14	6,062.82
591-545.200-740.000		O 271004	CHEMCO PRODUCTS INC		101829	10/24/14	4,800.00
591-545.200-740.000		O 271004	CHEMCO PRODUCTS INC		101829	10/24/14	1,800.00
591-545.200-740.000		O 271125	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	45583 RI	10/24/14	6,862.00
591-545.200-740.000		O 271425	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	45783 RI	10/31/14	6,845.94
591-545.200-740.000		O 271426	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	45923 RI	10/31/14	6,869.30
591-545.200-740.000		O 271587	CHEMCO PRODUCTS INC	CHEMCO PRODUCTS VENDOR 5111	101975	11/07/14	7,650.00
591-545.200-740.000		O 271707	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	190974	11/07/14	6,123.52
591-545.200-740.000		O 271797	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	46208 RI	11/07/14	6,710.16
591-545.200-740.000		O 271798	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	46348 RI	11/07/14	6,847.40
591-545.200-740.000		O 272034	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	46410 RI	11/07/14	6,837.18

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Fund 591 Water Fund							
Dept 545.200 Water Plant - Operations							
591-545.200-740.000		O 272241	CHEMCO PRODUCTS INC	CHEMCO PRODUCTS VENDOR 5111	102211	11/14/14	7,650.00
591-545.200-740.000		O 272272	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	191359	11/14/14	6,049.38
591-545.200-740.000		O 272305	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	46667 RI	11/14/14	6,856.16
591-545.200-740.000		O 272884	CHEMCO PRODUCTS INC	CHEMCO PRODUCTS VENDOR 5111	102295	11/21/14	5,400.00
591-545.200-740.000		O 272961	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	47004 RI	11/28/14	6,729.14
591-545.200-740.000		O 272962	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	47106 RI	11/28/14	6,739.36
591-545.200-740.000		O 273312	CHEMCO PRODUCTS INC	CHEMCO PRODUCTS VENDOR 5111	102411	12/05/14	9,900.00
591-545.200-740.000		O 273331	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	47500 RI	12/05/14	6,736.44
591-545.200-740.000		O 273330	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	47348 RI	12/05/14	6,775.86
591-545.200-740.000		O 273408	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	191881	01/02/15	6,004.32
591-545.200-740.000		O 273409	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	191893	01/02/15	6,133.49
591-545.200-740.000		O 273503	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	47677 RI	12/05/14	6,826.96
591-545.200-740.000		O 273866	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	47954 RI	12/12/14	6,702.86
591-545.200-740.000		O 273867	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	47925 RI	12/12/14	6,834.26
591-545.200-740.000		O 273927	ALEXANDER CHEMICAL	HYDROFLUOSILICIC ACID 20% TO	SLS 10026335	12/12/14	1,722.20
591-545.200-740.000		O 273927	ALEXANDER CHEMICAL	HYDROFLUOSILICIC ACID 20% TO	SLS 10026335	12/12/14	4,555.60
591-545.200-740.000		O 274077	CHEMCO PRODUCTS INC	CHEMCO PRODUCTS VENDOR 5111	102637	12/12/14	7,400.00
591-545.200-740.000		O 274077	CHEMCO PRODUCTS INC	CHEMCO PRODUCTS VENDOR 5111	102637	12/12/14	2,050.00
591-545.200-740.000		O 274201	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	192311	12/19/14	6,122.16
591-545.200-740.000		O 274358	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	48363 RI	12/19/14	6,759.80
591-545.200-740.000		O 274357	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	48328 RI	12/19/14	6,818.20
591-545.200-740.000		O 274670	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	48636 RI	01/02/15	6,689.72
591-545.200-740.000		O 274609	CHEMCO PRODUCTS INC		102791	01/02/15	7,200.00
591-545.200-740.000		O 274608	CHEMCO PRODUCTS INC	LIQUID CHLORINE BLEACH FOR	102773	01/02/15	13,200.00
591-545.200-740.000		O 274735	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	192712	01/02/15	5,945.46
591-545.200-740.000		O 274839	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	192796	01/02/15	5,874.89
591-545.200-740.000		O 274903	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	192886		5,969.58
591-545.200-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.29
591-545.200-823.000		C 271803	XEROX CORP		800638467	11/07/14	227.90
591-545.200-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.29
591-545.200-920.200		G 270725	Consumers Energy	ML081514-091514 1100 CEDAR ST	100000299006	10/09/14	6,081.24 1
591-545.200-920.200		G 273941	Consumers Energy	ML101714-111714 1553 E STEWART	100000179950	12/11/14	17,166.77 1
591-545.200-920.200		G 274582	Consumers Energy	ML111814-121514 1553 E STEWART	100000179950	01/02/15	18,690.30 1
591-545.200-920.300		P 270778	Consumers Energy	ML082814-092614 4500 N DORT HWY	100000177871	10/09/14	66,847.70 1
591-545.200-920.300		P 272735	Consumers Energy	ML092714-102714 4500 N DORT HWY	100000177871	11/20/14	62,584.21 1
591-545.200-920.300		P 273954	Consumers Energy	ML102814-112514 4500 N DORT HWY	100000177871	12/11/14	150,710.61 1
Total For Dept 545.200 Water Plant -							618,852.44
Dept 545.201 Water Plant Maintenance							
591-545.201-726.000		S 271131	CHEMICAL SYSTEMS	HYPOCHLORITE BRIQUETTE	3358	11/14/14	1,396.00
591-545.201-726.000		S 271131	CHEMICAL SYSTEMS	HYPOCHLORITE BRIQUETTE	3358	11/14/14	7,208.00
Total For Dept 545.201 Water Plant M							8,604.00
Dept 545.300 Water Plant - Capital improvements							

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Fund 591 Water Fund								
Dept 545.300 Water Plant - Capital improvements								
591-545.300-801.000		P 271404	ZITO CONSTRUCTION	LIME RESIDUAL DISPOSAL	4	10/24/14	211,469.50	
591-545.300-801.000		P 274326	ZITO CONSTRUCTION	LIME RESIDUAL DISPOSAL	5	12/19/14	156,710.50	
591-545.300-801.000		P 274326	ZITO CONSTRUCTION	LIME RESIDUAL DISPOSAL	5	12/19/14	105,050.48	
591-545.300-977.000		E 270862	MCNAUGHTON MCKAY	CEDAR STREET PROJECT	13137353-00	10/17/14	485,935.00	
591-545.300-977.000		E 272784	JETT PUMP & VALVE		12835	11/21/14	13,800.00	
591-545.300-977.000		E 274307	RS TECHNICAL	CHLORINE SAFETY SHUT OFF VALVES	18520	01/02/15	25,935.00	
591-545.300-977.000		E 274307	RS TECHNICAL	CHLORINE SAFETY SHUT OFF VALVES	18520	01/02/15	1,330.00	
591-545.300-977.000		E 274307	RS TECHNICAL	CHLORINE SAFETY SHUT OFF VALVES	18520	01/02/15	1,482.00	
591-545.300-977.000		E 274307	RS TECHNICAL	CHLORINE SAFETY SHUT OFF VALVES	18520	01/02/15	429.00	
591-545.300-977.000		E 274704	XYLEM WATER	PUMP AND MOTOR	3611013375	01/02/15	27,700.00	
Total For Dept 545.300 Water Plant -							1,029,841.48	
Total For Fund 591 Water Fund							1,997,252.83	
Fund 627 Fringe Benefit Fund								
Dept 000.000 Balance Sheet Activity								
627-000.000-232.100		P 270783	STATE OF MICHIGAN		C38-6004611	10/09/14	72,653.22	
627-000.000-232.100		P 272294	STATE OF MICHIGAN		C38-6004611	11/13/14	113,654.52	
627-000.000-232.100		P 274286	STATE OF MICHIGAN		C38-6004611	12/18/14	73,333.56	
Total For Dept 000.000 Balance Sheet							259,641.30	
Dept 000.105 Retiree Health Insurance								
627-000.105-716.100		H 271142	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161609	10/23/14	5,041.94	1
627-000.105-716.100		H 271141	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161608	10/23/14	8,901.96	1
627-000.105-716.100		H 271136	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161602	10/23/14	45,741.38	1
627-000.105-716.100		H 271138	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161605	10/23/14	27,144.48	1
627-000.105-716.100		H 271137	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161603	10/23/14	19,410.54	1
627-000.105-716.100		H 271135	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161601	10/23/14	22,603.12	1
627-000.105-716.100		H 271140	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161607	10/23/14	14,561.68	1
627-000.105-716.100		H 271603	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055370	10/31/14	5,719.11	
627-000.105-716.100		H 271611	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055378	10/31/14	33,041.97	
627-000.105-716.100		H 271601	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055368	10/31/14	29,303.28	
627-000.105-716.100		H 271613	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055380	10/31/14	29,977.92	
627-000.105-716.100		H 271612	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055379	10/31/14	18,276.87	
627-000.105-716.100		H 271610	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055377	10/31/14	22,573.13	
627-000.105-716.100		H 271615	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055382	10/31/14	12,649.26	
627-000.105-716.100		H 271597	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055364	10/31/14	9,171.14	
627-000.105-716.100		H 271624	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055589	11/07/14	5,084.32	
627-000.105-716.100		H 271625	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055590	11/07/14	38,454.36	
627-000.105-716.100		H 271621	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055586	11/07/14	15,731.70	
627-000.105-716.100		H 271620	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055387	11/07/14	10,230.07	
627-000.105-716.100		H 271618	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055385	11/07/14	7,666.92	
627-000.105-716.100		H 271617	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055384	11/07/14	5,906.64	
627-000.105-716.100		H 272187	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161617	11/13/14	9,037.62	1
627-000.105-716.100		H 272184	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161614	11/13/14	27,505.80	1

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Fund 627 Fringe Benefit Fund								
Dept 000.105 Retiree Health Insurance								
627-000.105-716.100		H 272182	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREE	25161611	11/13/14	22,266.60	1
627-000.105-716.100		H 272186	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREES	25161616	11/13/14	14,669.76	1
627-000.105-716.100		H 272183	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREES	25161613	11/13/14	18,599.16	1
627-000.105-716.100		H 272302	CORNERSTONE		22980	11/14/14	30,000.00	
627-000.105-716.100		H 272717	BENISTAR		11012014	11/14/14	314,994.37	
627-000.105-716.100		H 272858	BENISTAR		12012014	11/21/14	314,194.92	
627-000.105-716.100		H 272906	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055773	11/21/14	5,701.38	
627-000.105-716.100		H 272912	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055779	11/21/14	5,828.60	
627-000.105-716.100		H 272931	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055798	11/21/14	84,696.41	
627-000.105-716.100		H 272930	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055797	11/21/14	48,686.64	
627-000.105-716.100		H 272908	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055775	11/21/14	62,965.96	
627-000.105-716.100		H 272933	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055800	11/21/14	68,160.24	
627-000.105-716.100		H 272935	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055802	11/21/14	36,907.80	
627-000.105-716.100		H 272950	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055979	11/21/14	39,827.73	
627-000.105-716.100		H 272932	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055799	11/21/14	48,446.76	
627-000.105-716.100		H 272939	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055806	11/21/14	16,540.68	
627-000.105-716.100		H 272896	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055763	11/21/14	16,995.84	
627-000.105-716.100		H 272943	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055810	11/21/14	21,223.26	
627-000.105-716.100		H 272946	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055975	11/21/14	13,365.55	
627-000.105-716.100		H 272937	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055804	11/21/14	15,508.32	
627-000.105-716.100		H 272910	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055777	11/21/14	12,289.04	
627-000.105-716.100		H 272905	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055772	11/21/14	10,136.44	
627-000.105-716.100		H 272936	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055803	11/21/14	9,136.80	
627-000.105-716.100		H 272919	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055786	11/21/14	7,287.48	
627-000.105-716.100		H 272909	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055776	11/21/14	6,714.88	
627-000.105-716.100		H 272920	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055787	11/21/14	6,897.20	
627-000.105-716.100		H 272918	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055785	11/21/14	7,287.48	
627-000.105-716.100		H 273362	BLUE CROSS BLUE	MEDICARE ADVANTAGE-RETIREES	25161618	12/04/14	5,707.68	1
627-000.105-716.100		H 273356	BLUE CROSS BLUE	MEDICARE ADVANTAGE-RETIREES	25161612	12/04/14	54,309.44	1
627-000.105-716.100		H 273355	BLUE CROSS BLUE	MEDICARE ADVANTAGE-RETIREES	25161611	12/04/14	29,141.24	1
627-000.105-716.100		H 273358	BLUE CROSS BLUE	MEDICARE ADVANTAGE-RETIREES	25161614	12/04/14	36,321.60	1
627-000.105-716.100		H 273344	BLUE CROSS BLUE	MEDICARE ADVANTAGE-RETIREES	25161612	12/04/14	41,127.72	1
627-000.105-716.100		H 273357	BLUE CROSS BLUE	MEDICARE ADVANTAGE-RETIREES	25161613	12/04/14	24,560.32	1
627-000.105-716.100		H 273361	BLUE CROSS BLUE	MEDICARE ADVANTAGE-RETIREES	25161617	12/04/14	11,934.24	1
627-000.105-716.100		H 273360	BLUE CROSS BLUE	MEDICARE ADVANTAGE-RETIREES	25161616	12/04/14	19,371.52	1
627-000.105-716.100		H 274285	BENISTAR		01012015	12/19/14	340,647.21	
627-000.105-716.100		H 274369	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREES	25161612	12/18/14	47,062.39	1
627-000.105-716.100		H 274605	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREES	25161618	01/02/15	5,015.01	1
627-000.105-716.100		H 274604	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREES	25161617	01/02/15	10,485.93	1
627-000.105-716.100		H 274601	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREES	25161614	01/02/15	31,257.94	1
627-000.105-716.100		H 274600	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREES	25161613	01/02/15	21,186.37	1
627-000.105-716.100		H 274599	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREES	25161611	01/02/15	25,682.93	1
627-000.105-716.100		H 274603	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREES	25161616	01/02/15	17,020.64	1

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Fund 627 Fringe Benefit Fund							
Dept 000.105 Retiree Health Insurance							
627-000.105-716.100	H	274813	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056197	01/02/15	5,014.71
627-000.105-716.100	H	274800	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056180	01/02/15	5,068.22
627-000.105-716.100	H	274819	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056206	01/02/15	41,172.96
627-000.105-716.100	H	274820	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056207	01/02/15	24,223.38
627-000.105-716.100	H	274818	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056205	01/02/15	24,343.32
627-000.105-716.100	H	274821	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056208	01/02/15	28,670.76
627-000.105-716.100	H	274803	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056183	01/02/15	31,482.98
627-000.105-716.100	H	274836	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056385	01/02/15	20,434.45
627-000.105-716.100	H	274823	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056210	01/02/15	15,688.62
627-000.105-716.100	H	274812	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056196	01/02/15	12,757.79
627-000.105-716.100	H	274830	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056218	01/02/15	10,253.79
627-000.105-716.100	H	274827	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056214	01/02/15	8,270.34
627-000.105-716.100	H	274832	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056381	01/02/15	8,440.80
627-000.105-716.100	H	274799	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056171	01/02/15	8,497.92
627-000.105-716.100	H	274814	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056199	01/02/15	7,411.47
627-000.105-716.100	H	274825	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056212	01/02/15	7,754.16
627-000.105-716.100	H	274805	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056185	01/02/15	6,144.52
627-000.105-801.000	P	272152	CORNERSTONE		22978	11/07/14	14,415.38
627-000.105-801.000	P	273238	NYHART	OPEB & CONTRACT ACTUARY STUDIES	0107378	12/05/14	10,500.00
Total For Dept 000.105 Retiree Healt							2,694,442.26
Dept 853.230 Fringe Benefits - Unemployment Insurance							
627-853.230-724.000	U	271254	UNEMPLOYMENT	AT	L0014173714	10/23/14	133,938.77
Total For Dept 853.230 Fringe Benefi							133,938.77
Dept 853.250 Fringe Benefit - Hospitalization Insuran							
627-853.250-716.000	H	271592	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055359	10/31/14	50,054.46
627-853.250-716.000	H	271590	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055357	10/31/14	14,025.28
627-853.250-716.000	H	271589	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055356	10/31/14	12,113.76
627-853.250-716.000	H	271591	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055358	10/31/14	10,733.44
627-853.250-716.000	H	271594	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055361	10/31/14	8,046.86
627-853.250-716.000	H	272890	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055757	11/21/14	50,054.46
627-853.250-716.000	H	272888	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055755	11/21/14	14,025.28
627-853.250-716.000	H	272887	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055754	11/21/14	12,113.76
627-853.250-716.000	H	272889	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055756	11/21/14	10,733.44
627-853.250-716.000	H	272892	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055759	11/21/14	8,085.96
627-853.250-716.000	H	273392	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-09	12/05/14	7,411.52
627-853.250-716.000	H	273386	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-02	12/05/14	7,780.28
627-853.250-716.000	H	273400	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-31	12/05/14	9,662.49
627-853.250-716.000	H	273397	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-16	12/05/14	10,090.02
627-853.250-716.000	H	273390	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-07	12/05/14	20,501.57
627-853.250-716.000	H	274794	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056165	01/02/15	52,773.58
627-853.250-716.000	H	274792	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056163	01/02/15	10,805.32
627-853.250-716.000	H	274793	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056164	01/02/15	10,733.44

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Fund 627 Fringe Benefit Fund							
Dept 853.250 Fringe Benefit - Hospitalization Insuran							
627-853.250-716.000		H 274796	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056167	01/02/15	8,085.96
627-853.250-716.000		H 274791	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100056162	01/02/15	6,058.19
Total For Dept 853.250 Fringe Benefi							333,889.07
Dept 853.300 Fringe Benefit - Life Insurance							
627-853.300-717.000		L 271706	STANDARD		00 645126 0001	10/31/14	6,075.06
627-853.300-717.000		L 273895	STANDARD		00 645126 0001	12/05/14	7,280.16
627-853.300-717.000		L 274866	STANDARD		00 645126 0001	01/02/15	7,280.16
Total For Dept 853.300 Fringe Benefi							20,635.38
Total For Fund 627 Fringe Benefit Fu							3,442,546.78
Fund 636 Information Services Fund							
Dept 228.100 Information Services							
636-228.100-801.000		P 273546	PLANTE & MORAN, LLP	PLANTE MORAN CONSULTATION	1201933	12/12/14	5,960.00
636-228.100-814.600		C 272071	BS & A SOFTWARE		098446	11/14/14	5,000.00
636-228.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	183.30
636-228.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	285.20
636-228.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	183.30
636-228.100-850.000		C 270937	AT & T	AT	810R01039410	10/23/14	13,827.68 1
636-228.100-850.000		C 271419	AT & T		810766700010	11/06/14	34,754.50 1
636-228.100-850.000		C 271576	AT & T SBS		8102303151595	10/30/14	36,169.01 1
636-228.100-850.000		C 271640	AT & T	AT	8957341111	10/30/14	7,013.66 1
636-228.100-850.000		C 272723	AT & T	AT	810R01039411	11/20/14	13,827.68 1
636-228.100-850.000		C 273101	AT & T SBS		8102303151595	11/20/14	18,782.06 1
636-228.100-850.000		C 273096	AT & T		810766700011	12/04/14	38,777.87 1
636-228.100-850.000		C 273583	AT & T	AT	8957550669	12/04/14	7,013.66 1
636-228.100-850.000		C 274196	AT & T	AT	810R01039412	12/11/14	13,827.68 1
636-228.100-850.000		C 274511	AT & T	AT	810766700012	12/18/14	37,081.12 1
636-228.100-850.000		C 274521	AT & T SBS	AT	8102303151595	12/18/14	20,281.08 1
636-228.100-930.000		R 274789	ONIX NETWORKING	GOOGLE LICENSES (CHANGE ORDER	141725		20,976.00
636-228.100-930.000		R 274789	ONIX NETWORKING	GOOGLE LICENSES (CHANGE ORDER	141725		15,180.00
636-228.100-977.000		E 271712	DELL FINANCIAL		77592709	11/07/14	12,652.80
636-228.100-977.000		E 273457	DELL FINANCIAL		77648475	12/05/14	12,652.80
636-228.100-977.000		E 274944	DELL FINANCIAL		77701066		12,652.80
Total For Dept 228.100 Information S							327,082.20
Total For Fund 636 Information Servi							327,082.20
Fund 661 Fleet/Central Garage Fund							
Dept 000.000 Balance Sheet Activity							
661-000.000-110.400		I 270504	GCR TIRES & SERVICE	PARTS AND SUPPLIES - TIRES,	536-23096	10/10/14	5,359.84
Total For Dept 000.000 Balance Sheet							5,359.84
Dept 451.100 Fleet Management							
661-451.100-751.000		G 270722	MARATHON FLINT OIL		87700	10/17/14	5,058.56
661-451.100-751.000		G 270720	MARATHON FLINT OIL		87697	10/17/14	5,362.37

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Fund 661 Fleet/Central Garage Fund							
Dept 451.100 Fleet Management							
661-451.100-751.000		G 271069	MARATHON FLINT OIL		87859	10/23/14	5,806.55
661-451.100-751.000		G 271147	MARATHON FLINT OIL		88018	10/23/14	6,056.17
661-451.100-751.000		G 271810	MARATHON FLINT OIL		88238	11/06/14	5,799.07
661-451.100-751.000		G 272619	MARATHON FLINT OIL		88464	11/13/14	5,412.77
661-451.100-751.000		G 273277	MARATHON FLINT OIL		88791	11/26/14	5,029.24
661-451.100-751.000		G 273906	MARATHON FLINT OIL		88937	12/04/14	5,067.18
661-451.100-751.000		G 274082	MARATHON FLINT OIL		89069	12/11/14	5,520.40
661-451.100-751.000		G 274252	MARATHON FLINT OIL		89068	12/18/14	6,957.27
661-451.100-751.000		G 274350	MARATHON FLINT OIL		88636	12/15/14	5,069.37
661-451.100-751.000		G 274528	MARATHON FLINT OIL		89201	01/02/15	5,970.18
661-451.100-801.000		P 274678	MID MICHIGAN	REPAIRS AND UPGRADES TO FIRE	141992	01/02/15	9,000.00
661-451.100-823.000		C 270939	XEROX CORP		800637192	10/31/14	113.61
661-451.100-823.000		C 271803	XEROX CORP		800638467	11/07/14	113.61
661-451.100-823.000		C 273910	XEROX CORP		800639698	12/12/14	113.61
661-451.100-930.000		R 273301	GRAFF TRUCK CENTER		101210	12/12/14	6,876.54
661-451.100-977.500		V 271565	BELL EQUIPMENT	TRUCK MOUNTED LEAF VACUUM	0105838	11/07/14	102,000.00
661-451.100-977.500		V 271565	BELL EQUIPMENT	TRUCK MOUNTED LEAF VACUUM	0105838	11/07/14	112,000.00
Total For Dept 451.100 Fleet Managem							297,326.50
Total For Fund 661 Fleet/Central Gar							302,686.34
Fund 677 Self Insurance Fund							
Dept 174.201 Risk And Benefit-Damage Claims							
677-174.201-956.400		M 271670	GLENDA BOYCE		10242014	10/30/14	6,000.00 1
677-174.201-956.400		M 273233	AT&T	AT	AMER2320140537		5,455.29
Total For Dept 174.201 Risk And Bene							11,455.29
Dept 174.851 Risk And Benefit- Insurance/Bonds							
677-174.851-955.000		I 270665	LAKE AGENCY	RENEWAL OF GENERAL LIABILITY	55444	10/10/14	28,315.63
677-174.851-955.000		I 273852	LAKE AGENCY		55695	12/05/14	170,636.00
677-174.851-955.000		I 274507	MEADOWBROOK INC		12162014EARLEY	12/19/14	5,100.00
Total For Dept 174.851 Risk And Bene							204,051.63
Dept 266.200 Law Office-Suits/Settlements							
677-266.200-801.000		P 271651	BUSINESS		006303	10/31/14	5,000.00
677-266.200-801.500		L 270552	LAW OFFICE OF		14-021	10/10/14	7,530.39
677-266.200-801.500		L 270833	MILLER, CANFIELD,		1259846	10/17/14	14,631.30
677-266.200-801.500		L 272835	SHEDD,FRASIER_PLC	LEGAL SERVICES	25512	11/21/14	7,324.51
677-266.200-801.500		L 273967	HARVEY KRUSE PC		375328	12/12/14	6,636.00
677-266.200-801.500		L 274075	MILLER, CANFIELD,		1263063	12/12/14	9,173.70
677-266.200-956.300		L 270710	DEAN T. YEOTIS		EME2322014	10/16/14	103,244.50 1
677-266.200-956.300		L 271250	BARBARA HANCOCK &		EME5372014	10/23/14	7,500.00 1
677-266.200-956.300		L 272156	ANTHONY LEMON AND		EME191204	11/06/14	7,500.00 1
677-266.200-956.300		L 272766	PAESANO AKKASHIAN		11-96209-CK	11/13/14	25,000.00 1
677-266.200-956.300		L 273164	SHAWN BOROWICZ AND		EME5192014	11/20/14	45,000.00 1

INVOICE GL DISTRIBUTION REPORT FOR CITY OF FLINT
 POST DATES 10/01/2014 - 12/31/2014
 BOTH JOURNALIZED AND UNJOURNALIZED
 BOTH OPEN AND PAID

GL Number	Grant	GL Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Cl
Fund 677 Self Insurance Fund								
Dept 266.200 Law Office-Suits/Settlements								
677-266.200-956.300		L 273904	TOM PABST, ATTORNEY	LO	EME5192014	12/04/14	5,000.00	1
677-266.200-956.300		L 273854	EDITH FOOTE & HER		EME5972014	12/04/14	10,000.00	1
677-266.200-956.300		L 274265	PIFER INC		EME3472014	12/12/14	5,000.00	
Total For Dept 266.200 Law Office-Su							258,540.40	
Total For Fund 677 Self Insurance Fu							474,047.32	
Fund 701 General Agency Fund								
Dept 000.000 Balance Sheet Activity								
701-000.000-202.000		A 270666	BEDROCK BUILDING	BD Bond Refund	B12-00036	10/09/14	8,129.00	1
701-000.000-202.000		A 270667	LORI PEARLMAN	BD Bond Refund	B14-00019	10/10/14	8,295.00	
701-000.000-202.000		A 271300	WELLS FARGO	BD Bond Refund	B13-00019	10/23/14	5,712.40	1
701-000.000-202.000		A 271310	BURNASH	BD Bond Refund	B13-00046	10/24/14	6,280.00	
701-000.000-202.000		A 274034	GARY SOUTHWARD	BD Bond Refund	B14-00016	12/12/14	8,295.00	
701-000.000-202.000		A 274122	GLENDALE	BD Bond Refund	B14-00004	12/11/14	8,295.00	1
701-000.000-202.000		A 274468	WT STEVENS	BD Bond Refund	B14-00025	12/18/14	5,100.00	1
701-000.000-202.000		A 274852	WILLIAM PARASCHOS	BD Bond Refund	B13-00040	01/02/15	5,625.00	1
Total For Dept 000.000 Balance Sheet							55,731.40	
Total For Fund 701 General Agency Fu							55,731.40	
Fund 703 Current Tax Collection Fund								
Dept 001.100 2010 Fsd Property Tax Levy								
703-001.100-274.000		U 270682	FLINT BOARD OF		TAX YR 14	10/10/14	26,528.77	
703-001.100-274.000		U 271226	FLINT BOARD OF		TAX YR 14	10/31/14	38,274.37	
703-001.100-274.000		U 272704	FLINT BOARD OF		TAX YR 14	11/14/14	186,073.93	
703-001.100-274.000		U 273155	FLINT BOARD OF		TAX YR 14	11/21/14	720,352.38	
703-001.100-274.000		U 274244	FLINT BOARD OF		TAX YR 14	12/15/14	39,072.99	
703-001.100-274.000		U 274589	FLINT BOARD OF		TAX YR 14	12/19/14	55,876.29	
Total For Dept 001.100 2010 Fsd Prop							1,066,178.73	
Dept 001.101 2010 County prop tax levy								
703-001.101-274.000		U 270687	GENESEE COUNTY		TAX YR 14	10/10/14	33,720.64	
703-001.101-274.000		U 271232	GENESEE COUNTY		TAX YR 14	10/31/14	74,084.78	
703-001.101-274.000		U 272710	GENESEE COUNTY		TAX YR 14	11/14/14	261,342.96	
703-001.101-274.000		U 273158	GENESEE COUNTY		TAX YR 14	11/21/14	65,813.10	
703-001.101-274.000		U 274249	GENESEE COUNTY		TAX YR 14	12/15/14	16,358.82	
703-001.101-274.000		U 274595	GENESEE COUNTY		TAX YR 14	12/19/14	34,068.61	
Total For Dept 001.101 2010 County							485,388.91	
Dept 001.102 2010 Mott Property Tax Levy								
703-001.102-274.000		U 270679	C S MOTT COMMUNITY		TAX YR 14	10/10/14	18,049.56	
703-001.102-274.000		U 271223	C S MOTT COMMUNITY		TAX YR 14	10/31/14	38,463.65	
703-001.102-274.000		U 272701	C S MOTT COMMUNITY		TAX YR 14	11/14/14	137,190.95	
703-001.102-274.000		U 273160	C S MOTT COMMUNITY		TAX YR 14	11/21/14	34,997.62	
703-001.102-274.000		U 274233	C S MOTT COMMUNITY		TAX YR 14	12/15/14	8,574.21	
703-001.102-274.000		U 274587	C S MOTT COMMUNITY		TAX YR 14	12/19/14	13,747.00	

GL Number	Grant	GL Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Cl
Fund 703 Current Tax Collection Fund							
Dept 001.102 2010 Mott Property Tax Levy							
Total For Dept 001.102 2010 Mott Pro							251,022.99
Dept 001.103 2010 DDA prop tax levy							
703-001.103-274.000		U 272703	DOWNTOWN		TAX YR 14	11/14/14	6,949.86
Total For Dept 001.103 2010 DDA prop							6,949.86
Dept 001.105 2010 Carman Property Tax Lev							
703-001.105-274.000		U 271224	CARMAN SCHOOL		TAX YR 14	10/31/14	30,465.18
703-001.105-274.000		U 272702	CARMAN SCHOOL		TAX YR 14	11/14/14	13,519.92
Total For Dept 001.105 2010 Carman P							43,985.10
Dept 001.106 2010 Gisd Property Tax Lev							
703-001.106-274.000		U 270683	GENESEEE		TAX YR 14	10/10/14	21,799.29
703-001.106-274.000		U 271227	GENESEEE		TAX YR 14	10/31/14	47,534.12
703-001.106-274.000		U 272705	GENESEEE		TAX YR 14	11/14/14	167,686.79
703-001.106-274.000		U 273161	GENESEEE		TAX YR 14	11/21/14	42,227.19
703-001.106-274.000		U 274245	GENESEEE		TAX YR 14	12/15/14	10,494.70
703-001.106-274.000		U 274590	GENESEEE		TAX YR 14	12/19/14	16,988.64
Total For Dept 001.106 2010 Gisd Pro							306,730.73
Dept 001.108 2010 Swartzcreek Property Tax Lev							
703-001.108-274.000		U 271229	SWARTZ CREEK SCHOOL		TAX YR 14	10/31/14	43,503.95
703-001.108-274.000		U 272707	SWARTZ CREEK SCHOOL		TAX YR 14	11/14/14	40,612.99
703-001.108-274.000		U 274592	SWARTZ CREEK SCHOOL		TAX YR 14	12/19/14	6,367.66
Total For Dept 001.108 2010 Swartzcr							90,484.60
Dept 004.102 2010 Flint township prop tax levy							
703-004.102-274.000		U 272180	FLINT TOWNSHIP		TAX YR 14	11/14/14	190,409.22
Total For Dept 004.102 2010 Flint to							190,409.22
Dept 004.106 2010 Mta Property Tax Levy							
703-004.106-274.000		U 271228	MASS TRANSPORTATION		TAX YR 14	10/31/14	8,071.20
703-004.106-274.000		U 272706	MASS TRANSPORTATION		TAX YR 14	11/14/14	28,471.32
703-004.106-274.000		U 273157	MASS TRANSPORTATION		TAX YR 14	11/21/14	7,169.77
Total For Dept 004.106 2010 Mta Prop							43,712.29
Dept 011.100 2010 MET Prop Tax Levy							
703-011.100-274.000		U 270686	GENESEEE COUNTY		TAX YR 14	10/10/14	36,989.14
703-011.100-274.000		U 271231	GENESEEE COUNTY		TAX YR 14	10/31/14	85,084.14
703-011.100-274.000		U 272709	GENESEEE COUNTY		TAX YR 14	11/14/14	271,954.96
703-011.100-274.000		U 273163	GENESEEE COUNTY		TAX YR 14	11/21/14	69,733.02
703-011.100-274.000		U 274248	GENESEEE COUNTY		TAX YR 14	12/15/14	17,823.87
703-011.100-274.000		U 274594	GENESEEE COUNTY		TAX YR 14	12/19/14	25,979.53
Total For Dept 011.100 2010 MET Prop							507,564.66
Dept 021.100 2010 Library prop tax levy							
703-021.100-274.000		U 270685	FLINT PUBLIC		TAX YR 14	10/10/14	20,977.99
703-021.100-274.000		U 271230	FLINT PUBLIC		TAX YR 14	10/31/14	45,739.46
703-021.100-274.000		U 272708	FLINT PUBLIC		TAX YR 14	11/14/14	161,349.77

INVOICE GL DISTRIBUTION REPORT FOR CITY OF FLINT
 POST DATES 10/01/2014 - 12/31/2014
 BOTH JOURNALIZED AND UNJOURNALIZED
 BOTH OPEN AND PAID

GL Number	Grant	GL Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Cl
Fund 703 Current Tax Collection Fund							
Dept 021.100 2010 Library prop tax levy							
703-021.100-274.000		U 273159	FLINT PUBLIC		TAX YR 14	11/21/14	40,632.48
703-021.100-274.000		U 274247	FLINT PUBLIC		TAX YR 14	12/15/14	10,100.02
703-021.100-274.000		U 274593	FLINT PUBLIC		TAX YR 14	12/19/14	16,348.24
Total For Dept 021.100 2010 Library							295,147.96
Total For Fund 703 Current Tax Colle							3,287,575.05
Fund 735 Retirees' Life Insurance Fund							
Dept 000.101 Retirement System-Death Benefits Admin							
735-000.101-874.500		D 271183	THE ESTATE	FI	10162014	10/23/14	7,500.00 1
735-000.101-874.500		D 273384	ELIZABETH LASLEY,	FI	11242014	11/26/14	7,500.00 1
735-000.101-874.500		D 274586	LENA L	FI	12172014	12/18/14	10,000.00 1
Total For Dept 000.101 Retirement Sy							25,000.00
Total For Fund 735 Retirees' Life In							25,000.00

INVOICE GL DISTRIBUTION REPORT FOR CITY OF FLINT
 POST DATES 10/01/2014 - 12/31/2014
 BOTH JOURNALIZED AND UNJOURNALIZED
 BOTH OPEN AND PAID

GL Number	Grant	GL Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Cl
Fund Totals:							
				Fund 101 General Fund			1,208,528.19
				Fund 202 Major Street Fund			310,148.91
				Fund 203 Local Street Fund			30,780.82
				Fund 205 Public Safety			24,971.94
				Fund 207 Police Fund			259.29
				Fund 208 Park/Recreation Fund			90,812.00
				Fund 219 Street Light			600,495.77
				Fund 226 Rubbish Collection Fund			1,034,024.10
				Fund 244 Economic Develop Corp Fund			3,333.34
				Fund 265 Drug Law Enforcement Fund			560.74
				Fund 274 HUD CDBG, ESG, & HOME GRANT			777,671.14
				Fund 296 Other Grants Fund			430,721.17
				Fund 402 Public Improvement Fund			197,008.00
				Fund 542 Building Inspection Fund			667.75
				Fund 583 Oak Business Center Fund			1,666.66
				Fund 590 Sewer Fund			1,227,769.67
				Fund 591 Water Fund			1,997,252.83
				Fund 627 Fringe Benefit Fund			3,442,546.78
				Fund 636 Information Services Fund			327,082.20
				Fund 661 Fleet/Central Garage Fund			302,686.34
				Fund 677 Self Insurance Fund			474,047.32
				Fund 701 General Agency Fund			55,731.40
				Fund 703 Current Tax Collection Fund			3,287,575.05
				Fund 735 Retirees' Life Insurance Fu			25,000.00
							5,851,341.41

Section Separator

(b) A list of each contract that the emergency manager awarded or approved with a cumulative value of \$5000 or more, the purpose of the contract, and the identity of the contractor.

PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000793 RJohnson 3- 2015 POLICE CRUISERS - FORD EXPLORERS P.I. UTILITY, 4WD	Open	Blanket POLICE		10/10/2014	78,879.00	78,879.00	0000004598 GORNO FORD Contact: Phone:
14-000804 DDunlap CLEANING & REPAIR OF TURNOUT GEAR	Partial	Blanket FIRE	07/01/2014	10/01/2014	10,000.00	6,682.09	0000000550 FIRESERVICE MANAGEMENT LLC Contact: Phone:
14-000805 KWallace CHLORINE SAFETY SHUT OFF VALVES	Completed	Regular WPC	07/01/2014	10/01/2014	44,886.50	0.00	0000001928 RS TECHNICAL SERVICES, INC Contact: Phone:
14-000806 DJones CHLORINE SAFETY SHUT OFF VALVES	Cancelled	Blanket WA PLANT		10/01/2014	29,176.00	0.00	0000001928 RS TECHNICAL SERVICES, INC Contact: Phone:
14-000808 KWallace FY 2015 WPC RENTAL OF EQUIPMENT	Partial	Regular WPC	07/01/2014	10/01/2014	5,500.00	3,951.43	0000005174 ALTA CONSTRUCTION EQUIPMENT LLC Contact: Phone:
14-000810 CDotson CO #3 TO 08-057, FNIPP FULL CODE REHAB	Partial	Regular CED	07/01/2014	10/02/2014	27,082.86	20,522.86	0000000081 FLINT NEIGHBORHOOD IMPRVT&PRES PROJ Contact: Phone:
14-000818 VFoster RENEWAL OF GENERAL LIABILITY INS WITH LAKE AGENCY	Completed	Regular FINANCE		10/07/2014	28,315.63	0.00	0000000619 LAKE AGENCY Contact: Phone:
14-000819 KWallace WPC FY 2015 ELECTRICAL SUPPORT	Open	Blanket WPC	07/01/2014	10/07/2014	38,500.00	38,500.00	0000000465 NEWKIRK ELECTRIC ASSOCIATES INC Contact: Phone:
14-000822 KWallace FY 2015 WPC VAREC REPAIR PARTS	Partial	Blanket WPC	07/01/2014	10/07/2014	5,000.00	3,855.00	0000000202 WATERWORKS Contact: Phone:

PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000823 CPriest M TECH	Open	Regular WSC	07/01/2014	10/07/2014	9,000.00	9,000.00	0000004980 M TECH COMPANY Contact: Phone:
14-000824 RJohnson AUCTIONEER SVC	Partial	Regular POLICE		10/10/2014	6,000.00	3,000.00	0000004911 MONSTER AUCTION LLC Contact: Phone:
14-000825 YGray WATER METERS	Completed	Regular WSC	09/23/2014	10/10/2014	49,245.00	0.00	0000002095 METRON-FARNIER, LLC Contact: Phone:
14-000826 DDunlap VARIOUS LOOSE FIRE TRUCK EQUIPMENT	Partial	Regular FIRE	09/22/2014	10/10/2014	13,763.00	16,312.00	0000000718 WEST SHORE FIRE INC Contact: Phone:
14-000827 KWallace FY 2015 WPC GRINDER (MUFFIN MONSTER) REPAIRS	Open	Blanket WPC	07/01/2014	10/10/2014	15,000.00	15,000.00	0000004963 JWC ENVIRONMENTAL LLC Contact: Phone:
14-000828 MRule AUTOMOTIVE AND TRUCK BATTERIES	Partial	Blanket FLEET	09/26/2014	10/10/2014	15,000.00	12,741.20	0000002447 UNIVERSAL LIFT PARTS Contact: Phone:
14-000829 CPriest SAFETY SUPPLIES	Partial	Blanket WSC	07/01/2014	10/10/2014	10,000.00	8,226.72	0000005153 RITZ SAFETY SUPPLIES Contact: Phone:
14-000830 RKelly SAFETY SUPPLIES	Open	Blanket WA PLANT	07/01/2014	10/10/2014	6,000.00	6,000.00	0000005153 RITZ SAFETY SUPPLIES Contact: Phone:
14-000833 KWallace SHAFTLESS SLUDGE SCREW CONVEYORS	Open	Regular WPC		10/14/2014	178,250.00	178,250.00	0000005203 SPIRAC USA INC Contact: Phone:

PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000834 KRNEUMANN CHLORINE SAFETY SHUT OFF VALVES	Completed	Blanket WA PLANT		10/14/2014	29,176.00	0.00	0000001928 RS TECHNICAL SERVICES, INC Contact: Phone:
14-000836 KRNEUMANN MISCELLANEOUS LAB SUPPLIES	Partial	Blanket WA PLANT		10/14/2014	40,000.00	35,405.98	0000000196 VWR INTERNATIONAL Contact: Phone:
14-000837 KWallace FY 2015 WPC GENERAL LABORATORY SUPPLIES	Open	Regular WPC	07/01/2014	10/14/2014	18,000.00	18,000.00	0000000196 VWR INTERNATIONAL Contact: Phone:
14-000838 MPOISSON PLUMBING SUPPLIES	Partial	Blanket WA PLANT	07/01/2014	10/15/2014	10,000.00	4,304.80	0000000377 MACOMB GROUP Contact: Phone:
14-000843 KNeumann FILTER CHANGE & CLEANING IN ASSESSMENT OFFICE - AERO FILTER	Completed	Regular MAINT		10/16/2014	16,450.00	0.00	0000002221 AERO FILTER, INC. Contact: Phone:
14-000846 MPOISSON HYUNDAI IDEAL SYNCHRONIZING PANEL	Open	Regular WA PLANT	10/08/2014	10/16/2014	24,500.00	24,500.00	0000005202 HYUNDAI IDEAL ELECTRIC COMPANY Contact: Phone:
14-000847 DDunlap UNIFORM PANTS DEPARTMENT	Partial	Regular FIRE	07/01/2014	10/16/2014	7,500.00	60.00	0000000612 ALLIE BROTHERS INC Contact: Phone:
14-000848 RJohnson DRY CLEANING	Partial	Blanket POLICE		10/16/2014	9,000.00	8,025.75	0000002644 DIAMOND CLEANERS Contact: Phone:
14-000850 MRule GM OEM PARTS AND SUPPLIES - AUTO AND TRUCK	Partial	Blanket FLEET	07/01/2014	10/16/2014	25,000.00	24,534.67	0000000016 APPLEGATE CHEVROLET Contact: Phone:

PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000851 DDunlap FIRE FIGHTING EQUIPMENT FY 15	Partial	Blanket FIRE	07/01/2014	10/16/2014	20,000.00	18,598.04	000000062 DOUGLASS SAFETY SYSTEMS Contact: Phone:
14-000854 MRule TRUCK MOUNTED LEAF VACUUM	Completed	Blanket FLEET	08/29/2014	10/17/2014	214,000.00	0.00	0000000696 BELL EQUIPMENT COMPANY Contact: Phone:
14-000855 KWallace FY 2015 WPC FILTER BELT PRESS PARTS	Partial	Blanket WPC	07/01/2014	10/17/2014	22,000.00	20,280.00	0000003248 ANDRITZ SEPARATION INC Contact: Phone:
14-000856 CPriest SERVICE & HYDRANT PARTS	Partial	Blanket WSC	07/01/2014	10/17/2014	65,000.00	13,228.75	0000000069 ETNA SUPPLY COMPANY Contact: Phone:
14-000857 CDotson CO 2 TO 13-151, METRO ACTIVITY REIMBURSEMENT	Partial	Regular CED	09/25/2014	10/20/2014	96,114.86	77,586.86	0000004251 METRO COMMUNITY DEVELOPMENT, INC Contact: Phone:
14-000858 CDotson F14007 HOME REPAIRS AND REDEVELOPMENT	Open	Regular CED	07/01/2014	10/20/2014	1,148,343.00	1,148,343.00	0000005110 ARCO SYSTEMS LLC Contact: Phone:
14-000862 KNeumann INTERNAL & EXTERNAL LIGHTING AT CITY HALL	Partial	Blanket MAINT		10/21/2014	205,340.00	42,595.00	0000002701 WALKER ELECTRIC, INC. Contact: Phone:
14-000867 MPOISSON CHEMCO PRODUCTS VENDOR 5111 PW340 CATIONIC POLYMER-SOFTENING AID	Completed	Blanket WA PLANT	07/01/2014	10/22/2014	38,000.00	0.00	0000005111 CHEMCO PRODUCTS INC Contact: Phone:
14-000868 CDotson F14062 ADULT LITERACY HUD 14-15 ALLOCATION, PUB SVCS	Partial	Regular CED	07/01/2014	10/10/2014	87,581.00	76,043.90	0000004265 CHRIST ENRICHMENT CENTER Contact: Phone:

PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000871 RJohnson .223 AMMO	Open	Regular POLICE		10/09/2014	7,600.00	7,600.00	0000005215 VANCE OUTDOORS INC Contact: Phone:
14-000879 MRule REPAIRS AND UPGRADES TO FIRE STATION #1 FUEL TANKS AND PIPING	Completed	Regular FLEET	10/16/2014	10/16/2014	9,000.00	0.00	0000004134 MID MICHIGAN STATION SERVICES Contact: Phone:
14-000882 JEvans	Completed	Regular CLERK		10/15/2014	5,000.00	0.00	0000003241 MILLER CONSULTATIONS & ELECTIONS, I Contact: Phone:
14-000886 VFoster SPUD SOFTWARE FOR WEBSITE PROJECT AND MGT	Partial	Regular IS	10/07/2014	10/08/2014	13,826.50	12,432.00	0000005200 SPUD SOFTWARE INC Contact: Phone:
14-000904 MRule FRONT MOUNTED SNOW PLOWS AND COMPONENT PARTS	Open	Regular FLEET	10/24/2014	10/24/2014	70,848.00	70,848.00	0000000474 CANNON ENGINEERING AND EQUIP CO, LL Contact: Phone:
14-000909 rtibbetts PUBLIC DEFENDER	Partial	Regular 68DC	11/03/2014	11/03/2014	9,000.00	7,000.00	0000005194 AMY K HARRIS PLC Contact: Phone:
14-000911 CPriest HAZARDOUS HOUSEHOLD WASTE COLLECTION	Open	CONTRACT WSC	07/01/2014	10/03/2014	42,000.00	42,000.00	0000004739 EQ THE ENVIRONMENTAL QUALITY CO Contact: Phone:
14-000912 KNeumann CARPET FOR BASEMENT - OLD I.S. OFFICES	Completed	Regular MAINT		11/03/2014	8,762.00	0.00	0000000682 FLINT CARPET CO Contact: Phone:
14-000913 rtibbetts JURY DUTY	Partial	Regular 68DC	11/04/2014	11/04/2014	20,000.00	18,054.44	0000000270 GENESEE COUNTY TREASURER Contact: Phone:

12/30/2014 04:16 PM
 User: DJones
 DB: City Of Flint

Purchase Order Report FOR CITY OF FLINT
 Post Dates From 10/01/2014 To 12/31/2014

PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000916 CDotson F14060 BIG BROTHERS BIG SISTERS HUD 14-15, CB MENTORING	Partial	Regular CED	07/01/2014	10/10/2014	30,000.00	20,203.80	0000002524 BIG BROTHERS BIG SISTERS OF Contact: Phone:
14-000918 JEvans LAPTOP FOR ALL 9 CITY COUNCIL MEMBERS	Completed	Regular CLERK		11/07/2014	7,199.91	0.00	0000004499 NEWEGG INC. Contact: Phone:
14-000920 CDavila SUPERVISOR TRAINING	Partial	Blanket HR	10/30/2014	10/17/2014	17,500.00	10,500.00	0000003962 MICHIGAN STATE UNIVERSITY Contact: Phone:
14-000922 MRule REPAIRS TO VEHICLE 4368	Open	Confirming FLEET	11/07/2014	11/07/2014	6,876.54	6,876.54	0000000219 GRAFF TRUCK CENTER Contact: Phone:
14-000929 YGray 40 HOUR HAZWOPER TRAINING	Open	Regular WA PLANT	10/23/2014	10/23/2014	7,110.00	7,110.00	0000004797 LIFESAFE SERVICES LLC Contact: Phone:
14-000931 CDotson C/O #1 - SALEM DEVELOPER FEES, 1650 N GRAND, 611 WELCH	Partial	Regular CED	11/03/2014	10/23/2014	21,642.68	1,579.99	0000002233 SALEM HOUSING COMM DEVELOPMENT CORP Contact: Phone:
14-000936 Bwideman RENTAL OF BOBCAT FOR SNOW REMOVAL DURING WINTER SEASON	Open	Regular STREET	10/24/2014	10/24/2014	5,300.00	5,300.00	0000005174 ALTA CONSTRUCTION EQUIPMENT LLC Contact: Phone:
14-000939 Bwideman RENTAL OF LOADERS FOR LEAF/SNOW REMOVAL	Open	Regular STREET	10/13/2014	11/13/2014	49,600.00	49,600.00	0000000003 AIS CONSTRUCTION EQUIP&CONTRACTORS Contact: Phone:
14-000940 CDotson LSEM FAIR HOUSING, PUB SVCS, FHUD15 ALLOCATION, EME2842014	Open	Regular CED	07/01/2014	10/09/2014	20,000.00	20,000.00	0000000226 LEGAL SERVICES OF EASTERN MICHIGAN Contact: Phone:

PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000941 CDotson LSEM, CREDIT REPAIR BRPTCY, PUB SERVICES FHUD15 ALLOCATION	Open	Regular CED	07/01/2014	10/09/2014	24,000.00	24,000.00	000000226 LEGAL SERVICES OF EASTERN MICHIGAN Contact: Phone:
14-000942 KRNEUMANN SNOW PLOWS	Completed	Blanket STREET		11/19/2014	36,000.00	0.00	000005228 FARM DEPOT LTD Contact: Phone:
14-000943 CDotson GCLB CDBG DEMOLITION, ACTION PLAN HUD 14-15	Open	Regular CED	08/13/2014	10/09/2014	453,230.00	453,230.00	0000003238 GENESEE COUNTY LAND BANK AUTHORITY Contact: Phone:
14-000945 CDotson UNITED WAY F14080, HUD 14-15 YOUTH RECREATION PUB SVCS	Open	Regular CED	07/01/2014	10/10/2014	100,000.00	100,000.00	PKR0000540 UNITED WAY OF GENESEE COUNTY Contact: Phone:
14-000948 MRule SPINNER ASSEMBLIES FOR SALT TRUCKS	Open	Blanket FLEET	11/20/2014	11/20/2014	9,186.63	9,186.63	0000004614 VIKING-CIVES MIDWEST, INC Contact: Phone:
14-000956 MPOISSON OBSERVATION OF SYSTEM WHILE IN OPERATION AND TROUBLESHOOTING TO	Open	Regular WA PLANT	11/25/2014	11/25/2014	7,500.00	7,500.00	0000003583 OZONIA NORTH AMERICA Contact: Phone:
14-000958 KRNEUMANN CAMERAS & TELEMETRICS	Open	Regular STREET		11/18/2014	14,700.00	14,700.00	000005228 FARM DEPOT LTD Contact: Phone:
14-000966 KRNEUMANN LEASING OF TRUCKS FOR SNOW REMOVAL	Partial	Regular STREET		11/11/2014	135,240.00	129,240.00	000005228 FARM DEPOT LTD Contact: Phone:
14-000973 Bwideman GEOMELT ANTI-ICING/DEICING MATERIAL AND REMOVAL OF TAINTED MATERIALS	Partial	Regular STREET	12/03/2014	12/03/2014	6,498.00	3.96	0000004370 ADVANCED DUST CONTROL Contact: Phone:

PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000993 rtibbetts MAINTENANCE AGREEMENT DEC. 1, 2014 - NOV. 30, 2015	Open	Regular 68DC	12/10/2014	12/10/2014	8,000.00	8,000.00	0000003943 JEFFERSON AUDIO VIDEO SYSTEMS, INC Contact: Phone:
14-000994 MPOISSON MOTOR CONTROL CENTER UPGRADE	Open	Regular WA PLANT	09/19/2014	12/12/2014	440,157.00	440,157.00	0000000133 MCNAUGHTON MCKAY ELECTRIC CO Contact: Phone:
14-000995 KRNEUMANN INSTALL SNOW PLOW BLADES ON TRACTORS	Open	Blanket STREET		12/11/2014	10,000.00	10,000.00	0000005228 FARM DEPOT LTD Contact: Phone:
14-000996 MJarvis WADE TRIM ENGINEERING SERVICES FOR THE RIVERBANK PARK IMPROVEMENT PROJECT	Open	CONTRACT PARKS	11/03/2014	11/03/2014	14,000.00	14,000.00	0000000198 WADE TRIM, INC Contact: Phone:
14-000997 YGray ANNUAL PUBLIC WATER FEE	Open	Regular WA PLANT	11/05/2014	11/05/2014	26,708.63	26,708.63	SMI0001A04 STATE OF MICHIGAN Contact: Phone:
14-000999 KNeumann SNOW PLOWS	Open	Blanket STREET		12/10/2014	59,335.00	59,335.00	0000005237 SHAW BROS LIMITED Contact: Phone:
14-001012 Bwideman RETROFITTING OF SALT TRUCK W/SPRAY BAR AND FITTINGS FOR DEICER	Open	Regular STREET		12/15/2014	5,000.00	5,000.00	0000005231 B2B CONSULTING INC Contact: Phone:
14-001013 VFoster GOOGLE LICENSES (CHANGE ORDER #11-108C)	Open	CONTRACT IS		12/17/2014	36,156.00	36,156.00	0000004698 ONIX NETWORKING CORPORATION Contact: Phone:
14-001017 CPriest WATER METERS	Open	Regular WSC		12/19/2014	110,811.00	110,811.00	0000002095 METRON-FARNIER, LLC Contact: Phone:

PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-001019 RKelly GENERATOR INSPECTION & SERVICE	Open	Blanket WA PLANT	07/01/2014	12/19/2014	5,000.00	5,000.00	0000002984 PM TECHNOLOGIES Contact: Phone:
14-001022 RKelly MACHINING SERVICE	Open	Blanket WA PLANT	07/01/2014	12/22/2014	5,000.00	5,000.00	0000000325 PLATINUM MECHANICAL INC Contact: Phone:
14-001023 YGray 2014 DRAIN TAX ROLL	Open	Regular WA PLANT	10/08/2014	12/22/2014	5,285.00	5,285.00	0000000847 GENESEE COUNTY DRAIN COMMISSIONER Contact: Phone:
14-001025 KWallace FY 2015 WPC THERMO ELECTRON CORP THC ANALYZER	Open	Regular WPC	07/01/2014	12/23/2014	6,000.00	6,000.00	0000003079 THERMO ENVIRONMENTAL INSTRUMENTS Contact: Phone:
14-001030 MRule VEHICLE LEASING	Open	Blanket FLEET	12/18/2014	12/18/2014	502,000.00	502,000.00	0000005240 ENTERPRISE FM TRUST Contact: Phone:
Grand Totals:		77			5,016,675.74	4,162,845.04	

Section Separator

(c) A description of each loan sought, approved, or disapproved during the reporting period that has a cumulative value of \$5000 or more and the proposed use of the funds.

The City of Flint has not sought, approved or disapproved any loan during the reporting period of July 8, 2014 through October 8, 2014.

Section Separator

(d) A description of any new position created or any vacancy in a position filled by the appointing authority.

Vacancy Filled

CITY OF FLINT Position Description

Class Title:	Receivables Enforcement Officer Trainee	Job Code Number:	20-C-122
Established:	December 18, 1989	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES:

In a learning situation, participates in the collection of the City of Flint receivables; performs related work as required. (This is a training position in which the employee will work with increasing independence and decreasing direct supervision over a one year period at the end of which the employee will be promoted to the position of Receivables Enforcement Officer if job performance has been satisfactory.)

SUPERVISION RECEIVED:

Work is performed under the supervision of the Deputy Treasurer or Assistant Customer Service Operations Supervisor.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Learns and assists in implementing and maintaining procedures and methods necessary to conduct a collection and enforcement program for the City of Flint receivables.
2. Assists in initiating enforcement and compliance procedures.
3. Assists in contacting taxpayers, accountants, attorneys and other parties through correspondence, telephone and personal contact relative to the collection of delinquent accounts or remittance of monies due the City.
4. Assists in the development and maintenance of records, and files pertaining to collection and enforcement policies and procedures.
5. Assists in assembling records and preparing documentation for court proceedings and attends hearings and court trials pertaining to such cases.
6. Answer questions concerning the collection process; explains penalties and other consequences of lack of compliance.
7. Learns enforcement procedures based on review of delinquent accounts in automated and manual systems; becomes familiar with City of Flint policies and procedures, ordinances and laws regarding collection and enforcement of City receivables.

MINIMUM ENTRANCE REQUIREMENTS:

- A. A Bachelors Degree from an accredited college specializing in Business Administration, Public Administration or related field OR two (2) years of experience in the classification of Accountant, Auditor, Income Tax Examiner, Assistant Income Tax Examiner, Treasury Receivables Examiner or Senior Customer Service Clerk.
- B. Knowledge of business English and commercial arithmetic.
- C. Ability to effectively communicate both in writing and verbally.
- D. Ability to follow written and verbal instructions.
- E. Ability to read and interpret ordinances, laws, rules and regulations.
- F. Ability to prepare accurate and clear reports and records.
- G. Working knowledge of data processing systems and functions.

NECESSARY SPECIAL REQUIREMENT(S):

Possession of a valid State of Michigan Driver's license

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle or feel objects, tools or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet.

Classification History:

Established: Personnel 12/18/99

Revised: Personnel 05/11/99, 06/14/96, 02/09/01

Revised: Human Resources 03/09/05

Revised: Human Resources 07/27/10

Revised: Human Resources 08/13/13

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Vacancy Filled

CITY OF FLINT Position Description

Class Title:	Principal Clerk Typist	Job Code Number:	16-A-010
Established:	July 30, 1981	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES: Acts as secretary to the administrator of a large department or major operating division; performs difficult and complex clerical work involving a considerable degree of decision; performs related work as required.

SUPERVISION RECEIVED: Works under the supervision of an administrative employee who assigns work and reviews for accuracy, but allows considerable independence of action.

SUPERVISION EXERCISED: Exercises working supervision over a few clerical employees engaged in a variety of clerical duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Types from a variety of drafts, forms, letters, receipts, records, reports, tape recordings and other materials which includes frequent use of technical terminology; prepares rough draft narratives and tabulations.
2. Researches and gathers a variety of data for use in composing and typing correspondence, applying a knowledge of departmental operations and regulations.
3. Performs a variety of secretarial activities, taking action as necessary in disposing of matters assigned by superiors.
4. Receives and interviews visitors; makes appointments and arranges meetings; opens, reads, and distributes incoming mail; assembles pertinent files and materials relevant to reply; maintains confidential files.
5. Checks the accuracy and completeness of reports and computations made by others; makes difficult computations and tabulations; may perform bookkeeping work and maintain accounting records. Maintains petty cash fund.
6. Maintains payroll records; computes payroll distribution; distributes payroll checks to employees.
7. Performs a variety of clerical work such as answering the phone, waiting on the counter, receiving fees, copying and the requisitioning of supplies.
8. Operates various office machines; may operate a dictation machine or a variety of other word processing equipment.
9. May supervise or assist subordinate clerical employees in the performance of routine to moderately complex office work.

MINIMUM ENTRANCE REQUIREMENTS:

- A. At least two years of experience in the performance of responsible and difficult clerical or secretarial work.
- B. Considerable knowledge of modern office practices and procedures and of Business English and Arithmetic.
- C. Ability to type from plain copy at the rate of fifty (50) net words per minute at a computer keyboard.
- D. Ability to use computer software as related to office practices including electronic word processing, database, and spreadsheet packages.
- E. Ability to compose letters and reports relative to work which does not depart substantially from routine.
- F. Ability to keep involved clerical records; to assemble and organize data; and to prepare reports from such data.
- G. Ability to prepare effective correspondence.
- H. Ability to plan and supervise the work of subordinate clerical employees.
- I. Ability to make decisions independently in accordance with rules, regulations and departmental policies and procedures.
- J. Ability to deal with the public courteously and tactfully.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet.

Classification History

Established: Personnel 07/30/81

Reallocated: Personnel (Wage Inequity) 07/01/87

Revised: Personnel 04/20/98

Revised: Human Resources 10/06/04

Revised: Human Resources 02/25/05

Reallocated: Human Resources 10/22/06

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Openings as of 1/5/2015

Snow Plow Operator

JobID: 168

Position Type:
Transportation

Closing Date:
11/26/2014

Date Posted:
10/20/2014

Location:
12th Street Yards (Garage) - City of Flint

SNOW PLOW OPERATORS WANTED TEMPORARY PART-TIME, DECEMBER 2014 TO APRIL 2015 (APPROXIMATELY 20 HOURS PER WEEK GUARANTEED)

The City of Flint, Michigan, is seeking qualified candidates to assist City of Flint Street Maintenance crews by plowing City streets and performing other winter maintenance activities as needed. Services may be required during the day or night as dictated by snow/ice events.

Requirements:

- Heavy equipment operator experience (three years experience required)
- CDL Class A, or Class B
-
- **NOTE: Qualified candidates in possession of a "TIP" (Temporary Instruction Permit) will be able to apply for this position with the understanding that if they are selected they must be in possession of a valid CDL "A" OR "B" by December 31, 2014 or be discharged from the position.)**
- Valid driver's license
- Ability to pass a background check, drug screen, and physical.
- Willingness to work during the day or night as dictated by snow/ice events
- Telephone available to receive call-ins on an as-needed basis

If you have snow removal experience and/or operated farm, construction equipment, pay loaders, bobcats, bulldozers, dump trucks, 4x4's with plows or other heavy equipment, please apply!

PHYSICAL DEMANDS:

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee regularly works near moving mechanical parts and is exposed to inclement conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is regularly required to reach with hands and arms and is required to stand and walk; and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, and the ability to adjust focus.

Vacancy Filled

CITY OF FLINT Position Description

Class Title:	School Crossing Guard	Job Code Number:	02-P-031
Established:	August 31, 1964	Bargaining Unit:	None

GENERAL STATEMENT OF DUTIES: Assists school children in safely crossing the streets at or near a school; notes traffic or other law violators and reports them to Police Department; performs related work as required.

SUPERVISION RECEIVED: Works under the supervision of Police personnel who makes assignments and frequent inspections.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Assists school children in crossing streets or street intersections by directing or halting traffic when necessary.
2. Gives directions answers questions, and otherwise assists the general public.
3. Observes traffic or other law violators and reports them to police authorities.
4. Performs related work as required.

MINIMUM ENTRANCE REQUIREMENTS:

- A. At least 18 years of age or high school graduation. (Applicants beyond the age of 70 may be appointed to this position.)
- B. Possession and maintenance of a valid Michigan Driver's License
- C. Working knowledge of State laws and City ordinances pertaining to traffic regulations.
- D. Working knowledge of the location of City streets and buildings.
- E. Ability to follow oral and written directions.
- F. Ability to deal courteously but firmly with the public.
- G. Ability to deal successfully with school children, the general public and police officers.
- H. No serious defects of vision, hearing, or members. (Vision, hearing, and cardiovascular system to be checked prior to start of each school year.)
- I. Ability to meet the physical, mental, and visual standards of the job.
- J. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons and equipment.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to stand; sit; walk; talk or hear; use hands to finger or handle objects, tools or controls; and reach with hands and arms. While performing the duties of this job, the employee regularly works in outside weather conditions and around traffic. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, extreme cold, extreme heat and vibration.

Classification History:

Allocated: CSC 07/01/63
Established: City Comm. 08/31/64
Revised: Personnel 06/21/79, 01/11/82
Revised: Human Resources March 2005

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Vacancy Filled

CITY OF FLINT Position Description

Class Title:	Water Plant Operator Trainee	Job Code Number:	12-N-001
Established:	October 22, 1974	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES: Under an on-the-job training program with close supervision, maintains, operates and repairs water pumping, softening, disinfecting and other treatment equipment; performs related work as required. (After six (6) months experience as a Water Plant Operator Trainee, the employee will be eligible for **and must pass to take** the examination for promotion to Water Plant Maintainer.

SUPERVISION RECEIVED: Works under the direct supervision of the Water Plant Maintenance Supervisor or Water Plant Operations Foreman or another employee of higher grade who assigns work, provides assistance when needed and reviews work for satisfactory completion.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Inspects, cleans adjust and repairs water plant equipment such as filter beds, valves, controllers, recording gauges, coagulators, chlorinators, chemical feeders, softening equipment, sump and sludge pumps, compressors, pumps and motors.
2. Maintains, operates, and repairs settling basins, clear wells, hydraulic valves, and pumping equipment; operates and maintains dams.
3. Performs routine inspections of water treatment equipment and facilities; performs record keeping functions with regard to such inspections.
4. Backwash and cleans filters, checks filter valves, records loss of head, rate of flow; installs, and repairs water lines.
5. Takes water samples and makes simple chemical test such as hourly chlorine residuals of tap settled and effluent water; makes turbidity and coagulation tests.
6. Assists in maintaining and repairing plant buildings and appurtenances.
7. Loads and unloads material and supplies.

MINIMUM ENTRANCE REQUIREMENTS:

- A. ~~Completion of 10th grade in high school.~~ **High School Diploma or Equivalent.**
- B. Working knowledge of the methods, practices, tools, and materials used in the mechanical trades.
- C. Ability to perform mathematical calculations involving algebra and geometry.
- D. Ability to perform semi-skilled maintenance task as directed.
- E. Ability to use common hand tools with a reasonable degree of skill.
- F. Ability to meet the physical, mental and visual standards of the job.
- G. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons, or equipment.

NECESSARY SPECIAL REQUIREMENT:

- Possession of a valid State of Michigan Driver's License at the time of application.
- **Possession of an MDEQ F4 license is required within eighteen (18) months of appointment.**

PHYSICAL DEMANDS:

The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is occasionally required to stand; walk; use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and smell. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Hand-eye coordination is necessary to operate computers and various pieces of office equipment.

Classification History:

Established CSC Mtg: 10-22-74

Revised: Personnel 06-27-78, 02-27-80, 04-15-85, 12-07-89

Revised & re-titled: Personnel 02-07-97 (formerly Water Trainee)

Revised: Human Resources 08/06/08

Revised: Human Resources 01/09/14

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.



CITY OF FLINT Position Description

Class Title:	City Administrator	Job Code Number:	NA
Established:	August 2002		Appointed

GENERAL STATEMENT OF DUTIES:

Performs high level administrative, technical and professional work in directing and supervising the administration of city government.

SUPERVISION RECEIVED:

Works under the broad policy guidance of the Mayor.

SUPERVISION EXERCISED:

Exercises supervision over all municipal employees, either directly or through appointed department officials.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Serves as the principal administrative officer, directly under the Chief Executive Officer, the Mayor, in implementation of executive policy and in directing the management of administrative activities and appointed staff officials.
2. Assembles financial and management information; meets and confers with City department heads to gather and assemble pertinent data and information and recommendations for the Mayor's consideration in making executive determinations and policy.
3. Translates executive decisions and policies of the Mayor into administrative procedures for the cost effective and efficient operation of the City.
4. Monitors and manages the administrative inter-activity of the City departments so the delivery of public services represents an effective coordinated effort.
5. Prepares and reviews correspondence, reports, speeches, resolutions, and other material for public relations purposes. Answers citizens and official inquiries regarding City policy matters.
6. Directs the preparation of the agenda for City Council meetings. Attends City Council meetings and Council Committees advising Committee members, and makes recommendations to committees consistent with administrative desires.
7. Attends, at the Mayor's discretion, public meetings and events giving speeches and information to the public.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Graduation from an accredited four-year college or university with a degree in public administration, political science, business management or a closely related field; Master's degree in public administration preferred.
- B. Seven (7) years of increasingly responsible experience as a municipal administrator.
- C. Five (5) years experience supervising a professional staff at the department head level.
- D. Considerable knowledge of modern policies and practices of public administration.
- E. Working knowledge of municipal finance, human resources, public works, public safety, and community development.

MINIMUM ENTRANCE REQUIREMENTS: (con't)

- F. Skill in preparing and administering municipal budgets and planning, directing and administering municipal programs.
- G. Demonstrated ability to facilitate organization development, delivery systems and evaluation in a complex municipal environment.
- H. Ability to prepare and analyze comprehensive reports.
- I. Ability to carry out assigned projects to their completion.
- J. Ability to communicate effectively verbally and in writing.
- K. Ability to make presentations to the public and elected officials regarding complex concepts.
- L. Ability to establish and maintain effective working relationships with employees, City officials and the public; ability to efficiently and effectively administer a municipal government.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle or feel objects, tools, or controls; and reach with hands and arms.

Classification History:

Established: 8/9/02

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title:	Water Distribution Operator Trainee	Job Code Number:	16-N-035
Established:	June 26, 1961	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES: Under an on-the-job training program with close supervision installs, maintains and repairs water mains, valves, meters, hydrants and other appurtenances of the water supply system; performs related work as required. As the training progresses, supervision may be proportionately decreased and the responsibility of assignments increased. After completion of 2080 paid working hours, not including overtime, of on-the-job training, in the Water Service Center Division, the training period will be considered complete and the employee eligible for examination for promotion to Water Distribution Operator.

SUPERVISION RECEIVED: Works under the direct supervision of a foreman or employee of a higher grade who assigns work and checks for proper performance of duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Installs water mains and new service lines; inserts tapping valves for new mains and service lines.
2. Lays and repairs water mains; repairs gate valves; installs, repairs and tests fire hydrants; constructs and repairs wells on line gates.
3. Installs service connections, including tapping water main and laying service pipe; connects and disconnects shut-off valves and stop box; digs and back-fills trenches; locates and digs up curb boxes as necessary; thaws frozen lines in winter.
4. Caulks joints, cuts pipe, cuts out broken pipe, puts on sleeves, shuts off gate valves, repairs stuffing boxes.
5. Installs and removes consumer water meters. Performs water turn on and offs.
6. Operates equipment such as air compressors, valve turning or other equipment associated with water distribution and repair.
7. Drives utility dump trucks or other vehicles; orders materials; makes out simple reports on work performed and materials used.
8. May work with one or more Water Service Center employees.
9. May clean and repack water meters and/or be assigned duties in the stockroom.
10. May be required to perform duties in Sewer Operations.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Ability to communicate orally and carry out oral instructions.
- B. Skill in the use of the more common shop tools.
- C. Ability to perform manual labor for extended periods under unfavorable climatic conditions or in mud or water.
- D. Mechanical aptitude.
- E. Ability to meet the physical, mental and visual standards of the job.
- F. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons and equipment.
- G. Underground excavation and heavy equipment experience preferred.

NECESSARY SPECIAL REQUIREMENT:

- A. Possession and maintenance of a valid Driver's License.
- B. Possession and maintenance of a valid CDL Class B Driver's License.
- C. Progression in the training series to Senior Operator level is required to remain in the program. Must make continuous satisfactory progress in the training program including promotion to Operator within twelve (12) months to remain employed in the series. Operational knowledge and training progress will be assessed periodically by WSC supervision.
- D. Employee must successfully complete six (6) month probationary period.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is occasionally required to stand; walk; use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is frequently required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Classification History

Allocated: CSC MTG. 05/15/61

Established: SC MTG. 06/26/61

Reallocated: CSC MTG. 12/12/69

Re-titled: CSC MTG. 07/02/74

Revised: Personnel 07/07/81, 03/17/82,

05/03/90, 02/01/01, 02/25/11

Revised, Reallocated, Retitled: Human Resources 11/08/2013
(Formerly Water Distribution Maintainer Trainee)

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title:	Deputy Finance Director	Job Code Number:	35-D-031
Established:	December 21, 1964	Union:	EXEMPT

GENERAL STATEMENT OF DUTIES:

Assists in planning, coordinating and directing the activities of the Department of Finance. Supervises the accounting procedures of the computerized accounting systems in the Department of Finance in accordance with modern accounting principles and applicable legal requirements and laws; performs related work as required.

SUPERVISION RECEIVED:

Works under the general supervision of the Finance Director who gives administrative guidance and instruction.

SUPERVISION EXERCISED:

Exercises supervision over employees engaged in a variety of tasks pertaining to the City's Finance and Accounting procedures and coordinates the activities of the different divisions of the Finance Department.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Assists in planning, coordinating and directing the activities of the Department of Finance for the City.
2. At the direction of the Finance Director, supervises the functions of Finance Department accounting such as income tax collection, payroll, insurance, risk and benefits, retirement activities and information systems.
3. Coordinates the development, design and implementation of computerized accounting systems for the Finance Department.
4. May assist in the design of accounting procedures for all City financial functions as a means of affording the Director of Finance continuing and detailed information concerning costs of various City department and division functions and operations.
5. May audit and have signature voucher checks, initiate voucher request for payments, all documents in the absence of the Finance Director; approves all journal vouchers and initiates journal entries.
6. Advises the Director of Finance as to the performance of the City's cash management function.
7. May prepare special schedules and reports such as computing effective interest at the sale of City bonds; informs contract auditors regarding City accounting policies and procedures.
8. As directed, attends meetings on behalf of the Finance Director and, as assigned, performs duties of the Director in his/her absence.
9. May provide guidance to department heads and other department officials on accounting matters; assists in the coordination of accounting procedures with activities of other departments. Supervises employees in the use and operation of the financial automated system on micro and mainframe computers.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Bachelor's Degree in Business Administration or Bachelor's of Science with major in Accounting. Master's Degree or CPA preferred. Graduation from college with specialization in Accounting, Business Administration or related field.
- B. Four (4) years full time paid supervisory work experience in commercial, public, or governmental accounting.
- C. Knowledge of accounting principles and procedures as applied to commercial, cost budgetary and encumbrance accounting.
- D. Knowledge of the statutes, ordinances, resolution and policies applicable to budgetary activities.
- E. Working knowledge of budgetary and fund accounting principles and practices.
- F. Ability to develop and maintain data processing methods and procedures for processing basic accounting data.
- G. Ability to design, monitor and maintain special accounting methods, procedures, policies, records and forms.
- H. Ability to maintain satisfactory working relationships with the public, department heads, outside officials and others.
- I. Ability to meet the physical, mental and visual standards of the job.

PHYSICAL DEMANDS:

While performing the duties of the job, the employee is frequently required to sit and talk or hear. The employee must occasionally lift or move up to 10 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Classification History:

Revised: CSC 12/21/64, 7/22/69

Revised & Reallocated: Personnel 11/17/92

Reallocated: 03/01/06

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Vacancy Filled

EM SUBMISSION NO.: EMK6362017

PRESENTED: 12-1-14

ADOPTED: 12-1-14

RESOLUTION TO EMPLOY THE SERVICES OF TIMOTHY SMITH

BY THE EMERGENCY MANAGER:

Pursuant to the authority granted by the Emergency Manager by Public Act 436 of 2012, Timothy Smith shall be employed by the City of Flint in the capacity of Truck and Heavy Equipment Mechanic for the Finance Department. Mr. Smith's employment with the City of Flint shall be at the will of the Emergency Manager until such time as the Emergency Manager determines that his employment shall cease, or until such time as the Emergency Manager's authority terminates by operation of law; and

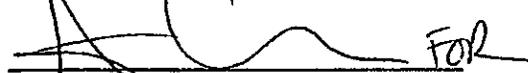
Mr. Smith shall be compensated at the rate of \$30 per hour. Mr. Smith shall be paid in bi-weekly installments consistent with established written policies and procedures of the City of Flint and subject to statutory tax withholding requirements; and

Mr. Smith shall not be entitled to any fringe benefits of employment; and

Mr. Smith's compensation shall be drawn from the budgeted and appropriated funds in line item 661-451.100-702.100, Wages and Salaries. Further, Mr. Smith's salary for the period of December 1, 2014 through March 31, 2015, under the authority of this resolution, shall not exceed \$21,600.00.

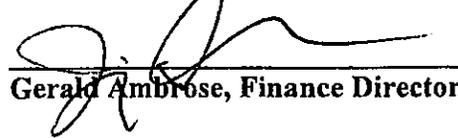
IT IS RESOLVED, that the Emergency Manager does, on behalf of the City of Flint, authorize the employment of Timothy Smith under the terms and conditions stated above. Compensation shall be at an hourly rate of \$30.00 per hour, drawn from the budgeted funds in line item 661-451.100-702.000, Wages and Salaries, and with statutory taxes being withheld as required by law. By virtue of this resolution, Mr. Smith's salary shall not exceed \$21,600.00.

APPROVED AS TO FORM:



Peter M. Bade, City Attorney

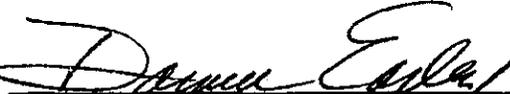
APPROVED AS TO FINANCE:



Gerald Ambrose, Finance Director

EM DISPOSITION:

ENACT REFER TO COUNCIL _____ FAIL _____



Darnell Earley, ICMA-CM, MPA
Emergency Manager

DATED: 12-01-14

RESOLUTION STAFF REVIEW

DATE: November 26, 2014

Agenda Item Title: Resolution to enter to employ the services of Timothy Smith

Prepared By: V. Foster

Background/Summary of Proposed Action: The Fleet Division is requesting to hire Timothy Smith as a temporary employee. It has been very difficult for the City to find permanent qualified individuals for its Truck and Heavy Equipment Mechanic positions.

As winter season approaches, there is much concern about the Fleet Division's ability to effectuate the necessary repairs on a regular basis at its current staffing level. Mr. Smith has agreed to perform these repairs on a temporary basis at the rate of \$30 per hour. This agreement shall not include benefits.

Therefore, the Fleet Division is requesting to employ Timothy Smith for the period December 1, 2014 and ending March 31, 2015.

Financial Implications

None.

Budgeted Expenditure? X Yes No Please explain if no:

Account No.:

661-451.100-702.000

Pre-encumbered? n/a Yes No Requisition #

Other Implications (i.e., collective bargaining):

Staff Recommendation:

It is the recommendation of the Finance Director that the necessary steps be taken to employ the services of Timothy Smith.

Staff Person:

V. Foster

Approval:

[Signature]

ok

FY15	Title	Current Wage	Dual Rate	2nd Shift Rate	OT Rate	Expected OT	Wages (702.000)	Over Time (709.000)
	Rule	\$29.865				0.00	\$62,119.20	\$0.000
	Stephens	\$20.670			\$31.005	0.00	\$42,993.60	\$0.000
	Rodriguez	\$26.711			\$40.067	30.00	\$55,558.88	\$1,201.995
	Vacant Mechanic	\$16.510	\$26.711		\$24.765	30.00	\$19,920.08	\$742.950
	Cooper	\$19.943			\$29.915	25.00	\$41,457.44	\$747.863
	Taylor	\$19.943			\$29.915	25.00	\$41,457.44	\$747.863
	Mosher	\$19.943	\$26.711		\$29.915	25.00	\$41,457.44	\$747.863
	Dollar	\$19.374			\$29.061	25.00	\$40,273.92	\$726.525
	Vacant Mechanic	\$16.510			\$24.765	25.00	\$19,920.08	\$619.125
	Vacant PT Helper	\$14.569		\$14.569	\$21.854		\$7,109.67	\$0.000
	Vacant PT Helper	\$14.569		\$14.569	\$21.854		\$7,109.67	\$0.000
	Vacant PT Stock Keeper	\$0.000			\$0.000		\$0.00	\$0.000
	Vacant PT Clerical	\$0.000			\$0.000		\$0.00	\$0.000
	Dual 1st shift	\$26.711	(260 hrs sick/annual)		\$40.067		\$6,944.86	\$0.000
	Dual 2nd shift	\$0.000	\$26.711	\$26.711	\$0.000		\$18,163.48	\$0.000
Contract Mechanic	\$30.000			\$0.000		\$19,680.000	\$0.000	

\$404,485.76

FY15 Budget

\$428,419.00

Adjusted to 7 months

(+/-)

\$23,933.24

Vacancy Filled

EM SUBMISSION NO.: EME 6882014

PRESENTED: 12-23-14

ADOPTED: 12-23-14

BY THE EMERGENCY MANAGER:

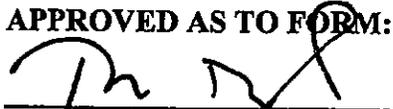
**RESOLUTION APPOINTING ALBERT MOONEY AS INTERIM CITY TREASURER
AND SETTING COMPENSATION LEVEL**

Pursuant to the authority granted the Emergency Manager by Public Act 436, Albert Mooney shall be appointed as Interim City Treasurer, effective December 29, 2014; and

Mr. Mooney shall be compensated at an hourly rate of \$55.00, paid in biweekly installments consistent with established written policies and procedures of the City of Flint relative to salary. Mr. Mooney shall not be entitled to overtime, or any other fringe benefits of employment except for those benefits required by statute. Compensation shall be drawn from appropriated funds as follows: 10% from line item 101-253.200-702.000, 45% from line item 101-253.202-702.000; and, 45% from line item 101-253.203-702.000, Salary and Wages, with statutory benefits being drawn from appropriated funds pursuant to federal, state and local laws.

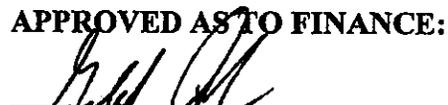
IT IS RESOLVED, that the Emergency Manager shall, on behalf of the City of Flint, appoint Albert Mooney as Interim City Treasurer, effective December 29, 2014, under the terms and conditions stated above. Hourly compensation of \$55.00 shall be drawn from appropriated funds as follows: 10% from line item 101-253.200-702.000, 45% from line item 101-253.202-702.000; and, 45% from line item 101-253.203-702.000, Salary and Wages, with statutory benefits being drawn from appropriated funds pursuant to federal, state and local laws.

APPROVED AS TO FORM:



Peter M. Bade, City Attorney

APPROVED AS TO FINANCE:



Gerald Ambrose, Finance Director

EM DISPOSITION:

ENACT ✓ REFER TO COUNCIL _____ FAIL _____



Darnell Earley, Emergency Manager

DATED: 12/23/14

Vacancy Filled

CITY OF FLINT Position Description

Class Title:	Account Clerk	Job Code Number:	16-D-001
Established:		Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES:

Maintains routine account ledgers and files; reconciles accounts; processes unpaid and overdue accounts; performs routine typing; performs related work as required.

SUPERVISION RECEIVED:

Works under the direct supervision of an accounting employee of higher grade who assigns work and checks for accuracy and conformance with standard procedures.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Sorts vouchers; types vouchers; posts vouchers, receipts, and credits to proper account ledger; prepares collection accounts; maintains a file of vouchers.
2. Reconciles totals to individual accounts; verifies extensions and totals; checks for availability of funds for expenditures; runs tape to prove balances.
3. Checks ledger numbers for correct accounts; compiles and organizes pertinent data for processing by the computer.
4. Determines due dates and checks files for unpaid overdue accounts; analyzes computer print-outs and originates corrections and adjustments as deemed necessary after a detailed check or records.
5. Prepares routine reports of transferred accounts; maintains cards and lists of accounts by classification.
6. Answer telephones and assist the public as necessary.
7. Performs occasional typing, such as records, forms, correspondence, or vouchers.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Working knowledge of the application of bookkeeping principles to routine accounting transactions, and ability to apply these principles in keeping accounting records.
- B. Working knowledge of office methods, procedures, and equipment.
- C. Ability to make arithmetical computations quickly and accurately.
- D. Ability to understand and follow oral and written instructions.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle or feel objects, tools or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet.

Classification History

Revised: Personnel Office, 11-22-76
Revised & Reallocated: Wage Inequity, 07-01-83
Reallocated: Human Resources, June 12, 2006

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Section Separator

- (e) A description of any position that has been eliminated or from which an employee has been laid off.**

Laid off Position

CITY OF FLINT Position Description

Class Title:	Casual Skilled Laborer (Street Maintenance)	Job Code Number:	12-V-001
Established:	9/2014	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES:

Performs a variety of manual laboring duties in a City department; performs related work as required.

SUPERVISION RECEIVED:

Works under the immediate supervision of a foreman or employee of higher grade who assigns and inspects work for conformance with standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Sweeps and cleans streets and gutters, collects and loads refuse into an accompanying truck or movable can; rakes leaves from streets and loads into trucks, shovels snow and breaks ice from streets and loads on trucks.
2. Performs pick and shovel work on asphalt, concrete and unpaved streets.
3. Performs simple tasks involved in building and repairing sidewalks, culverts, sewers, curbs, gutters, inlets and catch basins.
4. Loads and unloads trucks and care of pipe, cement and a variety of materials.
5. Lifts and loads sludge; mows and sprinkles golf course lawns; cuts weeds.
6. Skims clarifiers; washes signs and signal tanks.
7. Makes pavement markings and sign installation.
8. Assists with the removal, storing, and placing of park benches, tables, playground equipment and building supplies.
9. May on occasion operate a light or medium duty truck; may operate other non-driven power equipment and perform simple maintenance.

MINIMUM ENTRANCE REQUIREMENTS:

- A. High School Diploma or Equivalent.
- B. Preferably the ability to read and write.
- C. Ability to follow simple oral instructions.
- D. Ability to perform strenuous manual labor.
- E. Ability to withstand exposure to variable weather conditions and to perform work which is generally out of doors.
- F. Ability to meet the physical, mental and visual standards of the job.
- G. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons, and equipment.

NECESSARY SPECIAL REQUIREMENT:

- Must possess a valid State of Michigan motor vehicle operator's license.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit, talk, hear, stand, walk, use hands to finger, handle or operate objects, tools or controls, reach with hands and arms. The employee is occasionally required to climb or balance, stoop, kneel, crouch or crawl, taste and smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

Classification History

Established: 9/2014

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Section Separator

- (f) A copy of the contract with the emergency manager as provided in section 9(3)(e).**



STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

RICK SNYDER
GOVERNOR

ANDY DILLON
STATE TREASURER

CONTRACT FOR EMERGENCY MANAGER SERVICES

Rick Snyder, Governor of the State of Michigan (Governor) and the Michigan Department of Treasury retain and appoint Darnell Earley as the Emergency Manager (Emergency Manager) for the City of Flint (City) under Public Act 436 of 2012, the Local Financial Stability and Choice Act, MCL 141.1541 *et seq.*, (the Act).

The Emergency Manager will provide services to the City pursuant to the terms and conditions set forth in this Contract and the Act.

The Emergency Manager's role is to remedy the financial distress of the City by requiring, within available resources, prudent fiscal management and an efficient provision of municipal services by exercising the necessary authority conferred herein to take appropriate action on behalf of the City and its residents. In accepting this appointment, the Emergency Manager agrees to leverage all the Emergency Manager's skills and abilities to accomplish these objectives on behalf of City residents.

1. PARTIES, PURPOSE, DUTIES, AND REPORTS

1.1 Parties. The parties to this Contract are the State of Michigan by the Department of Treasury and Darnell Earley.

1.2 Purpose. The parties to this Contract agree that Darnell Earley will act as the Emergency Manager for the City. The Emergency Manager's duties and responsibilities are delineated in the Act and include conducting all aspects of the operations of the City and establishing and implementing a written financial plan as required by Section 11 of the Act.

1.3 Duties. The Emergency Manager shall possess all the powers and duties authorized under the Act, including those specifically related to local governments. In addition, the Emergency Manager shall work cooperatively with the Office of the Governor and the State Treasurer. The Emergency Manager agrees to continue to keep these officials informed of major initiatives to be undertaken in furtherance of this Contract before their public announcement. The Emergency Manager shall seek the approval of the State Treasurer before entering into a new collective bargaining agreement.

1.4 Reports. The Emergency Manager shall file quarterly reports with the Department of Treasury beginning on January 15, 2014, for the immediately preceding quarter and shall file the first report required by Section 17 of the Act within six months of the Emergency Manager's appointment and every three months thereafter.

1.5 Communications. The Emergency Manager shall establish and maintain an appropriate protocol for ongoing communications with officials of the City, City residents, and the media. The communications protocol should include a variety of means, including personal interactions.

2. TERM OF CONTRACT

2.1 The Emergency Manager serves at the pleasure of the Governor except as provided in Section 9(3)(d) and Section 9(6)(c) of the Act.

2.2 Effective Date. This contract is effective on Tuesday October 8, 2013.

3. COMPENSATION FOR SERVICES PROVIDED

3.1 Source of Payment. The State shall pay the compensation of the Emergency Manager for all services rendered under this Contract.

3.2 Salary. The Emergency Manager's salary for services rendered under this Contract shall be \$180,000.00 per year. If this Contract is terminated after the Emergency Manager has provided services for a portion of the month, the Emergency Manager shall be entitled, for that portion of that month, to \$15,000.00 multiplied by the proportion that the number of days of the month for which services were provided bears to the number of days of the whole month.

3.3 Payment for Services. The Emergency Manager shall be paid in installments consistent with the established written policies and procedures of the Michigan Department of Treasury. If requested by the State Treasurer, the Emergency Manager shall provide to the Michigan Department of Treasury additional information regarding services performed pursuant to this Contract.

3.4 Reimbursement for Actual and Necessary Expenses. The actual and necessary expenses of the Emergency Manager, including customary expenses related to travel, meals, and lodging which are incurred in connection with service to the City will be reimbursed by the City. The Emergency Manager shall provide original copies of all receipts for meals, lodging, and travel reimbursement with any request for reimbursement. Any reimbursement for expenses under this contract shall be reviewed and approved in writing by the City's Chief Financial Officer.

4. ADDITIONAL STAFF AND CONSULTANT FEES

4.1 Staff. The Emergency Manager may, as provided in the Act, appoint additional staff as necessary to fulfill the obligations of the Emergency Manager's appointment and duties under this Contract. Payment of compensation for additional staff will be the obligation of the City. While authority to hire additional staff rests with the Emergency Manager, the Emergency Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before extending offers of employment for positions paying \$50,000.00, or more, annually. The Emergency Manager shall issue a written employment contract to each individual hired pursuant to this Section, regardless of the compensation paid to that individual. The employment contract

issued pursuant to this Section shall, as of the date the individual is hired by the Emergency Manager, prohibit the individual from engaging in any other employment for remuneration without the express written approval of the Emergency Manager. The Emergency Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before approving outside employment for any individual. A breach of this Section shall be a material breach of this Contract.

4.2 Professional Assistance. The Emergency Manager may, as provided in the Act, secure professional assistance as necessary to fulfill the obligations of the Emergency Manager's appointment and duties under this Contract. Payment of compensation for additional professional assistance will be the obligation of the City. The Emergency Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before authorizing professional services contracts of \$50,000.00, or more, per engagement or project. If a contract under this Section, or under Section 4.1, has a value of \$50,000 or more, the Emergency Manager shall not execute the contract unless the contract is subject to competitive bidding by the Emergency Manager or the Emergency Manager receives prior written approval from the State Treasurer.

4.3 Security. The Emergency Manager will be entitled to receive security protection in connection with the Emergency Manager's duties under this Contract. Security personnel will be retained only upon the approval of the State Treasurer, or the designee of the State Treasurer, and only after consultation with the Director of the Michigan Department of State Police, or the designee of the Director of the Michigan Department of State Police. Payment of compensation for security personnel will be the obligation of the City.

5. REPRESENTATIONS

5.1 Qualifications. By signing this Contract, the Emergency Manager, represents that the Emergency Manager meets the minimum qualifications for appointment set forth in the Act. The Emergency Manager shall perform the duties of that office on a full-time basis, except as otherwise approved by the State Treasurer, and shall not accept any other employment or engage in any other activity for remuneration without the express written approval of the State Treasurer.

5.2 Conflict of Interest. The Emergency Manager represents and warrants that the Emergency Manager has no personal or financial interest, and will not acquire any such interest, that would conflict in any manner or degree with the performance of this Contract.

5.3 Non-competition. The Emergency Manager represents and warrants that the Emergency Manager is not subject to any non-disclosure, non-competition, or similar clause with current or prior clients or employers that will interfere with the performance of this Contract. The State will not be subject to any liability for any such claim.

5.4 Facilities and Personnel. The City will provide the Emergency Manager with proper facilities and personnel to perform the services and work required to be performed pursuant to this Contract.

5.5 Records. The Emergency Manager shall maintain complete records in accordance with

generally accepted accounting practices and sound business practices. This requirement applies to all information maintained or stored in the computer system of the Emergency Manager or computer system of the City. The State Treasurer and his designees shall have the right to inspect all records related to this Contract.

5.6 Non-Discrimination.

a) The Emergency Manager shall comply with Public Act 220 of 1976, the Persons with Disabilities Civil Rights Act, MCL 37.1101 *et seq.*, and all applicable federal, State, and local fair employment practices and equal opportunity laws. The Emergency Manager covenants that the Emergency Manager will not discriminate against any employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of a disability that is unrelated to the individual's ability to perform the duties of a particular job or position. The Emergency Manager shall impose this covenant upon every subcontractor that enters into an agreement for the performance of any obligation imposed by this Contract. A breach of this covenant shall be a material breach of this Contract.

b) The Emergency Manager shall comply with Public Act 453 of 1976, the Elliott-Larsen Civil Rights Act, MCL 37.2101 *et seq.*, and all applicable federal, State, and local fair employment practices and equal opportunity laws. The Emergency Manager covenants that the Emergency Manager will not discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, or marital status. The Emergency Manager shall impose this covenant upon every subcontractor that enters into an agreement for the performance of any obligation imposed by this Contract. A breach of this covenant shall be a material breach of this Contract.

5.7 Unfair Labor Practices. The Emergency Manager shall not enter into a contract for the performance of any obligation imposed by this Contract with a subcontractor, manufacturer, or supplier whose name appears in the register prepared pursuant to Public Act 278 of 1980, MCL 423.322, of employers found in contempt of court for failure to correct unfair labor practices. The State may void this Contract if the Emergency Manager, or any subcontractor, manufacturer, or supplier of the Emergency Manager that is a party to a contract for the performance of any obligation imposed by this Contract, appears in the above mentioned register.

5.8 Independent Contractor. The relationship of the Emergency Manager to the State and to the City under this Contract is that of an independent contractor. Except as specifically provided in the Act, no liability, benefits, workers compensation rights or liabilities, insurance rights or liabilities, or any other rights or liabilities arising out of, or related to, a contract for hire, nor employer-employee relationship, shall arise, accrue, or be implied to either party under this Contract or to an agent, subcontractor, or employee of either party under this Contract, as a result of the performance of this Contract.

6. NOTICES

6.1 The State Treasurer is the designee for this Contract unless notice of another designa-

tion is provided by the Governor. All notices, correspondence, requests, inquiries, billing statements, and other documents mentioned in this Contract shall be directed to the attention of the State Treasurer, Andy Dillon, and to the following:

For the State:

Michigan Department of Treasury
Office of Legal Affairs
Richard H. Austin Building, 430 West Allegan Street
Lansing, Michigan 48922
Phone: (517) 373-3223

For the Emergency Manager:

Darnell Earley
Flint City Hall
1101 South Saginaw Street
Flint, Michigan 48502

7. LIMITATION UPON LIABILITY

7.1 The State. The State, the Governor, the State Treasurer, and all other State officials are not liable for any obligation of or claim against the City resulting from actions taken in accordance with the Act or this Contract.

7.2 The Emergency Manager. Pursuant to the Act, in performing this Contract the Emergency Manager is engaging in a governmental function and is immune from liability for any action taken which the Emergency Manager reasonably believes to be within the scope of the Emergency Manager's authority granted by the Act or by this Contract.

8. INSURANCE

8.1 General. The Emergency Manager may procure and maintain, at the expense of the City, health, worker's compensation, general liability, professional liability, and motor vehicle insurance for the Emergency Manager and any employee, agent, appointee, or contractor of the Emergency Manager as may be provided to elected officials, appointed officials, or employees of the City. The insurance procured and maintained by the Emergency Manager may extend to any claim, demand, or lawsuit asserted or costs recovered against the Emergency Manager and any employee, agent, appointee, or contractor of the Emergency Manager to the extent permitted by the Act.

8.2 Post-Contract. If, after the date that the service of the Emergency Manager is concluded, the Emergency Manager or any employee, agent, appointee, or contractor of the Emergency Manager is subject to a claim, demand, or lawsuit arising from an action taken during the service of the Emergency Manager, and not covered by a procured insurance policy, litigation expenses, including but not limited to attorney fees, payments in satisfaction of judgments, and

payments made in settlement as specified pursuant to the Act, shall be paid by the City. If such expenses are not paid by the City, they shall be treated as a debt owed to this State pursuant to section 17a(5) of Public Act 140 of 1971, the Glenn Steil State Revenue Sharing Act of 1971, MCL 141.917a.

8.3 Additional Insurance. If the City has purchased, or otherwise obtained, an errors and omissions policy, then the Emergency Manager may choose to be covered under such policy at the expense of the City.

8.4 Payment by City. All insurance required under this Contract shall be acquired at the expense of the City under valid and enforceable policies, issued by insurers of recognized responsibility. The State Treasurer reserves the right to reject as unacceptable any insurer.

9. TERMINATION OF CONTRACT AND APPOINTMENT

9.1 Termination by the State.

a) The State. The Emergency Manager serves at the pleasure of the Governor except as provided in Section 9(3)(d) and Section 9(6)(c) of the Act. The Governor has the power to rescind the appointment and terminate this Contract at any time, and without cause, by issuing a Notice of Termination to the Emergency Manager.

9.2 Termination Process. Upon receipt of a Notice of Termination, and except as otherwise directed, the Emergency Manager shall:

a) Cease work under this Contract upon the date and to the extent specified in the Notice of Termination;

b) Incur no costs beyond the date specified by the Notice of Termination;

c) Submit to the State Treasurer on the date the termination is effective all records, reports and documents as this State shall specify and carry out such directives as the State Treasurer may issue concerning the safeguarding and disposition of files and property; and

d) Submit within 30 calendar days a closing memorandum and final billing, which shall be paid within 30 days.

9.3 Termination by Emergency Manager. The Emergency Manager may terminate this Contract at any time, with or without cause, with 30 days written notice to the State Treasurer. Within 30 days of the Emergency Manager's final day of service, the Emergency Manager shall submit a closing memorandum and final billing, which shall be paid within 30 calendar days.

10. GENERAL PROVISIONS

10.1 Governing Law and Jurisdiction. This Contract shall be subject to, and construed according to, the laws of the State of Michigan, and no action shall be commenced against this State,

its agents, or employees for any matter whatsoever arising out of this Contract, in any court other than a Michigan State court.

10.2 No Waiver. A party's failure to insist on the strict performance of this Contract shall not constitute waiver of any breach of the Contract.

10.3 Other Debts. The Emergency Manager represents and warrants that the Emergency Manager is not, and will not become, in arrears on any contract, debt, or other obligation to the State of Michigan, including taxes.

10.4 Invalidity. If any provision of this Contract or its application to any persons or circumstances shall, to any extent, be determined by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Contract shall not be affected, and each remaining provision of this Contract shall be valid and enforceable to the fullest extent permitted by law.

10.5 Headings. Section headings contained in this Contract are for convenience only and shall not be used to interpret the scope or intent of this Contract.

10.6 Entire Agreement. This Contract represents the entire and exclusive agreement between the parties and supersedes all proposals or other prior agreements, oral or written, and all other communications between the parties.

10.7 Amendment. No Contract amendment will be effective and binding upon the parties to this Contract unless the amendment expressly makes reference to this Contract, is in writing, and is signed by duly authorized representatives of all parties and all the requisite State approvals are obtained.

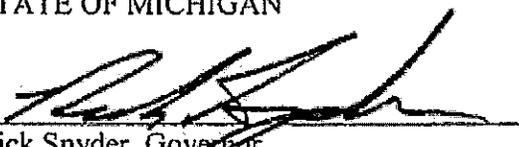
10.8 Order of Priority. This Contract and the Act shall be read to be consistent one with the other. However, if a conflict is deemed to exist between the terms of this Contract and the Act, the Act shall supersede the terms of this Contract.

10.9 Counterparts. This Contract may be executed in separate counterparts, each of which when executed shall be deemed an original, but all of which when taken together shall constitute one and the same Contract.

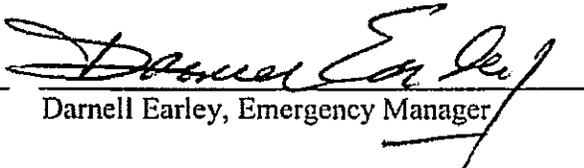
IN WITNESS WHEREOF, the Governor and the Emergency Manager have signed and executed this Contract.

STATE OF MICHIGAN

Dated: 10/2/13

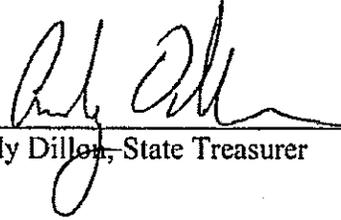

Rick Snyder, Governor

Dated: 10-2-13


Darnell Earley, Emergency Manager

Approved as to form and content pursuant to Section 9(3)(e) of Public Act 436 of 2012, the Local Financial Stability and Choice Act, MCL 141.1541 *et seq.*

Dated: 10/3/13


Andy Dillen, State Treasurer

Section Separator

(g) The salary and benefits of the emergency manager.

Salary and Benefits of the Emergency Manager:

Per the Emergency Manager's Contract Section 3. Compensation For Services Provided

3.1 Source of Payment. The State shall pay the compensation of the Emergency Manager for all services rendered under this Contract.

3.2 Salary. The Emergency Manager's salary for services rendered under this Contract shall be \$180,000.00 per year. If this Contract is terminated after the Emergency Manager has provided services for a portion of the month, the Emergency Manager shall be entitled, for that portion of that month, to \$15,000.00 multiplied by the proportion that the number of days of the month for which services were provided bears to the number of days of the whole month.

3.3 Payment for Services. The Emergency Manager shall be paid in installments consistent with the established written policies and procedures of the Michigan Department of Treasury. If requested by the State Treasurer, the Emergency Manager shall provide to the Michigan Department of Treasury additional information regarding services performed pursuant to the Contract.

3.4 Reimbursement for Actual and Necessary Expenses. The actual and necessary expenses of the Emergency Manager, including customary expenses related to travel, meals, and lodging which are incurred in connection with service to the City will be reimbursed by the City. The Emergency Manager shall provide original copies of all receipts for meals, lodging, and travel reimbursement with any request for reimbursement. Any reimbursement for expenses under this contract shall be reviewed and approved in writing by the City's Chief Financial Officer.

Section Separator

(h) The financial and operating plan as required under section 11. Update #8 to the Financial and Operating Plan for the City of Flint.

Financial and Operating Plan for the City of Flint – Update 8

October 8, 2014

Introduction

This update to the Financial and Operating Plan for the City of Flint is submitted by the Emergency Manager for the City of Flint to Governor Rick Snyder, through the Department of Treasury for the State of Michigan, in accordance with Public Act 436, Section 17.

This report includes a summary of the financial conditions and goals for the City of Flint, the plan to conduct the operations of the City, the on-going actions being taken to resolve the financial emergency, and the outline of a plan to prepare for an eventual transition as prescribed in P.A. 436. This update will be posted on the City's website: www.cityofflint.com.

Summary of the EM/EFM Appointment Sequence and Development of the Operating and Financial Plan

The Flint Financial Review Team determined in November 2011 that the City of Flint was in a financial emergency. (See Attachment #1)

On December 1, 2011 Governor Rick Snyder appointed Michael K. Brown as Emergency Manager. EM Brown developed the Financial and Operating Plan utilizing the resources of a five person Advisory Committee as well as five additional advisory committees. EM Brown sought broad expertise to ensure public engagement and to maintain a sense of continuity with the Mayor and City Council. All nine City Council members and over fifty other citizens participated in the advisory committees.

EM Brown's original Financial and Operating Plan (45 Day Plan) was submitted to the State Treasurer on January 15, 2012; the first update to the Plan was submitted on June 1, 2012. On August 8, 2012, PA 4 was suspended and Edward J. Kurtz was appointed Emergency Financial Manager under P.A. 72. (Mr. Brown stepped aside as he was prohibited from serving as EFM due to his recent service as Interim Mayor for the City of Flint.)

EFM Kurtz established a new Advisory Committee in accordance with the requirements of P.A. 72. Utilizing the Advisory Committee and the City of Flint management team EFM Kurtz presented a second update to the Financial and Operating Plan and submitted this to the State Treasurer on February 8, 2013.

When P.A. 436 took effect on March 28, 2013 Mr. Kurtz was re-appointed by Governor Snyder as Flint's Emergency Manager. Mr. Kurtz continued in that capacity until his resignation after the end of fiscal year 2013. At that time Mr. Kurtz submitted his closing memorandum and the third update to the Financial and Operating Plan. Governor Snyder then reappointed Mr. Brown as Emergency Manager. On October 8, 2013 I was appointed by Governor Snyder as Flint's fifth Emergency Manager following Mr. Brown's resignation. On November 21, 2013 I submitted the

45 Day Plan as required by P.A. 436 Section 11(2); that plan became Update #4. The fifth, sixth and seventh updates to the Financial and Operating Plan fulfilled P.A. 436, Section 17 six month and subsequent three month report requirement.

This report, indicated as Update #8, again fulfills P.A. 436, Section 17 requirement for an update each subsequent three months.

Priority List for the Resolution of the Financial Emergency

- Stabilize the financial future of the City: maintain a balanced budget, eliminate the accumulated General Fund deficit, seek increased revenue, and reduce unfunded pension and OPEB liability.
- Re-establish Flint as one of the safest cities in Michigan both in reality and perception: provide public safety services, focusing on reducing violent crime, commensurate with cities of comparable size and resources, utilizing regional cooperation as appropriate. This includes implementation of the plan for the Flint 9-1-1 Center to join the Genesee County 9-1-1 Consortium.
- Implement the Blight Elimination Plan: manage demolitions, enforce blight ordinances.
- Maintain access to a clean, sustainable water source: implement the steps necessary to participate in the Karegnondi Water Authority (KWA) including interim water supply implementation, disposition of current pipeline sections, City Water Treatment Plant updates, a long term water supply back up plan, and a long term financial plan for the stability of the water and sewer funds.
- Implement the Master Plan of the City of Flint: update the Zoning Ordinance, evaluate the capital investment needs, and incorporate Master Plan activities in the annual budget development.
- Explore Governance Models for the City of Flint: receive report from the citizen's committee which was formed to evaluate city governance models, support the Charter Review Commission preparation as a part of transition discussions.
- Implement the 7 Point Transition Management Plan (Attachment #2) which has been adopted by the Flint City Council and Mayor Walling. This plan incorporates specific objectives which provide a strategy for determining and evaluating criteria for assessing when the City might be prepared to emerge from emergency management to home rule order with oversight of a Receivership Transition Advisory Board. This plan has been further refined with a chart encompassing specific implementation steps and completion dates.

Operations of the City of Flint

Shortly after his appointment as EM, Michael Brown took steps to reorganize the city government operations including: elimination of departments, consolidation of departments, elimination of management level positions, adjustment of the compensation of elected and appointed officials, elimination of the Civil Service operation and the Office of Ombudsman.

Management appointments were made to ensure that the essential services necessary for the public's health, safety and welfare are provided, and to continue conducting all aspects of the City of Flint's operation within the resources available. Necessary employment contracts were extended with the approval of the Treasury Department.

Department management reconfigurations were completed in anticipation of reductions in staffing levels as provided in the FY 13 Budget. Subsequently, as part of the FY 14 Budget process a Strategic Plan was adopted and more changes in the organizational structure occurred. The primary change was the inclusion of a new Planning and Development Department (See Attachment #3 Organizational Chart January 2015). I have made personnel adjustments to complete this reorganization of the Planning and Development Department.

The FY14 15 and FY15 16 biennial budget has been adopted. The budget process involved over 30 hours of active participation by the Mayor and the City Council Finance and Administration Committee sitting as the committee of the whole. As part of this process the Council adopted a five year Strategic Plan and a list of priorities for the development of the two year budget. This document has been updated to show the progress which has been made in each of the department level objectives (See Attachment #4 Strategic Plan of the City of Flint 2015-2019 2nd Quarter Update).

When P.A. 436 became effective in March 2013 the City Council members' and Mayor's compensation was eliminated. EM Kurtz partially restored compensation for Mayor and Council through Orders 1 and 2. These orders also defined specific responsibilities and requirements. For example, the City Council members were required to complete Level One of the Michigan Municipal League (MML) core course for municipal government and receive the MML education award within one year. I determined that this Order was still in effect, and the Council members all individually signed acceptance of these requirements as a condition of receiving compensation. Mayor Walling has fulfilled these obligations. All Council members have begun, but not yet fulfilled these obligations. Through adoption of EM Orders 15 and 16, beginning with the FY14 15 budget, the Mayor and Council received an increase in compensation commensurate with the increased duties assigned to them.

In the November 2014 general election, Councilman Bryant Nolden (Ward 3) was elected to the Genesee County Board of Commissioners and Councilman Sheldon Neeley (Ward 6) was elected to the Michigan House of Representatives. I requested self-nominations for new City Council members from residents of Wards 3 and 6. Upon review of the applicants, three nominees were selected for each Ward for interview and consideration by City Council. On January 5, 2015 Council selected Mr. Kerry Nelson to represent Ward 3, and Mr. Herbert Winfrey to represent Ward 6.

Also in the November 2014 general election six ballot initiatives were voted upon. These were recommended by the report of the Blue Ribbon Committee on Governance.

- The first proposal began the process to open the current Charter for a complete review:
PROPOSAL 1 GENERAL REVISION OF CITY CHARTER
This proposal passed and the election of Charter Commission members is scheduled for May 2015.
- These five initiatives were amendments to the current Flint City Charter:
PROPOSAL 2 AN AMENDMENT TO REDUCE THE NUMBER OF MAYORAL PRINCIPAL STAFF APPOINTMENTS
This proposal passed.

PROPOSAL 3 AN AMENDMENT TO REQUIRE BUDGETARY BEST PRACTICES
This proposal passed.

PROPOSAL 4 AN AMENDMENT TO ELIMINATE FLINT CITY CHARTER SECTION 4-203(A), EXECUTIVE DEPARTMENTS
This proposal passed.

PROPOSAL 5 AN AMENDMENT TO ELIMINATE THE CIVIL SERVICE COMMISSION
This proposal failed.

PROPOSAL 6 AN AMENDMENT TO ELIMINATE THE OFFICE OF THE OMBUDSMAN
This proposal failed.

All Orders and Directives issued by the Emergency Financial Manager (under P.A. 72) and Orders issued by the Emergency Manager (under PA4 and P.A. 436) are listed in Attachment #5: Orders and Directives of the EFM and EM.

The 7 Point Transition Management Plan which emphasizes re-engagement of the Mayor and City Council has been a top priority. The Council is meeting monthly on a regular basis; five Council Committees are operational: Finance/Administration, Legislative, Public Works, Public Safety, and Planning and Development. Each Committee is meeting regularly and then reporting at the following Council meeting. Order 8 was issued in March 2014 and defines format of action and participation at the Council meetings. Order 9 established monthly Council and Committee meetings; and Order 10 set the format of the Council meeting agenda. Additionally, Mayor Walling has been assigned day to day oversight of the Department of Public Works and the Department of Planning and Development. These steps as outlined in the 7 Point Transition Management Plan are part of preparing the City to resume local control under a Receivership Transition Advisory Board.

The 7 Point Transition Management Plan has been further refined through the development of a chart entitled: Steps to Prepare for Transition from Emergency Manager to a Transition

Receivership Advisory Board. This chart has set target completion dates for essential steps necessary to prepare for this transition (Attachment # 2).

A key element of the Transition Plan is the selection of a City Administrator. A nationwide advertisement was made and twenty-eight applications were received. Five semi-finalists were interviewed. Three finalists were identified. Background checks and second interviews were conducted. Natasha Henderson, current City Manager of Muskegon Heights, Michigan was selected as the new Flint City Administrator. She is expected to begin her new position in February 2015.

Financial Status

FY12 Budget and Audit

The Comprehensive Annual Financial Report (CAFR) for FY12 was completed and was filed with the State in a timely manner. The results were as expected, with fewer auditor comments than in past years. Deficits existed in the General Fund (\$19.1 million) and in the Water Fund (\$8.8 million).

The \$19.1 million accumulated deficit reflected an excess of expenditures in the General Fund for FY12 of \$10.2 million plus \$8.9 million for FY11. This was anticipated by Emergency Manager Brown shortly after being appointed, which was almost six months into the FY12 year. Given that FY12 was nearly half over, and that significant unplanned reductions in services, primarily public safety, would need to occur if the projected deficit were to be immediately eliminated, the decision of the Emergency Manager, in consultation with Treasury, was to contain costs as much as possible but without significantly reducing services - especially public safety .for the balance of the year.

Pursuant to State statute, Deficit Elimination Plans for both FY11 and FY12 were submitted to the Department of Treasury. Both plans involved a mix of borrowing and expenditure reductions over the next five years. However, no final action was taken to implement the intended courses of action.

FY13 Budget and Audit

FY13 was the first budget developed and administered by the Emergency Manager and his team. Faced with a projected gap of more than \$25 million, the FY13 budget was balanced through a mixture of significant revenue increases, significant expenditure decreases, and steps taken to reduce legacy costs. Previous reports detail the 25% increase in water and sewer rates, passage of a 6 mill property tax increase for police and fire, conversion of the waste collection millage to a fee and the creation of a special assessment for street lighting, elimination of 20% of the City's workforce, compensation decreases equivalent to a 20% wage reduction for remaining employees, and the restructuring of health and retirement benefits for current employees and retirees necessary to develop a credibly balanced spending plan.

Results of FY13 year-end show a surplus of revenues over expenses in the General Fund exceeding \$6.2 million. This surplus reduced the City's accumulated \$19.1 million deficit as of the end of FY12 to less than \$12.9 million. Since the goal of the EM team was to assure that FY13 would not end with any additional deficit, this result significantly exceeded expectations.

The FY13 audit was completed and submitted to Treasury on December 20, 2013. All items surrounding the audit, including submission of the Form F-65 and Comprehensive Annual Financial Reporting Program were completed by December 31, 2013. The audit was presented to City Council as well on January 13, 2014.

FY 14 Budget, Strategic Plan and Audit

The FY14 budget was adopted via Emergency Manager Edward Kurtz Order #4 on June 7, 2013. This budget was developed with the same goal as FY13 - to assure the provision of essential services within the constraint of a balanced budget and continued deficit reduction. Accordingly, the FY14 budget included a \$1.0 million commitment from the General Fund to further reduce the deficit. This is considered a minimum level of deficit reduction. The Emergency Manager's team, crafted a draft strategic plan in preparation for the FY14 budget development. Vision, Mission and Goals were established for the City government. Department managers then set specific, measurable objectives. Within the strategic plan was a five year financial projection.

Achieving the balanced budget again required reducing the workforce; however, with significant efforts from department heads and others involved in developing the budget, and building on ongoing reorganization of city processes, the level of services currently provided generally continued at FY13 levels. Most importantly, the quest to at least maintain FY13 levels of police and fire staffing was achieved, although one consequence was that the additional reductions in staffing came from non-public safety areas. This was equivalent to an additional 10% reduction of staffing in those areas.

One set of budget adjustments, with approval of Treasury was implemented in December 2013. A second budget adjustment was approved by Treasury and was adopted on April 3, 2014. The closing budget amendment was approved by resolution on June 25, 2014.

The City's cash flow has improved significantly from the \$13 million cash on hand in December of 2011. Thirteen million dollars is less than one month's operating expenses. By comparison, the cash on hand on August 2014 was in excess of \$60 million.

The FY 14 Audit has been completed and filed with Treasury on December 24, 2014. It confirmed the reduction in the General Fund deficit from \$12.9 million as of June 30, 2013 to less than \$9 million as of June 30, 2014.

Deficit Elimination Plan 2014

A deficit elimination plan which also incorporates a reserve accumulation plan was approved by the Department of Treasury and was adopted by EM Order 18 on July 15, 2014. The City recognizes that a goal needs to be set to develop a reserve equal to 15% of

General Fund revenues. This is one of many financial best practices which the City will incorporate to assure a sustainable municipal model. As of June 30, 2014 the deficit stands at less than \$9 million. In succeeding budget years, \$1.8 million will be committed to deficit reduction and then to reserve accumulation until the deficit is eliminated and a 15% General fund reserve is accumulated. At the current rate, the deficit will be eliminated (without borrowing) by June 30, 2019, slightly ahead of schedule.

FY 15-19 Strategic Plan and FY 15/FY 16 Budget

For the first time ever, the City of Flint has adopted a biennial budget, The FY15/FY16 budgets were developed within the context of an updated five year projection of revenues and expenses, and (for the first time ever) a Strategic Plan. This exercise pointed out the continuing challenge the City of Flint will have in achieving long term financial stability. The Mayor, City Council, Emergency Manager, and departments participated in the developments of the FY15-19 strategic plan and financial projections. The City Council formally adopted the FY15-FY19 Strategic Plan which included Mission, Vision, Goals and a Budget Priorities statement (Attachment #4: Strategic Plan of the City of Flint 2015-2019 2nd Quarter Update). Consulting firm Ernst & Young assisted the City with an update to the five year financial projections.

The Emergency Manager, Finance Director, and departments, working with the Mayor, developed a two year budget for FY15 and FY16. The goal continued to be to provide the best level of service possible within available resources while continuing to restore financial solvency. It is clear that in balancing these budgets the City will continue to be faced with addressing an on-going structural deficit; and the biggest challenge by far remains the outcome of the retiree health care lawsuit. It also demonstrates the vital importance continuing state assistance is to Flint's sustainability, not only in continued state revenue sharing, but in the active support of State Police and funding of the City Lock-Up. The City continues to emphasize the need for a new sustainable revenue source to support city services on an ongoing basis.

The City Council received the recommended two year budget April 30, 2014. The Finance/Administration Committee (sitting as the committee of the whole) used the first two weeks of May to hold five meetings on specific program areas. At the conclusion of the departmental reviews the Council send a list of budget revision proposals to me. Several of the recommendations were incorporated into the revised budget. The Council then held a public hearing on June 9, 2014.

Solely because of financial limitations, the FY15/FY16 budgets include significant staffing reductions in public safety. In the two prior budgets every other General Fund department, with the exception of police and fire, were reduced in size, combined, or contracted services. For this budget cycle, there were no other General Fund areas to reduce, except public safety services.

The targeted personnel reductions in public safety did not result in the lay-off of any police and fire personnel, as the decision was made to accomplish the reductions by attrition. The needed reductions in Police were accomplished for Fire within the first four months of

FY15, and reductions were within two positions of being accomplished by December 31, 2014. As part of the strategy to work successfully with reduced staffing the City contracted for a comprehensive study of the police and fire operations. Based on the results of this study, and the managed attrition reductions, the personnel levels in both Police and Fire will be re-evaluated as the FY16 budget is reviewed and updated, beginning in January, 2015.

The State budget which began October 1, 2014, contained an appropriation of \$1.1 million for use in Flint's public safety departments. The boilerplate of the State budget includes:

The appropriation of \$1,100,000.00 in part 1 for the city of Flint shall be allocated to support city police and firefighters. The emergency manager shall determine which public safety personnel are to be funded from this award. If the city has an appointed receivership transition advisory board, then that board is vested with the authority to make the determination of which personnel are funded from this award.

The City is grateful to receive this funding and will use this to assist with the downsizing of the police and fire staffing and with implementing the recommendations of the Public Safety study which was concluded in December 2014.

The Emergency Manager's Order 13 adopted the biennial budget; Order 11 adopted the street lighting assessment for FY20 15 and FY20 16; Order 14 adopted the Strategic Plan; Resolution EME3302014 adopted the FY2015 and FY2016 Master Fee Schedule (which includes water and sewer rates, and waste collection fee); Resolution EME33 12014 adopted the 2014 and 2015 operating millage rates (Attachment #6 FY15 & FY16 Biennial Budget).

I additionally note that Mayor Walling and the City Council were fully engaged with City staff and me as this two year budget was developed. Also, as part of FY15, the day-to-day management of the Public Works Department and the Planning & Development Department has been handled by Mayor Walling.

Five Year Projection

FY15/FY16 budgets include more than \$5 million each year in increased retiree health care, as a result of an injunction issued by the Federal District Court injunction. FY15 & FY16 is balanced, but projections for FY17 indicate a deficit between projected revenues and status quo expenses of \$5 million. If there is no relief from the \$5 million in increased retiree health care expenses, or no new revenue source, balancing the FY17 budget without compromising the City's ability to provide even the most basic level of city services including public safety, will most likely not be possible. During the course of FY15, some progress was made in the challenge to the City's retiree healthcare decisions when the Federal Court's injunction was modified to allow for some of the City's changes to continue on a temporary basis. The impact of this change will be seen when the FY16 budget is reviewed and the FY17 budget prepared, beginning in early 2015.

Retiree Health Insurance Revisions

The City's approach to containing its OPEB liabilities has been to restructure both active and retiree health care benefits, and to eliminate the promise of retiree health care for new employees. The changes have had a significant impact on the City's OPEB liabilities, reducing the total unfunded liability from nearly \$900 million to less than \$400 million, and reducing the Annual Required Contribution (ARC) from \$60 million to \$22 million. The most recent valuation has further reduced the OPEB

As previously reported, the City's effort to restructure retiree healthcare was challenged by a group of retirees in a federal lawsuit, *Welch v City of Flint*. On January 3, 2014, the U.S. 6th Circuit Court of Appeals reinstated an injunction prohibiting the City from modifying retiree health care benefits. The City is aggressively litigating this matter, as it does not have the resources to afford the current level of healthcare coverage, and projected cost increases for the upcoming fiscal years are substantial. If the federal district court's decision is not reversed, the City will be in an extremely precarious financial position, with insufficient resources to meet basic functions

The City has worked to comply with the court's order, beginning with establishment of a reimbursement program for retirees whose expenses since January 3, 2013 are greater than their old plans. Work is also proceeding in anticipation of a court hearing sometime in the future, and settlement options are being explored.

On June 30, 2014 Judge Tarnow issued an order modifying in part his preliminary injunction barring the City from modifying retiree health care benefits. The Judge's order now permits the City to modify retiree health care as the City had proposed in a settlement proposal which was previously submitted to the Court.

Work has been underway since the ruling to implement the changes authorized by the ruling, including the establishment of a hardship program for those most seriously impacted by the changes to retiree health care. Authorized changes in plan design were implemented in November 2014, and the hardship program is being implemented in January 2015. The financial impact of these changes will be incorporated into the FY16 and FY17 budgets as they are being reviewed and developed in early 2015.

The City continues to utilize Cornerstone Municipal Consulting in an ongoing review of various Employee/Retiree health care options including plan design, delivery systems, Medicare Advantage, Medicare Wrap Around, benefit carve-outs, etc. in an effort to control health care costs. Administration of the City's health insurance benefits program is being handled by Cornerstone. In addition to the retiree lawsuit, attention is now focused on minimizing the City's cost for health care (for current employees and retirees) in the FY16 and FY17 budgets.

Operating Plan

The city continues to review all departments and services to reduce costs through contract rebidding, merger, consolidation, contracted service, shared services with other governmental entities, privatization or elimination. As a result of these reviews the City will determine what continuing activities should be subsidized with general property tax dollars, what will be paid by the users, which services can be eliminated, and which services or activities can be handled by lower cost vendors.

The functions, goals and key objectives of each department and functional area of the City of Flint have been encompassed in the Flint Strategic Plan 2015-2019. This plan also contains target dates for completion of each key objective. (Attachment #4: Strategic Plan for the City of Flint 2015-2019: 2nd Quarterly Report)

The progress made in this past second quarter of FY15 is presented in Attachment #4 and includes the narrative and the Strategic Plan with all objectives updated to the current status.

Major Up-coming Activities

68th District Court

- The City currently funds the operation of the 68th District Court; in FY14 this amounted to \$3.5 million net. Senate Substitute for House Bill 5125 passed the Senate and the House in March 2014. The Bill authorizes consolidation of the 67th and 68th District Courts. It requires that the consolidation be approved by the City and the County. The County approval requires the affirmative vote of at least two-thirds of the County Board members. This affirmative vote was taken on December 10, 2014. Consolidation will be pursuant to the terms and conditions to be set forth in a Memorandum of Understanding to be approved between the City and Genesee County.

9-1-1 Operation

- On September 9, 2014 the Genesee County 9-1-1 Consortium voted to admit the City of Flint as a member of the Consortium. The goal to complete the incorporation of the Flint 9-1-1 Center operation into the Consortium is June 30, 2015. As part of this process the City of Flint will contribute \$325,000 toward the \$1.2 million cost for new equipment and building expansion at the Consortium's Corunna Rd. location. The City will also transfer the ownership of the simulcast tower. The City will also provide a no cost lease for the area on which the tower stands. The \$325,000 is currently allocated for the Flint 9-1-1 phone system upgrade. This upgrade will not be required with the joining of operations.

Public Safety

- A data-driven public safety study to assess the operations of the City's Police and Fire Departments began in May 2014 utilizing the services of the Center for Public Safety Management. This report will be used to evaluate both departments'

organization and staffing. A presentation of these reports will be made to the Public Safety Committee of the City Council on January 22, 2015.

7 Point Transition Plan

- A City Administrator was selected in December 2014 and will begin work in February 2015.
- The Firefighters (IAFF) contract is before the State Emergency Loan Board awaiting decision. In December 2014 the City Council proposed an alternate contract in accordance with PA 436.
- Implement the revisions to modify retiree health care as the City had proposed in a settlement proposal which was previously submitted to the Court.

Facilities Management

- The Facilities manager is reviewing all city owned assets (both real property and capital equipment) to determine if disposal should be pursued.
- All city owned facilities are under review for energy savings, revenue generation from tenants, or possible liquidation.
- Formal assessment of the values of both Hurley Hospital and the City's utility system have been completed, concluding that no change in ownership status would be beneficial at this time.

Emergency Manager's Conclusions

Significant work has been accomplished to stabilize the financial situation of the City of Flint. The whole organization has been being restructured to reflect a smaller, leaner government operation. Services which were routinely provided are being inspected to determine if they should continue and if so, in what format. Technology solutions which can increase efficiencies are being implemented.

The many improvements to-date and those represented in the Strategic Plan have been based on data-driven management plans. The approval of the KWA participation, water and sewer rates, capital improvements, departments staffing and priorities are all based on using rational data analysis. Collecting, analyzing and then utilizing data concentrates work and dollars where the most beneficial results can be expected.

I acknowledge that substantial progress has been made, and the City is abating the financial emergency. Resolution of the financial emergency will not be complete without providing a basic framework for, and implementation of, an objective model for the organization to follow.

The 7 Point Transition Management Plan and the steps to Transition Chart which I have developed provides the roadmap to resolve the financial emergency and to achieve sustainability for the City of Flint. Significant progress has been made toward completion of the transition objectives.

A sustainable municipal organization incorporates the utilization of best practices financially, structures a governance model which clearly delineates between legislative, policy, and administrative responsibilities, and develops a management plan to provide services to residents in a consistent, reliable manner.

For two years, FY13 and FY14, the goal of containing overspending has been achieved. The city must continuously function within a balanced budget, eliminate the accumulated deficit and further reduce the legacy and pension costs. Projections through 2019 demonstrate Flint's continuing challenges. Projecting current revenues and expenses into the future shows a continuing gap of \$2 to \$4 million annually.

Stable revenue is necessary in order for this City, and most other cities in Michigan, to continue to avoid a bankruptcy situation. Flint residents have been asked to accept a significant 6 mill Police and Fire Protection Millage; and they have done so. A street lighting assessment and a waste collection fee have been imposed, as have significant water and sewer rate increases. However, our residents have not enjoyed increasing services, increasing property valuations or increasing employment opportunities.

As noted previously, there are very few additional revenue options. We are approaching the limit of the City's borrowing capability. Capital improvement funds are fully committed and the property tax millage rate is within .1 mill of maximum. State Revenue Sharing has increased but minimally. We made a request through our State Legislative representatives and the State Treasurer to push legislation to allow City voters the opportunity to decide to increase the income tax. This action could generate \$7 million annually and would eliminate the City's structural deficit. A bill was introduced but was not acted upon in the most recent legislative session.

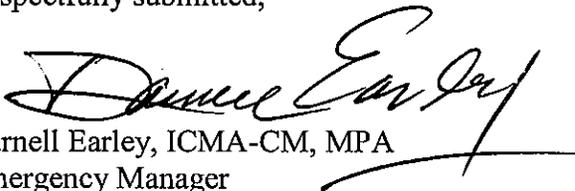
While the City will benefit from the temporary revision of Federal Judge Tarnow's order on retiree healthcare, it is important to remember that this lawsuit continues. Final resolution in the lawsuit will determine if the financial emergency is resolved or if it will force the City to consider bankruptcy. Bankruptcy is the alternative which we have worked diligently to avoid. If, by the beginning of FY17 the City of Flint does not receive permanent relief from retiree health care costs, either in the form of reduced city expenditures or additional revenues, it is unlikely that the City will be able to provide even the most basic level of city services.

I am preparing the process for the transition back to the Mayor Council management of the City. However, the City still has critical on-going budgeting issues. There has been action on several sections of the 7 Point Transition Management Plan, but more needs to be completed. Also, the City Council is still required to complete the Michigan Municipal League Level I Certification as required by Order 2 (04-12-13). So far, only Mayor Walling has met this requirement.

Flint has twice been placed in the hands of a State appointed emergency manager. A third failure should be avoided at all costs. I was very pleased to see that the voters of Flint approved a general revision of the City Charter.

I am now approaching the final quarter of my assignment as Emergency Manager in Flint. Many major steps have been taken to resolve the financial emergency. Flint is on a much more stable footing than it was three years ago when the financial emergency was first being addressed. However, the level of services being provided to the citizenry is at a minimal level, at best. I feel strongly that it is incumbent upon me to make sure that the city reaches its goal of sustained financial solvency. The financial emergency is not fully resolved until the long-term sustainable structure is secured.

Respectfully submitted,



Darnell Earley, ICMA-CM, MPA
Emergency Manager
City of Flint

Attachments:

1. Summary of Findings of the Flint Financial Review Team
2. 7 Point Transition Management Plan and Transition Status Chart
3. Organizational Chart January 2015
4. Strategic Plan for the City of Flint 2015-2019: 2nd Quarter Report
5. Orders and Directives of the EFM and EM
6. FY15 & FY16 Biennial Budget

Attachment 1. Summary of Findings of the Flint Financial Review Team

Summary of Findings of the Flint Financial Review Team

- The City has a general fund deficit of \$14,621,546 as of June 30, 2010 which was not eliminated within the two year preceding period.
- The City previously submitted a five year deficit elimination plan for a cumulative general fund deficit of \$7,046,820 as of June 30, 2008. However, by June 30, 2010 the cumulative general fund deficit has grown to \$14,621,546. An updated plan was submitted for 2010 does not purport to eliminate the cumulative deficit until 2030 and that relies upon the issuance of an additional \$12 million of debt in 2013.
- A structural operating deficit existed in the general fund as of June 30, 2007, 2008, 2009, 2010 and the general fund is projected to have a \$6,768,864 deficit as of June 30, 2011.

Attachment 2. 7 Point Transition Management Plan and Transition Status Chart

City of Flint

Steps to Prepare for Transition From Emergency Manager to Receivership Transition Advisory Board

	Target	Completion	7 Pt. Trans. Plan #	Comments
Chief Administrative Officer				
			4	
* National Recruitment	9/1/14	12/18/2014		Started 9/1/14, open until filled
* Appoint Selection Committee	10/1/14	11/4/2014		
* Select finalists	11/10/14	11/4/2014		
* Conduct Interviews	11/24/14	11/12/2014		
* Recommend Candidate	12/15/14	12/1/2014		
* EM Appoints Selected Candidate	12/15/14	12/18/2014		
Organizational Development				
* EM/Mayor determine recommended City organizational structure	5/17/14	5/17/2014	4	
* EM/Mayor recommend Council action on ordinance changes to implement organizational structure		6/26/2014	4	
* Council to review and adopt revised organizational structure	5/17/14	6/26/2014	4	
* Finalization organizational structure roles: Mayor, Council, Administration	6/26/14	6/26/2014	4	
Complete Bargaining Units Contracts				
			4	
* Local 1600	7/1/14	Ratified		
* Local 1799	7/1/14	Ratified		
* FPOA	7/1/14	Imposed		
* PD - Sgts.	7/1/14	Ratified		
* PD -Capts & Lts.	7/1/14	Ratified		
* Fire Union	7/1/14			Sent to State Loan Board for decision

City of Flint

Steps to Prepare for Transition From Emergency Manager to Receivership Transition Advisory Board

	Target	Completion	7 Pt. Trans. Plan #	Comments
Comprehensive Public Safety Study			4	
* Contract with ICMA for Study		5/8/2014		
* Collect Data	5/9/14-9/30/14	9/30/2014		
* Receive Draft Report	9/30/14	11/1/2014		
* Receive Final Report	11/1/14	12/23/2014		
* Plan Implementation				
* Determine best, most appropriate use of \$1.1 million State Allocation				
Retiree Health Care Lawsuit			5	
* City Notified of Lawsuit				
* Injunction Received		1/13/2014		
* Injunction Modified		6/30/2014		
Cornerstone determines impact on FY15 & 16 Budget	9/1/14			Tying into budget prep
* Implement Modifications	11/1/14			
* Scheduling Conference				
* Mayor and Council to support City's position on retiree health care or adopt measures offsetting increased costs	6/26/14	6/26/2014	5	
Biennial Budget Implementation			6	
* Biennial Budget Adopted		6/26/2014		
* 1st Quarter Status	10/1/14	10/13/2014		
* 2nd Quarter Status	1/1/15	1/8/2015		
FY 14 Budget Close Out				
* Preliminary Close				FY14 closed on June 30, 2014
* Audit Received	11/30/14	12/30/2014		
* Audit Presentation to City Council	12/15/14			

City of Flint

Steps to Prepare for Transition From Emergency Manager to Receivership Transition Advisory Board

	Target	Completion	7 Pt. Trans. Plan #	Comments
Governance				
* EM receives BRC Final Report	7/18/14	7/18/2014	3	
* Present Report to Mayor and City Council	7/28/14	7/28/14		
* Mayor and Council Submit Comments to EM	7/28/14	7/28/14	3	
* EM Orders BRC Recommended Charter Admendments and Charter Commission Initiative on Nov. Ballot	7/30/14	8/5/2014		Charter Review Cmte. approved by voters 11/4/14
* EM develops proposed governance structure and sends to governor			3	Part of Final Order
* Mayor and Council Comments on EM Proposal	7/28/14	7/28/2014	3	
* Define and incorporate financial and organizational best practices	3/25/13	3/25/2014	7	Reso on TAB
Deficit Elimination/Reserve Accumulation Plan				
* EM Submits Plan to Treasury	7/1/14	7/1/2014		
* Treasury Approval Received		7/16/2014		
* EM Orders DE/RAP Adoption		7/15/2014		
* City Council passes resolution of support for DE/RAP		3/25/2014	1	Reso on TAB
* Confirmation by Mayor and Council that DE/RAP actions will be a top priority in budgeting	6/26/14	6/26/2014	1	

City of Flint

Steps to Prepare for Transition From Emergency Manager to Receivership Transition Advisory Board

	Target	Completion	7 Pt. Trans. Plan #	Comments
City Council Activity				
* Council to receive quarterly reports from Mayor/Fin. Director on progress of achieving strategic objectives and priorities	9/22/14	10/13/2014	6	
* Completion of City Ordinance Review by Council as proposed by EM	9/22/14		3	
* Review Strategic Plan, FY16 Budget	1/20/15		6/7	
* 6 mos. FY15 Budget Review/Amendments	1/20/15		6/7	
* Strategic Plan to be updated annually	2/20/15		6	
* FY17 Budget Development	2/20/15			
* Completion of MML Level One Education Award per EM Order 2	3/28/14		7	
Five Year Financial Analysis				
* City Council adopts 5 Year Analysis	6/1/14	6/1/2014	2	
* Finance/Adm Cmte shall annually review analysis in February each year and Send to Council for approval	2/20/15		2	
Issue outgoing EM Order				
	4/8/2015			

7 Point Transition Management Plan

Goal: To provide a strategy for determining and evaluating relevant and specific criteria for assessing when the City of Flint might be prepared to emerge from Emergency Manager (EM) oversight to a Transition Advisory Board (TAB), as provided in Public Act 436. The seven points identified provide comprehensive and well defined benchmarks to be reviewed before the determination is made. The Plan also defines a data-driven and measurable process for the objective, results-oriented determination of facts. The Plan establishes the criteria now so that it is clear what the conditions are that will have to be satisfied before the Emergency Manager recommends the establishment of a Transition Advisory Board.

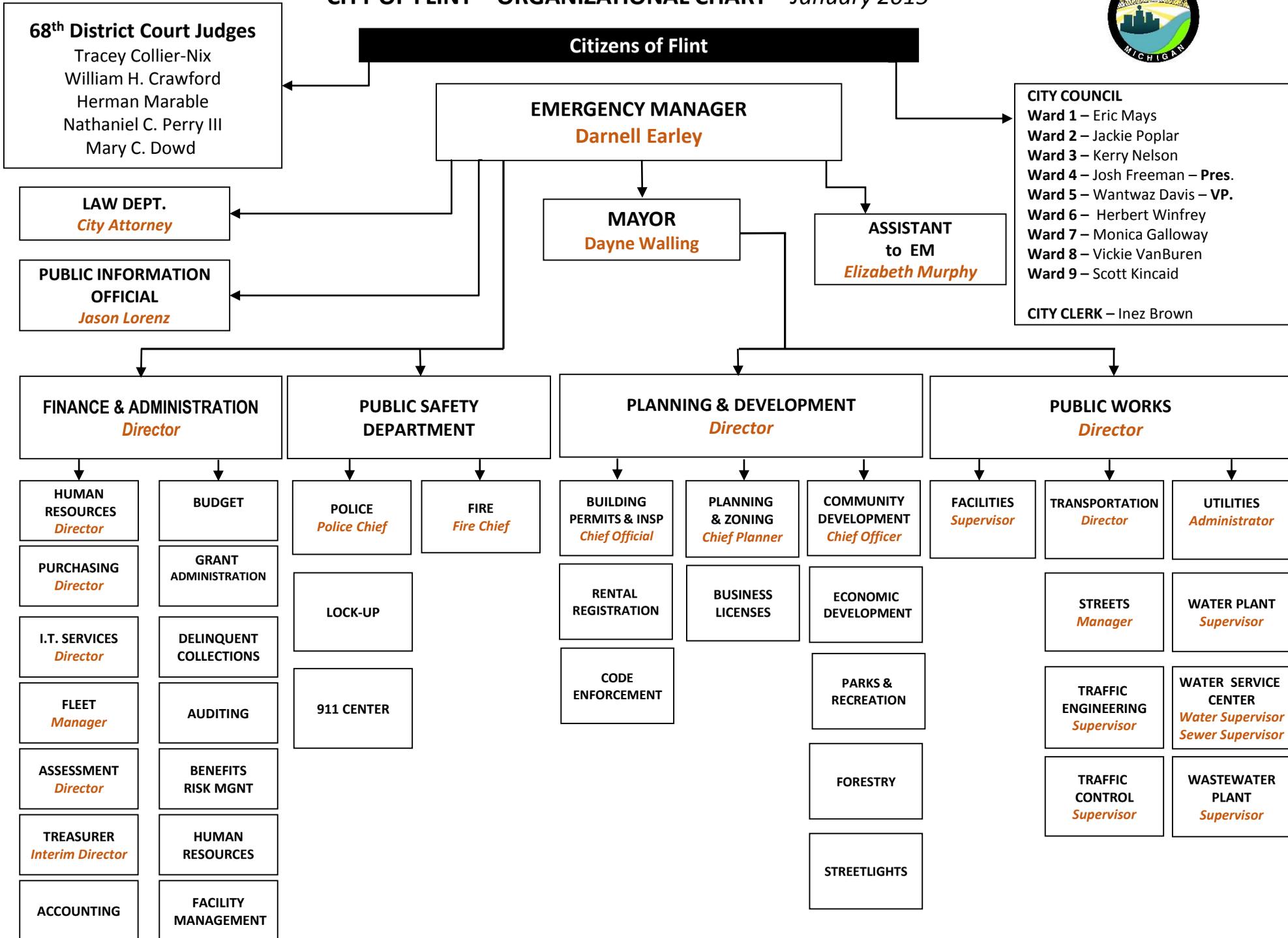
GOAL	STRATEGY	OBJECTIVES	STATUS
1. Deficit Elimination Plan			
	Deficit Elimination Plan and Reserve Accumulation Plan will be presented by the EM/Mayor/Finance Dir. to City Council through its Finance Committee to receive Council support. Also a commitment by the Mayor and Council to implement the plan will be required.	City Council to pass resolution of support for DEP/RAP from EM/Mayor/Fin. Dir. Receive Treasury acceptance of the DEP/RAP. Confirmation by Mayor and Council that DEP/RAP actions will be a top priority in budgeting.	_____ _____ _____
2. Five-Year Financial Analysis			
	The development, monitoring and updating of a five-year financial analysis is critical to the ongoing challenges of financial solvency. It must remain an ongoing process to measure the City's ability to fund services, produce budgets, and proactively manage expenditures. It should be an expectation of the Council that the EM/Mayor/Fin. Dir. shall annually prepare and Council shall review and adopt said projection; and shall continue to use the projection as a basis for future budgeting actions.	EM/Mayor/Fin. Dir to annually prepare a 5 yr. R/E projection. Council Finance Committee review 5 yr. analysis and move to Council. City Council adopts 5 Year Analysis. Finance Committee shall annually review analysis in February each year and send to Council for approval.	_____ _____ _____ _____
3. Governance			
	The EM will consider recommendations from the Blue Ribbon Committee, National Civic League Model Charter, proposed charter amendments, review of electoral structure, Executive appointments, etc. It is expected that a formal agreement would be reached among the EM, Mayor, and Council as to what governance revisions are to be implemented, including time frames for implementation.	Blue Ribbon Cmte. Complete Report and Submit to EM Mayor and Council Submit Comments on Report to EM EM develops proposed governance structure and sends to Governor. Mayor and Council have an opportunity to review and comment on EM proposal. Completion of City Ordinance review by Council as proposed by EM.	_____ _____ _____ _____ _____

GOAL	STRATEGY	OBJECTIVES	STATUS
4. Organization Development	<p>Review the City's organizational structure including: Public Safety, 9-1-1 plan, courts consolidation plan, recommendations on other long-term services, and role of the city administrator (who will be appointed prior to the TAB). Finalize the organizational relationship among Mayor, Administration and Council. This will result in an agreed upon detailed description of the roles and responsibilities of the Mayor and Council, including items such as respective roles in strategic planning, budgeting, monitoring and assessment of results, appointments, and protocols for addressing citizen complaints.</p>	<p>EM/Mayor determines recommended City organizational structure. EM/Mayor to recommend Council action (ordinance changes) to implement organizational structure. Council to review and adopt revised organizational structure. EM/Mayor to hire City Administrator/Manager. Finalize organization structure and roles: Mayor, Council, Administration. Labor contracts to be completed for all City unions</p>	<p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
5. Legacy Costs	<p>Retiree Health Care remains the biggest challenge to managing legacy costs and the City is currently facing a legal challenge. It will be unlikely that the financial emergency will be declared resolved until this issue is settled in a manner which does not risk the solvency of the City. Sustaining the changes within RHC are essential to the City's future solvency.</p>	<p>Mayor and Council to support City's position on retiree health care or adopt measures offsetting the increased costs. Annual budgets to include payment of appropriate pension and health care costs and liabilities.</p>	<p>_____</p> <p>_____</p>
6. Strategic Plan	<p>The adoption of a long-range strategic plan by the Emergency Manager, Mayor, and Council for the governing actions of the City will provide a guidance mechanism for determining budgeting, priorities, goals and objectives.</p>	<p>EM/Mayor/Fin. Dir. to present 5 yr Strategic Plan through Finance Cmte. to Council for approval. Council to set spending priorities. EM/Mayor to utilize Strategic Plan to develop budget. Council to adopt budget in line with Strategic Plan and budget priorities. Council to receive quarterly reports from Mayor/Fin. Dir. on progress of achieving strategic objectives and priorities. Strategic Plan to be updated annually.</p>	<p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>

GOAL	STRATEGY	OBJECTIVES	STATUS
7. Sustainability	Factors for determining sustainability are rooted in the 7 points. More specifically, the measures that will be evaluated include: achievement of consensus decision-making on the part of the Mayor and the Council, adoption of best practices, continuing commitment to training and development for the Mayor and Council members, ongoing monitoring and updating of plans necessary for the financial stability of the City including but not limited to 2-year budgets, 5-year financial analyses, and the ongoing implementation of the Master Plan.	<p>Council and Mayor update methods to develop policy recommendations and achieving consensus.</p> <p>Council and Mayor attend all training sessions as scheduled by EM.</p> <p>Council and Mayor to actively participate in development and adoption of 2 yr. budget.</p> <p>Implement Master Plan (evidence of Master Plan implementation in annual budget).</p> <p>Define and incorporate financial and organizational best practices.</p> <p>Implement system of performance measurement.</p> <p>Utilize data-driven methods of decision making and performance measurement.</p>	<p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>

Attachment 3. Organizational Chart January 2015

CITY OF FLINT – ORGANIZATIONAL CHART – January 2015



Attachment 4. Strategic Plan for the City of Flint October 1, 2014- December 31,
2014: 2nd Quarter Update



CITY OF FLINT
OFFICE OF THE EMERGENCY MANAGER



Darnell Earley, ICMA-CM, MPA
Emergency Manager

DATE: January 5, 2015

TO: Joshua Freeman, President
Flint City Council

FROM: Darnell Earley, Emergency Manager
Dayne Walling, Mayor

RE: City of Flint Strategic Plan, Second Quarter Report

In 2014 the City Council of Flint adopted a Strategic Plan for the City of Flint. This plan announced a vision, mission, and goals to guide the operation of the City government for the next five years and was adopted in the context of the City's recently adopted Master Plan for the community. It was followed by a statement of budget priorities adopted by the City Council and ultimately by a biennial budget for FY15 and 16. The budget also projected the city finances for the following three years – FY17, FY18, and FY19. During this same period a Deficit Elimination Plan and Reserve Accumulation Plan was approved by the State and a Seven Point Transition Management Plan was enacted to guide the way by which the operation of the City will be assumed by the Mayor and City Council. The integration of the Strategic Plan into the organizational processes of the City is a key component of the Seven Point Transition Management Plan.

In total, these actions comprise a broad framework guiding the direction of the Flint City government as it restores financial stability and once again becomes an active leader focused on making Flint a safe, secure city attractive to residents, businesses, students and visitors.

The first quarter of FY15 ended on September 30, 2014 and the results were reported to the public in October. A copy of that report is available on the City's web site.

We are pleased to report on the progress which has been made during the second quarter, which ended on December 31, 2014. While significant progress has been made on many fronts significant challenges and risks remain.

We wish to commend the Management Team and our employees for their dedicated efforts to move the City forward. We look forward to discussing the contents of the report with you.

City of Flint Strategic Plan

Quarterly Report



October 1, 2014 – December 31, 2014

City of Flint Quarterly Report

October 1, 2014 – December 31, 2014

Overview

The progress of the City of Flint is now defined by the steps it takes to achieve its stated vision, mission, and goals. Flint City government is focused on enabling Flint to become an attractive place to live, work, play, study, and visit. In order to do this, the city government must become and remain financially stable, must provide residents, businesses, students, and visitors with an adequate level of municipal services. It must also have the capacity to encourage and guide others in the achieving its vision and goals.

Achievement of the vision will be measured by the progress which is being made towards specific goals and objectives. Over 300 specific objectives are identified in the current plan, with nearly 100 completed. They include increasing public safety, improving infrastructure, creating jobs and development, eliminating blight, engaging citizens and managing the financial and administrative challenges which are reflective of an organization striving to regain sustainable financial solvency. Much of this work is done in partnership with the community and everyone is to be commended for their willingness to embrace change. Important areas of progress from this past quarter include:

- ❖ Voters approving the creation of a charter commission and the adoption of three charter amendments to strengthen financial management and reduce administrative costs.
- ❖ City Council supported the first reading of a package of ordinance reforms to codify the strategic planning process and the best practices in financial management.
- ❖ Flint recorded its lowest number of homicides in more than ten years and the overall violent crime rate was down in nearly all areas, compared to 2013.
- ❖ Flint's economy continues to improve steadily with coordinated economic development efforts supporting more than 300 jobs in 2014 including jobs with expanding companies in health care, manufacturing, retail, and environmental technologies along with new small businesses.
- ❖ Improvements in infrastructure are progressing in accordance with the strategic plan and nearly completed combined capital improvement plan.
- ❖ A new City of Flint website is ready to be launched in January, providing citizens, businesses, students and visitors have access to timely information regarding services and information.
- ❖ The FY2014 audit was completed on time and confirms the reduction in the General Fund deficit to less than \$9 million and the stabilization of other City accounts.
- ❖ The transition from state oversight to home rule is advancing with the announcement of the new City Administrator and the preparation of a final list of items to be completed before April 2015.

Assuring Accountability to Adopted Plans and Budgets

As the City of Flint continues to work towards its adopted Vision of being, “a well-managed, financially stable, and accountable government,” there is a shared commitment to continually updating and improving plans and budgets. The City Council is poised to adopt a package of ordinance reforms to codify the strategic planning process and the best practices in financial management. The ordinance reforms will require the City of Flint to establish priorities, regularly update the five year strategic plan, adopt a biennial budget, receive quarterly reports on the status of the budget, consider quarterly budget amendments, and develop appropriate fund balances and retiree health care reserves.

This is a report on the progress made during the three month period ended December 31, 2014. This three month period is the second quarter of the City’s Fiscal Year 2014, which began July 1, 2014. A first quarter report was presented to the community in October, 2014, and is available on the City’s web site.

Highlights

Increasing Public Safety

The City of Flint is increasing public safety through the involvement of the community, collaboration with the Michigan State Police, Genesee County Sheriff’s Department and other law enforcement partners, and, most importantly, the hard work of the Flint Fire Department and Flint Police Department along with the 911 center and courts. While managing force reductions as required by the budget, success is notable in the following:

- ❖ The City has selected the State Records Management System for replacement of its current system.
- ❖ The Citizens Radio Patrol is now active and planning on expansion in 2015.
- ❖ Leads on Line has been implemented and is functional.
- ❖ 100% of Flint school children have been provided with fire safety and prevention education and all Senior Centers have been provided with fire safety and prevention information.
- ❖ Fire suppression personnel have distributed arson reward literature in the community.
- ❖ A reorganization has been implemented within District Court resulting in reduced costs and upgraded technology.
- ❖ A reduction in Violent Part 1 Crimes continues, including a 40% reduction in homicides; with the exception of arsons, other major areas are also showing a decline.
- ❖ Response time to calls for service for the Police Department has been reduced by 7.5%, but still short of the goal of 8%.
- ❖ An alternate plan to calls for service not requiring direct police response is being developed to further reduce response time and to improve effectiveness of available resources.
- ❖ An organizational study of the police and fire organization and staffing is nearing final completion, and will give guidance to future organizational and budgetary decisions regarding public safety.

Improving Infrastructure

The mission of the City of Flint Government is to assure that residents, businesses, students and visitors receive municipal services in a customer friendly and financially responsible manner. Infrastructure, in the form of utilities, streets, trails, and waste collection, are vital municipal services that require ongoing attention due to the age of current systems and the express desire of the community for modern improvements. Despite evident challenges, the Department of Public Works has developed plans and steps are being taken to strengthen Flint's infrastructure systems. Strategic objectives have been met, or are in progress in these areas:

- ❖ A list of capital improvement needs for city facilities was developed and provided to the public for review as part of the development of the Capital Improvements Plan portion of the Master Planning process, which is scheduled for final submission to the Planning Commission and the Flint City Council in January 2015.
- ❖ Repairs and improvements to the City's water treatment and distribution system are being made to ensure the water is safe to drink and for all other purposes.
- ❖ A written pipe replacement matrix has been developed for determining the priority of pipe replacement annual plans.
- ❖ Infrastructure repairs on the water and sewer system continue with nearly 40 valves replaced this quarter alone.
- ❖ The process of selecting a vendor to replace all inoperable residential meters is underway.
- ❖ Engineering has started for the replacement of seven miles of underground pipe. Replacement is scheduled to begin this spring.
- ❖ Work has started on rebuilding manholes as a part of the water infiltration elimination program.
- ❖ A list of potential shared services opportunities with Genesee County has been developed.
- ❖ The process of selecting a vendor and funding mechanism to provide an energy evaluation of the City Hall campus is underway.

Fostering Jobs and Development

The City's Department of Planning and Development has the mission of organizing and facilitating, "targeted investment and rational, well-designed and physically integrated land use and development that advances economic prosperity, eliminates blight and stabilizes neighborhoods, protects the environment, and provides a better quality of life in the city." With the adopted *Master Plan for a Sustainable Flint* as a framework, the Department is working with partners to support long-term planning, comprehensive economic and community development including effective planning, zoning, business licensing and permitting, and parks maintenance. A number of efforts are being made to implement the specific strategies identified in the master plan, including developing a Capital Improvement Plan and a new zoning code. Other initiatives are underway that leverage grants and opportunities that fit within the community's vision. Areas of progress include:

- ❖ Coordinated economic development efforts supporting the creation more than 300 jobs and \$850 Million in capital investment in 2014 including jobs with expanding companies in health care, manufacturing, retail, and environmental technologies along with new small businesses.

- ❖ A review of the process of submitting planning applications was conducted in order to assure that applications are processed in a timely manner.
- ❖ At least three "Adopt a Park" agreements have been executed to fulfill the initial commitment in the Strategic Plan and the "Friends of Berston" has been established as an independent non-profit organization.
- ❖ The capacity for conducting rental inspections will be increased shortly as a contract for inspection services is being finalized.
- ❖ Significant progress has been made with the sale of homes at Smith village, with only 9 of the 39 remaining unsold.
- ❖ Ongoing coordination with the Land Bank to continue demolitions.
- ❖ A draft of the City's comprehensive 5-Year Blight Elimination Framework has been completed and is being circulated for review by the public, partners and the Planning Commission with the intention of an adoption as a policy document in the coming quarter.
- ❖ An agreement with MDOT has been executed which will allow the construction of the Genesee Valley trail and connection to the new Chevy Commons to begin this spring.
- ❖ A preliminary draft of the City's Zoning Code has been completed and is being prepared for public review in 2015.
- ❖ A draft of the Capital Improvement Plan has been completed and shared with the public; consideration of adoption by City Council is planned for January 2015.
- ❖ A planning grant application to the EPA was submitted in order to provide for additional planning for the area around Chevy Commons.

Managing Financial and Administration Challenges

As the City of Flint moves to resolve the financial emergency, a number of financial and administrative challenges are being managed in accordance with the Strategic Plan. The following objectives have been completed:

- ❖ The City's accumulated General Fund deficit has now been reduced to less than \$9 million from the \$12.9 million which existed as of June 30, 2013, more than double the amount targeted in the state adopted Deficit Elimination Plan.
- ❖ A City Administrator has been selected to lead the City government as it transitions from oversight by an Emergency Manager back to home rule.
- ❖ A formal assessment of the values of both Hurley Hospital and the City's utility system have been completed, concluding that no change in ownership status would be beneficial at this time.
- ❖ A decision has been made to rejoin the County 911 Consortium, which will improve service to the Flint community while reducing overall costs.
- ❖ Video capabilities have been improved in City Council Chambers, providing for improved recording of Council proceedings.
- ❖ A review of professional development needs for city officials, department heads, and employees has been completed.
- ❖ A new fixed asset accounting policy has been implemented.
- ❖ The FY14 audit has been completed and filed with state
- ❖ An Internship program has been established for the Finance Department.
- ❖ Staffing is now in place to enhance delinquent collections.
- ❖ The office space for the Assessing Division has been renovated to address health and safety issues.

- ❖ New labor contracts were negotiated and implemented with AFSCME 1600 and 1799, and FPD Command officers, providing consistent benefit packages, achieving short and long term costs, and improving efficiency of operations.
- ❖ A new labor contract was imposed on FPOA for the same purposes.
- ❖ Modifications to exempt employee policies were approved for the same purposes.
- ❖ A new Family Medical Leave Act administration program was implemented.
- ❖ A new Employee Assistance Program was implemented.
- ❖ Several specific vehicle and equipment acquisitions were made.
- ❖ New lease arrangements for several vehicles were also implemented.
- ❖ GPS tracking units were installed on several city vehicles as a pilot project.
- ❖ A regular schedule of seasonal meetings with DPW to assess vehicle readiness was established.
- ❖ A technology training calendar was established for all employees.

City of Flint Challenges Going Forward

Progress continues on the remaining objectives, with progress to be reported in the next quarterly report. Challenges to the City's progress continue in the form of events such as:

- ❖ While the transition from DWSD to KWA is underway, including the use of the Flint River on a temporary basis, the work of producing treated water continues to be complicated by the systems' aging infrastructure and varying temperatures.
- ❖ The departure of three key management staff in Finance and Human Resources will affect timelines for completion of some objectives.
- ❖ Difficulties in finding qualified candidates for plumbing and mechanical inspectors has affected the timeliness of providing inspections.
- ❖ The inability of the City and IAFF to reach a mutually acceptable labor contract patterned after the basic terms and conditions in all other contracts has resulted in a delay in achieving desired cost savings.
- ❖ The slow progress of the retiree health care lawsuit continues the uncertainty of the City's financial stability.
- ❖ Slow deployment of budgeted personnel assigned to delinquent tax collections may affect the ability to reach targeted revenues amounts.
- ❖ Evidence of consistent instances of water theft has required the assignment of public works, finance and public safety personnel to investigate and prosecute offenders.

Objectives Added or Removed

A viable plan must be flexible enough to adjust to unexpected circumstances and these modifications need to be made transparent to the community. Significant adjustments to this plan as of the end of the second quarter include:

- ❖ Objectives for improving City 911 operations are being replaced with the objective of transferring City 911 operations to the County 911 Consortium by July 1, 2015.
- ❖ An objective of developing an agreement with Genesee County for the consolidation of the 67th and 68th District Courts by January 1, 2016 will be added.
- ❖ An objective of improving inventory control in the Utilities and Fleet divisions by June 30, 2015 will be added.
- ❖ An objective of selecting permanent replacements for the City Treasurer, Human Resources Director, and Finance Director no later than April 30, 2015 will be added.

- ❖ An objective to reduce instances of water theft by 50% no later than June 30, 2015 will be added.
- ❖ An objective to develop policy review and recommendation regarding the “My Brother’s Keeper Initiative” by February 1, 2015; and to develop and help launch action plan by September 1, 2016 will be added.
- ❖ Secure funding and complete construction of a road diet, and addition of bike lane, along Harrison Street by September 1, 2016, per the Master Plan, will be added.

Conclusion

Adoption and implementation of a strategic planning process is one of the elements identified by Flint’s Emergency Manager in the 7-point Transition Plan as necessary for the transition back to Home Rule. Progress is being made in accordance with the expectations of the Strategic Plan and its specific objectives. Significant steps are being taken to improve its financial condition and to restructure the organization to improve efficiency and effectiveness. Steps are also being taken to prepare the City for return to traditional Home Rule governance.

The second quarter report shows completion of a number of specific objectives and progress on others. There have also been a number of unexpected events which have or will affect timely completion of objectives, or resulted in the elimination or addition of others. These types of adjustments are to be expected in the implementation of any plan.

The positive progress outlined in this report must be read in the context of the current overall condition of the City of Flint. The level of services currently provided by the City is marginal as it struggles to regain financial solvency. Flint continues to be challenged by population loss, relatively low per capita income, aging infrastructure, and an insufficient revenue stream to support a desired level of services. It still has a significant General Fund deficit to be addressed, along with significant legacy costs. And it still faces the possibility of insolvency should the challenge to changes in retiree health care prevail.

GOVERNANCE AND ADMINISTRATION

VISION Statement

The City of Flint's Governance will adapt to change and be a model of professionalism, transparency, and sustainability in order to provide effective government to each of our City's residents (as written in the Charter Preamble).

MISSION Statement

The Executive Management and Elected Leadership directs and guides the City government in order operate in an open and financially responsible manner, including improving citizen access, focusing on measurable results, improving the City's financial position, and eliminating accumulated deficits within the context of the City of Flint Master Plan.

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>1ST QTR STATUS</u>	<u>2ND QTR STATUS</u>
EMERGENCY MANAGER		Formally assess City readiness for Transition Advisory Board and progress towards achievement of Seven-Point Plan	I	C
MAYOR & COUNCIL		Participate with MML and others on an ongoing basis in advocating for state reforms in municipal financing, including PPT and EVIP	C	C
CITY ADMINISTRATOR	Management of City Government	Continue to participate with MML and partners with new legislative session in advocating for state reforms in municipal financing, including OPEB and Prop A	I	I
	Chief Elected Official	Reduce deficit by no less than \$1.8 million by end of FY15, and each year thereafter in accord with City Deficit Elimination Plan, and continuing to accumulate an appropriate level of reserves	I	I
	Legislative Body of the City	Begin search for City Administrator	C	C
MAYOR		Formally assess dept head's progress on attaining objectives and then semi-annually thereafter	I	I
CITY COUNCIL		Conduct organizational review of all departments completing Public Safety in FY15 and Public Works in FY16	I	I
		Resolve retiree healthcare lawsuit by December 31, 2015	I	I
		Conduct formal quarterly budget and strategic plan review with Council	I	I
HUMAN RELATIONS		Complete assessment of Hurley's future as a community hospital	I	C
CIVIL SERVICE/OMBUDSMAN		Apply for 20 grants annually and receive \$10 million in competitive/non-entitlement awards, beginning in FY15	I	I
		Secure ongoing financial and other support for public safety and blight, including city lock-up, for FY15-FY19	I	I
		Develop proposals for 911 consolidation and courts consolidation	I	I
		Design citizen service system to process up to 500 requests each month	I	I
		All Council members and Mayor to attain MML Level Two certification	I	I
		Update the video capabilities of the City Council chambers to facilitate in-house recording, production and uploading of video	I	C
		EM and Mayor to approve professional development training schedule for department heads	I	C
		EM and Mayor to approve professional development training schedule for employees, based on recommendations from department heads and Human Resources	I	I
		Updated web site to be implemented	I	I
		All appointments to City boards to be current	I	I
		Create 1,000 Volunteer opportunities annually	I	I
		Mayor/EM to implement policies and procedures for improving citizen access to City government	I	I
		Formally assess future city role in promoting economic and community development for consideration in FY16 budget	I	I
	Develop agreement with Genesee County for consolidation of 67th & 68th District Courts by January 1, 2016	-	N	
	Secure permanent replacements for City Treasurer, Human Resources Director, and Finance Director no later than September 30, 2015	-	I	

GOVERNANCE AND ADMINISTRATION

(continued)

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS
CITY ATTORNEY				
CITY ATTORNEY'S OFFICE	Provide legal advice to Mayor, Council, City Administrator and Department Heads on matters of City business	Revised Business Licensing ordinance to be in effect on July 1, 2014; revised Zoning ordinance by November 2014; schedule of remaining ordinance revisions to be developed by July 1, 2015	I	I
	Prosecutes violations of City Ordinances	Develop strategy and timeline for renegotiating Cable Franchise agreement (agreement expires December 2016)	I	I
	Responds to FOIA requests	Handle 95% of litigation in-house	C	C
	Advises in labor relations and employment relations issues	Implement program for increasing amount of delinquent collections	I	I
	Represents City in lawsuits and other legal matters	Define proposed process for handling paper and digital files, including time frame for implementation	I	I
		Define process and procedures for improving standardization of procedures for common legal matters, including time frame for implementation	I	I
		Program for improving skill sets of all staff to be scheduled/implemented	I	I
		Proposal for improving the appearance of City Attorney's Office to be presented to Facilities	C	C
CITY CLERK				
CITY CLERK'S OFFICE	Records proceeding of City Council and other bodies	Define ongoing training needs of City Council staff, including law changes affecting legislative bodies (such as public notices, open meetings) and the Legistar cataloging system and implement training	I	I
	Provides administrative and professional support to City Council and other bodies	Review and update City Council's constituent complaint referral process	I	I
RECORDS	Custodian of City Records	Release a RFP by January 1, 2015 seeking comprehensive proposals for analyzing the state of all City current and historical records and providing recommendations for preserving, cataloging, and accessing records, utilizing a records retention schedule, with implementation to begin in FY16	N	I
ELECTIONS	Codifies city ordinances every ten years	Assure orderly transition of the Licensing Division to the Planning & Development Department	I	I
	Oversight of elections	Continue ongoing training calendar for Election Inspectors and City staff involved with elections	I	I
		Secure State grant for polling accessibility study to meet ADA requirements and continue to seek public and non-profit grants for election related activities.	I	I

POLICE DEPARTMENT

VISION Statement

The Flint Police Department will be the anchor resource in a collaborative effort with the community, businesses and visitors to the City of Flint. We will provide model law enforcement services with an emphasis on innovation and technology.

MISSION Statement

The City of Flint Police Department is committed to protecting and serving all the people of our community with respect, fairness, and compassion.
 Acting in partnership with our community to protect life and property, we strive to prevent crime and preserve peace, order and safety.
 We will seek just solutions with honesty and integrity.
 We encourage, need, and expect community involvement to work toward a mutual goal of enhancing the quality of life within our city.

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>1ST QTR STATUS</u>	<u>2ND QTR STATUS</u>
POLICE				
ADMINISTRATION	Management & Planning	Recommend vendor for Record Management System by October 1, 2014, and propose funding and implementation strategy for inclusion in FY16 budget	C	C
		Establish criteria that identifies each supervisor's responsibilities in the supervision of their respective subordinates	C	C
		Review administrative responsibilities	C	C
		Revitalize the Flint Police Department's Chaplain Corps	I	I
	Community Policing	Launch FPD website	C	C
		Acquire and implement an online Crime Mapping capability that is accessible to community members	C	C
		Develop, train, and implement a "Citizen's Radio Patrol" utilizing Blue Badge Volunteers in their respective neighborhoods	I	C
INVESTIGATIONS	Investigation of Crimes	Evaluate call management strategies currently in place	C	C
		Increase use of IB techs at crime scenes, develop latent prints and compare to files to ID perpetrators by June 30, 2015	N	X
		Develop an informational document from the Detective Bureau to assist in identifying crime patterns	C	C
LOCKUP	Oversight of lock-up facility	Move to have GCSD handle entire booking process eliminate IB techs from process	N	N
PATROL	Deployment of officers on patrol	Reduce response time to calls for service by 8%	I	I

POLICE DEPARTMENT

(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>1ST QTR STATUS</u>	<u>2ND QTR STATUS</u>
RECORDS/PROPERTY MANAGEMENT		Develop a data driven strategy that can be utilized by Patrol Lieutenants through recurring reports	C	C
	Custody of police records and confiscated properties	Examine other alternatives as it relates to calls for service or criminal complaints	C	C
		Complete refresh of property room	C	C
	IB section/ Property	Eliminate all unnecessary historical paper records in the Police Department	C	C
		Evaluate options and recommend location for new shooting range	N	X
	Department Management	A 3% to 20% reduction in Violent Part 1 crime	I	I
		Increase Community Policing efforts, measured by the MSU, proactive time study with an increase of 7-10%	I	I
Administration	Department Management	Use Blue Badge as the portal to all volunteer efforts, including 1). Citizen Radio Patrol, 2), Chaplain Corps, 3). Service Center/Mini Station workers with a goal of 30% increase	N	I
Administration	Department Management	Identify funding source to expand the NSO program in size and duties, specifically license compliance for problem businesses and scrap and secondhand merchants	C	C
Chief's Office	School Liaison	Per the COPS grant Hire 6 Officers and deploy in the schools with the emphasis on the school and the community therein, focus on safe routes and crimestoppers school program	I	X
Chief's Office	Department Management	1). Continue Partnership with FBI, ATF and USMS. 2). Partner with MSP, FFD, FANG on Arson squad, 3), Partner GCSCO on Auto Theft Team (GAIN), Develop Area Crime Team with MSP and GCSCO	C	C
		Acquire and implement an online Crime Mapping capability that is accessible to community members	C	C
		Submit all requested materials from ICMA	C	C

911

VISION STATEMENT

The City of Flint 911 Department will be a fully functional Next Gen 911 system, accessible 24/7 from any device.

MISSION Statement

The City of Flint 911 Department is committed to serving our citizens, businesses and visitors with professional emergency services. We will continuously strive to improve our services in the most effective and efficient manner possible.

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS
<u>911</u>		Reduce use of 911 for non-emergency calls by 25%	I	C
TELEPHONE ANSWERING & DISPATCH	Receives call and dispatches resources	Develop plan for Next Gen 911 technology, including telephone upgrade and console upgrade	N	X
	Maintains records and consoles	Improve Response to incoming 911 and 7-digit calls by 10% and improve coordination with EMS dispatch	I	C
RECORDS MANAGEMENT	Management of 911 Center	Automate billing for structure fires	N	X
		Develop plan for Consolidation with Genesee County Consortium	I	I
ADMINISTRATION		Work with Human Resources to create a new employment roster	N	X
		Working with Fire Department, create program and process for utilizing Fire Fighters on light duty at 911	C	X
		Complete state required training for all employees	I	I
		Complete Tower construction	I	C
		Eliminate Provisional Appointments/Fill vacancies permanently	N	X
		Strengthen relations with community groups by participating in 24 meetings each year	I	C
		Implement Quality Assurance program	C	C

FIRE DEPARTMENT

VISION Statement

A community educated on all matters related to fire safety and fire protection resulting in minimal damage and injury from fire incidents.

MISSION Statement

Utilizing available resources, the Flint Fire Department will respond quickly and effectively to fire calls; and will lead efforts to educate the community on all matters relating to fire safety and protection.

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS	
FIRE	ADMINISTRATION & EMERGENCY MANAGEMENT	Maintain average fire response time under 9 minutes in FY2015 and develop plan to reduce response time in FY16 to less than 6 minutes	I	I	
		Turnaround time for Fire Inspections to be 5 days or less	C	C	
	FIRE SUPPRESSION	Deployment of Fire Fighters to emergencies	Implement new organizational structure based on 75 full-time positions	C	C
	FIRE INSPECTION & ARSON INVESTIGATION	Investigation of suspicious fires; conduct of commercial building inspections	100% Flint School children contacted and provided with fire safety and prevention program	N	C
			100% of Senior Centers provided with fire safety and prevention program	N	C
			100% of City Block Clubs provided fire safety and prevention program	N	I
	COMMUNITY EDUCATION	Education of residents and businesses in fire prevention	At least 4 times per year, the Fire Department will provide the community with information regarding fire safety and prevention	C	C
			Evaluate and define role of the Fire Department in Emergency Management, with report provided to EM	C	C
			Reduce energy in Fire Departments by 20%	I	I
			Continue progressive training once per week	I	I
			Continued training for Suppression Personnel as technology develops for today's high-tech environment	I	I
			Implement physical fitness program	I	I
			"Knock and Talk" Fire Suppression Crews and Prevention Staff to distribute Arson Reward literature to 100% of residents	I	C
		Educate juvenile firesetters by providing one-on-one discussion with 10 juveniles	I	I	

68th DISTRICT COURT

VISION Statement

The 68th Judicial District Court will be a leader among Michigan Courts in the provision of quality service, equal access to a fair and effective system of justice, and protection of the public's safety.

MISSION Statement

The 68th Judicial District Court will provide timely, fair, and impartial justice in all matters properly presented to the Court.

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS
<u>DISTRICT COURT</u>				
ADMINISTRATION	Overall Court Management	To comply with all Trial Court Performance Standards-Annually, as dictated by the State Court Administrative Office	C	C
JUDICIAL PROCESSING	Courtroom activities	Improve Court collections-Annual increases by way of Amnesty and Collections Agency, comparing results at the end of each fiscal year to the previous year	I	I
PROBATION	Provides oversight of probationers	Re-establish Probation Department with (1) Probation Officer	I	I

PUBLIC WORKS

VISION Statement

The vision of the Public Works Department is to be a well managed and well trained workforce that utilizes all available resources, technology, and collaborative means to maintain the City's above and underground infrastructure and facilities.

MISSION Statement

The Public Works Department is committed to the development of qualified managers and workers with consistent ongoing training, data driven decisions, and the creation of new job performance measurables.
The DPW will aggressively engage in strategic local and state level partnerships while continuously implementing new and improved technologies, procedures, and policies.

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS
UTILITIES	Water Treatment			
WATER TREATMENT PLANT	Water Distribution	Complete the electrical upgrades on Cedar Street Pumping Facility	I	I
WATER POLLUTION CONTROL	Distribution System Maintenance	Complete the engineering design work for the Hamilton Dam upgrades	I	I
WATER SERVICE CENTER	Sanitary Sewer Operation & Maintenance	Complete the rehabilitation of the Torrey Road Booster Station	I	I
	Storm Water Maintenance	Complete and implement a comprehensive pay scale evaluation for all WTP employees	I	I
	Dam Maintenance	Complete phase II (of III) of the WTP upgrade in preparation of transition to KWA	I	I
	Water Turn On's/Off's	Create GIS maps of utility assets (Including base-layer)	N	N
	Cut & Plugs	Implement tracking program for main breaks and sink holes with monthly reporting	I	I
	Wastewater Treatment	Develop and implement a written and sustainable "water loss" program. Program is to target the identification of a "baseline" loss and create means to maintain a loss percentage of under 16%.	I	I
	Industrial Pretreatment Compliance	Replace 3,000 residential meters	I	I
		Develop and implement a written root control matrix to reduce infiltration into the sanitary sewer systems	I	I
		Develop a written pipe replacement matrix that uses multiple criteria to identify the priority pipes to replaced annually	I	C
		Identify a consultant to write the scope for a comprehensive energy audit of all Utility facilities and send RFP	I	I
		Develop list of shared service opportunities with Genesee County Drain Commissioner and setup a meeting schedule for talks	I	C
		Complete the de-commissioning of the incinerator and construction of a load out facility at the Wastewater Treatment Plant	I	I
		Complete the upgrade plan of turning methane gas from the digester into energy	I	I
		Complete the development and use of web site access for residents to report main breaks	I	I
		Complete Cut & Plug list for hardest hit demolitions	C	C
		Implement defined response time policy for WSC	N	I
		Develop capacity to effectuate 100% of non-pay water shut-off notices	C	C
		Implement plan for improved inventory control as developed by the Finance Department by June 1, 2015	-	N
		Reduce incidence of water theft by 50% no later than June 30, 2015	-	I

PUBLIC WORKS

(continued)

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS
TRANSPORTATION	Maintenance and repair of sidewalks	Complete a sidewalk inventory that identifies the location and surface condition rating of all sidewalks within the City	N	N
STREET MAINTENANCE	Enforcement of Right-of-Way Ordinances	Implement a 50/50 Sidewalk Repair Program targeting enforcement of the Sidewalk Ordinance and repair of 500 sidewalk squares and repair of 1,000 squares	N	I
	Maintenance of City owned streets including paving, plowing and sweeping	Perform preventive maintenance activities on 15 miles of streets and pave 4.5 miles of streets in addition to preventive maintenance on another 15 miles of streets	I	I
	Maintenance of City street trees	Complete an inventory of city street trees		I
Develop a Tree Maintenance plan that identifies the location of street trees, condition, risk factors, and schedule of planned maintenance activities over a six-year cycle			I	I
CAPITAL PROJECTS ADMINISTRATION		Initiate a web-based application that will allow the public to electronically report pothole, street, street tree, and sidewalk complaints	C	C
	Capital Improvement Projects (Planning and Management)	Develop and implement a written Public Participation Plan that details how the public will be engaged in the transportation planning process	N	N
		Invest \$20,000 in non-motorized facilities by providing funding to secure preliminary engineering services for the Genesee Valley non-motorized trail project	C	C
		Develop a reconfiguration plan for Harrison Street and South Saginaw Street that includes facilities for multi-modal travel and traffic calming devices	I	I
TRAFFIC CONTROL		Identify a funding source to develop engineering plans to reopen Leith Street	N	N
	Maintenance of signs, traffic signals, and pavement markings	Perform an audit of all signalized intersections to identify unwarranted traffic signals and implement a preventive maintenance plan for traffic signals	I	I
	Barricading Activities/Special Events	Perform regulatory and warning sign upgrades in 3 areas of the City in FY15 and an additional 3 areas each year thereafter	I	I
SANITATION (Contract Management)		Complete construction of a road diet and addition of a bike lane along Harrison Street by September 1, 2015, contingent upon identifying of funding source by Planning & Development no later than July 1, 2015	-	N
	Monitoring of residential waste collection, composting, and recycling	Develop and execute a Compost Plan that will result in the processing and removal of compostable materials from the Chevy in the Hole site	C	C
		Issue Waste Collection Services RFP for new contract period	N	N
		Increase the City's recycling participation to 10% in FY15 and 12% in FY16	I	I
		Develop a recommendation on the feasibility of implementing a 96-gallon cart recycling program	I	I
		Monitor Waste Collection Services contractor's collection and disposal activities on a monthly basis to ensure compliance with contract provisions	I	I
		Formally evaluate performance of Waste Collection Services contractor	N	N
		Work with foundations, Police, and City partners to develop a new special event management protocol	C	C
	Provide timely instruction to public with respect to leaf collection process	C	C	

PUBLIC WORKS
(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>1ST QTR STATUS</u>	<u>2ND QTR STATUS</u>
FACILITY MAINTENANCE	Maintenance of city facilities and grounds	Complete disposition of Police Academy, Fire Station, FAEC, McKinley, and Park Supply buildings	I	I
	Planning for optimal facility usage.	Elimination of unneeded storage and relocation of employees into a permanent workspace	I	I
	Facilitating use of city facilities	Implement new staffing plan for Facility Maintenance	C	C
		Increase capacity for maintenance services through a wider network of support vendors	C	C
		Establish a contract management performance review that has a semi-annual written report	C	C
		Develop a comprehensive routine and preventive maintenance plan that documents areas of concern, structures the way we effectuate repairs, and supports the CIP.	I	I
		Develop 5-year capital improvement plan for City facilities and update annually thereafter	C	C
		Replace exterior City Hall lights with LED's and motion sensors	I	I
		Identify a vendor and a funding mechanism to provide an energy evaluation of the City Hall campus, producing a 2015 energy "baseline" in which to measure progress.	I	C
		Modify 5-year Facility capital improvement plan annually prior to the budget presentation to Council	I	C
	Complete the transition of senior center operations to other entities contracting directly with the County for operational support	C	C	
CHEVY COMMONS		Infrastructure remediation and Storm Sewer discharge compliance	I	I
	Future usable green space	Development and Construction of Phase 1 Green cap	I	I
		Implementation of USDA Phytoremediation \$400k grant	I	I
		Events Management	C	C
		Implement compost operations DEQ Consent Decree	I	I

PLANNING AND DEVELOPMENT

VISION Statement

The Planning and Development Department will partner with residents, businesses, and visitors to implement the Master Plan and help transform Flint into a safe, vibrant, sustainable, and healthy city.

MISSION Statement

The Planning and Development Department is committed to ensuring the public safety, health, and well-being of Flint's residents, businesses and visitors through targeted investment and rational, well-designed and physically integrated land use and development that advances economic prosperity, eliminates blight and stabilizes neighborhoods, protects the environment, and promotes a better quality of life in the City.

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS	
CASE MANAGEMENT	Current Planning	Complete all plan reviews within 3 weeks and inspections within 72 hours	I	I	
	Permitting	Implement a comprehensive form-based zoning code that streamlines the approval process for projects that adhere to the regulations	I	I	
	Service Counter/Business Support	Process all planning applications within the prescribed time limits and minimize the number of discretionary cases to be reviewed quarterly thereafter	I	C	
	Major Cases	Designate designated case manager to guide major projects through the City's determination process	C	C	
		Complete acquisition of the Grand Traverse Greenway Trail	I	I	
		Coordinate with Redevelopment Ready Communities to reorganize department procedures to provide a seamless case management process for new and existing businesses to help facilitate redevelopment	I	I	
	Business Licensing	Implement P & D management of business licensing ordinance		I	I
		Achieve 25% licensing compliance in FY16		N	N
		Achieve 50% licensing compliance in FY17		N	N
		Achieve 90% licensing compliance in FY18		N	N
BLIGHT ELIMINATION	Code Enforcement	Develop and implement a comprehensive code enforcement program	I	I	
	Rental Registration	Implement an updated rental registration ordinance	N	I	
		Achieve 25% rental registration compliance FY16	N	N	
		Achieve 50% rental registration compliance FY17	N	N	
		Achieve 90% rental registration compliance FY18	N	N	
NEIGHBORHOOD STABILIZATION	Business License Enforcement	Secure funding and demolition assistance to demolish 1,200 homes and 80 commercial buildings each year for 5 years with progress measured annually	I	I	
Blight Elimination & Street Lighting Coordination	Secure formal commitment of at least 60 neighborhood groups and community organizations to maintain 2,000 vacant parcels	I	I		

PLANNING AND DEVELOPMENT

(continued)

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS
COMMUNITY DEVELOPMENT & ECONOMIC DEVELOPMENT	Neighborhood Planning	Comply with all HUD regulations and time submission requirements for all reports	I	I
	Small Neighborhood Projects	Implement a grants management system utilizing BS&A to better track performance	I	I
	Fair Housing	Provide ongoing technical assistance and training to all sub-recipients and sub-contractors to insure full compliance and timely processing of payments	I	I
	Historic Preservation	Process all requests for economic development support (tax abatements, etc.) within prescribed time frames, to be monitored quarterly	I	I
	Program Management (CDBG, HOME)	Complete Smith Village development	I	I
		Sell all Smith Village and NSP homes	I	I
		Develop a policy review and recommendation report on the My Brother's Keeper Initiative by February 2015 and develop and help launch the action plan by September 2015.	-	I
		Define the ongoing role for city involvement in economic development and present budgetary request for consideration in FY16 budget	I	I
	Economic Development	Implement a formally defined CDBG allocation process that is transparent and advances the goals of the Master Plan	C	C
	Major Development Projects	Complete a formal written comprehensive housing investment strategy to include a housing program that provides rehabilitation and home buyer incentives to encourage residents to move to or remain in Flint	I	I
	Workforce Development	Secure other sources of grant funding for entire department to increase available revenue by 10% per year, beginning with FY15	I	I
	Small Business Development	Respond in a timely manner to requests for assistance in expanding existing or attracting new businesses, with particular focus on small businesses and brownfields	I	I
		Implement the EDC Deficit Elimination Plan	C	C
Oak Business Center & EDC	Attract new businesses to Oak Business Center to reduce vacancy rate to less than 15%	I	I	
		Secure a monitoring and compliance contractor to allow staff to focus on proactive community development	I	X
LONG RANGE PLANNING	Master Plan Implementation	Develop a commercial investment framework based on the Master Plan	N	N
	Performance Management	In coordination with local, regional, and state economic development agencies, develop a formal long term strategy and role for the City government to help expand existing or attract new businesses, with particular focus on small businesses and brownfields; funding request to be presented for potential funding in FY16	I	I
	Transportation Planning	Create 8 subarea plans	I	I
	Public Safety Planning	Develop the City's first combined Capital Improvement Plan	I	I
	GIS Services	Hold annual engagement to discuss progress of Master Plan and solicit additional feedback on action plan	N	I
	Infrastructure Planning	Establish short-term (1-3 years) action plans for each chapter of the Master Plan	C	C
	Sustainability Planning	Develop between 10-15 neighborhood plans covering every residential area by 2020, at the rate of 20% per year	I	I
	Zone Changes	Develop a citywide sustainability plan	N	N
	Plan Amendments	Maintain on an ongoing basis updated demographic and housing data easily available to internal and external customers	I	I
		Develop a proposal for providing citywide Geographic Information Services to internal and external customers and implement plan	I	I
		Coordinate the implementation of at least 1 strategy in each chapter of the Master Plan every year, with progress measured annually	I	I
		Submit proposal to the EPA for a Brownfield Area wide Planning Grant or technical assistance grant to create a brownfield development for the area around the Chevy Commons	C	C
		Present blight elimination framework to the Planning Commission for adoption as part of the Master Plan Implementation	I	I
		Begin update of the Master Plan	N	N
		Complete a formal written blight elimination framework for neighborhoods	C	C
		Implement structure within P&D which has responsibility for developing a plan for improving street lighting within the City for managing the lighting special assessment and payment of bills	I	I
		Secure funding of a road diet and addition of a bike lane along Harrison Street per the Master Plan by July 1, 2015	-	I

PLANNING AND DEVELOPMENT

(continued)

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS
PARKS & OPEN SPACE	Parks Maintenance	Refine the City's parks classification system and develop service standards that align with the MDNR and the needs and desires of the Flint community	I	I
		Assure that all city parks are mowed at least twice per month based upon individual plan for land management; contractor performance to be reviewed on a quarterly basis	C	C
	Parks Planning	Complete a naturalization demonstration in Max Brandon Park and then 3 other parks	I	I
		Complete improvements to Riverbank Park and McKinley Park as specified in the MDNR grant	I	I
		Complete improvements to McKinley Park as specified in the MDNR grant	I	I
		Update the Parks and Recreation Master Plan with additional focus on park equity and enhancing recreational use of the Flint River and adjacent parks and open spaces	N	N
	Parks Partnership	Establish at least 3 "Adopt A Park" agreements every year; complete the establishment of the "Friends of Berston" group	I	C
		Work with the County to establish a joint maintenance agreement for at least one of the City's larger parks	C	C
	Parks Programming	Develop a management plan for the City's 4 golf courses	I	I
		Develop the plan to adjust the CANUSA Games Housing and field of play locations	N	X
	Open Space	Submit at least one grant proposal each year for MDNR funding	C	C
	Trail Development	Complete construction of the Genesee Valley Trail	I	I

FINANCE AND ADMINISTRATION

VISION Statement

A robust division capable of meeting the external and internal needs of the City of Flint in the areas of finance, treasury, assessments, human resources, information technology, and fleet.

MISSION Statement

To manage the financial and administration division of the City of Flint through promoting fiscal responsibility and industry best practices in order to respond to the needs of the City of Flint with efficiency and timeliness.

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS
FINANCE				
ACCOUNTING	Payroll Production & Reporting	Reduce the General Fund deficit by \$1.8 million in FY15	C	C
		Reduce the General Fund deficit by \$1.8 million in FY16	N	N
	Vendor Management and Payment	Convert to new fixed asset accounting and develop fixed asset policy	I	C
		Review rates and master fee schedule to ensure they are appropriately set	N	N
AUDITING	Monitoring Financial Performance	Develop plan for improving inventory control in Fleet and Utilities by May 1, 2015	-	I
		Implement Finance Department reorganization	I	I
	Preparation of Financial Reports	Audit completed and filed with state	I	C
BUDGETING	Monitoring Grant Performance	Schedule and conduct 4 city wide finance and accounting training sessions	I	I
	Accounting for Revenues and Expenses	Establish and implement internship program for Finance	I	C
RISK MANAGEMENT	Development of Long Term Financial Projections, Deficit Elimination Plans and Strategies for Financial Solvency	Establish a paperless process for procuring goods and services	I	I
		Prepare a RPF for copier services in FY15 in time to allow issuance of request before contract expires in FY16	N	N
PURCHASING	Administration of Property and Liability Insurances	Provide recommendations for updating procurement policies to be used during and after transition and to increase efficiencies	I	I
		Increase the usage of P-cards to boost the City's annual rebate by 15%, progress to be measured regularly	I	I
GRANT ADMIN	Selection and Monitoring of Benefit Program vendors	Establish management expectations of turn-around time on vendor payments, purchasing requests, position filling requests, and other areas; monitor performance, beginning with FY15 first quarter results to be evaluated and monitored monthly	I	I
		Establish formal process for reviewing, processing, and making timely decisions for applications on tax abatements	I	I
		Adopt stabilization ordinance and fund balance policy	I	I
		Establish expectations of turn-around time on purchasing requests and monitor performance, beginning with FY15 and evaluated quarterly	I	I
TREASURY				
CUSTOMER SERVICE		Identify additional \$500,000.00 to \$1,000,000.00 in unreported income tax, utilizing the 2011 State income tax data.	N	N
		Increase the collection of delinquent taxes by 15-20% through continued efforts to collect delinquent income tax and personal property taxes and by new efforts to collect delinquent Miscellaneous Receivables and Water bills	N	I
DELINQUENT COLLECTIONS		Reorganize Customer Service to assure that after that time, that all utility bills are mailed two weeks prior to the due date, that checks are processed within 10 days from the postmark date; and that customer wait time in the office and on the phone are reduced by 25%	I	I
		Replace the current vendor for processing electronic payments with Point and Pay in order to allow the City to accept water, property tax, miscellaneous receivables, special assessment and permit payments electronically	C	C
		Install a kiosk in the City Hall lobby in order to allow the City to accept water, property tax, miscellaneous receivables, special assessment and permit payments electronically	I	I
		Create description of City's efforts to manage delinquent water accounts while obtaining the City's financial goals and assisting those who are facing financial hardships	N	N
		Implement electronic income tax withholding	I	I
		Update City efforts to assist those unable to pay for utilities	N	N
	Re-examine efforts to assist individuals to pay utility bills	N	N	
		Establish and implement an ongoing schedule of Customer Service", "Team Work" and "How to deal with difficult customer" training for all Treasury staff	I	I

FINANCE AND ADMINISTRATION

(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>1ST QTR STATUS</u>	<u>2ND QTR STATUS</u>	
ASSESSING					
ASSESSORS OFFICE	Assessing of Properties	Determine schedule of staff training in Assessing.net as necessary and for annual compliance with state requirements during course of FY15, and annually thereafter.	C	C	
	Administration of Valuation Appeals	Conduct comprehensive site inspections of residential and commercial tracts between April and November of each year in sufficient number annually to canvas 12 tracts annually.	I	I	
	Processing of Poverty Exemption requests	Secure contract to achieve the conversion of remaining hard copy records and drawings to digital format utilizing APEX and/or digital scanning, with financial plan submitted for FY16 budget	I	I	
	Provision of property and tax information to businesses and residents	Provide for the timely process of MTT appeals, and split/combination applications. 2012 and 2013 appeals will be completed by end of FY15 and appeals filed in 2014 will be resolved by end of FY16. The processing of splits and combination requests is required to be completed end of each year to be incorporated in the following year's assessment roll. <i>(Note: 2012 Complete)</i>	I	I	
		Working with Facilities, finalize plan for relocating Assessing from its temporary site	I	C	
	Maintenance of Property descriptions and tax rolls	Analyze options for lessening the workload impact of processing poverty exemption applications	C	C	
	Participate with Planning and Development, IT, and others to develop the ongoing process for establishing and maintaining of the parcel layer for City GIS, and for providing GIS services to internal and external customers.	C	C		
HUMAN RESOURCES		Utilize a master position list for confirming the need to recruit, promote or reduce employees	C	C	
EMPLOYMENT	Recruitment and Selection	Update personnel rules and procedures, including ordinances	I	I	
	Testing	Update testing protocols for recruitment/selection	I	I	
	Contract Negotiations	Complete and Implement 1600 contract	Complete and Implement 1600 contract	C	C
		Complete and Implement FPOA contract	Complete and Implement FPOA contract	I	C
		Complete and Implement updated 1799 contract	Complete and Implement updated 1799 contract	I	C
		Complete and Implement updated IAFF contract	Complete and Implement updated IAFF contract	N	I
		Complete and Implement updated Capt/Lt contract	Complete and Implement updated Capt/Lt contract	I	C
Complete and Implement Sergeants contract	Complete and Implement Sergeants contract	I	C		
LABOR RELATIONS	Employment law allegations	Inform department heads and supervisors of contract changes prior to implementation	C	C	
	Grievances and Arbitrations	Answer 100% of all new grievances within required time frames, measured with quarterly reports	I	I	
	Benefit administration	Complete and Implement changes to Exempt and Appointed benefit programs	I	C	
ENROLLMENT	Payroll enrollment and changes	Develop and implement ongoing training curriculum and schedule in conjunction with Department Heads	C	C	
	FMLA oversight	Implement new FMLA process	I	C	
	Worker's Compensation Administration	Implement new EAP program	C	C	
WORKERS SAFETY	MIOSHA/OSHA Administration	Redesign Occupational Health and Safety Program for the City	N	N	
	Employee Clinic	Administrative policies/procedures to be updated	I	I	

FINANCE AND ADMINISTRATION

(continued)

DIVISIONS	FUNCTIONS	KEY OBJECTIVES FY15 & FY16	1ST QTR STATUS	2ND QTR STATUS
FLEET		Monthly rental of Special Operations vehicles	I	I
		Evaluate and make recommendation of GPS tracking units for DPW and Utilities vehicles	I	C
ADMINISTRATION	Maintains fleet inventory	Update the replacement schedule to reflect replaced, required, and disposed of vehicles and equipment, to be used in preparation of annual budget for annual budget preparation	N	I
		Jib Winch for Traffic bucket truck	I	C
		Purchase 10 Front Plows for DPW snow removal	I	C
		Purchase one-man Leaf Vac truck for Street Maintenance	I	C
		Evaluate use of farm equipment tractor rentals recommended by DPW for winter snow removal	I	C
		Dump trucks for Utilities/DPW snow removal	N	N
		Add-on and auxiliary equipment for Enterprise Lease vehicles	N	N
SERVICE WRITING AND PARTS MANAGEMENT		FY14 & FY15 Lease Vehicles and Equipment	I	C
		Complete 100% audit of City owned vehicles and equipment, including condition to be used in preparation of the annual budget	N	N
VEHICLE AND EQUIPMENT REPLACEMENT, ADDITION, DELETION	Equips and repairs fleet	Complete the Fleet Focus software upgrade, install a mechanic workstation and bar code labels in the Stock Room	I	I
		Complete a Stock Room audit and enter all parts into the Fleet Focus software program	I	I
		Distribute to departments, PM and DOT schedule detailing responsibility of departments and drivers for daily inspections, compliance with DOT requirements, and maintenance responsibilities.	I	I
VEHICLE AND EQUIPMENT REPAIR	Recommends specifications of vehicles and equipment to be purchased	Monitor department and driver compliance with PM and DOT schedules and responsibilities on a quarterly basis	N	N
		Complete the bid process for DOT and PM services for heavy equipment and passenger vehicles	I	C
		Complete the bid process for vendor repair services, including 24-hour emergency response	I	I
	Develops and maintains vehicle and equipment replacement schedule	Complete evaluation and develop schedule annual departmental training needs and tool purchases	I	C
		Complete the bid process for alternate emergency fuel source	N	I
		Complete the sale and removal of the unused fuel tank at the Police Northside Precinct	C	C
		Determine if the fuel tank at Parks & Rec is still needed at this facility and take action accordingly.	N	I
		Complete the removal of underground storage tanks at Fire Station #3 and determine if the above ground storage tank at Parks & Rec can be utilized there.	I	I
		Recommend fueling station needs at current site	N	N
		Meet with all departments to discern fall and winter program needs.	C	C
		Meet with all departments annually to discern spring program needs.	N	N

FINANCE AND ADMINISTRATION
(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>1ST QTR STATUS</u>	<u>2ND QTR STATUS</u>
<u>INFORMATION TECHNOLOGY</u>		Implement Governance Model	I	I
		Complete implementation of BS&A.net (BS&A implementation contract complete)	I	I
		Develop and schedule implementation of a telecommunications infrastructure upgrade	I	I
		Establish and implement a Technology Training Calendar for all employees	I	C
		Install 22 new fully functioning mobile data computers	I	I
	Oversees the design, purchase, implementation, and operation of the City's technology infrastructure; provides professional and technical advice to departments in utilization of technology; identifies and provides technology related training	Maintain uptime for internet and intra net by 95% of the time, as measured by quarterly reports	C	C
		Reduce the number of shadow access systems by 40% (base number as of May 1, 2014)	I	I
		First issue resolution and same day resolution achieved for 70% of Help Desk tickets, as measured by quarterly reports	C	C
		Recommend vendor for Record Management System and propose funding and implementation strategy for inclusion in FY16 budget	I	I
		Complete a federally compliant IT Disaster Recovery and Security Plan	N	N
		Complete a Mobile Device Readiness Assessment	N	N
		Reduce telecommunication expenses by 30%	I	I
		Equip Mayor, Finance, South Bldg, Police and Fire Conference Rooms with access to technology	N	N
		Upgrade IT Training Room	I	I
		Develop plan to convert technology infrastructure to wireless	N	N
	Upgrade space housing IT servers etc.	N	N	

Attachment 5. Orders and Directives of the EFM and EM

Executive Orders

DATE	ORDER #	DESCRIPTION
1/5/15	30	SPECIAL COUNCIL MEETING
12/17/14	29	SPECIAL COUNCIL MEETING
12/09/14	28	SPECIAL COUNCIL MEETING
11/06/14	27	ACCEPTANCE AND ADOPTION OF COLLECTIVE BARGAINING AGREEMENT WITH POLICE OFFICERS LABOR COUNCIL (POLICE CAPTAINS AND LIEUTENANTS)
11/06/14	26	ACCEPTANCE AND ADOPTION OF COLLECTIVE BARGAINING AGREEMENT WITH POLICE OFFICERS LABOR COUNCIL (POLICE SERGEANTS)
10/18/14	25	MONTHLY CITY COUNCIL MEETING SCHEDULE FOR THE REMAINDER OF 2014
09/12/14	24	ADOPTION OF BENEFIT MODIFICATIONS FOR NON-UNION EMPLOYEES
07/16/14	23	ACCEPTANCE AND IMPOSITION OF COLLECTIVE BARGAINING AGREEMENT WITH THE FLINT POLICE OFFICERS ASSOCIATION UNION
07/16/14	22	ACCEPTANCE AND ADOPTION OF COLLECTIVE BARGAINING AGREEMENT WITH AFSCME COUNCIL 25, LOCAL 1799
07/15/14	21	AMENDED WASTE COLLECTION USER FEE
07/01/14	20	ACCEPTANCE AND ADOPTION OF COLLECTIVE BARGAINING AGREEMENT WITH AFSCME COUNCIL 25, LOCAL 1600
07/15/14	18	ADOPTION OF THE DEFICIT ELIMINATION/RESERVE ACCUMULATION PLAN
07/01/14	11	SPECIAL STREET LIGHTING ASSESSMENT FOR FY15 AND FY16
06/26/14	13	ADOPTION OF BIENNIAL BUDGET FOR FISCAL YEARS 2015 AND 2016
06/20/14	15	MAYOR DAYNE WALLING'S INCREASED RESPONSIBILITIES AND COMPENSATION
06/20/14	16	FLINT CITY COUNCIL'S INCREASED RESPONSIBILITIES AND COMPENSATION
06/20/14	14	ADOPTION OF STRATEGIC PLAN FOR THE CITY OF FLINT

04/30/14	12	COMPLIANCE WITH PUBLICLY FUNDED HEALTH INSURANCE CONTRIBUTION ACT, ACT 152 OF 2011
04/01/14	10	COUNCIL MEETING AGENDA
03/21/14	9.0	MONTHLY CITY COUNCIL AND COMMITTEE MEETING SCHEDULE
03/06/14	6.1	REVISION TO CONFIRMATION OF CITY COUNCIL COMMITTEE APPOINTMENTS
03/05/14	08	COUNCIL MEETING PROTOCOL
02/25/14	07	AUTHORITY FOR THE PRESENTATION OF THE MAYOR'S ANNUAL STATE OF THE CITY ADDRESS
02/25/14	06	CONFIRMATION OF CITY COUNCIL COMMITTEE APPOINTMENTS
01/31/14	05	CITY COUNCIL AND CITY COUNCIL COMMITTEE MEETING SCHEDULE FOR FEBRUARY 2014
01/31/14	04	CONFIRMATION OF CITY COUNCIL COMMITTEE APPOINTMENTS
12/11/13	003	DIRECTIVES TO COUNCILMAN ERIC MAYS
12/11/13	002	CANCELLATION OF CITY COUNCIL MEETING
12/11/13	002	CANCELLATION OF CITY COUNCIL MEETING
11/01/13	001	CITY COUNCIL MEETING SCHEDULE FOR THE REMAINDER OF 2013
06/13/13	004	ADOPTION OF FISCAL YEAR 2014 BUDGET
06/06/13	003	SPECIAL ASSESSMENT DISTRICT FOR STREET LIGHTING
04/12/13	002	CITY COUNCIL'S RESPONSIBILITIES AND PARTIAL RESTORATION OF COMPENSATION
03/28/13	001	MAYOR DAYNE WALLING'S RESPONSIBILITIES AND PARTIAL RESTORATION OF COMPENSATION
03/27/13	011	WATER SERVICE PROCEDURES
03/15/13	010	GRANT APPLICATIONS
12/12/12	EFM009	INVALIDATING COUNCIL ACTION
10/11/12	EFM008	POVERTY EXEMPTION TO STREET LIGHTING SPECIAL ASSESSMENT

10/11/12 [EFM007](#) CITY COUNCIL ADOPTION OF AMENDMENT TO RENTAL INSPECTION ORDINANCE IS NULL AND VOID

09/14/12 [EFM006](#) OVERTIME

09/12/12 [EFM005](#) CITY TREASURER AUTHORIZED TO CORRECT ASSESSMENTS OR FEES IF PROPERTY OWNER ENTITLED TO WAIVER

08/24/12 [EFM004](#) ADVISORY COMMITTEE

08/24/12 [EFM003](#) BUDGETARY OVERSIGHT & TERMINATION OF LINE ITEM LEVEL

08/24/12 [EFM002](#) PROCEDURE FOR SUBMISSION OF RESOLUTIONS AND ORDINANCES

08/24/12 [EFM001](#) PROCEDURES FOR PURCHASING

08/08/12 [034](#) FLINT POLICE OFFICERS ASSOCIATION UNION CONTRACT PROVISION MODIFICATION/ TERMINATION - TRANSFER TO THE MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN

08/08/12 [033](#) CONSOLIDATION OF FLINT AREA ENTERPRISE COMMUNITY WITH ECONOMIC DEVELOPMENT CORPORATION AND ELIMINATION OF CITIZENS DISTRICT COUNCILS

06/27/12 [032](#) ESTABLISHMENT OF SPECIAL ASSESSMENT DISTRICT FOR STREET LIGHTING

05/30/12 [031](#) WATER AND SEWER RATE INCREASES

05/30/12 [030](#) SPECIAL ASSESSMENT DISTRICT FOR STREET LIGHTING

05/30/12 [029](#) APPLICATION TO STATE ADMINISTRATIVE BOARD FOR APPROVAL TO ISSUE NOT TO EXCEED \$9,300,000 IN FISCAL STABILIZATION BONDS

04/25/12 [028](#) WASTE COLLECTION USER FEE

04/25/12 [027](#) APPROVAL OF COLLECTIVE BARGAIN AGREEMENT WITH AFSCME LOCAL 1799

04/25/12 [026](#) AFSCME LOCAL 1600 ("LOCAL 1600") CONTRACT PROVISION MODIFICATION/TERMINATION

04/25/12 [025](#) AFSCME LOCAL 1799 RETIREE INSURANCE RECIPIENTS

04/25/12 [024](#) AFSCME LOCAL 1600 RETIREE INSURANCE RECIPIENTS

04/25/12 [023](#) FLINT I.A.F.F. - FLINT FIREFIGHTERS UNION RETIREE INSURANCE RECIPIENTS

04/25/12	022	FLINT POLICE OFFICERS ASSOCIATION UNION RETIREE INSURANCE RECIPIENTS
04/25/12	021	P.O.L.C. - FLINT POLICE CAPTAINS AND LIEUTENANTS UNION RETIREE INSURANCE RECIPIENTS
04/25/12	020	P.O.L.C. - FLINT POLICE SERGEANTS UNION RETIREE INSURANCE RECIPIENTS
04/25/12	019	NON-UNION ACTIVES AND RETIREE INSURANCE RECIPIENTS
04/25/12	018	FLINT POLICE OFFICERS ASSOCIATION CONTRACT PROVISION MODIFICATION/TERMINATION
04/25/12	017	ADOPTION OF FISCAL YEAR 2013 BUDGET
04/24/12	016	APPROVAL OF COLLECTIVE BARGAIN AGREEMENT WITH FLINT I.A.F.F. - FLINT FIREFIGHTERS UNION
04/24/12	015	APPROVAL OF COLLECTIVE BARGAIN AGREEMENT WITH P.O.L.C. - FLINT POLICE CAPTAINS AND LIEUTENANTS UNION
04/24/12	014	APPROVAL OF COLLECTIVE BARGAIN AGREEMENT WITH P.O.L.C. - FLINT POLICE SERGEANTS UNION
04/13/12	013	Modification of Section 10 of the settlement agreement and release of all claims dated OCTOBER 2, 2002, between the City of Flint and plaintiffs RICHARD DICKS, LEON NOVACK, SHIRLEY NOVACK, THE UNITED RETIREMENT GOVERNMENTAL EMPLOYEES (URGE), AND SANDRA YURK relating to prescription drug coverage for all retiree groups of the City of Flint
01/11/12	012	Monthly Meetings with Flint City Council
01/11/12	011	Procedure for Submission of Matters Involving a Recommendation by the Planning Commission
12/20/11	010	Council's Responsibilities & Compensation
12/20/11	009	Mayor's Responsibilities & Compensation
12/19/11	008	Advisory Committee
12/13/11	007	Budgetary Oversight & Termination of Line Item Level
12/08/11	006	Elimination of Civil Service Commission
12/08/11	005	Elimination of Office of Ombudsman

12/08/11 [004](#) Procedures for Resolutions and Ordinances

12/08/11 [003](#) Procedures for Purchasing

12/02/11 [002](#) Elimination of Salaries for Mayor & Council

12/01/11 [001](#) Termination of Appointments

Attachment 6. FY 14/15 and FY 15/16 Biennial Budget

CITY OF FLINT, MICHIGAN

Setting a Sustainable Course for the City of Flint

Five Year Financial Projections 2015-2019

Adopted Budgets for FY15 and FY16

Future Projections for FY17, FY18 and FY19



**Darnell Earley, ICMA-CM, MPA
Emergency Manager**

Prepared by
Department of Finance
Gerald Ambrose, Finance Director
Antonio Brown, Deputy Finance Director

Contents

1. City of Flint 5-Year Financial Plan
 - a. Preface
 - b. Background
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2. City Council Adopted Vision and Mission Goals
3. City Council Approved Budget Priorities
4. Organization Chart
5. FY15 and FY16 Budgets and 3-Year Forecast
6. FY15 and FY16 General Fund Budget
7. City of Flint Staffing Projection
8. Projected 5-Year Facilities Improvements
9. Deficit Elimination/Reserve Accumulation Projections
10. Five Year Outlook – Pension and Retiree Healthcare Costs
11. Projected Taxpayer Impact

City of Flint 5-Year Financial Plan

Preface

This adopted budget for the City of Flint covers the FY15 and FY16 fiscal years which begin July 1, 2014 and July 1, 2015 respectively. Financial projections for the following 3 fiscal years are included as well.

This budget has been developed within the context of the City's recently adopted Master Plan, the Vision, Mission, and Goals for the City government as adopted by the City Council, and the Budget Priorities as adopted by the City Council. Accompanying this budget is a preliminary statement of objectives initially proposed to be accomplished during the two years.

Taken together, the budget and strategic plan will serve as a template to move the City government forward to become a well-managed, financially stable, and accountable organization focused on creating a vibrant and growing community which will attract and retain residents, businesses, students, and visitors and improve our quality of life.

However, this budget demonstrates the continuing financial challenges facing the City of Flint. Stagnant revenue growth in property tax and income tax revenues, coupled with significant increases in legacy costs, retiree health care in particular, create a significant gap between revenues and expenses which require increases in other revenues and decreases in City staffing and services including the possibility of adjustments in public safety services.

Unfortunately, the financial forecast for the next several years beyond FY16 show a continuing gap between projected revenues and expenses. Within the next few years, without significant means to identify and collect additional revenues, or to further reduce the cost base, the City of Flint will be extremely challenged to provide even the most basic of City services.

Over the last several weeks, this adopted budget has been reviewed by the City Council, which will also held a public hearing to receive citizen input. The Mayor and Council subsequently provided comments and recommendations pertaining to the budget to the Emergency Manager.

Background

The City of Flint has been in state receivership since December, 2011, as a result of consistent deficits in the General Fund, a decline in pooled cash, unrealistic budgeting, and unfunded liabilities for postemployment benefits. Significant progress has been made in addressing these financial issues, as the \$19.1 million deficit at the end of FY12 had been reduced to \$12.9 million at the end of FY13, cash position had improved, and the FY14 budget was realistically balanced, with further reduction of the deficit anticipated.

The FY14 budget was designed and implemented with the same goals in mind – operating within the constraints of available revenues; restructuring operations and cost factors to enhance future financial stability, and continuing to reduce the remaining \$12.9 million deficit. The FY14 budget was constructed with the specific intent of further reducing the deficit by a minimum of \$1 million, by budgeting expenses at \$1 million less than projected revenues. As of January 31, 2014, seven months into the FY14 year, revenues and expenses are on target.

In order to regain and maintain financial solvency, it is not only necessary to eliminate the remaining accumulated deficit but to have an adequate amount of reserves to protect the City in the event of unexpected financial losses. Planning to accomplish this requires a continual dedication of revenues over the next several years to eliminate the remaining deficit and establish an adequate reserve level. A draft deficit elimination plan to accomplish this is currently under review by the Michigan Department of Treasury.

Making progress to date has required hard decisions and sacrifices for all. The FY13 and FY14 budgets were balanced through a mixture of significant revenue increases, significant expenditure decreases, and steps taken to reduce legacy costs. Revenue increase included a 25 percent increase in water and sewer rates, passage of a 6 mill property tax increase for police and fire, establishment of a special assessment district for street lighting, and implementation of a fee sufficient to cover the cost of waste collection. Expenditure reductions included elimination of 20 percent of the City's workforce, compensation decreases equivalent to a 20 percent wage reduction for remaining employees, and the restructuring of health and retirement benefits for current employees and retirees necessary to develop a credibly balanced spending plan.

The actions taken to-date to restructure healthcare benefits for current employees and retirees have also had a significant impact on reducing both current costs and long-term liabilities. The 20% reduction in the workforce required significant reorganizational activities focused on reducing current costs. Long term liabilities were reduced by eliminating traditional defined benefit pension programs for new employees in favor of hybrid plans; by moving the City's retirement system into the a state wide retirement system; by restructuring health insurance benefits for current employees and placing retirees into those same plans; and by eliminating the promise of retiree health care for new employees in favor of providing retiree medical savings accounts. Much of the positive financial result in FY13 came from these actions. The restructuring, which was implemented during the course of FY12, reduced the City's OPEB liabilities alone from nearly \$900 million to less than \$325 million as noted in the FY13 audit.

The efforts of the City to regain financial solvency have been aided by support from numerous Federal, State and private partners. State police troopers have been placed in the City to support local law enforcement efforts, and funds have been allocated to enhance prosecution activities and to operate the City's lock up. The Governor's proposed budget continues this support.

The steps taken to begin to restore the City to financial solvency have not been without conflict and changing circumstances. A significant legal challenge has been made to the decision to move retirees from their historical health insurance plans into the same plans offered current employees. This action resulted in an initial cost reduction in FY13 of \$3.5 million to the City and imposed deductibles and co-pays on retirees. This challenge is currently pending in federal court. If the challenge is ultimately upheld, it will pose a significant challenge to the City in its efforts to regain and maintain financial and service solvency. Due to the stay imposed by the federal court, the City must increase its budget for retiree healthcare costs in the FY15 budget by \$5 million and may even need to pay more as retirees seek reimbursement for past medical expenses. These healthcare expenses will continue to increase in subsequent years.

Legacy costs in total will continue to be a cost burden to the City of Flint. In FY 14, the City budgeted \$30.2 million for its retiree healthcare and pension costs, an amount equal to 17% of its total revenues. The General Fund alone budgeted \$16.4 million, an amount equal to 31% of its total revenues. By FY19, it is projected that the City will need to budget over \$43 million, an amount equal to 23% of its total revenues. For the General Fund alone, the amount projected to be needed will exceed \$21 million, an amount equal to 34% of General Fund revenues.

The future financial solvency of Flint will also be challenged by a continuing structural deficit. As part of the planning for future financial solvency, five year projections and a strategic plan were developed. This exercise indicated a significant financial challenge forthcoming in FY15, due to the current status of the retiree health care lawsuit and the ending of a major grant supporting firefighting resources. Future year projections also show a continuing gap between revenues and projections.

Finally, the most important challenge to be addressed in the City of Flint will be instituting structural changes in the organization of the City to foster financial solvency as a core value and to assure that future governance and management of the City is conducted in a financially responsible manner. To this end, the current Emergency Manager has created a Blue Ribbon Committee on Governance, charged with developing recommended changes to current ordinances, procedures, and the Charter. The recommendations of the Task Force are anticipated within six months.

Overview

The City of Flint has spent considerable time planning for the community's future through the comprehensive master plan and creating an organizational framework focused on the City's new vision, mission, and goals. The 2-Year budget has been developed in a balanced manner to best meet the needs of a variety of service areas and challenges.

However, challenges to changes in retiree healthcare and the loss of grant funds have required that a new service baseline be established; this also poses significant and immediate challenges to the City's financial viability. Current court rulings in regards to the retiree health care lawsuit have increased retiree health care expenses nearly \$5 million in FY15, and the loss of the SAFER grant (\$ 3.4 million) eliminates funding for 39 of the City's 65 firefighters.

The harsh winter increased the need to remove hundreds (if not thousands) of damaged and fallen trees throughout the city, and to repair damaged roads and sidewalks. The winter also placed additional stress on the antiquated city facilities as they faced water leaks and damage to walkways and sidewalks. Implementing the master plan, and continuing to eliminate blight will also require dedicated resources going forward.

The recently completed study of the water and sewer system finances also demonstrated a shortfall in revenues needed to operate this critical service and provide for necessary maintenance. As much as the high rates for providing water and sewer services pose significant financial challenges and community implications, the alternative of not addressing basic maintenance and adjustments based on guidance in the master plan is equally challenging.

These factors have a significant effect on the adopted staffing levels. Reductions in city staffing over the past two years have come almost exclusively from City services other than police, fire, and 911. As a result, those remaining city services are thinly staffed, and despite valiant efforts of dedicated employees, service levels have been reduced. In some cases, the reductions have been severe and counter-productive. For example, reductions in customer service at Treasury and staffing at Utilities has reduced capacity to effectively pursue collection of delinquent bills. Reductions in Information Technology have slowed the implementation of technology which can improve effective processing. Reductions in Human Resources have slowed the process of hiring employees. Reductions in Building Safety have slowed the process of conducting inspections and issuing permits, and have eliminated much in the way of code compliance efforts.

Therefore, balancing the budget in a financially sustainable way requires addressing the impact of these issues. It also requires that they are addressed within the context of the Mayor's and Council's stated budget priorities. The Council's stated priorities are:

- Maintaining police and fire staffing levels at the maximum level feasible
- Reducing the General Fund deficit by at least \$1 million
- Continuing efforts to reduce blight, including demolition
- Hiring an experienced City Administrator
- Assure that capacity exists to implement the Master Plan
- Add capacity in the areas of Economic Development

- Fund years 1 & 2 of capital improvements identified in the Master Plan
- Improve street maintenance
- Establish parks partnerships
- Improve customer service through training and technology
- Increase removal of dead and diseased trees
- Evaluate ways to reduce water and sewer rates for constituents in the budget process

Balancing the budget responsibly in the context of these immediate and significant financial challenges, while addressing stated priorities, is a significantly difficult task. The unplanned addition of \$5 million in expenses for increased retiree health care is a “Game-Changer” and seriously undermines the ability of the City government to move forward in becoming a positive force helping to create a vibrant and growing community which will attract and retain residents, businesses, students, and visitors and improve quality of life.

As the development of the FY15 budget began, there was a significant gap between projected General Fund revenues and General Fund expenses alone. While some revenue sources indicated a slight increase over the current year, projected expenses were significantly above the current year. The expense increases are due primarily to a nearly \$5 million increase in costs for retiree health care and an increase in the per person cost of pension contribution. In addition, there was recognition of the need to assure capacity to implement the Master Plan to continue addressing blight, to address increased costs of health care for current employees, and to address critically needed facility maintenance.

The budget presented here is balanced in a financially responsible manner, in that revenues and expenses meet. However, the consequence is that, where possible, revenues have been increased, and where necessary, expenses have been decreased. Whether the result is an acceptable result, in the context of the needs and the future of the City, is uncertain.

It is clear that proposed changes in service levels reflected in this budget are significant, and that at the same time the financial plan is being finalized within the confines of available revenues, considerable efforts will continue to mitigate the impacts. Continued efforts to achieve a satisfactory resolution of the retiree healthcare lawsuit, as well as to continue searching for additional sustainable funding, or to engage in mutually beneficial partnerships will continue. The changes necessary to achieve necessary balancing of revenues and expenses will be done in a managed way, not in a crisis response.

The financial projection for the years following FY15 and FY16 show the continuing challenge of a structural deficit. Without a means to identify a new significant revenue source or to sustain and even make further reductions in the City’s cost base, such as retiree health care, Flint will be extremely challenged to provide even the most basic of City services in future years.

Highlights of the Adopted Budget

Costs to taxpayers are increased....

- Property tax levies remain unchanged
- Street lighting assessment increased to \$71 in FY15 and \$74 in FY16
- Solid Waste fee increased to \$163 in FY15 and \$169 in FY16
- Water and Sewer rates increased by a total of 6.5% in FY15 and 6% in FY16

Costs to City employees are increased....

- 20% premium share for health insurance implemented
- Premium contribution for non-Medicare eligible employees retiring after July 1, 2014 established
- 50% premium share for dental and vision insurance implemented
- Vacation and sick leave replaced with PTO, new accumulation caps established
- All new employees enrolled in hybrid pension plan
- All new employees enrolled in RMSA in lieu of promise of retiree health care

Legacy costs are increased significantly...

- General Fund costs for retiree health care are increased 25%, from \$8 million to \$10 million in FY15, increasing on an annual basis thereafter
- General Fund costs for retiree health care and pension in total are projected to increase from \$16.4 million (31% of total revenues) in FY14 to \$21.5 million (34% of total revenues) by FY19
- For all funds, total costs for retiree healthcare and pension are projected to increase from \$30.4 million (or 17% of total revenues) in FY14 to \$43.5 million (23% of total revenues) by FY19

City staffing is budgeted at 522 in FY15 and 523 in FY16.....

- Staffing is maintained in District Court, 911, Finance, Assessing, Transportation, IT, and Fleet
- Police Department – Total department staffing will be 115, with 7 vacant positions and 29 additional positions eliminated through attrition by end of FY15. Additionally, a recently offered COPS Hiring grant for six School Resource Officers will not be accepted. The next several months will be focused on mitigating the impact of this through reorganization with the assistance of consultants specialized in police and fire service; seeking additional funds; and obtaining assistance from law enforcement partners in order to achieve the best possible level of police response.
- Fire Department – Total department will be 75, with 19 positions eliminated as the SAFER grant expires. There are several vacant positions to be eliminated as part of this, with a goal of needed reduction no later than December, 2014. The next several months will be focused on mitigating the impact of this through reorganization and restructuring obtained with the assistance of consultants specialized in fire and police service.

- Planning and Development Department - Staffing is at 25, with adding 1 position. The department is being reorganized to assure capacity to implement the newly adopted Master Plan and continue efforts of blight management. Continued assistance in the form of grants and partnerships will be utilized, and general fund support for those activities is increased.
- Public Works Department - 6 positions are added to the Utilities division as the Water Treatment Plant begins operation as the primary source for Flint water; 1 position is added to Facilities to address critically needed maintenance issues.
- Finance and Administration Department - 3 positions are added to the Treasurer's Office to increase delinquent collections, with the added cost to be offset by additional revenues.
- Governance – As efforts to resolve the financial emergency progress, the position of City Administrator will be filled. Additionally, the salaries of Mayor and Council are partially restored as their role in governance increases.

Council budget priorities are addressed as follows:

- Maintaining police and fire staffing levels at the maximum level feasible – Due to revenue shortfall, increased retiree health care, and lack of other options, staffing is reduced. The Police and Fire millage funds will be used to fund 20 fire fighters and 26 police officers through FY15 and FY16. However, the accumulated millage funds will be fully used by the end of FY16.
- Reducing the General Fund deficit by at least \$1 million – General Fund expenses are budgeted at \$1 million less than revenues, and \$800,000 in Capital Improvement Funds will be appropriated to the Utilities, thus reducing the General Funds debt to the Utility Fund by an additional \$800,000. The plan is to continue this commitment for the next several years until the deficit is eliminated, and then the commitment will become one of building a financial reserve equal to 15% of General Fund revenues.
- Continuing efforts to reduce blight, including demolition – CDBG funds continue to be used for demolition and General Fund is assuming partial cost of the Blight Coordinator position
- Hiring an experienced City Administrator – Funds are included in budget.
- Assure that capacity exists to implement the Master Plan – General Fund is assuming partial cost of the Planning and Development Director, and Associate Planner, and a position of GIS technician is created, whose funding is shared among various city funds. Lead partners will be identified in each work area. Also, the Mayor has committed to overseeing the process of assuring that Master Plan implementation is an ongoing important part of city operations.
- Add capacity in the areas of Economic Development-The P&D Director is committed to defining a program for small business development, to be funded in FY16 through CDBG funds. Additionally, 20% of staff time of two DCED staffers and a portion of the Director's time will be devoted to economic development. Also, the Mayor has committed to leading the City's economic development efforts with partners and the assistance of this City staff.
- Fund years 1 & 2 of capital improvements identified in the Master Plan – the CIP portion of the Master Plan will be finalized in FY15, and the results will be considered for inclusion in the FY16 budget.

- Improve street maintenance – Due to minimal increases in state funding for streets, maintenance efforts will continue at the current levels. State financial support has been sought and obtained for some major street projects, in particular those related to economic development projects.
- Establish parks partnerships – The Planning and Development Department now has oversight of Parks, and as one of its strategic objectives, has committed to increase the number of parks partnerships in FY15 and FY16. Funding even the most basic of parks maintenance activities is increasingly challenging within the constraints of the parks millage funds. The goal is to eliminate General Fund support of these activities by the end of FY16.
- Improve customer service through training and technology– Human Resources, as it did in FY14, is committed to continuing ongoing training for supervisors and will be extending these efforts to all employees. IT likewise is committed to providing ongoing training for employees. Finally, most departments are including funds for ongoing training for employees. For example, the Treasury's customer service division is committed to specific customer service training for its front line employees.
- Increase removal of dead and diseased trees – Oversight of removal of trees within street right of ways is now the responsibility of the Transportation Division of Public Works, removal of trees within Parks is now the responsibility of Planning and Development; and removal of trees on other city properties is the responsibility of the Facilities Division of Public Works. Unfortunately, there is only a limited amount of funds available for these purposes, and the general effort will be focused on emergency responses. However, the Transportation Division is committed to attempting to secure assistance from other entities to increase capacity to address this problem.
- Evaluate ways to reduce water and sewer rates for constituents in the budget process-The results of the recent rate study confirm that it unlikely that water and sewer rates can be decreased at any time in the foreseeable future, and in fact, rates need to be increased. However, the actions taken to date to join KWA and to temporarily use the Flint River show that future rate increases will be less than had the City stayed with its prior provider.

Absent new sources of funding or reduced expenses in areas such as retiree healthcare, the commitments to progress and the staffing and service levels here are anticipated to continue for both FY15 and FY16. It is anticipated that the slight additional revenues in the General Fund for FY 16 will not be sufficient to cover increased costs, and it will be necessary to utilize additional funding from the police and fire millage to cover the costs of some police or fire positions in the General Fund in FY15. Depending on the rate of attrition in the Police Department, there should be sufficient remaining funds in the Police and Fire millage to avoid additional reductions in police or fire positions in FY16.



CITY OF FLINT
OFFICE OF THE EMERGENCY MANAGER



Darnell Earley, ICMA-CM, MPA
Emergency Manager

June 3, 2014

Mr. Scott Kincaid, President
Members of the Flint City Council
1101 S. Saginaw St.
Flint, MI 48502

Dear Mr. Kincaid and Members of the Flint City Council:

Transmitted herewith are the final numbers for the biennial budget beginning FY14-15 and ending FY 15-16.

This budget is reflective of some of the recommended revisions offered following the Council's departmental budget hearings. All recommendations put forth by City Council were reviewed and thoroughly vetted at Treasury. The attached budget document was revised upwards by \$90,000 and includes the details of the incorporated revisions.

The budget was revised to include your recommendations, along with those of the Mayor, which I felt could be implemented without adversely impacting the organizational structure, management, and the anticipated transition of the City of Flint to a Receivership Transition Advisory Board during the course of this spending plan.

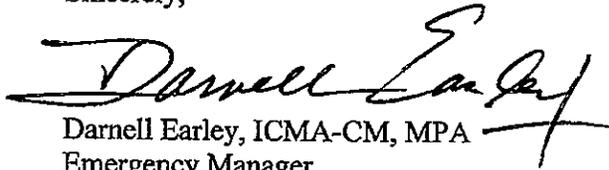
Following the public hearing and consideration of the comments received, it is my intent to execute the order adopting the budget at the next Council meeting scheduled for June 23, 2014. At that time, Council will be able to officially receive the two-year budget consistent with PA 436 and the 7 Point Transition Management Plan.

You should also be aware that effective July 1, 2014, the day-to-day operations of the departments of Planning and Development, and Public Works will be shifted to Mayor Dayne Walling. The Mayor is currently putting together a plan for the allocation of resources within those departments. Similarly, Police Chief Tolbert and Fire Chief Cox are also putting together their work plans to utilize the final resource allocations for public safety.

Mr. Scott Kincaid, President
Members of the Flint City Council
June 3, 2014
Page 2

The assistance and cooperation from you and the Council given to me, the Mayor, and the Administration in this process is greatly appreciated. I think we can agree that this is a responsible and realistic snapshot of the City's financial stability over the next two years, given its myriad financial challenges.

Sincerely,



Darnell Earley, ICMA-CM, MPA
Emergency Manager

CC: Dayne Walling, Mayor
Inez Brown, City Clerk
Administration

Proposed Changes to the City of Flint Proposed FY15 & FY16 Budget

On April 30, 2014, Emergency Manager Darnell Earley transmitted a proposed bi-annual budget to the Mayor and City Council, with a request that the Mayor and Council review and comment on the proposed budget. Accordingly, the City Council, acting as Committee of the Whole chaired by Finance Chair Josh Freeman, met five times to review the budget. At the conclusion, a set of recommendations was adopted and given to the Emergency Manager.

This document summarizes the key recommendations of the Council and Mayor and outlines changes made to the proposed budget as a result.

Summary of Council and Mayor Recommended Changes to FY15 & FY16 Proposed Budget

1. The recommendation of the Council identifies \$1,824,510 in additional funds to be used by the Police Department:

- Specifically, \$1 million of the \$2.5 million in state appropriated revenues for the Lock-Up is proposed to be moved to the Police Budget.
- In addition, \$1 million is identified by increasing the allocation in the CIP Fund for the purpose of reducing the deficit, thus freeing up the \$1 million in the General Fund which has been identified for deficit reduction. Of that \$1 million, \$763,000 (\$628,000 + \$135,000) would be moved to the Police budget. Additionally, \$61,510 is identified to be moved from the Finance Budget to the Police Budget.

2. The remaining funds from the proposed re-appropriation of the freed-up General Fund revenues (\$237,000) would be used for the following:

- \$50,000 - District Court
- \$72,000 - City Clerk
- \$50,000 - City Council Staff
- \$45,000 – Additional Pay Raises for Council
- \$10,000 – Brennen Center
- \$10,000 – Hasselbring

3. Finally, there is a recommendation to eliminate funding for the Human Relations Commission (\$22,547) and split those funds equally between Brennen Center and Hasselbring:

- Brennen - \$11,274
- Hasselbring - \$11,274

4. The Mayor has also made recommendations in other areas, including:

- Adding capacity to Economic Development by replacing the 20% of 2 DCED staff currently subsidized by the GF with CDBG funds and directing that staff to perform 100%

CDGB activities. The freed-up funds (\$51,458) would then be used to contract for economic development services.

- Reduce DCED program staff by 1 FTE and utilize CDBG administrative funds for 50% of administrative staff support in Planning and Development
- Add 1 new FTE in Planning and Development dedicated to the new Business Licensing function
- Add to the Strategic Plan a key objective under Governance and Administration: "Respond to a minimum of 500 constituent services per month, including those formerly addressed by the Human Relations Commission staff."

Changes to the Proposed FY15 & FY16 Recommended Budget in response to Council and Mayor recommended changes

The changes proposed by the Mayor and Council have been reviewed, and changes made as considered appropriate within the context of maintaining a viable financial plan for the next two years. The proposed budget, as submitted to the Mayor and Council on April 30, 2014, will be revised as follows in response:

1. The Proposed Budget anticipates a reduction in public safety staffing of 36 officers and 19 firefighters. However, it also does not anticipate these reductions (other than vacancies occurring through attrition) until the comprehensive study of the police and fire departments is concluded. That study is to be completed prior to the end of 2014. At that time, depending on the study recommendations, a decision will be made as to the need for additional resources, and to the extent that funds in the General Fund which are currently targeted for deficit reduction can be used. Although the State will not agree to utilize funds appropriated for the operation of the Lock-Up to fund Flint police officers and firefighters, the Mayor and Emergency Manager will continue their efforts to obtain other state funding to support police and fire operations in Flint during this critical time.
2. The concern of the City Clerk, and supported by both the Council and the Mayor, of her inability to properly conduct the upcoming elections with the proposed staffing reduction, is acknowledged. Accordingly, the proposed budget is revised to continue FY14 budget level of staffing within the Clerk's Office. The business license position, originally moved to the Planning and Zoning Department in the FY15 and FY16 Proposed Budget, has been restored back to City Clerk's department. The new Business Licensing process is scheduled to be implemented by January 1, 2015; at which time, the responsibility for the process will be assumed by the Department of Planning and Development. Since the Clerk's Office staff will remain the same while reducing the responsibilities of the Clerks' Office, there should be adequate staff to conduct the elections and to provide additional support to the Council Office. Until such time as the

Business Licensing process is assumed by the Department of Planning and Development, the Clerk is authorized to increase the hours of the current part-time employee in the Council Office. \$15,000 in temporary wages is added to the Council's budget for FY15.

3. The concern of the Council and the Mayor that financial support be continued to assist in the transition of the senior citizen programming at the Brennen Center and Hasselbring is acknowledged. The end goal is for there to be successful senior citizen programming at these locations, supported in their entirety by the County's senior citizen millage, which has been approved by voters within the City of Flint as well as the rest of Genesee County. Instead of adding additional funding to the FY15 and FY16 budgets, however, an amendment to the FY14 budget is being prepared to make a one-time appropriation to each center in the amount of \$20,000, for a total expenditure of \$40,000. The purpose of this appropriation is to support this transition.
4. The concern of the Council to add additional resources to the District Court is noted. However, during the presentation by the Court at its budget hearing, it became apparent that the proposed strategy of the Court to utilize part time employees may not be consistent with the requirement that temporary employees working in excess of 29 hours per week must be provided access to health care to the extent that full time employees are. Thus, additional funds in the amount of \$40,000 is added to the Court's budget to address this potential problem.
5. The recommendation of the Mayor to add additional capacity to economic development as stated in #4 above is acknowledged. Additional resources for economic development was also a stated priority of the Council. The change recommended by the Mayor provides \$50,000 in financial capacity, is revenue neutral, and is incorporated into the budget.
6. The recommendation of the Mayor with respect to reducing DCED staff by 1 FTE and redistributing the funds as noted above are also incorporated into the budget.
7. The recommendation of the Mayor to add one new FTE in Planning and Development dedicated to the new Business Licensing function is also acknowledged as being valuable in helping to assure that the new process is implemented aggressively and successfully. Accordingly, \$64,000 for wages and fringes is added to the budget of Planning and Development for that purpose.
8. Finally, the recommendation of the Mayor to add an additional objective to the Governance and Administration section of the Strategic Plan is acknowledged and will be incorporated. Accordingly, while the Human Relations Commission may continue as a volunteer board, the proposed allocation is eliminated. As it has become apparent that the Human Resources Director is fully engaged with managing the Human Resources function, the portion of the Director's salary allocated to the HRC budget will be transferred to the Human Resources Budget.

Implementing the changes noted above require identifying \$119,000 in FY15 General Fund appropriations and \$104,000 in FY16 appropriations. The revenue and expense projections in the budget have been reviewed, and the necessary funds have been identified from the following sources:

FY15:

- \$39,000 - reduction in audit costs
- \$ 2,600 – net reduction in HRC budget
- \$38,400 - additional projected revenue - income tax revenue
- \$39,000 – additional projected revenue – delinquent income tax collections

FY16:

- \$31,000 - reduction in audit costs
- \$ 2,678 – net reduction in HRC budget
- \$32,000 - additional projected revenue - income tax revenue
- \$38,322 - additional projected revenue - delinquent income tax collections

Appreciation is extended to the Mayor, Council, and staff for the time and effort spent reviewing the proposed budget. The citizens of Flint will be better served by the changes made.

Proposed Budget FY15 and FY16 Technical Adjustments

1. Included the pension expense in the Office of the Clerk - \$29,519
2. Removed wages and fringes for GIS Technician from Assessing Department because it was already budgeted in the Planning and Zoning Department - \$60,518
3. Corrected the inclusion of all salaries, wages, and fringes in the Planning and Zoning department for all the approved positions - \$123,596
4. Corrected Fund 202 FY15 and FY16 fund balance use. The indirect cost allocation was double reported in FY15. This was a \$536,000 reduction in cost in FY15. In FY16, wages in administration was entered in error causing salaries to be overstated by \$812,000. This correction was made.

FLINT STRATEGIC PLAN
2015 -2019
Setting a Sustainable Course for the City of Flint

The Vision for the City Government of Flint:

A well managed, financially stable, and accountable government focused on creating and maintaining a vibrant and growing community which will attract and retain residents, businesses, students, and visitors and improve our quality of life.

The Mission of the City Government:

To assure that residents, businesses, students and visitors in the City of Flint receive municipal services in a customer friendly and financially responsible manner

The Goals:

In order to realize our Mission, residents, businesses, students and visitors can expect that:

The City will provide a highly trained and professional staff of elected leaders, appointed officials and employees

The City will provide for a safe, secure, and healthy environment in which to live, work, learn and play

The City will provide access to dependable and affordable water, sewer, and waste collection

The City will provide access to an adequate and well maintained transportation network serving motorized, non-motorized, and pedestrian needs

The City will foster cooperation between business, non-profit, and foundation partners and residents to create a climate that supports community and economic development

The City government will also:

Seek partnerships with Local, State and Federal governmental partners and other private entities in order to maximize efficiencies and resources in meeting its Mission

Provide municipal services consistent with the City's Master Plan and also work with residents, businesses, and others to foster development of the City and its infrastructure in a manner consistent with its Master Plan

Encourage partnerships for recreation and access to open space across the City

Enforce building and occupancy codes and to aggressively work with others to address blighted conditions

Assure that City ordinances and regulatory activities are consistent with the Master plan and supportive of economic development

Operate in an open and financially sustainable manner, including improving citizen access, focusing on measurable results, improving the City's financial position, and eliminating accumulated deficits

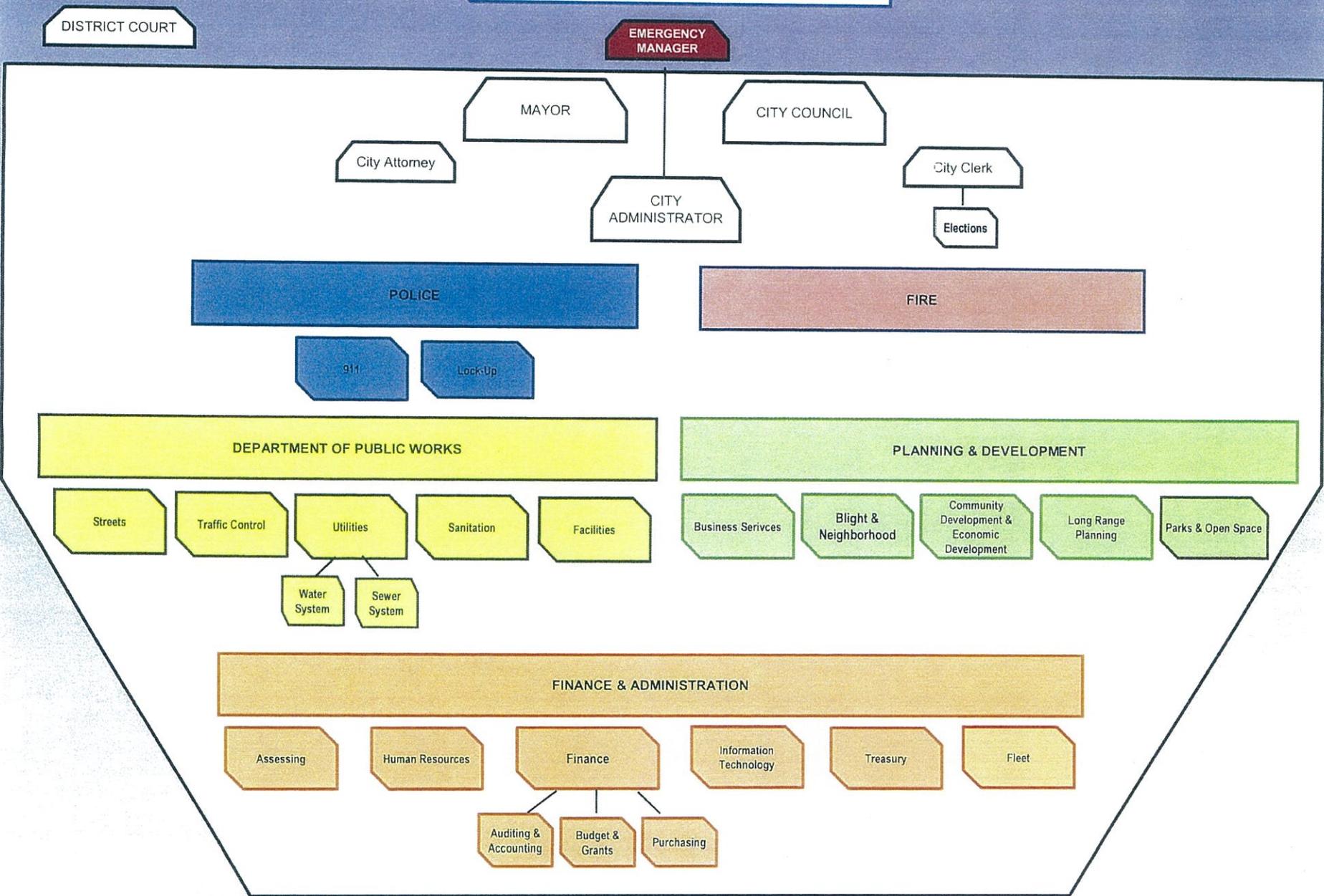
Mayor and Council Priorities for Developing the Two-year (FY15 & FY16) Budget

The Mayor and Council request that the two-year budget to be developed will include a set of objective which, when achieved, will result in significant progress being made towards achieving their stated Vision, Mission, and Goals.

Additionally, the Mayor and Council request that the two-year budget to be developed address the following specific priorities:

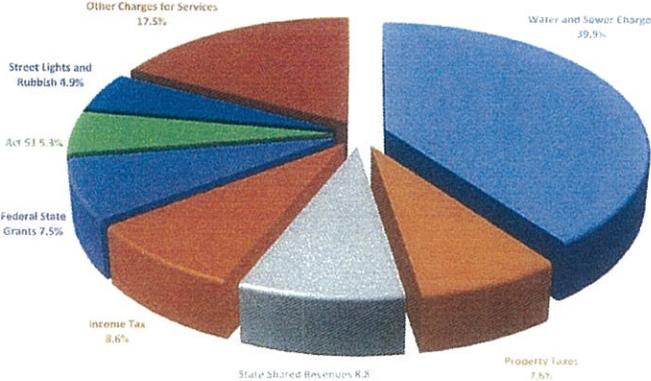
1. Maintain police and fire staffing levels at the maximum level feasible
2. Reduce the General Fund deficit by at least \$1 million
3. Continue efforts to reduce blight, including demolition
4. Hire an experienced and professional City Administrator
5. Assure that capacity exists to implement the Master Plan
6. Add capacity in the area of Economic Development
7. Fund years 1 & 2 of capital improvements identified in the Master Plan
8. Improve street maintenance
9. Establish parks partnerships
10. Improve customer service through training and technology
11. Increase removal of dead and diseased trees
12. Evaluate ways to reduce water and sewer rates for constituents in the budget process

CITY OF FLINT - ORGANIZATIONAL CHART

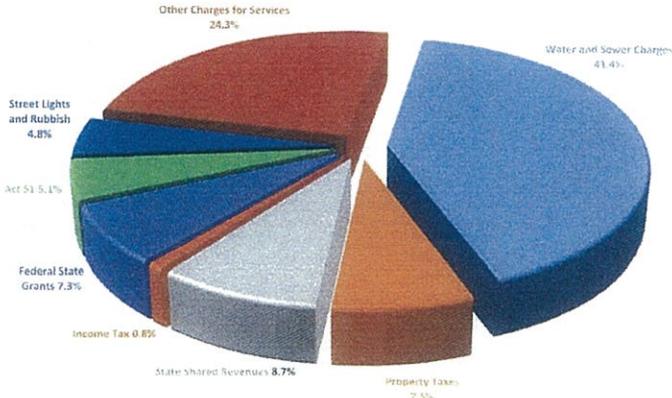


REVENUE - ALL FUNDS

FY15 \$165,609,588

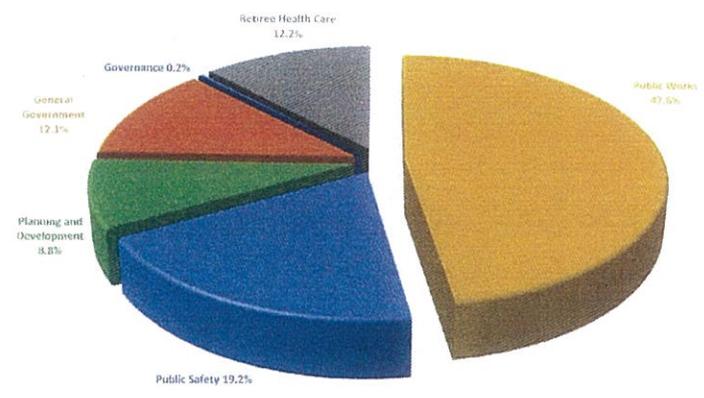


FY16 \$169,482,080

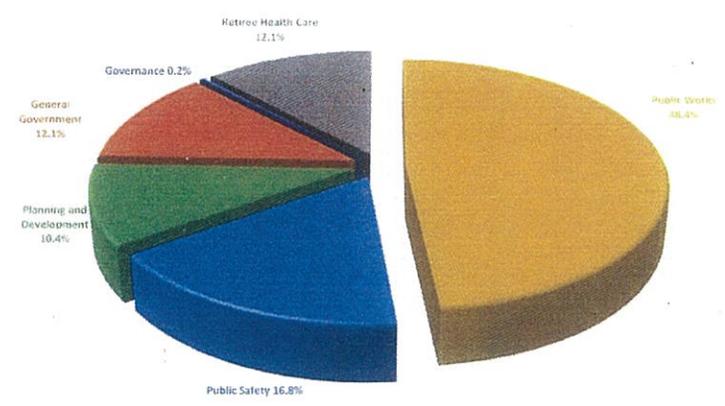


EXPENSES - ALL FUNDS

FY15 \$162,186,042



FY16 \$166,592,999



CITY OF FLINT - FIVE YEAR OUTLOOK

All Funds Summary

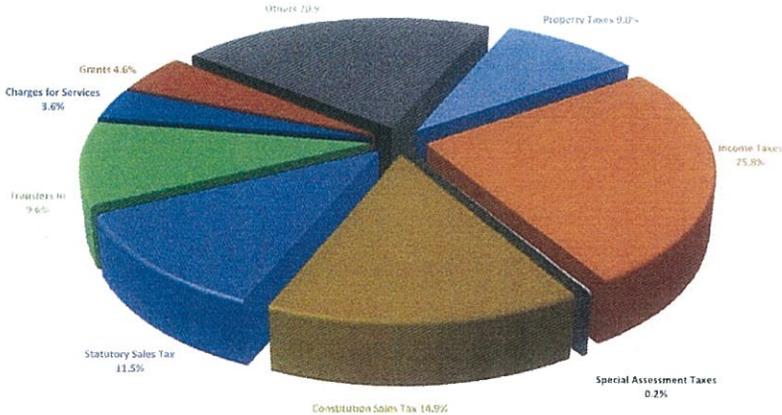
		Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
General Fund	101						
	Revenues*	\$53,558,121	\$55,097,880	\$56,308,236	\$56,815,010	\$56,985,455	\$57,498,324
	Expenses	\$53,558,121	\$55,097,880	\$56,308,236	\$58,616,874	\$61,020,165	\$63,644,033
	Cumulative Gap	\$0	\$0	\$0	(\$1,801,864)	(\$5,836,574)	(\$11,982,282)
	Annual Gap	\$0	\$0	\$0	(\$1,801,864)	(\$4,034,710)	(\$6,145,708)
*Includes \$1 million for deficit elimination							
Major Streets	202						
	Revenues	\$6,335,406	\$7,022,888	\$7,306,668	\$7,511,255	\$7,721,570	\$7,945,485
	Expenses	\$6,331,406	\$7,022,888	\$7,306,668	\$7,577,015	\$7,842,210	\$8,124,530
	Cumulative Gap	\$4,000	\$0	\$0	(\$65,760)	(\$186,400)	(\$365,435)
	Annual Gap	\$0	\$0	\$0	(\$65,760)	(\$120,640)	(\$179,034)
Local Streets	203						
	Revenues	\$2,601,090	\$2,694,458	\$2,783,112	\$2,841,557	\$2,904,072	\$2,967,961
	Expenses	\$2,601,090	\$2,694,458	\$2,783,112	\$2,880,521	\$2,972,698	\$3,067,824
	Cumulative Gap	\$0	\$0	\$0	(\$38,964)	(\$107,590)	(\$207,452)
	Annual Gap	\$0	\$0	\$0	(\$38,964)	(\$68,626)	(\$99,863)
Police and Fire Millage	206						
	Revenues	\$1,845,827	\$9,258,560	\$7,249,000	\$4,464,540	\$4,602,941	\$4,671,985
	Expenses	\$1,845,827	\$9,258,560	\$7,249,000	\$7,538,960	\$7,848,057	\$8,169,828
	Cumulative Gap	\$0	\$0	\$0	(\$3,074,420)	(\$6,319,537)	(\$9,817,379)
	Annual Gap	\$0	\$0	\$0	(\$3,074,420)	(\$3,245,117)	(\$3,497,843)
Neighborhood Police Millage	207						
	Revenues	\$1,550,180	\$1,405,180	\$1,418,300	\$1,446,666	\$1,491,513	\$1,513,885
	Expenses	\$1,550,180	\$1,378,104	\$1,408,660	\$1,465,006	\$1,525,072	\$1,587,600
	Cumulative Gap	\$0	\$27,076	\$9,640	(\$18,340)	(\$51,899)	(\$125,614)
	Annual Gap	\$0	\$0	\$0	(\$18,340)	(\$33,569)	(\$73,714)
Parks Millage	208						
	Revenues	\$373,064	\$440,140	\$344,370	\$351,257	\$362,146	\$367,579
	Expenses	\$373,064	\$440,140	\$344,343	\$358,117	\$372,800	\$388,084
	Cumulative Gap	\$0	\$0	\$27	(\$6,859)	(\$17,512)	(\$38,018)
	Annual Gap	\$0	\$0	\$0	(\$6,859)	(\$10,653)	(\$20,508)
Lighting Special Assessment	219						
	Revenues	\$2,982,960	\$2,694,870	\$2,696,300	\$2,561,485	\$2,433,411	\$2,311,740
	Expenses	\$2,982,960	\$2,694,870	\$2,696,300	\$2,696,300	\$2,696,300	\$2,696,300
	Cumulative Gap	\$0	\$0	\$0	(\$134,815)	(\$397,704)	(\$782,264)
	Annual Gap	\$0	\$0	\$0	(\$134,815)	(\$262,889)	(\$384,560)

		<u>Current FY14</u>	<u>Adopted FY15</u>	<u>Adopted FY16</u>	<u>Projected FY17</u>	<u>Projected FY18</u>	<u>Projected FY19</u>
Waste Collection	226						
Revenues		\$5,132,490	\$5,396,293	\$5,450,723	\$5,178,187	\$4,919,278	\$4,673,314
Expenses		\$5,132,490	\$5,396,293	\$5,450,723	\$5,559,737	\$5,670,932	\$5,784,351
Cumulative Gap		\$0	\$0	\$0	(\$381,551)	(\$1,133,205)	(\$2,244,243)
Annual Gap		\$0	\$0	\$0	(\$381,551)	(\$751,655)	(\$1,111,037)
Drug Forfeiture	265						
Revenues		\$435,042	\$439,063	\$439,063	\$452,235	\$465,802	\$479,776
Expenses		\$435,042	\$425,063	\$433,399	\$446,401	\$469,793	\$473,587
Cumulative Gap		\$0	\$14,000	\$5,664	\$5,834	\$11,843	\$18,032
Annual Gap		\$0	\$0	\$0	\$5,834	\$6,009	\$6,169
HUD Grant 2014	274						
Revenues		\$11,767,729	\$5,035,900	\$5,035,900	\$5,186,977	\$5,342,586	\$5,502,864
Expenses		\$11,767,729	\$5,035,900	\$5,035,900	\$5,186,977	\$5,342,586	\$5,502,864
Cumulative Gap		\$0	\$0	\$0	\$0	\$0	\$0
Annual Gap		\$0	\$0	\$0	\$0	\$0	\$0
Other Grants	296						
Revenues		\$7,483,889	\$4,864,976	\$4,864,976	\$5,010,925	\$5,161,253	\$5,316,091
Expenses		\$7,477,931	\$4,864,976	\$4,864,976	\$5,010,925	\$5,161,253	\$5,316,091
Cumulative Gap		\$5,758	\$0	\$0	\$0	\$0	\$0
Annual Gap		\$0	\$0	\$0	\$0	\$0	\$0
Federal Stimulus Grant	297						
Revenues		\$4,524,108	\$0	\$0	\$0	\$0	\$0
Expenses		\$4,524,108	\$0	\$0	\$0	\$0	\$0
Cumulative Gap		\$0	\$0	\$0	\$0	\$0	\$0
Annual Gap		\$0	\$0	\$0	\$0	\$0	\$0
Public Improvement Fund	402						
Revenues		\$2,150,000	\$2,850,957	\$2,867,987	\$2,925,347	\$3,016,032	\$3,061,273
Expenses*		\$2,150,000	\$2,850,957	\$2,867,987	\$2,982,706	\$3,102,015	\$3,226,095
Cumulative Gap		\$0	\$0	\$0	(\$57,360)	(\$143,342)	(\$308,164)
Annual Gap		\$0	\$0	\$0	(\$57,360)	(\$85,983)	(\$164,822)
* Includes \$800,000 for deficit elimination							
Building Safety Fund	542						
Revenues		\$2,548,456	\$2,395,529	\$2,484,700	\$2,484,700	\$2,484,700	\$2,484,700
Expenses		\$2,548,456	\$2,395,529	\$2,484,700	\$2,584,088	\$2,687,452	\$2,794,950
Cumulative Gap		\$0	\$0	\$0	(\$99,388)	(\$302,140)	(\$612,389)
Annual Gap		\$0	\$0	\$0	(\$99,388)	(\$202,752)	(\$310,250)
TOTAL General City							
Revenues		\$103,288,162	\$99,596,694	\$99,249,335	\$97,230,141	\$97,890,758	\$98,794,987
Expenses		\$103,278,404	\$99,555,618	\$99,234,004	\$102,903,628	\$106,701,333	\$110,776,135
Cumulative Gap		\$9,758	\$41,076	\$15,331	(\$5,673,486)	(\$14,484,061)	(\$26,465,209)
Annual Gap		\$0	\$0	\$0	(\$5,673,486)	(\$8,810,575)	(\$11,981,148)

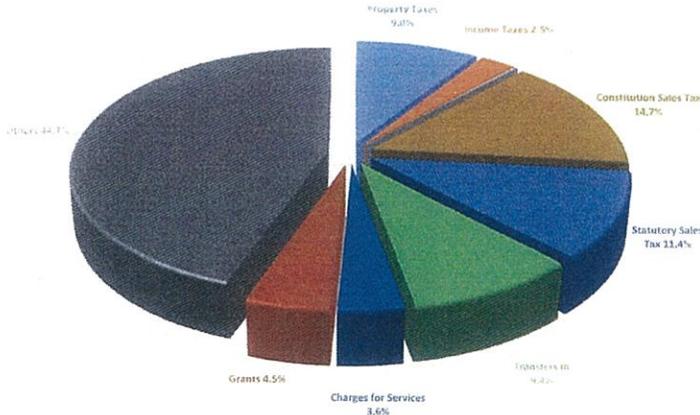
Sewer Fund	590	Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
Revenues		\$31,929,269	\$28,126,894	\$32,346,745	\$32,346,745	\$32,346,745	\$32,346,745
Expenses		\$31,929,269	\$28,126,894	\$32,346,745	\$34,609,099	\$36,149,143	\$37,216,957
Cumulative Gap		\$0	\$0	\$0	(\$2,262,354)	(\$6,064,752)	(\$10,934,964)
Annual Gap		\$0	\$0	\$0	(\$2,262,354)	(\$3,802,398)	(\$4,870,212)
Water Fund	591						
Revenues		\$47,896,872	\$37,886,000	\$37,886,000	\$37,500,000	\$37,500,000	\$37,500,000
Expenses		\$47,896,872	\$34,503,530	\$35,012,250	\$38,841,189	\$40,741,906	\$41,943,725
Cumulative Gap		\$0	\$3,382,470	\$2,873,750	(\$1,341,189)	(\$4,583,095)	(\$9,026,820)
Annual Gap		\$0	\$0	\$0	(\$1,341,189)	(\$3,241,906)	(\$4,443,725)
Water and Sewer	590 & 591						
Revenues		\$79,826,141	\$66,012,894	\$70,232,745	\$69,846,745	\$69,846,745	\$69,846,745
Expenses		\$79,826,141	\$62,630,424	\$67,358,995	\$73,450,288	\$76,891,049	\$79,160,682
Cumulative Gap		\$0	\$3,382,470	\$2,873,750	(\$3,603,543)	(\$10,647,847)	(\$19,961,784)
Annual Gap		\$0	\$0	\$0	(\$3,603,543)	(\$7,044,304)	(\$9,313,937)
TOTAL CITY							
Revenues		\$183,114,303	\$165,609,588	\$169,482,080	\$167,076,886	\$167,737,503	\$168,641,732
Expenses		\$183,104,545	\$162,186,042	\$166,592,999	\$176,353,916	\$183,592,382	\$189,936,817
Cumulative Gap		\$9,758	\$3,423,546	\$2,889,081	(\$9,277,029)	(\$25,131,908)	(\$46,426,993)
Annual Gap		\$0	\$0	\$0	(\$9,277,029)	(\$15,854,879)	(\$21,295,085)

REVENUE - GENERAL FUND

FY15 \$55,097,880

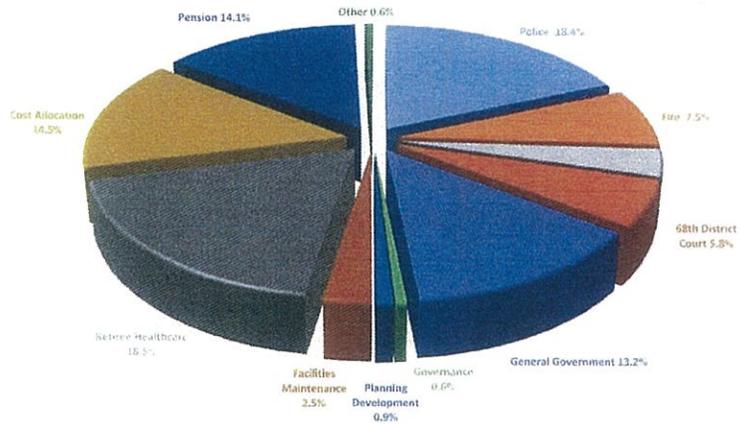


FY16 \$56,308,239

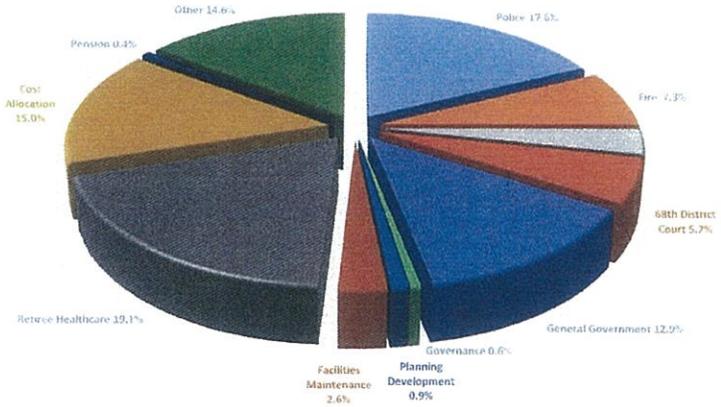


EXPENSES - GENERAL FUND

FY15 \$55,097,880



FY16 \$56,308,239



**CITY OF FLINT PORPOSED FINANCIAL BUDGET
FOR FISCAL YEARS 2015 AND 2016
GENERAL FUND**

DESCRIPTION	2013-14 AMENDED BUDGET	2014-15 PROPOSED BUDGET	2015-16 PROPOSED BUDGET
Fund 101 - General Fund			
ESTIMATED REVENUES			
Function: General government			
Property Taxes	\$ 4,622,000	\$ 4,970,000	\$ 5,069,400
Income taxes	14,210,000	14,238,400	14,354,000
Special assessment taxes	97,941	89,000	89,000
State revenues	16,730,120	17,181,829	17,347,719
License and Permits	1,303,626	1,296,626	1,396,626
Fines and forfeitures	1,825,000	1,862,600	1,967,000
Charges for service rendered	9,942,485	11,161,416	11,582,811
Interest and dividend income	850,000	919,000	1,118,325
Other revenues	898,946	601,011	605,360
Transfers in	4,077,998	3,777,998	3,777,998
Drawings from fund balance	(1,000,000)	(1,000,000)	(1,000,000)
Total - Function General government	53,558,116	55,097,880	56,308,239
TOTAL ESTIMATED REVENUES	\$ 53,558,116	\$ 55,097,880	\$ 56,308,239
APPROPRIATIONS			
Function: Legislative			
City Council	\$ 373,220	\$ 356,505	\$ 341,080
Total - Function Legislative	373,220	356,505	341,080
Function: General goveremnt			
District Court	5,194,307	4,099,999	4,167,078
Office Of Mayor	228,813	215,426	218,278
City Administrator	396,646	352,912	356,034
Finance -Admin/Accounting/Payroll	1,188,137	951,331	962,846
Finance Purchasing	130,229	139,185	141,145
Total Finance and Purchasing Department	1,318,366	1,090,516	1,103,991
Office Of City Clerk	220,645	153,145	154,955
City Clerk-License And Permits	90,850	185,408	185,651
City Clerk-Board Of Review	10,500	11,601	11,601
City Clerk-Election	403,183	391,241	399,979
Cty Clk Elec Div. - Election Workers	138,654	179,591	179,627
Total City Clerk and Elections	863,832	920,986	931,813
Customer Services-Treasury Operations	380,321	275,977	279,810
Customer Services-Income Tax	465,825	432,000	433,740
Customer Services-Water Collection	1,018,852	1,240,933	1,263,429
Customer Service-Sewer collection	1,020,102	1,243,133	1,264,475
Delinquent Collections	167,886	263,063	267,313
Total Treasury Department	3,052,786	3,455,106	3,508,767
Assessment	1,084,221	1,160,515	1,175,686
Law Office Operations	962,042	940,589	953,797

Human Relations Commission	26,237		
Personnel Office	551,542	624,409	629,970
Personnel Office-Personnel-Training	70,625	55,500	56,415
Total Human Relations and Personnel	648,404	679,909	686,385
Police - Fleet	990,000	990,000	1,000,000
Police Reduction		(2,608,823)	(2,835,863)
Pol Admin Bureau - Admin	6,023,126	409,669	419,941
Pol Admin Bureau-Inspections	127,354	125,505	126,865
Pol Admin - City Lock up	2,673,649	2,554,329	2,534,329
Pol Tech Serv-Records & Identification	1,831,592	2,121,908	2,168,785
Pol Tech Serv-Planning, Research, & Trai	135,359	129,847	130,692
Pol Tech Serv - City Impound	437,323	438,575	439,969
Pol Invst Ovrhd - Criminal Invest Overh	2,469,997	2,369,062	2,398,335
Pol Invst Ovrhd - Police School Liason	764,011	751,475	760,749
Pol Invst Ovrhd - Special Operations	707,250	738,802	749,143
Patrol Bureau - Administration	5,502,823	4,263,373	4,326,180
Patrol Bureau-School Crossing Guards	267,854	285,712	285,712
Total Police Department	21,930,338	12,569,434	12,504,837
Public Safety 911 - Administration	3,745,525	2,604,021	2,540,188
Office Of Fire Chief	753,547	692,077	709,158
Fire Admin-Maintenance	116,000	412,500	424,500
Fire Admin - Training	253,400	161,541	164,771
Firefighting Division-Fire Battalion Chi	3,349,960	496,649	506,293
Firefighting Division-Fire Station Overh	5,858,149	4,101,133	4,168,260
SAFER Grant EMW-2011-FH-00843	1,083,370		
Fire Prevent - Inspection And Training	285,370	315,903	322,422
Total Fire Department	11,699,796	6,179,803	6,295,404
Development-Planning & Zoning	121,875	395,277	397,634
DCD - Administration	186,293	279,007	285,416
Golf Division - Kearsley Lake Gc	3,500		
Golf Division-Mott Park Gc		9,000	9,270
Golf Division-Swartz Crk Gc	1,600		
Total Planning and Development Department	313,268	683,284	692,320
Facilities Maint-Municipal Center	1,207,382	1,464,233	1,532,362
Total - Function General government	52,645,726	36,416,733	36,666,940
Cost Allocation and Retiree Healthcare		17,911,941	18,986,658
Transfer out to Fund 208		99,140	
Transfers out to fund 542	539,170	313,561	313,561
Total - Function Transfers out	539,170	412,701	313,561
TOTAL APPROPRIATIONS	\$ 53,558,116	\$ 55,097,880	\$ 56,308,239
NET OF REVENUES/APPROPRIATIONS - FUND 101	0	0	0
BEGINNING FUND BALANCE	(12,895,642)	(11,895,642)	(10,895,642)
ENDING FUND BALANCE	(11,895,642)	(10,895,642)	(9,895,642)

CITY OF FLINT STAFFING PROJECTION

	<u>FY11 ACTUAL</u>	<u>FY12 ACTUAL</u>	<u>FY13 ACTUAL</u>	<u>FY14 CURRENT</u>	<u>FY15 PROPOSED</u>	<u>FY16 PROPOSED</u>
GOVERNANCE AND ADMINISTRATION	38.5	20	17	19	20	20
POLICE	150	148	144	151	115	115
911	25.5	23	22	23	23	23
FIRE	75	94	91	94	75	75
DISTRICT COURT	49	35	30	31	31	31
DEPARTMENT OF PUBLIC WORKS	263	207	156	166	173	173
PLANNING AND DEVELOPMENT	71	56	26	24	25	26
FINANCE AND ADMINISTRATION	<u>120.5</u>	<u>103</u>	<u>60</u>	<u>57</u>	<u>60</u>	<u>60</u>
TOTALS	792.5	686	546	565	522	523

PROJECTED FACILITIES IMPROVEMENTS FY15-FY19

IMPROVEMENT	RANK	COST	FY15	FY16	FY17	FY18	FY19
City Hall Elevators(2 main only)	1	400,000.00	\$ 400,000.00				
Repl/Rep Chiller in city Hall - only 1.5 of 4 cmprs for air	2	155,000.00	\$ 155,000.00				
Assessing Renovations	3	65,000.00	\$ 65,000.00				
Roof Repair - Main Fire Station	4	127,400.00	\$ 127,400.00				
Roof Repair - Atherton Rd Fire Station	5	10,000.00	\$ 10,000.00				
Repair walkway between Police and City Hall Main Bldg	6	20,000.00	\$ 20,000.00				
I.S. Water Leaks PART I OF II	7	50,000.00	\$ 50,000.00				
Legal Renovations	8	40,000.00	\$ 40,000.00				
Police Station Bridge to 5th St	9	30,000.00	\$ 30,000.00				
Roof Repair - North building	10	99,384.00	\$ 99,384.00				
Motion Lights, City Hall & Police	11	100,000.00	\$ 100,000.00				
Pave City Hall Parking Lot	12	100,000.00		\$ 100,000.00			
911 Consoles & Telephones	13	330,000.00		\$ 330,000.00			
I.S. Water Leaks PART II OF II	14	50,000.00		\$ 50,000.00			
Council Chambers Renovations PART I OF III	15	116,666.67		\$ 116,666.67			
City Hall Building Facade PART I OF III	16	500,000.00		\$ 500,000.00			
Parking lot lighting - City Hall, Pol, Stevens & 7th St Lots	17	250,000.00			\$ 250,000.00		
Council Chambers Renovations PART II OF III	18	116,666.67			\$ 116,666.67		
City Hall Building Facade PART II OF III	19	500,000.00			\$ 500,000.00		
Council Chambers Renovations PART III OF III	20	116,666.67				\$ 116,666.67	
City Hall Building Facade PART III OF III	21	500,000.00				\$ 500,000.00	
Police Shooting Range	22	250,000.00				\$ 250,000.00	
Fire Station Kitchens - Remodel	23	60,000.00				\$ 60,000.00	
TOTAL		\$3,926,784.00	\$ 1,096,784.00	\$ 1,096,666.67	\$ 866,666.67	\$ 926,666.67	\$ -

IMPROVEMENT	RANK	COST	CUMULATIVE COST
City Hall Elevators(2 main only)	1	400,000.00	
Repl/Rep Chiller in city Hall - only 1.5 of 4 cmprs for air	2	155,000.00	\$ 555,000.00
Assessing Renovations	3	65,000.00	\$ 620,000.00
Roof Repair - Main Fire Station	4	127,400.00	\$ 747,400.00
Roof Repair - Atherton Rd Fire Station	5	10,000.00	\$ 757,400.00
Repair walkway between Police and City Hall Main Bldg	6	20,000.00	\$ 777,400.00
I.S. Water Leaks PART I OF II	7	50,000.00	\$ 827,400.00
Legal Renovations	8	40,000.00	\$ 867,400.00
Police Station Bridge to 5th St	9	30,000.00	\$ 897,400.00
Roof Repair - North building	10	99,384.00	\$ 996,784.00
Motion Lights, City Hall & Police	11	100,000.00	\$ 1,096,784.00
Pave City Hall Parking Lot	12	100,000.00	\$ 1,196,784.00
911 Consoles & Telephones	13	330,000.00	\$ 1,526,784.00
I.S. Water Leaks PART II OF II	14	50,000.00	\$ 1,576,784.00
Council Chambers Renovations PART I OF III	15	116,666.67	\$ 1,693,450.67
City Hall Building Facade PART I OF III	16	500,000.00	\$ 2,193,450.67
Parking lot lighting - City Hall, Pol, Stevens & 7th St Lots	17	250,000.00	\$ 2,443,450.67
Council Chambers Renovations PART II OF III	18	116,666.67	\$ 2,560,117.33
City Hall Building Facade PART II OF III	19	500,000.00	\$ 3,060,117.33
Council Chambers Renovations PART III OF III	20	116,666.67	\$ 3,176,784.00
City Hall Building Facade PART III OF III	21	500,000.00	\$ 3,676,784.00
Police Shooting Range	22	250,000.00	\$ 3,926,784.00
Fire Station Kitchens - Remodel	23	60,000.00	\$ 3,986,784.00
TOTAL		\$3,926,784.00	\$ 3,986,784.00

DEFICIT ELIMINATION AND RESERVE ACCUMULATION PROJECTIONS

**FINANCIAL COMMITMENT NECESSARY TO ELIMINATE THE DEFICIT AND ACCUMULATE AN APPROPRIATE BUDGET STABILIZATION
RESERVE OF 10% -15%**

	DEFICIT REDUCTION						
	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>
DEFICIT	(\$12,895,642)	(\$11,095,642)	(\$9,295,642)	(\$7,495,642)	(\$5,695,642)	(\$3,895,642)	(\$2,095,642)
GF CONTRIBUTION	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
CIP CONTRIBUTION	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>
REMAINING DEFICIT	(\$11,095,642)	(\$9,295,642)	(\$7,495,642)	(\$5,695,642)	(\$3,895,642)	(\$2,095,642)	(\$295,642)
GENERAL FUND REVENUE	\$53,555,121	\$55,080,609	\$56,281,965	\$56,788,503	\$56,958,868	\$57,471,498	\$58,620,928
	RESERVE ACCUMULATION						
	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>		
RESERVE	(\$295,642)	\$1,504,358	\$3,304,358	\$5,104,358	\$6,904,358		
GF CONTRIBUTION	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000		
CIP CONTRIBUTION	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>		
ACCUMULATED RESERVE	\$1,504,358	\$3,304,358	\$5,104,358	\$6,904,358	\$8,704,358	Equals	
GENERAL FUND REVENUE	\$59,793,347	\$60,989,213	\$62,208,998	\$63,453,178	\$64,722,241	13% of GF Revenues	

CITY OF FLINT - FIVE YEAR OUTLOOK
Pension and Retiree Healthcare Costs

		Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
General Fund	101						
Retiree Healthcare Expense		\$8,034,324	\$10,167,701	\$10,777,763	\$11,424,429	\$12,109,895	\$12,836,488
Pension Expense		\$8,401,335	\$7,981,672	\$8,439,853	\$8,946,244	\$9,483,019	\$10,052,000
<u>Other Expenses</u>		<u>\$37,122,462</u>	<u>\$36,948,508</u>	<u>\$37,090,623</u>	<u>\$38,246,204</u>	<u>\$39,427,255</u>	<u>\$40,755,548</u>
Total Expenses		\$53,558,121	\$55,097,881	\$56,308,239	\$58,616,877	\$61,020,169	\$63,644,036
Retiree Healthcare as % of Total Expenses		15%	18%	19%	19%	20%	20%
Pension as % of Total Expenses		16%	14%	15%	15%	16%	16%
Healthcare & Pension Costs as % of Total		31%	33%	34%	35%	35%	36%
Major Streets	202						
Retiree Healthcare		\$598,155	\$1,056,180	\$1,119,551	\$1,186,724	\$1,257,928	\$1,333,403
Pension		\$565,832	\$551,415	\$596,563	\$632,357	\$670,298	\$710,516
<u>Other expenses</u>		<u>\$5,167,419</u>	<u>\$5,415,293</u>	<u>\$6,400,554</u>	<u>\$6,597,909</u>	<u>\$6,783,353</u>	<u>\$6,981,277</u>
Total		\$6,331,406	\$7,022,888	\$8,116,668	\$8,416,985	\$8,711,579	\$9,025,196
Healthcare & Pension %		18%	23%	21%	22%	22%	23%
Local Streets	203						
Retiree Healthcare		\$388,761	\$200,824	\$212,873	\$225,645	\$239,184	\$253,535
Pension		\$331,106	\$330,318	\$354,959	\$376,257	\$398,832	\$422,762
<u>Other expenses</u>		<u>\$1,881,223</u>	<u>\$2,163,316</u>	<u>\$2,215,280</u>	<u>\$2,278,619</u>	<u>\$2,334,682</u>	<u>\$2,391,527</u>
Total		\$2,601,090	\$2,694,458	\$2,783,112	\$2,880,521	\$2,972,698	\$3,067,824
Healthcare & Pension %		28%	20%	20%	21%	21%	22%
Police and Fire Millage	205						
Retiree Healthcare		\$0	\$1,337,828	\$1,416,098	\$1,503,184	\$1,593,375	\$1,688,977
Pension		\$448,524	\$2,593,093	\$2,748,879	\$2,913,600	\$3,088,416	\$3,273,721
<u>Other expenses</u>		<u>\$1,397,303</u>	<u>\$5,327,639</u>	<u>\$3,082,223</u>	<u>\$3,122,176</u>	<u>\$3,166,267</u>	<u>\$3,207,130</u>
Total		\$1,845,827	\$9,258,560	\$7,249,000	\$7,538,960	\$7,848,057	\$8,169,828
Healthcare & Pension %		24%	42%	57%	59%	60%	61%
Neighborhood Police Millage	207						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$379,934	\$300,795	\$318,844	\$337,975	\$358,253	\$379,748
<u>Other expenses</u>		<u>\$1,170,246</u>	<u>\$1,077,309</u>	<u>\$915,030</u>	<u>\$945,254</u>	<u>\$977,588</u>	<u>\$1,010,863</u>
Total		\$1,550,180	\$1,378,104	\$1,233,874	\$1,283,229	\$1,335,841	\$1,390,611
Healthcare & Pension %		25%	22%	26%	26%	27%	27%
Parks Millage	208						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$5,591	\$20,663	\$20,683	\$21,903	\$23,217	\$24,610
<u>Other expenses</u>		<u>\$367,423</u>	<u>\$419,477</u>	<u>\$320,760</u>	<u>\$333,177</u>	<u>\$346,421</u>	<u>\$360,183</u>
Total		\$373,064	\$440,140	\$341,423	\$355,080	\$369,638	\$384,793
Healthcare & Pension %		1%	5%	6%	6%	6%	6%
Lighting Special Assessment	219						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$0	\$6,029	\$6,390	\$6,773	\$7,180	\$7,611
<u>Other expenses</u>		<u>\$2,982,960</u>	<u>\$2,688,841</u>	<u>\$2,689,910</u>	<u>\$2,689,527</u>	<u>\$2,689,120</u>	<u>\$2,688,689</u>
Total		\$2,982,960	\$2,694,870	\$2,696,300	\$2,696,300	\$2,696,300	\$2,696,300
Healthcare & Pension %		0%	0%	0%	0%	0%	0%

		Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
Waste Collection	226						
	Retiree Healthcare	\$621,190	\$411,202	\$435,674	\$462,026	\$489,748	\$519,133
	Pension	\$25,335	\$12,988	\$13,767	\$14,593	\$15,469	\$16,397
	<u>Other expenses</u>	<u>\$4,485,985</u>	<u>\$4,972,103</u>	<u>\$5,001,082</u>	<u>\$5,083,118</u>	<u>\$5,185,716</u>	<u>\$5,248,821</u>
	Total	\$5,132,490	\$5,396,293	\$5,450,723	\$5,559,737	\$5,670,932	\$5,784,351
	Healthcare & Pension %	13%	8%	8%	9%	9%	9%
Drug Forfeiture	265						
	Retiree Healthcare	\$0	\$0	\$0	\$0	\$0	\$0
	Pension	\$122,739	\$82,406	\$87,351	\$92,592	\$98,148	\$104,036
	<u>Other expenses</u>	<u>\$312,303</u>	<u>\$342,657</u>	<u>\$346,048</u>	<u>\$353,808</u>	<u>\$361,645</u>	<u>\$369,550</u>
	Total	\$435,042	\$425,063	\$433,399	\$446,401	\$459,793	\$473,587
	Healthcare & Pension %	28%	19%	20%	21%	21%	22%
HUD Grant 2014	274						
	Retiree Healthcare	\$0	\$0	\$0	\$0	\$0	\$0
	Pension	\$230,159	\$292,418	\$292,418	\$309,963	\$328,561	\$348,275
	<u>Other expenses</u>	<u>\$11,637,570</u>	<u>\$4,743,481</u>	<u>\$4,743,481</u>	<u>\$4,877,013</u>	<u>\$5,014,024</u>	<u>\$5,154,588</u>
	Total	\$11,767,729	\$5,035,899	\$5,035,899	\$5,186,976	\$5,342,585	\$5,502,863
	Healthcare & Pension %	2%	6%	6%	6%	6%	6%
Other Grants	296						
	Retiree Healthcare	\$0	\$0	\$0	\$0	\$0	\$0
	Pension	\$40,027	\$230,605	\$230,605	\$244,441	\$259,108	\$274,654
	<u>Other expenses</u>	<u>\$7,437,804</u>	<u>\$4,634,371</u>	<u>\$4,634,371</u>	<u>\$4,766,484</u>	<u>\$4,892,145</u>	<u>\$5,041,438</u>
	Total	\$7,477,831	\$4,864,976	\$4,864,976	\$5,010,925	\$5,161,253	\$5,316,091
	Healthcare & Pension %	1%	5%	5%	5%	5%	5%
Federal Stimulus Grant	297						
	Retiree Healthcare	\$0	\$0	\$0	\$0	\$0	\$0
	Pension	\$1,355,981	\$0	\$0	\$0	\$0	\$0
	<u>Other expenses</u>	<u>\$3,168,127</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
	Total	\$4,524,108	\$0	\$0	\$0	\$0	\$0
	Healthcare & Pension %	30%	0%	0%	0%	0%	0%
Public Improvement Fund	402						
	Retiree Healthcare	\$0	\$0	\$0	\$0	\$0	\$0
	Pension	\$0	\$0	\$0	\$0	\$0	\$0
	<u>Other expenses</u>	<u>\$2,150,000</u>	<u>\$2,850,957</u>	<u>\$2,867,987</u>	<u>\$2,982,706</u>	<u>\$3,104,997</u>	<u>\$3,232,302</u>
	Total	\$2,150,000	\$2,850,957	\$2,867,987	\$2,982,706	\$3,104,997	\$3,232,302
	Healthcare & Pension %	0%	0%	0%	0%	0%	0%
Building Safety Fund	542						
	Retiree Healthcare	\$562,954	\$393,633	\$417,251	\$442,286	\$468,823	\$496,953
	Pension	\$151,734	\$237,628	\$251,886	\$266,999	\$283,019	\$300,000
	<u>Other expenses</u>	<u>\$1,833,768</u>	<u>\$1,764,268</u>	<u>\$1,815,503</u>	<u>\$1,874,803</u>	<u>\$1,935,009</u>	<u>\$1,997,897</u>
	Total	\$2,548,456	\$2,395,529	\$2,484,700	\$2,584,088	\$2,687,452	\$2,794,950
	Healthcare & Pension %	28%	26%	27%	27%	28%	29%
Internal Service Funds							
	Retiree Healthcare	\$300,210	\$722,428	\$722,428	\$764,504	\$809,105	\$856,382
	Pension	\$382,106	\$383,747	\$383,747	\$406,772	\$431,178	\$457,049
	<u>Other expenses</u>	<u>\$7,795,975</u>	<u>\$6,760,612</u>	<u>\$7,845,631</u>	<u>\$8,116,902</u>	<u>\$8,396,419</u>	<u>\$8,684,357</u>
	Total	\$8,478,291	\$7,866,787	\$8,951,806	\$9,288,178	\$9,636,703	\$9,997,788
	Healthcare & Pension %	8%	14%	12%	13%	13%	13%
TOTAL General City							
	Retiree Healthcare Expense	\$10,505,594	\$14,289,796	\$15,103,838	\$16,008,799	\$16,968,057	\$17,984,872
	Pension Expense	\$12,440,403	\$13,023,777	\$13,745,725	\$14,570,469	\$15,444,697	\$16,371,378
	<u>Other Expenses</u>	<u>\$97,288,989</u>	<u>\$87,975,619</u>	<u>\$88,920,349</u>	<u>\$91,555,874</u>	<u>\$94,241,946</u>	<u>\$97,122,057</u>
	Total Expenses	\$118,302,313	\$116,374,211	\$118,854,931	\$123,285,261	\$127,873,827	\$132,770,582
	Retiree Healthcare as % of Total Expenses	9%	12%	13%	13%	13%	14%
	Pension as % of Total Expenses	11%	11%	12%	12%	12%	12%
	Healthcare & Pension Costs as % of Total	19%	23%	24%	25%	25%	26%

		Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
Sewer Fund	590						
	Retiree Healthcare	\$2,329,983	\$2,447,566	\$2,594,420	\$2,750,085	\$2,915,090	\$3,089,996
	Pension	\$2,179,100	\$2,040,715	\$2,163,159	\$2,292,949	\$2,430,525	\$2,576,357
	<u>Other expenses</u>	<u>\$27,420,186</u>	<u>\$25,768,264</u>	<u>\$27,589,166</u>	<u>\$29,566,065</u>	<u>\$30,803,527</u>	<u>\$31,550,604</u>
	Total	\$31,929,269	\$30,256,545	\$32,346,745	\$34,609,099	\$36,149,143	\$37,216,957
	Healthcare & Pension %	14%	15%	15%	15%	15%	15%
Water Fund	591						
	Retiree Healthcare	\$1,680,062	\$2,963,588	\$3,141,403	\$3,329,887	\$3,529,680	\$3,741,461
	Pension	\$1,815,687	\$1,803,098	\$1,911,284	\$2,025,961	\$2,147,519	\$2,276,370
	<u>Other expenses</u>	<u>\$44,401,123</u>	<u>\$29,736,844</u>	<u>\$29,959,563</u>	<u>\$33,485,341</u>	<u>\$35,064,707</u>	<u>\$35,925,894</u>
	Total	\$47,896,872	\$34,503,530	\$35,012,250	\$38,841,189	\$40,741,906	\$41,943,725
	Healthcare & Pension %	7%	14%	14%	14%	14%	14%
Water and Sewer	590 & 591						
	Retiree Healthcare	\$4,010,045	\$5,411,154	\$5,735,823	\$6,079,972	\$6,444,771	\$6,831,457
	Pension	\$3,994,787	\$3,843,813	\$4,074,443	\$4,318,910	\$4,578,044	\$4,852,727
	<u>Other expenses</u>	<u>\$71,821,309</u>	<u>\$55,505,108</u>	<u>\$57,548,729</u>	<u>\$63,051,406</u>	<u>\$65,868,234</u>	<u>\$67,476,498</u>
	Total	\$79,826,141	\$64,760,075	\$67,358,995	\$73,450,288	\$76,891,049	\$79,160,682
	Retiree Healthcare as % of Total Expenses	5%	8%	9%	8%	8%	9%
	Pension as % of Total Expenses	5%	6%	6%	6%	6%	6%
	Healthcare & Pension %	10%	14%	15%	14%	14%	15%
TOTAL CITY							
	Retiree Healthcare	\$14,515,639	\$19,700,950	\$20,839,661	\$22,088,771	\$23,412,828	\$24,816,329
	Pension	\$16,435,190	\$16,867,590	\$17,820,168	\$18,889,378	\$20,022,741	\$21,224,105
	<u>Other expenses</u>	<u>\$169,110,298</u>	<u>\$143,480,727</u>	<u>\$146,469,078</u>	<u>\$154,607,280</u>	<u>\$160,110,180</u>	<u>\$164,598,555</u>
	Total	\$198,128,454	\$181,134,286	\$186,213,926	\$196,735,549	\$204,764,876	\$211,931,264
	Retiree Healthcare %	7%	11%	11%	11%	11%	12%
	Pension %	8%	9%	10%	10%	10%	10%
	Healthcare & Pension %	16%	20%	21%	21%	21%	22%

PROJECTED TAXPAYER IMPACT

\$41,000 House, \$40,000 Income

<u>Values</u>	FY14	FY15	FY16
	<u>Current</u>	<u>Adopted</u>	<u>Adopted</u>
	<u>Winter & Summer</u>	<u>Winter & Summer</u>	<u>Winter & Summer</u>
House value	\$41,000.00	\$41,000.00	\$41,000.00
Taxable value	\$20,500.00	\$20,500.00	\$20,500.00
Annual Income	\$40,000.00	\$40,000.00	\$40,000.00
Tax rate (mills)	65.88	65.88	65.88
Street Lights	\$67.87	\$70.94	\$74.14
Garbage	\$146.00	\$162.63	\$168.84
Water Bill	\$1,800.00	\$1,917.00	\$2,032.02
 <u>Payments</u>			
Property taxes	\$1,351.00	\$1,351.00	\$1,351.00
Street lights	\$67.87	\$70.94	\$74.14
Rubbish	\$146.00	\$162.63	\$168.84
Income tax	\$400.00	\$400.00	\$400.00
Water bill	\$1,800.00	\$1,917.00	\$2,032.02
 Total Payments	 \$3,764.87	 \$3,901.57	 \$4,026.00
	\$137 3.6%		\$124 3.2%

\$61,500 House, \$50,000 Income

<u>Values</u>	FY14	FY15	FY16
	<u>Current</u>	<u>Adopted</u>	<u>Adopted</u>
	<u>Winter & Summer</u>	<u>Winter & Summer</u>	<u>Winter & Summer</u>
House value	\$61,500.00	\$61,500.00	\$61,500.00
Taxable value	\$30,750.00	\$30,750.00	\$30,750.00
Annual Income	\$50,000.00	\$50,000.00	\$50,000.00
Tax rate (mills)	65.88	65.88	65.88
Street Lights	\$67.87	\$70.94	\$74.14
Garbage	\$146.00	\$162.63	\$168.84
Water Bill	\$1,800.00	\$1,917.00	\$2,032.02
 <u>Payments</u>			
Property taxes	\$2,026.00	\$2,026.00	\$2,026.00
Street lights	\$67.87	\$70.94	\$74.14
Garbage	\$146.00	\$162.63	\$168.84
Income tax	\$500.00	\$500.00	\$500.00
Water bill	\$1,800.00	\$1,917.00	\$2,032.02
 Total Payments	 \$4,539.87	 \$4,676.57	 \$4,801.00
	\$137 3.0%		\$124 2.7%