



**EMERGENCY MANAGER
CITY OF FLINT
GENESEE COUNTY MICHIGAN**

ORDER No. 4

MAYOR/COUNCIL COMPENSATION

BY THE POWER AND AUTHORITY VESTED IN THE EMERGENCY MANAGER ("EMERGENCY MANAGER) FOR THE CITY OF FLINT, MICHIGAN ("CITY") PURSUANT TO MICHIGAN'S PUBLIC ACT 436 OF 2012, LOCAL FINANCIAL STABILITY AND CHOICE ACT, ("PA 436"); GERALD AMBROSE, THE EMERGENCY MANAGER, ISSUES THE FOLLOWING ORDER:

Pursuant to Public Act 436, the Emergency Manager has broad powers in receivership to rectify the financial emergency and to assure the fiscal accountability of the City of Flint and its capacity to provide or cause to be provided necessary services essential to the public health, safety and welfare; and

Pursuant to Public Act 436, the Emergency Manager acts in place of local officials, specifically the Mayor and City Council, unless the Emergency Manager delegates specific authority; and

Pursuant to Public Act 436, the Emergency Manager has broad power to manage the local government, and may issue Orders to elected and appointed officials necessary to accomplish the purpose of the Act; and

Pursuant to Public Act 436, City Council meetings are scheduled and conducted at the discretion of the Emergency Manager; and

An Order issued under PA 436 is binding on the person to whom it is issued; and

Prior to the appointment of Emergency Manager Michael Brown on December 1, 2011, Mayor Dayne Walling's annual compensation rate was \$91,801; and

Prior to the appointment of Emergency Manager Michael Brown on December 1, 2011, Flint City Council President had an annual compensation rate of \$20,856. City Council Vice President had an annual compensation rate of \$20,381; and, City Councilmembers had an annual compensation rate of \$19,907; and

As the City of Flint moves toward transition from governance and management by an Emergency Manager to Home Rule with oversight by a Receivership Transition Advisory Board, the responsibilities of the Mayor and Council are being increased, with the City Council now meeting regularly twice per month and Committees once per month

Mayor Walling's duties and responsibilities have increased and will further increase as the City of Flint progresses to local control; and

Mayor Walling has completed Level One of Michigan Municipal League (MML) core courses for municipal government and receipt of the MML Education Award, as required by Emergency Manager Order 2 dated April 18, 2011, and has otherwise accomplished the assigned tasks; and

Based on his increased duties, responsibilities and performance, Mayor Walling's salary is established at an annual compensation rate of \$91,801, effective April 13, 2015; and

City Council's duties and responsibilities have increased and will further increase as the City of Flint progresses to local control; and

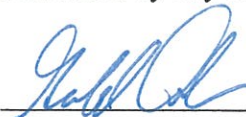
Based on increased duties, the annual compensation for the Flint City Council President shall be \$20,856; the City Council Vice President shall be \$20,381; and all other Council members shall be \$19,907, effective April 13, 2015; provided however, that council members must have completed the Level One of Michigan Municipal League (MML) core courses for municipal government and received the MML Education Award by November 1, 2015, and as certified by the City Council President, or their annual compensation shall be reduced to \$10,500 until such time as they have done so.

The compensation set forth above shall continue until the Local Officers Compensation Commission convenes to establish the compensation for the Mayor and Council in accordance with MCL 117.5c and Flint City Code, Chapter 2, Article III.

This Order is effective April 13, 2015.

This Order may be amended, modified, repealed or terminated by any subsequent Order issued by the Emergency Manager.

Dated: 4/10/15

By: 
Gerald Ambrose
Emergency Manager
City of Flint

xc: State of Michigan Department of Treasury
Mayor Dayne Walling
Flint City Council
Inez Brown, City Clerk