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**EMERGENCY MANAGER  
CITY OF FLINT  
GENESEE COUNTY MICHIGAN**

**ORDER No. 1**

**TERMINATION OF APPOINTMENTS**

BY THE POWER AND AUTHORITY VESTED IN THE EMERGENCY MANAGER ("EMERGENCY MANAGER) FOR THE CITY OF FLINT, MICHIGAN ("CITY") PURSUANT TO MICHIGAN'S PUBLIC ACT 4 OF 2011, THE LOCAL GOVERNMENT AND SCHOOL DISTRICT FISCAL ACCOUNTABILITY ACT, ("PA 4"); MICHAEL BROWN, THE EMERGENCY MANAGER, ISSUES THE FOLLOWING ORDER:

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On March 16, 2011, the Local Government and School District Fiscal Accountability Act, Public Act 4 of 2011, ("Public Act 4") was enacted to safeguard and assure the fiscal accountability of units of local government; to preserve the capacity of units of local government to provide or cause to be provided necessary services essential to the public health, safety and welfare of citizens; and

Governor Rick Snyder appointed Michael Brown as the Emergency Manager for the City of Flint on November 28, 2011, and his contract was approved by the State Treasurer on November 29, 2011; and

Pursuant to Public Act 4, the Emergency Manager has broad powers in receivership to rectify the financial emergency and to assure the fiscal accountability of the City of Flint and its capacity to provide or cause to be provided necessary services essential to the public health, safety and welfare; and

Pursuant to Public Act 4, the Emergency Manager acts in place of local officials unless the Emergency Manager delegates specific authority; and

Pursuant to Public Act 4, the Emergency Manager may, at his discretion, remove administrators, including heads of departments, and appointed officials; and

Pursuant to Public Act 4, the Emergency Manager may, at his discretion, remove appointees to any office, board, commission, authority, or other entity which is within or is a component unit of the local government.

Based on the foregoing, it is hereby ordered that:

1. The appointment of Gregory Eason as City Administrator is terminated.
2. The appointment of Donna Poplar as Director of the Human Resources and Labor Relations Department is terminated.
3. The appointment of Edward Parker as Director of the Civil Service Commission is terminated.
4. The appointment of Brenda Purifoy as Ombudsman is terminated.
5. The appointment of Rhoda Matthews as Citizen Services Director is terminated.
6. The appointment of Steve Montle as Green City Coordinator is terminated.
7. The appointment of Kathleen Sheetz as executive secretary to the City Administrator is terminated.

This Order is effective immediately.

This Order may be amended, modified, repealed or terminated by any subsequent order issued by the Emergency Manager.

Dated: 12-2-11

By: Michael K Brown  
Michael Brown  
Emergency Manager  
City of Flint

xc: State of Michigan Department of Treasury  
Mayor Dayne Walling  
Flint City Council  
Inez Brown, City Clerk