

Notice of Nondiscrimination in the Provision of City of Flint Services

The City of Flint does not discriminate in its programs and activities based on race, ethnicity, color, national origin, sex, marital status, sexual orientation, age, religion, disability, veteran status, or other protected status in accordance with all state and federal laws and does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

The City of Flint is responsible for coordination of compliance efforts and receipt of inquiries concerning nondiscrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Nondiscrimination in Programs or Activities Receiving Federal Assistant from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and Section 13 of the Federal Water Pollution Control Act Amendments of 1972.

If you have any questions about this notice or any of the City's non-discrimination programs, policies or procedures or if you believe that you have been discriminated against with respect to a City program or activity, you may contact:

Lesley Liggins

Nondiscrimination Coordinator
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810-766-7284 ext. 2075 | lliggins@cityofflint.com

You may visit our website at cityofflint.com and click the link under **Departments>Legal** to obtain a copy of the City's procedures to file a grievance/complaint of discrimination.