



OFFICE OF THE CITY COUNCIL

PUBLIC NOTICE

Notice of Public Hearing

Pursuant to Act 267 of the Public Acts of 1976 (Open Meetings Act) and Flint City Charter Section 1-405, **NOTICE IS HEREBY GIVEN** that the Flint City Council will hold **PUBLIC HEARING** at **5:30 p.m., on TUESDAY, MAY 26, 2026**, in the City Council Chambers, 3rd Floor, Flint City Hall, 1101 S. Saginaw Street, Flint, for the following purpose(s):

250414.6 A Public Hearing for Ordinance No. 250414.1-T, an Ordinance to amend the Flint City Code of Ordinances by amending Chapter 35 (Personnel), Article V (Working Conditions), Section 35-89 (Holidays).

A copy of Ordinance No. 250414.1-T is available for public inspection on the City's website at <https://www.cityofflint.com/view-public-notice/>, as well as in the City Clerk's Office, 2nd Floor, Flint City Hall.

Persons with disabilities may participate in this Public Hearing by emailing a request for accommodations (including, but not limited to, interpreters) to CouncilPublicComment@cityofflint.com, with the subject line *Request for Accommodation*, or by contacting the City Clerk at (810) 766-7418.

If there are any questions concerning this notice, please direct them to the City Council Office at (810) 766-7418.

Davina G. Donahue, City Clerk

POSTED: 5/15/2026

MUNICIPAL CENTER

1101 S. SAGINAW STREET FLINT, MICHIGAN 48502 (810) 766-7418 FAX (810) 766-7032

ORDINANCE NO. _____

An ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel, Article V, Working Conditions.

IT IS HEREBY ORDAINED BY THE PEOPLE OF THE CITY OF FLINT:

Section 1. An Ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel; Article V, Working Conditions, by amending Section 35-89, Holidays, with shall read in its entirety as follows:

§ 35-89 Holidays

(A)~~(a)~~ Holiday observance.

(1) The following days shall be designated as holidays:

- (a) ~~(f)~~ New Year's Eve;
- (b) ~~(g)~~ New Year's Day;
- (c) ~~(h)~~ Martin Luther King Day;
- (d) **GOOD FRIDAY;**
- (e) ~~(i)~~ Memorial Day;
- (f) ~~(j)~~ Juneteenth;
- (g) ~~(a)~~ Independence Day;
- (h) ~~(b)~~ Labor Day;
- (i) ~~(e)~~ Thanksgiving Day;
- (j) **THE DAY AFTER THANKSGIVING DAY;**
- (k) ~~(d)~~ Christmas Eve; and
- (l) ~~(e)~~ Christmas Day; and

(2) All holidays shall be observed on the actual calendar day of their occurrence except in the following situations:

- (a) Martin Luter King Day shall be observed on a Monday; and
- (b) For employees with a normal workweek which enables them to have every Saturday and/or Sunday off, any holiday which has a calendar date falling on a Saturday and/or Sunday, the calendar date shall be ignored and the holiday shall be observed as follows:
 - (1) Holidays occurring on a Saturday will be observed on the preceding Friday;
 - (2) Holidays occurring on a Sunday will be observed on the following Monday;

- (3) Consecutive holidays occurring on Friday and Saturday will be observed on Thursday and Friday; and
- (4) Consecutive holidays occurring on Sunday and Monday will be observed on Monday and Tuesday; and

(B) ~~(b)~~ Holiday benefits -regular shift.

Regular shift employees who are not required to work their regular shift on any holiday set forth in subsection ~~(a)~~ **(A)** above shall receive eight hours pay at their straight time hourly rate.

(C) ~~(c)~~ Holiday benefits – other than regular shift.

(1) Any regular employee allocated to level 22B and below required to work four or more hours in excess of a regular work shift on any holiday set forth in subsection ~~(a)~~ **(A)** hereof shall be paid one additional hour of pay at their straight time hourly rate for each hour worked in excess of eight, or in lieu of such payment the employee may elect to be to be credited with one hour annual leave for each hour worked in excess of eight on that day.

(2) Any regular employee allocated to level 22B and below called in to work less than a full shift on any holiday set forth in subsection ~~(a)~~ **(A)** above, whether or not the employee was on standby, shall, in addition to the compensation set forth in subsection ~~(b)~~ **(B)** above, be credited with one hour annual leave for each hour worked on the holiday.

(D) ~~(d)~~ Duplication of holiday benefits.

Employees required to work both the calendar date and the designated date of a holiday shall receive holiday benefits only for the calendar date of the holiday.

(E) ~~(e)~~ Unauthorized leave.

Employees who are absent the last scheduled work day preceding the holiday, or the first scheduled work day following a holiday, which absence is not authorized, shall receive no pay for the holiday.

Section 2. This Ordinance shall become effective this _____ day of _____, 2026.

Adopted this _____ day of _____, 2026, A.D.

APPROVED AS TO FORM:

JoAnne Gurley, City Attorney

FOR THE CITY:

Sheldon A. Neeley, Mayor

Davina G. Donahue, City Clerk