



# City of Flint, Michigan

Third Floor, City Hall  
1101 S. Saginaw Street  
Flint, Michigan 48502  
[www.cityofflint.com](http://www.cityofflint.com)

## Meeting Agenda – AMENDED

Monday, February 23, 2026

4:30 PM

AGENDA AMENDED to Add Reso No. 260070

### City Council Chambers

### SPECIAL AFFAIRS COMMITTEE

Jonathan Jarrett, Vice President, Ward 9

Leon El-Alamin, Ward 1

LaShawn Johnson, Ward 3

Jerri Winfrey-Carter, Ward 5

Candice Mushatt, Ward 7

Ladel Lewis, Ward 2

Judy Priestley, Ward 4

Tonya Burns, Ward 6

Dennis Pfeiffer, Ward 8

Davina Donahue, City Clerk

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## ROLL CALL

## READING OF DISORDERLY PERSONS CITY CODE SUBSECTION

*Any person that persists in disrupting this meeting will be in violation of Flint City Code Section 31-10, Disorderly Conduct, Assault and Battery, and Disorderly Persons, and will be subject to arrest for a misdemeanor. Any person who prevents the peaceful and orderly conduct of any meeting will be given one warning. If they persist in disrupting the meeting, that individual will be subject to arrest. Violators will be removed from the meetings.*

## REQUEST FOR AGENDA CHANGES/ADDITIONS

## **PUBLIC COMMENT**

*Members of the public who wish to address the City Council or its committees must register before the meeting begins. A box will be placed at the entrance to the Council Chambers for collection of registrations. No additional speakers or slips will be accepted after the meeting begins.*

*Members of the public shall have no more than three (3) minutes per speaker during public comment, with only one speaking opportunity per speaker.*

## **COUNCIL RESPONSE**

*Councilmembers may respond once to all public speakers only after all public speakers have spoken. An individual Councilmember's response shall be limited to two (2) minutes.*

## **CONSENT AGENDA**

*Per the amended Rules Governing Meetings of the Flint City Council (as adopted by the City Council on Monday, April 22, 2024), the Chair may request the adoption of a "Consent Agenda". After a motion to adopt a Consent Agenda is made and seconded, the Chair shall ask for separations. Any agenda item on a Consent Agenda shall be separated at the request of any Councilmember. After any separations, there is no debate on approving the Consent Agenda – it shall be voted on or adopted without objection.*

## **RESOLUTIONS**

### **260052** Grant/Byrne State Crisis Intervention Program (SCIP)/FY26

Resolution resolving that the appropriate City Officials are authorized to do all things necessary to accept the Byrne State Crisis Intervention and Prevention Initiative, amend the FY26 budget, appropriate funding for revenue and expenditures as appropriate and necessary, for as long as funds are available from the funder, and abide by the terms and conditions of the grant in the amount of \$393,600 to grant budget with code FDOJ-BSC126 through June 30, 2027. [NOTE: On December 15, 2025, the City of Flint was awarded grant funding from the Byrne State Crisis Intervention Program (SCIP). The funding is awarded through the Michigan State Police, Grants and Community Services Division, from the U.S. Department of Justice, Bureau of Justice Assistance.]

**260054** Designation/Street Administrator

Resolution resolving that the Flint City Council designates Clyde Edwards, City Administrator and Acting DPW Director, as Street Administrator for the City of Flint. [NOTE: Mayor Sheldon A. Neeley recommends Clyde Edwards, City Administrator and Acting DPW Director, as Street Administrator for the City of Flint.]

**260070** Consideration of Removal/Flint Housing Commission/Geraldine Redmond

Resolution resolving that the Flint City Council wishes to consider its options for the removal of Geraldine Redmond from the Flint Housing Commission. [NOTE: Pursuant to MCL 125.654(3), with the recommendation of the appointing authority, the governing body may remove a housing commission board member before the expiration of their term. As the governing body, the Flint City Council desires to consider its options for removal of Geraldine Redmond from the Flint Housing Commission following news reports alleging misappropriation of housing commission funds.]

## **ORDINANCES**

**250414-T** Code Amendment/Ordinance/Chapter 35/Personnel, Article V, Working Conditions

An ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel; Article V, Working Conditions, by amending Section 35-89, Holidays.

## **SPECIAL ORDERS/DISCUSSION ITEMS**

**260069** Discussion Item/Service Line Replacement Update

A Discussion Item as requested by 6<sup>th</sup> Ward Councilmember Burns regarding an update from the Administration on the Service Line Replacement project to include completion date, restoration particulars, etc.

# ADJOURNMENT



RESOLUTION NO.: 260052

PRESENTED: 2-18-2026

ADOPTED: \_\_\_\_\_

**BY THE CITY ADMINISTRATOR:**

**RESOLUTION AUTHORIZING THE ACCEPTANCE OF THE FY26 BYRNE STATE CRISIS INTERVENTION PROGRAM (SCIP) GRANT IN THE AMOUNT OF \$393,600**

**WHEREAS**, On December 15, 2025, the City of Flint was awarded grant funding from the Byrne State Crisis Intervention Program (SCIP). The funding is awarded through the Michigan State Police, Grants and Community Services Division, from the U.S. Department of Justice, Bureau of Justice Assistance (Grant Number 15PBJA-24-GG-02921-BSCI); and

**WHEREAS**, the total amount awarded is \$393,600 to be used through June 30, 2027; and

**WHEREAS**, the funding is for the implementation of the Flint Community Based Violence Intervention and Prevention Initiative (CVIPI); and

**WHEREAS**, the Flint CVIPI seeks to implement evidence-informed strategies to reduce and prevent violent crime in the City of Flint, including efforts to address gang and gun violence, based on partnership with community residents, local government agencies, victim service providers, community-based organizations (CBOs), law enforcement, hospitals, researchers, and other community stakeholders; and

**WHEREAS, funding will be allocated to the following accounts:**

Account Number	Grant Code	Account Name	Amount
Multiple	FDOJ-BSCI26	Wages	\$92,412
Multiple	FDOJ-BSCI26	Fringe Benefits	\$28,879
296-301.900-752.000	FDOJ-BSCI26	Supplies	\$556
296-301.900-801.000	FDOJ-BSCI26	Professional Services (Subawards)	\$238,153
296-301.900-801.000	FDOJ-BSCI26	Professional Services (Contracts)	\$33,600
FY2026		Grand Total	\$393,600

Therefore,

**IT IS RESOLVED**, that the appropriate City Officials are hereby authorized to do all things necessary to accept the Byrne State Crisis Intervention Program (SCIP) Grant for the Community Based Violence Intervention and Prevention Initiative, amend the FY26 budget, appropriate funding for revenue and expenditures as appropriate and necessary, for as long as funds are available from the funder, and abide by the terms and conditions of the grant in the amount of

\$393,600 to grant budget with code FDOJ-BSC126 through June 30, 2027.

**APPROVED AS TO FORM:**

  
Joanne Gurley (Feb 5, 2025 12:14:42 EST)

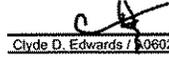
**Joanne Gurley, City Attorney**

**APPROVED AS TO FINANCE:**

  
Phillip Moore (Feb 5, 2025 14:20:57 PST)

**Phillip Moore, Chief Financial Officer**

**FOR THE CITY OF FLINT:**

  
Clyde D. Edwards / 0602 (Feb 5, 2025 15:42:07 EST)

**Clyde Edwards, City Administrator**

**APPROVED BY CITY COUNCIL:**

\_\_\_\_\_



# CITY OF FLINT

## **\*\* STAFF REVIEW FORM \*\***

*Effective: November 14, 2025*

*(Do Not Alter or modify this form without written permission from the City Administrator)*

**TODAY'S DATE:** 1/27/2026

**BID/PROPOSAL#**

**AGENDA ITEM TITLE:** RESOLUTION AUTHORIZING THE ACCEPTANCE OF THE FY26 BYRNE STATE CRISIS INTERVENTION PROGRAM (SCIP) GRANT IN THE AMOUNT OF \$393,600

**PREPARED BY:** Latrese Brown

**VENDOR NAME:** Michigan State Police (MSP) Grants and Community Services Division (GCSD)

**Section I: BACKGROUND/SUMMARY OF PROPOSED ACTION:**

**Vendor Compliance (This vendor has been properly vetted and the responses are below):**

Federal government	(All documentation current, no violations)	<input type="checkbox"/> YES	<input type="checkbox"/> NO
State government	(All documentation current, no violations)	<input type="checkbox"/> YES	<input type="checkbox"/> NO
City of Flint	(All documentation current, no violations)	<input type="checkbox"/> YES	<input type="checkbox"/> NO

**The requesting authority is validating that this vendor has been in full compliance with all past contract provisions and has not violated the terms of any contract with the City of Flint.**

**NOTE: Preparer MUST include a response to the conditions below:**

- **Did we do an assessment of first consideration to internal City of Flint staff and resources (explain)?**
- **Why was this vendor chosen?**
- **What history does this vendor have with the City of Flint?**
- **What steps will be taken to do a post-performance of the vendor?**

The purpose of this resolution is to authorize the acceptance of the FY26 Byrne State Crisis Intervention Program (SCIP) Grant in the amount of \$393,600, awarded to the City of Flint on December 15, 2025, through the Michigan State Police, Grants and Community Services Division, funded by the U.S. Department of Justice, Bureau of Justice Assistance. The grant period extends through June 30, 2027.

The SCIP funding will support the continued implementation of the Flint Community Based Violence Intervention and Prevention Initiative (CVIPI). The initiative utilizes evidence-informed, public-health-oriented strategies to reduce and prevent violent crime, including gang and gun violence, through coordinated partnerships with community residents, community-based organizations, victim service providers, hospitals, law enforcement, researchers, and local government agencies. Funding will support personnel, fringe benefits,



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supplies, professional services, contracts, and subawards necessary to operate and sustain CVIPI programming citywide.

**\*\*\*\*\* BELOW DESCRIBE THE VENDOR REVIEW PROCESS (VENDOR EVALUATION METHOD)**

This is a grant award, not a traditional vendor procurement. Funds are provided directly to the City of Flint through a federal/state grant award process administered by the Michigan State Police and the U.S. Department of Justice. No vendor selection occurred at the time of grant acceptance. Future subawards and contracts funded under this grant will follow City of Flint procurement and federal uniform guidance requirements.

**PROCUREMENT (MUST BE SPECIFIED)**

**Please specify how this vendor was identified: (Check one)**

- Sole Source (Please attach sole source statement to requisition)
- Competitive Bid Process (Please attach bid tabulation/documents to requisition)
- Cooperative Contract (MIDeal, Sourcwell, GSA, or other municipality)

\*Contract must be attached to your requisition and contract must appear on the vendor's quote for goods/services

- (3) Quotes (please attach all quotes to your requisition)

**Section II. PREVIOUS ALLOCATIONS (INCLUDE ALL ACCOUNTS USED FOR THIS PURPOSE)/ PROVIDE RESOLUTION OR CONTRACT INFORMATION THAT APPLIES**

Fiscal Year	Account	PO Number	FY PO Amount	FY Expensed	Resolution

Not applicable.



## **CITY OF FLINT**

### **\*\* STAFF REVIEW FORM \*\***

*Effective: November 14, 2025*

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This resolution authorizes acceptance of new FY26 funding under grant code **FDOJ-BSCI26** for the period ending June 30, 2027

#### **Section III.**

#### **POSSIBLE BENEFIT TO THE CITY OF FLINT (RESIDENTS AND/OR CITY OPERATIONS) INCLUDE PARTNERSHIPS AND COLLABORATIONS:**

Acceptance of the FY26 Byrne State Crisis Intervention Program (SCIP) Grant will provide significant benefit to the City of Flint and its residents by supporting the continued implementation of evidence-informed, community-based violence intervention and prevention strategies. The funding, awarded through the Michigan State Police and the U.S. Department of Justice, Bureau of Justice Assistance, is intended to strengthen local capacity to reduce and prevent violent crime through coordinated, multidisciplinary partnerships.

This investment will also provide a direct and measurable benefit to youth within the City of Flint, as SCIP funding supports programming focused on early intervention, conflict mediation, and de-escalation strategies for youth and young adults. These strategies are designed to interrupt potentially violent situations before escalation occurs, reduce youth exposure to trauma, and promote safe decision-making and emotional regulation. The focus on youth aligns with federal SCIP priorities that emphasize prevention, intervention, and community-based responses to violence.

The initiative will be implemented through strategic collaborations with the Flint Public Health Youth Academy, Michigan State University (Evaluation Team), and The Power Initiative. These partnerships strengthen the City's ability to deliver trauma-informed, developmentally appropriate programming while ensuring rigorous evaluation, performance monitoring, and data-driven decision-making, as required under the SCIP grant agreement. Through these coordinated efforts, the City of Flint will enhance public safety, support positive youth development, strengthen community trust, and ensure accountability and sustainability of violence prevention strategies throughout the grant period ending June 30, 2027.



## CITY OF FLINT

# \*\* STAFF REVIEW FORM \*\*

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### Section IV: FINANCIAL IMPLICATIONS:

IF ARPA related Expenditure:

Has this request been reviewed by E&Y Firm: YES  NO  IF NO, PLEASE EXPLAIN:

**NOTE: Accountant MUST include the following information:**

- What is the total amount budgeted for this purpose?
- What percentage is being spent with this vendor?
- What is the justification for spending this amount of money with this vendor?
- What percentage is being spent out of each line item used in this request?
- List all the known budgeted funds from that line item.

1. This is a reimbursable grant. The total amount of the grant is \$393,600, which will be spent first by the City and reimbursed by the grantor upon request and approval.
2. N/A, not a procurement
3. N/A, not a procurement
4. N/A, not a procurement
5. The grant budget of \$393,600 consists of the following budgeted items:
  1. Personnel, CVIPI Program Director and Community Liaison: \$92,412. This will cover 40.51% of each position's salary costs over the 18-month grant period.
  2. Fringe Benefits, CVIPI Program Director and Community Liaison: \$28,879. This will cover 40.51% of each position's fringe benefit costs over the 18-month grant period.
  3. Supplies: \$556. Office Supplies for grant-related administrative activities.
  4. Subawards: \$238,153. Three partner organizations are approved and budgeted in the grant for the following awards: Community Based Organization Partners: \$2,674, Flint Public Health Youth Academy: \$154,279, The Power Initiative: \$81,200
  5. Contracts: \$33,600, Michigan State University – Data EvaluationTotal Grant Budget: \$393,600



**CITY OF FLINT**

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[Empty rectangular box for notes or comments]

**BUDGETED EXPENDITURE?** YES  NO  **IF NO, PLEASE EXPLAIN:** It was not known at the time the FY26 budget was adopted that the City would be awarded this grant. A resolution will be required to amend the FY26 budget.

Dept.	Name of Account	Account Number	Grant Code	Amount
Mayor	Wages	Multiple	FDOJ-BSCI26	\$92,412
Mayor	Fringe Benefits	Multiple	FDOJ-BSCI26	\$28,879
Mayor	Supplies	296-301.900-752.000	FDOJ-BSCI26	\$556
Mayor	Professional Services (Subawards)	296-301.900-801.000	FDOJ-BSCI26	\$238,153
Mayor	Professional Services (Contracts)	296-301.900-801.000	FDOJ-BSCI26	\$33,600
<b>FY26 GRAND TOTAL</b>				<b>\$393,600</b>

**WHEN APPLICABLE, IF MORE THAN ONE (1) YEAR, PLEASE ESTIMATE TOTAL AMOUNT FOR EACH BUDGET YEAR: (This will depend on the term of the bid proposal)**

**BUDGET YEAR 1** \_\_\_\_\_

**BUDGET YEAR 2** \_\_\_\_\_

**BUDGET YEAR 3** \_\_\_\_\_



**CITY OF FLINT**

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**OTHER IMPLICATIONS (i.e., collective bargaining):**

**PRE-ENCUMBERED?** YES  NO  **REQUISITION NO:**

**ACCOUNTING APPROVAL:** *CB* Christian Bakwin (Feb 4, 2026 15:17:20 EST) **Date:** 02/04/2026

**WILL YOUR DEPARTMENT NEED A CONTRACT?** YES  NO

**Section V: RESOLUTION DEFENSE TEAM:**

**(Place the names of those who can defend this resolution at City Council)**

	<b>NAME</b>	<b>PHONE NUMBER</b>
<b>1</b>	<b>Latrese Brown</b>	<b>810-410-2020 Ext. 2047</b>
<b>2</b>		
<b>3</b>		

**STAFF RECOMMENDATION: (PLEASE SELECT):** x  **APPROVED**  **NOT APPROVED**

**DEPARTMENT HEAD SIGNATURE:** *LB*  
Latrese Brown (Feb 4, 2026 15:17:50 EST)  
*(Name, Title)*

**ADMINISTRATION APPROVAL:** *CE*  
CD Edwards (Feb 4, 2026 15:44:59 EST)  
*(\$20,000 or above spending authorizations)*



STATE OF MICHIGAN  
DEPARTMENT OF STATE POLICE  
LANSING

GRETCHEN WHITMER  
GOVERNOR

COL. JAMES F. GRADY II  
DIRECTOR

December 15, 2025

Ms. Shelly Sparks-Green  
Chief Resilience Officer  
City of Flint  
1101 South Saginaw Street  
Flint, Michigan 48502

RE: Byrne State Crisis Intervention Program - Phase 4

Dear Ms. Sparks-Green:

We are pleased to inform you that your organization has been selected to receive grant funding from the Byrne State Crisis Intervention Program (SCIP) awarded to the Michigan State Police, Grants and Community Services Division, from the U.S. Department of Justice, Bureau of Justice Assistance. **The award for your project, pending the finalization of the Grant Agreement (Contract), is \$393,600 to be used through June 30, 2027, per the Statement of Work (Attachment 1).**

It is crucial that you read through the entire contract to be sure you and your financial officer are aware of and able to abide by the grant requirements. Contract requirements will be enforced. Non-compliance of contract requirements may result in grant suspension and/or financial penalties. **The deadline for returning your signed Byrne SCIP contract is February 13, 2026.** Remember, this is a reimbursement-only grant and reimbursements are not permitted for any expenditures incurred prior to the date of your fully executed contract.

If you have any questions or concerns about your award, please contact Ms. Meaghan Zielinski at 517-246-8916 or [zielinskim@michigan.gov](mailto:zielinskim@michigan.gov). We look forward to working with you.

Sincerely,

  
Digitally signed by Nancy  
Becker Bennett  
Date: 2025.12.15 08:36:46  
-05'00'

Ms. Nancy Becker Bennett, Director  
Grants and Community Services Division

Enclosure

Statement of Work

**Michigan State Police Grants and Community Services Division (Department)**  
**City of Flint (Unit of Government/Contractor)**  
**Community Based Organization Partners (Community-Based Organization)**  
**Flint Public Health Youth Academy (Community-Based Organization)**  
**Power Initiative (Community-Based Organization)**  
**Michigan State University (Evaluator)**

Summary: The Unit of government and implementing agency, City of Flint, will partner with Community Based Organization Partners as the fiduciary for both Flint Public Health Youth Academy and Power Initiative, and local evaluator Michigan State University to implement the Community Call to Action Project (CCAP). Project partners will provide a public health activity-based model framework for engaging youth in activities, and discussions convening around gun violence intervention strategies. CCAP is a community trauma and mediation training project, comprised of a public health framework layered with trauma-informed crisis intervention initiatives that centers on youth-led mediation, education, and gun violence reduction strategies.

**Grant Award: \$393,600**



RESOLUTION NO.: 260054  
PRESENTED: 2-18-2026  
ADOPTED: \_\_\_\_\_

**Resolution For The Designation Of Street Administrator**

**BY THE CITY ADMINISTRATOR:**

Section 13(9) of Act 51, Public Acts of 1951 (MCL 247.663(9)) provides in part that, "[i]n each city . . . to which money is returned under this section, the responsibility for street preservation and development, construction, or repair of off-street parking facilities and construction or repair of street lighting shall be coordinated by a single administrator designated by the governing body who shall be responsible for and shall represent the municipality in transactions with the department under this act."

Mayor Sheldon A. Neeley recommends that Clyde Edwards be designated as the Street Administrator for the City of Flint;

**IT IS RESOLVED**, that the Flint City Council designates Clyde Edwards, City Administrator and Acting DPW Director, as Street Administrator for the City of Flint.

APPROVED AS TO FINANCE:

Phillip Moore  
Phillip Moore (Feb 3, 2026 13:33:02 EST)  
Philip Moore  
Chief Financial Officer

Clyde D. Edwards  
Clyde D. Edwards / A0601 (Feb 6, 2026 13:07:19 EST)  
Clyde Edwards, City Administrator

APPROVED AS TO FORM:

JoAnne Gurley  
JoAnne Gurley (Feb 5, 2026 16:14:42 EST)  
Joanne Gurley  
City Attorney

\_\_\_\_\_  
City Council

FY26 – KRN

260070



RESOLUTION NO.: \_\_\_\_\_

PRESENTED: 2-23-2026

ADOPTED: \_\_\_\_\_

**RESOLUTION FOR CONSIDERATION OF CITY COUNCIL'S OPTIONS FOR THE REMOVAL OF GERALDINE REDMOND FROM THE FLINT HOUSING COMMISSION**

**BY THE CITY COUNCIL:**

The Flint Housing Commission is a distinct and separate entity from the City of Flint.

But MCL 125.654(1) of Act 18 of 1933 (Ex. Sess.) as amended, authorizes the chief administrative officer to recommend five (5) board members to the housing commission. The governing body approved the members.

Pursuant to MCL 125.654(3), with the recommendation of the appointing authority, the governing body may remove a housing commission board member before the expiration of their term.

As the governing body, the Flint City Council desires to consider its options for the removal of Geraldine Redmond from the Flint Housing Commission following news reports alleging misappropriation of housing commission funds.

These allegations have reportedly resulted in the Flint Housing Commission having difficulty in completing its yearly audit, which must be included with the City of Flint's annual audit submission to the State of Michigan.

**THEREFORE, IT IS RESOLVED** that the Flint City Council wishes to consider its options for the removal of Geraldine Redmond from the Flint Housing Commission.

**FOR THE CITY COUNCIL:**

\_\_\_\_\_  
**Flint City Council**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**JoAnne Gurley, City Attorney**

ORDINANCE NO. \_\_\_\_\_

An ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel, Article V, Working Conditions.

IT IS HEREBY ORDAINED BY THE PEOPLE OF THE CITY OF FLINT:

Section 1. An Ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel; Article V, Working Conditions, by amending Section 35-89, Holidays, with shall read in its entirety as follows:

§ 35-89 Holidays

(A)(a) Holiday observance.

(1) The following days shall be designated as holidays:

- (a) (f) New Year's Eve;
- (b) (g) New Year's Day;
- (c) (h) Martin Luther King Day;
- (d) (i) Memorial Day;
- (e) (j) Juneteenth;
- (f) (a) Independence Day;
- (g) (b) Labor Day;
- (h) (e) Thanksgiving Day;
- (i) **THE DAY AFTER THANKSGIVING DAY;**
- (j) (d) Christmas Eve;
- (k) (e) Christmas Day; and
- (l) **THE DAY AFTER CHRISTMAS DAY.**

(2) All holidays shall be observed on the actual calendar day of their occurrence except in the following situations:

- (a) Martin Luter King Day shall be observed on a Monday; and
- (b) For employees with a normal workweek which enables them to have every Saturday and/or Sunday off, any holiday which has a calendar date falling on a Saturday and/or Sunday, the calendar date shall be ignored and the holiday shall be observed as follows:
  - (1) Holidays occurring on a Saturday will be observed on the preceding Friday;
  - (2) Holidays occurring on a Sunday will be observed on the following Monday;

- (3) Consecutive holidays occurring on Friday and Saturday will be observed on Thursday and Friday; and
- (4) Consecutive holidays occurring on Sunday and Monday will be observed on Monday and Tuesday; and
- (5) **CONSECUTIVE HOLIDAYS OCCURRING ON THURSDAY, FRIDAY AND SATURDAY WILL BE OBSERVED ON THURSDAY, FRIDAY AND MONDAY; AND**
- (6) **CONSECUTIVE HOLIDAYS OCCURRING ON FRIDAY, SATURDAY AND SUNDAY AND MONDAY WILL BE OBSERVED ON THURSDAY, FRIDAY AND MONDAY; AND**
- (7) **CONSECUTIVE HOLIDAYS OCCURRING ON SATURDAY, SUNDAY AND MONDAY WILL BE OBSERVED ON FRIDAY, MONDAY AND TUESDAY; AND**
- (8) **CONSECUTIVE HOLIDAYS OCCURRING ON SUNDAY, MONDAY AND TUESDAY WILL BE OBSERVED ON MONDAY, TUESDAY AND WEDNESDAY.**

**(B) ~~(b)~~ Holiday benefits -regular shift.**

Regular shift employees who are not required to work their regular shift on any holiday set forth in subsection ~~(a)~~ **(A)** above shall receive eight hours pay at their straight time hourly rate.

**(C) ~~(c)~~ Holiday benefits – other than regular shift.**

(1) Any regular employee allocated to level 22B and below required to work four or more hours in excess of a regular work shift on any holiday set forth in subsection ~~(a)~~ **(A)** hereof shall be paid one additional hour of pay at their straight time hourly rate for each hour worked in excess of eight, or in lieu of such payment the employee may elect to be credited with one hour annual leave for each hour worked in excess of eight on that day.

(2) Any regular employee allocated to level 22B and below called in to work less than a full shift on any holiday set forth in subsection ~~(a)~~ **(A)** above, whether or not the employee was on standby, shall, in addition to the compensation set forth in subsection ~~(b)~~ **(B)** above, be credited with one hour annual leave for each hour worked on the holiday.

**(D) ~~(d)~~ Duplication of holiday benefits.**

Employees required to work both the calendar date and the designated date of a holiday shall receive holiday benefits only for the calendar date of the holiday.

**(E) ~~(e)~~ Unauthorized leave.**

Employees who are absent the last scheduled work day preceding the holiday, or the first scheduled work day following a holiday, which absence is not authorized, shall receive no pay for the holiday.

**Section 2.** This Ordinance shall become effective this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2025, A.D.

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**JoAnne Gurley, City Attorney**

**FOR THE CITY:**

\_\_\_\_\_  
**Sheldon A. Neeley, Mayor**

\_\_\_\_\_  
**Davina G. Donahue, City Clerk**