



CITY OF FLINT LOCAL OFFICERS COMPENSATION COMMISSION

MEETING MINUTES

Tuesday, November 25, 2025 @ 10:15 AM

*Committee-of-the-Whole Room, City Council Chambers, 3rd Floor, Flint City Hall
1101 S. Saginaw Street, Flint, Michigan 48502*

- **CALL TO ORDER**

Chairman Loyst Fletcher called this Local Officers Compensation Meeting to order at 10:15 am.

- **ROLL CALL**

Martin Banks - PRESENT
Loyst Fletcher - PRESENT
Michael J. Harris - PRESENT
Jeffrey Hawkins - ABSENT
Casey Lester – ABSENT
Sharon P. Reeves - PRESENT
Asa Zuccaro - ABSENT

- **PUBLIC SPEAKERS**

Each speaker will be allowed three (3) minutes to give remarks

1. *Dr. Ladel Lewis, City Council President, addressed the LOCC by providing a Compensation Presentation comparing strong and weak mayor cities' mayoral salaries, and other information. She also presented Proposed Compensation Adjustment increasing each Councilmember's salary by \$5,000.00 meant to more accurately reflect member workloads and responsibilities*

- **APPROVAL OF AGENDA**

Mr. Banks, seconded by Ms. Reeves, made a motion to approve the agenda. The motion PASSED by a vote of 4:0.

- **APPROVAL OF MINUTES**

Minutes – LOCC Meeting (Thursday, November 20, 2025)

The November 20, 2025 LOCC Meeting Minutes were approved without objection.

Chairman Fletcher asked for an opinion from the City Attorney regarding the need to hold an additional meeting in order to approve the minutes from the November 10, 2023 LOCC Meeting.

If necessary, that meeting would be scheduled for Wednesday, December 3, 2025, at 10 am.

- **DISCUSSION REGARDING INCREASE IN COMPENSATION FOR THE CITY COUNCIL FINANCE CHAIRPERSON**

During the November 20, 2025 LOCC Meeting, the Commission approved an increase of 4% to the compensation for the Mayor and all City Council members.

Mr. Banks, seconded by Ms. Reeves, made a motion to "Open Up" the discussion concerning the approved determination. The motion FAILED by a vote of 3:1 (Harris).

Mr. Harris discussed inflation and the idea of thinking long-term about any increases to compensation. Mr. Banks questioned utilizing the city's marihuana tax dollars in order to cover any compensation increases.

There was discussion regarding the Council's positions being part-time as opposed to full-time, although some members work at all hours of the day. Ms. Reeves asked if Councilmembers are given a job description when they are sworn in, while also pointing out that individuals know what the position entails before running for office.

Mr. Harris agreed that it is a tough job and brought up a previous discussion as to whether the Council's Finance Chairperson does more work than others.

There was discussion about the fact that the Council did not receive a compensation increase in 2023, although the Mayor did in order to bring the salary back in line with what had been decreased during previous years.

Chairman Fletcher noted that the Mayor's salary had not been previously adjusted since the City of Flint had Emergency Managers in place, and that any increases are to bring the City in line with other equivalent cities.

Chairman Fletcher suggested that it might make sense for the Commission to look at a 6% increase as opposed to the 4% increase already approved by the Commission.

Mr. Banks made a motion to reconsider the Commission's previous approval of a 4% increase to the compensation for the Mayor and Councilmembers. The motion DIED due to the lack of support.

Chairman Fletcher returned to the discussion regarding an increase to the compensation for the Council Finance Chairperson, suggesting that the Commission vote whether or not to deny any increase.

Ms. Reeves stated that the Commission would need to look across the board at all chairpersons, adding that any chair could argue that they should have a salary increase as well due to their work performance, which is subjective in nature, thereby opening up Pandora's Box.

Mr. Harris, seconded by Ms. Reeves, made a motion to deny any increase to the Finance Chairperson's salary. The motion PASSED by a vote of 4:0.

Mr. Banks, seconded by Ms. Reeves, made a motion to reconsider the Commission's previous approval of a 4% increase to compensation for the Mayor and Councilmembers. The motion PASSED by a vote of 4:0.

Ms. Reeves, seconded by Mr. Banks, made a motion to increase the compensation for Mayor and all Councilmembers by 6%. The motion PASSED by a vote of 4:0.

- **OTHER GENERAL BUSINESS**

There was no other business considered by the Commission.

- **DISCUSSION REGARDING ADDITIONAL MEETING DATES**

A meeting will be scheduled for Wednesday, December 3, 2025, if necessary.

- **ADJOURNMENT**

Mr. Harris, seconded by Mr. Banks, made a motion to adjourn the meeting.

The meeting was adjourned at 10:46 am, without objection.