



## CITY OF FLINT LOCAL OFFICERS COMPENSATION COMMISSION

### MEETING MINUTES

**Thursday, November 20, 2025 @ 10:00 AM**

*Committee-of-the-Whole Room, City Council Chambers, 3<sup>rd</sup> Floor, Flint City Hall  
1101 S. Saginaw Street, Flint, Michigan 48502*

- **CALL TO ORDER**

*LOCC Chairman Fletcher called this Local Officers Compensation Commission Meeting to order at 10:11 a.m.*

- **ROLL CALL**

Martin Banks - PRESENT  
Loyst Fletcher - PRESENT  
Michael J. Harris - PRESENT  
Jeffrey Hawkins - ABSENT  
Casey Lester - ABSENT  
Sharon P. Reeves - PRESENT  
Asa Zuccaro - ABSENT

- **PUBLIC SPEAKERS**

*Each speaker will be allowed three (3) minutes to give remarks*

1. *Judy Priestley, City Council Finance Committee Chairperson*

*Ms. Priestley addressed the Commission about the possibility of an increase in compensation for the Council's finance committee chair, stating that the position requires additional time and commitment when it is performed as expected.*

*LOCC Chairman Fletcher requested a legal opinion from the City Attorney regarding the legality of paying the finance committee chairperson at a higher rate than other council members.*

- **ELECTION OF LOCC OFFICERS**

*The Commission decided to make no changes to the LOCC Officers, keeping Atty. Fletcher in the position, without objections. The motion PASSED by a vote of 4:0.*

- **APPROVAL OF AGENDA**

*Approval of the agenda was ordered, without objection. The motion PASSED by a vote of 4:0.*

- **APPROVAL OF COMMUNICATION/NOTICE OF 2023 TOTAL COMPENSATION FOR CITY OF FLINT ELECTED OFFICIALS**

*This item was Placed on File in the Public Record, without objection.*

- **REVIEW OF SALARIES OF ELECTED OFFICIALS AND DISCUSSION REGARDING AMENDING THE TOTAL COMPENSATION OF EACH LOCAL ELECTED OFFICIAL**

*Chairman Fletcher stated that he had discussions with Mayor Sheldon Neeley, and the Mayor had no recommendations for compensation. When discussing possible budget constraints, cost-of-living adjustments and the like, the Mayor explained that the current City of Flint budget could absorb any increase that may be considered by the LOCC.*

*To address the question of raises for all City employees, City Finance Director Phillip Moore was contacted by telephone during this meeting. He stated that the unions are currently under negotiations, and the last increase for exempt employees was a 3% increase in 2023.*

*LOCC Member Harris made a motion to increase the compensation of elected officials at 3% "across the board", meaning for the Mayor, Council President and all Council Members, effective January 1, 2026. The motion was supported by Member Reeves.*

*The motion FAILED by a vote of 3:1 (Banks).*

*Member Harris made a motion to increase the compensation across the board at 4%, effective January 1, 2026. The motion was supported by Member Banks.*

*The motion PASSED by a vote of 4:0.*

- **OTHER GENERAL BUSINESS**

*Chairman Fletcher requested to meet again to discuss the legality a compensation increase for the Council finance chairperson, receiving a different salary than other Council members.*

*Member Reeves requested information regarding other municipalities in relation to this structure.*

- **DISCUSSION REGARDING NEXT MEETING DATE**

*The next LOCC Meeting will be held on Tuesday, November 25, 2025, at 10:00 am.*

- **ADJOURNMENT**

*Chairman Fletcher ordered the meeting adjourned at 10:36 am, without objection.*

**MUNICIPAL CENTER**

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