



City of Flint, Michigan

Third Floor, City Hall
1101 S. Saginaw Street
Flint, Michigan 48502
www.cityofflint.com

Meeting Agenda – FINAL
Monday, December 8, 2025
4:30 PM

City Council Chambers

SPECIAL AFFAIRS COMMITTEE

Candice Mushatt, Vice President, Ward 7

Leon El-Alamin, Ward 1
LaShawn Johnson, Ward 3
Jerri Winfrey-Carter, Ward 5
Dennis Pfeiffer, Ward 8

Ladel Lewis, Ward 2
Judy Priestley, Ward 4
Tonya Burns, Ward 6
Jonathan Jarrett, Ward 9

Davina Donahue, City Clerk

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ROLL CALL

READING OF DISORDERLY PERSONS CITY CODE SUBSECTION

Any person that persists in disrupting this meeting will be in violation of Flint City Code Section 31-10, Disorderly Conduct, Assault and Battery, and Disorderly Persons, and will be subject to arrest for a misdemeanor. Any person who prevents the peaceful and orderly conduct of any meeting will be given one warning. If they persist in disrupting the meeting, that individual will be subject to arrest. Violators will be removed from the meetings.

REQUEST FOR AGENDA CHANGES/ADDITIONS

MEETING PRESENTATION – GENESEE COUNTY LAND BANK

A 30-minute Presentation to the Flint City Council and community at large by the Genesee County Land Bank (GCLB).

PUBLIC COMMENT

Members of the public who wish to address the City Council or its committees must register before the meeting begins. A box will be placed at the entrance to the Council Chambers for collection of registrations. No additional speakers or slips will be accepted after the meeting begins.

Members of the public shall have no more than three (3) minutes per speaker during public comment, with only one speaking opportunity per speaker.

COUNCIL RESPONSE

Councilmembers may respond once to all public speakers only after all public speakers have spoken. An individual Councilmember's response shall be limited to two (2) minutes.

CONSENT AGENDA

Per the amended Rules Governing Meetings of the Flint City Council (as adopted by the City Council on Monday, April 22, 2024), the Chair may request the adoption of a "Consent Agenda". After a motion to adopt a Consent Agenda is made and seconded, the Chair shall ask for separations. Any agenda item on a Consent Agenda shall be separated at the request of any Councilmember. After any separations, there is no debate on approving the Consent Agenda – it shall be voted on or adopted without objection.

RESOLUTIONS

250389-T Grant Extension/Budget Amendment/2022 BJA FY 22 Office of Justice Programs/Community-Based Violence Intervention and Prevention Initiative (CVIPI)/Through September 30, 2026

Resolution resolving that the appropriate City officials are hereby authorized to do all things necessary to amend the FY26 budget and continue to appropriate the associated revenues and expenditures from the 2022 BJA FY22 Office of Justice Programs Community Based Violence Intervention and Prevention Initiative (CVIPI) grant, using grant code FDOJ-CVIPI22, in future fiscal years for as long as funds remain available from the funder, through September 30, 2026. [NOTE:

The Flint City Council approved the acceptance of the 2022 BJA Office of Justice Programs Community-Based Violence Initiative Grant on October 24, 2022 and to appropriate revenues and expenditures through September 30, 2025, via resolution 220454.]

APPOINTMENTS

250412-T Re-Appointment/Hurley Board of Hospital Managers/Corinne Edwards

Resolution resolving that the Flint City Council approves the re-appointment of Corinne Edwards Flint, Michigan to the Hurley Board of Managers to serve a five-year term beginning on April 30, 2025 and ending on April 30, 2030.

ORDINANCES

250414-T Code Amendment/Ordinance/Chapter 35/Personnel, Article V, Working Conditions

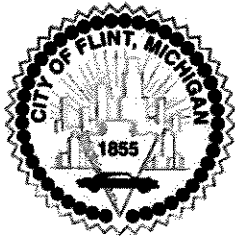
An ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel; Article V, Working Conditions, by amending Section 35-89, Holidays.

SPECIAL ORDERS/DISCUSSION ITEMS

250420-T Discussion Item/Sign Language Interpreter

A Discussion Item as requested by Council Vice President Mushatt in order to discuss next steps and any barriers there may be for obtaining a sign language interpreter for City Council meetings.

ADJOURNMENT



RESOLUTION NO.: 250389-T

PRESENTED: 11-19-2025

ADOPTED: _____

BY THE CITY ADMINISTRATOR:

RESOLUTION AUTHORIZING THE EXTENSION OF THE 2022 BJA FY 22 OFFICE OF JUSTICE PROGRAMS COMMUNITY BASED VIOLENCE INTERVENTION AND PREVENTION INITIATIVE GRANT THROUGH SEPTEMBER 30TH, 2026

WHEREAS, on September 29th, 2022, the City of Flint was awarded the 2022 BJA FY22 Office of Justice Programs Community Based Violence Intervention and Prevention Initiative Grant: Award Number 15PBJA-22-GG-14743-CVIP; and

WHEREAS, the total amount awarded is \$1,500,000 over a three year period (October 1st 2022 – September 30th 2025), with no local funding match required; and

WHEREAS, the funding is for the implementation of the Flint Community Based Violence Intervention and Prevention Initiative (CVIPI); and

WHEREAS, the Flint CVIPI seeks to implement evidence-informed strategies to reduce and prevent violent crime in the City of Flint including efforts to address gang and gun violence, based on partnership with community residents, local government agencies, victim service providers, community-based organizations (CBOs), law enforcement, hospitals, researchers, and other community stakeholders; and

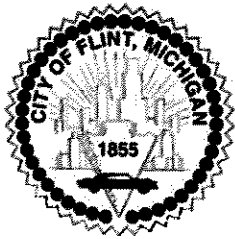
WHEREAS, The Flint City Council approved the acceptance of the 2022 BJA Office of Justice Programs Community Based Violence Intervention and Prevention Initiative Grant on October 24th, 2022 and to appropriate revenues and expenditures through September 30th, 2025, via resolution 220454; and

WHEREAS, the City applied for and was granted by BJA a no-cost extension of the period of performance through September 30th, 2026; and

WHEREAS, as of September 30th, 2025, the City has expended and or obligated \$751,497.36 of the total \$1,500,000 award; and

WHEREAS, Funding is to come from the following account(s):

Account Number	Account Name/ Grant Code	Amount
296-301.798-702.010	WAGES /FDOJ-CVIPI22	51,562.83
296-301.798-702.020	SALARIED EMPLOYEE (EXEMPT)/FDOJ-CVIPI22	0.00
296-301.798-705.000	SICK, VACATION AND ACCRUED LEAVE PAY/FDOJ-CVIPI22	8,121.92
296-301.798-706.000	HOLIDAYPAY/FDOJ-CVIPI22	481.68
296-301.798-708.100	CASH IN LIEU OF BENEFITIS (INSURANCE OPT)/FDOJ-CVIPI22	0.00



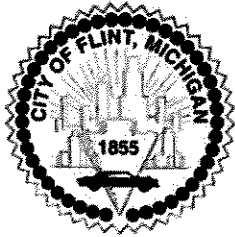
RESOLUTION NO.: _____

PRESENTED: _____

ADOPTED: _____

296-301.798-710.100	UNEMPLOYMENT COMPENSATION (SUTA)/FDOJ-CVPI22	1,504.12
296-301.798-710.200	FICA (SOCIAL SECURITY)/FDOJ-CVPI22	4,522.70
296-301.798-710.300	MEDICARE/FDOJ-CVPI22	3,627.09
296-301.798-713.000	WORKERS COMPENSATION/FDOJ-CVPI22	3,185.75
296-301.798-714.300	EMPLOYER HEALTH CARE SAVINGS PLAN (HCSP)/FDOJ-CVPI22	975.57
296-301.798-716.100	MERS HYBRID DEFINED CONTRIBUTION PENSION/FDOJ-CVPI22	2,952.58
296-301.798-717.100	MERS HYBRID DEFINED BENEFIT PENSION/FDOJ-CVPI22	1,639.48
296-301.798-718.010	HEALTH INSURANCE PREMIUMS/FDOJ-CVPI22	11,625.19
296-301.798-718.300	LIFE INSURANCE/FDOJ-CVPI22	919.63
296-301.798-718.400	OPTICAL INSURANCE/FDOJ-CVPI22	589.13
296-301.798-718.500	DENTAL INSURANCE/FDOJ-CVPI22	1,908.85
296-301.798-719.100	ACCRUED ABSENCES/FDOJ-CVPI22	1,039.87
296-301.798-752.000	SUPPLIES/FDOJ-CVPI22	2,583.06
296-301.798-801.000	PROFESSIONAL SERVICES/FDOJ-CVPI22	543,665.22
296-301.798-861.000	TRANSPORTATION - MILEAGE REIMBURSEMENT/FDOJ-CVPI22	620.00
296-301.798-958.000	EDUCATION, TRAINING, & CONFER/FDOJ-CVPI22	7,295.94
296-301.798-963.000	UNALLOCATED BUDGET APPROPRIATIONS/FDOJ-CVPI22	0.00
296-301.798-969.100	INDIRECT COST ALLOCATION/FDOJ-CVPI22	99,682.03
	TOTAL	748,502.64

IT IS RESOLVED, that the appropriate City officials are hereby authorized to do all things necessary to amend the FY26 budget and continue to appropriate the associated revenues and expenditures from the 2022 BJA FY22 Office of Justice Programs Community Based Violence Intervention and Prevention Initiative (CVIPI) grant, using grant code FDOJ-CVPI22, in future fiscal years for as long as funds remain available from the funder, through September 30th, 2026.



**APPROVED AS TO
FORM:**

JoAnne Gurley
JoAnne Gurley (Nov 5, 2025 21:59:09 EST)
Joanne Gurley, City Attorney

FOR THE CITY OF FLINT:

CD
CD Edwards / A0566 (Nov 5, 2025 10:35:26 EST)
Clyde Edwards, City Administrator

RESOLUTION NO.: _____

PRESENTED: _____

ADOPTED: _____

APPROVED AS TO FINANCE:

Phillip Moore
Phillip Moore (Nov 5, 2025 09:21:10 EST)
Phillip Moore, Chief Financial Officer

APPROVED BY CITY COUNCIL:



CITY OF FLINT

** STAFF REVIEW FORM **

Effective: August 1, 2025

(Do Not Alter or modify this form without written permission from the City Administrator)

TODAY'S DATE: 10/28/2025

BID/PROPOSAL#

AGENDA ITEM TITLE: RESOLUTION AUTHORIZING THE EXTENSION OF THE 2022 BJA FY 22 OFFICE OF JUSTICE PROGRAMS COMMUNITY BASED VIOLENCE INTERVENTION AND PREVENTION INITIATIVE GRANT THROUGH SEPTEMBER 30TH, 2026

PREPARED BY: Latrese Brown

VENDOR NAME: Department of Justice

Section I: BACKGROUND/SUMMARY OF PROPOSED ACTION:

Vendor Compliance (This vendor has been properly vetted and the responses are below):

Federal government	(All documentation current, no violations)	<input type="checkbox"/> YES	<input type="checkbox"/> NO
State government	(All documentation current, no violations)	<input type="checkbox"/> YES	<input type="checkbox"/> NO
City of Flint	(All documentation current, no violations)	<input type="checkbox"/> YES	<input type="checkbox"/> NO

The requesting authority is validating that this vendor has been in full compliance with all past contract provisions and has not violated the terms of any contract with the City of Flint.

NOTE: Preparer MUST include a response to the conditions below:

- **Did we do an assessment of first consideration to internal City of Flint staff and resources (explain)?**
- **Why was this vendor chosen?**
- **What history does this vendor have with the City of Flint?**
- **What steps will be taken to do a post-performance of the vendor?**

The vendor has maintained a longstanding and collaborative partnership with the City of Flint since the initial CVIPI award in 2022. Throughout this grant cycle, they have supported the City's Community Violence Intervention Office in executing the initiative's objectives, including managing community-based subawards, facilitating monthly Community Safety Collaborative meetings, and maintaining evaluation partnerships with Michigan State University. Their continued involvement has strengthened the City's ability to coordinate stakeholders, implement evidence-based strategies, and sustain public safety outcomes making them a trusted and proven partner for the CVIPI grant extension through September 30, 2026.



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PROCUREMENT (MUST BE SPECIFIED)

Please specify how this vendor was identified: (Check one)

- Sole Source (Please attach sole source statement to requisition)
- Competitive Bid Process (Please attach bid tabulation/documents to requisition)
- Cooperative Contract (MIDeal, Sourcewell, GSA, or other municipality)

*Contract must be attached to your requisition and contract must appear on the vendor's quote for goods/services

- (3) Quotes (please attach all quotes to your requisition)

Section II. PREVIOUS ALLOCATIONS (INCLUDE ALL ACCOUNTS USED FOR THIS PURPOSE)/ PROVIDE RESOLUTION OR CONTRACT INFORMATION THAT APPLIES

Fiscal Year	Account	PO Number	FY PO Amount	FY Expensed	Resolution

N/A

Section III.

POSSIBLE BENEFIT TO THE CITY OF FLINT (RESIDENTS AND/OR CITY OPERATIONS) INCLUDE PARTNERSHIPS AND COLLABORATIONS:

Approving this extension benefits the City of Flint by allowing the continuation of the Department of Justice Community Violence Intervention and Prevention Initiative (CVIPI) through September 30, 2026. This extension will ensure that the remaining federal funds—at no cost to the City—can be fully utilized to support ongoing community-based efforts to reduce gun and gang violence. Since first receiving the \$1.5 million award in 2022,



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the City has built strong partnerships with local organizations, law enforcement, hospitals, and researchers to address violence through a coordinated, data-driven approach. Extending the grant period allows this important work to continue without interruption, preserves the progress already made, and strengthens collaboration across agencies and neighborhoods most impacted by violence. Ultimately, this funding helps the City of Flint maintain critical prevention programming, sustain local capacity, and advance its public safety and community healing goals without drawing from the City's general fund.

Section IV: FINANCIAL IMPLICATIONS:

IF ARPA related Expenditure:

Has this request been reviewed by E&Y Firm: YES NO IF NO, PLEASE EXPLAIN:

NOTE: Accountant MUST include the following information:

- What is the total amount budgeted for this purpose?
- What percentage is being spent with this vendor?
- What is the justification for spending this amount of money with this vendor?
- What percentage is being spent out of each line item used in this request?
- List all the known budgeted funds from that line item.

The total award amount is \$1,500,000.00.

As of 9/30/2025, \$751,497.36 of the \$1,500,000 award had been expended or obligated, leaving \$748,502.64 unobligated.

The remaining funds will be allocated according to the table below:

BUDGETED EXPENDITURE? YES NO IF NO, PLEASE EXPLAIN:



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Dept.	Name of Account	Account Number	Grant Code	Amount
Mayor	WAGES /FDOJ-CVIPI22	296-301.798-702.010	FDOJ-CVIPI22	51,562.83
Mayor	SALARIED EMPLOYEE (EXEMPT)/FDOJ-CVIPI22	296-301.798-702.020	FDOJ-CVIPI22	0.00
Mayor	SICK, VACATION AND ACCRUED LEAVE PAY/FDOJ-CVIPI22	296-301.798-705.000	FDOJ-CVIPI22	8,121.92
Mayor	HOLIDAY PAY/FDOJ-CVIPI22	296-301.798-706.000	FDOJ-CVIPI22	481.68
Mayor	CASH IN LIEU OF BENEFITS (INSURANCE OPT)/FDOJ-CVIPI22	296-301.798-708.100	FDOJ-CVIPI22	0.00
Mayor	UNEMPLOYMENT COMPENSATION (SUTA)/FDOJ-CVIPI22	296-301.798-710.100	FDOJ-CVIPI22	1,504.12
Mayor	FICA (SOCIAL SECURITY)/FDOJ-CVIPI22	296-301.798-710.200	FDOJ-CVIPI22	4,522.70
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Mayor	EMPLOYER HEALTH CARE SAVINGS PLAN (HCSP)/FDOJ-CVIPI22	296-301.798-714.300	FDOJ-CVIPI22	975.57
Mayor	MERS HYBRID DEFINED CONTRIBUTION PENSION/FDOJ-CVIPI22	296-301.798-716.100	FDOJ-CVIPI22	2,952.58
Mayor	MERS HYBRID DEFINED BENEFIT PENSION/FDOJ-CVIPI22	296-301.798-717.100	FDOJ-CVIPI22	1,639.48
Mayor	HEALTH INSURANCE PREMIUMS/FDOJ-CVIPI22	296-301.798-718.010	FDOJ-CVIPI22	11,625.19
Mayor	LIFE INSURANCE/FDOJ-CVIPI22	296-301.798-718.300	FDOJ-CVIPI22	919.63
Mayor	OPTICAL INSURANCE/FDOJ-CVIPI22	296-301.798-718.400	FDOJ-CVIPI22	589.13



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Mayor	DENTAL INSURANCE/FDOJ-CVIPI22	296-301.798-718.500	FDOJ-CVIPI22	1,908.85
Mayor	ACCRUED ABSENCES/FDOJ-CVIPI22	296-301.798-719.100	FDOJ-CVIPI22	1,039.87
Mayor	SUPPLIES/FDOJ-CVIPI22	296-301.798-752.000	FDOJ-CVIPI22	2,583.06
Mayor	PROFESSIONAL SERVICES/FDOJ-CVIPI22	296-301.798-801.000	FDOJ-CVIPI22	543,665.22
Mayor	TRANSPORTATION - MILEAGE REIMBURSEMENT/FDOJ-CVIPI22	296-301.798-861.000	FDOJ-CVIPI22	620.00
Mayor	EDUCATION, TRAINING, & CONFER/FDOJ-CVIPI22	296-301.798-958.000	FDOJ-CVIPI22	7,295.94
Mayor	UNALLOCATED BUDGET APPROPRIATIONS/FDOJ-CVIPI22	296-301.798-963.000	FDOJ-CVIPI22	0.00
Mayor	INDIRECT COST ALLOCATION/FDOJ-CVIPI22	296-301.798-969.100	FDOJ-CVIPI22	99,682.03
FY26 GRAND TOTAL				\$748,502.64

WHEN APPLICABLE, IF MORE THAN ONE (1) YEAR, PLEASE ESTIMATE TOTAL AMOUNT FOR EACH BUDGET YEAR: *(This will depend on the term of the bid proposal)*

BUDGET YEAR 1 _____

BUDGET YEAR 2 _____

BUDGET YEAR 3 _____

OTHER IMPLICATIONS *(i.e., collective bargaining)*:



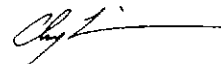
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PRE-ENCUMBERED? YES NO REQUISITION NO:

ACCOUNTING APPROVAL:  Date: 11/05/2025

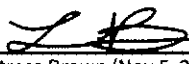
WILL YOUR DEPARTMENT NEED A CONTRACT? YES NO


Section V: RESOLUTION DEFENSE TEAM:

(Place the names of those who can defend this resolution at City Council)

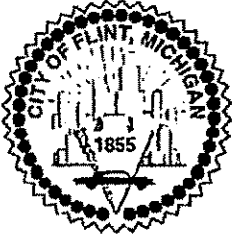
	<u>NAME</u>	<u>PHONE NUMBER</u>
1	Latrese Brown	810-410-2020
2		
3		

STAFF RECOMMENDATION: (PLEASE SELECT): **APPROVED** **NOT APPROVED**

DEPARTMENT HEAD SIGNATURE: 
Latrese Brown (Nov 5, 2025 10:13:12 EST)
(Name, Title)

ADMINISTRATION APPROVAL: 
CD Edwards / A0566 (Nov 5, 2025 10:35:26 EST)
\$20,000 or above spending authorizations)

250412-T



RESOLUTION NO.: _____

PRESENTED: 12-3-2025

ADOPTED: _____

RESOLUTION APPROVING THE RE-APPOINTMENT OF CORINNE EDWARDS TO THE HURLEY BOARD OF MANAGERS

BY THE MAYOR

Mayor Sheldon A. Neeley re-appoints Corinne Edwards of Flint, Michigan to the Hurley Board of Managers to serve a five-year term beginning on April 30, 2025 and ending on April 30, 2030.

THEREFORE, BE IT RESOLVED that the Flint City Council approves the re-appointment of Corinne Edwards of Flint, Michigan to the Hurley Board of Managers to serve a five-year term beginning on April 30, 2025 and ending on April 30, 2030.

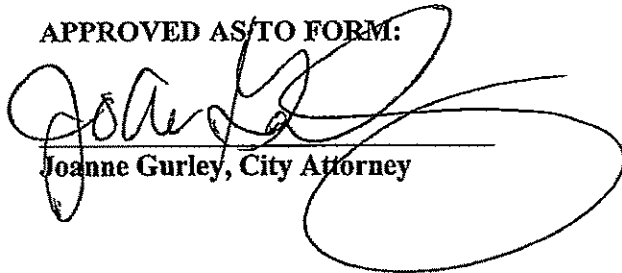
FOR THE CITY OF FLINT:

APPROVED BY CITY COUNCIL:



Sheldon A. Neeley, Mayor

APPROVED AS TO FORM:



Joanne Gurley, City Attorney

CORINNE E. EDWARDS, Ed.D.

Flint, MI

corinnearchie@sbcglobal.net

EDUCATION

Wayne State University (Detroit, MI)

Doctor of Education – Curriculum and Instruction, December 2008

Eastern Michigan University (Ypsilanti, MI)

Master of Arts – Counseling, June 1989

University of Michigan (Ann Arbor, MI)

Bachelor of Arts – English Language and Literature & Journalism, May 1985

CERTIFICATIONS & LICENSES

Michigan Certified Education Administrator - Central Office Endorsement (*Exp. 2027*)

Michigan Certified School Counselor - K – 12 Endorsement (*Perpetual*)

Michigan Secondary Continuing Teaching Certification (*Perpetual*)

Licensed Professional Counselor (LPC) – State of Michigan Board of Counseling (*Exp. 2027*)

PROFESSIONAL EXPERIENCES

Michigan Department of Education – Lansing, MI (*June 2022 – Present*)

Director, Office of Educational Support

Serve as part of the Michigan Department of Education (MDE) leadership team. Responsibilities include: Leading by supporting the implementation of Michigan's Top 10 Strategic Education Plan and promoting diverse, inclusive, and equitable practices; directing department initiatives related to mandated state and federal supplemental programs designed to provide allocations, resources, technical assistance, and program monitoring to ensure high-quality educational opportunities for all Michigan's students; providing oversight and coordination of state and federal allocations, monitor effective use of grant funds, resources, technical assistance, and annual reporting requirements; supervising initiatives related to the coordination and implementation of content standards, curriculum and instruction; and, leading work on content standards development, and promising instructional practices. Also, overseeing the daily operations of the administration of nine (9) sections and units within the office that include the executive services, public-school academies, special populations, literacy, education experiences, continuous improvement and strategic implementation-field and office supports, region-based supplemental support, student learning support, and finances.

Michigan Department of Education – Lansing, MI (*May 2021 – June 2022*)

Assistant Director, Office of Educational Support

Provides administrative leadership, management, and supervision for statewide educational staff who offer programs, supports, and services to Pre-K – 12 schools and districts, teachers, administrators, and support staff, and Regional Service Agencies/Intermediate School Districts leaders within our state. Unit oversight includes statewide technical assistance and support in such areas as literacy, special populations, curriculum & instruction, and continuous improvement. Additional duties include leading and facilitating special office projects and initiatives, facilitating professional growth opportunities for educators and education service providers, representation on regional, state, and national organizations, and collaboration with other offices within our department, as well as other departments within our statewide system to provide a comprehensive suite of educational services for educators, students, and families.

CORINNE E. EDWARDS, Ed.D.

Michigan Department of Education – Lansing, MI (*January 2019 – May 2021*)

Educational Field Services Regional Consultant, Office of Educational Support

Provided services to assigned statewide regions for school improvement initiatives, with a focus on increasing student achievement. Responsibilities included federal and state program audits, grant application review and approval, monitoring visits, technical assistance to local and regional school districts, consultation on resources and initiatives, and assistance in obtaining specialized services to meet program development needs. This position also included work in collaborative teams with leadership responsibilities for one or more office initiatives, projects, or programs including presentations and professional development for school personnel. Special projects and assignments: OES Consistency Work Team; MDE Coordinated Supports Development Team; MDE Inclusive Classroom Libraries Communications Team; *Authors of Color* List Development Team (Co-Lead).

Saginaw Township Community Schools – Saginaw, MI (*September 2012 – November 2018*)

Director of Learning, Curriculum, Instruction, & Assessment

Executive-level systems administrator responsible for the daily leadership and supervision of the educational programs and services division in a public school district of 4,750 students and 46% Free/Reduced population. Primary professional duties: Managed and led all program and fiscal activities of district Pre-K-12 curricular, instructional, and assessment activities (traditional and non-traditional); planned and directed both district and school improvement processes – including monitoring, and evaluation; preparation and management of district State/Federal Grants as well as oversight, guidance, and support for district-approved partnerships and all competitive grants; managing and coordinating student support services (*Foster Care, McKinney-Vento, At-Risk, Gifted-Talented*); overseeing all required local, state, and national assessments; and, implementing and monitoring the district's accountability system for student achievement. Also, complete oversight for the development and implementation of the district's tri-system partnership with SVSU and the KRCRSSG school in Kittur, India; planning, coordinating, and facilitating professional learning and development for administrators, teachers, social workers, guidance counselors, and related support staff; executive representative in negotiating contracts for both teacher and administrator unions; Mentoring, coaching and supporting district school principals and administrators. Representing the Superintendent and Board of Education in education and civic initiatives.

Flint Community Schools - Flint, MI (*July 1995 – September 2012*)

Principal, Flint Southwestern Academy & The Classical Academy (International Baccalaureate School)

Principal, Flint Central High School

Assistant Principal, Flint Northern High School

Guidance Counselor, Flint Northern High School

Served in multiple professional leadership capacities in an urban public-school district of 14,000+ students representing diverse populations and offering a variety of magnet programs including: CTE, DECA, Gifted & Talented, Math & Science/Humanities, Fine Arts, & NJROTC. As a Guidance Counselor, supported the academic and personal growth development of high school students and served as the building's NCAA Athletic Eligibility Liaison. As an Assistant Principal, school building responsibilities and areas of direct management included: Leadership and oversight of Curriculum & Instruction, Math & Science Magnet, School Activities & Fund Raisers, Staff Professional Development, and School Improvement/NCA Accreditation. Tenure as a Secondary Principal extended across two campuses and included direct oversight and leadership of three magnet programs (Humanities, Fine Arts, and NJROTC), Special Education Services, and the accredited International Baccalaureate Organization Middle Years and Diploma Programmes. Additionally, served as Vice-President of the Association of Flint School Administrators, supporting, and advocating for district principals and educational administrators.

CORINNE E. EDWARDS, Ed.D.

Bridgeport-Spaulling Community Schools – Bridgeport, MI (*August 1991 – June 1995*)

Guidance Counselor (Elementary/Middle School)

Served as one of two school counselors in a district of 4,000 students – one high school, one middle school, and five elementary schools. Counseling responsibilities included providing academic, behavioral, and personal growth support services for a caseload of 380+ students in grades 5th, 6th, 7th, and 8th. Additional responsibilities included: Coordinator and Coach for Student Academic Track (Forensics & Fine Arts); Sponsor for the Colors Coming Together (CCT) Club and Student Council; Facilitator Parent Advisory Council; Principal’s School Improvement Steering Committee. Also served as a Building Representative on the Bridgeport Teacher’s Association and assisted with the successful negotiation of two contracts during challenging political and difficult financial circumstances.

Flint Community Schools - Flint, MI (*August 1985 – June 1988*)

Teacher, Secondary English Language Arts and Journalism

Taught 9th and 10th grades English, Communication, and Journalism classes in an urban public-school district of 18,000+ students representing diverse populations – two years as a “traveling/roaming” teacher. Additional responsibilities included: Advisor School Newspaper; Coached Pom-Pon Squad; and member of the School Improvement Team.

HIGHER EDUCATION RELATED EXPERIENCES:

Saginaw Valley State University – Saginaw MI (*January 2017 – August 2021*)

Adjunct Faculty – College of Education (Graduate Programs)

Baker College of Flint – Flint, MI (*January 2016 – June 2020*)

Adjunct Faculty – General Studies (Undergraduate Education Programs)

Kettering University (formerly GMI Engineering & Management Institute) – Flint, MI (*June 1989 – August 1991*)

Assistant Director of Admissions (Undergraduate Co-Op Programs)

PROFESSIONAL ASSOCIATIONS:

- Association for Supervision and Curriculum Development (ASCD)
- Council for Exceptional Children (CEC)
- Michigan Association of Superintendents & Administrators (MASA)
- Michigan Association of State & Federal Programs Specialist (MAS/FPS)
- Michigan Association for Supervision and Curriculum Development (MI-ASCD), *Past Board Member*

PROFESSIONAL & COMMUNITY SERVICE ACTIVITIES:

- Ivy House Board of Managers (Term of Service 2021 – 2026)
- Hurley Medical Center – Board of Managers (Term of Service 2020 – 2025)
- NAACP – Member (Present)
- Pierians, Incorporated – Flint Chapter, Member (Present)
- Alpha Kappa Alpha Sorority, Inc.- Flint Chapter (Life Member)
- Urban League of Flint Board of Directors, Board Member (2008-2012)
- University of Michigan-Flint University Outreach Advisory Board, Board Member (2005-2012)
- University of Michigan-Flint NCATE Standards Review Committee, Member (2005-2012)
- Saginaw Valley High School Athletic Association, President (2005-2006 & 2006-2007)
- Baker College of Flint- Teacher Education Advisory Board, Board Member (2004-2012)

SPECIAL HONORS & RECOGNITIONS

- Michigan Association of School Administrators “*Winner’s Circle*” Award – 2015
- National Sorority of Phi Delta Kappa, “*Flint Hall of Living Legends*” Inductee – 2013
- City of Flint Proclamation, “*Dr. Corinne E. Edwards Day*” – March 2, 2013
- National Sorority of Phi Delta Kappa Community Service Award - 2009
- Flint Mayor’s Special Tribute for Community Service (*Resolution*) - 2008
- Genesee County Commissioners Community Service Special Tribute (*Resolution*) - 2008
- State of Michigan Professional Service Honor (*Letter of Commendation*) – 2008

PRESENTATIONS & PUBLICATIONS

- Flint Community Reads-Community Literacy Initiative (Non-Profit):
“*The Impact of Literacy in Disrupting the Birth to Prison Pipeline*” (May 2017, Keynote Speaker)
- National Sorority of Phi Delta Kappa, Inc.-Midwest Regional Conference:
“*Unlocking the Keys to Successful & Sustainable Service: Mastering Organizational Conflict Resolution*” (November 2019, Skills Workshop Series. Presenter)
- Archie-Edwards, C. E. (2008). *Building Parent Involvement in An Urban High School Setting* (Publication No. 3331308) [Doctoral dissertation, Wayne State University]. UMI Dissertation Services.

AREAS OF EXPERTISE

I am an achievement-focused Executive Administrator with keenly developed skills in:

- Strategic Planning
- Grant Acquisition & Management
- Organizational Learning & Systems Transformation
- Educational Policy Review
- Communication & Consensus Building

PROFESSIONAL REFERENCES

Available Upon Request

ORDINANCE NO. _____

An ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel, Article V, Working Conditions.

IT IS HEREBY ORDAINED BY THE PEOPLE OF THE CITY OF FLINT:

Section 1. An Ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel; Article V, Working Conditions, by amending Section 35-89, Holidays, with shall read in its entirety as follows:

§ 35-89 Holidays

(A)(a) Holiday observance.

(1) The following days shall be designated as holidays:

- (a) (f) New Year's Eve;
- (b) (g) New Year's Day;
- (c) (h) Martin Luther King Day;
- (d) (i) Memorial Day;
- (e) (j) Juneteenth;
- (f) (a) Independence Day;
- (g) (b) Labor Day;
- (h) (e) Thanksgiving Day;
- (i) **THE DAY AFTER THANKSGIVING DAY;**
- (j) (d) Christmas Eve;
- (k) (e) Christmas Day; and
- (l) **THE DAY AFTER CHRISTMAS DAY.**

(2) All holidays shall be observed on the actual calendar day of their occurrence except in the following situations:

- (a) Martin Luter King Day shall be observed on a Monday; and
- (b) For employees with a normal workweek which enables them to have every Saturday and/or Sunday off, any holiday which has a calendar date falling on a Saturday and/or Sunday, the calendar date shall be ignored and the holiday shall be observed as follows:
 - (1) Holidays occurring on a Saturday will be observed on the preceding Friday;
 - (2) Holidays occurring on a Sunday will be observed on the following Monday;

- (3) Consecutive holidays occurring on Friday and Saturday will be observed on Thursday and Friday; and
- (4) Consecutive holidays occurring on Sunday and Monday will be observed on Monday and Tuesday; and
- (5) CONSECUTIVE HOLIDAYS OCCURRING ON THURSDAY, FRIDAY AND SATURDAY WILL BE OBSERVED ON THURSDAY, FRIDAY AND MONDAY; AND**
- (6) CONSECUTIVE HOLIDAYS OCCURRING ON FRIDAY, SATURDAY AND SUNDAY AND MONDAY WILL BE OBSERVED ON THURSDAY, FRIDAY AND MONDAY; AND**
- (7) CONSECUTIVE HOLIDAYS OCCURRING ON SATURDAY, SUNDAY AND MONDAY WILL BE OBSERVED ON FRIDAY, MONDAY AND TUESDAY; AND**
- (8) CONSECUTIVE HOLIDAYS OCCURRING ON SUNDAY, MONDAY AND TUESDAY WILL BE OBSERVED ON MONDAY, TUESDAY AND WEDNESDAY.**

(B) ~~(b)~~ Holiday benefits -regular shift.

Regular shift employees who are not required to work their regular shift on any holiday set forth in subsection ~~(a)~~ **(A)** above shall receive eight hours pay at their straight time hourly rate.

(C) ~~(c)~~ Holiday benefits – other than regular shift.

(1) Any regular employee allocated to level 22B and below required to work four or more hours in excess of a regular work shift on any holiday set forth in subsection ~~(a)~~ **(A)** hereof shall be paid one additional hour of pay at their straight time hourly rate for each hour worked in excess of eight, or in lieu of such payment the employee may elect to be to be credited with one hour annual leave for each hour worked in excess of eight on that day.

(2) Any regular employee allocated to level 22B and below called in to work less than a full shift on any holiday set forth in subsection ~~(a)~~ **(A)** above, whether or not the employee was on standby, shall, in addition to the compensation set forth in subsection ~~(b)~~ **(B)** above, be credited with one hour annual leave for each hour worked on the holiday.

(D) ~~(d)~~ Duplication of holiday benefits.

Employees required to work both the calendar date and the designated date of a holiday shall receive holiday benefits only for the calendar date of the holiday.

(E) ~~(e)~~ Unauthorized leave.

Employees who are absent the last scheduled work day preceding the holiday, or the first scheduled work day following a holiday, which absence is not authorized, shall receive no pay for the holiday.

Section 2. This Ordinance shall become effective this _____ day of _____, 2025.

Adopted this _____ day of _____, 2025, A.D.

APPROVED AS TO FORM:

JoAnne Gurley, City Attorney

FOR THE CITY:

Sheldon A. Neeley, Mayor

Davina G. Donahue, City Clerk