

OFFICE OF THE CITY COUNCIL



MEMORANDUM

To: Whom It May Concern
From: Christel Snider - City Council Secretary 
Date: May 31, 2024
RE: **CITY COUNCIL APPROVED RESOLUTIONS/ORDINANCES
(May 29, 2024) SPECIAL CITY COUNCIL**

The attached copies of City Council APPROVED resolutions and ordinances (as listed below) are being distributed to you as a matter of record.

Agenda items that were FAILED and/or POSTPONED INDEFINITELY/DROPPED by council are noted here as well. Thank you. Thank you.

RESOLUTIONS (as ADOPTED by City Council – May 29, 2024)

240140 240158 240177 240181 240216
240221

ORDINANCES (as ADOPTED by City Council – May 29, 2024)

NOTE: (Every adopted ordinance is subject to veto by the Mayor)

MISC AGENDA ITEMS (as FAILED or POSTPONED INDEFINITELY/DROPPED by City Council – May 29, 2024)

FAILED-Reso. No. 240222 (Adopting the FY2025 City of Flint Budget)

POSTPONED INDEFINITELY-



240140

RESOLUTION NO.: _____

PRESENTED: 4-17-2024ADOPTED: MAY 29 2024

**RESOLUTION TO USE ARPA CONTINGENCY FUNDS AND EARNED INTEREST TO
PROVIDE REVENUE REPLACEMENT FUNDS TO FLINT DOWNTOWN DEVELOPMENT
AUTHORITY DUE TO PARKING REVENUE LOSS DURING COVID-19 PANDEMIC**

In 2022 and 2023, the City of Flint received funds pursuant to the American Rescue Plan Act of 2021 (ARPA), which could be used by the City for specific and defined purposes. In 2023, the City of Flint obligated all of the ARPA funding received, of which approximately \$40 million was obligated as "revenue replacement" on December 20, 2023;

City Administration recommends reallocating \$560,586 of ARPA funds - \$250,000 previously obligated for contingency and \$310,586 from earned interest – to provide revenue replacement funds to the Flint Downtown Development Authority because of parking revenue lost during the COVID-19 pandemic, specifically from April 1, 2020 to June 30, 2022. During these 27 months, compared to the parking revenue reported from July 1, 2018 to June 30, 2019, the parking revenue loss was calculated to be \$560,586; the table is part of this resolution packet.

Reallocated funds will be moved from Acct #101-287.000-963.000 (\$250,000) and Acct #001-000.000-273.800 (\$310,586) as follows:

Account Number	Account Name / Grant Code	Total Amount
101-612.011-969.728	ARPA- DDA COVID Revenue Loss Replacement – Contributions	\$250,000
101-191.100-969.728	ARPA Interest -DDA COVID Revenue Loss Replacement – Contributions	\$310,586
TOTAL	Parking revenue loss incurred by the Flint DDA from April 1, 2020 - June 30, 2022	\$560,586

IT IS RESOLVED that the appropriate City officials are authorized to do all things necessary, including executing any necessary agreements, to appropriate funding from the funding source accounts #101-287.000-963.000 and #001-000.000-273.800 for a contribution to the component unit, Downtown Development Authority, in the amount of \$560,586. Based on review and validation of the appropriate fund use by the City's compliance firm, implementation of these funds will be consistent and compliant with US Department Treasury requirements and previously approved authorizations.

For the City:

CLYDE D EDWARDS / A0151
CLYDE D EDWARDS / A0151 (Apr 11, 2024 17:09 EDT)

Clyde D. Edwards, City Administrator

For the City Council:

CS

Approved as to Form:

William Kim
William Kim (Apr 11, 2024 17:08 EDT)

William Kim, City Attorney

Approved as to Finance:

Phillip Moore
Phillip Moore (Apr 11, 2024 16:23 EDT)

Phillip Moore, Chief Financial Officer

RESOLUTION STAFF REVIEW

TODAY'S DATE: April 11, 2024

BID/PROPOSAL# n/a

AGENDA ITEM TITLE: RESOLUTION TO USE ARPA CONTINGENCY FUNDS AND EARNED INTEREST TO PROVIDE REVENUE REPLACEMENT FUNDS TO FLINT DOWNTOWN DEVELOPMENT AUTHORITY DUE TO PARKING REVENUE LOSS DURING COVID-19 PANDEMIC

PREPARED BY: Emily Doerr, Director of Business and Community Services (formerly known as Planning and Development)

VENDOR NAME: n/a

BACKGROUND/SUMMARY OF PROPOSED ACTION:

The Flint Downtown Development Authority is reliant on parking revenues to cover costs and provide services crucial to downtown businesses, residents, and organizations. During the COVID-19 pandemic, demand for downtown parking evaporated as their monthly parkers were furloughed or worked from home. Uncollectible revenues grew exponentially as monthly parkers stopped paying for spaces but also neglected to cancel their parking privileges. Adding to that, closed businesses meant that no shoppers, diners or concert go-ers were visiting Flint and utilizing (paying for) downtown parking infrastructure. This loss represented a sizable part of the DDA's budget which affected the available funds for necessary services such as snow removal, trash pickup, landscaping and downtown maintenance. As the quarantine orders were lifted, parking revenues did not return to pre-COVID 19 levels. Many businesses and non-profits have transitioned to hybrid schedules that result in many more employees using Work From Home (WFH) options more often, further reducing the need for parking. Some examples include:

- The United Way generally requires most employees to be in the office just one day per week.
- The Mott Foundation is now on a Monday-Thursday schedule.
- The change from Citizens Bank to Huntington over the last decade will take the bank's downtown workforce from over 350 employees to under 30.
- At the Community Foundation of Greater Flint employees are on site just three days per week and remote the other two.

Adding to this, UM-Flint experienced a significant decline in enrollment in 2021 and 2022 and also has over 60% of their classes online, meaning many students rarely set foot on campus, or downtown. The once considerable impact of students, faculty and staff is now minimal. The net result of these factors has been an across-the-board drop in demand for monthly parking, daily parking, and metered parking.

**PREVIOUS ALLOCATIONS (INCLUDE ALL ACCOUNTS USED FOR THIS PURPOSE)/
PROVIDE RESOLUTION OR CONTRACT INFORMATION THAT APPLIES:** n/a

**POSSIBLE BENEFIT TO THE CITY OF FLINT (RESIDENTS AND/OR CITY OPERATIONS)
INCLUDE PARTNERSHIPS AND COLLABORATIONS:**

Using ARPA funds to provide revenue replacement funds to the Flint DDA will allow this autonomous entity that is a part of the city but operates under its own budget to continue providing basic services that keep the downtown poised for day-to-day attraction of customers, special events, and ongoing business

growth, including snow removal, trash pickup, landscaping and downtown maintenance. This entity did earn additional tax capture revenues in 2022 and 2023 because taxable values have increased but that simply led to the DDA being able to fully make the bond payments owed for the construction of the Rutherford Parking Structure – in years past when the DDA was unable to make those bond payments in full, the burden fell onto the City budget to fill the gap. This usage of ARPA funds is absolutely part of the original intent of the funds and will help this unit of government be stabilized.

FINANCIAL IMPLICATIONS: ARPA funds must be obligated by 12/31/24 and fully expended by 12/31/26. This revenue replacement grant will allow the Flint DDA to maintain solvency until it can regain adequate levels of parking revenue. This resolution will obligate \$250,000 of the ARPA funding, moved to the general fund with adopted resolution 230464.1, and use \$310,586 of earned interest gained from the federal funds received for Covid State and Local Fiscal Recovery Funds.

BUDGETED EXPENDITURE? YES ☐ NO ☒ IF NO, PLEASE EXPLAIN:

Dept.	Name of Account	Account Number	Grant Code	Amount
		FY24 GRAND TOTAL		

PRE-ENCUMBERED? YES ☐ NO ☒ **REQUISITION NO:**

ACCOUNTING APPROVAL:  **Date:** CL

WILL YOUR DEPARTMENT NEED A CONTRACT? YES ☒ NO ☐

WHEN APPLICABLE, IF MORE THAN ONE (1) YEAR, PLEASE ESTIMATE TOTAL AMOUNT FOR EACH BUDGET YEAR: (This will depend on the term of the bid proposal)

BUDGET YEAR 1 \$

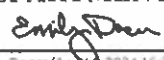
BUDGET YEAR 2

BUDGET YEAR 3

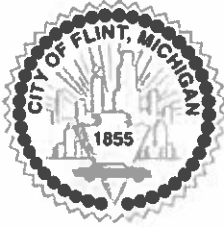
OTHER IMPLICATIONS (i.e., collective bargaining):

STAFF RECOMMENDATION: (PLEASE SELECT): ☒ **APPROVED** ☐ **NOT APPROVED**

DEPARTMENT HEAD SIGNATURE:


Emily Doerr (Apr 10 2024 16:21 EDT)
 Emily Doerr, Director, Business and Community Services

240158



RESOLUTION NO.: _____

PRESENTED: MAY 08 2024ADOPTED: MAY 29 2024

**RESOLUTION APPROVING REALLOCATION OF ARPA FUNDS TO AWARD ARPA FUNDS
TO REROOT PONTIAC FOR ALTERNATE USES FOR VACANT LOTS**

BY THE CITY ADMINISTRATOR:

In 2022 and 2023, the City of Flint received funds pursuant to the American Rescue Plan Act of 2021 (ARPA), which could be used by the City for specific and defined purposes. In 2023, the City of Flint obligated all of the ARPA funding received, of which approximately \$40 million was obligated as "revenue replacement" on December 20, 2023;

City Administration recommends reallocating \$25,000 of ARPA funds, previously obligated for revenue replacement, to provide funding for the category of Vacant Lots and Alternative Uses to provide blight removal assistance to Flint communities. The administration recommends funding \$25,000 for Reroot Pontiac for their expansion of their Reroot Flint project.

Reallocated funds will be moved from Acct #101-287.000-963.000 follows:

Fund	Project Purpose	Account Name / Grant Code	Amount
Reroot Pontiac	Reroot Flint Project	101-729.003-801.000.	\$25,000

IT IS RESOLVED that the appropriate City officials are authorized to do all things and execute any agreements necessary to Reroot Pontiac and appropriate funding in the current and future fiscal years in the amount of \$25,000 as described above, for as long as the funds are available. Prior to any disbursement of funds, the City of Flint's ARPA administration, compliance, and implementation firm shall review and ensure compliance with the latest US Department of Treasury rules.

For the City:

CLYDE D EDWARDS / A0164

CLYDE D EDWARDS / A0164 (May 1, 2024 10:43 EDT)

Clyde D. Edwards, City Administrator

For the City Council:

CS

Approved as to Form:

William Kim
William Kim (Apr 30, 2024 13:05 EDT)

William Kim, City Attorney

Approved as to Finance:

Phillip Moore
Phillip Moore (Apr 30, 2024 13:33 EDT)

Phillip Moore, Chief Financial Officer



CITY OF FLINT STAFF REVIEW FORM

TODAY'S DATE: 4/30/24

BID/PROPOSAL# A0164

AGENDA ITEM TITLE: RESOLUTION APPROVING REALLOCATION OF ARPA FUNDS TO AWARD ARPA FUNDS TO REROOT PONTIAC FOR ALTERNATE USES FOR VACANT LOTS

PREPARED BY: Latrese Brown

VENDOR NAME: Reroot Pontiac

BACKGROUND/SUMMARY OF PROPOSED ACTION:

Reroot Pontiac is a 501(c)(3) nonprofit organization, established in 2016, to transform blighted properties in Pontiac into interactive spaces focused on nature, sustainability, and environmental topics. We strive to introduce the local communities to the ecological systems of their surrounding environments and build natural installations that help repair the broken landscape of Pontiac. The vision is to encourage people to experience the awesomeness of the natural world through interactive environments.

Reroot Pontiac is a participant in the Google for Nonprofits program. Google for Nonprofits offers eligible organizations access to Google products that can help solve the challenges nonprofits face: finding new donors and volunteers, working more efficiently, and getting supporters to take action. Google for Nonprofits is available in over 60 countries.

The Project proposed represents the formalization of Reroot Flint as a new nonprofit. This project will include a number of connected vacant lots to provide a vibrant available green space to the community. They will be installing educational spaces focused on the complex web of environmental interactions that support the health of a community.

PREVIOUS ALLOCATIONS (INCLUDE ALL ACCOUNTS USED FOR THIS PURPOSE)/ PROVIDE RESOLUTION OR CONTRACT INFORMATION THAT APPLIES

N/A



CITY OF FLINT STAFF REVIEW FORM

POSSIBLE BENEFIT TO THE CITY OF FLINT (RESIDENTS AND/OR CITY OPERATIONS) INCLUDE PARTNERSHIPS AND COLLABORATIONS:

They will be installing educational spaces focused on the complex web of environmental interactions that support the health of a community. These are interactive spaces allowing people with little to no background on these topics to have access to this information through interactions they are familiar with seeing every day.

Through this project, people exposed and participating, will gain a working understanding of systems thinking that can be applied to multiple aspects of their lives. This will also create opportunities for workforce development in GSI.

FINANCIAL IMPLICATIONS:

In 2022 and 2023, the City of Flint received funds pursuant to the American Rescue Plan Act of 2021 (ARPA), which could be used by the City for specific and defined purposes. In 2023, the City of Flint obligated all of the ARPA funding received, of which approximately \$40 million was obligated as "revenue replacement;"

City Administration and Flint City Council recommend reallocating \$25,000 of ARPA funds, previously obligated for revenue replacement, to provide funding to Reroot Pontiac for their expansion of Reroot Flint project.

After a thorough analysis from E&Y consulting team, the proposed program complies with the relevant Treasury rules and aligns with the Flint ARPA Plan.

BUDGETED EXPENDITURE? YES ☐ NO ☒ IF NO, PLEASE EXPLAIN:

Dept.	Name of Account	Account Number	Grant Code	Amount
Mayor's Office	Reroot Pontiac	101-729.003-801.000.	Vacant Lots	\$25,000
		FY24 GRAND TOTAL		\$25,000



CITY OF FLINT STAFF REVIEW FORM

PRE-ENCUMBERED? YES ☐ NO ☒ REQUISITION NO:

ACCOUNTING APPROVAL: Philly M Date: 04/30/2024
Phillip Moore (Apr 30, 2024 13:33 EDT)

WILL YOUR DEPARTMENT NEED A CONTRACT? YES ☒ NO ☐

WHEN APPLICABLE, IF MORE THAN ONE (1) YEAR, PLEASE ESTIMATE TOTAL AMOUNT FOR EACH BUDGET YEAR: *(This will depend on the term of the bid proposal)*

BUDGET YEAR 1 \$

BUDGET YEAR 2

BUDGET YEAR 3

OTHER IMPLICATIONS (i.e., collective bargaining):

STAFF RECOMMENDATION: (PLEASE SELECT): ☒ APPROVED ☐ NOT APPROVED

DEPARTMENT HEAD SIGNATURE:

Shelly Sparks-Green
Shelly Sparks-Green (May 1, 2024 09:25 EDT)

Shelly Sparks-Green , Chief Resilience Officer

RESOLUTION STAFF REVIEW

Date: April 30, 2024

Agenda Item Title:

RESOLUTION APPROVING REALLOCATION OF ARPA FUNDS TO AWARD ARPA FUNDS TO REROOT PONTIAC FOR ALTERNATE USES FOR VACANT LOTS

Prepared by: Latrese Brown, Community Liaison

Background/Summary of Proposed Action:

Reroot Pontiac Funding request and purpose: Requesting \$25,000 for Reroot Flint Project.

The Project proposed represents the formalization of Reroot Flint as a new nonprofit. Reroot Pontiac is an established non-profit and the parent organization that helped to sprout Reroot Flint. This project will include a number of connected vacant lots to provide a vibrant available green space to the community. They will be installing educational spaces focused on the complex web of environmental interactions that support the health of a community. These are interactive spaces allowing people with little to no background on these topics to have access to this information through interactions they are familiar with seeing every day. Through this project, people exposed and participating, will gain a working understanding of systems thinking that can be applied to multiple aspects of their lives.

This project would include the creation of a sustainable community garden, aquaponics, a living structure, and green storm water infrastructure (GSI) installations. The gardens will be installed through building a healthy soil community before installing the garden. Using this setup, water and fertilizer will not be needed for the garden and there is less worry about soil contamination in this garden, as the fungi and associated bacteria remediate or lock up most all contaminants.

Aquaponics is an accessible system showing the importance and processes of nutrient cycling in a small system. The living building will mirror the one installed in Pontiac. This structure is made of 1000+ interwoven grafted willow trees that are planned to grow into the single largest living structure in the United States. GSI installations containing native pollinator supporting plants will be installed along the street and in areas of a runoff concentration. As the licensed National Green Infrastructure Certification Program (NGICP) trainer for the State of MI they seek to support the community by offering workforce development opportunities in GSI.

History:

Reroot Pontiac is a 501(c)(3) nonprofit organization, established in 2016, to transform blighted properties in Pontiac into interactive spaces focused on nature, sustainability, and environmental topics. We strive to introduce the local communities to the ecological systems of their surrounding environments and build natural installations that help repair the broken landscape of Pontiac. The vision is to encourage people to experience the awesomeness of the natural world through interactive environments.

Reroot Pontiac is a participant in the Google for Nonprofits program. Google for Nonprofits offers eligible organizations access to Google products that can help solve the challenges nonprofits face: finding new donors and volunteers, working more efficiently, and getting supporters to take action. Google for Nonprofits is available in over 60 countries.

Fund	Project Purpose	Account Name / Grant Code	Amount
Reroot Pontiac	Reroot Flint Project	101-729.003-801.000.	\$25,000

Financial Implications:

American Rescue Plan Act funds must be fully expended by 12/31/26.

Budgeted Expenditure: Yes ___ No X **Please explain, if no:**
Pre-encumbered: Yes ___ No X **Requisition #:** N/A
Other Implications: No other implications are known at this time.
Staff Recommendation: Staff recommends approval of this resolution.

APPROVAL 
Shelly Sparks-Green (May 1, 2024 09:28 EDT)
Shelly Sparks-Green, Chief Resilience Officer

240177



RESOLUTION NO.: _____

PRESENTED: 5-13-2024

ADOPTED: MAY 29 2024

**RESOLUTION APPROVING THE APPOINTMENT OF JUDY PRIESTLEY TO THE
ECONOMIC DEVELOPMENT CORPORATION BOARD OF DIRECTORS REPLACING
MAURICE DAVIS**

BY THE MAYOR:

Pursuant to MCL 125.1602, et seq., the City of Flint established the Economic Development Corporation of the City of Flint (the "EDC") under Act 338, Public Acts of Michigan, 1974 as amended (the "EDC"); and, by adoption of Flint City Ordinance No. 2580 on January 1, 1977; and

Mayor Sheldon A. Neeley recommends the appointment of Judy Priestley to serve on the Economic Development Corporation Board for a six-year term. Replacing Maurice Davis whose term expired.

IT IS RESOLVED, that the Flint City Council approves the recommendation and appointment of Judy Priestley, to serve a six-year term on the Economic Development Corporation Board of Directors, commencing immediately and expiring March 31, 2030.

APPROVED AS TO FORM:

FOR THE CITY OF FLINT:

William Kim , City Attorney

Clyde Edwards, City Administrator

APPROVED BY CITY COUNCIL:

PS



240181
RESOLUTION NO.: _____

PRESENTED: 5-13-2024

ADOPTED: MAY 29 2024

**RESOLUTION ADOPTING DESIGNATED VIDEOGRAPHY AREA
IN CITY COUNCIL CHAMBERS (FREE-STANDING CAMERA STANDS)**

Section 3(1) of the Open Meetings Act, MCL 15.263(1), provides that a “public body may establish reasonable rules and regulations in order to minimize the possibility of disrupting the meeting.”

The increased use of tripods and other camera stands, to facilitate video recording of meetings of the City Council and its Committees, creates potential disruptions by obstructing the view of Councilmembers and the audience, blocking physical access by occupying aisles and rows, and creating trip hazards resulting from unsecured power cords running across aisles and walkways.

IT IS RESOLVED that, to minimize the possibility of disrupting the meetings of the City Council or its Committees, all use of free-standing camera stands, including but not limited to tripods, camera stands, and other physical devices used to support or elevate cameras, cell phones, or other video recording devices, is restricted to an area to be designated by City Clerk in the northeast corner of the City Council chambers during those meetings. Persons in violation of this resolution will be deemed to be acting in a disorderly fashion and shall be ordered to leave the meeting, and any unattended video equipment shall be deemed abandoned.

IT IS FURTHER RESOLVED that the City Clerk shall post copies of this resolution at the entrance to the City Council chambers.

FOR THE CITY COUNCIL:

OS

APPROVED AS TO FORM:

William Y. Kim, City Attorney



240216

RESOLUTION NO.: _____

PRESENTED: MAY 29 2024

ADOPTED: MAY 29 2024

**RESOLUTION TO ADOPT THE 2024 OPERATING MILLAGE RATE OF 19.1 MILLS TO BE
LEVIED ON THE TAXABLE VALUATION OF ALL REAL AND PERSONAL PROPERTY
LOCATED IN THE CITY OF FLINT**

BY THE MAYOR AND CITY COUNCIL:

The Flint City Council has determined, in accordance with the provisions of Section 7-201 of the Flint City Charter and Section 117.3(g) of the Home Rule City Act (MCL 117, Home Rule Cities), to levy Nineteen and Ten Hundredths (19.10) mills against the Taxable Valuation on all real and personal property appearing on the 2024 Assessment Roll of the City of Flint for the year 2024 as approved by the Board of Review and equalized through the constitutional and statutory processes of County and State Equalization; and

Section 7-201(A) of the Flint City Charter authorizes the levy of Ten and Zero Hundredths (10.00) mills on each dollar of Taxable Valuation of all real and personal property in the City, and further provides that Seven and Fifty Hundredths (7.50) mills of the 10.00 mills levied shall be for municipal purposes; and

Section 7-201(B) of the Flint City Charter provides that the remaining Two and Fifty Hundredths (2.50) mills of the 10.00 mills shall be utilized for the payment of bond obligations and/or public capital improvements; and

Section 7-201(A)(2) authorizes a levy of Fifty Hundredths (0.50) mill on the Taxable Valuation of all real and personal property in the City, with all revenues received being dedicated solely for the purpose of improvements and maintenance of City parks, forestry and recreation services; and

Section 7-201(A)(3) authorizes a levy of Sixty Hundredths mill (0.60) on the Taxable valuation of all real and personal property in the City, with all revenues received being dedicated to fund public transportation services in the City of Flint through the Mass Transportation Authority; and

Section 7-201(A)(4) authorizes a levy of Two and Zero Hundredths (2.00) mills on the Taxable Valuation of all real and personal property in the City, with all revenues received being dedicated for the sole purpose of providing police services; and

Section 7-201(A)(5) authorizes a levy of Six and Zero Hundredths (6.00) mills on the Taxable Valuation of all real and personal property in the City, with all revenues received being used solely for the purpose of providing police and fire protection.

IT IS RESOLVED that there shall be levied against every dollar of all taxable property appearing on the 2023 Assessment Rolls of the City of Flint, through the constitutional and statutory processes of County and State Equalization, a total of Nineteen and Ten Hundredths (19.10) mills of which Seven and Fifty Hundredths (7.50) mills shall be for General City Operating Purposes; Two and Fifty Hundredths (2.50) mills shall be for retirement of debt, improvements and other purposes as provided in Section 7-201 of the Flint City Charter, as amended; Two and Zero Hundredths (2.00) mills shall be for Police Services; Fifty Hundredths

(0.50) mill shall be for the purpose of improvements and maintenance of City parks, forestry and recreation services; Sixty Hundredths (0.60) mill shall be for the purpose of funding public transportation services in the City by the Mass Transportation Authority; and, Six and Zero Hundredths (6.0) mills shall be for Police and Fire Services.

BE IT FURTHER RESOLVED that the City Assessor be and is hereby authorized to prepare the City of Flint 2024 Tax Roll by spreading said taxes authorized and levied for City of Flint purposes, School purposes, and Special Authority purposes in one column of said tax roll, and the provisional parts of said rate; namely, General City Operating purposes, Debt Services and Capital Improvement Programs, School purposes and Special Authority purposes, be shown on the Tax Statement.

Operating Millage Name	Millage Rate
General Operating	7.50 mills
Public Improvement	2.50 mills
Police Services	2.00 mills
Public Transportation	0.60 mills
Parks & Recreation	0.50 mills
Police & Fire Protection	6.00 mills
Total	19.10 mills

APPROVED AS TO FORM:



William Kim, City Attorney

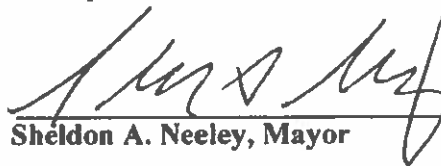


Clyde Edwards, City Administrator

APPROVED AS TO FINANCE:



Phillip Moore, Chief Financial Officer



Sheldon A. Neeley, Mayor

CITY COUNCIL:





RESOLUTION NO.: _____
PRESENTED: JUN - 5 2023
ADOPTED: JUN - 8 2023

**RESOLUTION TO ADOPT THE 2023 OPERATING MILLAGE RATE OF 19.1 MILLS TO BE
LEVIED ON THE TAXABLE VALUATION OF ALL REAL AND PERSONAL PROPERTY
LOCATED IN THE CITY OF FLINT**

BY THE MAYOR AND CITY COUNCIL:

The Flint City Council has determined, in accordance with the provisions of Section 7-201 of the Flint City Charter and Section 117.3(g) of the Home Rule City Act (MCL 117, Home Rule Cities), to levy Nineteen and Ten Hundredths (19.10) mills against the Taxable Valuation on all real and personal property appearing on the 2023 Assessment Roll of the City of Flint for the year 2023 as approved by the Board of Review and equalized through the constitutional and statutory processes of County and State Equalization; and

Section 7-201(A) of the Flint City Charter authorizes the levy of Ten and Zero Hundredths (10.00) mills on each dollar of Taxable Valuation of all real and personal property in the City, and further provides that Seven and Fifty Hundredths (7.50) mills of the 10.00 mills levied shall be for municipal purposes; and

Section 7-201(B) of the Flint City Charter provides that the remaining Two and Fifty Hundredths (2.50) mills of the 10.00 mills shall be utilized for the payment of bond obligations and/or public capital improvements; and

Section 7-201(A)(2) authorizes a levy of Fifty Hundredths (0.50) mill on the Taxable Valuation of all real and personal property in the City, with all revenues received being dedicated solely for the purpose of improvements and maintenance of City parks, forestry and recreation services; and

Section 7-201(A)(3) authorizes a levy of Sixty Hundredths mill (0.60) on the Taxable valuation of all real and personal property in the City, with all revenues received being dedicated to fund public transportation services in the City of Flint through the Mass Transportation Authority; and

Section 7-201(A)(4) authorizes a levy of Two and Zero Hundredths (2.00) mills on the Taxable Valuation of all real and personal property in the City, with all revenues received being dedicated for the sole purpose of providing police services; and

Section 7-201(A)(5) authorizes a levy of Six and Zero Hundredths (6.00) mills on the Taxable Valuation of all real and personal property in the City, with all revenues received being used solely for the purpose of providing police and fire protection.

IT IS RESOLVED that there shall be levied against every dollar of all taxable property appearing on the 2022 Assessment Rolls of the City of Flint, through the constitutional and statutory processes of County and State Equalization, a total of Nineteen and Ten Hundredths (19.10) mills of which Seven and Fifty Hundredths (7.50) mills shall be for General City Operating Purposes; Two and Fifty Hundredths (2.50) mills shall be for retirement of debt, improvements and other purposes as provided in Section 7-201 of the Flint City Charter, as amended; Two and Zero Hundredths (2.00) mills shall be for Police Services, Fifty Hundredths

(0.50) mill shall be for the purpose of improvements and maintenance of City parks, forestry and recreation services; Sixty Hundredths (0.60) mill shall be for the purpose of funding public transportation services in the City by the Mass Transportation Authority; and, Six and Zero Hundredths (6.0) mills shall be for Police and Fire Services.

BE IT FURTHER RESOLVED that the City Assessor be and is hereby authorized to prepare the City of Flint 2023 Tax Roll by spreading said taxes authorized and levied for City of Flint purposes, School purposes, and Special Authority purposes in one column of said tax roll, and the provisional parts of said rate, namely, General City Operating purposes, Debt Services and Capital Improvement Programs, School purposes and Special Authority purposes, be shown on the Tax Statement.

Operating Millage Name	Millage Rate
General Operating	7.50 mills
Public Improvement	2.50 mills
Police Services	2.00 mills
Public Transportation	0.60 mills
Parks & Recreation	0.50 mills
Police & Fire Protection	6.00 mills
Total	19.10 mills

APPROVED AS TO FORM:


W. I. Kim (May 11, 2023 09:30 EDT)

William Kim, City Attorney


Sheldon A. Neeley, Mayor

APPROVED AS TO FINANCE:


Jane Mager (May 16, 2023 15:26 EDT)

Jane Mager, Acting Chief Financial Officer

CITY COUNCIL:



240221



RESOLUTION NO.: _____

PRESENTED: 5-29-2024ADOPTED: MAY 29 2024

RESOLUTION APPROVING FY'25 EXEMPT EMPLOYEE COMPENSATION SCHEDULE COST OF LIVING ADJUSTMENT

Section 35-64 of the Flint Code of Ordinances provides that "The compensation to be paid officers and employees of the City shall be as from time to time established in schedules by the City Council. The schedules are not set out in this Code, but are on file in the City Clerk's office.";

In December 2023, the federal government implemented a Cost of Living Adjustment (COLA) of 3.2 percent for recipients of Social Security and Supplemental Security Income benefits, based on the percentage increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers from the third quarter of the last year a COLA was determined to the third quarter of the current year, as determined by the Bureau of Labor Statistics in the Department of Labor.

Implementing a COLA to the City's exempt compensation schedule is needed to minimize the competitive disadvantage the City faces in recruiting and retaining exempt employees, whose compensation remains below the market rates for comparable roles in other Michigan municipalities;

The proposed exempt compensation schedule, attached here, updates the exempt compensation schedule with a 3.2% COLA.

IT IS RESOLVED that the Flint City Council approves the attached exempt compensation schedule, effective upon the enactment of this resolution, and authorizes the appropriate City officials to do all things necessary to implement this schedule.

FOR THE CITY OF FLINT:

CLYDE D EDWARDS / A0202

CLYDE D EDWARDS / A0202 (May 24, 2024 15:33 EDT)

Clyde Edwards, City Administrator

FOR THE CITY COUNCIL:

[Signature]

APPROVED AS TO FORM:

[Signature]

William Kim (May 24, 2024 12:02 EDT)

William Y. Kim, City Attorney

APPROVED AS TO FINANCE:

[Signature]

Phillip Moore (May 24, 2024 12:09 EDT)

Phillip Moore, Chief Financial Officer

CITY OF FLINT EXEMPT COMPENSATION SCHEDULE

HUMAN RESOURCES/LABOR RELATIONS DEPARTMENT

LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
10	H	\$15.74	\$16.13	\$16.53	\$16.95	\$17.37	\$17.81	\$18.25	\$18.71	\$19.18
	A	\$32,735.04	\$33,553.42	\$34,392.25	\$35,252.06	\$36,133.36	\$37,036.69	\$37,962.61	\$38,911.68	\$39,884.47
12	H	\$17.80	\$18.25	\$18.70	\$19.17	\$19.65	\$20.14	\$20.64	\$21.16	\$21.69
	A	\$37,028.16	\$37,953.86	\$38,902.71	\$39,875.28	\$40,872.16	\$41,893.96	\$42,941.31	\$44,014.85	\$45,115.22
14	H	\$19.87	\$20.36	\$20.87	\$21.39	\$21.93	\$22.48	\$23.04	\$23.61	\$24.20
	A	\$41,321.28	\$42,354.31	\$43,413.17	\$44,498.50	\$45,610.96	\$46,751.24	\$47,920.02	\$49,118.02	\$50,345.97
16	H	\$21.93	\$22.48	\$23.04	\$23.62	\$24.21	\$24.81	\$25.43	\$26.07	\$26.72
	A	\$45,614.40	\$46,754.76	\$47,923.63	\$49,121.72	\$50,349.76	\$51,608.51	\$52,898.72	\$54,221.19	\$55,576.72
18	H	\$23.99	\$24.59	\$25.21	\$25.84	\$26.48	\$27.15	\$27.83	\$28.52	\$29.23
	A	\$49,907.52	\$51,155.21	\$52,434.09	\$53,744.94	\$55,088.56	\$56,465.78	\$57,877.42	\$59,324.36	\$60,807.47
20	H	\$26.06	\$26.71	\$27.38	\$28.06	\$28.76	\$29.48	\$30.22	\$30.97	\$31.75
	A	\$54,200.64	\$55,555.66	\$56,944.55	\$58,368.16	\$59,827.37	\$61,323.05	\$62,856.13	\$64,427.53	\$66,038.22
24	H	\$21.67	\$22.43	\$23.22	\$24.03	\$24.87	\$25.74	\$26.64	\$27.57	\$28.54
	A	\$45,077.76	\$46,655.48	\$48,288.42	\$49,978.52	\$51,727.77	\$53,538.24	\$55,412.08	\$57,351.50	\$59,358.80
26	H	\$26.32	\$27.24	\$28.19	\$29.18	\$30.20	\$31.26	\$32.35	\$33.48	\$34.65
	A	\$54,737.28	\$56,653.08	\$58,635.94	\$60,688.20	\$62,812.29	\$65,010.72	\$67,286.09	\$69,641.11	\$72,078.54
28	H	\$30.96	\$32.04	\$33.17	\$34.33	\$35.53	\$36.77	\$38.06	\$39.39	\$40.77
	A	\$64,396.80	\$66,650.69	\$68,983.46	\$71,397.88	\$73,896.81	\$76,483.20	\$79,160.11	\$81,930.71	\$84,798.29
30	H	\$35.60	\$36.85	\$38.14	\$39.47	\$40.86	\$42.29	\$43.77	\$45.30	\$46.88
	A	\$74,056.32	\$76,648.29	\$79,330.98	\$82,107.57	\$84,981.33	\$87,955.68	\$91,034.13	\$94,220.32	\$97,518.03
32	H	\$40.25	\$41.66	\$43.11	\$44.62	\$46.19	\$47.80	\$49.48	\$51.21	\$53.00
	A	\$83,715.84	\$86,645.89	\$89,678.50	\$92,817.25	\$96,065.85	\$99,428.16	\$102,908.14	\$106,509.93	\$110,237.77
34	H	\$44.89	\$46.46	\$48.09	\$49.77	\$51.51	\$53.32	\$55.18	\$57.12	\$59.11
	A	\$93,375.36	\$96,643.50	\$100,026.02	\$103,526.93	\$107,150.37	\$110,900.64	\$114,782.16	\$118,799.53	\$122,957.52
36	H	\$49.54	\$51.27	\$53.06	\$54.92	\$56.84	\$58.83	\$60.89	\$63.02	\$65.23
	A	\$103,034.88	\$106,641.10	\$110,373.54	\$114,236.61	\$118,234.89	\$122,373.12	\$126,656.18	\$131,089.14	\$135,677.26
38	H	\$54.18	\$56.08	\$58.04	\$60.07	\$62.17	\$64.35	\$66.60	\$68.93	\$71.34
	A	\$112,694.40	\$116,638.70	\$120,721.06	\$124,946.30	\$129,319.42	\$133,845.60	\$138,530.19	\$143,378.75	\$148,397.00
1	H	\$33.02	\$33.85	\$34.70	\$35.56	\$36.45	\$37.36	\$38.30	\$39.26	\$40.24
2	H	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70	\$47.87	\$49.07	\$50.30

Approved On: _____



CITY OF FLINT STAFF REVIEW FORM

TODAY'S DATE:

BID/PROPOSAL#: N/A

**AGENDA ITEM TITLE: RESOLUTION APPROVING FY'25 EXEMPT EMPLOYEE COMPENSATION
SCHEDULE COST OF LIVING ADJUSTMENT**

PREPARED BY: Eddie Smith, HR/LR Director

VENDOR NAME: N/A

BACKGROUND/SUMMARY OF PROPOSED ACTION:

In December 2023, the federal government implemented a Cost of Living Adjustment (COLA) of 3.2 percent for recipients of Social Security and Supplemental Security Income benefits, based on the percentage increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers from the third quarter of the last year. A COLA was determined to the third quarter of the current year, as determined by the Bureau of Labor Statistics in the Department of Labor.

Many of the collective bargaining agreements ("CBAs") covering the City's represented employees provide various mechanisms for periodic review and adjustment of salaries and wages. For example, the 1600 and 1799 CBAs provide for periodic wage reopeners, while the Flint Police Officer's Sergeant's CBA provides for annual increases in wages. However, no such automatic mechanism exists to provide for adjustments to the City's exempt (non-represented) employees.

As a result, despite last year's update to the City's exempt compensation schedule, the City remains at a competitive disadvantage in recruiting and retaining exempt employees, as reflected by the City's difficulty in recruiting and retaining exempt personnel. Implementing a 2024 COLA to the City's exempt compensation schedule is needed to minimize the competitive disadvantage the City faces in recruiting and retaining exempt employees, whose compensation remains below the market rates for comparable roles in other Michigan municipalities. The proposed exempt compensation schedule updates the exempt compensation schedule with a 3.2% COLA applied to all exempt employees.

**PREVIOUS ALLOCATIONS (INCLUDE ALL ACCOUNTS USED FOR THIS PURPOSE)/ PROVIDE
RESOLUTION OR CONTRACT INFORMATION THAT APPLIES**

N/A

**POSSIBLE BENEFIT TO THE CITY OF FLINT (RESIDENTS AND/OR CITY OPERATIONS) INCLUDE
PARTNERSHIPS AND COLLABORATIONS:**

Increased capacity for recruitment and retention of exempt employees.



CITY OF FLINT STAFF REVIEW FORM

FINANCIAL IMPLICATIONS:

Commensurate increase in exempt salaries, estimated at approximately \$225,000 annually.

BUDGETED EXPENDITURE? YES ☐ NO ☒ **IF NO, PLEASE EXPLAIN:** Increased personnel costs funded through FY2025 by monies budgeted for unfilled positions. In the subsequent fiscal years, the increased costs will need to be included in future budgets (FY 2026+).

PRE-ENCUMBERED? YES ☐ NO ☒ **REQUISITION NO:**

ACCOUNTING APPROVAL: Phillip Moore Phillip Moore (May 24, 2024 12:09 EDT) **Date:** _____

WILL YOUR DEPARTMENT NEED A CONTRACT? YES ☐ NO ☒

OTHER IMPLICATIONS (i.e., collective bargaining): N/A

STAFF RECOMMENDATION: (PLEASE SELECT): ☒ **APPROVED** ☐ **NOT APPROVED**

DEPARTMENT HEAD SIGNATURE: Eddie L. Smith
(Eddie Smith, HR/LR Director)