

# City of Flint



## Fiscal Year 2024-2025 Proposed Budget & 2025-2026 Forecasted Budget

(this page intentionally left blank)

## Contents

City Officials	1
City Organizational Chart	2
City of Flint Map and Wards	3
Strategic Plan	4
Transmittal Letter	6
FY2023 Adopted Budget	9
Pension Costs	12
Taxes and Fees	13
Governmental Funds	15
General Fund	16
General Fund Revenue	17
General Fund Expenditures	18
Legislative Department	20
Executive Department	21
Law Department	22
Office of City Clerk	23
Human Resources Department	24
Finance Department	25
Judicial Department	27
Police Department	28
Fire Department	30
Planning & Development Department	32
Office of the Ombudsperson	34
Major Street & Local Street Funds	35
Public Safety Fund	37
Neighborhood Policing Fund	38
Parks and Recreation Fund	39
Street Lights Fund	40
Waste Collection Fund	41
EDA Revolving Loan Fund	42
Drug Law Enforcement Fund	43
Section 108 Loans Fund	44

General Debt Service Fund	45
Public Improvement Fund	46
Building Inspection Fund	47
Proprietary Funds	48
Sewer Fund	50
Water Fund	52
Positions Summary	54
FY2023 Adopted, FY2024 Forecasted, & FY2025-27 Projected Budget	57





CITY OF FLINT, MICHIGAN  
Department of Finance

**Sheldon A. Neeley**  
Mayor

**Clyde Edwards**  
City Administrator

**Phillip Moore**  
Chief Financial Officer

**Amanda Trujillo**  
Treasurer

Mayor's Budget Transmittal Letter

To Members of City Council and Flint residents,

This is my fourth budget presented to the city council and the citizens of the great city of Flint, MI. The first budget during the global pandemic represented a very challenging set of circumstances where our pension expenses and other costs were rapidly rising and the federal response was unclear at that time. This budget reflects a post pandemic world of important challenges but also great opportunities.

The national economy has weathered some major storms and remains resilient. Unemployment is very low and job growth continues to keep pace. The city of Flint has benefited from these national trends and we have boosted our own fortunes through key strategic investments.

In December of 2020, the city of Flint experienced an unemployment rate of 13.9 percent due to the pandemic-induced recession. We mobilized city resources and the community to fight this terrible disease and restore stability in our local economy. At the end of 2023, the numbers prove our success. Unemployment is down to 8 percent. This translates into 2,500 more jobs in our community since 2020. We are supporting entrepreneurs, existing business and investment relocations. Building our economy remains an important priority for this administration and this budget reflects important investments to build on this strength.

Total general fund revenues remain at about \$63 million. We have been able to grow revenues in this budget due to local economic growth. Tax rates remain steady in this budget with no increases in property taxes or income tax rates. Income taxes remain an area of strength for the city of Flint as the national and local economy continue in a growth mode. Property taxes, despite Michigan's strict limits, have also experienced some growth as the local real estate market continues to recover. The state government has done a better job of keeping its end of the bargain for funding municipalities, although more can still be done on this front.

This is a balanced budget that invests in key priorities for our city. Public safety remains a key priority. The city's general fund budget is reflective of \$66 million in critical public investments and personnel. The majority of the budget is targeted at personnel costs. Public safety and other personnel keep the city safe and implement important government programs. The number of budgeted sworn officer positions remains at 116. The number of firefighter positions will grow from 84 to 87 in this new budget. Another key priority is blight mitigation and elimination. We are budgeting for an additional 8 positions in this area for FY 2025 and FY 2026. Another key area that will see some growth is Community and Business Services, including Building & Safety Inspections. All of these positions contribute to the overall public health and safety of our community. The city will see an increase in overall budgeted positions, which is being done in a financially sustainable and responsible manner.

Looking beyond the General Fund, the major and local streets fund is balanced, while at the same time increasing our commitment to maintaining and investing in our transportation infrastructure. The neighborhood policing fund and public safety fund play an important role in our investments in public safety services. The water and sewer funds are balanced as we continue to ensure a safe drinking water system for residents and the removal of sewer water from homes and businesses. A rate increase is being proposed for the sewer system to ensure that we can make critical, state-mandated improvements to our sewer infrastructure.

For a number of years, we have highlighted the specific challenges associated with the Flint pension system. The rising cost of this promise to our retirees has continued to strain our overall city budget. The state of Michigan in 2023 implemented the Michigan local pension grant program. This program was targeted to communities with the biggest pension costs in the state, including the city of Flint. This program has provided Flint with \$170 million. This money will be used to lower our pension expenses that hit each department's budget. It will provide some relief over the next few years. This means that resources can be applied to real activities such as investments in employees, critical municipal supplies, and maintaining service levels, as opposed to pension expenses.

However, a warning must also accompany this important grant program. It does not completely relieve the city of this very large burden and in the future these costs could again become a problem for the city budget. This problem must remain front and center as we continue to work towards the city's long-term financial viability.

## City Officials

### City of Flint, Michigan

Elected and City Officers

#### Elected Officials

Mayor Sheldon Neeley

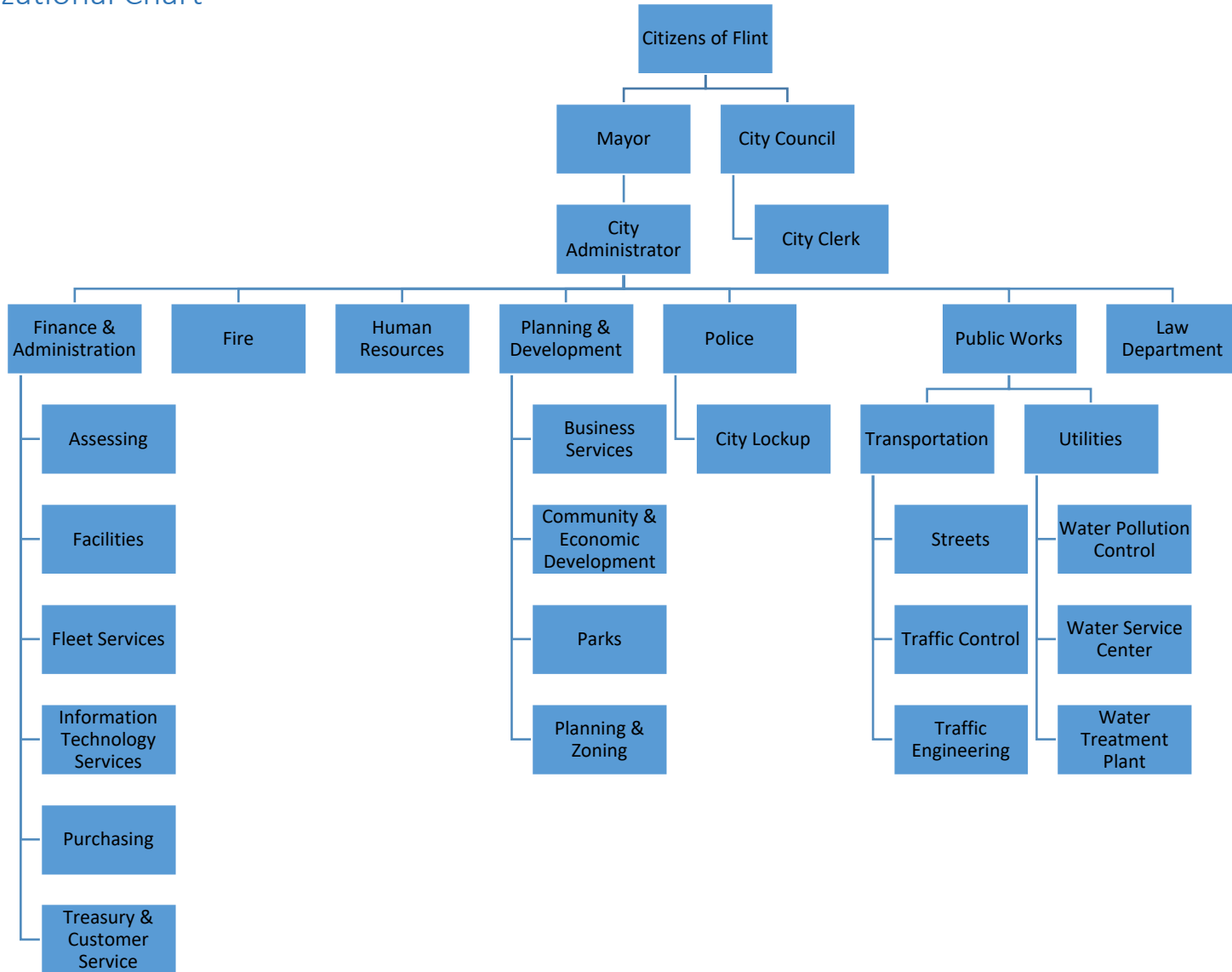
#### City Council

First Ward	Vacant
Second Ward	Ladel Lewis
Third Ward	Quincy Murphy
Fourth Ward	Judy Priestley
Fifth Ward	Jerri Winfrey-Carter
Sixth Ward	Tonya Burns
Seventh Ward	Candice Mushatt
Eighth Ward	Dennis Pfeiffer
Ninth Ward	Eva Worthing

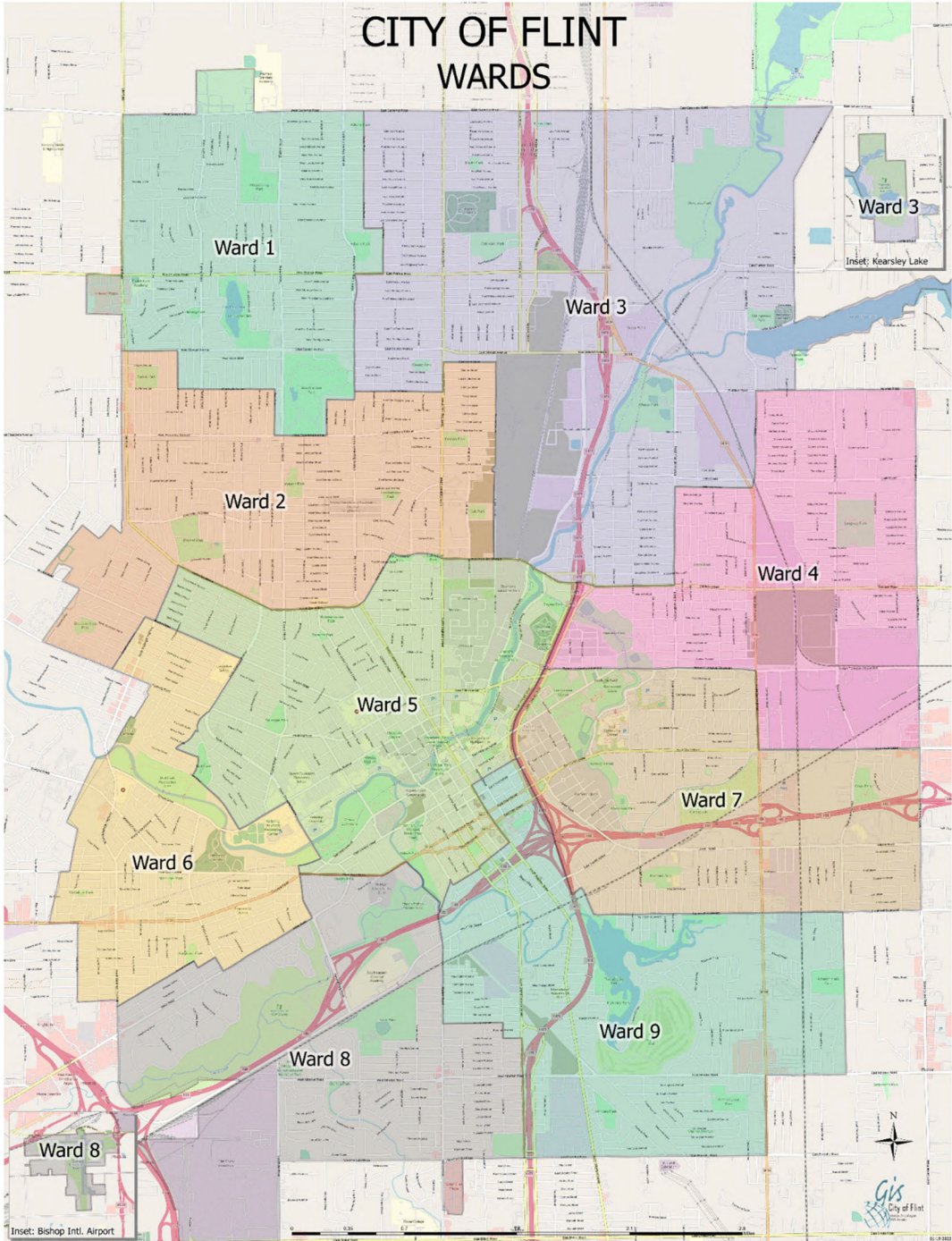
#### Appointed and Other City Officials

City Administrator	Clyde Edwards
City Attorney	William Kim
Chief Financial Officer	Phillip Moore
Chief Resilience Officer	Shelly Sparks-Green
City Clerk	Davina Donahue
Chief of Police	Terence Green
Chief of Fire, Interim	Theron Wiggins
Human Resources & Labor Relations Director	Eddie Smith
Department of Public Works Director	Vacant
Planning & Development Director	Emily Doerr
City Treasurer	Amanda Trujillo
City Assessor	Stacey Kaake
Fleet Administrator	Marquita Blair
Information Technology Director	Jeff Keen
Communications Director	Caitie O'Neill
Purchasing Manager	Lauren Lonsway
Acting Transportation Director	Rodney McGaha

# City Organizational Chart



City of Flint Map and Wards





# CITY OF FLINT

## 2023 STRATEGIC BUDGETING PLAN

In developing this 2023 Strategic Budgeting Plan as required by Section 7-101(A)(3) of the Flint City Charter, my focus is to establish the goals, objectives, and measures of success that will rebuild a safer community, healthier neighborhoods, and opportunities for youth over the upcoming decades.

This strategic budgeting plan prioritizes the services, programs, and skilled staff needed to fulfil the vision of providing high quality City services that will help keep Flint strong. In accordance with Section 7-101, this strategic budgeting plan will guide the development of the FY2024 budget.

This year, generous federal funding has provided important opportunities to support and grow our work in key areas. We are actively seeking federal dollars to invest in our community and support needed services. However, it is critical that we take advantage of every opportunity to secure State funding and that the State provide local governments with more flexible and progressive ways to raise revenue.

### **GOAL: REBUILD THE CITY OF FLINT'S RESIDENTS, BUSINESSES, AND NEIGHBORHOODS**

#### **Objective 1: Attack crime and blight**

##### *Measures of success:*

- Reduce crime rates in the City of Flint.
- Conduct cleanups of blighted properties.
- Secure grant funding to demolish privately-owned blighted structures.

#### **Objective 2: Reverse population decline**

##### *Measures of success:*

- Create housing and talent programs encouraging young adults to live in Flint.
- Establish partnerships with federal/state partners highlighting Flint as an attractive destination for legal immigration & refugees.



# CITY OF FLINT

## 2023 STRATEGIC BUDGETING PLAN

### **Objective 3: Revitalize the City's business environment**

#### *Measures of success:*

- Identify commercial corridors to target for revitalization.
- Exercise the City of Flint's powers under the Corridor Improvement Authority Act to create Corridor Improvement Authorities to enable sustainable funding of these commercial corridors.

### **GOAL: REBUILD THE CITY OF FLINT FOR FUTURE GENERATIONS**

### **Objective 4: Facilitate entrepreneurial activity by City of Flint residents**

#### *Measures of success:*

- Secure funding from public and private partners to highlight new investment opportunities in the City.
- Connect small businesses with grants to support startup and development activities in the City.

### **Objective 5: Encourage land ownership by current homeowners & residents**

#### *Measures of success:*

- Increase the percentage of owner-occupied parcels in the City.

### **Objective 6: Modernize the City's transportation & energy infrastructure**

#### *Measures of success:*

- Form partnerships with other governmental or private entities to invest in the City's transportation and energy infrastructure.

### **GOAL: REBUILD THE CITY OF FLINT'S GOVERNMENT**

### **Objective 7: Update the City's water and transportation infrastructure**

#### *Measures of success:*

- Secure grant funding to update the City's water and transportation infrastructure to better match the City's current needs
- Increase available alternatives to meet the transportation needs of the City's residents (i.e. more bus shelters, road diets, speed humps, bike lanes)





# CITY OF FLINT

## 2023 STRATEGIC BUDGETING PLAN

### **Objective 8: Address the City's pension and legacy costs**

Measures of success:

- Increase the percentage that the City's pension fund is funded.

### **Objective 9: New City Hall/Metroplex**

Measures of success:

- Conduct feasibility study on constructing a new City Hall/metroplex
- Identify potential ROI and long-term savings of replacing City Hall
- Explore possible funding sources



<b>Sum of FY2025 Proposed</b>	<b>Column Labels</b>							
<b>Row Labels</b>	<b>General</b>	<b>Major Street</b>	<b>Local Street</b>	<b>Public Safety</b>	<b>Neighborhood Policing</b>	<b>Street Lighting</b>	<b>Waste Collection</b>	<b>Parks and Recreation</b>
<b>Revenue</b>	<b>59,100,694</b>	<b>13,009,967</b>	<b>6,966,826</b>	<b>5,288,110</b>	<b>1,924,102</b>	<b>3,572,000</b>	<b>6,940,158</b>	<b>750,700</b>
Property Taxes	26,234,985			4,805,000	1,776,102			398,000
Special Assessments						3,500,000	6,936,558	
Marijuana Tax	951,385							
Federal Revenue								
State Revenue	18,891,946	12,499,731	3,391,786	451,110	95,000			45,000
Charges for Services Rendered	8,934,429	20,000		20,000	30,000			
License, Permits & Franchise Fees	528,850						600	
Fines and Forfeits	93,122							
Other Revenue	3,465,977	490,236	675,040	12,000	23,000	72,000	3,000	7,700
Transfers In			2,900,000					300,000
<b>Expenditures</b>	<b>60,946,638</b>	<b>16,793,114</b>	<b>7,351,528</b>	<b>5,733,770</b>	<b>1,958,059</b>	<b>2,964,751</b>	<b>7,146,004</b>	<b>787,674</b>
Personnel Services	26,259,198	2,489,570	2,072,305	2,912,051	908,591		92,136	66,759
Pension and OPEB	18,145,904	978,810	749,595	1,959,517	686,333		39,613	37,496
Operating Expenditures	14,712,161	9,883,114	4,014,628	862,202	363,135	2,964,751	7,014,255	683,419
Capital Outlay	1,518,250	393,000	515,000					
Debt Service		148,620						
Transfers Out	311,125	2,900,000						
<b>Change in Fund Balance</b>	<b>(1,845,944)</b>	<b>(3,783,147)</b>	<b>(384,702)</b>	<b>(445,660)</b>	<b>(33,957)</b>	<b>607,249</b>	<b>(205,846)</b>	<b>(36,974)</b>

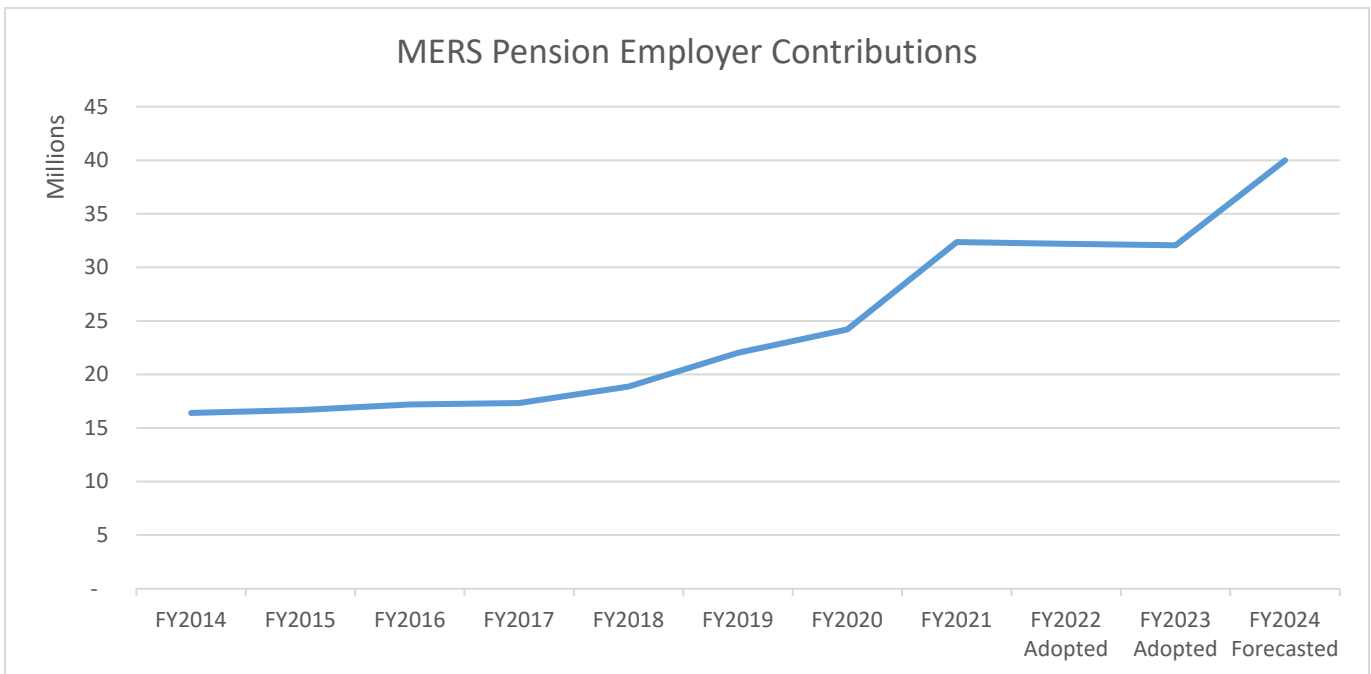
<b>Sum of FY2025 Proposed</b>					
<b>Row Labels</b>	<b>Building Inspection</b>	<b>Drug Law Enforcement</b>	<b>General Debt Service</b>	<b>Public Improvement</b>	<b>Grand Total</b>
<b>Revenue</b>	<b>2,105,000</b>	<b>13,000</b>	<b>1,708,221</b>	<b>2,495,128</b>	<b>103,873,906</b>
Property Taxes				2,220,128	35,434,215
Special Assessments					10,436,558
Marijuana Tax					951,385
Federal Revenue					
State Revenue				235,000	35,609,573
Charges for Services Rendered	10,000				9,014,429
License, Permits & Franchise Fees	2,025,000				2,554,450
Fines and Forfeits					93,122
Other Revenue	70,000	13,000	6,000	40,000	4,877,953
Transfers In			1,702,221		4,902,221
<b>Expenditures</b>	<b>4,912,974</b>	<b>426,930</b>	<b>1,702,221</b>	<b>3,189,384</b>	<b>113,913,047</b>
Personnel Services	1,682,582	123,360			36,606,552
Pension and OPEB	792,842				23,390,110
Operating Expenditures	437,550	196,570		381,163	41,512,948
Capital Outlay	2,000,000	107,000		1,100,000	5,633,250
Debt Service			1,702,221		1,850,841
Transfers Out				1,708,221	4,919,346
<b>Change in Fund Balance</b>	<b>(2,807,974)</b>	<b>(413,930)</b>	<b>6,000</b>	<b>(694,256)</b>	<b>(10,039,141)</b>

Sum of FY2025 Proposed	Column Labels		
Row Labels	Sewer	Water	Grand Total
<b>Revenue</b>			
Charges for services Rendered	\$ 26,000,000	\$ 30,495,000	\$ 56,495,000
Federal Revenue			
License, Permits & Franchise Fees	5,000		5,000
Other Revenue	400,000	401,600	801,600
State Revenue	86,986,563		86,986,563
<b>Revenue Total</b>	<b>113,391,563</b>	<b>30,896,600</b>	<b>144,288,163</b>
<b>Expense</b>			
Personnel Services	7,618,606	5,375,658	12,994,264
Pension and OPEB	3,082,424	2,740,303	5,822,727
Capital Outlay	90,450,763	1,034,000	91,484,763
Debt Service	1,764,632	6,571,496	8,336,128
Depreciation	3,234,500	3,903,000	7,137,500
Operating Expenses	14,178,470	21,437,989	35,616,459
<b>Expense Total</b>	<b>120,329,395</b>	<b>41,062,446</b>	<b>161,391,841</b>
<b>Change in Net Position</b>	<b>\$ (6,937,832)</b>	<b>\$ (10,165,846)</b>	<b>\$ (17,103,678)</b>

## Pension Costs

The City of Flint is responsible for making employer contributions to ensure adequate funding for the City’s pension and retiree healthcare commitments. The City’s annual pension contribution to MERS has increased dramatically in the last ten years, including over \$38 million projected for FY2024. These forecasted increases were caused by the steadily decreasing asset base of the pension system, as the employer contributions and investment earnings do not cover the pension payments to retirees of over \$50 million a year. These costs and cost increases are primarily borne by the General Fund and, to a lesser extent, by the Water and Sewer funds. The costs for pension and other post-employment benefits are one of the most critical budget challenges for the City.

If nothing were done to address the increasing annual pension contribution, the City would face debilitating financial hardship. However, through working with the State Legislature and partners, the Protecting MI Pension Grant Program was created to help Michigan’s underfunded municipal pension systems. Under the Fiscal Year 2022-23 state budget, the Michigan Treasury appropriated \$750 million to establish and operate a local grant program for qualified pension systems with a funded ratio below 60%, as defined in the Protecting Local Government Retirement and Benefits Act (P.A. 202 of 2017).

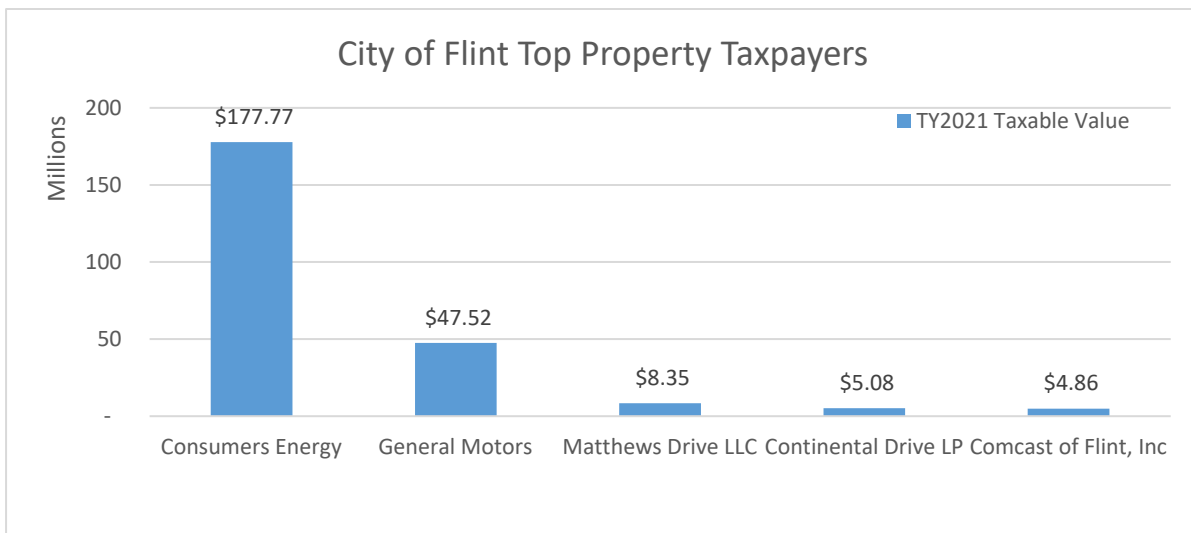
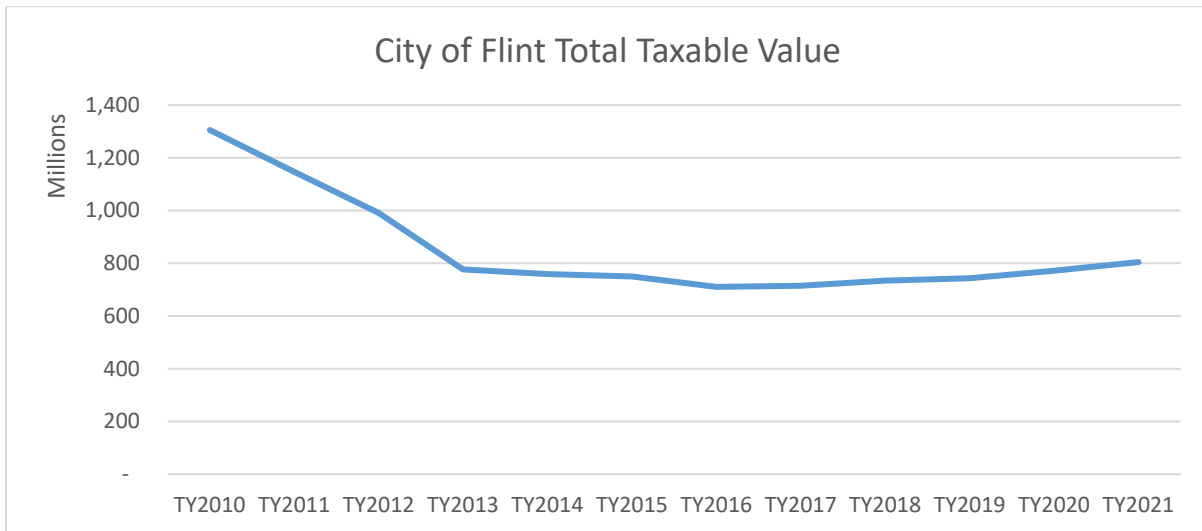


## Taxes and Fees

The City of Flint collects various revenues to support the services it provides. Some of the City's revenues are based on specific rates and fees, including property taxes, income taxes, and water and sewer rates.

Property taxes make up significant revenue for the City in the General Fund and multiple Special Revenue funds. The chart below reveals that the City faced a substantial decline in overall taxable value due to the Great Recession from 2008 and 2009. Since 2014, the city tax base has stabilized. Property tax billing takes place twice during the year: July and December. The City has seen a 3-4% growth rate in the taxable property value over the last few years. For future projections, the City Assessor estimates an increase of 2-3% of taxable property value each year. The second chart shows the largest property taxpayers in the City of Flint as of FY2022.

The City's second-largest revenue source in the General Fund is income taxes. However, non-payment of City income taxes is a financial burden. Therefore, the City is developing an enhanced tax collection enforcement process to identify and correct tax evasion.



**Taxes and Fees, Continued**

The City collects a local income tax level of 1% from residents and 0.5% from non-residents who work in the City. The income taxes are included in the General Fund revenue.

The City collects a special assessment, per parcel, to cover the costs of street lights. This revenue is in the Street Lights Fund.

The City collects a special assessment, per residential parcel, to cover the costs of waste collection. This revenue is in the Waste Collection Fund.

The City collects user charges for sewer and water services. This revenue is in the Sewer and Water Funds. The City is evaluating the rate structure with the intent of reducing economic hardship for residents.

See the Master Fee Schedule in the budget resolutions for a full list. Residents will not see an increase in their street lighting or waste collection fees in FY 2025.

Rate	FY2025	FY2026
<u>Property Taxes</u>		
General Operating	7.50	7.50
Public Safety	6.00	6.00
Neighborhood Policing	2.00	2.00
Parks & Recreation	0.50	0.50
Public Improvement	2.50	2.50
Public Transportation	0.60	0.60
<b>Total City Millage</b>	<b>19.10</b>	<b>19.10</b>
DDA Millage	1.8806	1.8806
<u>Income Taxes</u>		
Resident	1.0%	1.0%
Non-Resident	0.5%	0.5%
<u>Special Assessments</u>		
Street Lights	\$72.18	\$72.18
Waste Collection	\$202.56	\$202.56
<u>Utility Rates</u>		
Water Service Charge For Residential ¾" meter	\$28.69	\$28.69
Water Metered (per CCF) For City 0-35 CCF	\$6.19	\$6.19
Sewer Service Charge For Residential ¾" meter	\$28.69	\$28.69
Sewer Metered (per CCF) For City Residential	\$4.312	\$4.312

## Governmental Funds

In addition to the General Fund, governmental funds include special revenue funds, debt service funds, and capital improvement funds. Special revenue funds account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects and require separate accounting because of legal or regulatory provisions or administrative requirements. Debt service funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal, interest, and related costs.

### City of Flint – Governmental Funds

General Fund

Major Streets Fund

Local Streets Fund

Public Safety Fund

Neighborhood Policing Fund

Parks & Recreation Fund

Street Lights Fund

Waste Collection Fund

EDA Revolving Loan Fund

Drug Law Enforcement Fund

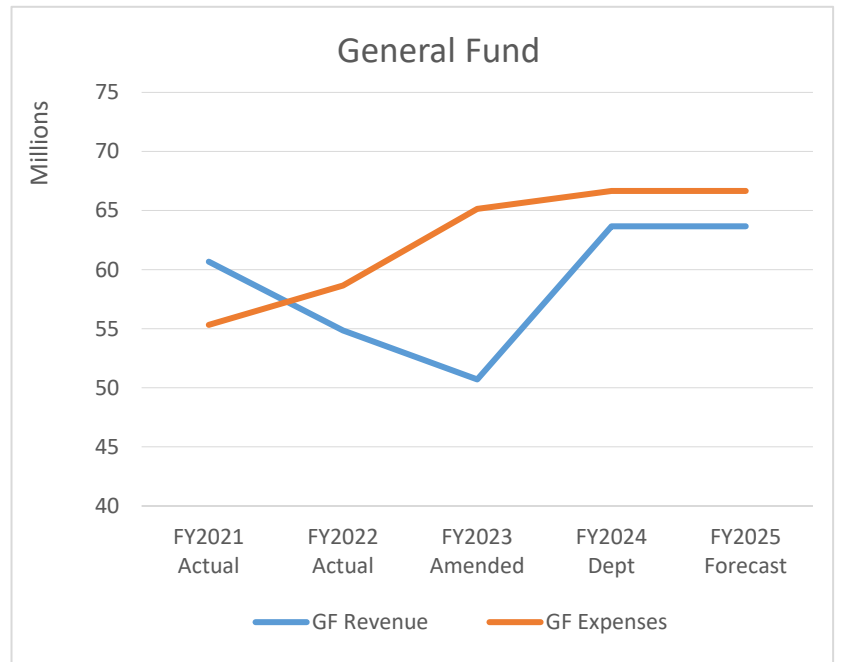
General Debt Service Fund

Public Improvement Fund

Building Inspection Fund

## General Fund

The General Fund is the City's primary operating fund. It accounts for all the financial resources of the primary government, except those accounted for and reported in another fund.





## 101

## General Fund

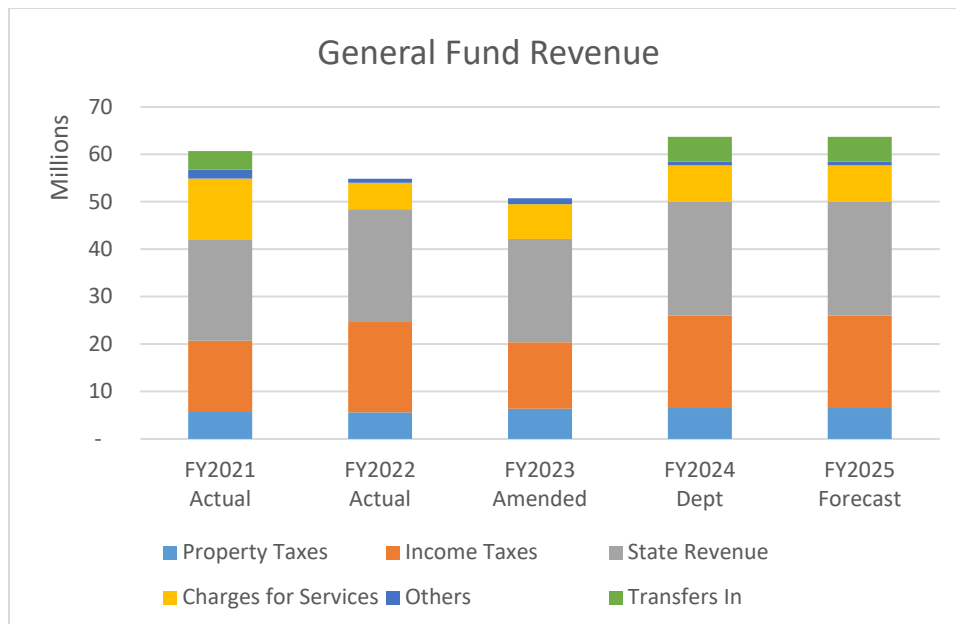
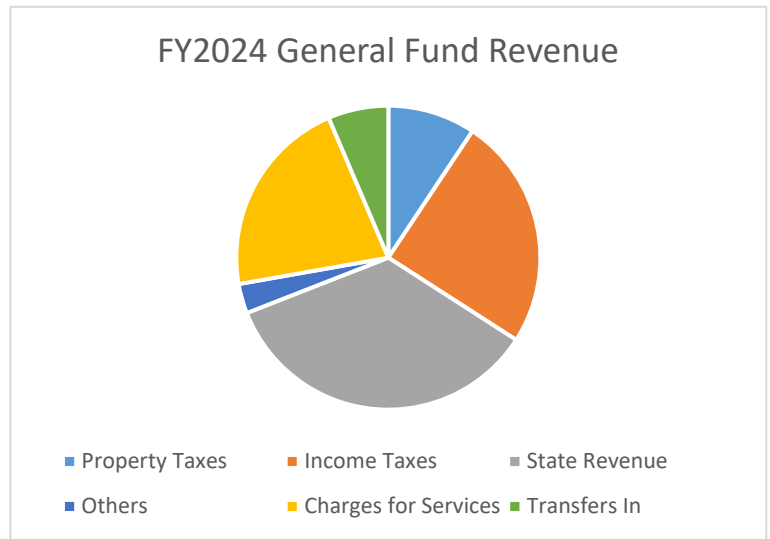
Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
Charges for Services Rendered	5,580,279	8,547,021	7,667,673	8,934,429	8,934,429
Federal Revenue	46,802				-
Fines and Forfeitures	45,782	78,741	50,000	93,122	93,122
Income Tax	19,076,507	18,759,846	19,500,000	19,460,179	19,460,179
Licenses, Permits & Franchise Fees	951,272	860,740	615,000	528,850	528,850
Marijuana Tax	282,267	414,730	932,400	951,385	951,385
Other Revenue	(196,609)	1,852,074	113,194	3,465,977	3,465,977
Property Taxes	5,579,633	5,797,031	6,500,000	6,774,806	6,774,806
State Revenue	23,485,340	20,309,952	23,067,232	18,891,946	18,891,946
Transfers In			5,218,695		-
<b>Revenue Total</b>	<b>54,851,273</b>	<b>56,620,135</b>	<b>63,664,194</b>	<b>59,100,694</b>	<b>59,100,694</b>
<b>Expenditures</b>					
Capital Outlay	68,868	69,255	764,190	1,476,250	1,476,250
Pension and OPEB	26,581,251	25,203,852	24,315,193	17,356,715	17,356,715
Personnel Services	19,315,408	21,006,886	26,651,862	28,068,637	28,068,637
Supplies and Operating Expenditures	12,663,700	14,157,374	20,943,831	13,733,911	13,733,911
Transfers Out	29,978	265,641		311,125	311,125
<b>Expenditures Total</b>	<b>58,659,205</b>	<b>60,703,008</b>	<b>72,675,076</b>	<b>60,946,638</b>	<b>60,946,638</b>
<b>Beginning Balance</b>	<b>22,939,369</b>	<b>19,131,445</b>	<b>15,048,579</b>		
<b>Change in Fund Balance</b>	<b>(3,807,932)</b>	<b>(4,082,873)</b>	<b>(9,010,882)</b>	<b>(1,845,944)</b>	<b>(1,845,944)</b>
<b>Ending Balance</b>	<b>19,131,437</b>	<b>15,048,572</b>	<b>6,037,697</b>	<b>4,191,753</b>	<b>2,345,809</b>

## General Fund Revenue

The General Fund's primary sources of revenue are state revenue sharing, income taxes, charges for services, and property taxes. Other State sources of revenue include state-shared sales taxes and grants.

By ordinance, the City collects a local income tax level of 1% from residents and 0.5% from non-residents who work in the City, and this is The City's second-largest revenue source in the General Fund. However, non-payment of City income taxes is a financial burden. Therefore, the City is developing an enhanced tax collection enforcement process to identify and correct tax evasion.

Lastly, the City is recovering after facing higher unemployment rates and increased prevalence of remote work during the COVID-19 pandemic. As a result, many cities across the state saw lower income tax revenue. Moreover, according to the 2020 Census, the City saw a 21% population decline from 2010 to 2020, bringing the City's population down to 81,000. This decrease in population will force the City to grapple with lower state revenue sharing, income tax, and property tax collections.



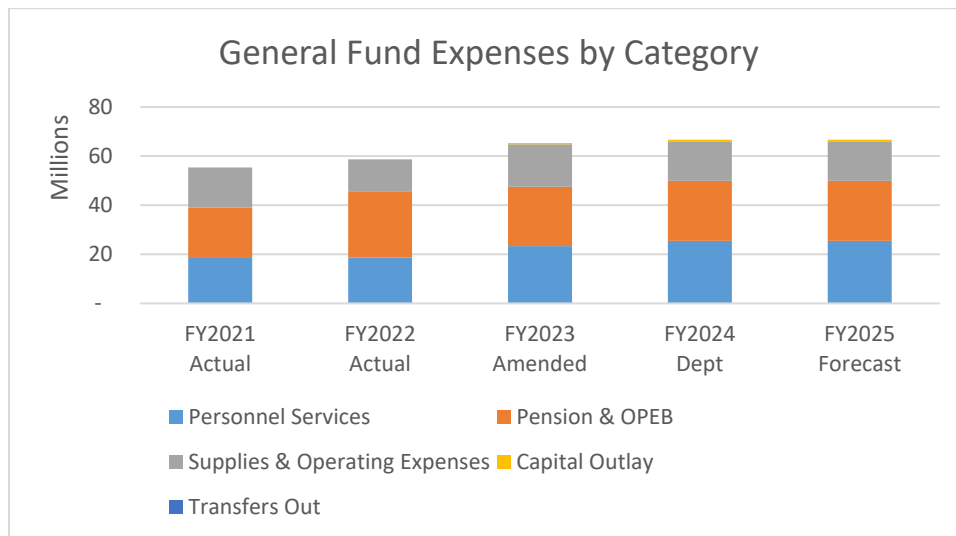
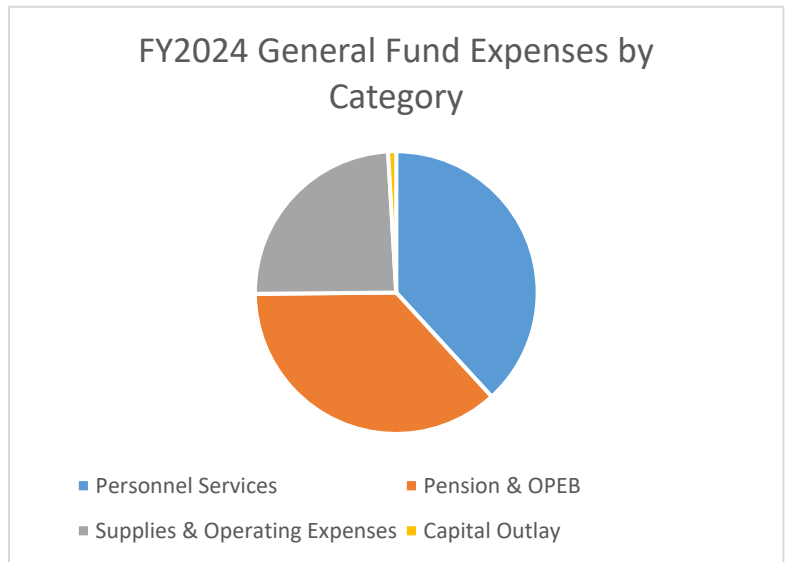
## General Fund Expenditures

The main source of expenditures for the General Fund are personnel services, including employee wages, health insurance, payroll taxes, and retirement benefits such as pension and OPEB.

Another source of expenditures is Supplies & Operating Expenses, which includes supplies, professional services, and other operating expenses.

Purchases of equipment are in the Capital Outlay expenditure category.

The Transfer Out expenditures are funds moved from the General Fund to other City funds.

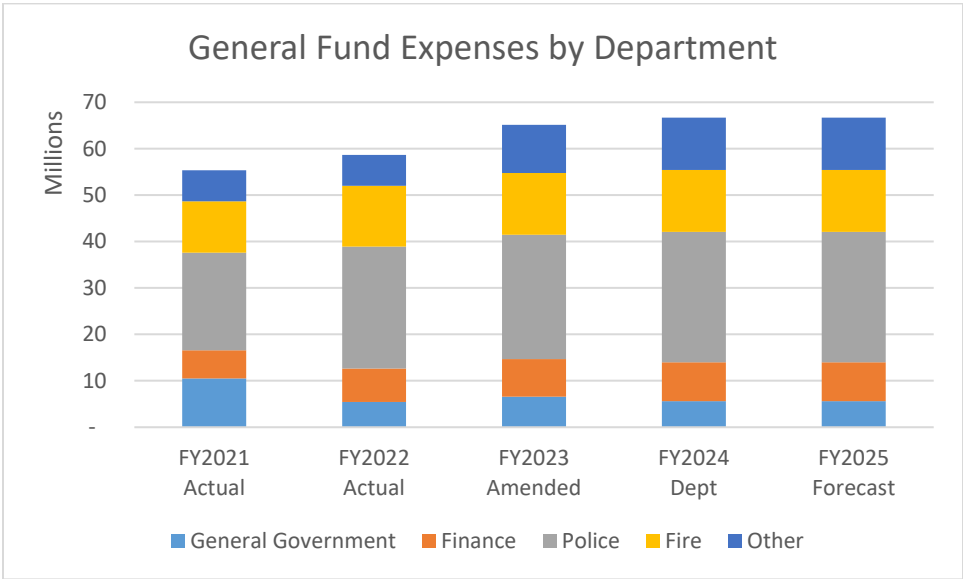
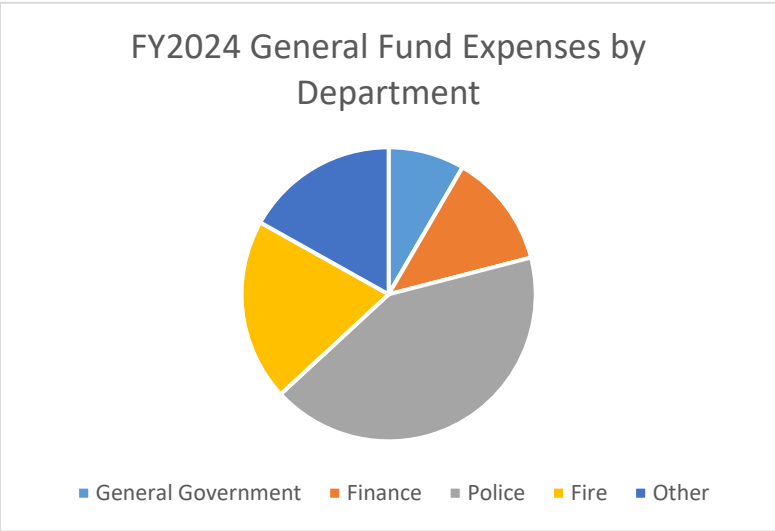


**General Fund Expenditures, Continued**

The General Fund expenditures can also be reviewed by the different departments. These departments are discussed in more detail on the following pages.

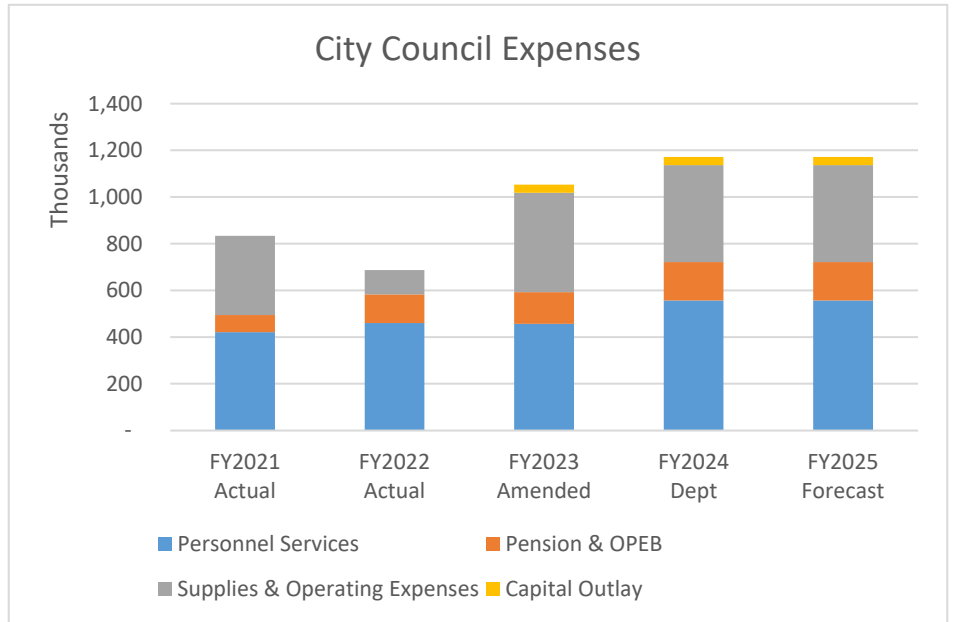
The General Government department is for items that apply to the General Fund as a whole, instead of a single department.

Public Safety (Police and Fire departments) account for approximately 62% of the FY2024 budgeted General Fund expenditures.



Legislative Department

The City Council is a board of officials elected by Flint residents and vested with the legislative power of the City of Flint. The City is split into nine (9) wards, and the residents of each ward elects a councilmember to represent their interests in city government. The City Council is responsible for the adoption of ordinances and resolutions in accordance with the City Charter and State law and exercises general oversight over City affairs. At meetings of the City Council and its committees, the City Council reviews proposals from the Administration and offers citizens an opportunity to make suggestions for the improvement of the City and City operations. Pursuant to the Flint City Charter, the City Council adopts an annual City budget, designating appropriations and the amount to be raised by taxation for general purposes. The Council also works with other governmental, business, and community groups to resolve regional and neighborhood issues.



Council members were elected in Nov 2021 for five-year terms in accordance with the 2018 City Charter. The next election will be in the fall of 2026.

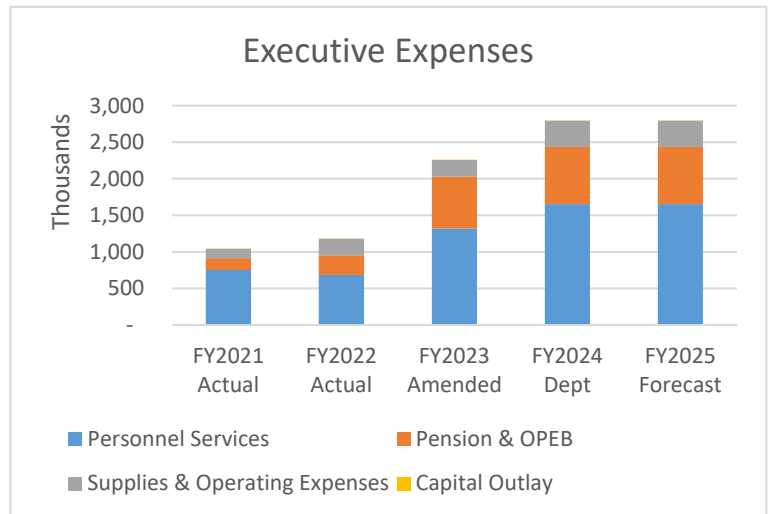
Department	City Council				
Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Expenditures</b>	<b>686,704</b>	<b>955,752</b>	<b>1,171,451</b>	<b>1,114,914</b>	<b>1,114,914</b>
Operating Expenditures	104,346	363,737	450,200	450,200	450,200
Pension and OPEB	151,972	166,769	203,411	128,674	128,674
Personnel Services	430,386	425,246	517,840	536,040	536,040
<b>Grand Total</b>	<b>686,704</b>	<b>955,752</b>	<b>1,171,451</b>	<b>1,114,914</b>	<b>1,114,914</b>

## Executive Department

The Mayor’s Office works to implement the Mayor’s vision for Flint. The Mayor is elected by the citizens of Flint and is, in turn, directly responsible to them. The Mayor’s Office directly oversees the City Administrator, who oversees the rest of the departments in the City. However, the Mayor still plays an active role in determining the direction of all the departments. They also work closely with the City Council to discuss critical decisions and plans for the City.

The Office of Blight Elimination and Neighborhood Stabilization works to keep the City beautiful. The office provides cleanup crews, dumpsters, and supplies to residents planning to clean up their properties. Beginning in 2020, the City renewed its campaign to fight blight and has worked alongside community organizations such as the Neighborhood Engagement Hub and Keep Genesee County Beautiful. The office continues its campaign going into FY2024.

The City Administrator oversees the day-to-day operations of the City of Flint. He oversees every department and ensures everyone is working toward the goals set forth by the City Council and the Mayor. This work includes receiving input from citizens to understand their needs and concerns and then communicating these to the Mayor and City employees.

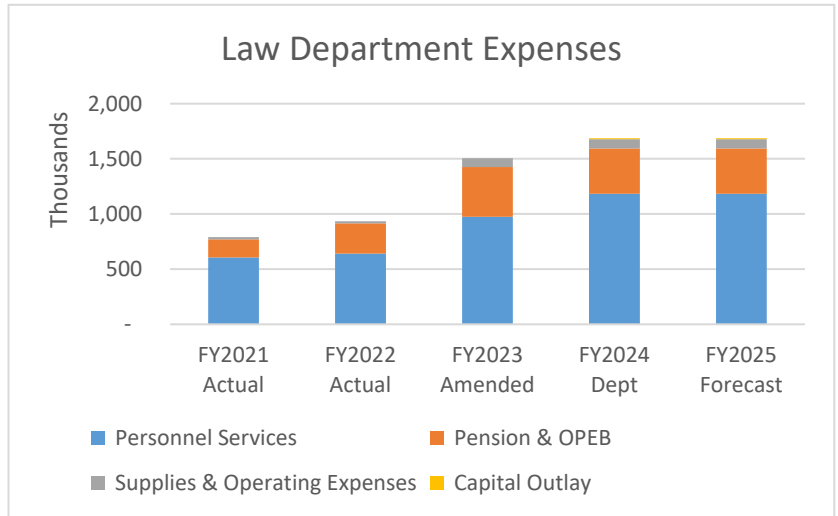


Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
State Revenue	1,043				-
Fines and Forfeitures		8,570		20,000	20,000
Other Revenue	12,190	1,421		1,000	1,000
<b>Revenue Total</b>	<b>13,233</b>	<b>9,991</b>		<b>21,000</b>	<b>21,000</b>
<b>Expenditures</b>					
Personnel Services	988,846	1,740,568	2,215,508	2,262,319	2,262,319
Pension and OPEB	82,276	248,181	354,852	257,033	257,033
Operating Expenditures	109,704	102,714	222,250	216,000	216,000
Capital Outlay	583	2,971	5,000	4,000	4,000
<b>Expenditures Total</b>	<b>1,181,409</b>	<b>2,094,434</b>	<b>2,797,610</b>	<b>2,739,352</b>	<b>2,739,352</b>

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
Mayor	457,388	1,000,925	1,206,705	1,187,054	1,187,054
Administrator	392,946	468,399	590,345	507,140	507,140
Blight Removal	331,075	625,110	1,000,560	1,045,158	1,045,158
<b>Grand Total</b>	<b>1,181,409</b>	<b>2,094,434</b>	<b>2,797,610</b>	<b>2,739,352</b>	<b>2,739,352</b>

## Law Department

The Law Department provides quality legal services to the City’s elected and appointed officials, employees, and agencies. We also provide comprehensive training and representation for the City and its officials and employees. In addition, the Law Department provides compliance support to the City’s line departments on multiple issues to ensure that the City and its officials and employees are satisfying a variety of legal requirements.



The Law Department also, either through staff attorneys or by retaining outside counsel, provides legal representation to the City, its elected and appointed officials, and its employees and volunteers, to defend against civil litigation in state and federal courts as well as in administrative proceedings. We also represent the City’s interest in Bankruptcy Court proceedings to recoup funds owed to the City and appear before the Michigan Tax Tribunal on tax assessment disputes. The Law Department prosecutes violations of City of Flint ordinances and prosecutes nuisance abatement actions to address blight.

In the last year, the Law Department has focused on vigorously defending the City in ongoing litigation. Multiple cases have been dismissed outright, while other cases have ended with settlements that limit the City’s exposure to potentially ruinous adverse verdicts. The Law Department has also aggressively supported the City’s blight elimination efforts, securing numerous judicial orders allowing City departments to clean up and address some of the City’s worst-blighted properties. The Law Department has also worked to return its activities in-house as much as possible, including but not limited to bankruptcy, tax tribunal, and collections matters, allowing us to represent the City more directly and economically in these areas.

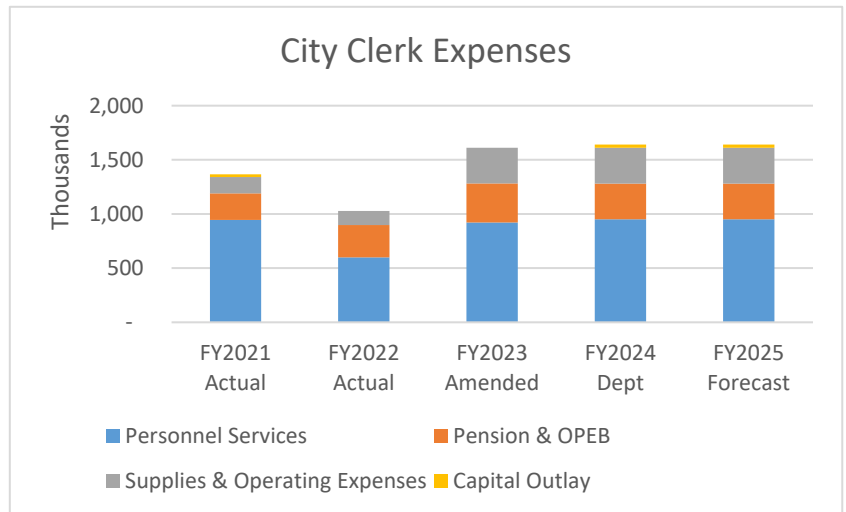
Moving forward, we intend to continue providing high-quality, economical, and effective legal counsel and representation for the City of Flint. In particular, the Law Department will continue to prioritize representing the City, its officials, and employees in various courts, and assisting other City departments in providing effective and efficient services to the City’s residents and improving our City.

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
Charges for Services Rendered	2,789	7,286	1,000	1,000	1,000
Other Revenue		1,804			-
<b>Revenue Total</b>	<b>2,789</b>	<b>9,090</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
<b>Expenditures</b>					
Personnel Services	592,098	739,441	1,095,160	1,101,465	1,101,465
Pension and OPEB	322,691	510,839	498,050	308,763	308,763
Operating Expenditures	19,235	27,437	83,400	90,400	90,400
Capital Outlay			10,000	10,000	10,000
<b>Expenditures Total</b>	<b>934,024</b>	<b>1,277,717</b>	<b>1,686,610</b>	<b>1,510,628</b>	<b>1,510,628</b>



Office of City Clerk

The City Clerk’s Office is responsible for maintaining records of City Council proceedings, providing licenses to local businesses, overseeing elections, and other administrative duties. By keeping track of these records, the office operates as a librarian for some aspects of city business. They also publish all city ordinances, and once every ten years they must publish a comprehensive book containing all current ordinances.



The Licensing division works with businesses to ensure that they are operating in a safe and ethical way. This helps protect residents of the City from fraudulent or unsafe business practices. They have a team of investigators who respond to complaints about businesses or services to ensure all laws and regulations are followed.

The Election division maintains voter registration records, helps new voters register for the first time and educate them on the process, and issues absentee ballots. They also administer all elections in accordance with Federal, State and local laws.

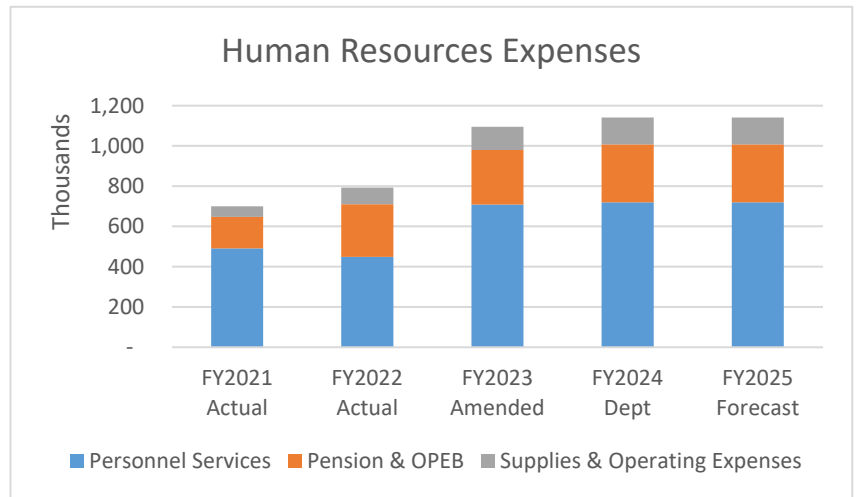
Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
Charges for Services Rendered	515	240			-
<b>Revenue Total</b>	<b>515</b>	<b>240</b>			<b>-</b>
<b>Expenditures</b>					
Personnel Services	601,597	712,012	996,572	1,014,787	1,014,787
Pension and OPEB	129,595	184,444	174,044	100,134	100,134
Operating Expenditures	73,312	95,187	201,300	202,600	202,600
Capital Outlay			30,000	30,000	30,000
<b>Expenditures Total</b>	<b>804,504</b>	<b>991,643</b>	<b>1,401,916</b>	<b>1,347,521</b>	<b>1,347,521</b>

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
City Clerk	301,495	273,150	403,251	393,620	393,620
Elections	503,009	718,493	998,665	953,901	953,901
<b>Grand Total</b>	<b>804,504</b>	<b>991,643</b>	<b>1,401,916</b>	<b>1,347,521</b>	<b>1,347,521</b>



## Human Resources Department

The Human Resource & Labor Relations Department is a support services department dedicated to helping the city achieve its human resource goals using a proactive, innovative, and consultative approach. The Human Resources Department is responsible for keeping all other City departments properly staffed, through retention and recruitment, and sets all employee policies. They are also the primary negotiators on behalf of the City for all collective bargaining negotiations and they worked with unions (1600, 1799, FPOA, POLC- Police Sergeant's, Lts./Captains, Local 352) to determine the new contracts. They handle all employer-employees disputes and disciplinary issues for the City.



Currently, the human resource/labor relations team consists of eight (8) employees. The staff of this department is responsible for various functions that affect every department of the City in the following:

- Recruiting and Onboarding New Employees.
- Organizational Structure.
- Performance Management.
- Employee Compensation and Benefits.
- Training and Development.
- Employee and Labor Relations.
- Workplace Safety and Health Issues.
- Employee Satisfaction.

These functions include: contract bargaining process for six unions; policy and procedure development and implementation; employee relations to include investigations such as sexual harassment and discrimination; settling grievances with union leaders on behalf of their employees; recruitment, selection, development, and retention; onboarding of new employees; personnel changes for payroll; benefit management; manage COVID-19 policies and procedures based on recommendations from the Genesee County Health Department and CDC; manage the CDL program to include medical recertification and the City's random drug testing policy required under DOL; verifications of employment or prior employment from various companies and organizations; manage the City's worker's compensation plan; responding to FOIAs, PERA request, and legal request; training of staff; manage the City's Employee Assistant Program (EAP); maintain seniority list and pull the seniority list as requested from departments or unions; responsible for layoffs and recalls; safety; compliance with City ordinance and charters as it relates to human resource functions; employee records management; maintaining the City's classification and compensation plan; maintain compliance with state and federal regulations (EEOC, ADA, FMLA, FLSA, etc.)

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
Other Revenue		400			-
<b>Revenue Total</b>		<b>400</b>			-
<b>Expenditures</b>					
Personnel Services	419,415	489,103	678,152	720,802	720,802
Pension and OPEB	290,855	298,598	328,865	197,699	197,699
Operating Expenditures	81,986	(12,853)	247,740	87,350	87,350
<b>Expenditures Total</b>	<b>792,256</b>	<b>774,848</b>	<b>1,254,757</b>	<b>1,005,851</b>	<b>1,005,851</b>

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
Civil Service			57,919	75,774	75,774
Human Resources	792,256	774,848	1,196,838	930,077	930,077
<b>Grand Total</b>	<b>792,256</b>	<b>774,848</b>	<b>1,254,757</b>	<b>1,005,851</b>	<b>1,005,851</b>

## Finance Department

Finance's mission is to develop and control the financial management functions of the City, including accounting and budget functions. The department maintains multiple financial management systems, which are used to monitor and meet financial reporting requirements to ensure fiscal stability and proper utilization of public monies.

Investment and management of City funds are also significant policies and operational activities through which Finance maximizes City resources by maintaining the City's portfolios in the most advantageous positions. This includes ongoing analysis of individual investments and general trends that impact the returns on investments, including analysis of City disbursement and collection activities to ensure sound and prudent fiscal management. Financial management responsibilities include risk management and the assets of the General Fund and enterprise or special revenue funds.

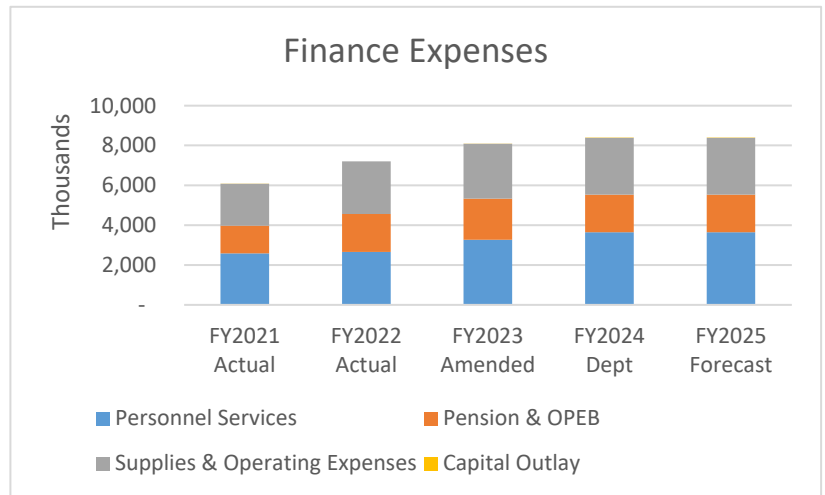
Budget responsibilities include the preparation of policy recommendations and coordination of budget development and budget monitoring to assure conformance with the state Uniform Budget and Accounting Act and the City Charter. This process includes revenue and expenditure analysis, policy and budgetary alternatives development, and coordination between the Mayor and departments on budget development and financial and operational issues. Finance also assists in union contract negotiations and provides cost-benefit analyses on adopted projects for Mayoral review. In addition, Finance includes the Purchasing, Customer Service Center, Assessment, Information Technology, Facilities divisions, and general finance functions such as payroll, accounting, and accounts payable.

The Purchasing division is responsible for acquiring goods and services for the City. The division issues purchase orders, helps to develop term contracts, and acquires supplies and services. They maintain a competitive bidding process that businesses are encouraged to participate in. They dispose of all surplus property and equipment. They are responsible and accountable for the expenditure of public funds.

The Customer Service Center is responsible for billing and collecting revenues, including real property taxes, personal property taxes, City income taxes, water and sewer bills, license and permit fees, and other bills.

The Assessment Division is responsible for the appraisal of and determination of actual cash value and taxable value for all real and business personal property. The office oversees the preparation of the Assessment and Tax rolls used in the billing/collecting of taxes. Additionally, they handle ownership changes, address changes, property splits/combinations, exemptions (Principal Residence, Hardship, Disabled Veterans, Small Business, Non-Profit), and all the documentation required.

The Facilities division is responsible for the maintenance of all City-owned buildings. This includes snow removal and lawn care maintenance for those properties.

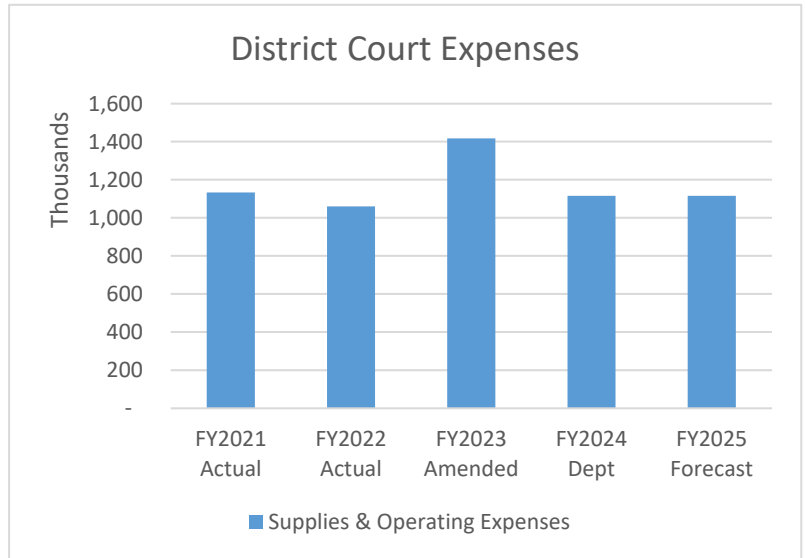


Row Labels	FY2022	FY 2023	FY 2024	FY 2025	FY2026
	Actual	Actual	Budget	Proposed	Forecast
<b>Revenue</b>					
Income Tax	13	154			-
Charges for Service	576,739	776,164	555,000	632,960	632,960
Other Revenue	72,256	51,863	38,194	64,977	64,977
<b>Revenue Total</b>	<b>649,008</b>	<b>828,181</b>	<b>593,194</b>	<b>697,937</b>	<b>697,937</b>
<b>Expenditures</b>					
Personnel Services	3,256,079	3,353,755	4,294,024	4,704,348	4,704,348
Pension and OPEB	1,520,480	1,672,574	1,607,553	1,078,386	1,078,386
Operating Expendit	2,473,898	2,429,870	2,675,052	2,790,150	2,790,150
Capital Outlay		11,497	11,000	13,000	13,000
<b>Expenditures Total</b>	<b>7,250,457</b>	<b>7,467,696</b>	<b>8,587,629</b>	<b>8,585,884</b>	<b>8,585,884</b>

Row Labels	FY2022	FY 2023	FY 2024	FY 2025	FY2026
Assessing	1,014,110	1,090,370	1,305,305	1,200,881	1,200,881
Customer Service	2,919,247	2,950,591	3,163,932	3,173,100	3,173,100
Facilities Maintenance	1,666,323	1,729,199	2,080,433	2,323,032	2,323,032
Finance	1,390,186	1,444,367	1,756,455	1,615,911	1,615,911
Purchasing	260,591	253,169	281,504	272,960	272,960
<b>Grand Total</b>	<b>7,250,457</b>	<b>7,467,696</b>	<b>8,587,629</b>	<b>8,585,884</b>	<b>8,585,884</b>

## Judicial Department

The 67th District Court of Genesee County has limited jurisdiction over Flint and the rest of the county. The Court has ten elected judges and four appointed magistrates, among other positions. The Court is responsible for parking citations, traffic violations, criminal misdemeanors, preliminary examinations in felony cases, landlord-tenant, small claims, and general civil cases. The City helps contribute to some of their operating costs.

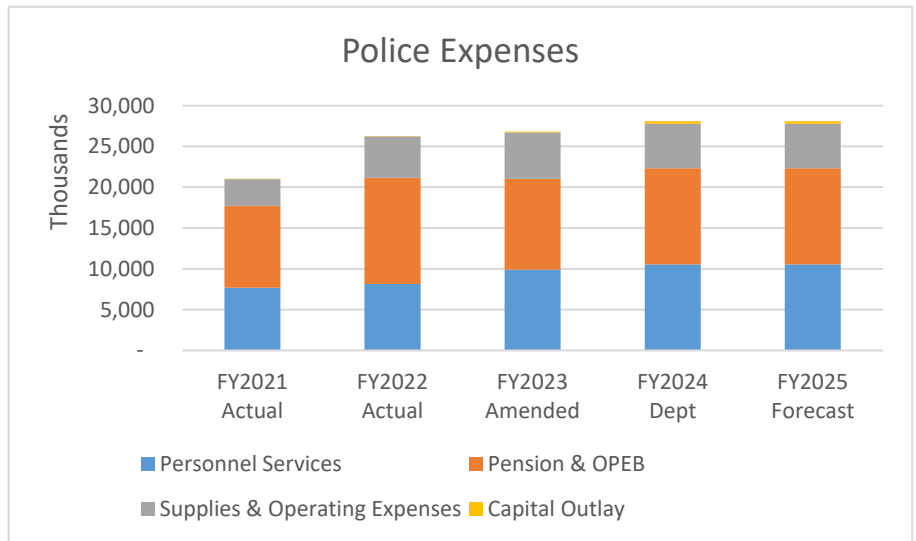


Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
Fines and Forfeitures	45,782	70,171	50,000	73,122	73,122
<b>Revenue Total</b>	<b>45,782</b>	<b>70,171</b>	<b>50,000</b>	<b>73,122</b>	<b>73,122</b>
<b>Expenditures</b>					
Operating Expenditures	1,059,999	1,097,668	1,115,587	1,125,501	1,125,501
<b>Expenditures Total</b>	<b>1,059,999</b>	<b>1,097,668</b>	<b>1,115,587</b>	<b>1,125,501</b>	<b>1,125,501</b>

## Police Department

The Police Department works to enforce local, state, and federal laws to keep all residents, businesses, and visitors safe and secure. The department is split into different bureaus that each serve the city in their own way.

**The Patrol Operations Bureau** is the most visible part of the police department. It is made up of the uniformed officers who respond to 911 calls and patrol the city to detect and prevent crime. This division is made up of the traffic bureau, four different patrol squads, and other support services.



**The Criminal Investigations Bureau** is a team of detectives that investigate crimes throughout the city. They work together with detectives from the Michigan State Police to fully investigate crimes and collect all the facts. This evidence is then presented to a prosecutor's office to determine if any criminal charges will be filed.

During the year 2023, the City of Flint ratified Collective Bargaining Agreements with all police unions and civilian support staff unions. These new contracts provided all members with significant wage increases. Until recently, many positions in the department had been vacant. This increase has already been attracting new, qualified officers to join the department, as well as hiring bonus incentive pay. As many more officers will be retiring in the near future, this new contract will ensure that the police department is able to fill these positions and keep the city safe.

Beyond this wage increase, the Police Department is continuing to invest in their officers. They continue to provide training to help them better protect the people of Flint, and the City ensures that officers have the protection they need to be safe while patrolling the streets. To reduce violent crime and improve public safety the Police Department has undertaken several new initiatives. They began a bold new recruiting campaign to fill vacant positions with qualified officers and have already had success with this. They established a Cold Case Unit to solve homicides, proactive investigations and target the drivers of crime in the City. They are also specifically responding to complaints about illegal narcotics, prostitution, and human trafficking. A Gun Bounty Program was established to take assault rifles off the streets.

The Police Department has assigned an officer to the Flint Area Narcotics Group. This is a special unit created by the Michigan State Police to fight illegal drug distribution within the City of Flint. The Michigan State Police have sent fifteen additional narcotics investigators, along with other resources, to the Flint area to assist with this effort.

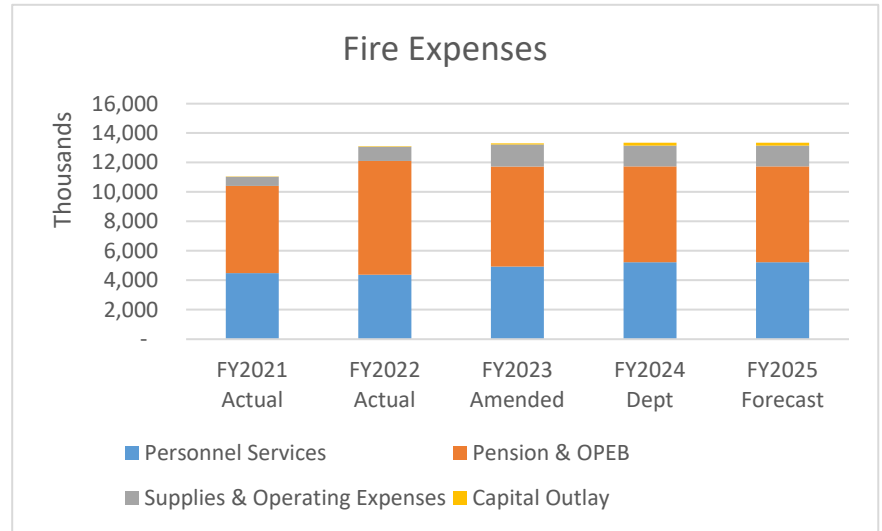
Most recently the department has assigned an officer to investigate opioid deaths and to partner with the treatment organizations to reduce opioid deaths.

The department is also investing in new, innovative technology to help them fight crime. Analysts in the intelligence center are helping officers better understand crime trends and predict where issues may arise in the future. By coordinating with patrol operations, the detective bureau, and the special investigation and special operations units, the department can reduce crime by conducting enforcement in specific locations.

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
Federal Revenue	23,256.0				-
State Revenue	4,173,895	2,288,166	3,083,000	83,000	83,000
Charges for Services Rendered	357,489	1,049,380	382,750	742,750	742,750
Other Revenue	571,995	674,049	50,000	350,000	350,000
<b>Revenue Total</b>	<b>5,126,635</b>	<b>4,011,595</b>	<b>3,515,750</b>	<b>1,175,750</b>	<b>1,175,750</b>
<b>Expenditures</b>					
Personnel Services	7,861,920	8,152,025	10,084,954	10,439,717	10,439,717
Pension and OPEB	13,286,037	12,094,516	12,234,016	7,914,026	7,914,026
Operating Expenditures	5,075,187	4,698,259	5,648,349	3,094,533	3,094,533
Capital Outlay	33,608	21,739	292,650	144,250	144,250
<b>Expenditures Total</b>	<b>26,256,752</b>	<b>24,966,539</b>	<b>28,259,969</b>	<b>21,592,526</b>	<b>21,592,526</b>

## Fire Department

The Flint Fire Department (FFD) is Genesee County's only full-time fire department providing fire and emergency medical services to the citizens of the City of Flint. FFD recognizes that emergencies may occur at any time and is committed to providing quality service before, during, and after the emergency. To improve community relations and contribute to the stability of our City, FFD has expanded its mission to include community outreach and career development.



The FFD is on the front-line in creating an informed first responder community by providing fire prevention and education programs to ensure that the community is well equipped to respond in the event of an emergency in and out-side of the home. These programs provide smoke alarms, carbon monoxide detectors, second story escape ladders and fire prevention and education programs in the community for adults, children, and seniors. Flint Fire reaches over 600 students (K-3rd grade) each year with our Fire Safety House initiative and over 200 students (4th - 6th grade) each year during Fire Prevention Week.

By introducing inner city youth to a career in the fire service and providing training in its application, FFD is assisting in the improvement of the city's economic condition. Career development will enable FFD to provide highly trained community members that are self-sustaining, responsible, and employable. FFD employs highly trained State of Michigan certified trainers to conduct Fire and EMS courses. All Fire personnel are State of Michigan Certified as Emergency Medical Technicians or Paramedics. The department also participates in career fairs in schools and colleges as well as conduct summer fire camp for students (12 – 17 years old).

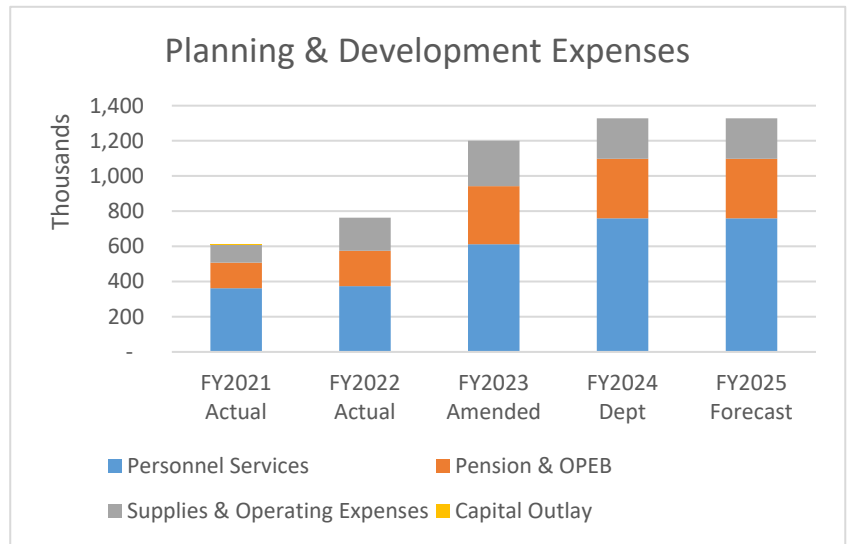
Through our First Aid and Cardiopulmonary Resuscitation (CPR) programs, FFD is assisting in the development of skills to handle crises. Courses in CPR, First Aid, Automated External Defibrillator (AED) and Fire Safety are conducted in local churches, schools, senior centers, and neighborhood associations throughout the community. FFD believes in making community members feel safe with what they can control.



Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
State Revenue	1,935,575	1,248,744	1,935,575	1,325,534	1,325,534
Charges for Services Rendered	84,195	162,930	77,195	83,820	83,820
Other Revenue	2,031	264			-
<b>Revenue Total</b>	<b>2,021,801</b>	<b>1,411,938</b>	<b>2,012,770</b>	<b>1,409,354</b>	<b>1,409,354</b>
<b>Expenditures</b>					
Personnel Services	4,232,883	4,209,242	5,037,292	5,393,332	5,393,332
Pension and OPEB	7,864,649	7,331,135	6,699,913	5,210,410	5,210,410
Operating Expenditures	967,193	1,074,581	1,189,360	1,575,100	1,575,100
Capital Outlay	34,677	33,048	415,540	1,275,000	1,275,000
<b>Expenditures Total</b>	<b>13,099,402</b>	<b>12,648,006</b>	<b>13,342,105</b>	<b>13,453,842</b>	<b>13,453,842</b>

## Business and Community Services

The Planning and Development Department, through partnerships with businesses, local non-profits, other units of local government, and citizens, continues Flint's transformation into a safe, healthy, and sustainable city. They achieve these goals through multiple divisions (Community and Economic Development, Business Services, and Planning/Zoning) that work independently but share the Department's vision as a resource for redevelopment and to provide services that reflect the needs of its citizens.



The Business Services Division (formerly Building and Safety Inspections) protects the health and welfare of the community. The division aims to provide streamlined, business-friendly plan reviews, permitting, and inspections in compliance with state and local laws. The division has a team of state-licensed inspectors to ensure the safety and well-being of residents and can provide inspection services for all trades.

Community and Economic Development (CED) continues to be an essential part of the City of Flint's mission. This division oversees Federal entitlement dollars to meet the needs of its citizens and prospective businesses while serving its low to moderate-income people or areas. These grants provide emergency solutions to homelessness, blight remediation, public services, and provide decent, safe, and sanitary housing through its emergency repair program and by increasing low to moderate housing stock.

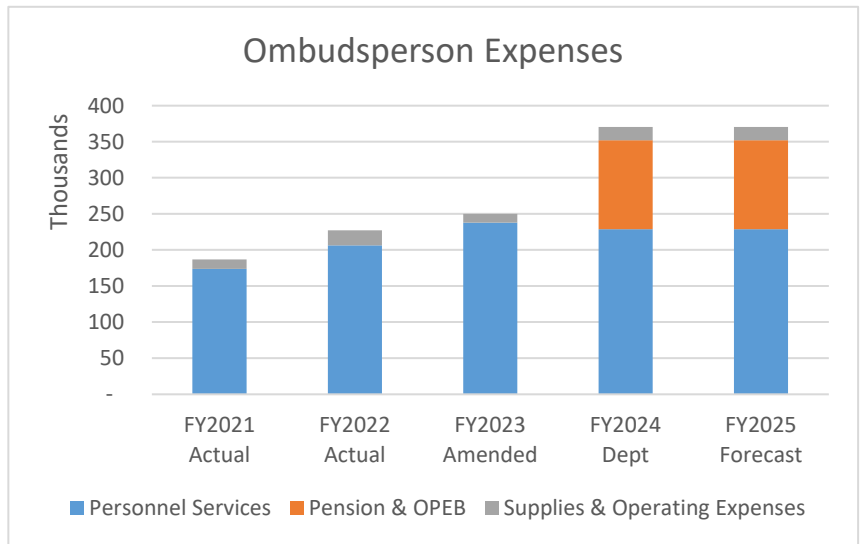
The Planning and Zoning Division oversees how land will be used in the City. The Planning Division supports the work of the Planning Commission, Historic District Commission, and the Zoning Board of Appeals using the Imagine Flint Master Plan as a guiding document. In addition, planning staff directs neighborhood stabilization, future growth, and revitalization efforts toward becoming a green, sustainable, and healthy community. By respecting the overall views and interests of the community and people impacted by specific projects or changes, the staff works with people to build consensus solutions that improve the quality of life for Flint residents and community members while improving economic opportunities for residents and local businesses. The Planning and Zoning Division also administers licensing and regulation of medical and adult-use (recreational) marijuana businesses in the City of Flint. Eligible marijuana licenses in the City include Medical Marijuana Provisioning Centers, Retail Facilities, Commercial Marijuana Secure Transport Facilities, Commercial Marijuana Growing Centers, Commercial Marijuana Processing Centers, Commercial Marijuana Safety Compliance Facilities, and Micro Businesses.

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
Charges for Services Rendered	180,758	212,472	190,000	60,000	60,000
Licenses, Permits & Franchise Fees	951,272	860,740	615,000	528,850	528,850
Other Revenue	492,311	6,179			-
<b>Revenue Total</b>	<b>1,624,341</b>	<b>1,079,391</b>	<b>805,000</b>	<b>588,850</b>	<b>588,850</b>
<b>Expenditures</b>					
Personnel Services	483,304	525,306	877,918	1,052,035	1,052,035
Pension and OPEB	303,930	442,729	444,698	311,597	311,597
Operating Expenditures	147,803	105,363	228,600	196,400	196,400
<b>Expenditures Total</b>	<b>935,037</b>	<b>1,073,398</b>	<b>1,551,216</b>	<b>1,560,032</b>	<b>1,560,032</b>

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
Cannabis Compliance	138,089	176,776	289,646	305,545	305,545
Planning	796,948	896,622	1,261,570	1,254,487	1,254,487
<b>Grand Total</b>	<b>935,037</b>	<b>1,073,398</b>	<b>1,551,216</b>	<b>1,560,032</b>	<b>1,560,032</b>

Office of the Ombudsperson

The 2018 City Charter created the Ethics and Accountability Board to investigate complaints against public servants and city agencies for failure to adequately perform services as required by the City of Flint Charter. The board is also responsible for appointing an Ombudsperson. While the City used to have an Ombudsperson, the position was cut in 2011. The new charter guarantees \$250,000 in funding for the department.



Flint residents can file complaints with the Ombudsperson concerning issues with the City government. The Ombudsperson is then responsible for investigating these complaints. These complaints can range from problems with City services to ethics complaints about City employees. In addition to responding to complaints, it is the role and duty of the Ethics and Accountability Board and the Ombudsperson to conduct performance audits to ensure that the city government is operating efficiently and effectively, seek to have provisions of the City of Flint Charter enforced, and provide recommendations when a pattern and practice of misconduct is identified.

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed	FY2026 Forecast
<b>Expenditures</b>					
Personnel Services	192,562	129,682	200,831	264,918	264,918
Pension and OPEB	13,755	9,701	138,820	83,532	83,532
Operating Expenditures	20,798	7,680	30,735	39,000	39,000
<b>Expenditures Total</b>	<b>227,115</b>	<b>147,063</b>	<b>370,386</b>	<b>387,450</b>	<b>387,450</b>

## Major Street & Local Street Funds

The Major and Local Street Funds account for the maintenance and improvement activities for streets within the City. Funding is primarily through state-shared gas and weight taxes. Vehicle registration fees provide an additional source of revenue for the State of Michigan. The revenue generated is then distributed among counties and cities in Michigan.

The Street funds are part of the Transportation Division of the City's Department of Public Works (DPW). The Transportation Division is responsible for managing much of the public infrastructure of the City. Oversight includes planning, design, maintenance, and construction of major and local street systems and bridges. Transportation encompasses three operational divisions: Transportation Administration, Traffic Engineering, and Street Maintenance.

The Administrative staff issues Metro Act Permits that grant telecommunications providers access to and ongoing use of the public right-of-way. Administrative staff also manage the local Transportation Improvement Program (TIP) which involves planning, financing, and constructing major street road projects which are typically funded with federal pass-through dollars, State contributions, and local revenues which pay for the local share of project costs.

The Traffic Engineering Division promotes pedestrian and traffic safety and utilizes best practices and innovative approaches to perform traffic control maintenance activities. The division installs, maintains, repairs, and utilizes traffic control devices to facilitate the efficient movement of vehicles and people and to improve traffic flow. Traffic Engineering's primary functions involve the design, construction, maintenance, and historical archiving of all traffic signals, signs, and pavement markings within the City.

The Street Maintenance Division is responsible for performing maintenance and preservation activities within the public right-of-way. Street Maintenance currently maintains 152.26 miles of major streets and 353.89 miles of local streets. Maintenance of City owned streets includes paving, pothole patching, repairing pavement breaks, preventative maintenance, plowing, and sweeping. The City is responsible for winter maintenance for local streets.

Major & Local Street Funds, continued

Fund	<b>202</b>	<b>Major Street Fund</b>			
Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Budget Proposed	FY2026 Forecast
<b>Revenue</b>					
Federal Revenue	3,914	-	-	-	-
State Revenue	11,737,320	12,123,625	13,005,000	12,499,731	12,499,731
Charges for Services Rendered	29,044	19,291	22,500	20,000	20,000
Other Revenue	(127,561)	480,373	82,500	490,236	490,236
<b>Revenue Total</b>	<b>11,642,717</b>	<b>12,623,289</b>	<b>13,110,000</b>	<b>13,009,967</b>	<b>13,009,967</b>
<b>Expenditures</b>					
Personnel Services	1,780,155	1,663,624	2,285,814	2,489,570	2,489,570
Pension and OPEB	1,667,381	1,339,314	1,372,656	594,951	594,951
Supplies and Operating Expenditures	3,921,566	5,990,717	14,989,949	9,883,114	9,883,114
Capital Outlay	16,025	48,553	398,100	393,000	393,000
Debt Service	181,254	181,253	148,620	148,620	148,620
Transfers Out				2,900,000	2,900,000
<b>Expenditures Total</b>	<b>7,566,381</b>	<b>9,223,461</b>	<b>19,195,139</b>	<b>16,409,255</b>	<b>16,409,255</b>
<b>Change in Fund Balance</b>	<b>4,076,336</b>	<b>3,399,828</b>	<b>(6,085,139)</b>	<b>(3,399,288)</b>	<b>(3,399,288)</b>
<b>Beginning Balance</b>	<b>16,367,724</b>	<b>20,444,065</b>	<b>23,843,892</b>		
<b>Ending Balance</b>	<b>20,444,060</b>	<b>23,843,893</b>	<b>17,758,753</b>	<b>14,359,465</b>	<b>10,960,177</b>

Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast
<b>Revenue</b>					
Federal Revenue	1,068	-	-	-	-
State Revenue	3,337,271	3,340,873	3,565,000	3,391,786	3,391,786
Charges for Services Rendered	500				-
Other Revenue	559,829	652,720	580,000	675,040	675,040
Transfers In		-	-	2,900,000	2,900,000
<b>Revenue Total</b>	<b>3,898,668</b>	<b>3,993,593</b>	<b>4,145,000</b>	<b>6,966,826</b>	<b>6,966,826</b>
<b>Expenditures</b>					
Personnel Services	1,216,720	1,319,726	1,779,229	2,072,305	2,072,305
Pension and OPEB	1,310,224	1,203,379	1,109,024	749,595	749,595
Supplies and Operating Expenditures	2,378,687	2,665,269	4,409,588	4,014,628	4,014,628
Capital Outlay	19,291	4,149	514,705	515,000	515,000
Debt Service	62,633	62,633			-
<b>Expenditures Total</b>	<b>4,987,555</b>	<b>5,255,156</b>	<b>7,812,546</b>	<b>7,351,528</b>	<b>7,351,528</b>
<b>Change in Fund Balance</b>	<b>(1,088,887)</b>	<b>(1,261,563)</b>	<b>(3,667,546)</b>	<b>(384,702)</b>	<b>(384,702)</b>
<b>Beginning Balance</b>	<b>8,176,277</b>	<b>7,087,390</b>	<b>5,825,829</b>		
<b>Ending Balance</b>	<b>7,087,390</b>	<b>5,825,827</b>	<b>2,158,283</b>	<b>1,773,581</b>	<b>1,388,879</b>



## Public Safety Fund

The Public Safety Fund accounts for a special property tax levy approved by voters to provide support for public safety departments. This millage allows both the Police and Fire Departments to hire additional workers to keep the city safe.

Fund		205		Public Safety Fund		
Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Budget Proposed	FY2026 Forecast	
<b>Revenue</b>						
Property Taxes	4,420,694	4,565,315	4,069,217	4,805,000	4,805,000	
State Revenue	279,602	293,254	280,000	451,110	451,110	
Charges for Services Rendered	9,172	17,280	20,000	20,000	20,000	
Other Revenue	(10,346)	12,508		12,000	12,000	
<b>Revenue Total</b>	<b>4,699,122</b>	<b>4,888,357</b>	<b>4,369,217</b>	<b>5,288,110</b>	<b>5,288,110</b>	
<b>Expenditures</b>						
Personnel Services	2,301,468	1,898,638	2,201,547	2,912,051	2,912,051	
Pension and OPEB	3,509,887	2,160,126	2,083,425	1,959,517	1,959,517	
Supplies and Operating Expenditures	(80,470)	795,029	751,469	862,202	862,202	
<b>Expenditures Total</b>	<b>5,730,885</b>	<b>4,853,793</b>	<b>5,036,441</b>	<b>5,733,770</b>	<b>5,733,770</b>	
<b>Change in Fund Balance</b>	<b>(1,031,763)</b>	<b>34,564</b>	<b>(667,224)</b>	<b>(445,660)</b>	<b>(445,660)</b>	
<b>Beginning Balance</b>	<b>1,765,772</b>	<b>734,011</b>	<b>768,574</b>			
<b>Ending Balance</b>	<b>734,009</b>	<b>768,575</b>	<b>101,350</b>	<b>(344,310)</b>	<b>(789,970)</b>	



## Neighborhood Policing Fund

The Neighborhood Policing Fund accounts for a special property tax levy approved by voters to provide additional police protection for neighborhoods. Neighborhood Policing is a specific subsection of the Patrol Bureau designed to be especially accessible and responsible to the people of Flint. These officers are there to build relationships with community members and develop a nuanced understanding of needs. This practice has become more popular across the country in recent years as cities have realized the benefits it offers both police departments and the residents, they serve by building mutual trust and understanding, and the City of Flint takes pride in being one of the earliest adopters of neighborhood policing.



Fund		207		Neighborhood Policing Fund		
Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast	
<b>Revenue</b>						
Property Taxes	1,469,481	1,523,959	1,339,685	1,776,102	1,776,102	
Federal Revenue	36				-	
State Revenue	93,201	97,751	95,000	95,000	95,000	
Charges for Services Rendered	5,711	34,001	25,000	30,000	30,000	
Other Revenue	(26,889)	23,751		23,000	23,000	
<b>Revenue Total</b>	<b>1,541,540</b>	<b>1,679,462</b>	<b>1,459,685</b>	<b>1,924,102</b>	<b>1,924,102</b>	
<b>Expenditures</b>						
Personnel Services	717,934	715,885	1,107,535	908,591	908,591	
Pension and OPEB	934,237	722,680	689,785	686,333	686,333	
Supplies and Operating Expenditures	(6,589)	339,613	322,707	363,135	363,135	
<b>Expenditures Total</b>	<b>1,645,582</b>	<b>1,778,178</b>	<b>2,120,027</b>	<b>1,958,059</b>	<b>1,958,059</b>	
<b>Change in Fund Balance</b>	<b>(104,042)</b>	<b>(98,716)</b>	<b>(660,342)</b>	<b>(33,957)</b>	<b>(33,957)</b>	
<b>Beginning Balance</b>	<b>2,049,145</b>	<b>1,945,104</b>	<b>1,846,389</b>			
<b>Ending Balance</b>	<b>1,945,103</b>	<b>1,846,388</b>	<b>1,186,047</b>	<b>1,152,090</b>	<b>1,118,133</b>	

## Parks and Recreation Fund

The Parks and Recreation Fund accounts for the annual tax levy used to enhance City parks and recreation services. Parks serve as valuable spaces for residents and community members to gather, relax, exercise, and play. They play a crucial role in attracting new residents, businesses, and investments. Research has indicated that parks and open spaces not only increase neighboring property values but also provide essential environmental services such as stormwater and carbon dioxide absorption, while mitigating urban heat islands.

The tax levy stands as the sole dedicated funding source for parks administration and operations. Most of the millage funds are allocated to support the City's 70 parks and recreational facilities, with a focus on projects aligned with the goals and objectives of the Parks and Recreation Master Plan. These goals, determined through community visioning sessions and meetings, aim for an extensive network of safe, accessible, and ecologically sustainable Parks and Open Spaces.

The Parks and Recreation Staff actively collaborates with community partners to implement projects and secure resources necessary for the City's Park system. In addition to the millage fund, staff members diligently seek alternative funding sources to supplement their budget. Partnerships with local block clubs, community groups, and major institutions like Genesee County Parks & Recreation Commission, Keep Genesee County Beautiful, Friends of Berston, and the Police Activities League are crucial in supporting ongoing maintenance and providing additional resources for projects.

Fund		208 				
		Park and Recreation Fund				
Row Labels		FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast
<b>Revenue</b>						
Property Taxes		367,267	380,883	334,847	398,000	398,000
State Revenue		50,906	56,941	32,000	45,000	45,000
Other Revenue		(6,111)	7,751	1,000	7,700	7,700
Transfers In			250,000		300,000	300,000
<b>Revenue Total</b>		<b>412,062</b>	<b>695,575</b>	<b>367,847</b>	<b>750,700</b>	<b>750,700</b>
<b>Expenditures</b>						
Personnel Services		55,559	74,033	77,953	66,759	66,759
Pension and OPEB		31,835	47,814	67,456	37,496	37,496
Supplies and Operating Expenditures		267,698	734,065	914,623	683,419	683,419
<b>Expenditures Total</b>		<b>355,092</b>	<b>855,912</b>	<b>1,060,032</b>	<b>787,674</b>	<b>787,674</b>
<b>Change in Fund Balance</b>		<b>56,970</b>	<b>(160,337)</b>	<b>(692,185)</b>	<b>(36,974)</b>	<b>(36,974)</b>
<b>Beginning Balance</b>		<b>492,883</b>	<b>549,855</b>	<b>389,517</b>		
<b>Ending Balance</b>		<b>549,853</b>	<b>389,518</b>	<b>(302,668)</b>	<b>(339,642)</b>	<b>(376,616)</b>

## Street Lights Fund

The Street Lights Fund accounts for a special property tax assessment allowed to support the City's street lighting costs, including electricity and maintenance. To calculate the assessment, the City divides the street-lighting budgeted expenditures by the number of City parcels. The special assessment for streetlights remains the same at \$72.18.

Fund		219		Street Lights Fund		
Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast	
<b>Revenue</b>						
Property Taxes	10,954	(71)			-	
Special Assessment	3,583,160	2,537,631	4,007,217	3,500,000	3,500,000	
Other Revenue	(79,171)	71,608		72,000	72,000	
<b>Revenue Total</b>	<b>3,514,943</b>	<b>2,609,168</b>	<b>4,007,217</b>	<b>3,572,000</b>	<b>3,572,000</b>	
<b>Expenditures</b>						
Personnel Services	13,745	2,597	4,225		-	
Pension and OPEB	14,026	12,624	2,924		-	
Supplies and Operating Expenditures	2,437,541	2,180,872	2,843,592	2,964,751	2,964,751	
<b>Expenditures Total</b>	<b>2,465,312</b>	<b>2,196,093</b>	<b>2,850,741</b>	<b>2,964,751</b>	<b>2,964,751</b>	
<b>Change in Fund Balance</b>	<b>1,049,631</b>	<b>413,075</b>	<b>1,156,476</b>	<b>607,249</b>	<b>607,249</b>	
<b>Beginning Balance</b>	<b>4,516,665</b>	<b>5,566,297</b>	<b>5,979,372</b>			
<b>Ending Balance</b>	<b>5,566,296</b>	<b>5,979,372</b>	<b>7,135,848</b>	<b>7,743,097</b>	<b>8,350,346</b>	

## Waste Collection Fund

The Waste Collection Fund accounts for a special property tax assessment allowed to provide waste management services, including weekly trash service, seasonal compost collection, and biweekly recycling pickup. To calculate the assessment, the City divides the waste-collection budgeted expenditures by the number of households (residential parcels). The Department of Public Works is responsible for monitoring the activities of the City's contracted waste collection services. The special assessment for waste collection remains the same at \$202.56 in FY 2025.

Fund		226		Waste Collection Fund		
Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast	
<b>Revenue</b>						
Property Taxes	3,984				-	
Special Assessment	5,012,147	6,051,178	6,800,547	6,936,558	6,936,558	
Licenses, Permits & Franchise Fees	600		1,500	600	600	
Other Revenue	(12,404)	4,617		3,000	3,000	
<b>Revenue Total</b>	<b>5,004,327</b>	<b>6,055,795</b>	<b>6,802,047</b>	<b>6,940,158</b>	<b>6,940,158</b>	
<b>Expenditures</b>						
Personnel Services	67,317	71,037	81,858	92,136	92,136	
Pension and OPEB	42,174	44,797	59,646	39,613	39,613	
Supplies and Operating Expenditures	6,314,837	6,665,793	7,130,054	7,014,255	7,014,255	
<b>Expenditures Total</b>	<b>6,424,328</b>	<b>6,781,627</b>	<b>7,271,558</b>	<b>7,146,004</b>	<b>7,146,004</b>	
<b>Change in Fund Balance</b>	<b>(1,420,001)</b>	<b>(725,832)</b>	<b>(469,511)</b>	<b>(205,846)</b>	<b>(205,846)</b>	
<b>Beginning Balance</b>	<b>2,406,189</b>	<b>986,186</b>	<b>260,355</b>			
<b>Ending Balance</b>	<b>986,188</b>	<b>260,354</b>	<b>(209,156)</b>	<b>(415,002)</b>	<b>(620,848)</b>	

## EDA Revolving Loan Fund

The EDA Revolving Loan Fund accounts for monies received from the Economic Development Administration. The grant was used to establish a revolving loan fund to loan money to economic development projects which meet program criteria.

<b>EDA Revolving Loan Fund</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2025</b>
	<b>Actual</b>	<b>Actual</b>	<b>Amended</b>	<b>Adopted</b>	<b>Forecast</b>
<u>Revenue</u>					
Interest Income	222	215	225	-	-
Total Revenue	222	215	225	-	-
<u>Expenses</u>					
Supplies & Operating Expenses	70	64	426,275	426,200	426,200
Total Expenses	70	64	426,275	426,200	426,200
Change in Fund Balance	152	151	(426,050)	(426,200)	(426,200)
Beginning Fund Balance	680,476	680,630	680,778	254,728	(171,472)
Ending Fund Balance	680,630	680,778	254,728	(171,472)	(597,672)

## Drug Law Enforcement Fund

The Drug Law Enforcement Fund accounts for proceeds from the sale of confiscated property seized in drug-related crimes. The revenue budget for forfeitures is not adopted but amended as revenue is received.

Fund		265		Drug Law Enforcement Fund		
Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast	
<b>Revenue</b>						
Charges for Services Rendered		4,066			-	
Fines & Forfeitures	43,210	13,760			-	
Other Revenue	24,475	68,057		13,000	13,000	
<b>Revenue Total</b>	<b>67,685</b>	<b>85,883</b>		<b>13,000</b>	<b>13,000</b>	
<b>Expenditures</b>						
Personnel Services	96,085	71,969	159,341	123,360	123,360	
Pension and OPEB	760	2,584			-	
Supplies and Operating Expenditures	63,626	63,088	548,524	196,570	196,570	
Capital Outlay	15,913	58,960	87,576	107,000	107,000	
<b>Expenditures Total</b>	<b>176,384</b>	<b>196,601</b>	<b>795,441</b>	<b>426,930</b>	<b>426,930</b>	
<b>Change in Fund Balance</b>	<b>(108,699)</b>	<b>(110,718)</b>	<b>(795,441)</b>	<b>(413,930)</b>	<b>(413,930)</b>	
<b>Beginning Balance</b>	<b>1,226,607</b>	<b>1,117,905</b>	<b>1,007,186</b>			
<b>Ending Balance</b>	<b>1,117,908</b>	<b>1,007,187</b>	<b>211,745</b>	<b>(202,185)</b>	<b>(616,115)</b>	

## General Debt Service Fund

The General Debt Service Fund accounts for resources accumulated to pay bonds. The funds are transferred from the Public Improvement fund.

Fund		301		General Debt Service Fund		
Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast	
<b>Revenue</b>						
Other Revenue	(7,206)	6,155		6,000	6,000	
Transfers In	1,701,442	1,698,981	1,696,550	1,702,221	1,702,221	
<b>Revenue Total</b>	<b>1,694,236</b>	<b>1,705,136</b>	<b>1,696,550</b>	<b>1,708,221</b>	<b>1,708,221</b>	
<b>Expenditures</b>						
Debt Service	1,699,942	1,698,981	1,696,550	1,702,221	1,702,221	
<b>Expenditures Total</b>	<b>1,699,942</b>	<b>1,698,981</b>	<b>1,696,550</b>	<b>1,702,221</b>	<b>1,702,221</b>	
<b>Change in Fund Balance</b>	<b>(5,706)</b>	<b>6,155</b>	<b>-</b>	<b>6,000</b>	<b>6,000</b>	
<b>Beginning Balance</b>	<b>527,367</b>	<b>521,661</b>	<b>527,816</b>			
<b>Ending Balance</b>	<b>521,661</b>	<b>527,816</b>	<b>527,816</b>	<b>533,816</b>	<b>539,816</b>	



## Public Improvement Fund

The Public Improvement Fund accounts for the annual tax levy reserved by Section 7 201 of the City Charter for capital improvements and servicing of general obligation debt. These funds will allow us to make much needed improvements to city hall and other public buildings.

Fund		<b>444</b>		<b>Public Improvement Fund</b>		
Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast	
<b>Revenue</b>						
Property Taxes	1,836,884	1,904,991	1,674,636	2,220,128	2,220,128	
Federal Revenue	8,725				-	
State Revenue	254,531	284,704	235,000	235,000	235,000	
Other Revenue	1,066,912	39,558	639,000	40,000	40,000	
<b>Revenue Total</b>	<b>3,167,052</b>	<b>2,229,253</b>	<b>2,548,636</b>	<b>2,495,128</b>	<b>2,495,128</b>	
<b>Expenditures</b>						
Supplies and Operating Expenditures	(34,890)	396,840	332,210	381,163	381,163	
Capital Outlay	164,888	952,258	1,920,000	1,100,000	1,100,000	
Transfers Out	1,701,442	1,698,981	1,696,550	1,708,221	1,708,221	
<b>Expenditures Total</b>	<b>1,831,440</b>	<b>3,048,079</b>	<b>3,948,760</b>	<b>3,189,384</b>	<b>3,189,384</b>	
<b>Change in Fund Balance</b>	<b>1,335,612</b>	<b>(818,826)</b>	<b>(1,400,124)</b>	<b>(694,256)</b>	<b>(694,256)</b>	
<b>Beginning Balance</b>	<b>2,649,562</b>	<b>3,985,175</b>	<b>3,166,349</b>			
<b>Ending Fund Balance</b>	<b>3,985,174</b>	<b>3,166,349</b>	<b>1,766,225</b>	<b>1,071,969</b>	<b>377,713</b>	



## Building Inspection Fund

The Building Inspection Fund accounts for the operating revenues and expenditures of the City's code inspection and building inspection department in accordance with the State Construction Code Act of 1999 (PA 245 of 1999). The department issues all necessary building permits and has a team of state-licensed inspectors to ensure the safety and well-being of residents.

Fund		249		Public Improvement Fund		
Row Labels	FY2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast	
<b>Revenue</b>						
Licenses, Permits & Franchise Fees	1,913,146	2,938,452	1,385,000	2,025,000	2,025,000	
Charges for Services Rendered	21,835	20,187	8,000	10,000	10,000	
Fines & Forfeitures		435			-	
Other Revenue	(71,347)	70,319		70,000	70,000	
<b>Revenue Total</b>	<b>1,863,634</b>	<b>3,029,393</b>	<b>1,393,000</b>	<b>2,105,000</b>	<b>2,105,000</b>	
<b>Expenditures</b>						
Personnel Services	827,074	988,984	1,409,681	1,682,582	1,682,582	
Pension and OPEB	827,620	1,017,022	1,070,559	792,842	792,842	
Supplies and Operating Expenditures	271,099	367,318	403,074	437,550	437,550	
Capital Outlay		8,450	3,010,000	2,000,000	2,000,000	
<b>Expenditures Total</b>	<b>1,925,793</b>	<b>2,381,774</b>	<b>5,893,314</b>	<b>4,912,974</b>	<b>4,912,974</b>	
<b>Change in Fund Balance</b>	<b>(62,159)</b>	<b>647,619</b>	<b>(4,500,314)</b>	<b>(2,807,974)</b>	<b>(2,807,974)</b>	
<b>Beginning Balance</b>	<b>4,348,790</b>	<b>4,286,628</b>	<b>4,934,244</b>			
<b>Ending Fund Balance</b>	<b>4,286,631</b>	<b>4,934,247</b>	<b>433,930</b>	<b>(374,044)</b>	<b>(1,182,018)</b>	

Note: The \$2,000,000 capital outlay in FY2025 is a re-appropriation of the anticipated unspent portion of the FY 2024 capital outlay. No new capital expenditures are being proposed in this fund. The Fy 2024 revenue has passed \$4 million year to date.

## Proprietary Funds

Enterprise funds account for activities for which a user fee is charged for the goods or services received based on that usage. The City has two enterprise funds: Sewer and Water. These funds are part of the Utilities division of the City's Department of Public Works (DPW).

City of Flint – Enterprise Funds

Sewer Fund

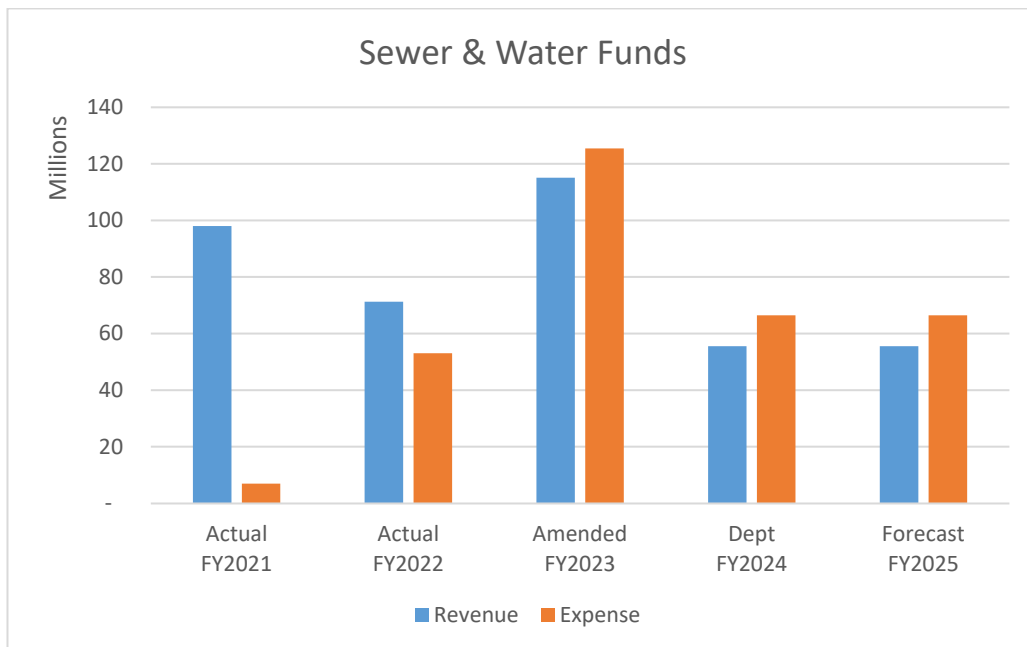
Water Fund

## Enterprise Funds, Continued

The DPW is focused on balancing the maintenance needs of Flint's aging infrastructure and tightening budget constraints. The COVID-19 pandemic exacerbated the problem of low staffing levels with increased illness-based absences, while hiring and wage freezes have hindered departmental abilities to retain essential staff. However, improvements such as fixing pipe leaks and installing smart water meters have worked to increase efficiencies, decrease expenses, and meet the infrastructure needs of Flint's current population.

Operated from the Water Service Center (WSC), the Water Distribution and Sewer Maintenance divisions supply water to Flint homes and deliver sewage to the Water Pollution Control (WPC) facility. In addition, they are responsible for repairing the water, sanitary, and storm sewer lines throughout the City. The City has approximately 600 miles of sanitary sewers, 350 miles of storm sewers, and 600 miles of water mains.

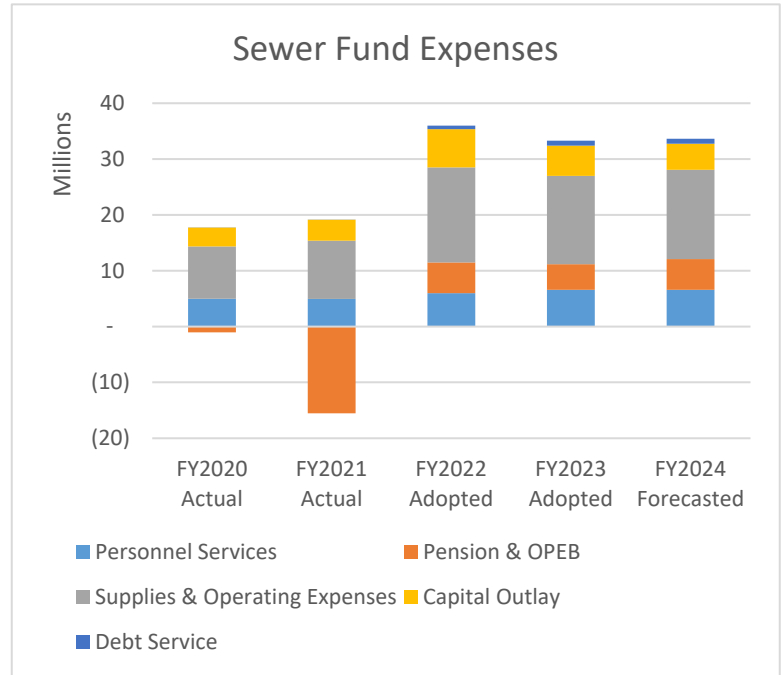
The City water and sewer services are funded by the utility bills paid by city residents. Currently, the City has an 80% collection rate for water/sewer bills. This rate can be attributed in part to the financial stress that has been caused due to the COVID-19 pandemic. In March 2020, Mayor Neely ordered water-service connection for all City residents. In December 2020, Governor Whitmer signed legislation banning water shut-offs until March 31, 2021. The City's moratorium was extended by the Mayor for residential customers through December 2021. The City is ramping up collection by sending notices and turning off the water.



## Sewer Fund

The Sewer Fund accounts for the activities of the City's sewage disposal and treatment system. The Water Pollution Control (WPC) division is responsible for the City's municipal wastewater treatment facility. WPC treats all industrial, commercial, and domestic (residential) wastewater. All treated water discharged to the Flint River must be checked for quality and meet rigorous standards set and enforced by the Michigan Department of Environment, Great Lakes, and Energy and the U.S. Environmental Protection Agency.

The plant is designed to treat 50 million gallons per day (MGD), and its maximum daily flow capacity is 80 MGD. The facilities include:  
 The treatment plant.  
 Pumping stations.  
 A remote pumping station.  
 Several remote lift stations.



The WPC facility is currently undergoing several upgrades and rehabilitation projects. The influent structure, which distributes the water to the plant, and the Battery A grit removal system are being rehabilitated and upgraded. The aeration system (secondary biological treatment) is being improved by replacing the old 1750 horsepower blowers with turbo blowers. Several mechanical repairs and equipment upgrades are being made to improve energy efficiency. The biosolids dewatering improvements include adding two centrifuges, providing both redundancy and better dewatering. The Northwest pumping station improvements and diversion will right-size the pumping station to provide a more energy-efficient operation while the diversion will direct high flows to the East Pumping Station. Disinfection of the treated water is being converted from chlorination to ultraviolet light disinfection, eliminating the multiple-ton cylinders of chlorine and sulfur dioxide, both very hazardous compressed gasses, from the facility. This improvement will provide a safer environment at the WPC and for the surrounding community.

## Sewer Fund, continued

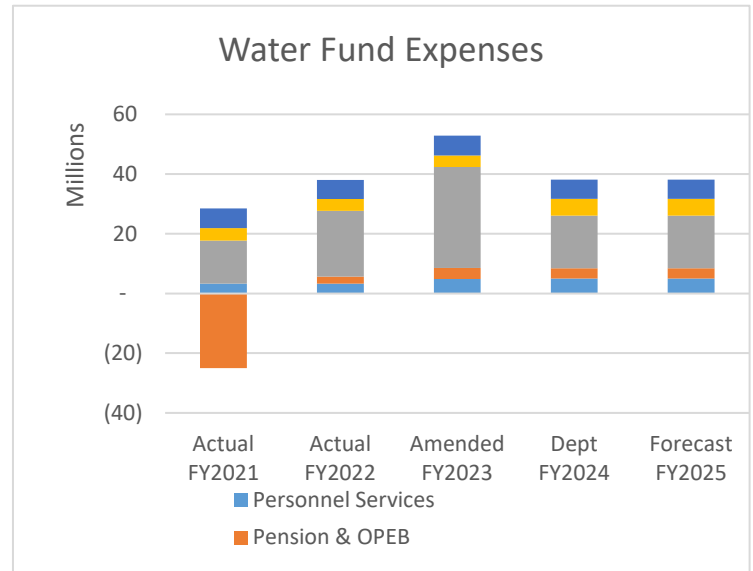
Fund		590		Sewer Fund		
Row Labels	FY 2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast	
<b>Revenue</b>						
Charges for services Rendered	27,649,812	29,762,712	25,800,000	26,000,000	26,000,000	
Federal Revenue	3,475,552	(5,482,465)			-	
State Revenue	1,077,334	59,321	25,291,563	86,986,563	86,986,563	
License, Permits & Franchise Fees	26,361	21,393	2,500	5,000	5,000	
Other Revenue	(379,345)	(472,593)	160,000	400,000	400,000	
<b>Revenue Total</b>	<b>31,849,714</b>	<b>23,888,368</b>	<b>51,254,063</b>	<b>113,391,563</b>	<b>113,391,563</b>	
<b>Expense</b>						
Personnel Services	5,047,806	5,394,448	7,025,936	7,618,606	7,618,606	
Pension and OPEB	(1,479,047)	12,906,538	4,558,853	3,082,424	3,082,424	
Operating Expenses	11,309,626	14,877,783	12,776,170	14,178,470	14,178,470	
Capital Outlay	(3,669,435)	(651,729)	28,390,563	90,450,763	90,450,763	
Debt Service	238,108	486,192	869,459	1,764,632	1,764,632	
Depreciation	3,607,027	1,790,903		3,234,500	3,234,500	
<b>Expense Total</b>	<b>15,054,085</b>	<b>34,804,135</b>	<b>53,620,981</b>	<b>120,329,395</b>	<b>120,329,395</b>	
<b>Transfers In</b>		<b>214,198</b>			-	
<b>Change in Net Position</b>	<b>16,795,629</b>	<b>(10,701,569)</b>	<b>(2,366,918)</b>	<b>(6,937,832)</b>	<b>(6,937,832)</b>	
<b>Beginning Balance</b>	<b>39,293,882</b>	<b>56,089,516</b>	<b>42,468,091</b>			
<b>Ending Balance</b>	<b>56,089,511</b>	<b>45,387,947</b>	<b>40,101,173</b>	<b>33,163,341</b>	<b>26,225,509</b>	

Row Labels	FY 2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast
<b>Expense</b>					
General	4,791,586	4,928,955	3,610,590	3,876,762	3,876,762
Administration	(199,725)	15,993,355	320,116	3,534,483	3,534,483
Management	1,145,592	733,486	1,577,549	960,398	960,398
Maintenance	2,531,459	2,404,526	3,136,090	3,082,832	3,082,832
Maintenance/Construction	2,242,380	3,427,126	4,466,329	4,247,852	4,247,852
Meter Reading	319,411	574,443	1,049,625	869,008	869,008
Operations	5,374,714	5,708,246	6,362,705	6,839,906	6,839,906
Pump Station	397,572	451,640	761,955	651,959	651,959
Capital Improvement	(1,787,012)	96,166	31,466,563	94,501,563	94,501,563
Debt Service	238,108	486,192	869,459	1,764,632	1,764,632
<b>Grand Total</b>	<b>15,054,085</b>	<b>34,804,135</b>	<b>53,620,981</b>	<b>120,329,395</b>	<b>120,329,395</b>

## Water Fund

The Water Fund accounts for the City's water distribution and treatment system activities. The Water Treatment Plant (WTP) division operates the water supply and limited treatment system, including two drinking water reservoirs, one elevated tower, three pump stations, three dams on the Flint River, and the water quality testing laboratory. In addition, Flint currently purchases treated Lake Huron Water from Great Lakes Water Authority as its primary water source.





Water Fund, continued

Fund	(Multi)					Water Fund
Row Labels	FY 2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast	
<b>Revenue</b>						
Charges for services Re	31,385,104	35,228,411	29,580,000	30,495,000	30,495,000	
Federal Revenue	5,106				-	
State Revenue	8,650,650	12,038,310	31,435,319		-	
Other Revenue	(624,462)	(383,320)		401,600	401,600	
<b>Revenue Total</b>	<b>39,416,398</b>	<b>46,883,401</b>	<b>61,015,319</b>	<b>30,896,600</b>	<b>30,896,600</b>	
<b>Expense</b>						
Personnel Services	3,113,679	3,355,640	4,772,806	5,375,658	5,375,658	
Pension and OPEB	2,499,408	9,040,366	3,593,673	2,740,303	2,740,303	
Operating Expenses	19,871,048	11,770,053	27,203,647	21,437,989	21,437,989	
Capital Outlay	1,258,267	7,090,799	13,948,606	1,034,000	1,034,000	
Debt Service	6,364,859	6,388,981	6,420,000	6,571,496	6,571,496	
Depreciation	4,911,731	5,139,581	2,951,938	3,903,000	3,903,000	
<b>Expense Total</b>	<b>38,018,992</b>	<b>42,785,420</b>	<b>58,890,670</b>	<b>41,062,446</b>	<b>41,062,446</b>	
<b>Change in Net Position</b>	<b>1,397,406</b>	<b>4,097,981</b>	<b>2,124,649</b>	<b>(10,165,846)</b>	<b>(10,165,846)</b>	
<b>Beginning Balance</b>	<b>130,888,583</b>	<b>132,285,993</b>	<b>136,760,746</b>			
<b>Ending Balance</b>	<b>132,285,989</b>	<b>136,383,974</b>	<b>138,885,395</b>	<b>128,719,549</b>	<b>118,553,703</b>	

Row Labels	FY 2022 Actual	FY2023 Actual	FY2024 Budget	FY2025 Proposed	FY2026 Forecast
<b>Expense</b>	<b>38,018,992</b>	<b>42,785,420</b>	<b>58,890,670</b>	<b>41,062,446</b>	<b>41,062,446</b>
General	11,209,358	6,252,873	3,202,255	3,560,437	3,560,437
Administration	1,962,036	12,315,757	3,645,539	4,279,779	4,279,779
Management	1,000,721	621,491	1,906,323	1,172,783	1,172,783
Depreciation	1,731,338				-
Distribution Mains	3,540,679	3,490,301	5,624,805	4,888,848	4,888,848
Meter Reading	469,637	740,318	1,031,497	891,620	891,620
Operations	9,458,316	8,858,900	11,216,350	11,236,319	11,236,319
Plant Maintenance	931,216	1,141,420	1,839,507	1,516,846	1,516,846
Capital Improvement	1,206,488	2,639,108	22,765,822	6,210,000	6,210,000
Cross Connection	72,344	45,086	135,572	134,318	134,318
Dam Maintenance	72,000	291,185	1,103,000	600,000	600,000
Debt Service	6,364,859	6,388,981	6,420,000	6,571,496	6,571,496
<b>Grand Total</b>	<b>38,018,992</b>	<b>42,785,420</b>	<b>58,890,670</b>	<b>41,062,446</b>	<b>41,062,446</b>

**FULL-TIME AUTHORIZED POSITIONS**

	FY2024 Amended	FY2025 Proposed	FY2026 Forecasted
<b>GOVERNANCE AND ADMINISTRATION</b>	<b>61</b>	<b>73</b>	<b>73</b>
Blight	6	14	14
City Administrator	6	6	6
City Council	3	4	4
Clerk's Office	8	8	8
Human Resources	7	8	8
Law Department	10	10	10
Mayor's Office	18	20	20
Ombudsperson	3	3	3
<b>POLICE</b>	<b>143</b>	<b>156</b>	<b>156</b>
Police Officers	116	116	116
Civilians	27	40	40
<b>FIRE</b>	<b>84</b>	<b>87</b>	<b>87</b>
<b>DEPARTMENT OF PUBLIC WORKS</b>	<b>166</b>	<b>178</b>	<b>178</b>
DPW/Transportation Admin. (incl. Engineering)	6	7	7
Streets	26	28	28
Traffic Engineering	6	9	9
Utilities Admin.	3	3	3
Water Pollution Control	38	40	40
Water Treatment Plant	19	23	23
Water Service Center	68	68	68
<b>PLANNING AND DEVELOPMENT</b>	<b>35</b>	<b>45</b>	<b>45</b>
Building & Safety	15	17	17
Community Development & Planning	20	28	28
<b>FINANCE AND ADMINISTRATION</b>	<b>63</b>	<b>70</b>	<b>70</b>
Assessing	9	9	9
Facilities Maintenance	3	8	8
Finance	12	11	11
Fleet Services	8	10	10
Information Technology	8	8	8
Purchasing	2	2	2
Treasurer	21	22	22
<b>TOTALS</b>	<b>552</b>	<b>609</b>	<b>609</b>



## Positions Summary

### FULL-TIME AUTHORIZED POSITIONS

	FY2024 Amended	FY2025 Proposed	FY2026 Forecasted
<b>GOVERNANCE AND ADMINISTRATION</b>	<b>61</b>	<b>73</b>	<b>73</b>
Blight	6	14	14
City Administrator	6	6	6
City Council	3	4	4
Clerk's Office	8	8	8
Human Resources	7	8	8
Law Department	10	10	10
Mayor's Office	18	20	20
Ombudsperson	3	3	3
<b>POLICE</b>	<b>143</b>	<b>156</b>	<b>156</b>
Police Officers	116	116	116
Civilians	27	40	40
<b>FIRE</b>	<b>84</b>	<b>87</b>	<b>87</b>
<b>DEPARTMENT OF PUBLIC WORKS</b>	<b>166</b>	<b>178</b>	<b>178</b>
DPW/Transportation Admin. (incl. Engineering)	7	6	7
Streets	26	28	28
Traffic Engineering	6	9	9
Utilities Admin.	3	3	3
Water Pollution Control	38	40	40
Water Treatment Plant	19	23	23
Water Service Center	68	68	68
<b>PLANNING AND DEVELOPMENT</b>	<b>35</b>	<b>45</b>	<b>45</b>
Building & Safety	15	17	17
Community Development & Planning	20	28	28
<b>FINANCE AND ADMINISTRATION</b>	<b>63</b>	<b>70</b>	<b>70</b>
Assessing	9	9	9
Facilities Maintenance	3	8	8
Finance	12	11	11
Fleet Services	8	10	10
Information Technology	8	8	8
Purchasing	2	2	2
Treasurer	21	22	22
<b>TOTALS</b>	<b>552</b>	<b>609</b>	<b>609</b>

**FY25 Funding Source for Requested Positions (Full-Time)**

<u>Department</u>	<u>Total Positions</u>	<u>General</u>	<u>Major &amp; Local Streets</u>	<u>Police &amp; Fire Special Mill.</u>	<u>Neighbor. Police Mill.</u>	<u>Parks/Rec.</u>	<u>Street Light</u>	<u>Rubbish</u>	<u>BSI</u>	<u>Public Safety</u>	<u>HUD</u>	<u>CARES</u>	<u>ARPA</u>	<u>Federal</u>	<u>Sewer</u>	<u>Water</u>	<u>Fringe Benefit</u>	<u>IT</u>	<u>Fleet</u>
		<b>101</b>	<b>202, 203</b>	<b>205</b>	<b>207</b>	<b>208</b>	<b>219</b>	<b>226</b>	<b>249</b>	<b>265</b>	<b>279</b>	<b>282</b>	<b>287</b>	<b>296</b>	<b>590</b>	<b>591</b>	<b>627</b>	<b>636</b>	<b>661</b>
Governance	73	53.84									1.00	1.00		15.50	0.33	0.33	1.00		
Police	156	117.00		16.00	12.00						3.50			7.50					
Fire	87	69.00		18.00															
DPW - Transportation & Admin	44	0.25	40.92					0.92							0.89	1.03			
DPW - Utilities & Admin	134														72.00	62.00			
Planning & Development	45	8.45				0.85			18.35		7.75	6.70		2.90					
Finance & Administration	70	51.00															1.00	8.00	10.00
<b>Total</b>	<b>609</b>	<b>299.5</b>	<b>40.9</b>	<b>34.0</b>	<b>12.0</b>	<b>0.9</b>	<b>0.0</b>	<b>0.9</b>	<b>18.4</b>		<b>12.3</b>	<b>7.7</b>	<b>0.0</b>	<b>25.9</b>	<b>73.2</b>	<b>63.4</b>	<b>2.0</b>	<b>8.0</b>	<b>10.0</b>

Fund	(All)
Depart	(All)

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed Budget	FY2026 Forecast
<b>Revenue</b>					
<b>General</b>					
Property Taxes	5,579,633	5,797,031	6,500,000	6,774,806	6,774,806
Income Tax	19,076,494	18,759,692	19,500,000	19,460,179	19,460,179
Marijuana Tax	282,267	414,730	932,400	951,385	951,385
State Revenue	17,374,827	16,773,042	18,048,657	17,483,412	17,483,412
Federal Revenue	23,546				-
Charges for Services Rendered	4,377,794	6,338,549	6,461,728	7,413,899	7,413,899
Other Revenue	(1,347,392)	1,116,094	25,000	3,050,000	3,050,000
Transfers In					-
<b>General Total</b>	<b>45,367,169</b>	<b>49,199,138</b>	<b>51,467,785</b>	<b>55,133,681</b>	<b>55,133,681</b>
<b>Mayor</b>					
Personnel Services	12,000	1,421		1,000	1,000
<b>Mayor Total</b>	<b>12,000</b>	<b>1,421</b>		<b>1,000</b>	<b>1,000</b>
<b>Administrator</b>					
Personnel Services	1,233				-
<b>Administrator Total</b>	<b>1,233</b>				-
<b>Finance</b>					
Personnel Services	3,697	6,793		25,960	25,960
<b>Finance Total</b>	<b>3,697</b>	<b>6,793</b>		<b>25,960</b>	<b>25,960</b>
<b>Planning</b>					
Personnel Services	951,272	860,740	615,000	528,850	528,850
Charges for Services Rendered	53,392	62,719	60,000	60,000	60,000
Other Revenue	492,311	1,800			-
<b>Planning Total</b>	<b>1,496,975</b>	<b>925,259</b>	<b>675,000</b>	<b>588,850</b>	<b>588,850</b>
<b>Facilities Maintenance</b>					
Other Revenue	15,056	21,245	14,894	15,977	15,977
<b>Facilities Maintenance Total</b>	<b>15,056</b>	<b>21,245</b>	<b>14,894</b>	<b>15,977</b>	<b>15,977</b>
<b>Purchasing</b>					
Other Revenue	17,314				-
<b>Purchasing Total</b>	<b>17,314</b>				-
<b>Customer Service</b>					
Income Tax	13	154			-
Charges for Services Rendered	529,773	532,648	500,000	550,000	550,000
Other Revenue	36,924	24,560	23,300	24,000	24,000
<b>Customer Service Total</b>	<b>566,710</b>	<b>557,362</b>	<b>523,300</b>	<b>574,000</b>	<b>574,000</b>
<b>Assessing</b>					
Charges for Services Rendered	46,231	242,781	55,000	82,000	82,000
<b>Assessing Total</b>	<b>46,231</b>	<b>242,781</b>	<b>55,000</b>	<b>82,000</b>	<b>82,000</b>
<b>Elections</b>					
Charges for Services Rendered	515	240			-
<b>Elections Total</b>	<b>515</b>	<b>240</b>			-
<b>Attorney</b>					
Charges for Services Rendered	2,789	7,286	1,000	1,000	1,000
Other Revenue		1,804			-
<b>Attorney Total</b>	<b>2,789</b>	<b>9,090</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
<b>ARPA</b>					
Other Revenue		400			-

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed Budget	FY2026 Forecast
<b>ARPA Total</b>		<b>400</b>			-
<b>District Court</b>					
Fines and Forfeitures	45,782	70,171	50,000	73,122	73,122
<b>District Court Total</b>	<b>45,782</b>	<b>70,171</b>	<b>50,000</b>	<b>73,122</b>	<b>73,122</b>
<b>Police</b>					
State Revenue	4,173,895	2,288,166	3,083,000	83,000	83,000
Federal Revenue	23,256				-
Charges for Services Rendered	357,489	1,049,380	382,750	742,750	742,750
Other Revenue	571,995	674,049	50,000	350,000	350,000
<b>Police Total</b>	<b>5,126,635</b>	<b>4,011,595</b>	<b>3,515,750</b>	<b>1,175,750</b>	<b>1,175,750</b>
<b>Fire</b>					
State Revenue	1,935,575	1,248,744	1,935,575	1,325,534	1,325,534
Charges for Services Rendered	84,195	162,930	77,195	83,820	83,820
Other Revenue	2,031	264			-
<b>Fire Total</b>	<b>2,021,801</b>	<b>1,411,938</b>	<b>2,012,770</b>	<b>1,409,354</b>	<b>1,409,354</b>
<b>Cannabis Compliance</b>					
Charges for Services Rendered	127,366	149,753	130,000		-
Other Revenue		4,379			-
<b>Cannabis Compliance Total</b>	<b>127,366</b>	<b>154,132</b>	<b>130,000</b>		-
<b>Blight Removal</b>					
Fines and Forfeitures		8,570		20,000	20,000
<b>Blight Removal Total</b>		<b>8,570</b>		<b>20,000</b>	<b>20,000</b>
<b>Transfers In</b>					
Transfers In			5,218,695		-
<b>Transfers In Total</b>			<b>5,218,695</b>		-
<b>Change in Fund Balance</b>	-	-	-	-	-
<b>Revenue Total</b>	<b>54,851,273</b>	<b>56,620,135</b>	<b>63,664,194</b>	<b>59,100,694</b>	<b>59,100,694</b>
<b>Expenditures</b>					
<b>General</b>					
Pension and OPEB	2,766,983	2,411,135	1,834,382	1,895,135	1,895,135
Supplies and Operating Expenditures	2,634,585	4,531,468	3,762,458	4,316,877	4,316,877
Transfers Out					-
<b>General Total</b>	<b>5,401,568</b>	<b>6,942,603</b>	<b>5,596,840</b>	<b>6,212,012</b>	<b>6,212,012</b>
<b>City Council</b>					
Personnel Services	686,704	955,752	1,171,451	1,114,914	1,114,914
<b>City Council Total</b>	<b>686,704</b>	<b>955,752</b>	<b>1,171,451</b>	<b>1,114,914</b>	<b>1,114,914</b>
<b>Mayor</b>					
Personnel Services	457,388	1,000,925	1,206,705	1,187,054	1,187,054
<b>Mayor Total</b>	<b>457,388</b>	<b>1,000,925</b>	<b>1,206,705</b>	<b>1,187,054</b>	<b>1,187,054</b>
<b>Administrator</b>					
Personnel Services	392,946	468,399	590,345	507,140	507,140
<b>Administrator Total</b>	<b>392,946</b>	<b>468,399</b>	<b>590,345</b>	<b>507,140</b>	<b>507,140</b>
<b>Finance</b>					
Personnel Services	1,390,186	1,444,367	1,756,455	1,615,911	1,615,911
<b>Finance Total</b>	<b>1,390,186</b>	<b>1,444,367</b>	<b>1,756,455</b>	<b>1,615,911</b>	<b>1,615,911</b>
<b>City Clerk</b>					
Personnel Services	301,495	273,150	403,251	393,620	393,620
<b>City Clerk Total</b>	<b>301,495</b>	<b>273,150</b>	<b>403,251</b>	<b>393,620</b>	<b>393,620</b>
<b>Planning</b>					
Personnel Services	440,885	464,400	755,355	881,594	881,594
Pension and OPEB	270,591	392,452	393,615	281,993	281,993

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed Budget	FY2026 Forecast
Supplies and Operating Expendiures	85,472	39,770	112,600	90,900	90,900
<b>Planning Total</b>	<b>796,948</b>	<b>896,622</b>	<b>1,261,570</b>	<b>1,254,487</b>	<b>1,254,487</b>
<b>Facilities Maintenance</b>					
Personnel Services	249,895	232,256	445,763	577,575	577,575
Pension and OPEB	160,024	154,318	230,176	211,057	211,057
Supplies and Operating Expendiures	1,256,404	1,331,128	1,394,494	1,522,400	1,522,400
Capital Outlay		11,497	10,000	12,000	12,000
<b>Facilities Maintenance Total</b>	<b>1,666,323</b>	<b>1,729,199</b>	<b>2,080,433</b>	<b>2,323,032</b>	<b>2,323,032</b>
<b>Purchasing</b>					
Personnel Services	128,471	130,424	168,390	191,316	191,316
Pension and OPEB	87,490	100,986	94,964	59,094	59,094
Supplies and Operating Expendiures	44,630	21,759	18,150	22,550	22,550
<b>Purchasing Total</b>	<b>260,591</b>	<b>253,169</b>	<b>281,504</b>	<b>272,960</b>	<b>272,960</b>
<b>Customer Service</b>					
Personnel Services	958,892	1,043,528	1,218,339	1,487,125	1,487,125
Pension and OPEB	878,452	984,297	868,985	555,075	555,075
Supplies and Operating Expendiures	1,081,903	922,766	1,076,608	1,130,900	1,130,900
<b>Customer Service Total</b>	<b>2,919,247</b>	<b>2,950,591</b>	<b>3,163,932</b>	<b>3,173,100</b>	<b>3,173,100</b>
<b>Assessing</b>					
Personnel Services	528,635	503,180	705,077	832,421	832,421
Pension and OPEB	394,514	432,973	413,428	253,160	253,160
Supplies and Operating Expendiures	90,961	154,217	185,800	114,300	114,300
Capital Outlay			1,000	1,000	1,000
<b>Assessing Total</b>	<b>1,014,110</b>	<b>1,090,370</b>	<b>1,305,305</b>	<b>1,200,881</b>	<b>1,200,881</b>
<b>Elections</b>					
Personnel Services	300,102	438,862	593,321	621,167	621,167
Pension and OPEB	129,595	184,444	174,044	100,134	100,134
Supplies and Operating Expendiures	73,312	95,187	201,300	202,600	202,600
Capital Outlay			30,000	30,000	30,000
<b>Elections Total</b>	<b>503,009</b>	<b>718,493</b>	<b>998,665</b>	<b>953,901</b>	<b>953,901</b>
<b>Attorney</b>					
Personnel Services	592,098	739,441	1,095,160	1,101,465	1,101,465
Pension and OPEB	322,691	510,839	498,050	308,763	308,763
Supplies and Operating Expendiures	19,235	27,437	83,400	90,400	90,400
Capital Outlay			10,000	10,000	10,000
<b>Attorney Total</b>	<b>934,024</b>	<b>1,277,717</b>	<b>1,686,610</b>	<b>1,510,628</b>	<b>1,510,628</b>
<b>Ombudsperson</b>					
Personnel Services	192,562	129,682	200,831	264,918	264,918
Pension and OPEB	13,755	9,701	138,820	83,532	83,532
Supplies and Operating Expendiures	20,798	7,680	30,735	39,000	39,000
<b>Ombudsperson Total</b>	<b>227,115</b>	<b>147,063</b>	<b>370,386</b>	<b>387,450</b>	<b>387,450</b>
<b>Civil Service</b>					
Personnel Services			35,133	48,961	48,961
Pension and OPEB			3,086	25,263	25,263
Supplies and Operating Expendiures			19,700	1,550	1,550
<b>Civil Service Total</b>			<b>57,919</b>	<b>75,774</b>	<b>75,774</b>
<b>ARPA</b>					
Personnel Services	419,415	489,103	643,019	671,841	671,841
Pension and OPEB	290,855	298,598	325,779	172,436	172,436
Supplies and Operating Expendiures	81,986	(12,853)	41,257,375	85,800	85,800
<b>ARPA Total</b>	<b>792,256</b>	<b>774,848</b>	<b>42,226,173</b>	<b>930,077</b>	<b>930,077</b>

Row Labels	FY2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Proposed Budget	FY2026 Forecast
<b>District Court</b>					
Supplies and Operating Expenditures	1,059,999	1,097,668	1,115,587	1,125,501	1,125,501
<b>District Court Total</b>	<b>1,059,999</b>	<b>1,097,668</b>	<b>1,115,587</b>	<b>1,125,501</b>	<b>1,125,501</b>
<b>Police</b>					
Personnel Services	7,861,920	8,152,025	10,084,954	10,439,717	10,439,717
Pension and OPEB	13,286,037	12,094,516	12,234,016	7,914,026	7,914,026
Supplies and Operating Expenditures	5,075,187	4,698,259	5,648,349	3,094,533	3,094,533
Capital Outlay	33,608	21,739	292,650	144,250	144,250
<b>Police Total</b>	<b>26,256,752</b>	<b>24,966,539</b>	<b>28,259,969</b>	<b>21,592,526</b>	<b>21,592,526</b>
<b>Fire</b>					
Personnel Services	4,232,883	4,209,242	5,037,292	5,393,332	5,393,332
Pension and OPEB	7,864,649	7,331,135	6,699,913	5,210,410	5,210,410
Supplies and Operating Expenditures	967,193	1,074,581	1,189,360	1,575,100	1,575,100
Capital Outlay	34,677	33,048	415,540	1,275,000	1,275,000
<b>Fire Total</b>	<b>13,099,402</b>	<b>12,648,006</b>	<b>13,342,105</b>	<b>13,453,842</b>	<b>13,453,842</b>
<b>Cannabis Compliance</b>					
Personnel Services	42,419	60,906	122,563	170,441	170,441
Pension and OPEB	33,339	50,277	51,083	29,604	29,604
Supplies and Operating Expenditures	62,331	65,593	116,000	105,500	105,500
<b>Cannabis Compliance Total</b>	<b>138,089</b>	<b>176,776</b>	<b>289,646</b>	<b>305,545</b>	<b>305,545</b>
<b>Blight Removal</b>					
Personnel Services	138,512	271,244	418,458	568,125	568,125
Pension and OPEB	82,276	248,181	354,852	257,033	257,033
Supplies and Operating Expenditures	109,704	102,714	222,250	216,000	216,000
Capital Outlay	583	2,971	5,000	4,000	4,000
<b>Blight Removal Total</b>	<b>331,075</b>	<b>625,110</b>	<b>1,000,560</b>	<b>1,045,158</b>	<b>1,045,158</b>
<b>Transfers Out</b>					
Transfers Out	29,978	265,641		311,125	311,125
<b>Transfers Out Total</b>	<b>29,978</b>	<b>265,641</b>		<b>311,125</b>	<b>311,125</b>
<b>Change in Fund Balance</b>	-	-	-	-	-
<b>Expenditures Total</b>	<b>58,659,205</b>	<b>60,703,008</b>	<b>108,165,411</b>	<b>60,946,638</b>	<b>60,946,638</b>
<b>Beginning Balance</b>	<b>22,939,369</b>	<b>19,131,445</b>	<b>15,048,579</b>	<b>48,042,329</b>	-
<b>Change in Fund Balance</b>	<b>(3,807,932)</b>	<b>(4,082,873)</b>	<b>(44,501,217)</b>	<b>(1,845,944)</b>	<b>(1,845,944)</b>

Ending Balance

- -