

City of Flint, Michigan

*Third Floor, City Hall
1101 S. Saginaw Street
Flint, Michigan 48502
www.cityofflint.com*



Meeting Agenda – FINAL

Wednesday, October 18, 2023

5:00 PM

CITY COUNCIL CHAMBERS

GOVERNMENTAL OPERATIONS COMMITTEE

Dennis Pfeiffer, Chairperson, Ward 8

*Eric Mays, Ward 1
Quincy Murphy, Ward 3
Jerri Winfrey-Carter, Ward 5
Candice Mushatt, Ward 7*

*Ladel Lewis, Ward 2
Judy Priestley, Ward 4
Tonya Burns, Ward 6
Eva L. Worthing, Ward 9*

Davina Donahue, City Clerk

ROLL CALL

REQUEST FOR CHANGES AND/OR ADDITIONS TO THE AGENDA

PUBLIC SPEAKING

Members of the public shall have no more than three (3) minutes to address the City Council on any subject. Only one speaking opportunity per speaker.

COUNCIL RESPONSE

Councilpersons may respond to any public speaker, but only one response and only when all public speakers have been heard. Individual council response is limited to two (2) minutes.

CONSENT AGENDA

Per the amended Rules Governing Meetings of the Flint City Council (as adopted by the City Council on Monday, February 27, 2023), the Presiding Officer or Chair may request the adoption of a "Consent Agenda". After a motion to adopt a Consent Agenda is made and seconded, the Presiding Officer or Chair shall ask for separations. Any agenda item on a Consent Agenda shall be separated at the request of any Councilmember. After any separations, there is no debate on approving the Consent Agenda - it shall be voted on or adopted without objection.

RESOLUTIONS

230364 Repeal/Resolution No. 101308/Prohibition of Sunday "Alcohol" Sales

Resolution resolving that Resolution 101308 is repealed, and that the City Clerk is directed to send notice of this repeal to the Michigan Liquor Control Commission. [NOTE: Public Act 213 of 2010, as enacted by the Michigan legislature, allows beer, wine spirits, mixed spirits, and liquor to be sold in any city unless the city has opted out by resolution of the majority of the governing body. In 2010, the Flint City Council enacted Resolution 101308, which "prohibits sales of beer, wine, spirits, mixed spirits, and liquor between the hours of 7 a.m. on Sunday until 12 noon on Sundays."]

APPOINTMENTS

230346 Reappointment/Flint Planning Commission/Lynn Sorensen

Resolution resolving that the Flint City Council approves the Lynn Sorensen, of 1702 Kenwood Ave., Flint, MI 48503, to the Flint Planning Commission, to fill the remainder of the three-year term ending on March 31, 2026.

230347 Appointment/Flint Planning Commission/Joshua Brown

Resolution resolving that the Flint City Council approves the appointment of Joshua Brown, of 6505 Parkbelt Dr., Flint, MI 48505, to the Flint Planning

Commission, to fill the remainder of the three-year term ending on March 31, 2025.

230348 Reappointment/Downtown Development Authority/Robert Kittel

Resolution resolving that the Flint City Council approves the reappointment of Robert Kittel, of 2010 Becker St, Flint, MI, to the Board of the Downtown Development Authority, to fill the remainder of the four-year term ending on March 31, 2026.

230349 Reappointment/Downtown Development Authority/Louis Hawkins

Resolution resolving that the Flint City Council approves the reappointment of Louis Hawkins, of 710 Columbia Lane, Flint MI 48503, to the Board of the Downtown Development Authority, to fill the remainder of the four-year term ending on March 31, 2027.

230350 Appointment/Historic District Commission/Samantha Farah

Resolution resolving that the Flint City Council approves the appointment of Samantha Farah, of 224 East Court St. Flint, MI, to the Historic District Commission, to fill the remainder of the three-year term ending on March 31, 2026.

230351 Appointment/Historic District Commission/Cade Surface

Resolution resolving that the Flint City Council approves the appointment of Cade Surface, of 410 Mason St., Flint, MI 48503, to the Historic District Commission, to fill the remainder of the three-year term ending on March 31, 2026.

230353 Appointment/Ethics and Accountability Board/Freda Williams

Resolution resolving that that the Flint City Council approves the appointment of Freda Williams, of 1802 Barth St., Flint, MI 48504, to the Ethics and Accountability Board, to fill the remainder of the six-year term ending on June 26, 2026.

230354 Appointment/Local Officers Compensation Commission/Jeffrey Hawkins

Resolution resolving that the Flint City Council approves the appointment of Pastor Jeffrey Hawkins, of 1410 Sunnyside Ave, Flint, MI 48503, to serve the remainder of a seven-year term on the Local Officers Compensation Commission, with such term commencing immediately and expiring on June 30, 2028.

230355 Reappointment/Economic Development Corporation Board of Directors/William Hammond

Resolution resolving that the Flint City Council approves the reappointment of

William Hammond to serve the remainder of the six-year term on the Board of Directors for the Economic Development Corporation , with such term commencing immediately and expiring on August 7, 2024.

230357 Reappointment/Building Code Board of Appeals/Jon Mason

Resolution resolving that the Flint City Council approves the appointment of Jon Mason, of 302 University Ave, Flint, MI 48503, to the Building Code Board of Appeals, to fill the remainder of a three-year term ending March 1, 2026.

230358 Reappointment/Hurley Board of Hospital Managers/Gwen Huddleston

Resolution resolving that that the Flint City Council approves the reappointment of Gwen Huddleston , of 1225 Eldorado Dr, Flint, MI 48504, to the Board of Hospital Managers, to fill the remainder of a term ending on April 30, 2027.

230365 Mayoral Appointment/Chief Financial Officer (CFO)/Phillip Moore

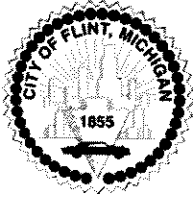
Resolution resolving that the Flint City Council approves the appointment of Phillip Moore as the Chief Financial Officer for the City of Flint.

230366 Appointment/Historic District Commission/Megan McAdow

Resolution resolving that the Flint City Council approves the appointment of Megan McAdow, of 1811 Lincoln Dr, Flint MI 48503 , to the Historic District Commission, to fill the remainder of the three-year term ending on March 31, 2026.

ADJOURNMENT

230364



RESOLUTION NO.: _____

PRESENTED: OCT 18 2023

ADOPTED: _____

Resolution Repealing Resolution 101308

Public Act 213 of 2010, as enacted by the Michigan legislature, allows beer, wine spirits, mixed spirits, and liquor to be sold in any city unless the city has opted out by resolution of the majority of the governing body.

In 2010, the Flint City Council enacted Resolution 101308, which "prohibits sales of beer, wine, spirits, mixed spirits, and liquor between the hours of 7 a.m. on Sunday until 12 noon on Sundays."

Prohibiting sales of beer, wine, spirits, mixed spirits, and liquor, places the City's hospitality businesses at a competitive disadvantage to other localities in Genesee County

IT IS RESOLVED by the Flint City Council that Resolution 101308 is repealed, and that the City Clerk is directed to send notice of this repeal to the Michigan Liquor Control Commission.

FOR THE CITY:

CLYDE D EDWARDS
CLYDE D EDWARDS (Oct 10, 2023 17:00 EDT)

Clyde Edwards, City Administrator

FOR THE CITY COUNCIL:

APPROVED AS TO FORM:

William Kim
William Kim (Oct 10, 2023 16:17 EDT)

William Y. Kim, City Attorney



RESOLUTION STAFF REVIEW FORM

AGENDA ITEM TITLE:	Resolution Repealing Resolution 101308	BID/PROPOSAL #:	N/A		
PREPARED BY: (NAME & DEPARTMENT)	William Kim, City Attorney	DATE:	10/10/2023		
VENDOR NAME:	N/A				
BACKGROUND/SUMMARY OF PROPOSED ACTION/FINANCIAL IMPLICATIONS:					
<p>In 2010, the City Council opted the City out of sale of alcohol between the hours of 7AM and noon on Sundays, as permitted by Public Act 213 of 2010. Since that time, multiple other localities in Genesee County have permitted such sales, such that the City's businesses are placed at a competitive disadvantage.</p> <p>Repealing Resolution 101308 will allow the City's restaurants and retailers to apply for Sunday Sales Permits from the Michigan Liquor Control Commission and compete on a more even playing field.</p>					
BUDGETED EXPENDITURE?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	PRE- ENCUMBERED?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
IS A CONTRACT NEEDED?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	LENGTH OF CONTRACT	N/A	
IF APPLICABLE, ESTIMATE AMOUNT BY BUDGET YEAR:	\$0				
OTHER IMPLICATIONS (I.E. COLLECTIVE BARGAINING)	None.				

STAFF RECOMMENDS APPROVAL

DEPARTMENT HEAD SIGNATURE:

CLYDE D EDWARDS
CLYDE D EDWARDS (Oct 10, 2023 17:00 EDT)

Clyde Edwards, City Administrator

101308

RESOLUTION _____

PRESENTED: DEC 13 2010

ADOPTED: DEC 13 2010

**RESOLUTION PROHIBITING EARLY SUNDAY MORNING
LIQUOR SALES**

WHEREAS, Public Act 2010, No. 213 became effective December 1, 2010 whereby beer, wine, spirits, mixed spirits, and liquor may be sold in any County, City, Village or Township between the hours of 7 a.m. Sundays until 2 a.m. Mondays;

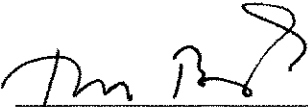
WHEREAS, Previously beer, wine, spirits, mixed spirits, and liquor sales were prohibited on Sundays from the hours of 7 a.m. to noon;

WHEREAS, The Act has given these entities including the City of Flint the option to opt out of this provision by resolution of the majority of the governing body;

WHEREAS, The Liquor Control Commission has set a deadline of December 15, 2010 to receive the resolution from the City of Flint;

THEREFORE BE IT RESOLVED, That the Flint City Council, as the governing body of the City of Flint, prohibits sales of beer, wine, spirits, mixed spirits, and liquor between the hours of 7 a.m. on Sunday until 12 noon on Sundays.

APPROVED AS TO FORM:

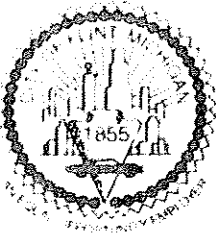


Peter M. Bade
Chief Legal Officer

APPROVED BY
CITY COUNCIL

DEC 13 2010





OFFICE OF THE CITY CLERK

December 14, 2010

Inez M. Brown
CITY CLERK

Sharon Martin, Director
Licensing Division
Michigan Liquor Control Commission
7150 Harris Drive
Lansing, MI 48909

RE: City of Flint – Resolution
Prohibiting Early Sunday Morning
Liquor Sales

Dear Ms. Martin:

Enclosed you will find Resolution No. 101308 which Prohibits Early Sunday Morning Liquor Sales in the City of Flint.

This particular resolution was adopted by the Flint City Council, the governing body of the city, at a meeting held on December 13, 2010 on a vote of 6 to 0 (with 3 Council members absent).

I should also point out that the resolution was e-mailed directly to you this morning; however, we are forwarding the certified document to you as a matter of record.

If additional information is needed, please do not hesitate to contact me at (810) 766-7414. In the meantime, we wish to thank you for your assistance and attention to this matter.

Sincerely,

Inez M. Brown, City Clerk
City of Flint

Enclosures

MUNICIPAL CENTER

230346



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

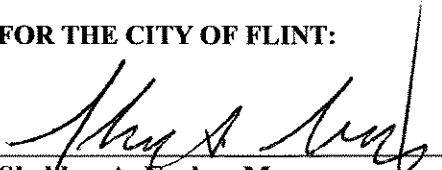
ADOPTED: _____

**RESOLUTION APPROVING REAPPOINTMENT OF LYNN SORENSEN
TO THE FLINT PLANNING COMMISSION**

Mayor Sheldon A. Neeley re-appoints Lynn Sorensen, of 1702 Kenwood Ave., Flint, MI 48503, to the Flint Planning Commission, to fill the remainder of the three-year term ending on March 31, 2026.

BE IT RESOLVED that the Flint City Council approves the Lynn Sorensen, of 1702 Kenwood Ave., Flint, MI 48503, to the Flint Planning Commission, to fill the remainder of the three-year term ending on March 31, 2026.

FOR THE CITY OF FLINT:


Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:


William Kim, City Attorney



SRESOLUTION NO.: _____

PRESENTED: _____ OCT - 4 2023

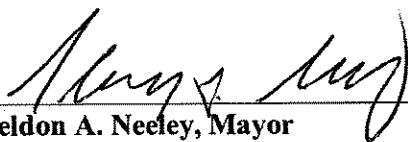
ADOPTED: _____

**RESOLUTION APPROVING APPOINTMENT OF JOSHUA BROWN
TO THE FLINT PLANNING COMMISSION**

Mayor Sheldon A. Neeley appoints Joshua Brown, of 6505 Parkbelt Dr., Flint, MI 48505, to the Flint Planning Commission, to fill the remainder of the three-year term ending on March 31, 2025.

BE IT RESOLVED that the Flint City Council approves the appointment of Joshua Brown, of 6505 Parkbelt Dr., Flint, MI 48505, to the Flint Planning Commission, to fill the remainder of the three-year term ending on March 31, 2025.

FOR THE CITY OF FLINT:


Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:


William Kim, City Attorney

Contact

travelingman1914@gmail.com

www.linkedin.com/in/joshua-brown-b807b649 (LinkedIn)

Top Skills

Team Building

Customer Service

Inventory Management

Joshua Brown

Operative Plasterers' & Cement Masons' International Association
Flint

Summary

Experience in Several Construction Skilled Trades, Including Cement Masonry, Asbestos Removal, Abatement, and Demo. Experienced Material Handler and Forklift Operator. Skilled in Operations Management, Microsoft Word, Retail, Sales, and Team Building. Strong operations professional.

Experience

Hoover & Wells Inc.

Cement Mason

March 2021 - Present (1 year 5 months)

Detroit Metropolitan Area

OPERATIVE PLASTERERS & CEMENT MASONS INTERNATIONAL ASSOCIATION

Cement Mason

2019 - Present (3 years)

Detroit Metropolitan Area

Perfect Polish

Cement Mason

June 2019 - January 2021 (1 year 8 months)

Warren, Michigan, United States

General Motors - Lansing Grand River

Material Handler - LOC

February 2016 - January 2019 (3 years)

Lansing, MI

Asbestos Abatement Workers Regional Local 207

Asbestos Abatement

July 2013 - November 2015 (2 years 5 months)

Hazardous Material Handling including ASBESTOS, LEAD, and HAZMAT.

Inspired Green

Home Performance Tech

August 2012 - December 2012 (5 months)

Flint, MI

- Marketing "Helping Neighbors" residential program for Consumer's Energy by going door to door, doing cold calling, and utilizing customer referrals.
- Installing energy efficient products in residential homes.
- Educating residential customers about energy efficiency and conservation by providing home energy assessments.
- Maintaining accurate inventory levels and report writing.

New Paths, Inc.

Resident Staff Advisor

November 2011 - August 2012 (10 months)

Flint, MI

Monitor resident activity in accordance with the guidelines prescribed in the Program Manual, including the use of video monitors and/or security mirrors.

- Monitor resident movement within the building and when returning to the facility.
- Monitor resident departures from the facility in accordance with the guidelines prescribed in the Program Manual.
- Perform all required verification of resident movement outside the facility.
- Obtain/cooperate in securing urine drops according to the established random schedule, and document in the Resident Logbook.
- Ascribe to the Behavior Modification Program and utilize due care and fairness in rating resident behavior.
- Document resident behavior and interactions in the Resident Logbook.
- Communicate directives and other messages to staff in the electronic information system.
- Verbally highlight shift incidents or impressions to relieving shift and/or caseworker as needed.
- Interact appropriately with residents - providing listening ear and direction with problems.
- Report any problems and/or need for assistance to the supervisor on duty.
- Complete the appropriate forms, including the Resident Logbook, Medication Log, Antabuse, Work Project, etc., for each shift.
- Conduct and document room searches.
- Perform any other duties assigned by the Program Managers or Residential Supervisors.
- Perform roll call for meals (at appropriate time).

- Distribute medication and/or Antabuse as required/needed; documenting on adjacent forms.
- Comply with the resident out-building schedule(s).
- Provide feedback to all in-house residents.
- Monitor the door (when Central Security Station requests your assistance) (1st Floor)
- Conduct roll call to ensure residents are in their rooms by 11:00 p.m.
- Perform standard first aid for residents if needed.
- Perform telephone checks and document on residents' passes.

Walmart

Asset Protection Associate

March 2009 - May 2010 (1 year 3 months)

- Reducing shrink by apprehending shoplifters and conducting surveillance on team members.
- Reviewing reports to aid in shrink reduction.
- Conducting new hire orientation on safety and security.
- Conducting audits.

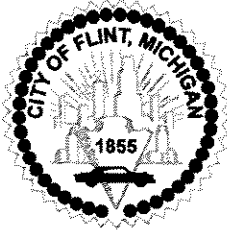
Education

Eastern Gateway Community College

Informational technology · (2019)

Grand Valley State University

230348



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

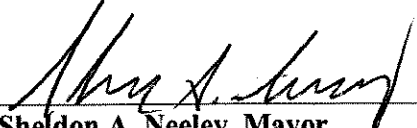
ADOPTED: _____

**RESOLUTION APPROVING REAPPOINTMENT OF ROBERT KITTEL TO THE BOARD OF
THE DOWNTOWN DEVELOPMENT AUTHORITY**

Mayor Sheldon A. Neeley reappoints Robert Kittel, of 2010 Becker St, Flint, MI, to the Board of the Downtown Development Authority, to fill the remainder of the four-year term ending on March 31, 2026.

BE IT RESOLVED that the Flint City Council approves the reappointment of Robert Kittel, of 2010 Becker St, Flint, MI, to the Board of the Downtown Development Authority, to fill the remainder of the four-year term ending on March 31, 2026.

FOR THE CITY OF FLINT:

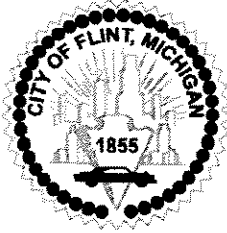

Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:


William Kim, City Attorney

230349



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

ADOPTED: _____

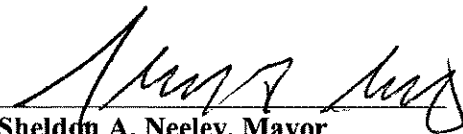
**RESOLUTION APPROVING REAPPOINTMENT OF LOUIS HAWKINS TO THE BOARD OF
THE DOWNTOWN DEVELOPMENT AUTHORITY**

Mayor Sheldon A. Neeley reappoints Louis Hawkins, of 710 Columbia Lane, Flint MI 48503, to the Board of the Downtown Development Authority, to fill the remainder of the four-year term ending on March 31, 2027.

BE IT RESOLVED that the Flint City Council approves the reappointment of Louis Hawkins, of 710 Columbia Lane, Flint MI 48503, to the Board of the Downtown Development Authority, to fill the remainder of the four-year term ending on March 31, 2027.

FOR THE CITY OF FLINT:

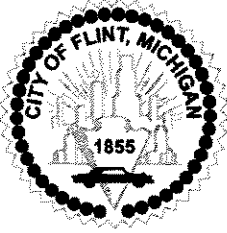
APPROVED BY CITY COUNCIL:


Sheldon A. Neeley, Mayor

APPROVED AS TO FORM:


William Kim, City Attorney

930350



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

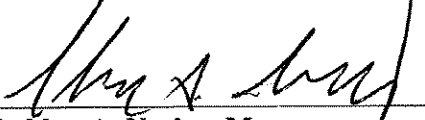
ADOPTED: _____

**RESOLUTION APPROVING APPOINTMENT OF SAMANTHA FARAH
TO THE HISTORIC DISTRICT COMMISSION**

Mayor Sheldon A. Neeley appoints Samantha Farah, of 224 East Court St. Flint, MI, to the Historic District Commission, to fill the remainder of the three-year term ending on March 31, 2026.

BE IT RESOLVED that the Flint City Council approves the appointment of Samantha Farah, of 224 East Court St. Flint, MI, to the Historic District Commission, to fill the remainder of the three-year term ending on March 31, 2026

FOR THE CITY OF FLINT:


Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:


William Kim, City Attorney

SAMANTHA FARAH

224 East Court St. Flint, MI
810.407.4187
Samantha.e.farah@gmail.org



EXPERIENCE

Director - Food Systems | Crim Fitness Foundation

NOVEMBER 2019 – PRESENT

- Led program implementation of complex federal grants including SNAP-Ed.
- Strategically developed the Crim's Neighborhood Impact department, which includes fund diversification, securing over 4 million in funding over 4 years, and creating new programs and partnerships, and increasing staff capacity by 30%.
- Started, and Co-chair, the Flint and Genesee Food Policy Council with diverse stakeholders, secured funding, and inter-institutional leadership.

Community Nutrition Instructor | Michigan State University Extension

NOVEMBER 2018 – NOVEMBER 2019

- Educated more than 300 SNAP eligible participants in family budgeting, physical activity, and good nutrition using approved SNAP-Ed curricula.
- Secured partnerships with 18 organizations to schedule nutrition education class series and single presentations.

Grant Manager | Michigan State University Extension

NOVEMBER 2016 – NOVEMBER 2018

- Oversaw all activity for a \$1.8 million dollar Michigan Department of Health and Human Services grant and successfully completed all grant objectives over a two-year period.
- Supported the completion of projects by coordinating with local partners, securing contracts, and directing the work of 13 staff members.

Program Coordinator | Edible Flint

MAY 2012 – NOVEMBER 2016

- Led a collaborative programmatic evaluation, engaging 83 survey participants, 55 focus group participants, and 15 key informants, collecting both quantitative and qualitative data.
- Facilitated weekly community-based participatory work groups and meetings that helped to direct the work of Edible Flint.



SKILLS

Written and Oral Communication: Strong public speaking, presentation, and communication skills. Proven experience in collaborating with a diverse range of stakeholders within the Flint community.

Organizational: Experience managing concurrent projects efficiently, being mindful of deadlines and expectations.

Interpersonal Skills: Works well in teams, cooperates, counsels, and delegates effectively.



EDUCATION

African and African American History | Michigan State University

2008 – 2012

Completed 94 credits toward a Bachelor of Arts degree in History



LEADERSHIP, AWARDS, & CERTIFICATIONS

Board Member | Flint Fresh Food Hub

JUNE, 2022

Board President | Edible Flint Leadership Board

APRIL, 2018 – APRIL, 2022

Diversity and Multi-cultural Team Award | Epsilon Sigma Phi

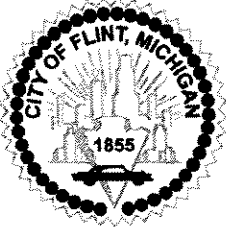
Michigan Alpha Psi Chapter

2017

ServSafe Manager Certification

2019

230351



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

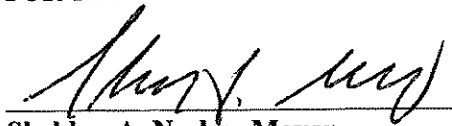
ADOPTED: _____

**RESOLUTION APPROVING APPOINTMENT OF CADE SURFACE
TO THE HISTORIC DISTRICT COMMISSION**

Mayor Sheldon A. Neeley appoints Cade Surface, of 410 Mason St., Flint, MI 48503, to the Historic District Commission, to fill the remainder of the three-year term ending on March 31, 2026.

BE IT RESOLVED that the Flint City Council approves the appointment of Cade Surface, of 410 Mason St., Flint, MI 48503, to the Historic District Commission, to fill the remainder of the three-year term ending on March 31, 2026.

FOR THE CITY OF FLINT:


Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:


William Kim, City Attorney

C A D E S U R F A C E

COMMUNITY DEVELOPMENT & DESIGN LEADER

Flint, Michigan • 810 569 2572 • csurface@crim.org • [linkedin.com/in/cade-surface](https://www.linkedin.com/in/cade-surface)

Flint-based, globally informed, urbanist specializing in human centered design and growing the ranks and capacities of community members to impact and improve the built environment. Self managed, forthright, and authentic in the delivery of recommendations and designing of strategies. Constantly expanding a knowledge base to offer the most informed and data driven approaches to the work. More than a decade of experience in preserving and building equitable, sustainable, and joyful communities.

NON-PROFIT & CONSULTING EXPERIENCE

THE CRIM FITNESS FOUNDATION

Flint, MI / 2015 - Present

I grew an entry-level direct programming position into a community-wide, capital improvement initiative, and led new strategies focused on building equity and health in Flint via excellent engagement, design and policy.

- **Led the creation of new work plans and staffing strategies** while supporting the nutrition team's transition toward a new and dynamic focus on neighborhood livability.
- **Deepened the relationship between the Crim and its major institutional partners**, including MDOT, The University of Michigan, and real estate development agencies.
- **Managed complex and specialized budgets** and equally demanding reporting responsibilities.
- Recruited, trained, and **managed a diverse team** of staff, interns, advisors, and volunteers.
- **Diversified revenue sources** by marking the Crim's technical expertise and managing relationships with nearby municipalities.
- Represented and **promoted the organization's values in grassroots, institutional and national venues**.
- **Grew cross-disciplinary community coalitions** by leading action-based strategic planning.
- **Designed and implemented strategies which secured over \$2.5 million from federal and state sources** for neighborhood PSE projects.
- **Grew the reach and ambition of the organization's policy, systems, and built environment initiatives.**

COMMUNITIES FIRST LLC

Flint, MI / 2019- Present

I built community consensus for a contentious mixed-use affordable housing proposal through mediation, and centering the project around **place-based values of excellent street level design and a genuine commitment to public engagement**. Added value by **balancing resident and institutional interests** in the creation of new real estate development plans.

- Prepared materials and facilitated events to reduce misinformation as a source of public opposition.
- **Activated a network of resident stakeholders** to help the developer secure financing and approval from public commissions.
- Directed neighborhood efforts to modify the design which ensured the project engaged well with sidewalks, and public spaces.
- **Prepared reports, presentations, and advocacy strategies** for use in municipal meetings.

PLACEMAKING U.S.

Flint, MI. / 2021 - 2022

I assisted the Project for Public Spaces, Placemaking US, and the Greater Flint Arts Council in the planning and hosting of the Flint Placemaking Week conference, a four-day international gathering of grassroots activists and urbanist thinkers around the subjects of place, economics, and Flint's role in the world.

- **Designed curricula, led tours, and hosted gatherings** that centered local voices and contexts to globally relevant conversations.
- Performed impact assessments, **led evaluation measures**, and maintained networks to inform the direction of local initiatives.
- Continued and extended the reach of local initiatives by offering workshops by invitation of the Portland Bureau of Transportation and the 30th Congress for the New Urbanism.

UPTOWN REINVESTMENT CORPORATION

Flint, MI / 2021-2022

I provided architectural, land use, and programming recommendations for numerous infill development proposals **in service to health, social connection, and economic vitality.**

- **Facilitated public engagement, assessment, and feedback opportunities** for residents to collaborate with developers on design improvements.
- Successfully advocated for gentle increases in density, mixed uses, and public-serving design elements.
- **Stewarded proposals through neighborhood, commission, and city council approval** processes.

THE UNIVERSITY OF MICHIGAN - FLINT.

Flint, MI. / 2014-2015

I **led campus-wide active transportation initiatives** focused on increasing the safety and accessibility of UM-Flint for its pedestrians, cyclists, and transit users.

- Convened the "Walk Bike Work Group." **Facilitated meetings, prepared work plans, and recruited new members.**
- **Organized promotional campaigns** for the campus transit services.
- Designed professional development programs with campus law enforcement.
- Conducted transportation policy research. **Prepared and presented reports on best practices for university administration.**

EASTERN MARKET DEVELOPMENT CORPORATION

Detroit, MI / 2013

I **assisted in the execution of an award winning placemaking plan created by the "Project for Public Spaces"** for Detroit's Eastern Market District as part of my internship in the "Semester in Detroit" program.

- Supported stakeholder meetings, engagement sessions, and design charrettes leading up to the construction of public plazas, a refurbished market shed, and streetscape projects.
- Developed communications and contact resources for **the creation of business networks** within the district.

THE FLINT RIVER CORRIDOR ALLIANCE

Flint, MI / 2011 - 2012

I organized and assisted in the facilitation of coalition meetings, provided support to committees and **led outreach efforts to improve access, equity, and economic development** along the Flint River.

- Performed research and led neighborhood asset mapping initiatives
- Convened focus groups guiding committees for the redevelopment of Chevy Commons, and Riverbank Park.
- Supported significant grant applications and public funding campaigns through engagement events and public discussion facilitation.

EDUCATION

University of Michigan / Flint, MI / 2007 - 2011

Interdisciplinary Bachelors of Science program in Urban Studies, multiple internship and community research placements.

The Spanish Institute of Puebla / Puebla, MX / 2022

Completed a four semester equivalent immersive Spanish language program followed by ongoing remote learning. Conversationally proficient.

Wayne State University / Detroit, MI / 2012 - 2013

Invitational intensive program in urban planning. Completed complimentary coursework in policy, and community development

BOARD LEADERSHIP & VOLUNTEERISM

Community Development Workgroup Placemaking Committee
Chairman 2018 - 2020

Carriage Town Historic Neighborhood Association Board
2018 - Present

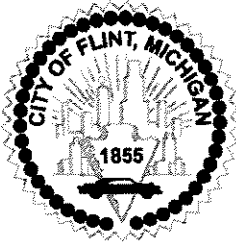
Charles Stewart Mott Foundation Community Impact Panel 2019 - 2020

University of Michigan Health Promotion Through Environmental Design Research Advisory Board 2019 - Present

MDOT I-475 Community Advisory Board
2021 - Present

Flint Residents for Stronger Neighborhoods
Founding member 2021 - Present

230353



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

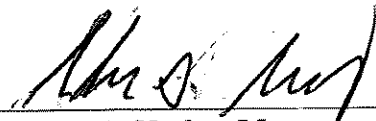
ADOPTED: _____

RESOLUTION APPROVING APPOINTMENT OF FREDA WILLIAMS TO THE ETHICS AND ACCOUNTABILITY BOARD

Mayor Sheldon A. Neeley appoints Freda Williams, of 1802 Barth St., Flint, MI 48504, to the Ethics and Accountability Board, to fill the remainder of the six-year term ending on June 26, 2026.

BE IT RESOLVED that the Flint City Council approves the appointment of Freda Williams, of 1802 Barth St., Flint, MI 48504, to the Ethics and Accountability Board, to fill the remainder of the six-year term ending on June 26, 2026.

FOR THE CITY OF FLINT:



Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:



William Kim, City Attorney

Freda E. Williams

Email – Blondy2@att.net

Address- 1802 Barth St. Flint MI 48504

Phone-810.239.7954

I retired from Hurley Medical Center March-2015 with 36 ½ years of dedicated service. It was so rewarding to work at a place where everyone was a piece of the puzzle. “ Clinical Excellence , Service to People ” has always been the main goal. I served on many committees during my time there. The two that stand out the most are Cultural Diversity and The Children’s Miracle Network Employee Campaign where I spent 25 years. Being in such a diverse atmosphere, it allowed me to interact with people from all over the globe. My primary job was Health Information Analyst. I was responsible for making sure all health records were properly documented. I worked closely with all Physicians, Residents, Nurse Praticionors, Nurses and anyone who needed to document in a patients record. I took pride in my job and gave 100%. My expertise in problem solving and maintaing comprehensive database containing patient information enhanced my ability to help move the hospital forward in the era of technology.

Skills

- Record auditing
- Handling of record request
- Customer satisfaction
- Physician satisfaction
- Critical thinker and problem solver

Work History

Health Information Analyst June 1985- March 2015

Hurley Medical Center Flint, MI

Mail Room Clerk June 1978-1985

Hurley Medical Center Flint MI

Bank Teller November 1976-June 1977

Genesee Bank S. Saginaw St Flint, MI

Int. Clerk – March 1975-November 1976

Internal Revenue Service Flint MI

Education

Baker College 1987-1989

Earned Certification for job promotion (No degree)

Ross Business Institute 1974-1976

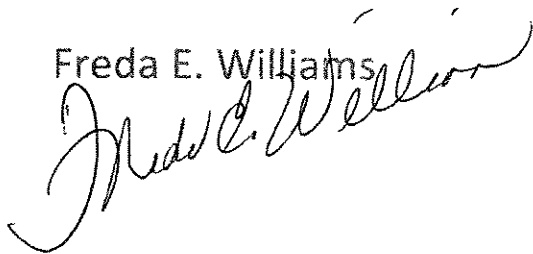
2 year certification in Clerical, basic office skills

Flint Northwestern High School C/O 1974 Graduate

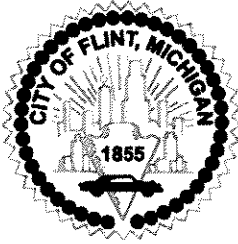
My name is Freda E. Williams. I am and have been a proud resident of Flint Michigan my entire life. I was born and raised on the north side of the city where I attended Jefferson, Holmes Middle School and Northwestern High School graduating in 1974. I am a wife, mother grandmother Aunt and sister to 8 siblings. I Love my city and I am willing to put forth much effort to make it a better place to live and work. I am always willing to go the extra mile for success.

Seeing Flint in a better place is very important to me. We deserve so much especially or seniors and our youth. I really would like to be a part of the process in moving our city forward.

Freda E. Williams

A handwritten signature in cursive script, reading "Freda E. Williams", written in black ink.

230354



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

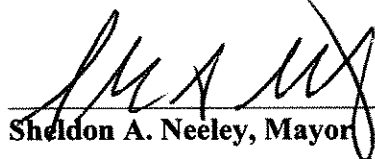
ADOPTED: _____

**RESOLUTION APPROVING APPOINTMENT OF PASTOR JEFFREY HAWKINS TO THE
LOCAL OFFICER COMPENSATION COMMISSION**

Mayor Sheldon A. Neeley appoints Jeffrey Hawkins, of 1410 Sunnyside Ave, Flint, MI 48503, to the Local Officers Compensation Commission, to fill the remainder of a 7-year term ending on June 30, 2028, to fill the seat previously held by Phillip Thompson, whose appointment term ended on August 7, 2019.

BE IT RESOLVED that the Flint City Council approves the appointment of Pastor Jeffrey Hawkins, of 1410 Sunnyside Ave, Flint, MI 48503, to serve the remainder of a seven-year term on the Local Officers Compensation Commission, with such term commencing immediately and expiring on June 30, 2028.

FOR THE CITY OF FLINT:


Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:


William Kim, City Attorney

Jeffery A. Hawkins, Sr.
1401 Sunnyside Ave.
Flint, Michigan 48503
(810) 691-3558
Jeffhawkins3@gmail.com

Objective:

To assist in the rebuilding of lives of men and women with quality life education for the betterment of themselves, their family, and the community in which they live. To offer my experience to assure equality and professionalism across the board.

Employment History:

Flint Board of Ed. Paraprofessional

Special Education Carry out the plans and directions outlined by the lead teacher.
1993-2007 as well as facilitate programs that were directed by the principal.
or the Special Education Department. I also worked with several
teams within the schools which assisted in after school activities.

Business Owner Cleaning Service

Flint, MI Manage a cleaning service in the Genesee County area where I
1995 – Current provide services to residential and commercial clients.

Pastor Prince of Peace Baptist Church

Flint, MI I was the lead pastor of the above-mentioned church where.
2006-2022 we had approximately 150 members. Thru the church I worked with
several organizations which objectives are but not limited to blight,
safety economic growth and producing a better quality of life.
for the residents of the city of Flint as well as the county.

Executive Pastor Joy Tabernacle Church.

Flint, MI I currently serve as the executive pastor, where I carry out the day to day
2023-Current operation of the church under the leadership of Senior Pastor Robert
McCathern.

Other Work: **Former Board member and Secretary at the Eagle's Nest Academy**
Former member of the Cease Fire Initiative with the City of Flint
Board member of Community Foundation of Greater Flint
Board member of Genesee Health and Human Services
Board member of Flint Strive
Motivational Speaker and Trainer on Diversity, including training
the Sheriff's Department
Member of C.A.U.T.I.O.N. with Michigan State Police

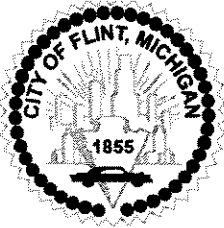
Education:

Midwestern Baptist College
Seeking a bachelor's degree in Christian Education
and Church Administration

Additional Training and Certification:

First Aid and CPR Training 3/11

230355



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

ADOPTED: _____

**RESOLUTION APPROVING REAPPOINTMENT OF WILLIAM HAMMOND TO THE
ECONOMIC DEVELOPMENT CORPORATION BOARD OF DIRECTORS**

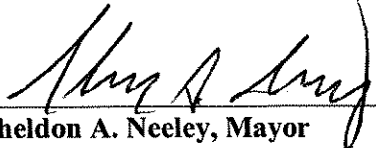
The Bylaws of the Economic Development Corporation of the City of Flint provide that, "[t]he Mayor of the City of Flint with the advice and consent of the Governing Body of the City of Flint, shall appoint the members of the board of directors."

William Hammond, of 511 Copeman, Flint MI, was first appointed to the Board of Directors for the EDC on 8/8/2012.

Pursuant to that authority, Mayor Sheldon A. Neeley reappoints William Hammond to the Board of Directors for the Economic Development Corporation, to fill the remainder of the term ending on 8/7/2024.

BE IT RESOLVED that the Flint City Council approves the reappointment of William Hammond to serve the remainder of the six-year term on the Board of Directors for the Economic Development Corporation, with such term commencing immediately and expiring on August 7, 2024.

FOR THE CITY OF FLINT:

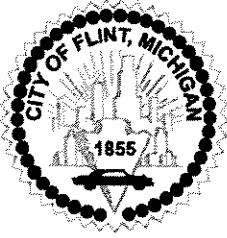

Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:


William Kim, City Attorney

230357



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

ADOPTED: _____


**RESOLUTION APPROVING REAPPOINTMENT OF JON MASON
TO THE BUILDING CODE BOARD OF APPEALS**

Pursuant to Flint Code of Ordinances 24-121, Mayor Sheldon A. Neeley reappoints Jon Mason, of 302 University Ave, Flint, MI 48503, to the Building Code Board of Appeals, to fill the remainder of a three-year term ending March 1, 2026.

BE IT RESOLVED that the Flint City Council approves the appointment of Jon Mason, of 302 University Ave, Flint, MI 48503, to the Building Code Board of Appeals, to fill the remainder of a three-year term ending March 1, 2026.

FOR THE CITY OF FLINT:

APPROVED BY CITY COUNCIL:


Sheldon A. Neeley, Mayor

APPROVED AS TO FORM:


William Kim, City Attorney



Jonathan Mason

302 University Avenue Flint, MI 48503

810-444-9968

I, Jon Mason have been a Flint resident, residing in Carriage Town for 5 years. I have been a property owner in Flint for 11 years. I have been in the construction field since 2000. I started my own construction company, Above & Beyond Concepts in 2008. For the last 5 years, I have been putting my focus on projects in Flint neighborhoods.

Carpentry Positions

- 2000-2008
 - Rough framing Crew- Laborer to foreman
- 2008-2012
 - On-site superintendent- Commercial construction projects
- 2012 -2019
 - High-end trim Carpentry
- 2012- current
 - Commercial Property Owner & Small Scale Developer

Awards & Acknowledgements

- Residential Builder License 2008

Professional References

- Derek Dohrman-Homeowner/Small scale developer - dohrman.derek@gmail.com
- Moses Timlin- Community Development- URC- mtimlin@uptownflint.org
- Joe Martin- CEO- URC- jmmartin@mott.org

230358



RESOLUTION NO.: _____

PRESENTED: OCT - 4 2023

ADOPTED: _____

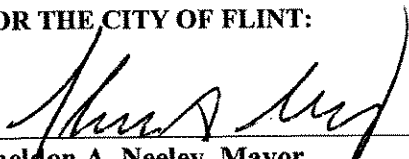
**RESOLUTION APPROVING REAPPOINTMENT OF GWEN HUDDLESTON
TO THE HURLEY BOARD OF HOSPITAL MANAGERS.**

Section 6-201(A) of the Flint City Charter provides that members of the Board of Hospital Managers shall "consist of fifteen (15) members appointed by the Mayor with the approval of the City Council."

Pursuant to that authority, Mayor Sheldon A. Neeley reappoints Gwen Huddleston, of 1225 Eldorado Dr, Flint, MI 48504, to the Board of Hospital Managers, to fill the remainder of a term ending on April 30, 2027.

BE IT RESOLVED that the Flint City Council approves the reappointment of Gwen Huddleston, of 1225 Eldorado Dr, Flint, MI 48504, to the Board of Hospital Managers, to fill the remainder of a term ending on April 30, 2027.

FOR THE CITY OF FLINT:


Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:


William Kim, City Attorney

230365



RESOLUTION NO.: _____

PRESENTED: OCT 18 2023

ADOPTED: _____

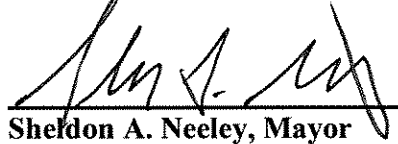
**RESOLUTION APPROVING THE APPOINTMENT OF PHILLIP MOORE AS CHIEF
FINANCIAL OFFICER**

BY THE MAYOR:

Pursuant to §4-203(D) of the Flint City Charter, the Mayor of the City of Flint hereby nominates Phillip Moore as Chief Financial Officer and recommends that his appointment be approved. As Chief Financial Officer, he shall be initially classified as a level 38, step 8 employee with an annual compensation rate of \$138,932.90, pursuant to the attached employment agreement.

IT IS RESOLVED that the Flint City Council approves of the appointment of Phillip Moore as Chief Financial Officer.

FOR THE CITY OF FLINT:



Sheldon A. Neeley, Mayor

APPROVED BY CITY COUNCIL:

APPROVED AS TO FORM:



William Kim, City Attorney

Résumé of **Phillip J. Moore**

PROFESSIONAL EXPERIENCE

Finance Officer- Pontiac General Employees Retirement System; November 2017 to May 2021

Serve as chief financial officer for the pension system with over \$500 million in assets. Oversee all accounting and budgeting for the pension system.

- * Guiding the system through the purchase of a new accounting system.
- * Lead in purchasing new technology such as copiers and computers.
- * Provide financial advice and analysis for future purchase and renovation of a new office for pension system.

City Manager- City of Alma, Michigan; 2003 to July 2017.

Serve as Chief Executive Officer for the City. Supervise all City operations, personnel, and serve as staff liaison to the City Commission

- Successful voter approved millage campaigns:
 - Library expansion
 - Central Dispatch operating surcharge
 - Neighborhood street rehabilitation
- Created the first Brownfield Redevelopment plans for City of Alma including property acquisition and cleanup. Several additional plans have been successfully adopted and implemented
- Led numerous collaborative efforts with area local government including:
 - Created Gratiot County Central Dispatch as separate, independent authority
 - Created county wide GIS Authority
 - Created Gratiot Solid Waste Authority
 - Created Gratiot Community Airport Authority
 - Created the Gratiot Water Authority
 - Lead regional master planning effort with 23 participating units of government
- Implemented long-term goal of converting Business U.S.-127 from one-way to two-way.
- Supervised many major capital projects including:
 - Completed Riverwalk project
 - Library
 - Wastewater plant aeration tank
 - Expanded water plant to serve neighboring community
 - Transportation Service Center
 - Converting water plant to ground water project
 - Multi-Jurisdictional Rails to Trails project including connection to Riverwalk
 - Storm water diversion project
 - Downtown beautification project
- Negotiated growth and water agreement with neighboring township and city
- Oversaw the adoption of new master plan and new zoning ordinance
- Led economic development effort for City.
- Many successful grant applications
- Many successful technology projects

Assistant City Manager/Finance Director - City of Alma, Michigan; 1991 to 2003.

Served as Chief Financial Officer for the City. Supervised all financial reporting, accounting, purchasing, payroll, investments, budgeting, debt management and tax collection activities of the City. Manage the City in the absence of the City Manager. Responsible for personnel management including hiring, benefit management, labor negotiations, personnel policy development and employee relations. Oversee technology implementation including computers, telecommunications, television, networks, home page development and Internet. Active in Economic Development issues. Supervised City Clerk and election operations. Key accomplishments include:

- First G.F.O.A. Certificate of Achievement Award for Comprehensive Annual Financial Report.
- Comprehensive Annual Financial Report prepared in-house.
- Prepared City's first G.F.O.A. Distinguished Budget Award.
- Early implementer of G.A.S.B. Statement 34 - New Reporting Model
- Developed City's first Capital Improvement Program.
- Prepared balanced budget for every year with the City.
- Founder and elected first chairman of the Mid-Michigan Area Cable Consortium.
- Negotiated first regional cable franchise agreement.
- Developed uniform telecommunication ordinance.
- Developing Public, Education and Government Access on a regional basis
- Implemented new computer systems for general ledger, accounts payable, payroll, investment tracking, tax collection, utility billing, assessment roll processing, police records, work order processing, vehicle maintenance, voter registration, document imaging, geographical information system, permit and code enforcement tracking, library records, web site management, cemetery management, asset management, assorted networks.
- Re-wrote personnel manual.
- Wrote and implemented investment policy.
- Downsized Finance Department while increasing production of department.
- Assumed City Treasurer functions during staff downsizing.

Controller - Olivet College, Olivet, Michigan; 1986 to 1991

Supervised all financial reporting, accounting, payroll, accounts payable, accounts receivable, and banking functions for a small liberal arts college. Supervised the College's Computer Services. Assisted in the management of bookstore and conference activities. Directed personnel office. Key accomplishments included:

- Created computer laboratory for students.
- Designed, wrote, and implemented student payroll system.
- Designed, simplified, and implemented new student billing system-dramatically reducing the error rate in student receivables billing.
- Improved collections process. Removed the College from the U.S. Department of Education's watch list for colleges with serious default rates for NDSL (Perkins) Loans.
- Developed a financial aid monitoring, tracking, and forecasting system.
- Prepared financial statements.
- Served on College budget committee.

Agent - Prudential Insurance, Grand Rapids, Michigan; 1985 to 1986

Licensed agent for all Prudential products.

Finance Director - City of Grand Haven, Michigan; 1981 to 1985

Supervised all financial reporting, accounting, accounts payable, accounts receivable, investments, payroll, purchasing. Represented management for labor negotiations for five unions. Part of the Economic Development team. Wrote numerous grant proposals. Responsible for managing and selecting computer services. Key accomplishments included:

- Developed program budget format.
- Selected and implemented the first computer system for the City.
- Increased fund balance every year with the City.
- One year received more grant revenue than tax revenue.
- Improved internal controls.

Budget Analyst - Bureau of the Budget; Office of the Governor; State of Illinois; Springfield, Illinois.
1979 to 1981.

Prepared and reviewed budgets for the Department of Corrections and Department of Public Aid. Wrote financial analysis for all pending and enacted legislation affecting the Department of Corrections or the Department of Public Aid. Made recommendations for cost-saving ideas for the Governor's budget proposal. Wrote veto messages for the Governor. Prepared line-item veto recommendations and language for the Governor. Key accomplishments included:

- Developed a statistical model to predict prison population.
- Developed a statistical model to predict welfare role levels.
- Developed cost saving ideas for the Governor after the federal government cutbacks in 1981.

Other positions, while in school, included teaching assistant, internship with the Department of Defense, computer operator, construction field inspector, sailing instructor and stagecraft instructor.

Education

Earlham College, Bachelor of Arts with Honors in Mathematics 1977.
Carnegie-Mellon University, Master of Science in Public Management 1979.
Additional course work at Olivet College and Lansing Community College
Certified Management Accountant, Institute of Management Accountants 1991.
Certified Public Finance Officer. Government Finance Officer Association 2001 - member of first class of successful exam takers.
ICMA Credentialed Manager since 2003

Professional and Community Activities

Member of:

International City/County Management Association

International Personnel Management Association

Gratiot Community Hospital

Served on Buildings and Grounds Planning Committee

Government Finance Officers Association

Served on the special review committee to award Certificates of Achievements (5years)

Michigan Local Government Management Association

Serving on Professional Development Committee (3 years)

Served on Taxation and Finance Committee

Served on the web site committee (4 years)

Served on the Assistant Managers' Committee (2 years)

Michigan Municipal Finance Officer Association

Served on the Board of Directors (2 years)

Served on the Professional Development Committee and the Legislative Review Committee (1 year)

Served on the Nominating Committee (1 year)

Served on the Accounting Standards Committee (3 years)

Served as Co-Chair of the Committee

Conference speaker on the following topics:

“Meeting the GFOA Certificate of Achievement criteria”

“The Certificate of Achievement criteria under the New Reporting Model”

“Footnote Disclosures under the New Reporting Model”

“Municipal Electrification- The Alma Experience”

Municipal Treasurers Association

Michigan Treasurers Association

Institute of Management Accountants

Michigan Municipal League

Served on the Municipal Database Committee (2 years)

Served on the Taxation and Finance Committee

Shiawassee Community Mental Health Authority

Serving as Chair

Alma Kiwanis Club

Served as Chair of the Spiritual Aims Committee (2 years)

Served Chair of the Youth Services Committee

Served as Second Vice President,

Served as First Vice President

Served as Adopt-A-Highway Chair

Gratiot County United Way

Citizen Allocation Committee (4 years)

United Way Board of Directors

President 2002-2003

Gratiot Area Chamber of Commerce

Served as President (2 years)

Served on the Board of Directors (9 years)

Served on Co-Chair of the Legislative Committee

Served on the Web Site Development Committee- previously served as first Chair of committee

Served on strategic planning committee

Gratiot Area Solid Waste Authority

Served as Chair (5 years)

Gratiot Area Water Authority

Served as Chair

Gratiot Community Airport Authority

Served as Chair

Gratiot County Central Dispatch Authority

Served as Vice Chair

Gratiot Community Mental Health Board

Served 6 years

Grand Haven Economic Development Corporation

Served as Treasurer (4 years)

Friends of Alma Public Access

Served on the Board of Directors (6 years)

**EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF FLINT AND PHILLIP J. MOORE**

This Employment Agreement ("Agreement") between the City of Flint ("City"), a Michigan municipal corporation, and Phillip J. Moore ("Employee")

1. Appointment:

The City, by its Mayor, appoints Employee as Chief Financial Officer, pursuant to §4-203(D) of the Flint City Charter. This appointment shall commence on September 6, 2023, and shall continue until terminated pursuant to the terms of this employment agreement. The parties further agree that Employee will begin full-time employment with the City by September 25, 2023.

This appointment is conditioned upon receiving the consent of the Flint City Council as required by §1-501(C) of the Flint City Charter. The City, by its Mayor, will submit this appointment to the City Council for its approval. While consent of the Flint City Council is pending, Employee shall be appointed as interim Chief Financial Officer, under the same terms as stated here, excepting that such interim appointment shall not last more than 90 days. If the Flint City Council consents or fails to act within 90 days, this interim appointment shall become permanent.

2. Scope of Services:

Employee shall perform the duties of the Chief Financial Officer, and shall include those enumerated for the Chief Financial Officer in the Flint City Code of Ordinances, Chapter 2, Article XV, Department of Finance, the Chief Financial Officer Job Description, and other duties that shall from time-to-time be required, in the discretion of the Mayor or his designee and he shall be subject to all work rules and policies established by the City of Flint

3. Compensation:

As the Director of Planning and Development, Employee shall be paid a salary based on an annual compensation rate of \$138,932.90, payable in regular timely installments at an hourly rate of \$66.79/hr. Employee is eligible for any step increases as may be provided for by the personnel rules of the City of Flint.

4. Benefits:

Employee shall be provided with fringe benefits equal to those now or hereinafter provided for an exempt employee allocated to Level 23 or above, including but not limited to, health care coverage, dental insurance, life insurance, personal time off, etc.; but expressly excluding membership in the Civil Service System. However, Employee shall be eligible to participate in the City of Flint retirement plan and other post-retirement benefits as provided to other employees, which may change from time-to-time. Some City benefits shall require employee contributions, which are determined annually.

For the purposes of providing to the Employee the above compensation and fringe benefits, the City of Flint shall place the Employee on the City's regular payroll so that said compensation and fringe benefits shall be provided to the Employee in the same manner as other employees of the City of Flint. For the purposes of PTO accrual and accumulation, Employee shall accrue and

accumulate PTO at the maximum rate for non-union employees as set forth in the City's personnel policies. In addition, Employee shall begin with 40 hours of PTO in his PTO bank.

5. **Termination:** Employee's appointment may be terminated by either party at any time for any reason. It is expressly agreed that there is no right of continued employment and that Employee serves at the pleasure of the Mayor. Upon termination, Employee shall be entitled to receive any unpaid salary due for hours worked in the next regularly scheduled payroll, and all unused PTO.
6. **Indemnification and Insurance:** To the fullest extent permitted by law, the City of Flint shall defend, pay on behalf of, indemnify, and hold harmless Employee against any and all claims, demands, suits, or losses, and providing for all costs connected therewith, and for any damages which may be asserted, claimed, or recovered against or from the Employee by reason of any injuries or damages that may arise as a result of his acts, omissions, faults or negligence in connection with Employee. The City of Flint may elect to provide appropriate insurance coverage, although the full indemnification of the Employee as articulated above shall not be in any way limited by the insurance coverage chosen by the City of Flint.
7. **Ethics:** Employee understands and agrees Employee will be subject to the ethics standards contained in Sections 1-602(C), (D), and (G) of the Flint City Charter.
8. **General Provisions:** There are no oral understandings, terms or conditions and no party has relied on any representation, express or implied, not contained in this Agreement. Any additions, deletions, or modifications to these terms of appointment must be in writing and signed by both parties. Michigan law shall govern this agreement and any disputes arising from or related to this agreement shall be subject to the exclusive jurisdiction of a court of competent jurisdiction in Genesee County. If any provision or portion of this Agreement is held to be invalid or unenforceable, the remainder of this Agreement shall not be affected and shall remain in full force and effect. This document, consisting of three (3) pages in its entirety, embodies the entire agreement between the parties.

EMPLOYEE:

Phillip Moore
Phillip Moore (Sep 6, 2023 15:13 EDT)
Phillip Moore

FOR THE CITY:

CLYDE D EDWARDS
CLYDE D EDWARDS (Sep 6, 2023 15:20 EDT)
Clyde Edwards, City Administrator

Sheldon A. Neeley
Sheldon A. Neeley, Mayor

APPROVED AS TO FORM:

William Kim
William Kim (Sep 6, 2023 14:52 EDT)
William Kim, City Attorney

230366



RESOLUTION NO.: _____

PRESENTED: OCT 18 2023

ADOPTED: _____

**RESOLUTION APPROVING APPOINTMENT OF MEGAN MCADOW
TO THE HISTORIC DISTRICT COMMISSION**

Mayor Sheldon A. Neeley appoints Megan McAdow, of 1811 Lincoln Dr, Flint MI 48503, to the Historic District Commission, to fill the remainder of the three-year term ending on March 31, 2026.

BE IT RESOLVED that the Flint City Council approves the appointment of Megan McAdow, of 1811 Lincoln Dr, Flint MI 48503, to the Historic District Commission, to fill the remainder of the three-year term ending on March 31, 2026.

FOR THE CITY OF FLINT:

APPROVED BY CITY COUNCIL:

Sheldon A. Neeley, Mayor

APPROVED AS TO FORM:



William Kim, City Attorney

MEGAN CALLEWAERT McADOW

(248) 798-4181 • MeganMcAdow@gmail.com

NONPROFIT & MUSEUM PROFESSIONAL—EXPERIENCED LEADER

Museum Director — Chief Curator — Project Manager — Exhibition & Program Designer — Arts Advocate

Experienced team and community leader, partner, and Historic Preservation advocate with over two decades in the museum and nonprofit field. Passionate about preserving and sharing history, arts and culture in relevant and sustainable ways. Committed to diversity, inclusion, and accessibility through dialogue-based communication through board, staff and community engagement.

Career Highlights:

- Committed to Diversity, Equity, Accessibility, and Inclusion (DEAI) most recently with DEAI Leadership Certification through Michigan Museums Association, member of the first Michigan cohort of the international Of/By/For All program, member of the inaugural cohort for SVSU's Diversity Leadership Program, and I am an active member of the SVSU Diversity, Equity, and Inclusion Council.
- Over 10 years working at Historic House Museums and Sites committed to National Historic preservation standards.
- Secured Michigan Historic Marker for Applewood Estate in Flint, MI
- Successfully pivoted Museum operations and programming in response to the COVID-19 Pandemic with new and robust online offerings as well as on-the-ground community engagement programs centered around art for youth.
- Experienced collections and exhibitions curator highlighting local, regional, national, and international artists in addition to showcasing permanent collections in dynamic ways.
- Effective fundraiser from local to federal donations and grants through the development and implementation of diversified short and long-range Fundraising Plans.
- Active leader in the Museum Field including board member of the Michigan Museums Association and an arts and culture advocate at the state and national level.
- Led successful opening of a historic estate museum to the public for the first time on a regular basis that included the development and implementation of interpretive tours, a new organization wide website, exhibits, programs, events, and two significant published books as well as the installation of Michigan historic markers. This project was continually guided by community feedback and focused on accessibility, diversity, and inclusion in all programs, exhibits, and events.
- Cultivated numerous partnerships, including over 80 different organizations in one year from neighboring Flint Institute of Arts to Communities First, Inc., to help expand audiences, leverage resources and build community both onsite and offsite.
- Supported granting efforts through application reviews, site visits and proposal discussions. The Ruth Mott Foundation funds an average of 50 grants per year, totaling \$5–6 million in support.
- Served on the leadership teams to help develop and implement the *Marshall M. Fredericks Sculpture Museum FY22 Interim Strategic Plan*, *Michigan Museums Association 2018-22 Strategic Plan*, *Ruth Mott Foundation 2016–20 Strategic Plan*, the *Edsel & Eleanor Ford House 2010-15 Strategic Plan* and the initial visioning and planning phases of the *Edsel & Eleanor Ford House Site Master Plan*.

Core Competencies:

Historic Preservation — Arts & Culture and Museum Advocacy — Community Engagement
Collections & Exhibitions Curation— Collections Care, Preservation & Conservation
Project & Event Management — Team, Community, & Museum Field Leadership — Board Engagement

EDUCATION

Master of Public Administration, UNIVERSITY OF MICHIGAN-DEARBORN

Dearborn, MI

Certification in Nonprofit Leadership

- Coursework included finance, contract development, human resource management, leadership, strategic planning, marketing, grant writing, and fund development.

Graduate Certificate: Museum Studies, GEORGE WASHINGTON UNIVERSITY

Washington, DC

Certification in Collections Management & Care

- Coursework included museum ethics, copyright law, registration, and preventive conservation.

Bachelor of Arts: Anthropology & Sociology (*cum laude*), OAKLAND UNIVERSITY

Rochester, MI

Minor in Studio Art

- Coursework included art history and material culture, studio photography, and videography.

PROFESSIONAL EXPERIENCE

MARSHALL M. FREDERICKS SCULPTURE MUSEUM

Saginaw, MI

Director, 2019–present

- Provide vision and leadership for AAM Accredited museum featuring extensive sculpture and archives collections of “America’s Public Sculptor” Marshall M. Fredericks focusing on preservation, display, interpretation, research, and scholarship.
- Increased and diversified attendance in records rates in just over one year during the fifteen months leading up to the museum’s temporary closure for COVID-19.
- Less than one month into COVID, led effort to continue reaching visitors through online with 360-degree tours of the museum and newly developed virtual exhibitions and field trips as well as out in the community with over 4,500 Art @ Home activity kits delivered to local youth.
- Envisioned and implemented two tri-county initiatives in the last year that include several key partners including three significant arts organizations, three county-wide library systems, and three colleges supported by over six national, regional, and local funders. View more online by clicking: [NEA Big Read: Great Lakes Bay Region](#) or [Public Art Passport: Great Lakes Bay Region](#).
- As chief curator I coordinate the rotating exhibition calendar of three to five temporary exhibitions per year with related programs, lectures, and events. Exhibitions are developed from permanent collections to works on loan from institutions and artists, from local to international. Additionally, I select the traveling exhibitions for the museum through partnerships with other curators and museums.
- Frequently partner with SVSU Art Studio Classes and additional student engagement with other university departments and classes, internships, and events. Annually host an Artist in Residence/Visiting Artist series.
- Successful fundraiser through individual donations, sponsorships, and grants. and grants, sponsorships Coordinate additional earned revenue including the three-dimensional scanning and casting of accurate reproductions of Marshall Fredericks sculptures for sale in the Museum Store.
- Recently completed first phase of the American Alliance of Museums (AAM) Reaccreditation process and completed the entire AAM Museum Assessment Program (MAP) for Collections Stewardship.
- Experienced in assessing and managing conservation and preservation needs including hiring conservators from across the country based on their specialization.
- Committed to advancing diversity, equity, accessibility, and inclusion both internally with staff, board, and programs as well as externally with community engagement.
- Enjoy participating and leading visioning and strategic planning efforts that balance museum and education best practices with innovation.

RUTH MOTT FOUNDATION / APPLEWOOD ESTATE

Flint, MI

Director, Collections & Education, 2016–2018**Collections & Exhibitions Manager, 2013–2015**

- Hired as the estate's first museum professional to lead the foundation through the process of opening the estate as a museum for the community.
- Led two departments, Collections & Education and Education & Events, consisting of 10–15 full- and part-time employees and interns as well as 150 active volunteers.
- Responsible for budget development and management of two departments averaging more than \$1 million per year (including project and management, proforma development, forecasting and reporting).
- Led efforts to preserve and share collections to support interpretation and education as well as advance scholarship around the life and work of Ruth and C.S. Mott.
- Maintained a programmatic emphasis on filling gaps identified by the community, addressing larger social issues, and bolstering partner organizations with educational resources and community events.

EDSEL & ELEANOR FORD HOUSE

Grosse Pointe Shores, MI

Collections & Exhibitions Manager, 2008–13**Collections Coordinator, 2005–08**

- Managed all aspects of registration, conservation, and access needs for the museum's collection of 10,000 objects; 2,000 books; photographs; and archives stored and displayed in an historic house museum including fine and decorative arts.
- Managed three full-time employees and developed a robust internship program.
- Developed and administered a departmental budget and institutional, cross-departmental exhibits budget.
- Initiated a rotating exhibits program and served as project manager for a minimum of four new internal and external exhibits annually.
- Drafted and edited materials for exhibits; press releases; and marketing, development, and educational programs.
- Incorporated technology into exhibits, including the first-ever iPod Touch tour of a historic site.
- Served on the Strategic Planning, Visioning and Interpretive, and Site Master Planning Committees.
- Participated in development activities including grant writing and reporting, donor and board relations, and community engagement events.
- Represented the museum in meetings with funding contacts at the Institute for Museum and Library Services, National Endowment for the Humanities, and National Trust for Historic Preservation.

DETROIT INSTITUTE OF ARTS

Detroit, MI

Museum Technician, 2003–05

- Department managed an encyclopedic collection of more than 65,000 objects during the most recent expansion and renovation as well as the award-winning reinterpretation of the DIA's collection.
- Designed and fabricated custom display solutions for collections. Installed all major exhibitions and galleries in partnership with education, curatorial and conservation teams.

OAKLAND COUNTY PIONEER & HISTORICAL SOCIETY

Pontiac, MI

Museum Assistant, 2001–02**Intern, 2000–01**

- Initiated and implemented the renovation of central exhibit space within the Pioneer Museum.
- Researched, photographed, and cataloged museum artifacts.

CRANBROOK INSTITUTE OF SCIENCE

Bloomfield Hills, MI

Museum Photographer, 2001–02

- Performed photographic documentation of collections for research, database, and publications.

PROFESSIONAL AFFILIATIONS & VOLUNTEERING

Michigan Museums Association Board, 2017–Present

Board Finance Committee; Conference Committee, Year-end Campaign Proxy

Greater Flint Arts Council, Art Gallery Exhibition & Competition Judge, 2021

Michigan Alliance for Conservation of Cultural Heritage Board, 2012–2019

Board Secretary; Board Nominating Committee

McLaren Hospital Centennial Planning Committee, 2018

Kettering University, Art Gallery Exhibition & Competition Judge, 2017

CONFERENCE SESSIONS, PRESENTATIONS, CURATED EXHIBIT(ION)S, PUBLICATIONS

Marshall M. Fredericks Sculpture Museum

- “Notes from the Quarantimes: Five Artists, One Pandemic, and a Dam Flood”; Exhibition Curator (2021)
- “Marshall Fredericks: The Architects’ Artist”; Exhibit Curator (2021)
- “Form Foundations: Figure Studies by Marshall M. Fredericks”; Exhibition Curator (2021)

Michigan Museums Association

- “ABC’s of Collections Management” day-long workshop; Lead facilitator (2018)

Michigan Museums Collections Managers Roundtable

- “The Touch Factor”; Presenter (2018)

American Association of State & Local History (AASLH)

- “Renewal: (Re)Designing a Site Based on Community Engagement and Evaluation”; Co-presenter (2017 conference)
- “Vehicle City Tour–Flint, Michigan”; Organizer/presenter (2016 conference)

Michigan Museums Association

- “How to Make it to the Top of the Heap: Perfecting Your Museum Resume”; Co-presenter (2018 conference)
- “Storytime at the Museum”; Conversation Station Co-host (2017 conference)
- “Share Your Story: Oral History Capture”; Conversation Station Organizer & Co-host (2017 conference)

Michigan History Magazine

- “Applewood Celebrates a Century”; Author (2016)

Applewood: The Charles Stewart Mott Estate

- “The Motts of Applewood” site-wide exhibit; Lead Curator (2016–Present)

Midwest Museums Association, Registrars Roundtable

- “Running Successful Internship Programs”; Presenter (2011)

Midwest Museums Association, Registrars Roundtable

- “Coordinating the Move of an Entire Collection”; Presenter (2007)

Supported Publications:

- *Charles Stewart Mott Biography*; Edward Renehan (2019)
- *Applewood: The Charles Stewart Mott Estate: One Hundred Years of Stories, 1916–2016*; Susan Newhof (2016) <http://www.ruthmottfoundation.org/applewood-book-2/>
- *Hugs Around Your Neck*; Kelly Care, Erin Caudell, Deborah Elliott, Ila Kelley, Rebecca Stack (2015)
 - Book developed and written by staff to support work around diversity and inclusion as well as literacy programming: <http://www.ruthmottfoundation.org/hugs-around-your-neck/>

GRANTS & AWARDS

- National Endowment for the Arts / Arts Midwest, Big Read Grant (2021)
- Michigan Arts and Culture Council (formerly known as MCACA), Project Support Grants (2019, 2020, 2021)
 - Received highest funding levels in the Project Support category the last three years based on peer-reviewers scoring
- National Endowment for the Humanities, CARES Grant (2020)
- Michigan Humanities Council Grants Recipient (2011, 2012 & 2013; 2020)
- AASLH Innovation Award for iPod Touch tour (2011)
- Rotary International Group Study Exchange, Hungary (2010)
- George Washington University, Columbian College of Arts & Sciences Fellowship (2008)
- Oakland University, Student Research Scholar Grant Award (2002)

CERTIFICATIONS, TRAINING, LIFELONG LEARNING

Management/Leadership:	<p>SVSU Diversity, Equity, and Inclusion Council, Active Member (2022)</p> <p>Michigan Museums Association, DEAI Leadership Certification (2021)</p> <p>SVSU Diversity Leadership Program, Inaugural Cohort (2021)</p> <p>Of/By/For All, first Michigan cohort of the international Program (2020)</p> <p>IDEO: <i>Designing for Change</i> (2018)</p> <p>Lakeshore Ethnic Diversity Alliance: Diversity, Equity & Inclusion Series (2017-8)</p> <p>ZingTrain: <i>The Art of Giving Great Service</i> (2015-2017)</p>
Professional Development:	<p>Of/By/For All Cohort Retreat, Miami, FLA (2020)</p> <p>MuseumNext Marketing Summit, Los Angeles, CA (2019)</p> <p>Museum Hack Workshops, Flint & Detroit, MI (2018-2019)</p> <p>OF/BY/FOR ALL Campaign: <i>Community Engagement Bootcamp</i> (2018)</p> <p>AASLH: <i>Accessibility and Inclusivity at Museums and Historic Sites</i> (2016)</p> <p>MuseumNext Conference, Portland, OR (2017)</p> <p>Michigan Museums Association Annual Conference (2015-2017)</p> <p>National Trust for Historic Preservation Annual Conference, Chicago, IL (2017)</p> <p>Skill Path: <i>Effective Business Writing</i> (2016); <i>Effective Public Speaking</i> (2014)</p> <p>AASLH: <i>Project Management for History Professionals</i> (2014)</p> <p>AASLH: Archives Management Certification (2014)</p> <p>Heritage Preservation: <i>Outreach Activities for Collections Care</i> Certification (2013)</p> <p>Association of Registrars and Collections Specialists Conference, Chicago, IL (2013)</p> <p>Museum Computer Network Annual Conference, Seattle (2012); Austin (2010)</p> <p>Colonial Williamsburg: <i>Playing to the Galleries and Engaging New Audiences: The Public Face of Conservation</i> Workshop, Williamsburg, VA (2011)</p> <p>Midwest Regional Conservation Guild Annual Symposium, Detroit, MI (2010)</p> <p>Cultural Alliance of Southeastern Michigan Annual Meeting, Ann Arbor, MI (2009)</p> <p>Institute for Museum and Library Services: <i>Shaping Outcomes: Logic Models and Program Evaluation</i> Workshop, Grosse Pointe Shores, MI (2008)</p> <p>American Association of Museums: <i>Current Issues in Museum Management Seminar: Strategy and Skills-Building</i>, Seattle, WA (2008)</p> <p><i>Grants 101: 3-Day Professional Grant writing Workshop</i>, Ann Arbor, MI (2008)</p> <p>Center for Nonprofit Success Detroit: Fundraising Summit, Detroit, MI (2008)</p> <p>Detroit Institute of Arts: <i>New Paradigms for Teaching and Learning in Museums Symposium</i>, Detroit, MI (2008)</p>