

City of Flint, Michigan

*Third Floor, City Hall
1101 S. Saginaw Street
Flint, Michigan 48502
www.cityofflint.com*



Meeting Agenda - Final

Wednesday, May 3, 2023

5:00 PM

DOME AUDITORIUM

FINANCE COMMITTEE

Judy Priestley, Chairperson, Ward 4

*Eric Mays, Ward 1
Quincy Murphy, Ward 3
Tonya Burns, Ward 6
Dennis Pfeiffer, Ward 8*

*Ladel Lewis, Ward 2
Jerri Winfrey-Carter, Ward 5
Allie Herkenroder, Ward 7
Eva L. Worthing, Ward 9*

Davina Donahue, City Clerk

ROLL CALL**REQUEST FOR CHANGES AND/OR ADDITIONS TO AGENDA****CLOSED (EXECUTIVE) SESSION**

The Department of Law requests a Closed Session for the purpose of discussing the tentative agreements reached with Police Lieutenants/Captains and the Fire Union.

PUBLIC SPEAKING

Members of the public shall have no more than two (2) minutes to address the City Council on any subject. Only one speaking opportunity per speaker.

COUNCIL RESPONSE

Councilpersons may respond to any public speaker, but only one response and only when all public speakers have been heard. Individual council response is limited to two (2) minutes.

CONSENT AGENDA

Per the amended Rules Governing Meetings of the Flint City Council (as adopted by the City Council on Monday, February 27, 2023), the Presiding Officer or Chair may request the adoption of a "Consent Agenda". After a motion to adopt a Consent Agenda is made and seconded, the Presiding Officer or Chair shall ask for separations. Any agenda item on a Consent Agenda shall be separated at the request of any Councilmember. After any separations, there is no debate on approving the Consent Agenda - it shall be voted on or adopted without objection.

RESOLUTIONS**230124.1 Amended Resolution/City of Flint/Damage Claim Payments**

An amended resolution resolving that the Flint City Council would like to do all things necessary to use \$200,000.00 to pay damage claims submitted as a result of the Pump 5 system being overwhelmed on _____, 2023, due to _____.

230127 CO#1/Contract/MDOT Contract No. 21-5310/Miller Road Reconstruction

Resolution resolving that the appropriate City Officials are authorized to do all things necessary to enter into Change Order No. 1 to MDOT Contract No. 21-5310 for new manhole covers, additional sidewalks and temporary milling for driveways [needed for reconstruction on Miller Road], in the amount of \$373,000.00, and a total contract amount of \$1,459,398.00.

230129 CO#1/Contract/MEI Total Elevator Solutions/Upgrades/Two-Traction Elevators/City Hall

Resolution authorizing the appropriate City Officials to do all things necessary

to enter into Change Order No. 1 to the contract with MEI Total Elevator Solutions for replacing the emergency bell unit and other unanticipated hidden damages [for the two-traction elevators at City Hall], in an amount NOT-TO-EXCEED \$10,000.00, and a revised contract amount of \$354,153.00.

230130 CO#2/Polydyne Inc./Emulsion Polymer

Resolution resolving that the proper City Officials are authorized to issue an additional Purchase Order for FY2023 to Polydyne, Inc., in an amount NOT-TO-EXCEED \$81,000.00, for the supply of Polymer for the Water Pollution Control Facility, for an overall FY23 grand total amount NOT-TO-EXCEED \$351,000.00.

230131 Grant Agreement/Justice Assistance Grant (JAG)/Office of Justice Programs/City of Flint/U.S. Department of Justice (DOJ)/Charter Township of Flint

Resolution resolving that the appropriate City Officials are authorized to do all things necessary to enter into the Justice Assistance Grant (JAG) agreement by and between the City of Flint and Flint Township and the Department of Justice, accept the JAG award, amend the FY2023 budget, appropriate award funding for revenue and expenditures in future fiscal years as long as the funds are available from the funder, and abide by the terms and conditions of the award from the State of Michigan, in the amount of \$123,767.00, for overtime initiatives, education, training, conferences and equipment for the Police Department.

230132 Truck & Trailer Specialties, Inc./Four (4) Tow-Behind Air Compressors

Resolution resolving that the proper City Officials are authorized to approve [the purchase of four (4) tow-behind air compressors] in the amount of \$142,100.00, as requested by the Water Department.

230133 Jack Doheny Company/Vactor Repairs/Budget Amendment/Insurance Settlement Funds

Resolution resolving that the Purchasing Division is authorized to issue a purchase order to Jack Doheny Company, in the amount of \$239,198.15, for Vactor #7406 repairs, AND, resolving that the appropriate City Officials are authorized to do all things necessary to amend the FY2023 City of Flint Budget by transferring insurance settlement funds, in the amount of \$214,198.15, from the Insurance Fund No. 677 to Sewer Fund No. 590.

230134 Update/City of Flint Exempt Employee Compensation Schedule

Resolution resolving that the Flint City Council approves the Exempt Compensation Schedule, effective upon the enactment of this resolution, and authorizes the appropriate City Officials to do all things necessary to implement the schedule.

ADJOURNMENT

230124.1

RESOLUTION NO.: _____

PRESENTED: 4-24-2023

ADOPTED: _____

**RESOLUITON TO DO ALL THINGS NECESSARY TO USE \$200,000.00
TO PAY DAMAGE CLAIMS**

BY THE CITY COUNCIL:

The City Council would like to do all things necessary to use \$200,000.00 to pay damage claims as a result of the Pump 5 system to be overwhelmed.

IT IS RESOLVED, that the City Council authorizing the appropriate City Officials to do all things necessary to use \$200,000.00 to pay damage claims submitted as a result of the Pump 5 system being overwhelmed on _____, 2023, due to _____.

APPROVED AS TO FORM:

APPROVED AS TO FINANCE:

William Kim, Chief Legal Officer

Jane Mager, Acting Chief Financial Officer

APPROVED BY CITY COUNCIL:

230127



RESOLUTION NO.: _____

APR 24 2023

PRESENTED: _____

ADOPTED: _____

Resolution Authorizing Appropriate City of Flint Officials to Do All Things Necessary to enter into change order #1 to MDOT Contract 21-5310, Job No. 207665CON for the Miller Rd. reconstruction from Ballenger Hwy. to Hammerberg Rd.

BY THE CITY ADMINISTRATOR:

On August 23, 2021, the Proper City Officials were authorized by City Council to enter into MDOT Contract 21-5310, Job No. 207665CON for the reconstruction on Miller Rd. from Ballenger Highway to Hammerberg Road in the amount of \$1,086,398.00.

The local share of the project costs increased by \$373,000.00 for new manhole covers, additional sidewalks and temporary milling for driveways. The material costs also increased while waiting for the watermain that was added later to the project. Funding is available in the following account:

202-450.202-801.000	Major Street Fund	\$373,000.00
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IT IS RESOLVED, that the appropriate City Officials are authorized to do all things necessary to enter into change order #1 to MDOT Contract No. 21-5310 for new manhole covers, additional sidewalks and temporary milling for driveways, in the amount of \$373,000.00 for a total of \$1,459,398.00. (Major Street Fund)

APPROVED AS TO FINANCE:

Jane Mager
Jane Mager (Apr 11, 2023 14:40 EDT)
Jane Mager
Acting Chief Finance Officer

CLYDE D EDWARDS
CLYDE D EDWARDS (Apr 11, 2023 17:20 EDT)
Clyde Edwards, City Administrator

APPROVED AS TO FORM:

William Kim
William Kim (Apr 11, 2023 14:43 EDT)
William Kim
Chief Legal Officer

Allie Herkenroder, City Council President

2023-KRN

RESOLUTION STAFF REVIEW FORM

TODAY'S DATE: April 11, 2023

BID/PROPOSAL# N/A

AGENDA ITEM TITLE: MDOT Contract 21-5310, Job No. 207665CON -
Change order #1 - Construction services for Miller Rd. from Ballenger Hwy. to Miller Rd.

PREPARED BY Kathryn Neumann for Rodney McGaha, Director of Transportation

VENDOR NAME: State of Michigan (MDOT)

BACKGROUND/SUMMARY OF PROPOSED ACTION:

The purpose of this resolution is for fixing the rights and obligations of the parties in agreeing to the following: change order #1, adding new manhole covers, additional sidewalks and temporary milling for driveways on Miller Rd. from Ballenger Highway to Hammerberg Rd. The MDOT portion increased by \$536,894.58 and the local share (City of Flint's portion) is \$373,000.00.

FINANCIAL IMPLICATIONS: The city is responsible for the projected cost after deduction of Federal aid. MDOT has the authority under Public Act 51 of 1951 to request the Treasurer to withhold City's MTF payment to secure the City's participation in the project.

BUDGETED EXPENDITURE? YES ☒ NO ☐ IF NO, PLEASE EXPLAIN:

Dept.	Name of Account	Account Number	Grant Code	Amount
202	Major Street Fund	450.202-801.000		\$ 373,000.00
FY23 GRAND TOTAL				\$ 373,000.00

PRE-ENCUMBERED? YES ☒ NO ☐ REQUISITION NO: 230006993

ACCOUNTING APPROVAL: Kathryn Neumann Date: _____
Kathryn Neumann (Apr 11, 2023 14:28 EDT)

WILL YOUR DEPARTMENT NEED A CONTRACT? YES ☒ NO ☐
(If yes, please indicate how many years for the contract) 1 YEAR

OTHER IMPLICATIONS (i.e., collective bargaining): None

STAFF RECOMMENDATION: (PLEASE SELECT): ☒ **APPROVED** ☐ **NOT APPROVED**

DEPARTMENT HEAD SIGNATURE:

Rodney McGaha
Rodney McGaha (Apr 11, 2023 14:30 EDT)
Rodney McGaha, Director of Transportation



Proposal 23000500

230129
RESOLUTION NO.: _____

PRESENTED: _____ MAY - 3 2023

ADOPTED: _____

BY THE CITY ADMINISTRATOR:

**RESOLUTION TO MEI TOTAL ELEVATOR SOLUTIONS FOR CHANGE ORDER #1
FOR THE TWO-TRACTION ELEVATOR UPGRADES**


On July 11, 2022, the Proper City Officials were authorized to enter into a contract per resolution #220264 with MEI Total Elevator Solutions, 12499 Belden Ave., Livonia, Michigan for the upgrades of two-traction elevators at the City Hall, in an amount not to exceed \$344,153.00, and

While upgrading the elevators, it was discovered that the emergency bell unit needed to be replaced, which resulted a request to add monies to replace the bell and to have funds available for any future hidden damages that have yet to be discovered, in the amount of \$10,000.00. Funding for said services will come from the following account:

Account Number	Account Name	Amount
444-230.200-976.000	Public Improvement Fund	\$ 344,153.06
	FY23 GRAND TOTAL	\$344,153.06

IT IS RESOLVED, that the appropriate City Officials are authorized to do all things necessary to enter into change order #1 to the contract with MEI Total Elevator Solutions for replacing the emergency bell unit and other unanticipated hidden damages, in an amount not to exceed \$10,000.00 and a revised amount of \$354,153.00.

APPROVED AS TO FORM:




William Kim
Chief Legal Officer

FOR THE CITY OF FLINT:

CLYDE D EDWARDS

CLYDE D EDWARDS (Apr 24, 2023 10:00 EDT)
Clyde Edwards, City Administrator

APPROVED AS TO FINANCE:



Jane Mager
Acting Chief Finance Officer

APPROVED BY CITY COUNCIL:

APPROVED AS TO PURCHASING:

Christopher Mumby

Christopher Mumby (Apr 21, 2023 11:33 EDT)
Christopher Mumby, Interim Purchasing Manager



CITY OF FLINT

RESOLUTION STAFF REVIEW FORM

TODAY'S DATE: April 19, 2023

BID/PROPOSAL# 23-500

AGENDA ITEM TITLE: Elevator upgrades at City Hall, change order #1

PREPARED BY: Kathryn Neumann, Administrative Support Technician

VENDOR NAME: MEI Total Elevator Solutions

BACKGROUND/SUMMARY OF PROPOSED ACTION:

While the two elevators at City Hall are being upgraded, it was discovered that the emergency bell unit needed to be replaced. This was not expected and it was not part of the original bid. The Maintenance Division is asking for an additional \$10,000 to cover the cost of replacing the bell and to cover any additional hidden damages that have not yet been discovered.

FINANCIAL IMPLICATIONS: There is money in the account listed below.

BUDGETED EXPENDITURE? YES ☒ NO ☐ IF NO, PLEASE EXPLAIN:

Dept.	Name of Account	Account Number	Grant Code	Amount
444	Public Improvement Fund	230.200-976.000		\$ 10,000.00
		FY23 GRAND TOTAL		\$10,000.00

PRE-ENCUMBERED? YES ☒ NO ☐ **REQUISITION NO:** 230007009

ACCOUNTING APPROVAL: Kathryn Neumann Kathryn Neumann (Apr 19, 2023 09:18 EDT) **Date:** _____

WILL YOUR DEPARTMENT NEED A CONTRACT? YES ☒ NO ☐
(If yes, please indicate how many years for the contract) 1 YEAR

OTHER IMPLICATIONS (i.e., collective bargaining):

STAFF RECOMMENDATION: (PLEASE SELECT): ☒ **APPROVED** ☐ **NOT APPROVED**

DEPARTMENT HEAD SIGNATURE: lee osborne lee osborne (Apr 19, 2023 13:49 EDT)
(Lee Osborne, Facilities Maintenance Operations Manager)



BID 23000018

BY THE CITY ADMINISTRATOR:

RESOLUTION TO POLYDYNE INC. FOR EMULSION POLYMER
CHANGE ORDER 2 – FY 2023

WHEREAS, The Division of Purchases and Supplies solicited bids for polymer for FY 2023 as requested by Water Pollution Control. Polymer is required for the process of dewatering sludge prior to disposal.

WHEREAS, Polydyne Inc., was the sole responsive bidder for this solicitation and the award was recommended by WPC. On August 3, 2022 City Council adopted resolution 220322 to fulfill this purchase request in the not to exceed amount of \$150,000.00.

WHEREAS, WPC previously requested change order-1 for an additional \$120,000.00, and is now requesting this change order-2. The additional polymer use is due to additional and updated dewatering processes. Satisfactorily dewatered sludge is required in order to be accepted at the landfill for disposal to fulfill the requirements of WPC's National Pollutant Discharge Elimination System permit.

Funding is to come from the following account(s):

Account Number	Account Name/ Grant Code	Amount
590-550.100-753.000	WPC-Treatment Chemicals	\$81,000.00
	FY 2023 Change Order 2 TOTAL	\$81,000.00

IT IS RESOLVED, that the Proper City Officials are hereby authorized to issue an additional Purchase Order for FY 2023 to Polydyne, Inc. in the not-to-exceed amount of \$81,000.00 for the supply of Polymer to Water Pollution Control, a Fiscal Year Grand Total not-to-exceed amount of \$351,000.00.

APPROVED AS TO FORM:


William Kim (Apr 12, 2023 11:26 EDT)

William Kim, City Attorney

APPROVED AS TO FINANCE:


Jane Mager (Apr 10, 2023 09:28 EDT)

Jane Mager, Acting Chief Financial Officer

FOR THE CITY OF FLINT:


CLYDE D EDWARDS (Apr 19, 2023 11:44 EDT)

Clyde Edwards, City Administrator

APPROVED BY CITY COUNCIL:

Allie Herkenroder, City Council President

APPROVED AS TO PURCHASING:


Christopher Mumby (Apr 19, 2023 09:08 EDT)

230/30

RESOLUTION NO.: _____
PRESENTED: MAY - 3 2023
ADOPTED: _____



CITY OF FLINT

STAFF REVIEW FORM

TODAY'S DATE: 04/10/20223

BID/PROPOSAL: 22000018

AGENDA ITEM TITLE: Liquid Cationic Polymer

PREPARED BY: Water Pollution Control

VENDOR NAME: Polydyne Inc.

BACKGROUND/SUMMARY OF PROPOSED ACTION:

The Water Pollution Control Facility operates a sludge dewatering process as part of its solid's disposal program. Liquid Emulsion type cationic polymer is required to dewater sludge prior to transport to landfill. Solids disposal is necessary to operate the plant and fulfill the requirements of WPC's National Pollution Discharge Elimination System (NPDES) permit. Due to additional and updated dewatering processes additional polymer amounts are required.

FINANCIAL IMPLICATIONS: NA

BUDGETED EXPENDITURE? YES ☐ NO ☒ IF NO, PLEASE EXPLAIN: Adequate funding available

Dept.	Name of Account	Account Number	Grant Code	Amount
DPW	WPC – Treatment Chemicals	550.100-753.000		\$81,000.00
		Original Purchase Order		\$150,000.00
		Change Order – 1		\$120,000.00
		FY 2023 Revised Total		\$351,000.00

PRE-ENCUMBERED? YES ☒ NO ☐ REQUISITION NO: 230006992

ACCOUNTING APPROVAL: J. Hall Date: 04/12/2023

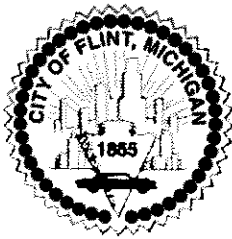
WILL YOUR DEPARTMENT NEED A CONTRACT? YES ☐ NO ☒

OTHER IMPLICATIONS (i.e., collective bargaining): NA

STAFF RECOMMENDATION: (PLEASE SELECT): ☒ APPROVED ☐ NOT APPROVED

AUTHORIZED SIGNATURE:

Jeanette M. Best
Jeanette M. Best, WPC Manager



RESOLUTION NO.: 230131

PRESENTED: MAY - 3 2023

ADOPTED: _____

Resolution Authorizing entering into a grant agreement with Flint Township for participation in a Multi-Jurisdictional Edward Byrne Memorial Justice Assistance Grant (JAG) funded by the Department of Justice

BY THE CITY ADMINISTRATOR:

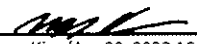
WHEREAS, The City of Flint Police Department has obtained grant funds, in the amount of \$123,767.00, from Flint Township for the purpose of participating with other police agencies in a multi-jurisdictional grant, known as the Justice Assistance Grant (JAG); and

WHEREAS, The Justice Assistance Grant (JAG) is a three-year grant, funded by the Department of Justice, with no local match required; and

WHEREAS, Funding from this grant allows for overtime initiatives, education, training, conferences and equipment for the police department;

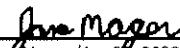
IT IS RESOLVED, that the appropriate City officials are hereby authorized to do all things necessary to enter into the Justice Assistance Grant (JAG) agreement by and between the City of Flint and Flint Township and the Department of Justice, accept the JAG award, amend the FY23 budget, appropriate award funding for revenue and expenditures in future fiscal years as long as the funds are available from the funder, and abide by the terms and conditions of the award from the State of Michigan, in the amount of \$123,767.00, to grant code FDOJ-JAG21.

APPROVED AS TO FORM:


William Kim (Apr 20, 2023 16:53 EDT)

William Kim, Chief Legal Officer

APPROVED AS TO FINANCE:


Jane Mager (Apr 20, 2023 16:54 EDT)

Jane Mager, Acting Chief Financial Officer

FOR THE CITY OF FLINT:

CLYDE D EDWARDS
CLYDE D EDWARDS (Apr 24, 2023 10:42 EDT)

Clyde D. Edwards, City Administrator

APPROVED BY CITY COUNCIL:

City Council



CITY OF FLINT

RESOLUTION STAFF REVIEW FORM

TODAY'S DATE: 04/19/2023

BID/PROPOSAL#:

AGENDA ITEM TITLE: EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG)

PREPARED BY: Candice Smith - Police Department

VENDOR NAME: DEPARTMENT OF JUSTICE

BACKGROUND/SUMMARY OF PROPOSED ACTION:

The Police Department is requesting the approval for the acceptance of \$123,767.00 from the Department of Justice for the purpose of participating with other police agencies in a multi-jurisdictional grant. This is a three-year grant funded by the Department of Justice. Funding from this grant allows for overtime initiatives, education, training, conferences and equipment for the Police Department.

FINANCIAL IMPLICATIONS: None

BUDGETED EXPENDITURE? YES ☒ NO ☐ IF NO, PLEASE EXPLAIN:

Dept.	Name of Account	Account Number	Grant Code	Amount
Police	Revenue	296-301.797-528.900	FDOJ-JAG21	\$123,767.00
		FY-23 GRAND TOTAL		\$123,767.00

PRE-ENCUMBERED? YES ☐ NO ☒ **REQUISITION NO:**

ACCOUNTING APPROVAL: Candice Smith
Candice Smith (Apr 19, 2023 13:45 EDT) **Date:** _____

WILL YOUR DEPARTMENT NEED A CONTRACT? YES ☐ NO ☒

OTHER IMPLICATIONS (i.e., collective bargaining): NONE

STAFF RECOMMENDATION: (PLEASE SELECT): ☒ **APPROVED** ☐ **NOT APPROVED**

DEPARTMENT HEAD SIGNATURE: Terence Green
Terence Green (Apr 20, 2023 15:16 EDT)
(Terence Green – Chief of Police)

GMS APPLICATION NUMBER:

FY2021, JAG Application A-392066

The State of Michigan
County of Genesee

Known by all these present

INTERLOCAL AGREEMENT
BETWEEN THE CITY OF BURTON, CITY OF FLINT,
TOWNSHIP OF FLINT, TOWNSHIP OF MOUNT MORRIS
AND COUNTY OF GENESEE.

2021 BYRNE JUSTICE ASSISTANCE GRANT (JAG) PROGRAM AWARD

This agreement is made and entered into this 9th day of August, 2021 by and between the City of Burton, City of Flint, Township of Mount Morris, Township of Flint, and the County of Genesee, acting as lawfully authorized by and through their governing bodies, witnesseth:

WHEREAS, each governing body, in performing governmental functions or in paying for the performance of governmental functions hereunder, shall make that performance or those payments from current revenues legally available to that party or parties: and

WHEREAS, each governing body finds that the performance of this Agreement is in the best interest of all parties, that the undertaking will benefit the public, and that the division of costs fairly compensates the performing party for the service or functions under this agreement: and:

WHEREAS, the municipalities believe it to be in their best interests to reallocate the JAG funds.

NOW THEREFORE, the City of Burton, City of Flint, Township of Flint, Township of Mount Morris and County of Genesee, agree as follows:

Section 1.

The Charter Township of Flint shall act as the applicant, reporting, and fiduciary entity for the FY 2021 Genesee County JAG Initiative.

Section 2.

FY 2021 JAG funds shall be allocated as follows:

Genesee County	\$ 9,123
City of Burton	\$ 9,931
City of Flint	\$123,767
Flint Township	\$ 29,459
Mount Morris Township	<u>\$ 10,181</u>
Total	\$182,461

GMS APPLICATION NUMBER:

FY2021, JAG Application A-392066

Section 3.

The Charter Township of Flint shall be the applicant, reporting, and fiduciary entity.

Section 4.

The Charter Township of Flint shall establish and maintain an interest-bearing trust account for the FY 2021 JAG award and shall allocate interest earned to each municipality in accordance with said municipality's unexpended award amount.

Section 5.

The Charter Township of Flint shall reimburse each municipality for authorized expenses and costs associated with FY 2021 JAG programs, from the trust account upon receipt of documentation of expenditure from the requesting municipality.

Section 6.

Each municipality agrees to use their allocated funds for the FY 2021 JAG Initiative program until September 30, 2024.

Section 7.

Nothing in the performance of this Agreement shall impose any liability for claims against the City of Burton, City of Flint, Township of Flint, Township of Mount Morris, and the County of Genesee.

Section 8.

Each party to this agreement will be responsible for its own actions in providing services under this agreement and shall not be liable for any civil liability that may arise from the furnishing of the services by the other parties.

Section 9.

The parties to this Agreement do not intend for any third party to obtain a right by virtue of this Agreement.

**FY 2021 BYRNE JUSTICE ASSISTANCE GRANT
BUDGET NARRATIVE
Application: A-392066**

The five (5) municipalities eligible for FY 2021 JAG funding are; Genesee County, City of Burton, City of Flint, Township of Flint, Township of Mt. Morris. These municipalities have entered into a memorandum of understanding, agreeing to distribute the JAG funds for FY 2021 as follows;

Genesee County	\$ 9,123
City of Burton	\$ 9,931
City of Flint	\$123,767
Flint Township	\$ 29,459
Mt. Morris Township	<u>\$ 10,181</u>
Total	\$182,461

The FY 2021 JAG eligible communities in Genesee County share many common concerns and problems. Genesee County is an economically depressed area. Unemployment in Michigan continues to rank above the national average. State shared revenue for local municipalities has diminished and local resources remain scarce. Involved agencies find it difficult to fund much more than basic of police services. The Coronavirus pandemic has also eroded available funding.

The JAG eligible agencies have planned a variety of programs that are intended to work cooperatively to decrease crime and improve public safety. Each agency has proposed equipment and technology enhancements that would otherwise not be possible.

The **Flint Township Police Department** proposes to expend their allocated 2021 JAG funding to fund the purchase of traditional police equipment. This includes police vehicles, less lethal subject control devices, tactical equipment, computer software and hardware, tactical vests, tactical equipment, and in-car camera systems and body worn cameras (BWC).

The JAG allocation will be expended as follows: \$27,000 will be expended in the project area, Equipment/Technology; \$2,459 will be expended on grant administration.

Item Description	Cost/Units	Units	Total Cost
Traditional Police Equipment, including police vehicles, less lethal subject control devices, tactical equipment, computer hardware and software, tactical vests and tactical equipment and in-car camera systems and body worn cameras (BWC).	\$771.43/Officer	35 Officers	\$27,000

Equipment Total: \$27,000

Civilian Employee overtime.	\$31.35/Hour	47.84 Hours	\$1,500.00
Sworn employee overtime.	\$58.26/Hour	16.46 Hours	\$959.00

Admin Set Aside: **\$ 2,459**
 Flint Twp. PD Total Allocation: **\$29,459**

The **Mount Morris Township Police Department** shall use their \$10,181 in 2021 JAG funding to provide for traditional police equipment including police vehicles, computer software and hardware, uniforms, ammunition, tactical equipment, less lethal subject control devices, distraction devices, less lethal munitions, patrol vehicle equipment. \$10,181 will be expended in the project area: Equipment/Technology.

<u>Item Description</u>	<u>Cost/Units</u>	<u>Units</u>	<u>Total Cost</u>
Traditional police equipment including police vehicles, computer software and hardware, uniforms, ammunition, tactical equipment, less lethal subject control devices, distraction devices, less lethal munitions, and patrol vehicle equipment.	\$391.58/Officer	26 Officers	\$10,181

Mount Morris Township PD Total Allocation: \$9,931

The **Burton Police Department** shall use their \$9,931 in 2021 JAG funding to provide for traditional police equipment including police vehicles, computer software and hardware, uniforms, ammunition, tactical equipment, less lethal subject control devices, distraction devices, less lethal munitions. \$9,931 will be expended in the project area: Equipment/Technology.

<u>Item Description</u>	<u>Cost/Units</u>	<u>Units</u>	<u>Total Cost</u>
Traditional police equipment including police vehicles, computer software and hardware, uniforms, ammunition, tactical equipment, less lethal subject control devices, distraction devices, less lethal munitions, and patrol vehicle equipment.	\$320.35/Officer	31 Officers	\$9,931

Burton PD Total Allocation: \$9,931

The **Flint Police Department** shall use their \$123,767 in 2021 JAG funding to provide for traditional police equipment including police vehicles, computer software and hardware, uniforms, ammunition, tactical equipment, less lethal subject control devices, distraction devices, less lethal munitions. \$123,767 will be expended in the project area: Equipment/Technology.

<u>Item Description</u>	<u>Cost/Units</u>	<u>Units</u>	<u>Total Cost</u>
Traditional police equipment including police vehicles, computer software and hardware, uniforms, ammunition, tactical equipment, less lethal subject control devices, distraction devices, and less lethal munitions.	\$1,262.93/Officer	98 Officers	\$123,767

Flint PD Total Allocation: \$123,767

The **Office of Genesee County Sheriff** proposes to use their \$9,123 in 2021 JAG funding to purchase traditional police equipment, including police vehicles, computer software and hardware, uniforms, tactical equipment, less lethal electronic subject control devices, less lethal munitions, department dive team equipment, marine patrol equipment, patrol vehicle equipment, and bulletproof vests. The total JAG allocation of \$9,123 will be expended in the project area: Equipment/Technology.

<u>Item Description</u>	<u>Cost/Units</u>	<u>Units</u>	<u>Total Cost</u>
Traditional police equipment, including police vehicles, computer software and hardware, uniforms, tactical equipment, less lethal electronic subject control devices, less lethal munitions, department dive team equipment, marine patrol equipment, patrol vehicle equipment, and bulletproof vests.	\$76.02/Deputy	120 Deputies	\$9,123

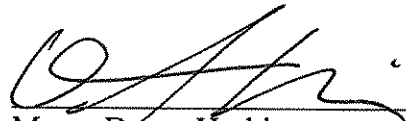
Genesee County Sheriff Office Total Allocation: \$9,123

GMS APPLICATION NUMBER:


FY2021, JAG Application A-392066

Section 10.

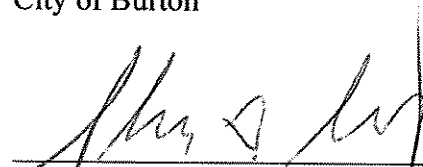
By entering into this Agreement, the parties do not intend to create any obligations express or implied other than those set out herein; further, this Agreement shall not create any rights in any party not a signatory hereto.



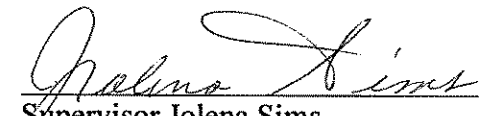
Mayor Duane Haskins
City of Burton



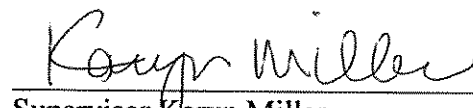
Chairperson Mark Young
Genesee County Board of Commissioners



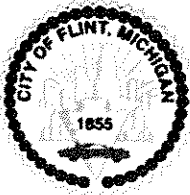
Mayor Sheldon Neely
City of Flint



Supervisor Jolena Sims
Charter Township of Mount Morris



Supervisor Karyn Miller
Charter Township of Flint



230132

RESOLUTION NO.: _____

PRESENTED: MAY - 3 2023

ADOPTED: _____



BY THE CITY ADMINISTRATOR:**RESOLUTION TO TRUCK & TRAILER SPECIALTIES, INC. FOR THE PURCHASE OF
FOUR (4) TOW BEHIND AIR COMPRESSORS**

WHEREAS, The City of Flint Water Department is requesting the purchase of **four (4)** tow behind air compressors. The oldest compressor in the Water Department fleet is 24 years old. The current air compressors are long past their useful life span. The compressors are \$35,525.00 each. The equipment price is per the State of Michigan MiDeal contract# 071B7700086.


WHEREAS, The City of Flint Water Department, Utilities Division, is requesting the amount of \$142,100.00 for this equipment purchase. Funding for said purchase will come from the following account:

591540.202-863.000	Vehicle and Equipment Charges	\$142,100.00

IT IS RESOLVED, that the Proper City Officials, upon City Council's approval, are hereby authorized to approve this purchase in the amount of \$142,100.00.

APPROVED AS TO FORM:
William Kim (Apr 25, 2023 10:09 EDT)**William Kim, City Attorney****APPROVED AS TO FINANCE:**
Jane Mager (Apr 26, 2023 10:20 EDT)**Jane Mager, Acting Chief Financial Officer****FOR THE CITY OF FLINT:**

CLYDE D EDWARDS (Apr 26, 2023 16:34 EDT)

Clyde Edwards, City Administrator**APPROVED BY CITY COUNCIL:**
Allie Herkenroder, City Council President**APPROVED AS TO PURCHASING:**
Christopher Mumby (Apr 25, 2023 09:25 EDT)**Christopher Mumby, Acting Purchasing Manager**



CITY OF FLINT

STAFF REVIEW FORM

TODAY'S DATE: 4-24-23

BID/PROPOSAL#

AGENDA ITEM TITLE: Tow behind air compressors

PREPARED BY: Cheri Priest, WSC Administrative Manager

VENDOR NAME: Truck & Trailer Specialties

BACKGROUND/SUMMARY OF PROPOSED ACTION:

The Water Department requests a purchase order be issued to Truck & Trailer Specialties for the purchase of **four (4)** tow behind diesel compressors. This equipment will replace some of the Water Department's current air compressors, some of which are 24 years old. See the attached specification sheet for equipment details. Price quoted is per MiDeal State Contract # 071B7700086.

FINANCIAL IMPLICATIONS:

BUDGETED EXPENDITURE? YES ☒ NO ☐ IF NO, PLEASE EXPLAIN:

Dept.	Name of Account	Account Number	Grant Code	Amount
Water	Vehicle & Equipment Charges	591-540.202-863.000	N/A	\$142,100.00
		FY23 GRAND TOTAL		\$142,100.00

PRE-ENCUMBERED? YES ☒ NO ☐ **REQUISITION NO:** 23-0007023

ACCOUNTING APPROVAL: Cheri Priest Cheri Priest (Apr 24, 2023 13:40 EDT) **Date:** 04/24/2023

WILL YOUR DEPARTMENT NEED A CONTRACT? YES ☐ NO ☒

STAFF RECOMMENDATION: (PLEASE SELECT): ☒ **APPROVED** ☐ **NOT APPROVED**

DEPARTMENT HEAD SIGNATURE: Paul Simpson Paul Simpson (Apr 24, 2023 13:51 EDT)

Paul Simpson, Water Distribution Supervisor

TRUCK & TRAILER *Specialties, Inc.*

900 Grand Oaks Drive | Howell, MI 48843 | www.ttspec.com | ph: (517) 552-3855 | fx: (517) 552 3666

April 12, 2023

City of Flint
3310 E Court Street, Flint MI 48506
Attn: Paul Simpson, ph: (810) 397-7247

MiDEAL

State Contract Hyperlink No: 071B7700086

Equipment Quotation utilizing the state contract awarded to Truck & Trailer Specialties, Inc.

Tow Behind Diesel Rotary Screw Air Compressor including the following:

Boss brand, model# BOSSAIR FT4 DUT 185 Tow Behind
Towable Final Tier 4 Rotary Screw Air Compressor
Dimensions: 134" x 55" x 70"
Weight: 2,340 lbs.
Capacity: Up to 185 CFM @ 100 PSIG
Operating Pressure Range: 70 - 125 (4.9 - 8.6 Bar)
Engine make & model: ISUZU 4LEXABW01 Tier 4 Final
Idle Speed: 1400 RPM
Fuel Tank Capacity: 30 Gal. (113.5L)
Horsepower @ rated RPM: 49 hp
Full Load Speed: 2400 RPM
Automatic 0 to 100% Capacity Control
Two-Stage Dry-Type Air Filter - External Access
Oil Level Sight Gauge
Side-by Side Coolers for Compressor and Engine
Cooler Access Panel for Cleaning
Steel Fuel Tank
15" Wheels & Tires
Lunette Eye Hitch on Height Adjustable Drawbar
Large Full-Length Toolboxes in Each Side with Lockable Handles
Galvanneal Enclosure, Galvanized Wheel Wells and Internal Panels
Noise Level Limited to Maximum of 76 dBA at 7 Meters
Easily Removable Upper Enclosure
Automatic Shutdown and Protection System & Automatic Blowdown Valve
Unloaded Starting

Install Two (2) Reelcraft 50' Hose Reels with 3/4" x 50' NPT-fitted air hoses (mos. CA33106 L & 601146-50)

Delivered pricing: \$35,525.00 ea.

Delivered pricing for four (4) trailers: \$142,100.00 ea.

Warranty: Three-Year Warranty on Air End

Payment Terms: Net 30. Pricing effective for 30 days.

FOB: City of Flint

Delivery: 10-12 weeks ARO

Thank you for the opportunity to quote.

Respectfully submitted by,
Jon Luea/Brian Bouwman



RESOLUTION NO.:

230133

PRESENTED:

MAY - 3 2023

ADOPTED:

BY THE CITY ADMINISTRATOR:

**RESOLUTION TO JACK DOHENY COMPANY FOR VACTOR REPAIRS AND
AUTHORIZING BUDGET AMENDMENT TO MOVE INSURANCE SETTLEMENT FUNDS**


WHEREAS, the Department of Public Works is requesting the issuance of a purchase order to Jack Doheny Company in the amount of \$239,198.15 to cover the cost of repairs to Vactor #7406.

WHEREAS, the Department of Finance is requesting to amend the FY2023 budget by moving \$214,198.15 insurance settlement proceeds received from Starr Surplus Lines Insurance Co. from Insurance Fund #677 to Sewer Fund #590 to cover the cost of repairs. The remaining balance of \$25,000.00 represents the City of Flint's responsibility to cover the insurance deductible.

IT IS RESOLVED, that the Purchasing Division is hereby authorized to issue a purchase order to Jack Doheny Company in the amount of \$239,198.15 for Vactor #7406 repairs.

IT IS FURTHER RESOLVED, that the appropriate officials are hereby authorized to do all things necessary to amend the FY2023 City of Flint budget by transferring insurance settlement funds in the amount of \$214,198.15 from the Insurance Fund #677 to Sewer Fund #590.

APPROVED AS TO FORM:


William Kim (Apr 25, 2023 10:05 EDT)

William Kim, City Attorney

APPROVED AS TO FINANCE:


Jane Mager (Apr 26, 2023 09:33 EDT)

Jane Mager, Acting Chief Financial Officer

FOR THE CITY OF FLINT:

CLYDE D. EDWARDS
CLYDE D EDWARDS (Apr 26, 2023 16:35 EDT)

Clyde Edwards, City Administrator

APPROVED BY CITY COUNCIL:



CITY OF FLINT

RESOLUTION STAFF REVIEW FORM

TODAY'S DATE: 4/24/23

AGENDA ITEM TITLE: Vactor Repair

PREPARED BY: Cheri Priest, Utilities - Water Service Center

VENDOR NAME: Jack Doheny Supply

BACKGROUND/SUMMARY OF PROPOSED ACTION:

The Sewer Department requests a purchase order be issued to Jack Doheny Company for the repair of Vactor #7406, which was involved in an accident and sustained extensive damage. Of the \$239,198.15 required for repairs, \$214,198.15 is covered by the City of Flint's insurance. There is a remaining balance of \$25,000 for the insurance deductible to be paid by the Sewer Department. Please see the attached invoice for a detailed list of repairs. Jack Doheny was the original selling dealer when the vactor was purchased and considered the sole source provider for this repair.

A budget amendment of \$214,198.15 is being requested to move the insurance settlement funds from the #677 Insurance Fund to the #590 Sewer Fund. **The total cost not covered by insurance is the \$25,000 deductible.** A copy of the proof of loss from the insurance carrier is also attached.

FINANCIAL IMPLICATIONS: None

BUDGETED EXPENDITURE? YES X

Dept.	Name of Account	Account Number	Grant Code	Amount
Sewer Fund	Vehicle and Equipment Charges	590-540.208-863.000	N/A	\$239,198.15
FY23 GRAND TOTAL				\$239,198.15

PRE-ENCUMBERED? YES X NO REQUISITION NO: 2300067022

ACCOUNTING APPROVAL: Cheri Priest Date: 04/25/2023
Cheri Priest (Apr 25, 2023 07:07 EDT)

STAFF RECOMMENDATION: (PLEASE SELECT): X ☒ APPROVED ☐ NOT APPROVED

DEPARTMENT HEAD SIGNATURE: Entrice Mitchell
Entrice Mitchell, Sewer Maintenance Supervisor



Remit To:
Jack Doheny Company
L3846
Columbus OH, 43260-3846

INVOICE

Invoice No.

190828

Invoice Date 3/29/23

SERVICE

Invoice To
FLINT MICHIGAN, CITY OF
P.O. BOX 246
FINANCE DEPARTMENT
FLINT MI 48501

Ship To:
FLINT MICHIGAN, CITY OF
P.O. BOX 246
FINANCE DEPARTMENT
FLINT MI 48501

INFORMATION

Job Number:	38091	Due Date:	05/13/2023	Customer Code.:	FLIN0002
Service Date:	2/7/23	Taken By:	DJOHNS	Site Code:	_MAIN
Branch:	1100	Equip. Hours:	0	Site Contact:	
P.O. No.:	UNIT 7406	Equip. Miles:	6,970	Phone:	
Equip. No:	16747	Make:	VA	Serial No.:	19-11V-18917
Customer Eq. No:	7406	Model:	2100I	Chassis VIN:	1FVHG3FE8LHLW1537
Equip. Desc: 2115824I100A - VACTOR 2115 824 100G AUTO					

NOTES

Service Job Notes:

CITY OF FLINT ACCIDENT DAMAGE

THIS ESTMATE IS FOR REPAIRING EXTENSIVE DAMAGE TO THE CITY OF FLINT 2100 I COMBINATION SEWER TRUCK SERIAL #19-11V-18917, INVOLVED IN A COLLISION WITH A LOW BRIDGE. THE SCOPE OF REPAIRS INVOLVED TO PUT THE TRUCK INTO FULL OPERATING CONDITION AS DELIVERED FROM THE THE DATE AT MANUFACTURE. THE ORDER OF REPAIRS WILL INVOLVE JDC WILL PROVIDE TOWING FOR THE CHASSIS AND DEBRIS BODY TO JDC REPAIR FACILITY. NOTE THAT DAMAGED DEBRIS BODY MUST BE FREE OF MATERIAL BEFORE TRANSPORT AS THIS WILL BE RESPONSIBLE BY THE CITY OF FLINT. THE COMPLETE SUBRFRAME, HYDRAULIC SYSTEM . VACUUM BLOWER, TRANSFERCASE WILL BE REMOVED TO BARE CHASSIS. THE BARE CHASSIS WILL THEN BE TOWED TO OUTSIDE REPAIR FACILITY FOR CHASSIS FRAME TO BE CHECKED AND STRAIGHTENED TO OEM SPECS WITH FULL AXLE ALIGNMENT. ONCE COMPLETED AT FRAME SHOP UNIT WILL BE TOWED BACK TO JDC FACILITY AND ASSEMBLY WILL PROCEED AS FOLLOWS. NEW SUBFRAME WILL BE INSTALLED, COMPLETE HYDRAULIC SYSTEM AND PUMPS WILL BE INSTALLED, TRANSFERCASE AND DRIVE LINE REINSTALLED, VACUUM BLOWER WILL BE EVALUATED AT TIME OF DISSASSEMBLY THE CONDITION OF THE BLOWER IS UNKNOWN IN MOST CIRCUMSTANCES IN THIS ACCIDENT THE BLOWER FEET MOUNTING CASTINGS CRACK. EITHER EXISTING OR NEW BLOWER WILL BE INSTALLED. BOOM WILL BE REINSTALLED, NEW DEBRIS BODY WILL BE INSTALLED AND FITTED ALL MOUNTING FEET AND PIVOT JOINTS, AND REAR DOOR MOUNTING HINGES AND LOCK BLOCKS ARE TACK WELDED AT FACTORY. FINAL FIT AND WELDING WILL BE PERFORMED. DEBRIS BODY WILL BE REMOVED AND PAINTED FACTORY FINISH WHITE. SUBFRAME AND ALL RELATED COMPONENTS WILL BE PAINTED FACTORY FINISH BLACK. FINAL ASSEMBLY WILL INCLUDE NEW TRASH PUMP IN DEBRIS BODY. THE REMAINDER OF ASSEMBLY WILL INCLUDE ALL TOOL BOXES, FENDERS, LIGHTING , SAFETY LIGHTING , WIRING HARNESSSES WILL BE NEW FROM CAB BACK TO REAR OF TRUCK. UPON FINAL ASSEMBLY A FULL OPERATIONAL TEST RUN OF ALL FUNCTIONS WILL BE TESTED. UPON COMPLETION UNIT WILL BE DOT COMPLIANT WITH ALL SAFTEY FUNCTIONS IN PLACE AT OEM SPEC.

THIS IS AN ESTIMATE ONLY, FURTHER CHARGES MAY BE NECESSARY UPON DISSASSEMBLY. AFTER ALL ISSUES ARE IDENTIFIED FROM THE INSPECTION OF COLLISION. THE LEAD TIMES FOR DEBRIS BODY AND SUBFRAME ARE

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Jack Doheny Company
L3846
Columbus OH, 43260-3846

INVOICE

Invoice No.

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Invoice Date 3/29/23

SERVICE

16 TO 18 WEEKS UPON APPROVAL. IF THE JOB IS AWARDED ALL OF THE KNOWN PARTS WILL BE ORDERED, AND DISSASSEMBLY AND FRAME STRAIGHTENING WILL BE PERFORMED WHILE WAITING FOR PARTS TO ARRIVE. ESTIMATE DOES NOT INCLUDE BLOWER, WE WILL NEED TO REMOVE AND INSPECT BLOWER FOR DAMAGE. - 10 HOURS TO REMOVE AND INSPECT. IF BLOWER NEEDS TO BE REPLACED, REPLACEMENT BLOWER IS \$26,944.35. NOTE ALL REPAIRS PERFORMED IN CONJUNCTION WITH ESTIMATE 38091
INSTALLED NEW DEBRIS BODY ASSEMBLY.

DETAILS

Qty	Type	Part No.	Description	Rate	Price	Tax	Amount
98.50	LABOR	MAUL	GENERAL LABOR	\$125.00	\$12,312.50	\$0.00	\$12,312.50
9.50	LABOR	FLES	GENERAL LABOR	\$125.00	\$1,187.50	\$0.00	\$1,187.50
1.00	PART	VA-479820D	2100 PLUS SUBFRAME HARNESS	\$3,199.57	\$3,199.57	\$0.00	\$3,199.57
1.00	PART	VA-502947D	COVER PLATE, SUBFRAME, REAR	\$122.61	\$122.61	\$0.00	\$122.61
1.00	PART	ZZ-TOWING	TOW CHARGES	\$2,850.00	\$2,850.00	\$0.00	\$2,850.00
10.00	PART	VA-508637A	MICROPULSE ULTRA 6 LED	\$157.16	\$1,571.60	\$0.00	\$1,571.60
1.00	PART	VA-504016L	WATERTANK,AL,106L,CNTR,235GA L	\$5,215.25	\$5,215.25	\$0.00	\$5,215.25
1.00	PART	VA-508186A	DECAL,TRASH PUMP GREASE	\$1.50	\$1.50	\$0.00	\$1.50
1.00	PART	VA-636078A	LOWER TAIL PLATE, SWIRLED	\$141.34	\$141.34	\$0.00	\$141.34
1.00	PART	VA-504019	WATERTANK,AL,30ID,UR,515GAL	\$10,252.36	\$10,252.36	\$0.00	\$10,252.36
1.00	PART	VA-504020	WATERTANK,AL,30ID,UL,515GAL	\$9,229.24	\$9,229.24	\$0.00	\$9,229.24
1.00	PART	VA-510355	CONTACTLESS ROTORY SENSOR	\$581.33	\$581.33	\$0.00	\$581.33
1.00	PART	VA-1099061	CARTRIDGE-HYD FILTER	\$155.49	\$155.49	\$0.00	\$155.49
1.00	PART	VA-1800143	DECAL,SAFETY TIE OFF POINT	\$10.95	\$10.95	\$0.00	\$10.95
1.00	PART	VA-1800148	DECAL,CONFINED SPACE,BILINGUAL	\$21.23	\$21.23	\$0.00	\$21.23
1.00	PART	VA-40620	SWITCH - MICRO	\$362.08	\$362.08	\$0.00	\$362.08
1.00	PART	VA-40621	SWITCH ARM	\$33.92	\$33.92	\$0.00	\$33.92
1.00	PART	VA-45658QA	DOUBLE ACTING TELESCOPIC CYL.	\$2,587.27	\$2,587.27	\$0.00	\$2,587.27
1.00	PART	VA-45716	COMPRESSION JOINT 10IN	\$581.64	\$581.64	\$0.00	\$581.64
4.00	PART	VA-45742AC	GROMMET,RUBBER	\$3.23	\$12.92	\$0.00	\$12.92
2.00	PART	VA-45742C	LIGHT,RED L.E.D.	\$30.73	\$61.46	\$0.00	\$61.46
2.00	PART	VA-45742G	BACK-UP LIGHT,4" L	\$143.66	\$287.32	\$0.00	\$287.32
4.00	PART	VA-45743E	LIGHT,CLEARANCE,LED,RED	\$24.82	\$99.28	\$0.00	\$99.28
4.00	PART	VA-45746	GROMMET	\$2.78	\$11.12	\$0.00	\$11.12
4.00	PART	VA-46516A	TOGGLE BOLT CLAMP	\$35.27	\$141.08	\$0.00	\$141.08

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Jack Doheny Company
L3846
Columbus OH, 43260-3846

INVOICE

Invoice No.

190828

Invoice Date

3/29/23

SERVICE

DETAILS

Qty	Type	Part No.	Description	Rate	Price	Tax	Amount
1.00	PART	VA-48608AB	F.S. LATITUDE SIG. MASTER 48IN	\$432.96	\$432.96	\$0.00	\$432.96
1.00	PART	VA-47394K	RUBBER HOSE 10IN X 14IN	\$140.29	\$140.29	\$0.00	\$140.29
1.00	PART	VA-48988FA	GS IP CAMERA W/IR (REAR)	\$672.66	\$672.66	\$0.00	\$672.66
1.00	PART	VA-48988HD	7M M/F ETHERNET CAMERA CABLE	\$298.50	\$298.50	\$0.00	\$298.50
64.00	PART	VA-49240-FT	PRE-LUBED HOSE, FT	\$3.50	\$574.00	\$0.00	\$574.00
1.00	PART	VA-49654A-SP	RUBBER SEAL ASSY - 10IN	\$437.82	\$437.82	\$0.00	\$437.82
2.00	PART	VA-503283R	TAILLIGHT BRACKET,AL	\$172.68	\$345.36	\$0.00	\$345.36
2.00	PART	VA-504642B	BOLTING STRAP, TAIL LIGHT BRKT	\$17.74	\$35.48	\$0.00	\$35.48
1.00	PART	VA-508186	DECAL, 2100 PLUS LUBE CHART	\$73.69	\$73.69	\$0.00	\$73.69
3.00	PART	VA-511843	CAB GUARD STROBE BRACKET	\$28.31	\$84.93	\$0.00	\$84.93
2.00	PART	VA-511957B	LOGO, 2100I 12X5.1	\$157.39	\$314.78	\$0.00	\$314.78
1.00	PART	VA-53676	DECAL, MOVING PARTS	\$6.87	\$6.87	\$0.00	\$6.87
3.00	PART	VA-62161D	DUMP CYL PIN WASHER	\$4.65	\$13.95	\$0.00	\$13.95
1.00	PART	VA-62196J	AIR PIPE WELDMENT	\$1,336.46	\$1,336.46	\$0.00	\$1,336.46
1.00	PART	VA-63833B	INLET HEAD WELDMENT 10IN	\$1,028.61	\$1,028.61	\$0.00	\$1,028.61
12.00	PART	VA-66603AE	TANK STRAP - 30IN ID TANK	\$74.12	\$889.44	\$0.00	\$889.44
1.00	PART	VA-89384CA	DECAL, DOOR PROP	\$10.09	\$10.09	\$0.00	\$10.09
4.00	PART	VA-502801A	CENTER SUPPORT WELDMENT, SUBFRA	\$430.46	\$1,721.84	\$0.00	\$1,721.84
1.00	PART	VA-502672DZZ	DEBRIS BODY, REAR DOOR, CYCLONES	\$88,589.36	\$88,589.36	\$0.00	\$88,589.36
1.00	PART	VA-503748D	COMPLETE SUB FRAME	\$28,262.10	\$28,262.10	\$0.00	\$28,262.10
30.00	LABOR	STRAUB	GENERAL LABOR	\$125.00	\$28,750.00	\$0.00	\$28,750.00
1.00	PART	VA-511308	IP CAMERA PIVOT BRACKET	\$16.57	\$16.57	\$0.00	\$16.57
1.00	PART	VA-58383	SEAL - 3/8 X 11 3/4 X 11 3/4	\$86.01	\$86.01	\$0.00	\$86.01
1.00	OTHER	OUTSIDE LABOR	HOSE ASSY	\$164.70	\$164.70	\$0.00	\$164.70
17.00	LABOR	FUGA	GENERAL LABOR	\$125.00	\$2,125.00	\$0.00	\$2,125.00
1.00	PART	SE-35740R	TRIO LIGHT	\$76.50	\$76.50	\$0.00	\$76.50
2.00	PART	VA-66430JT	RETAINING WASHER / BOLTED	\$5.43	\$10.86	\$0.00	\$10.86
4.00	PART	VA-45730	BAND CLAMP T/BOLT 6.28 - 6.59	\$5.66	\$22.64	\$0.00	\$22.64
50.00	PART	ZZ-SJO164	CABLE 16/4 SJO /FT	\$0.58	\$29.00	\$0.00	\$29.00
1.00	PART	VA-62161C	DUMP CYLINDER PIN WLD	\$55.91	\$55.91	\$0.00	\$55.91

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Jack Doheny Company
L3846
Columbus OH, 43260-3846

INVOICE

Invoice No.

190828

Invoice Date 3/29/23

SERVICE

DETAILS

Qty	Type	Part No.	Description	Rate	Price	Tax	Amount
1.00	PART	SE-15208	LICENSE PLATE LIGHT	\$3.47	\$3.47	\$0.00	\$3.47
1.00	PART	SE-43980	LICENSE LT BRKT	\$8.75	\$8.75	\$0.00	\$8.75
20.00	PART	ZZ-T805AA300	3" VAC HOSE, OIL	\$14.25	\$285.00	\$0.00	\$285.00
1.00	PART	JS-1009-HF-KIT	HYD FITTINGS	\$20.78	\$20.78	\$0.00	\$20.78
36.00	LABOR	SLIZ	GENERAL LABOR	\$125.00	\$4,500.00	\$0.00	\$4,500.00
1.00	OTHER	OUTSIDE PART	PVC PIPE COUPLERS AND GLUE	\$38.23	\$38.23	\$0.00	\$38.23
20.00	PART	ZZ-T805AA250	2 1/2" VAC HOSE, OIL	\$17.83	\$356.60	\$0.00	\$356.60
30.50	LABOR	NOVO	GENERAL LABOR	\$125.00	\$3,812.50	\$0.00	\$3,812.50
1.00	PART	ZZ-BPN3X8	3" X 8" NIPPLE	\$42.25	\$42.25	\$0.00	\$42.25
2.00	PART	TX-HS3K-20	1 1/4IN ISOBARIC SPIRAL 3,000 PSI TERA-GLIDE CVR	\$21.09	\$42.18	\$0.00	\$42.18
1.00	PART	TX-F4-2020-JFS	2020 JIC FEMALE SWIVEL	\$56.79	\$56.79	\$0.00	\$56.79
1.00	PART	TX-F4-2020-JFS 45M	2020 JIC FEMALE SWIVEL 45" BENT TUBE MEDIUM DROP	\$92.03	\$92.03	\$0.00	\$92.03
46.00	PART	TX-HB5K-6	3/8IN ISOBARIC BRAID 5,100 PSI TERA-GLIDE CVR	\$3.25	\$149.50	\$0.00	\$149.50
25.00	PART	TX-HB5K-8	1/2IN ISOBARIC BRAID 5,100 PSI TERA-GLIDE CVR	\$3.25	\$81.25	\$0.00	\$81.25
4.00	PART	TX-F2-0606-JFS	0606 JIC FEMALE SWIVEL	\$5.51	\$22.04	\$0.00	\$22.04
2.00	PART	TX-F2-0808-JFS	0808 JIC FEMALE SWIVEL	\$6.72	\$13.44	\$0.00	\$13.44
3.00	PART	TX-F2-1212-JFS	1212 JIC FEMALE SWIVEL	\$11.88	\$35.64	\$0.00	\$35.64
27.00	PART	TX-HB4K-12	3/4IN ISOBARIC BRAID 4,100 PSI TERA-GLIDE CVR	\$5.93	\$160.11	\$0.00	\$160.11
1.00	PART	HF-5000-08-08	08FP-08FP	\$7.05	\$7.05	\$0.00	\$7.05
1.00	PART	HF-2501-8-8	1/2MJ X 1/2MP 90 ELB	\$7.77	\$7.77	\$0.00	\$7.77
1.00	PART	TX-F2-0808-JFS 45M	0808 JIC FEMALE SWIVEL 45" BENT TUBE MEDIUM DROP	\$15.11	\$15.11	\$0.00	\$15.11
3.00	PART	JS-4EF4-S-LS	1/2" COUPLING FXF	\$35.00	\$105.00	\$0.00	\$105.00
1.00	PART	JS-E4F4-S	1/2" MALE X FEMALE	\$7.50	\$7.50	\$0.00	\$7.50
1.00	PART	VA-70537B	ADAPT, HYD, 8JICX10ORB 90° LG	\$20.87	\$20.87	\$0.00	\$20.87
1.00	PART	VA-70524B	ADAPT, HYD, 8JICX12ORB 45°	\$11.89	\$11.89	\$0.00	\$11.89
1.00	PART	TX-F2-0808-PM	0808 NPT MALE	\$4.98	\$4.98	\$0.00	\$4.98
1.00	OTHER	MISC CHARGE	PAINT SUPPLIES FOR MAIN VAC PIPE	\$1,975.00	\$1,975.00	\$0.00	\$1,975.00
2.00	PART	HF-2403-6	3/8 TUBE UNION	\$1.35	\$2.70	\$0.00	\$2.70
1.00	PART	HF-6500-12	MALE JIC X FEMALE JI	\$10.75	\$10.75	\$0.00	\$10.75

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248-349-0904
AR@teamjdc.com
teamjdc.com



Remit To:
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L3846
Columbus OH, 43260-3846

INVOICE

Invoice No.

190828

Invoice Date

3/29/23

SERVICE

DETAILS

Qty	Type	Part No.	Description	Rate	Price	Tax	Amount
1.00	PART	VA-479620E	2100 PLUS DEBRIS BODY HARNESS	\$1,226.44	\$1,226.44	\$0.00	\$1,226.44
2.00	PART	VA-45817F	6IN X 4IN RUBBER HUMP HOSE	\$124.75	\$249.50	\$0.00	\$249.50
2.00	PART	VA-34999D	REAR BODY HINGE PIN WLD	\$60.35	\$120.70	\$0.00	\$120.70
7.00	PART	VA-45824F	HOSE,SUCTION/DISCHRG,3,ROY ALF	\$57.30	\$401.10	\$0.00	\$401.10
2.00	PART	JS-E4M4-S	1/2" MALE X MALE	\$7.50	\$15.00	\$0.00	\$15.00
2.00	PART	VA-36582A	BRACKET WELDMENT,HOSE MOUNTING	\$56.43	\$112.86	\$0.00	\$112.86
3.50	LABOR	SNOW	GENERAL LABOR	\$125.00	\$437.50	\$0.00	\$437.50
1.00	PART	ST-TP0300301	TRASH PUMP-CE MODEL	\$1,800.00	\$1,800.00	\$0.00	\$1,800.00
1.00	PART	HF-2403-12-12	12MJ-12MJ	\$7.45	\$7.45	\$0.00	\$7.45
2.00	PART	HF-2404-08-08	08MJ-08MP	\$3.54	\$7.08	\$0.00	\$7.08
1.00	PART	VA-502947D	COVER PLATE, SUBFRAME, REAR	\$1,109.03	\$1,109.03	\$0.00	\$1,109.03
2.00	PART	VA-44669	PIN - .500 DIA X 2.125	\$2.79	\$5.58	\$0.00	\$5.58
8.00	PART	VA-47974B	TT, P/T, 10/32X5/8, Z/C	\$0.59	\$4.72	\$0.00	\$4.72
2.00	PART	ZZ-451-006-518 VS	10M GREASE FITTING S	\$15.00	\$30.00	\$0.00	\$30.00
1.00	PART	HF-6801-4	1/4 MJIC X MOR 90°	\$3.95	\$3.95	\$0.00	\$3.95
1.00	PART	TX-F2-1212-JM	1212 JIC MALE	\$12.95	\$12.95	\$0.00	\$12.95
1.00	PART	VA-48988HD	7M M/F ETHERNET CAMERA CABLE	\$311.94	\$311.94	\$0.00	\$311.94
2.00	PART	VA-508637A	MICROPULSE ULTRA Y 6 LED	\$164.23	\$328.46	\$0.00	\$328.46
2.00	PART	SE-10385R	LAMP RED	\$26.75	\$53.50	\$0.00	\$53.50
2.00	PART	SE-94718	PIG TAIL / TL	\$3.51	\$7.02	\$0.00	\$7.02
2.00	PART	VA-45746	GROMMET	\$2.91	\$5.82	\$0.00	\$5.82
1.00	PART	SE-75020	3 WAY MALE HOUSING	\$1.00	\$1.00	\$0.00	\$1.00
1.00	PART	SE-75018	3 WAY FEMALE HSG	\$1.00	\$1.00	\$0.00	\$1.00
1.00	PART	VA-511658E	VACUUM PIPE WELDMENT, 7IN HXX	\$673.71	\$673.71	\$0.00	\$673.71
1.00	PART	VA-511656D	VACUUM PIPE WELDMENT, 7IN X 72IN	\$491.14	\$491.14	\$0.00	\$491.14
10.50	LABOR	MART	GENERAL LABOR	\$125.00	\$1,312.50	\$0.00	\$1,312.50
3.00	PART	SE-94707	LED PL3,PIGTAIL	\$5.50	\$16.50	\$0.00	\$16.50
1.00	PART	SE-725178	WIRE HARNESS TERMINAL HOUSING - OEM GROTE	\$7.84	\$7.84	\$0.00	\$7.84
1.00	PART	SE-725177	PRIMARY WIRE TERMINALS	\$7.86	\$7.86	\$0.00	\$7.86

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INVOICE

Invoice No.

190828

Invoice Date

3/29/23

SERVICE

DETAILS

Qty	Type	Part No.	Description	Rate	Price	Tax	Amount
2.00	PART	JS-JDSMF-B	JDS 24 X 15 MUD FLAP	\$13.50	\$27.00	\$0.00	\$27.00
3.00	PART	VA-49248	UNION, LUBE SYSTEM	\$39.80	\$119.40	\$0.00	\$119.40
2.00	PART	SE-40052	3" REFLECTOR	\$4.00	\$8.00	\$0.00	\$8.00
2.00	PART	ZZ-506-510-VS	10M(1/8)X6M 90 ELBOW	\$19.50	\$39.00	\$0.00	\$39.00
1.00	PART	SE-40053	3" AMBER REFLECTOR	\$2.85	\$2.85	\$0.00	\$2.85
1.00	PART	HF-2406-06-04	06FJ-04MJ	\$3.63	\$3.63	\$0.00	\$3.63
4.00	PART	VA-49241	STRAIGHT PUSHLOCK FITTING FOR	\$25.13	\$100.52	\$0.00	\$100.52
1.00	PART	VA-507635F	TANK VENT STAND PIPE	\$220.47	\$220.47	\$0.00	\$220.47
1.00	PART	VA-508637B	MICROPULSE ULTRA 12 LED	\$194.31	\$194.31	\$0.00	\$194.31
1.00	PART	VA-511843A	REAR DOOR STROBE - P/S BRACKET	\$26.97	\$26.97	\$0.00	\$26.97
1.00	PART	VA-511843B	REAR DOOR STROBE - D/S BRACKET	\$26.92	\$26.92	\$0.00	\$26.92
2.00	PART	VA-1320995	DECAL, CLEAN OUT	\$8.99	\$17.98	\$0.00	\$17.98
3.00	PART	VA-1800128	DECAL,WARNING BOX/DOOR PROP	\$33.70	\$101.10	\$0.00	\$101.10
1.00	PART	VA-47047HC	DECAL,WARNING,PRESSURE RELIEF	\$40.96	\$40.96	\$0.00	\$40.96
5.00	PART	ZZ-SIDEWINDE R3	3" COVER W/ VELCRO	\$8.50	\$42.50	\$0.00	\$42.50
1.00	PART	ZF-1748XD	OIL FILTER	\$54.23	\$54.23	\$0.00	\$54.23
1.00	PART	SE-75028	6 WAY MALE HOUSING	\$1.08	\$1.08	\$0.00	\$1.08
1.00	PART	VA-1800165A	DECAL,GENERAL OPERATION,VACTOR	\$157.40	\$157.40	\$0.00	\$157.40
3.00	LABOR	SKAL	GENERAL LABOR	\$125.00	\$375.00	\$0.00	\$375.00
2.00	PART	ZZ-80W90	GEAR LUBE / QT.	\$13.84	\$27.68	\$0.00	\$27.68
60.00	PART	ZZ-AW68	HYDRAULIC OIL (G)	\$18.75	\$1,125.00	\$0.00	\$1,125.00
1.00	PART	VA-49929	SPRING CLIP HOLDER	\$14.02	\$14.02	\$0.00	\$14.02
1.00	PART	VA-45108HE	SINGLE AXIS J1939 JOYSTICK	\$1,166.38	\$1,166.38	\$0.00	\$1,166.38
1.00	PART	DX-ST35	3IN MALE NPT COMBO NIPPLE W/OUT KNURL UNPLATED STE	\$20.53	\$20.53	\$0.00	\$20.53
1.00	PART	VA-62637	PUMP MOUNTING PLATE	\$112.60	\$112.60	\$0.00	\$112.60
1.00	PART	VA-511694ZA	SHAFT SEAL	\$163.93	\$163.93	\$0.00	\$163.93
1.00	PART	VA-510138	DECAL,CYCLONE WASHOUT	\$3.14	\$3.14	\$0.00	\$3.14
1.00	PART	VA-48988FB	GS IP CAMERA W/IR (FRONT)	\$764.56	\$764.56	\$0.00	\$764.56
1.00	PART	VA-510138B	DECAL,HP CYCLONE WASHOUT	\$3.59	\$3.59	\$0.00	\$3.59

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Columbus OH, 43260-3846

INVOICE

Invoice No.

190828

Invoice Date

3/29/23

SERVICE

DETAILS

Qty	Type	Part No.	Description	Rate	Price	Tax	Amount
1.00	PART	ZZ-LSZ52B	MICRO SWITCH	\$64.65	\$64.65	\$0.00	\$64.65
1.00	PART	VA-47049MU	DECAL,RODDER HOSE DATA,1,3000	\$8.20	\$8.20	\$0.00	\$8.20
1.00	PART	VA-505206A	MOUNTING BRACKET, MICROSWITCH	\$44.58	\$44.58	\$0.00	\$44.58
1.00	PART	VA-44542	CONNECTOR,1/2	\$11.98	\$11.98	\$0.00	\$11.98
(1.00)	PART	VA-1099061	CARTRIDGE-HYD FILTER	\$162.49	\$(162.49)	\$0.00	\$(162.49)
8.00	LABOR	GATE	GENERAL LABOR	\$125.00	\$1,000.00	\$0.00	\$1,000.00
1.00	PART	VA-45066E	CYLINDER,HYD,WELDED,3 X 3	\$482.21	\$482.21	\$0.00	\$482.21
1.00	OTHER			\$4,500.00	\$4,500.00	\$0.00	\$4,500.00

Labor Total:	\$55,812.50
Parts Total:	\$176,707.72
Consumables:	\$0.00
Freight:	\$0.00
Other:	\$6,677.93
Tax:	\$0.00
Total:	\$239,198.15

Name: _____

Signature: _____

Date: _____

Payment Terms: 45 DAYS FROM INVOICE

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PROOF OF LOSS

DATE April 12, 2023

RE: INSURED : City of Flint
ADDRESS : 1101 S. Saginaw St. Room 203
CITY, STATE, ZIP : Flint, MI 48502
CLAIM NO : CHI22692461
POLICY NUMBER : ITC11203321
POLICY PERIOD : December 25, 2021 to December 25, 2022
INSURANCE CO. : Starr Surplus Lines Insurance Co.
AGENT/BROKER : AmWINS Brokerage of Illinois
TYPE LOSS : Collision
LOSS DATE : March 1, 2022
LOSS LOCATION : Flint, MI
SEDGWICK CLAIM NO : MIC22053780
LIEN HOLDER : None

Involved Risk : 2019 Freightliner Vactor – VIN: 1FVHG3FE8LHLW1537

LOSS COMPUTATION SUMMARY

PROPERTY DAMAGE : \$239,198.15
LESS DEDUCTIBLE : \$25,000.00
LESS PRIOR PAYMENT : \$150,000.00
FINAL PAYMENT : \$64,198.15

No property is mentioned herein but that involved in the loss and insured under this policy. The insured(s) agree(s) to notify the insurer in case of recovery of any part of the property for which a claim is being made. The said loss or damage did not originate by any intentional act, or design on part of the insured(s) and nothing has been done by or with the insured's(s) knowledge or consent to violate any of the conditions of the policy or render it void. Any attachments hereto are made a part of this Proof of Loss and Subrogation Agreement. It is expressly understood and agreed that the furnishing of the Proof of Loss and Subrogation Agreement to the insured(s), or the assistance of an adjuster or any person otherwise an agent of the Company in making of this Proof of Loss and Subrogation Agreement is an act of courtesy and is not a waiver of any of the rights of the insurance company. Any other information and/or documents required by the insurance company shall be furnished, wherever possible, on request and considered a part of this document. The insured(s) hereby assign(s), transfer(s), and set(s) over to the insurance company any and all claims or causes of action of whatsoever kind and nature, held now and hereafter by the policyholder(s), to recover against any person(s) or entity(ies) as the result of the loss described above to the extent of the payment(s) made by the insurance company. The insured(s) agree(s) that the insurance company may enforce the same in such manner as shall be necessary or appropriate for the use and benefit of the insurer, either in its own name or in the name of the insured(s) and that the insured(s) will furnish such materials, information or evidence within the insured(s) possession or control for any such claim, demand or cause of action has been made in favor of any person(s) or entity(ies). The insured(s) hereby make claim upon the insurance company as follows, in full and final settlement of the loss and damage arising therefrom, and agree that payment of the amount presented above constitutes full performance of the obligation(s) of the insurance company under the policy.

Witness my hand on : Date 4 / 17 / 2023 State Michigan County Genesee

Signature : Jane Mager

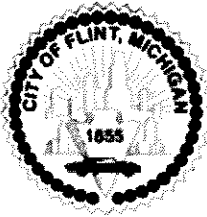
Personally appeared : Jane Mager signer of this document and made oath that it is true and that no material fact of any kind is withheld. Subscribed and sworn to me on the date above.

Notary Public : [Signature] Commission Expires 2 / 14 / 2026

ANY PERSON WHO KNOWINGLY, WITH INTENT TO INJURE, DEFRAUD OR DECEIVE ANY INSURANCE COMPANY FILES A STATEMENT OF CLAIM CONTAINING ANY FALSE, INCOMPLETE OR MISLEADING INFORMATION IS GUILTY OF A CRIME.



230134



RESOLUTION NO.: _____

PRESENTED: MAY - 3 2023

ADOPTED: _____

**RESOLUTION APPROVING UPDATE TO THE CITY OF FLINT'S EXEMPT
EMPLOYEE COMPENSATION SCHEDULE**

Section 35-64 of the Flint Code of Ordinances provides that "The compensation to be paid officers and employees of the City shall be as from time to time established in schedules by the City Council. The schedules are not set out in this Code, but are on file in the City Clerk's office.";

The compensation schedule for exempt (e.g. non-union) employees has not been updated since July 1, 1999;

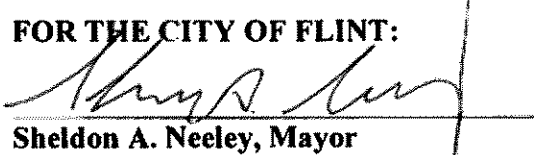
Based on the U.S. Bureau of Labor Statistics' Consumer Price Index, the cumulative price increase from 1999 to 2023 was 81.17%, meaning that \$1 in 1999 is worth \$1.81 in today's money (or that \$1 in today's money only buys 55.196% of what it bought in 1999);

The lack of updates to the City's exempt compensation schedule has placed the City at a significant competitive disadvantage in recruiting and retaining exempt employees, because the City's exempt wage scale is over two decades out of date and the City's wages are often significantly below market rates for comparable roles in other Michigan governments;

The proposed exempt compensation schedule, attached here, updates the exempt compensation schedule to make the City more competitive in recruitment and retention of exempt employees;

IT IS RESOLVED that the Flint City Council approves the attached exempt compensation schedule, effective upon the enactment of this resolution, and authorizes the appropriate City officials to do all things necessary to implement this schedule.

FOR THE CITY OF FLINT:



Sheldon A. Neeley, Mayor

FOR THE CITY COUNCIL:

APPROVED AS TO FORM:



William Kim (Apr 28, 2023 09:55 EDT)

William Y. Kim, City Attorney

APPROVED AS TO FINANCE:



Jane Mager (Apr 28, 2023 13:12 EDT)

Jane Mager, acting Chief Financial Officer

City of Flint Exempt Compensation Schedule

Human Resources/Labor Relations Department

LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
10	H \$15.25	\$15.63	\$16.02	\$16.42	\$16.83	\$17.25	\$17.69	\$18.13	\$18.58	\$19.05
	A \$31,720.00	\$32,513.00	\$33,325.83	\$34,158.97	\$35,012.94	\$35,888.27	\$36,785.48	\$37,705.11	\$38,647.74	\$39,613.93
12	H \$17.25	\$17.68	\$18.12	\$18.58	\$19.04	\$19.52	\$20.00	\$20.50	\$21.02	\$21.54
	A \$35,880.00	\$36,777.00	\$37,696.43	\$38,638.84	\$39,604.81	\$40,594.93	\$41,609.80	\$42,650.04	\$43,716.30	\$44,809.20
14	H \$19.25	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04
	A \$40,040.00	\$41,041.00	\$42,067.03	\$43,118.70	\$44,196.67	\$45,301.58	\$46,434.12	\$47,594.98	\$48,784.85	\$50,004.47
16	H \$21.25	\$21.78	\$22.33	\$22.88	\$23.46	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54
	A \$44,200.00	\$45,305.00	\$46,437.63	\$47,598.57	\$48,788.53	\$50,008.24	\$51,258.45	\$52,539.91	\$53,853.41	\$55,199.74
18	H \$23.25	\$23.83	\$24.43	\$25.04	\$25.66	\$26.31	\$26.96	\$27.64	\$28.33	\$29.04
	A \$48,360.00	\$49,569.00	\$50,808.23	\$52,078.43	\$53,380.39	\$54,714.90	\$56,082.77	\$57,484.84	\$58,921.96	\$60,395.01
20	H \$25.25	\$25.88	\$26.53	\$27.19	\$27.87	\$28.57	\$29.28	\$30.01	\$30.76	\$31.53
	A \$52,520.00	\$53,833.00	\$55,178.83	\$56,558.30	\$57,972.25	\$59,421.56	\$60,907.10	\$62,429.78	\$63,990.52	\$65,590.28
24	H \$21.00	\$21.74	\$22.50	\$23.28	\$24.10	\$24.94	\$25.81	\$26.72	\$27.65	\$28.62
	A \$43,680.00	\$45,208.80	\$46,791.11	\$48,428.80	\$50,123.80	\$51,878.14	\$53,693.87	\$55,573.16	\$57,518.22	\$59,531.36
26	H \$25.50	\$26.39	\$27.32	\$28.27	\$29.26	\$30.29	\$31.35	\$32.44	\$33.58	\$34.75
	A \$53,040.00	\$54,896.40	\$56,817.77	\$58,806.40	\$60,864.62	\$62,994.88	\$65,199.70	\$67,481.69	\$69,843.55	\$72,288.08
28	H \$30.00	\$31.05	\$32.14	\$33.26	\$34.43	\$35.63	\$36.88	\$38.17	\$39.50	\$40.89
	A \$62,400.00	\$64,584.00	\$66,844.44	\$69,184.00	\$71,605.44	\$74,111.63	\$76,705.53	\$79,390.23	\$82,168.88	\$85,044.79
30	H \$34.50	\$35.71	\$36.96	\$38.25	\$39.59	\$40.98	\$42.41	\$43.89	\$45.43	\$47.02
	A \$71,760.00	\$74,271.60	\$76,871.11	\$79,561.59	\$82,346.25	\$85,228.37	\$88,211.36	\$91,298.76	\$94,494.22	\$97,801.51
32	H \$39.00	\$40.37	\$41.78	\$43.24	\$44.75	\$46.32	\$47.94	\$49.62	\$51.36	\$53.15
	A \$81,120.00	\$83,959.20	\$86,897.77	\$89,939.19	\$93,087.07	\$96,345.11	\$99,717.19	\$103,207.29	\$106,819.55	\$110,558.23
34	H \$43.50	\$45.02	\$46.60	\$48.23	\$49.92	\$51.66	\$53.47	\$55.34	\$57.28	\$59.29
	A \$90,480.00	\$93,646.80	\$96,924.44	\$100,316.79	\$103,827.88	\$107,461.86	\$111,223.02	\$115,115.83	\$119,144.88	\$123,314.95
36	H \$48.00	\$49.68	\$51.42	\$53.22	\$55.08	\$57.01	\$59.00	\$61.07	\$63.21	\$65.42
	A \$99,840.00	\$103,334.40	\$106,951.10	\$110,694.39	\$114,568.70	\$118,578.60	\$122,728.85	\$127,024.36	\$131,470.21	\$136,071.67
38	H \$52.50	\$54.34	\$56.24	\$58.21	\$60.24	\$62.35	\$64.54	\$66.79	\$69.13	\$71.55
	A \$109,200.00	\$113,022.00	\$116,977.77	\$121,071.99	\$125,309.51	\$129,695.34	\$134,234.68	\$138,932.90	\$143,795.55	\$148,828.39

Approved On: _____

City of Flint Exempt Compensation Schedule

Human Resources/Labor Relations Department

PT/SPECIAL PROJECTS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	H	\$32.00	\$32.80	\$33.62	\$34.46	\$35.32	\$36.21	\$37.11	\$38.04	\$38.99	\$39.96
	A	\$66,560.00	\$68,224.00	\$69,929.60	\$71,677.84	\$73,469.79	\$75,306.53	\$77,189.19	\$79,118.92	\$81,096.90	\$83,124.32
2	H	\$40.00	\$41.00	\$42.03	\$43.08	\$44.15	\$45.26	\$46.39	\$47.55	\$48.74	\$49.95
	A	\$83,200.00	\$85,280.00	\$87,412.00	\$89,597.30	\$91,837.23	\$94,133.16	\$96,486.49	\$98,898.65	\$101,371.12	\$103,905.40

Approved On: _____



CITY OF FLINT

RESOLUTION STAFF REVIEW FORM

TODAY'S DATE: 4/27/2023

BID/PROPOSAL#: N/A

AGENDA ITEM TITLE: RESOLUTION APPROVING UPDATE TO THE CITY OF FLINT'S EXEMPT COMPENSATION SCHEDULE

PREPARED BY: Eddie Smith, HR/LR
(Please type name and Department)

VENDOR NAME: N/A

BACKGROUND/SUMMARY OF PROPOSED ACTION:

In the past year, the City has enacted (or has submitted for final approval by the City Council) amended collective bargaining agreements with the City's six employee labor unions. Those amended collective bargaining agreements have updated or will update the compensation schedules in a manner that increases wages (and/or provided other bonuses) for all City employees represented by those unions. These updates have been in addition to multiple amendments that have occurred since 1999.

In contrast, the exempt employee compensation schedule has not been updated since 1999. Since that time, the cumulative price increase due to inflation has been 81.17%, meaning that \$1.00 in 1999 terms is worth \$1.81 in today's money (or that \$1 in today's money only buys 55.196% of what it bought in 1999). This has put the City at a competitive disadvantage in recruiting and retaining exempt employees as wages are often significantly below market rates for comparable roles in other Michigan governments.

The proposed exempt compensation schedule increases the total salary that exempt employees could be paid. This will allow the City to be more competitive in the recruitment and retention of exempt employees.

FINANCIAL IMPLICATIONS: Once employees are reclassified on the new exempt compensation schedule, a commensurate increase in personnel costs is expected due to the increase in wages. Current projections are that applying the proposed compensation schedule to the City's current exempt employees will increase personnel costs by no more than \$400,000.00 annually (of which less than \$340,000.00 would be paid out of the City's general fund).

BUDGETED EXPENDITURE? YES ☐ NO ☒

IF NO, PLEASE EXPLAIN: Projects show that increased personnel costs will be funded in the short term (through FY 2024) by monies budgeted for unfilled positions. In the longer term, increases will need to be included in future budgets (FY 2025+).



CITY OF FLINT

WILL YOUR DEPARTMENT NEED A CONTRACT? YES ☐ NO ☒

STAFF RECOMMENDATION: (PLEASE SELECT): ☒ APPROVED ☐ NOT APPROVED

DEPARTMENT HEAD SIGNATURE: Eddie L. Smith
Eddie Smith, HR/LR Director