# APPLICATION FOR CITY OF FLINT CHDO CERTIFICATION 2023-24 ANNUAL ACTION PLAN YEAR

Each organization wishing to be certified OR recertified as a HOME Community Housing Development Organization (CHDO) must complete the following application, in its entirety, and provide all applicable supporting documents, along with a narrative explanation. Applicants that fail to complete the application and meet the threshold requirements for document submission will not be reviewed for certification and the application will be returned to the respondent.

At least 15 percent of HOME funds must be set aside for specific activities to be undertaken by a special type of nonprofit called a Community Housing Development Organization (CHDO). This chapter summarizes the set-aside requirement, the qualifications of a CHDO and the types of assistance PJs may provide CHDOs. The CHDO application must be completed and submitted with the HOME application for organization seeking CHDO funding for their project.

#### Applications must be emailed to communitydevelopment@cityofflint.com

No faxes or hand deliveries will be accepted.

#### **CHDO QUALIFYING CRITERIA**

A CHDO is a specific type of private non-property entity. CHDO's must meet certain requirements as generally indicated below, see application for complete requirements:

- 1. CHDO's must have received a tax exempt ruling from IRS under Section 501(c) (3) or (4) status.
- 2. Clearly defined geographic service area.
- 3. At least 1/3 of board membership is for residents of low-income neighbors, other low-income community residents, or elected representative of low income neighborhood organizations.
- 4. Capacity and Experience: a CHDO must also demonstrate that it has at least one year of experience serving the community where it intends to develop the HOME assisted housing.
- 5. Financial Standards: CHDO's must have financial accountability standards that conform to 2 CFR 200.302 'Financial Management' and 2 CFR 200.303, 'Internal Controls'.
- 6. The non-profit has no part of its net earnings inuring to the benefit of any member, founder, contributor, or individual.
- 7. The non-profit is not controlled, nor receives directions from individuals, or entities seeking profit from the non-profit
- 8. Has among its purposes the provision of decent housing that is affordable to low-income and moderate-income persons, as evidenced in its charter, articles of incorporation, resolutions or by-laws

#### **SECTION I**

#### **CERTIFICATION/RECERTIFICATION APPLICATION INSTRUCTIONS**

Each organization wishing to be certified or recertified as a HOME Community Housing Development Organization (CHDO) must complete the following application in its entirety and provide an applicable supporting documents and narrative explanation. Applications that fail to complete the application and meet the threshold requirements for document submission will not be reviewed for certification and the application will be returned to the respondent.

#### **QUESTIONS AND TECHNICAL ASSISTANCE**

Questions regarding the CHDO certification process should be referred to Sarah Quellmalz, Program Manager, HOME and Housing, Community and Economic Development Division at (810)766-7426 or email at squellmalz@cityoflint.com. Information on the City of Flint HOME RFP application process is also available through the City's website at www.cityofflint.com.

The City of Flint may provide a limited amount of technical assistance, upon request, to an organization in helping the applicant to understand the CHDO requirements and documentation required. It is up to the interested organization, however, to make sure that they take the necessary steps to comply with the CHDO requirements.

#### **APPLICATION FORMAT**

Applications must be typewritten or computer generated in the provided format indicated below and provided templates must be used. The format of provided templates should not be revised.

Application material must be in the following format at submission and in electronic format:

- 8 ½ x 11 format
- single-sided

#### **SECTION II**

ertifi	

☐ Current CHDO recertification

#### **PART I: ORGANIZATIONAL PROFILE**

Organization Name:			
Date of Incorporation:			
Number of years serving the com	munity:		
FEIN:		DUNS:	
Contact Person:		Title:	
Phone Number:		Email:	
Parent Organization, if applicable	<u>;</u> :		
IRS Tax Status (circle one):	501(c)3	501(c)4	Other 501(c)
Explain 'Other 501(c) if applicable	e:		

#### **BOARD COMPOSITION:**

No more than one-third of the governing board members may be public officials or employees of a governmental entity [§92.2 CHDO definition paragraph (5)]

NAME	POSITION	MOST RECENT  DATE OF  APPOINTMENT		-INCOME ENTATIVE?*		BLIC CIAL?
			YES	NO	YES	NO
			YES	NO	YES	NO
			YES	NO	YES	NO
			YES	NO	YES	NO
			YES	NO	YES	NO
			YES	NO	YES	NO
			YES	NO	YES	NO

<sup>\*</sup>For each board member listed above, please provide proof of low income representation using provided template on page\_\_\_\_.

SOURCE	TYPE (GRANTS, LOAN, REVENUE, ETC?)	, APPROX.	AMOUNT ANNUALLY
DRGANIZATIONAL STRUCTURE	·		
<ul><li>(b) Number of paid persor</li><li>(c) Number of volunteers:</li></ul>	mation on your organization:  nnel working 35 hours or more per we  nnel working less than 35 hours: More than 15 hours/week:  volunteer hours contributed annually:	_ Less tha	n 35 hours/week:
the Executive Director experier	ced in housing development? $\Box$ Yes	□No	
re there other staff experienced	in housing development? □Yes	S □No	
	not be used to meet organizational cap consultant has housing experience wit	-	
as been duly authorized by the g	d Person: belief, all information in this applicati governing body of the applicant and the he organization is certified as a HOME	ne applicant w	vill comply with all the
uthorized Representative:			
	Signature		
ease Type:			
Name of Authorize	nd Renresentative	Title	Date

**BUDGET INFORMATION** 

#### PART II: CHDO CERTIFICATION/RECERTIFICATION CHECKLIST

Please complete the checklist below, check the applicable boxes evidencing the response provided and documents provided to support the information.

The checklist may request a narrative and/or a supporting document which must be provided as an attachment.

- 1) Enter the requested narrative in the corresponding section of Part III;
- 2) Number each supporting attachment in descending order;
- 3) Number attachment based on the answers provided in the response section and mark with tabs in application.

QUALIFICATION CRITERIA- APPLICANT	RESPONSE	ATTACHMENT
	(CHECK ONE)	NUMBER
1. ORGANIZATION STATUS AND MISSION-THRESHOLD REQUIREMENTS (I	TEMS A, B, AND C)	
a) Is the applicant a nonprofit organized under State or local laws as	☐ YES	
evidenced by:	□NO	
☐ Charter OR ☐ Articles of Incorporation		
b) Applicant has a tax exemption ruling from the IRD as evidenced by:	☐ YES	
☐ A 501(c)3 or 4 Certificate OR	□NO	
☐ Group exemption letter under Section 905		
c) Applicant has among its purposes the provision of low- and	☐ YES	
moderate-income housing as evidenced by:	□NO	
☐ Charter Page # OR Articles of Incorporation Page #		
ADDITIONAL REQUIREMENTS:		
Certificate of Good Standing: Can the applicant deliver a certificate of	☐ YES	
good standing or other documents from State/Federal/City agencies if	□NO	
requested? (NOTE: City will run internal check of this at application		
time)		
Service Area: Does applicant have a documented service area	☐ YES	
consistent with its CHDO activities? Evidenced by:	□NO	
☐ Service area map OR ☐ Neighborhood Plan		
2. BOARD COMPOSITION- THRESHOLD REQUIREMENTS (ITEMS A,B, AND	C)	
a) At least 1/3 of the board membership is for residents of low-income	☐ YES	
neighborhoods, other low-income community residents, or elected	□NO	
representation of low-income neighborhood organizations? Evidenced		
by:		
☐ By- Laws page #		
☐ Charter page # OR		
□Articles of Incorporation page # AND		
☐ Board member certification (see template) Attachment 4		

QUALIFICATION CRITERIA- APPLICANT	RESPONSE	ATTACHMENT
	(CHECK ONE)	NUMBER
b) No more than 1/3 of the governing board members may be public	☐ YES	
officials or appointed by public officials, and governing appointed	□NO	
board members may not, in turn, appoint any of the remaining board		
members, as evidenced by:		
□ By-laws page #		
□ Charter page # OR		
☐ Articles of Incorporation page #		
c) If the CHDO is sponsored/created by a for-profit entity, the for-profit	☐ YES	
entity may NOT APPOINT more than 1/3 of the membership of the	$\square$ NO	
CHDO's governing body, AND the board member appointed by the for-		
profit entity MAY NOT, in turn, appoint the remaining 2/3 of the board		
members, as evidenced by the CHDO's:		
☐ By-laws page #		
☐ Charter page # OR		
☐ Articles of Incorporation page #		
ADDITIONAL REQUIREMENTS:		
Board Stability: Has there been stability/continuity of board members	□YES	
over the last several years? Evidence by:	□NO	
☐ Narrative on board history (Enter in Part III, Section II)		
☐ Narrative verifying meeting consistently		
<u>Development Oversight</u> : Does the board have a committee structure or	□YES	
other means of overseeing planning and development in the	□NO	
organization? Evidence by		
☐ List of board subcommittees in narrative section (Enter in Part III,		
Section II)		
Board Skills: Do members have professional skills directly relevant to	□YES	
housing development? Evidence by	□NO	
☐ Board Experience Matrix (see template)		
<u>Decision Making</u> : Has the board demonstrated the ability to make	□YES	
timely decisions? Evidence by	□NO	
☐ Narrative statement verifying the board's decision making capacity		
(Enter in Part III, Section II)		
Board- Staff Relations: Is there evidence of good relationships between	□YES	
the board and staff? Evidence by	□NO	
☐ Narrative on relationship between board and staff (Enter in Part III,		
Section II)		
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QUALIFICATION CRITERIA- APPLICANT	RESPONSE	ATTACHMENT
	(CHECK ONE)	NUMBER
3. SPONSORSHIP/INDEPENDENCE- THRESHOLD REQUIREMENTS (ITEMS /		
a) CHDO is not controlled by, nor receives directions from individuals	☐ YES	
or entities seeking profit from the organization, as evidenced by:	□NO	
☐ The organizations By-laws page #		
b) If the CHDO is sponsored or created by a for-profit entity, the for-	☐ YES	
profit entity's primary purpose DOES NOT include the development or	□NO	
management of housing, as evidenced by:		
☐ For-profit's by-laws, page #		
c) If sponsored by a religious organization, the CHDO is a separate	☐ YES	
secular entity from the religious organization, with membership	□NO	
available to ALL persons, regardless of religion or membership criteria,		
as evidenced by:		
☐ Narrative on the identity of interest (In Part III, Sec. 4) OR		
☐ Conflict of Interest Statement (see template)		
ADDITIONAL REQUIREMENTS:	l	
<u>Identity of Interest:</u> Does the applicant use affiliates as contractors,	☐ YES	
vendors, consultants, and professionals for projects? As evidenced by:	□NO	
☐ Narrative on the identity of interest (In Part III, Sec. 4) OR		
☐ Conflict of Interest Statement (see template)		
4. RELATIONSHIP/SERVICE TO THE COMMUNITY- THRESHOLD REQUIREM	IENTS (ITEMS A AND	B)
a) Organization has a history of serving the community within which	☐ YES	
the housing to be assisted with HOME funds is to be located,	□NO	
evidenced by:		
☐ Narrative documenting at least one year of experience in serving the		
community (Enter in Part III, Section 4) OR		
☐ For new organizations, narrative that its parent organization has at		
least one year of experience in serving the community. (enter in Part		
III, section 4)		
ADDITIONAL REQUIREMENTS:	T	
Needs: Are current plans well-grounded in an understanding of current	☐ YES	
housing conditions, housing needs, and need for supportive services?	□NO	
Has it done any analyses of the local housing market and housing		
needs of low-income households? As evidenced by:		
☐ Housing needs study, OR		
☐ Area development plan (see template), OR		
☐ Narrative demonstrating market and housing needs. (enter in Part III,		
section 4)		
Relations: Is the current reputation of the corporation and the	☐ YES	
relationship with the community strong? As evidenced by:	□NO	
☐ Endorsement/support letters, memorandum of understanding with		
other community groups.		

QUALIFICATION CRITERIA- APPLICANT	RESPONSE (CHECK ONE)	ATTACHMENT NUMBER
Local Government Relations: Have you received City of Flint funding for	□YES	
your housing activities in the past? As evidenced by:	□NO	
☐ Statement of previous project relationships with the city. (enter in		
Part III, section 4)		
☐ Summary narrative of results of any monitoring or monthly reports.		
(enter in Part III, section 4)		
5. FINANCIAL MANAGEMENT AND CAPACITY- THRESHOLD REQUIREMENT	T- ITEM A	
a) The organization conforms to 2 CFR 200.302 'Financial Management'	□YES	
and 2 CFR 200.303, 'Internal Controls'. as evidenced by:	□NO	
$\square$ A notarized statement by the president or CFO;		
$\square$ A certification from a CPA, OR		
☐ A HUD approved audit summary		
ADDITIONAL REQUIREMENTS:		
Audit: Does the CHDO have an annual audit? What year is the most	□YES	
recent audit?	□NO	
☐ Copies of prior two years audit		
Audit Findings: Were there management or compliance findings in the	□YES	
last two years? Are the findings resolved?	□NO	
☐ Related management letters and responses		
Year To Date Financials: Is the organization able to provide current	☐ YES	
financial including balance sheet, cash flow and income statement	□NO	
prepared by a certified public accountant?		
☐ Copies of YTD financials		
Budgeting: Does it do annual budgeting of its operations and all	☐ YES	
activities or programs? Does it track and report budget vs. actual	□NO	
income and expenses?		
☐ Current annual budget summary		
☐ Brief narrative on budget process (enter in Part III, section 5)		
Reporting: Is the financial reporting regular, current and sufficient for	☐ YES	
the board to forecast and monitor the financial status of the	□NO	
corporation?		
$\square$ Narrative on financial reporting including section from policies and		
procedures, if available (enter in Part III, section 5)		
<u>Cash Flow Management</u> : Does it know its current cash position and	☐ YES	
maintain controls over expenditures?	□NO	
☐ Year-to-date monthly cash flow		
<u>Internal Controls</u> : Does it have adequate internal controls to ensure	☐ YES	
separation of duties & safeguarding of corporate assets? Is there	□NO	
sufficient oversight of all financial activities?		
☐ Statement from CPA or Financial officer regarding compliance with		
financial management requirements. (see template)		

QUALIFICATION CRITERIA- APPLICANT	RESPONSE	ATTACHMENT
	(CHECK ONE)	NUMBER
<u>Procurement/Conflict of Interest</u> : Does the organization have a conflict	□YES	
of interest policy governing employees and development activities,	□NO	
particularly in procurement of contract services and the award of		
housing units for occupancy?		
☐ Conflict of interest policy		
<u>Insurance</u> : Does your organization maintain adequate insurance –	□YES	
liability, fidelity bond, workers comp, property hazard, & project?	□NO	
$\square$ Narrative summary of available insurance policies and expiration		
dates. (enter in Part III, section 5)		
Financial Stability: Does the current balance sheet and budget indicate	□YES	
sufficient funds to support essential operations? Does your	□NO	
organization have diversified and stable funding sources for		
operations? What revenue sources is predictable year-to-year? Does		
the CHDO have an established fundraising program for both capital &		
operational needs?		
$\square$ Narrative responding to the questions (enter in Part III, section 5)		
<u>Portfolio Financial Condition</u> : If it has a portfolio of properties, are they	☐ YES	
in stable physical and financial condition or are they a drain on	□NO	
corporate resources? Does it collect adequate management fees from		
the properties?		
$\square$ List of properties with no. of units $\&$ vacancy rate. Attach list of		
properties.		
$\square$ Narrative report on properties based on questions (enter in Part III,		
section 5		
<u>Liquidity</u> : Does the organization have liquid assets available to cover	☐ YES	
current expenses?	□NO	
☐ Year-to-date monthly cash flow		
6. DEVELOPMENT CAPACITY- THRESHOLD REQUIREMENT- ITEM A	,	
a) It has a demonstrated capacity for carrying out activities assisted	☐ YES	
with HOME funds, as evidenced by:	□NO	
$\square$ Narrative on experience of key staff who have completed similar		
projects to HOME-funded activities, OR		
☐ Contract(s) with consultants who have relevant housing experience,		
to train key staff. If a consultant, provide narrative on role of		
consultant and a plan for transfer of skills to staff.		
☐ Project experience chart using template provided		
ADDITIONAL REQUIREMENTS	1	
Structure: Can the current corporation structure support housing	☐ YES	
development activities, or are there operations or activities that need	□NO	
to be organizationally separate from housing development activities		
and portfolios?		
□ Narrative regarding the organizational structure (enter in Part III,		
section 6)		
☐ Organizational chart		

QUALIFICATION CRITERIA- APPLICANT	RESPONSE	ATTACHMENT
QUALITERTION CHITERIA ALTERANT	(CHECK ONE)	NUMBER
Portfolio: Does its portfolio of projects/properties evidence competent	□YES	-
management and oversight? Do the properties appear to have	□NO	
adequate funding?		
☐ Narrative on property management status, cash flow and funding		
(enter in Part III, section 6)		
<u>Previous Performance</u> : Has the organization done CHDO activities	□YES	
previously? Did the organization complete the projects on time and on	□NO	
budget?		
☐ Narrative on CHDO projects (enter in Part III, section 6		
Management Capacity: Does the current management have the ability	☐ YES	
to manage additional development activities?	□NO	
☐ Narrative based on the above questions (enter in Part III, section 6)		
<u>Procedures</u> : Are the corporate lines of authority for development	☐ YES	
activities clear? Are policies & procedures in place governing	□NO	
development activities?		
☐ Narrative on lines of authority (enter in Part III, section 6)		
☐ Narrative on development policies and procedures and when		
updated (enter in Part III, section 6)		
<u>Project Management</u> : Does the organization have procedures for	☐ YES	
monitoring the progress of a project? Does it have the capacity to	□NO	
monitor project-level cash flow and construction scheduling?		
□Narrative on monitoring, use of project management software		
(Microsoft Project, etc.) or other monitoring tool (enter Part III,		
section 6)		
□ Narrative on database use (enter in Part III, section 6)		
Personnel: Does it have staff that is assigned responsibilities for	□YES	
housing development? Are personnel policies and job descriptions	□NO	
clear? As evidenced by:		
☐ Narrative plus resumes, list of similar project and roles (enter in Part III, section 6)		
Staff Skills: Are staff skills adequate in the following areas:	□ VEC	
Legal/financial aspects of housing development, Management of real	☐ YES	
estate development, Oversight of design & construction management,		
Marketing, intake, Property management (if applicable) as evidenced		
by:		
☐ Resumes and job description		
☐ Narrative on staff skills (enter in Part III, section 6)		
Training: Is staff encouraged to obtain training and develop new skills?	□YES	
☐ Staff Training plan, if applicable.		
☐ List of certifications held by current staff		
Board Member Involvement: Is the membership active and in support	□YES	
of housing activities of the organization?		
☐ Narrative on board member involvement (enter in Part III, section 6)		
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QUALIFICATION CRITERIA- APPLICANT	RESPONSE (CHECK ONE)	ATTACHMENT NUMBER
Use of Consultants: Does the CHDO have access to and make use of	□YES	
qualified development consultants? How well do consultants interact	□NO	
with staff? Is the consulting focus on training staff?		
Explain:		
☐ Narrative based on questions (enter in Part III, section 6)		
☐ Consultant profile, resume, or biography		
☐ Staff Training plan		
Funding Access: Does the organization have adequate funds meet the	☐ YES	
capital requirements of a project? How strong are relationships with	□NO	
funders of housing? With lenders?		
☐ Narrative on relationships with other funders (enter in Part III,		
section 5)		
☐ Proof of fundraising plan (enter in Part III, section 5)		
☐ List of most recent grants (enter in Part III, section 5)		
Opportunity Costs: If the organization pursues housing development	☐ YES	
under the City's RFP, are other ongoing projects and activities likely to	□NO	
suffer or not be able to be pursued due to the effort required for		
development activities?		
☐ State which activities in narrative section (enter in Part III, section 5)		

#### **PART III**

#### **SECTION I: NARRATIVE DESCRIPTIONS**

For each CHDO certification area above, enter narrative requested in the checklist above under the relevant heading below. Use the relevant subject heading or sub-headings to identify the narrative. Add extra pages, if needed.

1. ORGANIZATIONAL STATUS AND MISSION:	
2. BOARD COMPOSITION:	
2. BOARD CONIFOSITION.	
2 CDONICODELIID/INDEDENIDENICE.	
3. SPONSORSHIP/INDEPENDENCE:	
3. SPONSORSHIP/INDEPENDENCE:  4. RELATIONSHIP/SERVICE TO THE COMMUNITY:	

5. FINANCIAL MANAGEMENT AND CAPACITY:
6. DEVELOPMENT CAPACITY:

#### SECTION III: CERTIFICATION OF LOW-INCOME REPRESENTATION

Each board member representing the interests of low-income families in the Applicant's service area must

complete a copy of this certification. Please maintain a copy of this certification in your files and send a copy to the City. Note: the board member needs to check at least one of the three criteria listed below. Board Member Name: I certify that I am a governing board member in good standing with (Name of the CHDO organization seeking certification) and that I represent the interests of low-income families in the Applicant's service area. Please check and complete one of the following: ☐ I certify that I have reviewed HUD's definition of low-income for the area and that I qualify because my income is at or below 80% of the area median income adjusted for family size for , a community in the Applicant's service area. In order to qualify under this criterion, the board member must be a low-income resident of a community that the CHDO is planning to serve or is currently serving. Low-income is defined as 80% or less of area median family income. Please attach a self-certification or other proof of income eligibility. OR ☐ I am a resident of a low-income neighborhood in , a community in the Applicant's service area. In order to qualify under this criterion, the board member must live in a low-income neighborhood where 51% or more of the residents are low-income. The board member does not have to be low-income. Please attach a copy of census or block group map of community and data verifying that it is a considered low income area. OR □ I am an elected representative of \_\_\_\_\_\_\_, a low-income neighborhood organization within , a community in the Applicant's service area. In order to qualify under this third criterion, the person must be elected by a low-income neighborhood organization to serve on the CHDO Board. The organization must be composed primarily of residents of a low-income neighborhood and its primary purpose must be to serve the interests of the neighborhood residents. Such organizations might include block groups, neighborhood associations, and neighborhood watch groups. The group must be a neighborhood organization and IT MAY NOT BE THE CHDO ITSELF. If the member is representing a lowincome neighborhood organization, please attach a copy of the signed resolution from the organization naming the individual as their representative on the CHDO. Signature Date

### **BOARD PROFILE MATRIX**

Applicants must complete the following Board Profile Matrix and submit it along with their application for City of Flint CHDO certification. Please list each board member by name, then place a Yes or No indicating the representation that member brings to the Board in regards to income. Please list only current or approved board members. Do not list prospective board members who have not been approved to join the board.

Board Member Name	Residential Address	# of Years on Board	Occupation	Employer	Expertise	Low Income/ Y or N

I certify that the above listing of current, partic	cipating board members is accurate.	
Board President Signature	Date	

## **PROJECT EXPERIENCE**

Staff/Consultant Name:
Area of Expertise:

## 1) PREVIOUS PROJECTS

Project Name/Location	Project Type	# of Units	Role in Project	Start Date	Completion Date	Total Development Cost

## 2) PROJECTS IN PROGRESS

Project Name/Location	Project Type	# of Units	Role in Project	Start Date	Completion Date	Total Development Cost

#### **DEVELOPMENT PLAN TEMPLATE**

Please include a MAP of your project area. Area should be no more than 16 blocks square (4 blocks by 4 blocks).

Along with the map, include a narrative which describes your overall development plan for this project area and how your proposed housing projects fit into this plan.

This Development Plan should address at least the following items:

- 1. The overall condition of the housing in the area (including: typical sales price of houses; typical rental costs, percentage of renter versus home ownership);
- 2. The major assets located in the area (e.g.: local institutions, block associations, parks, commercial enterprises) of the neighborhood;
- 3. Specific problems that need to be addressed in order to improve property values in the area (for example: abandoned houses, crime, and code-enforcement);
- 4. Your organization's goals for how your proposed housing project will have a positive impact on the area (for example: increase in housing value, stabilizing specific blocks, stimulating private investment);
- 5. Any partnerships or coalitions that will assist your organization in reaching these goals.
- 6. Please state in detail the most critical housing issues that exist within your CHDO boundaries.
- 7. Please state in detail the housing projects you have completed within the CHDO boundaries.
  - Numbers of Units
  - Location
  - Total Development Costs
- 8. What community groups exist in the CHDO boundaries?
  - a. What efforts has your Organization made to include these community groups and the community in general, in your current plans for the expanded area? Please include letters of support from these organizations.
  - b. What ongoing efforts does your organization plan to undertake to include residents from the CHDO area in your future planning processes?

## **ACCOUNTING STATEMENT**

of their accounting system. This certification must be completed Accountant.	
On behalf ofaccounting system for the above organization is adequate to make with generally accepted accounting principles and standards set Regulations at 2 CFR Part 200.	
Signed: Independent CPA	Date
Firm Name	-
Address	<u>-</u>
City, State, Zip Code	-