

SEALED PROPOSALS RECEIVED IN THE DIVISION OF PURCHASES & SUPPLIES For 3-Yr. Comprehensive Regulatory Compliance Assistance PROPOSAL #21000533 Company: Fishbeck – Lansing, Michigan

Approximate Annual Quantities – Not Guaranteed Furnish as requested for the period 7/1/20 - 6/30/23

Rate Schedule

June 13, 2020

| Principal | \$243 |
|-----------|-------|
| | |

Architect | Construction Engineer/Manager/Administrator | Engineer | Estimator | Geologist | Hydrogeologist | Industrial Hygienist | Interior Designer | Project Manager | Scientist | Surveyor

| Senior Level | \$135-\$235 |
|--------------|-------------|
| Mid Level | \$122-\$135 |
| Staff Level | \$79-\$122 |

Architectural Specialist | Engineering Specialist | Environmental Specialist | Health & Safety Specialist | Operations Specialist | Technical Specialist | Project Superintendent | Survey Specialist

| | Senior Level | \$141-\$212 |
|-------------------------------|-----------------------------|-------------|
| | Mid Level | \$101-\$141 |
| | Staff Level | \$79-\$101 |
| Technician | | |
| | Senior Level | \$110-\$128 |
| | Mid Level | \$93-\$110 |
| | Staff Level | \$70-\$93 |
| Production Support | | \$82 |
| Photocopies | \$0.10/Copy | |
| Mileage/Passenger Vehicles | \$0.70/Mile | |
| Field and Service Vehicles | \$0.95/Mile (\$37/day min.) | |
| Equipment Schedule | Separate Schedule | |
| Expenses and Outside Services | Cost Plus 10% | |

Compensation to be at one and one-half times the hourly rate for approved overtime.

Invoices are rendered every four weeks and payment is due upon receipt. A service charge of 1% per four-week period is added to accounts unpaid after 28 days from date of billing.