# City of Flint, Michigan

Third Floor, City Hall 1101 S. Saginaw Street Flint, Michigan 48502 www.cityofflint.com



# Meeting Agenda - Final

Tuesday, June 2, 2020 5:30 PM

**ELECTRONIC PUBLIC MEETING** (Meeting Recessed from June 1, 2020)

### SPECIAL CITY COUNCIL

Monica Galloway, President, Ward 7
Maurice D. Davis, Vice President, Ward 2

Eric Mays, Ward 1 Kate Fields, Ward 4 Herbert J. Winfrey, Ward 6

Santino J. Guerra, Ward 3 Jerri Winfrey-Carter, Ward 5 Allan Griggs, Ward 8 Eva L. Worthing, Ward 9

Inez M. Brown, City Clerk

Davina Donahue, Deputy Clerk

The Special Flint City Council meeting scheduled for Monday, June 1, 2020, was convened at 5:35 p.m., but not concluded. However, the City Council voted to recess the meeting until 5:30 p.m., Tuesday, June 2, 2020.

## SPECIAL PUBLIC NOTICE - ELECTRONIC PUBLIC MEETING

On March 10, 2020, Governor Gretchen Whitmer declared a State of Emergency after two individuals were confirmed testing presumptively positive for COVID-19. On March 12, 2020, Mayor Sheldon A. Neeley declared a local State of Emergency to exist in the City of Flint as a result of the threat of COVID-19, and closed City Hall to the public effective March 17, 2020. On March 22, 2020, Mayor Neeley asked residents to participate in a voluntary shelter in place. On March 23, 2020, the City Council approved the continuation of the declaration of a local State of Emergency. On May 21, 2020, Governor Whitmer instituted Executive Order No. 2020-96 in order to reaffirm, clarify and extend the suspension of activities not necessary to sustain or protect life. and took immediate effect. On May 22, 2020, Governor Whitmer instituted Executive Order No. 2020-99, a Declaration of state of emergency and state of disaster related to the COVID-19 pandemic, which took immediate effect and rescinded EO No. 2020-67 and 2020-68. On March 18, 2020, Governor Whitmer instituted Executive Order No. 2020-15, a temporary authorization of remote participation in public meetings and hearings. Executive Order No. 2020-48, instituted April 14, 2020, clarified and extended the duration of that relief (and rescinded EO 2020-15). On May 6, 2020, Governor Whitmer instituted Executive Order No. 2020-75, which extends the duration of said relief further, and rescinds EO 2020-48. Therefore, in accordance with Governor Whitmer's Executive Order 2020-75 promoting the public health and safety of the state of Michigan and its residents, and allowing for electronic public meetings during this pandemic, the following meeting is scheduled electronically: RECESSED Special Flint City Council Meeting.

The Special Flint City Council Meeting scheduled for 5:30 p.m., MONDAY, JUNE 1, 2020, was convened but not concluded. However, the City Council voted to recess the meeting until: Tuesday, June 2, 2020, at 5:30 p.m.

- 1. Pursuant to Flint City Charter Section 7-101A(6), this Special City Council meeting is called for the purpose of Adopting a FY2021 and FY2022 City Operating Biennial Budget, and Other General City Business.
- 2. The public and media may listen to the meeting online by live stream at www.youtube.com/user/spectacletv or through Start Meeting Solution by dialing (617) 944-8177.
- 3. Persons with disabilities may participate in the meeting by the abovementioned means and/or by emailing a request for an accommodation to CouncilPublicComment@cityofflint.com, with the subject line Request for Accommodation, or by contacting the City Clerk at (810) 766-7418 to request accommodation, including but not limited to interpreters.

#### RETURN TO ORDER

#### **ROLL CALL**

#### RESOLUTIONS

200223 Amendment to the Proposed Budget/Office of the Ombudsperson

Resolution resolving that the FY2021 and FY2022 Proposed Budget be

	amended to move funds, in the amount of \$200,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No.
	providing additional funding to the Office of the Ombudsperson.
200224	Amendment to the Proposed Budget/Ethics and Accountability Board
	Resolution resolving that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$50,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No.
	providing initial funding to the Ethics and Accountability Board for Ethics and Accountability office staff, clerical and/or legal assistance, or any other necessary office expense.
200225	Amendment to the Proposed Budget/Blight Staff-Laborers and Equipment
	Resolution resolving that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$600,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No.
	, for the purpose of providing additional funding for blight staff/laborers and equipment.
200226	Amendment to the Proposed Budget/Ten (10) Additional Police Officers and/or Police Detectives
	Resolution resolving that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$1,000,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No.
	funding an additional ten (10) police officers and/or police detectives.
200227	Amendment to the Proposed Budget/Additional Employee Hazard Pay
	Resolution resolving that the FY2021 and FY2022 Proposed Budget be amended to move funds, in an amount not-to-exceed \$300,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No, for the purpose of
	funding employee hazard pay, in light of the COVID-19 pandemic, for approximately 200 City employees not included in the original hazard pay resolution as approved by the City Council on May 11, 2020 (Resolution No. 200204.1).
200228	Amendment to the Proposed Budget/Hasselbring Senior Center
	Resolution resolving that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$20,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No.
	providing additional funding for the Hasselbring Senior Center.

200229	Amendment to the Proposed Budget/Brennan Community Senior Center
	Resolution resolving that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$20,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No.
	, for the purpose of providing additional funding for the Brennan Community Senior Center.
200230	Amendment to the Proposed Budget/Nine (9) Ward Accounts
	Resolution resolving that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$45,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No.
	providing funding for ward accounts for each of the City's nine (9) wards, in the amount of \$5,000.00 each, to be utilized at each ward councilperson's discretion for youth enrichment, senior activities, blight remediation, etc., with any unused funds returned to the original account at the end of the fiscal year.
200231	Amendment to the Proposed Budget/City Legacy Costs/City's General Fund Balance
	Resolution resolving that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$3,000,000.00, from the City's 1st quarter legacy costs by way of Acct. No.
	to the City's General
	Fund Balance Acct. No. 101.000-000.390-000.

#### **RESOLUTION NOTATION**

[NOTE: Councilperson Fields, seconded by Councilperson Griggs, made a Motion to Amend Resolution No. 200232 by moving \$142,845 from the 101General Fund to various expenses within the Ombudsperson's Office. The motion passed by a vote of 8:1 (No: Mays). Councilperson Fields then made a Motion to Adopt Resolution No. 200232.1, with the one approved amendment. Councilperson Mays, seconded by Councilperson Winfrey-Carter, made an Amended Motion to Table the vote on Resolution No. 200232.1 until after all suggested amendments had been made and voted on. The motion passed by a vote of 9:0.]

### 200232 Adoption/FY2020-2021 and FY2021-2022 Biennial Budget (As Amended)

Resolution resolving that the FY2021 and FY2022 City of Flint Biennial Budget, as set forth in the Mayor's Proposed Budget dated April 27, 2020, incorporated by reference herein, is adopted consistent with the Uniform Budgeting and Accounting Act (PA621), AND, further resolving that the FY2021 and FY2022 City of Flint Biennial Budget (AS AMENDED) is premised on the establishment of water and sewer rates by the Chief Financial Officer sufficient to generate the estimated revenue stated herein, and the adoption of the following tax levies, pursuant to State statute, for a total of 19.10 mills: General Operating @ 7.50 mills, Public Improvement @ 2.50 mills, Police @ 2.00 mills, Public Transportation @ 0.60 mills, Parks and Recreation @ 0.50 mills, and Police

and Fire @ 6.00 mills; AND, further resolving that the City Council adopts the FY2021 and FY2022 City of Flint Biennial Budget (AS AMENDED) as follows: General Fund (101), Major Street Fund (202), Local Street Fund (203), Public Safety (205), Police Fund (207), Parks and Recreation Fund (208), Street Lighting (219), Garbage and Rubbish Fund (226), Revolving Loan Fund (246), Drug Law Enforcement Fund (265), Public Improvement Fund (402), Building Inspection Fund (542), Sewer Fund (590), and Water Fund (591); SEE ATTACHED EXHIBIT A, AND, further resolving that the City Council establishes the estimated revenue budgets for the funds listed in Exhibit A for the various City departments, divisions, boards, commissions, and other activities as the FY2021 and FY2022 City of Flint Biennial Budget (AS AMENDED), AND, further resolving that those departments shall not incur any expenses in excess of the adopted mandatory accounts and the fund and departmental level without amending the Budget, pursuant to Flint City Charter Section 7-104 and Ordinance No. 3855, AND, further resolving that the Department of Finance shall provide monthly financial reports to the City Council by the 20th day of each month for the immediately preceding month for discussion at each Finance Committee meeting. The reports will detail year-to-date revenues and expenditures compared to the budgeted amounts in the various line items funds of the City of Flint, and an accounting of pooled cash. [NOTE: No EXHIBIT A is attached to the resolution.]

### INTRODUCTION AND FIRST READING OF ORDINANCES

200235

Ordinance/Amendment/Chapter 31 (General Offenses)/Article I (In General)/Section 31-19.8 (Bias Crime Reporting)

An ordinance to amend the Code of the City of Flint by amending Chapter 31 (General Offenses), Article I (In General), by the addition of Section 31-19.8 (Bias Crime Reporting).

**NEW BUSINESS** 

FINAL COUNCIL COMMENTS

ADJOURNMENT



RESOLUTION NO.:		
PRESENTED: 6-01-20		
ADOPTED:		
RESOLUTION AUTHORIZING A CHANGE TO THE FY2021/2022 PROPOSED BUDGET TO BE INCLUDED AS AN AMENDMENT		
BY THE CITY COUNCIL:		
On March 2, 2020, Mayor Sheldon Neeley submitted the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council, as required by State statute and the Flint City Charter; and		
On April 27, 2020, the Administration/Finance Department submitted and amended version of the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council; and		
A Flint City Council member desires to make changes to the FY2021/2022 Proposed Budget to include additional funding for the Office of the Ombudsperson, in the amount of \$200,000.00.		
IT IS RESOLVED, that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$200,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No		
purpose of providing additional funding to the Office of the Ombudsperson.		
APPROVED BY CITY COUNCIL:		

RESOLUTION NO.:
PRESENTED: 6-01-20
ADOPTED:
RESOLUTION AUTHORIZING A CHANGE TO THE FY2021/2022 PROPOSED BUDGET TO BE INCLUDED AS AN AMENDMENT
BY THE CITY COUNCIL:
On March 2, 2020, Mayor Sheldon Neeley submitted the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council, as required by State statute and the Flint City Charter; and
On April 27, 2020, the Administration/Finance Department submitted and amended version of the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council; and
A Flint City Council member desires to make changes to the FY2021/2022 Proposed Budget to include monies for initially funding the Ethics and Accountability Board, in the amount of \$50,000.00, to provide for Ethics and Accountability office staff, clerical and/or legal assistance, or any other necessary office expense.
IT IS RESOLVED, that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$50,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No, for the
purpose of providing initial funding to the Ethics and Accountability Board for Ethics and Accountability office staff, clerical and/or legal assistance, or any other necessary office expense.
APPROVED BY CITY COUNCIL:



RESOLUTION NO.:
PRESENTED: 6-01-20
ADOPTED:
RESOLUTION AUTHORIZING A CHANGE TO THE FY2021/2022 PROPOSED BUDGET TO BE INCLUDED AS AN AMENDMENT
BY THE CITY COUNCIL:
On March 2, 2020, Mayor Sheldon Neeley submitted the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council, as required by Statute and the Flint City Charter; and
On April 27, 2020, the Administration/Finance Department submitted and amended version of the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council; and
A Flint City Council member desires to make changes to the FY2021/2022 Proposed Budget to include additional funding for blight staff/laborers and equipment in the amount of \$600,000.00.
IT IS RESOLVED, that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$600,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No for the
purpose of providing additional funding for blight staff/laborers and equipment.
APPROVED BY CITY COUNCIL:



PRESENTED:6-01-20			
ADOPTED:			
RESOLUTION AUTHORIZING A CHANGE TO THE FY2021/2022 PROPOSED BUDGET TO BE INCLUDED AS AN AMENDMENT			
BY THE CITY COUNCIL:			
On March 2, 2020, Mayor Sheldon Neeley submitted the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council, as required by State statute and the Flint City Charter; and			
On April 27, 2020, the Administration/Finance Department submitted and amended version of the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council; and			
A Flint City Council member desires to make changes to the FY2021/2022 Proposed Budget to include funding for an additional ten (10) police officers and/or police detectives, in the amount of \$1,000,000.00.			
IT IS RESOLVED, that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$1,000,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No			
APPROVED BY CITY COUNCIL:			

200227

PRESENTED: 6-01-20			
ADOPTED:			
RESOLUTION AUTHORIZING A CHANGE TO THE FY2021/2022 PROPOSED BUDGET TO BE INCLUDED AS AN AMENDMENT			
BY THE CITY COUNCIL:			
On March 2, 2020, Mayor Sheldon Neeley submitted the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council, as required by State statute and the Flint City Charter; and			
On April 27, 2020, the Administration/Finance Department submitted and amended version of the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council; and			
A Flint City Council member desires to make changes to the FY2021/2022 Proposed Budget to include additional funding for employee hazard pay in light of the COVID-19 pandemic, in an amount not-to-exceed \$300,000.00, to be utilized for approximately 200 City employees not included in the original hazard pay resolution as approved by the City Council on May 11, 2020 (Resolution No. 200204.1).			
IT IS RESOLVED, that the FY2021 and FY2022 Proposed Budget be amended to move funds, in an amount not-to-exceed \$300,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No			
for approximately 200 City employees not included in the original hazard pay resolution as approved by the City Council on May 11, 2020 (Resolution No. 200204.1).			
APPROVED BY CITY COUNCIL:			



PRESENTED: 6-01-20				
ADOPTED:				
RESOLUTION AUTHORIZING A CHANGE TO THE FY2021/2022 PROPOSED BUDGET TO BE INCLUDED AS AN AMENDMENT				
BY THE CITY COUNCIL:				
On March 2, 2020, Mayor Sheldon Neeley submitted the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council, as required by State statute and the Flint City Charter; and				
On April 27, 2020, the Administration/Finance Department submitted and amended version of the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council; and				
A Flint City Council member desires to make changes to the FY2021/2022 Proposed Budget to include additional funding for the Hasselbring Senior Center, in the amount of \$20,000.00.				
IT IS RESOLVED, that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$20,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No				
APPROVED BY CITY COUNCIL:				

RESOLUTION NO.:			
PRESENTED: 6-01-20			
ADOPTED:			
RESOLUTION AUTHORIZING A CHANGE TO THE FY2021/2022 PROPOSED BUDGET TO BE INCLUDED AS AN AMENDMENT			
BY THE CITY COUNCIL:			
On March 2, 2020, Mayor Sheldon Neeley submitted the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council, as required by State statute and the Flint City Charter; and			
On April 27, 2020, the Administration/Finance Department submitted and amended version of the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council; and			
A Flint City Council member desires to make changes to the FY2021/2022 Proposed Budget to include additional funding for the Brennan Community Senior Center, in the amount of \$20,000.00.			
IT IS RESOLVED, that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$20,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No			
APPROVED BY CITY COUNCIL:			



RESOLUTION NO.:		
PRESENTED:		
ADOPTED:		
RESOLUTION AUTHORIZING A CHANGE TO THE FY2021/2022 PROPOSED BUDGET TO BE INCLUDED AS AN AMENDMENT		
BY THE CITY COUNCIL:		
On March 2, 2020, Mayor Sheldon Neeley submitted the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council, as required by State statute and the Flint City Charter; and		
On April 27, 2020, the Administration/Finance Department submitted and amended version of the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council; and		
A Flint City Council member desires to make changes to the FY2021/2022 Proposed Budget to include funding for ward accounts for each of the City's nine (9) wards, in the amount of \$5,000.00 each, for a grand total of \$45,000.00, to be utilized at each ward councilperson's discretion for youth enrichment, senior activities, blight remediation, etc., with any unused funds returned to the original account at the end of the fiscal year.		
IT IS RESOLVED, that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$45,000.00, from General Fund Balance Acct. No. 101.000-000.390-000 to Acct. No		
APPROVED BY CITY COUNCIL:		



PRESENTED:				
ADOPTED:				
RESOLUTION AUTHORIZING A CHANGE TO THE FY2021/2022 PROPOSED BUDGET TO BE INCLUDED AS AN AMENDMENT				
BY THE CITY COUNCIL:				
On March 2, 2020, Mayor Sheldon Neeley submitted the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council, as required by State statute and the Flint City Charter; and				
On April 27, 2020, the Administration/Finance Department submitted and amended version of the City of Flint's Proposed Budget and Projections for FY2021 and FY2022 to the City Council; and				
A Flint City Council member desires to make changes to the FY2021/2022 Proposed Budget in order to move monies from the City's 1st quarter legacy costs to the City's general fund balance, in the amount of \$3,000,000.00.				
IT IS RESOLVED, that the FY2021 and FY2022 Proposed Budget be amended to move funds, in the amount of \$3,000,000.00, from the City's 1st quarter legacy costs by way of Acct. No to the City's General Fund Balance Acct. No. 101.000-000.390-000.				
APPROVED BY CITY COUNCIL:				





<b>RESOLUTION NO.:</b>	
PRESENTED:	6-01-20
ADOPTED:	

### RESOLUTION TO ADOPT THE FY2021 AND FY2022 BUDGET AS AMENDED

#### BY THE MAYOR AND CITY COUNCIL:

On April 27, 2020, in a meeting held open to the public, Mayor Sheldon A. Neeley submitted the City of Flint Proposed Budgets for FY2021 and FY2022 to the City Council as required by Flint City Charter and State Statute; and

The City Council conducted a Community Public Hearing on the Proposed FY2021-FY2022 Budget; and

This resolution shall be known as the City of Flint 2020-2021 and 2021-2022 General and Special Appropriations Act.

IT IS RESOLVED that the FY2021 and FY2022 City of Flint Biennial Budget, as set forth in the Mayor's Proposed Budget dated April 27, 2020, incorporated by reference herein, is hereby adopted consistent with the Uniform Budgeting and Accounting Act (PA621).

IT IS FURTHER RESOLVED, that the FY2021 and FY2022 City of Flint Biennial Budget (AS AMENDED) is premised on the establishment of water and sewer rates by the Chief Financial Officer sufficient to generate the estimate revenue stated herein, and the adoption of the following tax levies, pursuant to State statute, for a total City level of 19.10 mills:

OPERATING MILLAGE NAME	MILLAGE RATE
General Operating	7.50 mills
Public Improvement	2.50 mills
Police	2.00 mills
Public Transportation	0.60 mills
Parks & Recreation	0.50 mills
Police & Fire	6.00 mills
TOTAL:	19.10 mills

**BE IT FUTHER RESOLVED**, that the City Council adopts the FY2021 and FY2022 City of Flint Biennial Budget (AS AMENDED), as follows: General Fund (101), Major Street Fund (202), Local Street Fund (203), Public Safety (205), Police Fund (207), Parks & Recreation Fund (208), Street Lighting (219), Garbage & Rubbish Fund (226), Revolving Loan Fund (246), Drug Law Enforcement Fund (265), Public Improvement Fund (402), Building Inspection Fund (542), Sewer Fund (590), and Water Fund (591), SEE ATTACHED EXHIBIT A.

**BE IT FURTHER RESOLVED**, that the City Council hereby establishes the estimated revenue budgets for the funds listed in Exhibit A for the various City departments, divisions, boards, commissions, and other activities as the FY2021 and FY2022 City of Flint Biennial Budget (AS AMENDED).

**BE IT FURTHER RESOLVED**, that those departments shall not incur any expenses in excess of the adopted mandatory accounts and the fund and departmental level without amending the Budget pursuant to the Flint City Charter, Section 7-104 and Ordinance 3855.

**BE IT FUTHER RESOLVED**, that the Department of Finance shall provide monthly financial reports to the City Council by the 20<sup>th</sup> of each month for the immediately preceding month for discussion at each Finance and Administration Committee meeting. The reports will detail year-to-date revenues and expenditures compared to the budgeted amounts in the various line items funds of the City of Flint, and an accounting of pooled cash.

APPROVED AS TO FORM:	APPROVED AS TO FINANCE:
Angela Wheeler (May 7, 2020)  Angela Wheeler, Chief Legal Officer	Amanda Trujillo Amanda Trujillo, (May 7, 2020)  Amanda Trujillo, Acting Chief Financial Officer
Sheldon A. Neeley, Mayor	
CITY COUNCIL:	
Monica Galloway, Council President	

ORDINA	NCE NO.	

An Ordinance to amend the Flint City Code of Ordinances by amending Chapter 31, General Offenses; Article I, In General.

# IT IS HEREBY ORDAINED BY THE PEOPLE OF THE CITY OF FLINT:

Sec. 1. An Ordinance to amend the Flint City Code of Ordinances by amending Chapter 31, General Offenses; Article I, by the addition of Section 31-19.8 Bias Crime Reporting which shall read in its entirety as follows:

### § 31-19.8 Bias Crime Reporting.

- (A) DEFINITIONS: THE DEFINITIONS AND PROVISIONS CONTAINED IN THIS SECTION SHALL GOVERN THE CONSTRUCTION, MEANING, AND APPLICATION OF THE FOLLOWING WORDS AND PHRASES USED IN THIS CHAPTER. GOVERN THE CONSTRUCTION, MEANING, AND APPLICATION OF THE FOLLOWING WORDS AND PHRASES USED IN THIS CHAPTER.
  - 1. PROTECTED CLASS MEANS RACE, COLOR, CREED, RELIGION, ANCESTRY, NATIONAL ORIGIN, SEX, DISABILITY, AGE, MARITAL STATUS, STATUS WITH REGARD TO PUBLIC ASSISTANCE, SEXUAL ORIENTATION, GENDER IDENTITY, GENDER EXPRESSION, AND VETERAN STATUS.
  - 2. DISABILITY MEANS A
    PHYSICAL OR MENTAL
    IMPAIRMENT THAT
    SUBSTANTIALLY LIMITS ONE

OR MORE MAJOR LIFE
ACTIVITIES, INCLUDING THE
FUNCTIONS OF CARING FOR
ONE'S SELF, PERFORMING,
MANUAL TASKS, WALKING,
SEEING, HEARING, SPEAKING,
BREATHING, LEARNING, AND
WORKING; A RECORD OF A
PHYSICAL OR MENTAL
IMPAIRMENT; OR BEING
REGARDED AS HAVING A
PHYSICAL OR MENTAL
IMPAIRMENT.

- 3. GENDER EXPRESSION MEANS
  THE PRESENTATION OF AN
  INDIVIDUAL INCLUDING
  PHYSICAL APPEARANCE,
  CLOTHING CHOICE AND
  ACCESSORIES, AND
  BEHAVIORS THAT EXPRESS
  ASPECTS OF GENDER
  IDENTITY OR ROLE, GENDER
  EXPRESSION MAY OR MAY
  NOT CONFORM TO A
  PERSON'S GENDER IDENTITY.
- 4. GENDER IDENTITY MEANS A PERSON'S ACTUAL OR PERCEIVED GENDER-RELATED ATRIBUTES, SELF-IMAGE, APPEARANCE, EXPRESSION, OR BEHAVIOR, WHETHER OR NOT SUCH CHARATERISTICS DIFFER FROM THOSE TRADITIONALLY ASSOCIATED WITH THE PERSON'S ASSIGNED SEX AT BIRTH.
- 5. SEX MEANS MALE OR FEMALE. THE TERMS "BECAUSE OF SEX" AND "ON THE BASIS OF SEX" INCLUDE PREGNANCY, ANY ILLNESS ARISING OUT OF AND OCCURRING DURING THE

- COURSE OF A PREGNANCY, CHILDBIRTH, OR RELATED MEDICAL CONDITIONS.
- 6. SEXUAL ORIENATION MEANS A COMPONENT OF AN INDIVIDUAL'S IDENITTY THAT INCLUDES A PERSON'S SEXUAL AND EMOTIONAL ATTRACTION TO ANOTHER PERSON AND THE BEHAVIOR AND/OR SOCIAL AFFILIATION WHICH MAY RESULT FROM THIS ATTRACTION AND INCLUDES A LESBIAN WOMAN, GAY MALE, BISEXUAL PERSON OR HETEROSEXUAL PERSON.
- 7. VETERAN STATUS MEANS (A)
  A VETERAN OF THE ARMED
  FORCES OF THE UNITED
  STATES; (B) A MEMBER OF
  THE MICHIGAN NATIONAL
  GUARD; OR (C) A MEMBER OF
  A RESERVE COMPONENT.
- NO PERSON SHALL KNOWINGLY **(B)** OR RECKLESSY REPORT TO A CITY OF FLINT POLICE OFFICER, CITY OF FLINT DISPATCHER, OR OTHER CITY OF FLINT PERSONNEL THAT AN INDIVIDUAL WHO IS AN ACTUAL OR PERCEIVED MEMBER OF A **PROTECTED** CLASS COMMITTED, OR MAY OR WILL COMMIT, A CRIME, IF REPORT IS BASED IN WHOLE OR IN **PART** ON INDIVIDUAL'S THE MEMBERSHIP IN A PROTECTED CLASS AND NOT ON A REASONABLE SUSPICION OF CRIMINAL ACTIVITY CONSIDERATION **OF ALL** AVAILABLE **FACTS** THE **AND** TOTALITY OF THE CIRCUMSTNACES.
- (C) ANY PERSON WHO VIOLATES THIS CHAPTER IS GUILTY OF A

MISDEMEANOR, PUNISHABLE BY A FINE OF NOT MORE THAN \$500 AND/OR IMPRISONMENT UP TO 90 DAYS AND MUST COMPLETE COURT ORDERED BIAS TRAINING.

Sec. 2. This Ordinance shall become
effective this day of,
2020, A.D.
Adopted this day of
, 2020, A.D.
•
FOR THE CITY:
Sheldon A. Neeley, Mayor
, , , , , , , , , , , , , , , , , , ,
Inez M. Brown, City Clerk
,
APPROVED AS TO FORM:
Angela Wheeler, Chief Legal Officer