# City of Flint, Michigan

Third Floor, City Hall 1101 S. Saginaw Street Flint, Michigan 48502 www.cityofflint.com



# Meeting Agenda - Final

Wednesday, July 18, 2018 5:00 PM

**Council Chambers** 

# **GOVERNMENTAL OPERATIONS COMMITTEE**

Santino J. Guerra, Chairperson, Ward 3

Eric Mays, Ward 1 Kate Fields, Ward 4 Herbert J. Winfrey, Ward 6 Allan Griggs, Ward 8 Maurice D. Davis, Ward 2 Jerri Winfrey-Carter, Ward 5 Monica Galloway, Ward 7 Eva L. Worthing, Ward 9

Inez M. Brown, City Clerk

# **ROLL CALL**

# **RESOLUTIONS**

None

# **APPOINTMENTS**

#### 180288.1

Amended Resolution/Appointment/Local Officers Compensation Commission (LOCC)]/Loyst Fletcher

Amended resolution approving the appointment of Loyst Fletcher (3502 Hawthorne Drive, Flint, MI, 48503) to serve a seven-year term on the Local Officers. Compensation Commission (LOCC), commencing June 28, 2018, and expiring June 28, 2025, as recommended by Mayor Karen W. Weaver. [By way of background, Mr. Fletcher is filling a vacancy.] [NOTE: Resolution amended to correct the term of office.]

#### 180289.1

Amended Resolution/Appointment/Local Officers Compensation Commission (LOCC)]/George Hamo

Amended resolution approving the appointment of George Hamo (2750 Westwood Parkway, Flint, MI, 48503) to serve a seven-year term on the Local Officers Compensation Commission (LOCC), commencing June 28, 2018, and expiring June 28, 2025, as recommended by Mayor Karen W. Weaver. [By way of background, Mr. Hamo is filling a vacancy.] [NOTE: Resolution amended to correct the term of office.]

#### 180291.1

Amended Resolution/Appointment/Local Officers Compensation Commission (LOCC)]/Chia Morgan

Amended resolution approving the appointment of Chia Morgan (2332 Monteith Street, Flint, MI, 48504) to serve a seven-year term on the Local Officers Compensation Commission (LOCC), commencing June 28, 2018, and expiring June 28, 2025, as recommended by Mayor Karen W. Weaver. [By way of background, Ms. Morgan is filling a vacancy.] [NOTE: Resolution amended to correct the term of office, correct the board/commission, and to correct Ms. Morgan's address.]

# OLD, OUTSTANDING DISCUSSION ITEMS

#### 160112

Discussion/Genesee County Land Bank/Immunity Agreement

Councilperson Eric Mays would like to discuss the Genesee County Land Bank's Immunity Agreement.

160410

Status/Speech Dictation Software

Referral made by Councilperson Eric Mays to CITY ADMINISTRATOR/POLICE CHIEF: He would like to know the status of speech dictation software. Please provide in writing for all councilpersons.

#### 170024

Referral/Contract and Information/Natalie Pruett/Rebuild Flint the Right Way

Referral by Councilperson Fields to ADMIN, re: She requests a copy of the contract between the City and Natalie Pruett, as well a copy of the work produced for funding to this point for the Rebuild Flint the Right Way Project. [Referral Action Date: 1/09/2017 @ Special Affairs Committee Meeting.]

#### 170123

Referral/Personnel Policy on Nepotism and Cronyism

Referral by Councilperson Fields to LEGAL/HUMAN RESOURCES/ADMIN, re: During the February 27th Special Affairs Committee meeting, representatives from the Human Resources Department stated that, sometime during the last year, they submitted to Legal a personnel policy regarding nepotism and/or cronyism for its review. Ms. Fields asks that HR provide a copy of this draft document to the City Council for its perusal. [Referral Action Date: 2/27/2017 @ Special Affairs Committee Meeting.]

#### 170194

Repair/Copper Service Line/618 W. Alma

Referral by Councilperson Mays to ADM: He would like to know when the city plans to repair a ruptured copper service line at 618 W. Alma. [Referral Action Date: 4/19/2017 @ Finance Committee Meeting.]

#### 170253

Referral/Organization Chart

Referral by Councilperson Fields to MAYOR/ADM, She would like a detailed organization chart for the city that lists titles and the name of the person who currently holds each position. [Referral Action Date: 5/3/2017 @ Governmental Operations Committee Meeting.]

#### 170255

Referral/Road Construction Plan/PACER Report

Referral by Councilperson Fields: She would like to know if there is a road reconstruction plan. If there is she would like a copy. She would also like the latest PACER report, broken down by ward. [Referral Action Date: 5/3/2017 @ Governmental Operations Committee Meeting.]

#### 170402

Discussion Item/Michigan Civil Rights Commission (MCRC)/Resolution for Racial Equity

A discussion item as requested by Councilperson Mays, re: He would like to discuss the recommendations/resolution mentioned during a July 10th MCRC presentation on racial equity. [Referral Action Date: 7/10/2017 @ City Council Meeting.]

#### 170443

Discussion Item/Fund for High Water Bill Assistance

Discussion Item proposed by Councilperson Mays: He would like to discuss setting aside \$200,000.00 to \$300,000.00 to help constituents with high water bills. [Referral Action Date: 8/9/2017 @ Governmental Operations Committee Meeting.]

#### 170462

Discussion Item/City Tree Work

A discussion item as requested by Councilpersons Fields and Galloway, re: They would like to discuss the solicitation for the City's tree work, a draft resolution for the contract for tree work, and a possible resolution for emergency tree work while waiting on the process for a City tree contract.

#### 170472

Referral/Report on New Water Meters

Referral by Councilperson Fields to PURCHASING/WATER PLANT, re: She would like an update on the new water meters/transponders that have been installed within the city. Is there software available to utilize these new meters to their fullest capacity (e.g. more accurate usage/billing)? If so, how much will this software cost? [Referral Action Date: 8/28/2017 @ Special Affairs Committee Meeting.]

#### 170498

Referral/State Law/Pawning of Municipal Equipment

A referral for LAW as requested by Councilpersons Mays, re: He would like a copy of state law that talks about pawn shops not accepting governmental property. [Referral Action Date: 9/6/2017 @ Governmental Operations Committee Meeting.]

#### 170530

Discussion Item/Transition Houses

Discussion item proposed by Councilperson Mays, re: He would like to discuss prison transition houses and what can be done about them.

#### 170583

Allocate Dollars/High Water Bills

Referral from Councilperson Mays to FIN: He asks the Finance Director to set aside money for high water bills. [Referral Action Date: 11/21/17 @ Governmental Operations Committee Meeting.]

#### 170599

Council Review/Rules Governing Meetings of the Council

Per the "Rules Governing Meetings of the Council", the Flint City Council shall review the "Rules Governing Meetings of the Council." [NOTE: The "Rules Governing Meetings of the Council" were originally adopted by the City Council on May 10, 1976, with a 1st Amendment adopted May 24, 2010, a 2nd Amendment adopted on April 27, 2015, and a 3rd Amendment adopted on June 12, 2017.

#### 180005

Referral/Police Investigation/Clubs With Recent Violations

A referral by Councilperson Galloway for LAW/POLICE: She would like to know the status of the investigations into clubs with recent violations, including one on Saginaw Street and Piece of the Rock on Dort Highway. [Referral Action Date: 1/3/2018 @ Governmental Operations Committee Meeting.]

#### 180018

Discussion Item/City of Flint Charter

Discussion item proposed by Councilperson Mays, re: He would like a discussion of the new Flint City Charter on the next Governmental Operations Agenda. [Referral Action Date: 1/3/2018 @ Governmental Operations Committee Meeting.]

#### 180056

Referral/Legal Opinion/Harassment and Discrimination in the Workplace

Referral by Councilperson Fields to CITY ATTORNEY, re: She asks for a legal opinion as to whether or not Councilperson Mays' conduct during some council/committee meetings rises to the level of harassment, threats and/or intimidation, particularly in light of the City's Harassment and Discrimination Policy as adopted by EM Ambrose in April of 2015. [Referral Action Date: 2/12/2018 @ Special Affairs Committee Meeting.]

#### 180059

Discussion Item/"Pilot Program"/Tax Reverted Property

Discussion Item as requested by Councilperson Mays, re: He would like to discuss the necessary rules, policies, procedures, etc. for establishing a "pilot program" for the disposal of seven (7) homes recently reverted to the City's ownership by way tax reverted property. [Referral Action Date: 2/13/2018 @ Special City Council Meeting.]

#### 180073

Discussion Item/Road Restoration/Previous/Ongoing

Discussion item proposed by Councilperson Fields, re: She would like a discussion item about road restoration, previous and ongoing, for Governmental Operations. [Referral Action Date: 2/21/2018 @ Finance Committee Meeting.]

#### 180086

Referral/Interim Positions/Timelines

A referral from Councilperson Galloway to ADMIN/LAW, re: She would like to discuss interim positions and timelines for those positions, including how many positions are interim, is there movement to appoint a permanent replacement and what does the new Charter say about interim appointments/positions. [Referral Action Date: 2/21/2018 @ Governmental Operations Committee Meeting.]

#### 180087

Discussion Item/Ethics Board/Ombudsperson

A discussion item from Councilperson Fields to ADMIN/LAW, re: She would like to discuss setting up basic criteria for the Ethics Board and job qualifications for the Ombudsperson. [Referral Action Date: 2/21/2018 @ Governmental Operations Committee Meeting.]

#### 180179

Referral/Genesee County Conservation District

A referral as requested by Councilperson Fields to FIN/DPW: She would like to know how much money the Genesee County Conservation District has left-over from last year's budget. [Referral Action Date: 4/4/2018 @ Finance Committee Meeting.]

#### 180183

Referral/Certification/Files Shredded in Human Resources/Labor Relations

A referral as requested by Councilperson Fields to Human Resources Director: She would like a copy of the certification for the files recently shredded in Human Resources/Labor Relations (as discussed at the April 4, 2018 Governmental Operations Meeting). [Referral Action Date: 4/4/2018 @ Governmental Operations Committee Meeting.]

#### 180208

Referral/Local Officers' Compensation Commission (LOCC)

A referral as requested by Councilperson Mays to MAYOR/ADM: He would like to know who is currently part of the Local Officers' Compensation Commission (LOCC) and when the Mayor will make other appointments. [Referral Action Date: 4/18/2018 @ Finance Committee Meeting.]

#### 180235

Conflict/Aonie Gilcreast/Position with City of Flint

A referral from Councilperson Mays to LEGAL: re, he would like to know if Aonie Gilcreast's new job affects his wife's appointment to the Hurley Board of Managers? [Referral Action Date: 5/9/2018 @ Governmental Operations Committee Meeting.]

#### 180236

Revenue/Downtown Parking Meters

Referral from Councilperson Guerra to LEGAL: re, he would like to know if the city can take back the revenue from parking meters from the Downtown Development Authority (DDA). [Referral Action Date: 5/9/2018 @ Governmental Operations Committee Meeting.]

#### 180293

Discussion Item/Chief Public Health Advisor

Discussion Item as requested by Councilperson Worthing, re: What is the exact role of the City's Chief Public Health Advisor?

#### 180348

Referral/Question/Use of Electronic Cigarettes in Restaurants

Referral by Councilperson Guerra to CITY ATTORNEY, re: He would like to know if the use of electronic cigarettes (vaping) is a health concern inside restaurants. [Referral Action Date: 6/20/2018 @ Finance Committee Meeting.]

**NEW BUSINESS** 

**ADJOURNMENT** 

180288.1

RESC	DLUTION NO.: CA 710-2018	
PRES	ENTED: 6-20-18	
ADO	PTED:	
RESOLUTION APPROVING THE APPOINTMENT OF LOYST FLETCHER TO THE LOCAL OFFICERS COMPENSATION COMMISSION.		
BY THE MAYOR:		
WHEREAS, The City of Flint established of Flint (the "LOCC") under Act 279, Public Acts of Flint (the "LOCC")	the Local Officers Compensation of the City of Michigan, 1909, as amended and	
ARTICLE III, Section 2-12, of the City of LOCC shall consist of seven members who are region by the mayor subject to confirmation by a majority council.		
THE MAYOR, recommends the appoints Flint, MI 48503) serve a seven—year term on the Loa vacancy, commencing June 28, 2018 and expiring		
IT IS RESOLVED that the Mayor approves the recommendation and appointment of Loyst Fletcher (3502 Hawthorne Dr. Flint, MI 48503), to serve a seven-year term on the Local Officers Compensation Commission, commencing on June 28, 2018 and expiring June 28, 2025.		
APPROVIDAS TO FORM:	FOR THE CITY OF FLINT:  Karen A. Skeaver	
Angela Wheeler, Chief Legal Officer	Dr./Karen W. Weaver, Mayor	
APPROVED BY CITY COUNCIL:		
Herbert Winfrey, City Council President		

# LOYST FLETCHER, JR. Attorney at Law

3502 Hawthorne Drive, Flint, MI 48503 - Ph. (810) 235-5954 718 Beach Street, Flint, MI 48502 - Ph. (810) 238-4410

#### **EDUCATION**

Knoxville College – Knoxville, Tennessee

B.S. in Math (1970)

Minor in Chemistry, Physics

Graduate Work at University of Tennessee – Administrative Engineering & Urban Planning (1970-1971)

Cooley Law School - Lansing, Michigan Juris Doctor - 1978

#### LEGAL EXPERIENCE

Private Practitioner – General Practice of Law
State of Michigan Bar Number – P29799
100% Owner of the Law Firm of Loyst Fletcher, Jr. & Associates – Established in 1982

Practice consists primarily of a General Corporate Practice, Commercial Litigation, Real Estate, Probate Estate and Personal Injury matters.

The Law Firm is primary counsel to a number of both small and large corporations and clients which include:

- A Tile Distributor with annual corporate sales of approximately \$25 Million;
- A Pet Food Distributor with annual corporate sales of approximately \$40 Million;
- Several manufacturing companies with annual sales from \$3 Million to \$100 Million;
- A Merger and Acquisition Company which buys and sells small manufacturing businesses in the furniture and glass industry.

## The Law Firm also represents:

- The City of Flint;
- · Michigan National Bank;
- Kmart Corporation;
- · Various other corporations, partnerships, sole proprietorships, LLCs, etc.

Assistant City Attorney - City of Flint (1979 - 1981)

Duties included: Primarily to represent the interest of the City of Flint and its various departments relative to all real estate matters; including, but not limited to, Property Tax Appeals, handling all litigation before the Tax Tribunal, drafting and review of any and all documents regarding the purchase and/or sale of property, condemnation proceedings, and any and all litigation resulting from any real estate and/or commercial transactions involving the City of Flint. Additional duties included advising department heads, ordinance interpretation, research and writing of legal opinions.

#### TRIAL EXPERIENCE

- A. Over thirty (30) years of trial experience;
- B. Won verdicts and settled cases in excess of One Million (\$1,000,000.00) Dollars;
  - i. Eight Million (\$8,000,000.00) Dollars
  - ii. Seven Million (\$7,000,000.00) Dollars
  - iii. Three Million Five Hundred Thousand (\$3,500,000.00) Dollars
  - iv. One Million Five Hundred Thousand (\$1,500,000.00) Dollars

#### BAR MEMBERSHIP

State Bar of Michigan – Admitted 1979
Genesee County Bar Association
Wolverine Bar Association
American Bar Association
Trial Lawyers of America
Mallory, Scott & Van Dyne Black Bark Association (Past President)

#### CIVIL ACTIVITIES

Board Member of the Flint Bishop Airport Board Board Member of Huntington Bank Advisory Board Board Member of Flint Downtown Development Authority Board Member of the Uptown Reinvestment Corporation Former Board Member of the Flint Institute of Music

#### REFERENCES

Provided upon request.

# 180289.1

RESOLUTION NO.: <u>CAフルスのiS</u>	
PRESENTED: 6-20-18	
ADOPTED:	
RESOLUTION APPROVING THE APPOINTMENT OF GEORGE HAMO TO THE LOCAL OFFICERS COMPENSATION COMMISSION.	
BY THE MAYOR:	
WHEREAS, The City of Flint established the Local Officers Compensation of the City of Flint (the "LOCC") under Act 279, Public Acts of Michigan, 1909, as amended and	
ARTICLE III, Section 2-12, of the City of Flint Code of Ordinances provides that the LOCC shall consist of seven members who are registered electors of the city, an shall be appointed by the mayor subject to confirmation by a majority of the members elected and serving on the city council.	
THE MAYOR, recommends the appointment of George Hamo (2750 Westwood Pkwy Flint, MI 48503) serve a seven –year term on the Local Officers Compensation Commission to fill a vacancy, commencing June 28, 2018 and expiring June 28, 2025.	
IT IS RESOLVED that the Mayor approves the recommendation and appointment of George Hamo (2750 Westwood Pkwy Flint, MI 48503), to serve a seven-year term on the Local Officers Compensation Commission, commencing on June 28, 2018 and expiring June 28, 2025.	
APPROVED AS TO FORM:  FOR THE CITY OF FLINT:  **Aren W. Skaver*  Dr. Karen W. Weaver, Mayor  APPROVED BY CITY COUNCIL:	
Herbert Winfrey, City Council President	

## **GEORGE HAMO**

Hamo Law Firm

614 S. Grand Traverse St., Flint, MI 48502 Phone: 810-234-3667; Fax: 810-234-9057

ghamo@hamolaw.com www.hamolaw.com Licensed since 1981

Education: Thomas M. Cooley Law School (J.D.); Kalamazoo College (B.A.)

Practice Areas: Personal Injury & Wrongful Death

George Hamo founded the Hamo Law Firm. He brings over three decades of representing injured people for wrongful death for personal injuries, in pursuing proper compensation for his clients' losses. His office in Flint, Michigan, delivers thorough representation to people throughout the state who are struggling in the aftermath of injuries caused by the negligence of other parties. He accepts cases involving wrongful death, motor vehicle accidents, motorcycle accidents, commercial truck accidents, medical malpractice, premises liability, and dog bites.

As an attorney, he believes in giving his clients personal attention, which has resulted in his obtaining numerous multimillion-dollar settlements and jury awards throughout his career. Mr. Hamo is well prepared to negotiate settlements or litigate with insurance companies and other corporations or people who have caused harm to his clients. Clients and fellow attorneys routinely refer their families and friends to the Hamo Law Firm. That's the highest compliment any attorney can receive.

## **Bar/Professional Activity:**

American Association of Justice, Member

Flint Trial Lawyers Association, Member

Genesee County Bar Association, Member

Michigan Association for Justice, Member

State Bar of Michigan, Negligence Section, Member

State Bar of Michigan, Member

American Bar Association, Member

American Bar Association, Torts and Insurance Practice Section, Member

Admitted to U.S. Federal Court, North Carolina, Pennsylvania, and Michigan

Selected to Super Lawyers: 2017 – 2018

Brain Injury Association, Member

Spinal Cord Injury Association, Member

Civil Justice Foundation, Charter Member

**Pro bono/Community Service**: Every year our firm consistently assists local community organizations.

180891.1

RESOLUTION NO.:\_\_\_\_

PRI	ESENTED: 6-2 <b>5</b> -2018	
ADO	OPTED:	
RESOLUTION APPROVING THE APPOINTMENT OF CHIA MORGAN TO THE LOCAL OFFICERS COMPENSATION COMMISSION.		
BY THE MAYOR:		
WHEREAS, The City of Flint establish of Flint (the "LOCC") under Act 279, Public Act	ed the Local Officers Compensation of the City s of Michigan, 1909, as amended and	
LOCC shall consist of seven members who are re	y of Flint Code of Ordinances provides that the gistered electors of the city, an shall be appointed by of the members elected and serving on the city	
	tment of Chia Morgan (2332 Monteith St. Flint cal Officers Compensation Commission to fill a g June 28, 2025.	
IT IS RESOLVED that the Mayor approves the recommendation and appointment of Chia Morgan (2332 Monteith St. Flint, MI 48504), to serve a seven-year term on the Local Officers Compensation Commission, commencing on June 28, 2018 and expiring June 28, 2025.		
APPROVED AS TO FORM:	FOR THE CITY OF FLINT:	
Angela Wheeler, Chief Legal Officer APPROVED BY CITY COUNCIL:	Dr. Karen W. Weaver, Mayor	
Herbert Winfrey, City Council President		

# Chia Morgan, LLBSW

154 E. Alma | Flint, MI 48505 (810) 787-8040| <u>chiamorgan@gmail.com</u>

# Professional Summary:

Dedicated community liaison backed by ten years of successful community service and engagement. Adept at working with a wide variety of community demographics to create and distribute community resource lists, establish beneficial programs and work with other stakeholders to identify needed services for at-risk populations.

## Core Qualifications:

- Demonstrates strong interpersonal and communication skills; able to work effectively with individuals and agencies across all levels
- Committed and accustomed to working with individuals of lower socio-economic status; capable of establishing rapport and making them comfortable and open for intervention
- Competent in developing relationships with external agencies to obtain a resource database to best meet the needs of service population

# Work Experience:

State of Michigan Flint, MI 11/2017- Present Services Specialist

- Interview parents, relatives, neighbors, and other parties associated with the case
- Provide families with Genesee County Resources such as food, housing and Friend of the Court
- Create personalized reports inclusive of a safety assessment, risk assessment and family needs assessments
- · Notify law enforcement on the need for joint investigations to establish child safety
- Prepare and file court petitions as well as notify the families of the scheduled court hearing

Hope Network New Passages Flint, MI 9/2016- 11/2017 Case Manager

- Worked with consumers to provide access to community resources and their natural supports
- Met with consumers to provide face to face services as medically necessary according to their level of care
- · Communicated with other service providers to ensure adequate services are being offered to the consumer
- Linked consumers to housing programs such as GHS housing, Section 8 and Transitional Housing

Vocational Independence Program Flint, MI 11/2014-9/2016 Case Manager

- · Assist consumers with maintaining a high quality life through advocating for their rights with AFC home staff,
- · family care givers and /or legal guardians
- Ensure access to SSI/SSDI funds and medical insurance benefits by assisting with timely submission of verification documentation
- Review Medicare/Medicaid insurance eligibility and help families complete recertification information

# Volunteer Experience:

Well of Hope Flint, MI 09/2007-Present Program Coordinator

- Create, plan and implement programs that will benefit disadvantaged families and individuals in the City of Flint
- · Cultivate relationships with potential partners for the best interests of individuals serviced
- Assess the areas that are in most need of services and coordinate resource guides to benefit them
- Secure sponsorships, including in-kind donations to provide the highest quality programs and services
- · Responsible for volunteer recruitment and supervision

Shelter of Flint Flint, M1 08/2010- 05/2011 Case-Manager, Intern

- · Conduct family and individual assessments to determine needed services
- · Case-note after each instance of client contact and/or activity
- Assess clients ability and desire to participate in the Transitional Housing Program
- Conduct housing inspections in accordance with HUD guidelines
- Refer clients to partnering agencies for services such as counseling, prescription assistance and domestic violence support groups

Genesee County Health Department Flint, MI 06/2008-08/2008 REACH US, Intern

- Distribute information concerning infant mortality rates
- Assist with setting up and operating various health fairs
- Develop methods of distributing information to young adults regarding communicable diseases

#### Affiliations:

- President, Mott Park Neighborhood Association
- Member, Neighborhood Small Grants Committee
- Member, Zeta Phi Beta Sorority, Incorporated
- Member, NAACP Flint Branch

## Education:

University of Michigan-Flint Flint, MI Master of Public Administration, 2017

University of Michigan-Flint Flint, MI Bachelor of Social Work, 2011