City of Flint, Michigan

Third Floor, City Hall 1101 S. Saginaw Street Flint, Michigan 48502 www.cityofflint.com



Meeting Agenda - Final

Wednesday, February 5, 2020 5:00 PM

Committee Room

GOVERNMENTAL OPERATIONS COMMITTEE

Maurice D. Davis, Chairperson, Ward 2

Eric Mays, Ward 1 Kate Fields, Ward 4 Herbert J. Winfrey, Ward 6 Allan Griggs, Ward 8

Santino J. Guerra, Ward 3 Jerri Winfrey-Carter, Ward 5 Monica Galloway, Ward 7 Eva Worthing, Ward 9

Inez M. Brown, City Clerk

Davina Donahue, Deputy City Clerk

ROLL CALL

ADDITIONS AND/OR CHANGES TO AGENDA

Council shall vote on any agenda changes.

PUBLIC SPEAKING

Members of the public shall have no more than two (2) minutes to address the City Council on any subject.

COUNCIL RESPONSE

Councilpersons may respond to any public speaker, but only one response and only when all public speakers have been heard. Individual council response is limited to two (2) minutes and is subject to all rules of decorum and discipline.

SPECIAL ORDERS

200057 Special Order/Parking Meters

Special Order as requested by Councilperson Winfrey-Carter to allow for a discussion on parking meters with Downtown Development Authority (DDA) Director Gerard Burnash, DDA Finance Chairman Loyst Fletcher and DDA Attorney Damion Frasier.

200027 Special Order/Mayoral Appointments

A Special Order as requested by Council President Galloway in order to discuss mayoral appointments (e.g. interim appointments, etc.).

190498 Special Order/Water Meters

A Special Order as requested by Council President Galloway in order to receive information from the Department of Public Works (DPW) with regard to the City's water meters and how they work (their usage/operations).

190357.1 Special Order/Possible Violations of Flint City Charter

A Special Order request by Councilperson Mays to allow Council to discuss possible violations of the Flint City Charter concerning politics and discrimination.

190294 Special Order/Ordinances/Outside Counsel

Special Order as requested by Councilperson Fields to discuss ordinances being held in legal and request for outside counsel.

190234 Special Order/\$750,000.00 Water Assistance Program

Special Order as requested by Councilperson Mays to discuss about the \$750,000.00 in water assistance that Great Lakes Water Authority (GLWA) promised to Flint water customers. He also wants a list of customers whose bills have been adjusted and those who need their bills adjusted.

190153 Special Order/Concerns by Legal/City Auditor

A Special Order as requested by 1st Ward Councilperson Mays in order to discuss concerns between 4th Ward Councilperson Fields and the City's auditors, Yeo and Yeo, as raised by City Attorney Wheeler during the April 8, 2019 SA/FCC meetings.

180606 Special Order/Strategic Plan

A Special Order as requested by Councilperson Fields to discuss the city's Strategic Plan.

180571 Special Order/Attendance Request/Republic Services

A Special Order as requested by Councilperson Winfrey-Carter, re: She asks that representatives from Republic Services attend the 11/20 Governmental Operations Meeting in order to discuss the company's contract and services provided to residents. [Referral Action Date: 10/22/2018 @ City Council Meeting.]

180555 Special Order/Blight Court

Special Order as requested by Councilperson Winfrey to discuss blight court.

180554 Special Order/Blight Elimination/Personnel/Equipment

Special Order as requested by Councilperson Mays on blight elimination, including personnel and equipment.

180553 Special Order/Human Relations Commission/Revenue Estimating Commission

Special Order as requested by Councilperson Fields to discuss the Human Relations Commission and the Revenue Estimating Commission.

RESOLUTIONS

None

APPOINTMENTS

200018 Appointment/Bishop International Airport Authority (BIIA)/Wyntis Hall

Resolution resolving that the Flint City Council approves the appointment of Wyntis Hall (5556 Moceri Lane, Grand Blanc, MI) to the Bishop International Airport

Authority [for the remainder of a three-year term] replacing Dr. Bobby Mukkamala, with the term expiring December 31, 2020, as requested by Mayor Sheldon A. Neeley. [NOTE: By way of background, Dr. Mukkamala's term expired December 31, 2017, although he continued to serve.]

200019

Appointment/Bishop International Airport Authority (BIIA)/Valeria J. Conerly Moon

Resolution resolving that the Flint City Council approves the appointment of Valeria J. Conerly Moon (906 W. Flint Park Boulevard, Flint, MI) to the Bishop International Airport Authority [for the remainder of a three-year term] replacing Reta Venessa Stanley, with the term expiring December 31, 2021, as requested by Mayor Sheldon A. Neeley. [NOTE: By way of background, Ms. Stanley's term expired December 31, 2018, although she continued to serve.]

200020

Appointment/Hurley Board of Hospital Managers (HBM)/Dr. Samir Elian

Resolution resolving that the Flint City Council approves the appointment of Dr. Samir Elian (2665 Timber Lane, Flushing, MI, 48433) to the Hurley Board of Hospital Managers [for the remainder of a five-year term] replacing Thomas James, with the term commencing on May 15, 2019, and expiring April 30, 2024, as requested by Mayor Sheldon A. Neeley.

200041

Appointment/Flint District Library Board of Trustees/Dean Yeotis (Ward 5)

Resolution resolving that the Flint City Council approves the appointment of Dean Yeotis (611 West Court Street, Flint, MI 48503) to serve a three-year term on the Flint District Library Board of Trustees, commencing June 6, 2019, and expiring September 30, 2022. [Note: By way of background, Mr. Yeotis is replacing James Richardson, whose term was to expire September 30, 2019.] [NOTE: Need to clarify when the term began.]

200053

Appointment/Zoning Board of Appeals/Johnnetta S.C. Ricks (Ward 7)

Resolution resolving that the Flint City Council approves the appointment of Johnnetta S.C. Ricks (1838 Springfield Street, Flint, MI 48503 - Ward 7) to the Zoning Board of Appeals for a term that begins February 10, 2020, and ends on September 1, 2022. [By way of background, Ms.Ricks is replacing Heather Morolla Kale, whose term on the Zoning Board of Appeals expired September 1, 2019 (although she continued to serve).]

200062

Mayoral Appointment/Director/Transportation & Infrastructure/John H. Daly, III

Resolution resolving that the Flint City Council approves the recommendation by Mayor Sheldon Neeley to appoint John H. Daly, III as the Director of Transportation and Infrastructure. [NOTE: Mr. Daly shall be paid a salary of \$88,000.00, payable in regular installments in same manner as other employees from the City of Flint, with such earnings to be paid from Major Street Fund Acct. No. 202-442.100-702.000 (29 percent); Acct. No. 202-449.201-702.000 (10 percent); Acct. No. 202-449.203-702.000 (10 percent); Local Streets Fund Acct. No.

(203-442.100-702.000 (29 percent); Acct. No. 203-449.201-702.000 (10 percent); Acct. No. 202-449.203-702.000 (10 percent); and Rubbish Collection Acct. No. 226-528.201-702.000 (2 percent).

DISCUSSION ITEMS

200054 Referral/Contract/Interim Transportation Director John Daly III

Referral by Councilperson Galloway to MAYOR/ADM, re: She would like a copy of Interim Transportation Director John Daly Ill's contract. [Referral Action Date: 1/22/2020 @ Governmental Operations Meeting.]

200056 Referral/City of Flint Board Members

Referral by Councilperson Fields to LEGAL, re: She would to know if a person can be appointed to a board in the City of Flint if he or she is involved in a lawsuit against the city. [Referral Action Date: 1/22/2020 @ Governmental Operations Meeting.]

200058 Discussion Item/Parking Meters

Discussion item as requested by Councilperson Worthing to DDA: re, she would like to know how meter ticket prices and late fees are determined. [Referral Action Date: 1/22/2020 @ Legislative Committee Meeting.]

OLD, OUTSTANDING DISCUSSION ITEMS

160410 Status/Speech Dictation Software

Referral made by Councilperson Eric Mays to CITY ADMINISTRATOR/POLICE CHIEF: He would like to know the status of speech dictation software. Please provide in writing for all councilpersons.

170024 Referral/Contract and Information/Natalie Pruett/Rebuild Flint the Right Way

Referral by Councilperson Fields to ADMIN, re: She requests a copy of the contract between the City and Natalie Pruett, as well a copy of the work produced for funding to this point for the Rebuild Flint the Right Way Project. [Referral Action Date: 1/09/2017 @ Special Affairs Committee Meeting.]

170123 Referral/Personnel Policy on Nepotism and Cronyism

Referral by Councilperson Fields to LEGAL/HUMAN RESOURCES/ADMIN, re: During the February 27th Special Affairs Committee meeting, representatives from the Human Resources Department stated that, sometime during the last year, they submitted to Legal a personnel policy regarding nepotism and/or cronyism for its review. Ms. Fields asks that HR provide a copy of this draft document to the City Council for its perusal. [Referral Action Date: 2/27/2017 @ Special Affairs

Committee Meeting.]

170255 Referral/Road Construction Plan/PACER Report

Referral by Councilperson Fields: She would like to know if there is a road reconstruction plan. If there is she would like a copy. She would also like the latest PACER report, broken down by ward, a list of projects already submitted to the State and a list of all road construction plans. [Referral Action Date: 5/3/2017 @ Governmental Operations Committee Meeting.]

170402 Discussion Item/Michigan Civil Rights Commission (MCRC)/Resolution for Racial Equity

A discussion item as requested by Councilperson Mays, re: He would like to discuss the recommendations/resolution mentioned during a July 10th MCRC presentation on racial equity. [Referral Action Date: 7/10/2017 @ City Council Meeting.]

170599 Council Review/Rules Governing Meetings of the Council

Per the "Rules Governing Meetings of the Council", the Flint City Council shall review the "Rules Governing Meetings of the Council." [NOTE: The "Rules Governing Meetings of the Council" were originally adopted by the City Council on May 10, 1976, with a 1st Amendment adopted May 24, 2010, a 2nd Amendment adopted on April 27, 2015, and a 3rd Amendment adopted on June 12, 2017.]

180056 Referral/Legal Opinion/Harassment and Discrimination in the Workplace

Referral by Councilperson Fields to CITY ATTORNEY, re: She asks for a legal opinion as to whether or not Councilperson Mays' conduct during some council/committee meetings rises to the level of harassment, threats and/or intimidation, particularly in light of the City's Harassment and Discrimination Policy as adopted by EM Ambrose in April of 2015. [Referral Action Date: 2/12/2018 @ Special Affairs Committee Meeting.]

180073 Discussion Item/Road Restoration/Previous/Ongoing

Discussion item proposed by Councilperson Fields, re: She would like a discussion item about road restoration, previous and ongoing, for Governmental Operations. [Referral Action Date: 2/21/2018 @ Finance Committee Meeting.]

180087 Discussion Item/Ethics Board/Ombudsperson

A discussion item from Councilperson Fields to ADMIN/LAW, re: She would like to discuss setting up basic criteria for the Ethics Board and job qualifications for the Ombudsperson. [Referral Action Date: 2/21/2018 @ Governmental Operations Committee Meeting.]

180183 Referral/Certification/Files Shredded in Human Resources/Labor Relations

A referral as requested by Councilperson Fields to Human Resources Director: She would like a copy of the certification for the files recently shredded in Human Resources/Labor Relations (as discussed at the April 4, 2018 Governmental Operations Meeting). [Referral Action Date: 4/4/2018 @ Governmental Operations Committee Meeting.]

180236 Revenue/Downtown Parking Meters

Referral from Councilperson Guerra to LEGAL: re, he would like to know if the city can take back the revenue from parking meters from the Downtown Development Authority (DDA). [Referral Action Date: 5/9/2018 @ Governmental Operations Committee Meeting.]

180293 Discussion Item/Chief Public Health Advisor

Discussion Item as requested by Councilperson Worthing, re: What is the exact role of the City's Chief Public Health Advisor?

180348 Referral/Question/Use of Electronic Cigarettes in Restaurants

Referral by Councilperson Guerra to CITY ATTORNEY, re: He would like to know if the use of electronic cigarettes (vaping) is a health concern inside restaurants. [Referral Action Date: 6/20/2018 @ Finance Committee Meeting.]

180368 Update/Schedule for Mowing Right-of-Ways

Referral by Councilperson Winfrey-Carter to TRANSPORTATION: She would like to know when the right-of-ways will be cut, particularly in the area of Dayton and Mason. [Referral Action Date: 7/18/2018 @ Governmental Operations Committee Meeting.]

180411 Referral/Legal Opinion/Executive Staff and Departments/Directors and Appointees

Referral by Councilpersons Fields and Galloway to LEGAL, re: They ask for a legal opinion on, as well as general information, regarding executive staff and departments, etc., as follows: (1) What are Mayor Weaver's current five (5) Executive Staff positions, per City Charter Section 4-202, and who currently holds these positions; (2) What are the City's current Executive Departments, per Charter Sec. 4-203; (3) Who currently holds a position as (or is acting as) "Department Director", per Charter Sec. 4-203(F) (position title and individual); (4) To which positions has Mayor Weaver "appointed" someone and who has been named or appointed to those positions; (5) What is the breakdown for all mayoral appointments, i.e., who/which positions are appointments, hirees, professional service agreement placements, etc. All information to include executive and departmental (City) staff, not board members. [Referral Action Date: 8/13/2018 @ City Council Meeting.]

180439 Discussion Item/Absentee Ballot Voting/City of Flint

Referral by Councilperson Mays to CLERK, re: He would like a discussion item about absentee ballot voting in the City of Flint on the Governmental Operations Agenda. [Referral Action Date: 8/22/2018 @ Governmental Operations Committee Meeting.]

180444 Referral/Street Sweepers

Referral by Councilperson Winfrey-Carter to ADMIN/STREET MAINTENANCE, re: She asks if street sweepers can again be utilized to address debris along the city's streets, as well as to help keep the areas around sewer drains clean. [Referral Action Date: 8/27/2018 @ City Council Meeting.]

180447 Discussion Item/City Council Referral Process

Discussion Item as requested by Councilperson Galloway, re: She would like to begin discussions regarding amendments to the City Council Rules, specifically concerning the Council's referral process and the need to have it outlined and incorporated into said rules. [Referral Action Date: 8/27/2018 @ City Council Meeting.]

180449 Referral/Issuance of Medical Marihuana Cards

Referral by Councilperson Galloway to LEGAL/CLERK, re: She asks whether or not businesses who deal with medical marihuana products can also issue medical marihuana cards [@ 2020 S. Center Road). Under current laws, exactly who is allowed to issue these cards? [Referral Action Date: 8/27/2018 @ City Council Meeting.]

180475 Referral/Use of Random Predictive Software/Location of Lead Pipes

A referral as requested by Councilperson Guerra to FIN/DPW: He would like to know if the city used Random Predictive Software to predict the location of lead pipes. If so, why did the city stop using it and what was the success rate. If not, why not. [Referral Action Date: 9/5/2018 @ Governmental Operations Committee Meeting.]

180487 Discussion Item/Genesee County Warning Sirens

A discussion item as requested by Councilperson Guerra, re: He would like to discuss the county's warning (tornado) sirens that are tested on the first Saturday of each month (from March through November) because he has been getting complaints from residents who can't hear the warning. [Referral Action Date: 9/10/2018 @ Special Affairs Committee Meeting.]

180488 Discussion Item/Landlord Task Force

A discussion item as requested by Councilperson Guerra, re: He would like to discuss the possibility of having a task force whose responsibility would be

checking on landlords and their properties with regard to code enforcement and other rules/laws. [Referral Action Date: 9/10/2018 @ Special Affairs Committee Meeting.]

180491 Referral/City Council Parliamentarian Session

Referral by Councilperson Worthing to CLERK, re: She would like to know if it is possible to schedule another parliamentarian session for City Council members, specifically with regard to Points of Order and Points of Information. [Referral Action Date: 9/10/2018 @ City Council Meeting.]

180493 Referral/Legal Opinion/City Charter Appointment Sections

Referral by Councilperson Fields to LEGAL, re: She would like to know if there are any legal ramifications or concerns for "violating" the City Charter with regard to mayoral appointments, requirements and timelines, etc. [Referral Action Date: 9/10/2018 @ City Council Meeting.]

180494 Referral/License to Operate

Referral by Councilperson Worthing to CLERK/LICENSING/BSI, re: She would like to know if 2020 S. Center Road and 1938 S. Dort Highway (Piece of the Rock) are open operating under business licenses formally approved by the City of Flint and, if so, under what status are they operating. [Referral Action Date: 9/24/2018 @ City Council Meeting.]

180536 Referral/GLWA Board Appointment

Referral by Councilperson Fields to ADMIN, re: She would like to know the current status of the City's expected appointment to the Great Lakes Water Authority (GLWA) Board. [Referral Action Date: 10/8/2018 @ Special Affairs Committee Meeting.]

180537 Referral/Possible Business Violations

Referral by Councilperson Galloway to POLICE/PLANNING and DEVELOPMENT, re: She asks that the business at 1709 S. Saginaw Street (Platinum Hookah) be checked with regard to underage drinking, and drinking and marijuana usage taking place outside of the building. Complainant (owner of business at 1714 S. Saginaw) states that he has trouble keeping Platinum's customers from using his parking lot, that he has been threatened numerous times, and that the majority of the issues he is experiencing stem from the underage drinking. [Referral Action Date: 10/8/2018 @ City Council Meeting.]

180602 Referral/City Charter Amendments

Referral as requested by Councilperson Fields to LEGAL, re: She asks whether or not the Attorney's Office is working on Charter amendments and, if so, at whose direction? Why wasn't City Council made aware that Charter amendments were being made? What exactly are the amendments and what is their purpose?

[Referral Action Date: 11/19/2018 @ Special Affairs Committee Meeting.]

180603 Referral/Optimized Corrosion Control

Referral as requested by Councilperson Griggs to ADMIN/DPW, re: He would like a copy of the EPA Administrative Consent Order that requires the City to have optimized corrosion control (see Reso No. 180582 - Arcadis of Michigan LLC). [Referral Action Date: 11/19/2018 @ City Council Meeting.]

180608 Attendance Request/Land Bank Officials

A referral as requested by Councilperson Mays: re, he would like for Deb Cherry and relevant Land Bank officials to attend the next Governmental Operations Committee to discuss Resolution 180589 (An Objection to the Transfer of Tax-Reverted Property). [Referral Action Date: 11/20/18 @ Governmental Operations Committee Meeting.]

190047 Referral/City Engineer's Involvement in Projects

A discussion item as requested by Councilperson Griggs to discuss whether the city engineer is involved in projects that other firms are contracted to do to insure that federal and state guidelines are followed. [Referral Action Date: 2/6/2019 @ Finance Committee Meeting.]

190056 Discussion Item/Blight and Equipment

Discussion Item as requested by Councilperson Mays, re: He would like to discuss blight concerns throughout the city and the making sure that workers have the necessary equipment to get the job done efficiently and effectively (e.g. backhoe tractors, etc.). [Referral Action Date: 2/11/2019 @ City Council Meeting.]

190078 Referral/Charter Amendment (Ballot Proposal)

Referral by Councilperson Guerra to LEGAL, re: He requests that the Legal Department draft a Charter amendment in order to make the Flint City Council's election cycle 2020 instead of 2021. [Referral Action Date: 2/25/2019 @ Special Affairs Committee Meeting.]

190080 Referral/Meeting Minutes/Local Officers Compensation Commission [LOCC]

Referral by Councilperson Fields to CITY CLERK, re: She would like a copy of the minutes for the February 2019 LOCC meeting. [Referral Action Date: 2/25/2019 @ City Council Meeting.]

190152 Referral/Closed [Executive] Sessions/Ethics and Accountability Board (EAB)

Referral by Councilperson Fields to LEGAL, re: She asks that training be

provided to the Ethics and Accountability Board (EAB) regarding closed/executive sessions. [Referral Action Date: 4/08/2019 @ Special Affairs Committee Meeting.]

190155 Discussion Item/Dump Permits

A discussion item as requested by Councilperson Davis, re: Dump permits. [Referral Action Date: 4/11/2019 @ Special City Council Meeting.]

190156 Discussion Item/Blight and Clean-Ups

A discussion item as requested by Councilperson Davis, re: Blight and City of Flint and Land Bank clean-ups. [Referral Action Date: 4/11/2019 @ Special City Council Meeting.]

190232 Restoration/List of Homes Restored/List of Homes Ready to be Restored

Referral by Councilperson Galloway to DPW, re: She would like lists for homes that have already been restored and those ready to be restored. [Referral @ 6-5-19 Governmental Operations Committee Meeting.]

190293 Ordinance/Disposition of City Property

Referral by Councilperson Fields to LEGAL, re: She would like a copy of the ordinance that deals with disposition of city property. [Referral Action Date: 7/17/19 Governmental Operations Committee Meeting.]

190295 Letter from Genesee County Treasurer Deb Cherry

Referral by Councilpersons Fields and Guerra to ADMIN/LEGAL, re: They would like a copy of the letter sent to the city from Genesee County Treasurer Deb Cherry regarding properties being transferred from the county to the city. [Referral Action Date: 7/17/19 Governmental Operations Committee Meeting.]

190297 City of Flint Boards/Number One Person Can Serve On

Referral by Councilperson Galloway to CITY CLERK: She would like to know how many City of Flint boards one person can serve on. [Referral Action Date: 7/17/2019 @ Governmental Operations Meeting.]

190336 Referral/Flint City Charter/Regular Departmental Reports

Referral by Councilperson Galloway to ADMIN/LEGAL, re: She would like to know when department heads will schedule regular times to meet with City Council, per City Charter Section 3-208. [Referral Action Date: 8/12/2019 @ City Council Meeting.]

Sec. 3-208 REGULAR DEPARTMENTAL REPORTS.

Upon City Council's request; the Mayor shall require department heads to appear before and report to City Council on a quarterly basis on activities within their

departments, progress on departmental budgets, progress on performance goals set in departmental budgets, and to answer questions from City Council.

190339 Referral/Flint Police Department/Problems at the Downtown Flat Lot

Referral by Councilperson Galloway to POLICE DEPARTMENT, re: She asks that the police department look into public safety concerns at the downtown flat lot, particularly between the hours of 11:30 p.m. and 1:30 a.m. [Referral Action Date: 8/12/2019 @ City Council Meeting.]

190340 Referral/Business Services and Permitting/Noise Ordinance

Referral by Councilperson Galloway to PLANNING and DEVELOPMENT/BSI, re: She asks that inspectors look into citizens' complaints regarding violation of City noise ordinance(s) in light of the construction of apartments in the area of Wallenberg and E. Third Streets (work starting before 7 a.m.). [Referral Action Date: 8/12/2019 @ City Council Meeting.]

190341 Referral/Blight Elimination and Neighborhood Stabilization/Mowing

Referral by Councilperson Guerra to PLANNING and DEVELOPMENT/BENS, re: He asks that the tall grass that is taking over street corners be addressed within the city as soon as possible, as drivers are creating more hazards by pulling into intersections before crossing. [Referral Action Date: 8/12/2019 @ City Council Meeting.]

190388 Referral/Report/Vision & View/Blight

Referral by Councilperson Mays to PLANNING & DEVELOPMENT/BLIGHT: re, He requests a written report on the vision and view for Blight, from September 2019 to September 2020, including personnel and equipment needed. [Referral Action Date: 9/4/2019 @ Governmental Operations Committee Meeting.]

190389 Referral/Landlords/Increased Charges for Trash

Referral by Councilperson Griggs to LEGAL: re, He would like to know if the city can charge landlords more for trash pickup, since their tenants are responsible for a lot of the dumping. [Referral Action Date: 9/4/2019 @ Governmental Operations Committee Meeting.]

190390 Referral/Neighborhood Safety Officers/Attendance/Names

Referral by Councilpersons Guerra and Winfrey-Carter to POLICE/BLIGHT: re, Mr. Guerra would like the names of the Neighborhood Safety Officers (NSOs), and the wards they represent. Ms. Winfrey-Carter asks that they attend the next Governmental Operations Committee Meeting. [Referral Action Date: 9/4/2019 @ Governmental Operations Committee Meeting.]

190391 Referral/Result of Investigation/Teens Hit By Car

Referral by Councilperson Mays to POLICE: re, He would like to know the results of the investigation into the case where two teens were hit by a car while walking down the street. [Referral Action Date: 9/4/2019 @ Governmental Operations Committee Meeting.]

190392 Referral/Under-Funded/Shrinking Retirement Fund

Referral by Councilperson Griggs to FIN: re, He would like to know what the city intends to do about the "under-funded and shrinking retirement fund," as related in a letter to Mr. Griggs from a constituent. [Referral Action Date: 9/4/2019 @ Governmental Operations Committee Meeting.]

190399 Discussion Item/Disposition of Acquired Genesee County Treasurer Properties

A Discussion Item as requested by Councilperson Mays, re: He asks that the council discuss Reso No. 180627, Resolution Adopting the Policy of Disposition of Acquired Land Bank Properties [City of Flint Policy of Disposition of Acquired Genesee County Treasurer Properties], as adopted by City Council on April 8, 2019.

190443 Referral/William White Proclamation

A referral from Councilperson Fields to CITY CLERK, re: She requests that the City Council do a formal proclamation for Mr. William S. White, Chairman of the Mott Foundation Board of Trustees, who passed away on October 9, 2019. [Referral Action Date: 10/14/2019 @ Special Affairs Committee Meeting.]

190497 Referral/Attendance Request/Administration/Hurley Board

Referral by Councilperson Galloway to MAYOR/ADMIN, re: She requests that appropriate members from the Administration attend the December 17, 2019 Governmental Operations Committee meeting in order to discuss the Hurley Board of Managers and its appointees. [Referral Action Date: 12/09/2019 @ Special Affairs Committee Meeting]

190499 Council Review/Rules Governing Meetings of the Council (RGMC)

Per the "Rules Governing Meetings of the Council", the Flint City Council shall review the "Rules Governing Meetings of the Council" (RGMC). [NOTE: RGMC Rule No. 33.1 states that, "Every December, the City Council shall place an item on the Special Affairs Committee agenda for review of these rules." Because said review was not included as a part of the 12/09/2019 SA Committee agenda, it has been added to this Gov Ops agenda since there are no other SA committee meetings scheduled for 2019.] [NOTE: The "Rules Governing Meetings of the Council" were originally adopted by the City Council on May 10, 1976, with a 1st Amendment adopted May 24, 2010, a 2nd Amendment adopted on April 27, 2015, and a 3rd Amendment adopted June 12, 2017.]

200029 Referral/City Charter Review/Compliance

Referral by Councilperson Fields to LEGAL, re: She asks that Legal review the "new" Flint City Charter (eff. 1/01/2018) in order to determine the City's compliance with specific items (e.g. Revenue Estimating Commission, Civil Service Commission, etc.). [Referral Action Date: 1/13/2020 @ Special Affairs Committee.]

200032 Referral/Marketing Cease and Desist/Possible Littering Violations

Referral by Councilperson Fields to LEGAL, re: She asks that the Legal Department look into the possibility of sending a cease and desist letter to the marketing company who has been distributing newspaper style advertisements - usually along residents' driveways and/or mailbox areas, whether they have asked for them or not - creating possible litter violations per City ordinance. [Referral Action Date: 1/13/2020 @ Special Affairs Committee.]

NEW BUSINESS

ADJOURNMENT

| RESC | DLUTION NO.: |
|--|--|
| PRE | DLUTION NO.: |
| ADO | OPTED: |
| | |
| | |
| | |
| RESOLUTION APPOINTING WYNTIS HALL TO TH AUTHORITY REPLACING DR. BO | |
| BY THE MAYOR: | |
| The Bishop International Airport Authority is made terms. Pursuant to 6-101 (B)(3) of the Flint City Charter, app the approval of the City Council; and | |
| Mayor Sheldon A. Neeley recommends the appoints Grand Blanc, Michigan), to replace Dr. Bobby Mukkamala, Authority, term to expire December 31, 2020. | |
| By way of background, Dr. Bobby Mukkamala was on December 31, 2017. | appointed to a three-year term which expired |
| BE IT RESOLVED that the Flint City Council app serve on the Bishop International Airport Authority, term to Bobby Mukkamala whose term expired on December 31, 20 | expire December 31, 2020, replacing Dr. |
| APPROVED AS TO FORM: | FOR THE CITY OF FLINT: |
| | Mary M |
| Angela Wheeler, Chief Legal Officer | Sheldon A. Neeley, Mayor |
| APPROVED BY CITY COUNCIL: | |
| Monica Galloway, City Council President | |

Wyntis E. Hall 5556 Moceri Lane Grand Blanc, MI 48439 810-771-4556 wyntis@icloud.com

SUMMARY

To pursue a challenging administrative position in the health care field that offers growth opportunity, utilizing my strong skills in planning organizing and public relations.

HIGHLIGHTS OF QUALIFICATIONS

- Direct managerial and clerical staff in performance of job responsibilities and day to day departmental operations
- Ensure that department operates within the established budget guidelines
- Introducing the Electronic Health Record System Epic to Health Information Services and establishing working guidelines
- Ensure that departmental areas work within JCAHO and HIPAA regulations
- Establish guidelines, procedures and service standards for the department
- Collaboratively works with the hospital attorney to establish and maintain policies and procedures regarding confidentiality and release of protected health information
- Ensure confidentiality of all Protected Health Information
- Develop and implement all policies and procedures effecting Protected Health Information
- Limit the incidental use of Protected Health Information
- Instrumental in establishing guidelines and procedures for MyChart, a medical record portal
- Document, investigate and respond to all patient complaints regarding amending and complaints regarding Protected Health Information

EXPERIENCE

Director Health Information Services

4-2014 to present

Hurley Medical Center

Flint, MI

- Explains procedures to the public, medical staff and other requesting parties
- Accepts Subpoena Duces Tecum relative to Hurley Medical Center and appear in court as the Medical Records Custodian
- Liaison to Hospital Attorney
- Establishes rapport in assisting attorneys, insurance companies, health care facilities and patients with release of information

Health Information Services Supervisor

10-2013 to 4-2014

Hurley Medical Center

Flint, MI

- Assisted employees relative to difficult problems in release of information or birth certificate processing
- Risk management screening, maintaining legal files
- Prepared reports and abstract data from medical records relative to Correspondence Unit activities
- Established, monitored, and maintained various electronic files and directories utilizing word processing equipment
- Ensured submission of live birth certificates to the Bureau of Vital Statistics on a timely basis
- Working knowledge of Microsoft Office
- Familiar with moderately complex requirements /procedures regarding law.
- Assist in hiring and performing employee appraisals

Health Information Services Coordinator

9-2007 to 10-2013

Hurley Medical Center

Flint, MI

- Served as lead worker and department coordinator
- Served as back up departmental secretary
- Coordinated, assisted and organized hospital record reviews by third party auditors
- Trained staff and distributed work assignments
- Familiar with JCAHO regulatory standards associated with health information
- Assisted in overseeing departmental operations on weekends and holidays
- Assisted in identifying, developing and implementing new procedures designed to increase operation efficiency

Health Information Services

10-1997 to 9-2007

Intermediate Clerk

Hurley Medical Center

Flint, MI

- Familiar with Epic electronic health record system
- Familiar with IDOC Medical Records Imaging system
- Coordinated and monitored copy service procedures
- Participated in HIPAA committee that resulted in confidentiality recommendations and Standard Practices for the Medical Center

EDUCATION

Baker College of Flint

9-2013 to 8-2016

Flint, MI

Associate of Applied Science: Health Information Technology

- Dean's List
- GPA 3.67

Memberships and Affiliations

- MHIMA/AHIMA
- MHIMA Nomination Committee
- Former AFL-CIO Cope Committee Member
- Former AFSCME Local 1603 Union Rep
- Former AFSCME Local 1603 PEOPLE Chairperson
- National Registered Health Information Technician
- NAACP
- HIPAA Task Force Hurley Medical Center
- Baker College Advisory Board

2000/9

RESOLUTION NO.:

PRESENTED: 1-13-2020

| A | DOPTED: |
|---|---|
| | |
| | |
| RESOLUTION APPOINTING VALERIA J. O INTERNATIONAL AIRPORT AUTHORITY RE | |
| BY THE MAYOR: | |
| The Bishop International Airport Authority is made terms. Pursuant to 6-101 (B)(3) of the Flint City Charter, at the approval of the City Council; and | ** |
| Mayor Sheldon A. Neeley recommends the appoint Flint Park Blvd.), to replace Reta Venessa Stanley, on the expire December 31, 2021. | |
| By way of background, Ms. Stanley was appointe December 31, 2018. | d to a three-year term which expired on |
| BE IT RESOLVED that the Flint City Council at Moon, to serve on the Bishop International Airport Authoreplacing Reta Stanley whose term expired December 31, | rity, term to expire December 31, 2021, |
| APPROVED AS TO FORM: | FOR THE CITY OF FLINT: |
| Angela Wheeler, Chief Legal Officer | Sheldon A. Neeley, Mayor |
| APPROVED BY CITY COUNCIL: | |
| Monica Galloway, City Council President | |

Valaria J. Conerly-Moon, the long time Executive Director of Valley Area Agency on Aging, announced her retirement after 30-plus years at the helm of the organization. Demonstrating remarkably strong leadership, exceptionally keen instincts, and extraordinary political savvy, Conerly-Moon guided the agency through the three decades into a 14 million-dollar operation.

Conerly-Moon was a recent Eastern Michigan University graduate when she was hired to manage federal grants in Flint through the Model Cities Initiative. Her management talent was quickly recognized, and shortly thereafter, in 1974, she was asked to head up a new division that included the planning and administration of aging programs. The total budget was \$25,000, and Conerly-Moon focused on establishing senior center programs and recreational opportunities.

In 1974, federal law created area agencies on aging nationwide. Genesee, Lapeer, and Shiawassee Counties enjoined the City of Flint to Comprise Michigan's Region V planning and service area. The private, non-profit Valley Area Agency on Aging-commonly known as VAAA-was established, and Conerly-Moon was named its first Executive Director. She was the youngest director in the state, and among the youngest in the nation.

A visionary, Conerly-Moon anticipated a greater role for the agency: helping senior citizens to live independently within their own homes, with dignity and pride, for as long as possible. With this mission in mind, she painstakingly began to build programs and services that have profoundly impacted the quality of life for area seniors. While also pursuing a Ph.D. in Psychology, Conerly-Moon grew the agency to include the delivery and administration of extensive home care services, including the home delivered meal program, which presently serves nearly one thousand Genesee County seniors each day.

Conerly-Moon also proved to be a champion for senior rights, a fervent and adamant voice for those often unheard. Her compassion, dedication, wisdom and diligence were ever present, whether testifying before Flint City Council, A county Board of Commissioners, or federal and state officials. Ever the advocate and faithful to her convictions, Conerly-Moon never failed to stand up for what she believed was right.

After over thirty years in the top post, Conerly-Moon is the longest-serving area agency director in the state, and her presence in aging will be sorely missed. Nonetheless, Conerly-Moon looks forward to spending more time working with her husband in their businesses, the Lawrence E. Moon Funeral Home in Flint, Browne's Mortuary in Saginaw, and Lawrence E. Moon Funeral Home in Pontiac. She is especially looking forward to spending more time with her beloved son, Trunis, a Hampton and Wayne State graduate, who joined the family business as a licensed funeral director and General Manager of Lawrence E. Moon Funeral Home in Pontiac, Michigan.

Mrs. Conerly-Moon is a devout Christian and a member of Grace Emmanuel Baptist Church.

Resume, Valaria Conerly-Moon Page 1

VALARIA J. CONERLY MOON

906 W. Flint Park Blvd. * Flint, MI 48505 * Telephone (810) 789-6666 email:lemoonfhflint@gmail.com

EDUCATION

EASTERN MICHIGAN UNIVERSITY Bachelors of Science, June 1972 Major, Psychology: Minor, Sociology

UNIVERSITY OF MICHIGAN – FLINT Graduate Study in Psychology and Gerontology

EXPERIENCE

VALLEY AREA AGENCY ON AGING Executive Director, 9/15/74 – 10/01/04

Responsibilities: Overall administrative and professional responsibility in directing and coordinating all phases of the aging program in Region V (Genesee, Lapeer, Shiawassee and City of Flint). See Attachment A

- Rendered technical assistance in the formulation of policies and programs pertaining to the development of procedures and programs of the aging.
- Executed federal and state policies and guidelines relating to Title III programs for the region.
- Extensive planning experience.
- Provided technical assistance in proposal writing for grants from local (public and private), state, and federal sources.
- Extensive knowledge of budgeting and financial management.

Resume, Valaria Conerly-Moon Page 2

Experience:

New program design, monitoring and evaluation, contractual and negotiation, budget writing.

- Thorough knowledge of federal, state and local government operations.
- Excellent communication and coalescing skills.
- Conducted all training and hiring of staff.

MODEL CITIES

Education Coordinator, 7/1/73 – 9/15/74 Research and Evaluation Analyst, 6/72 –7/1/73

Responsibilities: Worked with all phases of education federally-funded; coordinated educational programs with local, state, and national agencies; developed contracts and budgets.

- Developed project overview and assisted in the information flow between agency and appropriate departmental staff.
- Monitored programs and conducted workshops to familiarize citizens with monitoring and evaluation.
- Rendered technical assistance to Advisory and Policy Boards and Community committees.

Resume, Valaria Conerly-Moon Page 3

- Prepared quarterly reports for HUD.
- Assisted in writing the yearly plan for refunding.
- Assisted in developing the Management by Objectives System for the agency; developed the Monitoring and Evaluation System for the agency.
- Assisted in the development and implementation of policy for evaluation of all projects.
- Analyzed projects and program effectiveness in light of contractual obligations and program effectiveness.

LAWRENCE E. MOON FUNERAL HOME Co-Founder, 10/87 Vice President

Responsibilities: Worked in all areas of the funeral home in developing strategy to maintain a successful business.

- Developed policies, procedures and objectives.
- Instituted the financial department by developing a unique accounts receivable and payable system to maximize the effectiveness of employees' time and talents.
- Created publicity by careful advertising and promoting the caring and professionalism of the business and staff. Emphasized the importance of the business and how the company will be a part of the community.

Resume, Valaria Conerly-Moon

Page 4

Communication & People Skills

- Proven superior verbal skills
- Reputation for integrity
- Dynamic public speaker

Management Skills

- Managed and supervised up to 25 professional staff
- Managed and supervised up to 10 support staff
- Conducted staff training and development
- Managed budgets ranging from \$25,000 to \$14 million

Knowledge of Government

- Coordinated activities and provided technical assistance for 21 member Valley Area Agency on Aging Board
- Provided technical assistance for the Genesee County, Shiawassee County and the Lapeer County Board of Commissioners, and the Flint City Council
- Facilitated collaborative ventures between VAAA under the City of Flint, Mott Community College, Genesee County, Shiawassee County and Lapeer County Board of Commissioners, Hurley Medical Center, Mass Transportation Authority, Spanish Speaking Information Center and many other entities in the Tri County Area
- Knowledgeable about the City of Flint, Governance (Chief Executive/Mayor and Council Form of Government)

- Wrote area plan
- Wrote and presented statements concerning legislation before State and Federal Legislators
- Wrote training and development programs
- Wrote and presented synopsis arguing issues to local government and community groups

Past and Present Community And Professional Affiliations

- Area Agencies on Aging Association of Michigan
- National Association of Area Agencies on Aging
- National Council on Aging (NCOA)
- National Association of Counties (NACo)
- National Forum of Black Public Administrators (NFBPA)
- Life Member, National Association for the Advancement of Colored People (NAACP)
- African-American Geriatric Network
- Flint Area Enterprise Community
- Genesee County Partnership for Families
- Hurley Community Health Initiatives Committee
- State of Michigan Nursing Home Administration Board
- University of Michigan Health Advisory Board
- Mott Community College Foundation Board
- National Black Caucus on Aging
- AARP
- Senior Council on Aging
- Past Chairperson, Urban League of Flint
- Past member Board of Directors, Salvation Army of Flint
- Genesee District Library Trustee

200020

RESOLUTION NO.:

| | PRESENTED: 1-13-2020 |
|---|---|
| | ADOPTED: |
| | |
| | |
| | |
| RESOLUTION RECOMMENDING THE APPO HURLEY BOARD OF HOSPITAL MANA | |
| BY THE MAYOR: | |
| Dr. Samir Elian was appointed to fill the expi Hospital Managers that expired on April 30, 2019; an | red term of Thomas James on the Hurley Board of d |
| Mayor Sheldon A. Neeley recommends the apyear term on the Hurley Board of Hospital Managers, and expires April 30, 2024. | ppointment of Dr. Samir Elian to complete the five- with such term that commenced on May 15, 2019, |
| THEREFORE, BE IT RESOLVED that the Samir Elian (2665 Timber Lane Drive, Flushing, Mic Board of Hospital Managers, with such term commen | |
| APPROVED AS TO FORM: | FOR THE CITY OF FLINT: |
| Angela Wheeler, Chief Legal Officer | Sheldon A. Neeley, Mayor |
| APPROVED BY CITY COUNCIL: | |
| Monica Galloway, City Council President | |

Flint Cardiovascular Consultants Samir A. Elian, M.D., F.A.C.C.

4455 Town Center Pkwy Ste. A Flint, Michigan 48532 (810) 720-3370

saelianmd@gmail.com

Curriculum Vitae

Business Address

4455 Town Center Parkway Flint, Michigan 48532 Phone (810) 720-3370 Fax (810) 720-3367 www.flintcardio.org

Home Address

2665 Timber Lane Drive Flushing, Michigan 48433

Cell (810) 814-4150 Pager (810) 833-1322

E-mail: saelianmd@gmail.com

Date of Birth:

February 14, 1959

Citizenship:

American

Medical Training

Fellowship

Interventional Cardiology

Washington Adventist Hospital

Takoma Park, Maryland

Cardiology 07/92-06/95

University of Missouri at Kansas City Mid-America Heart Institute

Kansas City, Missouri

Residency 07/90-06/92

West Virginia University Morgantown, West Virginia

Internship 07/89-6/90

Prince George's Hospital Cheverly, Maryland

Postgraduate

Training

Jordan University Hospital

07/83-06/85 Amman, Jordan

Graduate

Education

University of Jordan School of Medicine

07/79-6/83

Amman, Jordan

Licenses & Certification

2001 Diploma

Interventional Cardiology

American Board of Internal Medicine

1995 Diploma

Cardiovascular Disease

American Board of Internal Medicine

1992 Diploma

American Board of Internal Medicine

Current Medical Licensure

4301075121 Michigan Medical License Number

4301075121 Michigan Controlled Substance License Number

BE8505729 DEA Number

21-32382-01 Nuclear Cardiology License Number

Academic Appointments

1992-1995 Instructor in Medicine

University of Missouri at Kansas City

1997-2002 Clinical Assistant Professor

Georgetown University

2004-Present Clinical Assistant Professor

Michigan State University

Professional Experience

2007- Present Private Practice- Cardiology

Flint Cardiovascular Consultants 4455 Town Center Parkway

Flint, Michigan

2004- 2007 Private Practice- Cardiology

Flint Cardiovascular Consultants

G-3286 Beecher Road

Flint, Michigan

2002-2004 Interventional Cardiology Consultant

Amman, Jordan

1996-2002 Private Practice- Cardiology

Cumberland, Maryland

1995-1996 Private Practice- Cardiology

Gaithersburg, Maryland

Skills & Practice

Invasive, Interventional Cardiology, Coronary & Peripheral

- Echocardiology / Transthoracic and Transesophageal
- Nuclear Cardiology
- Clinical Cardiology

Hospital Affiliations

Hurley Medical Center Co-Director of Cath Lab Member of Co-Management Team One Hurley Plaza Flint, Michigan 810-257-9000

McLaren Regional Medical Center 401 South Ballenger Highway Flint, Michigan 810-342-2000

| RESOLUTION NO.: | 200041 |
|-----------------|---------|
| PRESENTED: | 1-22-20 |
| ADOPTED: | |

RESOLUTION APPOINTING MR. DEAN YEOTIS TO THE DISTRICT'S FLINT PUBLIC LIBRARY REPLACING MR. JAMES RICHARDSON

BY THE MAYOR:

WHEREAS, the Library Agreement between the City of Flint and the Board of Education that created the Flint District Library, it requires the City of Flint to make regular appointments to the seven-member Board of the Flint Public Library; and

WHEREAS, Mr. Dean Yeotis (611 W. Court Street, Flint, Michigan 48503), has expressed a sincere interest in serving on the Library Board.

WHEREAS, Mayor Sheldon A. Neeley recommends and supports the appointment of Mr. Dean Yeotis to the Flint District Library Board replacing Mr. James Richardson.

BE IT RESOLVED that the Flint City Council approves the appointment of Mr. Dean Yeotis (611 W. Court Street, Flint, Michigan 48503), to the Flint District Library Board for a three year termed that commenced on June 6, 2019 and expiring September 30, 2022.

| APPROVED AS TO FORM: | FOR THE CITY OF FLINT: | |
|---|--------------------------|--|
| Angela Wheeler, Chief Legal Officer | Sheldon A. Neeley, Mayor | |
| APPROVED BY CITY COUNCIL: | | |
| Monica Galloway, City Council President | | |

RESOLUTION: 200053

PRESENTED: 2-5-20

ADOPTED: 2-5-20

Resolution Approving the Appointment of Johnnetta S.C. Ricks to the Zoning Board of Appeals

BY THE CLERK:

WHEREAS, Heather Morolla Kale's term on the Zoning Board of Appeals expired in September 2019, and she has, since that time, continued to serve; and

WHEREAS, Monica Galloway, 7th Ward Flint City Councilperson, recommends the appointment of Johnnetta S.C. Ricks (1838 Springfield Street, Flint, MI 48503 – Ward 7) to the Zoning Board of Appeals to replace Ms. Kale.

THEREFORE, BE IT RESOLVED, that the Flint City Council approves the appointment of Johnnetta S.C. Ricks to the Zoning Board of Appeals, for a term that begins February 10, 2020, and ends on September 1, 2022.

| APPROVED AS TO FORM: | APPROVED BY FLINT CITY COUNCIL: | |
|-------------------------------------|---|--|
| | | |
| | | |
| Angela Wheeler, Chief Legal Officer | Monica Galloway, City Council President | |

JOHNNETTA S. C. RICKS

ZONING BOARD OF APPEALS APPOINTMENT

1838 Springfield Street Flint, Michigan 48503 johnnetta.ricks@gmail.com (313) 930-0873

| PROFESSIONAL SUMMARY — |
|---|
| My background includes leadership, organization, and innovation. As an educator of future educators, I consistently |
| look for meaningful opportunities to grow as an educator which includes 360 degrees of practice. As a university |
| student teaching supervisor, I support student teachers, their cooperating teachers and their schools toward professional |
| success. As a practitioner, I have taught at every level including K-12, university, and GED mathematics. I would like |
| to use my background to support education programs for adults and for my community. |
| If approved as a City of Flint Zoning Board of Appeals member, to the best of my ability, I will read, research, and |
| interpret the provisions of the zoning code in order to support decisions regarding variances and disputes. |

SKILLS -

- Leadership and Supervision
- Planning and Execution
- Academic Coaching
- Academic Intervention and Redirection
- Workshop and Training Facilitation
- Peer Mediation

Creative Problem Solving

- Educational Technology Integration
- J. J
- Curriculum Development
- Administrative Management
- Grant Writing
- Action Research

WORK HISTORY ----

Student Teaching Supervisor, 09/2014 to Current

Eastern Michigan University - Ypsilanti, MI

- Make final decision regarding mathematics teacher certification based on evidence shown by observation and evaluation outcomes
- Motivate and inform student teachers and cooperating teachers through planning and facilitating seminars resulting in support professional growth
- Coach and mentor student teachers by cooperatively developing professional development plans to improve practice

Johnnetta S. C. Ricks Page 1 of 4

- · Represent the university in districts and school buildings where official partnerships have been established
- Build additional partnerships with school districts, administrators, and teachers in order to place student teachers with highly qualified cooperating teachers
- Enforce student teaching policies including terminating placements when necessary

Program Specialist, 01/2014 to 09/2014

Eastern Michigan University - Ypsilanti, MI

- Support urban and international programs through the Office of Urban, Community, and International Outreach
- Develop and facilitate programs supporting educators and education leaders working in urban schools
- · Develop and facilitate programs supporting marginalized students studying education
- Supervise employees of the Office of Urban, Community, and International Outreach
- Mentor and advise undergraduate teacher education majors intending to teach in urban schools
- Supervise and coordinate research projects focusing on diverse populations in education

Secondary Curriculum and Methods Instructor, 09/2012 to 12/2013

Eastern Michigan University - Ypsilanti, MI

- Led the charge for teacher development with an emphasis on lesson planning, classroom management, and the development of professional learning communities
- Facilitated the development of individualized professional capacity building
- Trained students in curriculum development that emphasized hybrid classrooms utilizing the flipped classroom concept
- Supervised and mentored undergraduate teacher education students in schools as they applied concepts learned in Secondary Curriculum and Methods.
- Evaluated the progress of teacher education students regarding hands-on practicum skill building such as classroom management, organization, and lesson planning
- Supervised implementation of the flipped classroom and other technology rich concepts during pre-service student teaching requirement

Academic Advisor, 09/2011 to 01/2013

Eastern Michigan University - Ypsilanti, MI

- Developed successful academic plans for students on academic probation
- Developed and maintained supportive relationships resulting in students achieving permanent good academic standing beyond the initial academic probation semester
- Followed up with students and maintained supportive relationships through graduation

· Provided academic coaching to students leading to long-term behavioral changes resulting in academic success

Secondary Mathematics Teacher, 08/2001 to 09/2011

Detroit Public Schools - Detroit, Michigan

- Successfully wrote and received grants (Skillman Foundation Good Schools Grant)
- Developed, mathematics curriculum for grades 9-12 for Detroit Technology High School
- Integrated SMART Board usage into mathematics curriculum
- Developed and implemented mathematics curriculum for grades 9-12
- Developed the Algebra curriculum for Detroit Public Schools as a member of the Algebra Curriculum Planning
- Committee (June 2005 July 2005)
- Taught Algebra, Geometry, Pre-calculus, Calculus, and ACT/SAT Preparation
- Organized service-learning projects in community to apply mathematics problem solving skills
- Developed a differentiated curriculum to meet the needs of students of different ability levels
- Built partnerships with local professionals to mentor students
- Coordinated university field experiences emphasizing careers in math and technology
- Improved student performance by supervising and training all staff members in the integration of a school-wide
- online classroom management system
- Planned and implemented professional development for teachers and administrators with regard to teaching with
- technology

| - teemology | |
|--|----------------------|
| EDU | CATION |
| Specialist of Arts: Educational Studies with concentrate Eastern Michigan University – Ypsilanti, MI | |
| Master of Arts: K-12 Curriculum Eastern Michigan University - Ypsilanti, MI | |
| Bachelor of Science: Mathematics Michigan State University - East Lansing, MI | |
| CERTI | FICATIONS — |
| Michigan Teaching Certificate: Secondary Mathematics (E | EX) and History (CC) |
| PROFESSION. | AL PUBLICATIONS |

Greer, T. M., Ricks, J., & Baylor, A. A. (2015). The Moderating Role of Coping Strategies in Understanding the Effects of Intragroup Race-Related Stressors on Academic Performance and Overall Levels of Perceived Stress for African American Students. *Journal of Black Psychology*, 0095798414560018

Ricks, J. & Grewal, I.K. (2013). Black silence White noise. In S. Grineski, J. landsman, & R. Simmons III (Eds.). *Talking about race: Alleviating the fear*. (17-24). Sterling, VA: Stylus Publishing LLC.

Simmons, R., Carpenter, R., Ricks, J., Walker, D., Parks, M., & Davis, M. (2013). African American male teachers and African American students: Working subversively through hip-hop in three urban schools. *The International Journal of Critical Pedagogy*, 4(2).

PROFESSIONAL PRESENTATIONS

Special Note: I constantly present before groups of people including as a member of 3 boards including Delta Kappa Gamma, Mu Chapter as 2nd Vice President, board member of Glass Ceiling Unlimited (women in real estate non-profit), and board member of my neighborhood association.

Ricks, J. S. C. (2015, November 14). Second Career Teachers: Education and Support. Presented at the EMU Education Summit: Building Strong Urban Schools, Ypsilanti, MI.

Ricks, J. S. C. (2011, November 6). Activism and education: An auto-ethnographic retrospective ranging from reform of the system to anarchist theory. Presented at the American Educational Studies Association (AESA) Annual Conference, St. Louis, MO.

Ricks, J. S. C. (2011, March 21). Undergraduate ethnic minorities' experiences at predominately white universities. Presented at the Graduate Research Fair, Eastern Michigan University, Ypsilanti, MI.

| RESOLUTION NO | 200062 |
|---------------|--------|
| PRESENTED: | 2-5-20 |
| ADOPTED: | |

RESOLUTION APPROVING THE APPOINTMENT OF JOHN H. DALY, III AS THE DIRECTOR OF TRANSPORTATION AND INFRASTRUCTURE

BY THE MAYOR:

Pursuant to Flint City Charter Section 4-203(D), the Mayor of the City of Flint hereby appoints John H. Daly, III as the Director of Transportation and Infrastructure.

WHEREAS, the Director of Transportation and Infrastructure shall be paid a salary based on an annual compensation rate of annual compensation rate of Eighty-Eight-Thousand and 00/100 (\$88,000.00). This salary shall be payable in regular timely installments, in the same manner as other employees of the City of Flint are paid from account numbers 202-442.100-702.000 (29%); 202-449.201-702.000 (10%); 202-449.203-702.000 (10%); 203-442.100-702.000 (29%); 203-449.201-702.000 (10%); 203-449.203-702.000 (10%); and 226-528.201-702.000 (2%). The terms of appointment are attached.

WHEREAS, Mayor Sheldon A. Neeley recommends that John H. Daly, III be appointed as the Director of Transportation and Infrastructure.

NOW THEREFORE BE IT RESOLVED, that the Flint City Council approves the recommendation by Mayor Sheldon A. Neeley to appoint John H. Daly, III as the Director of Transportation and Infrastructure.

| APPROVED AS TO FORM: | APPROVED AS TO FINANCE: |
|-------------------------------------|--|
| Angela Wheeler, Chief Legal Officer | Amanda Trujillo, Acting Chief Finance Officer |
| FOR THE CITY OF FLINT: | APPROVED BY CITY COUNCIL: |
| Sheldon A. Neeley, Mayor | Monica Galloway, City Council President |

S:\AWO\Terms of Appointment\John Daly\2020.01.30 Resolution to Appt John Daly Director of Infrastructure and Transportation.docx

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TERMS OF APPOINTMENT

On February 10, 2020, the Mayor of the City of Flint appointed **John H. Daly, III**, 2015 Crooked Lane Flint, Michigan, 48503 as Director of Transportation & Infrastructure in accordance with the provisions of the 2018 Flint City Charter §§1-501(C) & 4-203(D).

- 1. Scope of Services: Under the general supervision of the City Administrator, the Director of Transportation & Infrastructure shall be responsible for the management and oversight of transportation and infrastructure. This includes, but is not limited to, the recruitment, training, and assessment of all personnel and programs under the management and supervision of the Department of Transportation and Infrastructure.
- 2. **Term of Appointment:** This appointment shall commence February 10, 2020, and shall continue at the will of the Mayor.
- 3. Compensation: The Director of Transportation & Infrastructure shall be paid a salary based on an annual compensation rate of Eighty-Eight-Thousand and 00/100 (\$88,000.00). This salary shall be payable in regular timely installments, in the same manner as other employees of the City of Flint are paid. Such earnings shall be paid from account 202-442.100-702.000 (29%); 202-449.201-702.000 (10%); 202-449.203-702.000 (10%); 203-442.100-702.000 (29%); 203-449.201-702.000 (10%); 203-449.203-702.000 (10%); and 226-528.201-702.000 (2%), Wages & Salaries.
- 4. **Benefits:** With the exception of personal time off (PTO), holidays, 457 plan, and health savings plan, the Director of Transportation & Infrastructure agrees to forego the following fringe benefits: health care coverage, dental insurance, life insurance, retirement, and Hybrid pension.

In accordance with the Director of Transportation & Infrastructure years of seniority at 16 or more years, and based upon his submission of an Application for Recognition of Previous Employment, he shall accrue 8.62 hours per payroll period with a maximum accumulated hours of 300.

For the purposes of providing to the Director of Transportation & Infrastructure the above compensation, personal time off and holidays, the City of Flint shall place the Director of Transportation & Infrastructure on the City's regular payroll so that all of said compensation shall be provided to the Director of Transportation & Infrastructure in the same manner as other employees of the City of Flint.

- 5. **Membership Dues:** The City of Flint shall pay, on behalf of the Director of Transportation & Infrastructure, membership dues to professional affiliations related to his employment, not to exceed \$5,000.00 to be paid from account 202-411.100-730.000.
- 6. Indemnification and Insurance: The City of Flint shall indemnify and provide appropriate insurance coverage for the Director of Transportation & Infrastructure for any attorney's fees, reasonable costs, and damage awards incurred by the Director of Transportation & Infrastructure as a result of any malpractice action brought against him by any person and or entity as a result of his performance of duties pursuant to his Appointment. To the fullest extent

permitted by law, the City of Flint shall defend, pay on behalf of, indemnify and hold harmless the Director of Transportation & Infrastructure against any and all claims, demands, suits, or losses, including, but not limited to, civil rights actions, and providing for all costs connected therewith, and for any damages which may be asserted, claimed, or recovered against or from the Director of Transportation & Infrastructure by reason of any injuries or damages including losses that may arise as a result of his acts, omissions, faults or negligence in connection with the performance of the terms of his appointment. The City of Flint shall provide appropriate insurance coverage, although, the full indemnification of the Director of Transportation & Infrastructure as articulated above shall not be in any way limited by the insurance coverage chosen by the City of Flint.

7. **Termination:** The City may terminate, without cause, this Agreement (and the resultant employment relationship) with the Director of Transportation & Infrastructure before the expiration set forth herein. In the event that this Agreement is terminated without Good Cause, the Director of Transportation & Infrastructure shall be entitled to payment for work completed prior to termination and any remaining personal time off balance.

The Director of Transportation & Infrastructure may voluntarily terminate this Agreement before the expiration of the term set forth herein by providing fourteen (14) days advanced written notice, unless agreed upon otherwise by the Parties. In the event that this Agreement is terminated pursuant to this subsection, the Director of Transportation & Infrastructure shall be entitled to payment for work completed prior to termination and any remaining personal time off balance.

"GOOD CAUSE". For purposes of this Agreement the term "good cause" is defined as sole proven acts or omissions as follows:

- A. Any willful, knowing, grossly negligent, or negligent breach, disregard or habitual neglect of any provision of this Agreement, or any willful, knowing, grossly negligent, or negligent breach, disregard or habitual neglect of any duty or obligation required to be performed by the Director of Transportation & Infrastructure under this Agreement or applicable law.
- B. Any misconduct of the Director of Transportation & Infrastructure involving an act of moral turpitude, criminal illegality (excepting minor traffic violations), or habitual violations of the traffic laws, whether or not related to the Director of Transportation & Infrastructure's official duties hereunder.
- C. Any willful, knowing, grossly negligent, or negligent misapplication or misuse, direct or indirect, by the Interim Director of Transportation & Infrastructure, of public or other funds or other property, real, personal, or mixed, owned by or entrusted to the City, any agency or corporation thereof, or the Director of Transportation & Infrastructure in his official capacity.
- 8. Waiver of Claims: Appointee agrees, in consideration for accepting payment pursuant to this Agreement, that Appointee will not file a lawsuit or claim of any type in any

forum against the City for actions arising in any way related to employment by the City, and that if Appointee does, the lawsuit or claim will be immediately dismissed; and, notwithstanding the fact that the terms of this Agreement shall otherwise remain in full force and effect, Appointee will return to the City all of the consideration received from the City as a result of this Agreement, and Appointee will pay to the City all of the costs, expenses, and attorney fees incurred by the City in defending against such a lawsuit or claim. However, nothing in this Agreement shall prevent Appointee from filing suit to challenge this Agreement or to enforce the terms of this Agreement. In the event the Appointee files suit to challenge this Agreement or to enforce the terms of the Agreement, each party agreed to pay their own attorney fees and cost and there shall be no attorney fee and cost shifting for the same

9. Whole Agreement: Any additions, deletions or modifications to these terms of appointment must be in writing and signed by both parties. This document, consisting of three (3) pages in its entirety, embodies the entire agreement between the parties hereto.

Dated this 10th day of February 2020.

| APPOINTEE: | FOR THE CITY: | |
|---|--------------------------|--|
| John H. Daly, Director of Transportation & Infrastructure | Sheldon A. Neeley, Mayor | |
| APPROVED AS TO FORM: | | |
| Angela Wheeler, Chief Legal Officer | | |

S:\AWO\Terms of Appointment\John Daly\2019.01.30 Daly TermsAppt (Director of Transportation and Infrastructure).doc