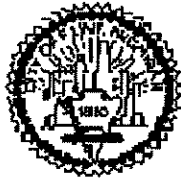


# City of Flint, Michigan

*Third Floor, City Hall  
1101 S. Saginaw Street  
Flint, Michigan 48502  
www.cityofflint.com*



## Meeting Agenda - Final

Wednesday, January 19, 2022

5:00 PM

*Agenda Amended to Add Executive Session*

Committee Room

### FINANCE COMMITTEE

*Tonya Burns, Chairperson, Ward 6  
Judy Priestley, Vice Chairperson, Ward 4*

*Eric Mays, Ward 1  
Quincy Murphy, Ward 3  
Allie Herkenroder, Ward 7*

*Ladel Lewis, Ward 2  
Jerrri Winfrey-Carter, Ward 5  
Dennis Pfeiffer, Ward 8*

*Eva Worthing, Ward 9*

*Inez M. Brown, City Clerk*

*Davina Donahue, Deputy City Clerk*

## ROLL CALL

## READING OF DISORDERLY PERSONS CITY CODE SUBSECTION

*Section 31-10, Disorderly Conduct, Assault and Battery, and Disorderly Persons, and will be subject to arrest for a misdemeanor. Any person who prevents the peaceful and orderly conduct of any meeting will be given one warning. If they persist in disrupting the meeting, that individual will be subject to arrest. Violators shall be removed from meetings.*

## EXECUTIVE (CLOSED) SESSION

*An Executive (Closed) Session as requested by the Department of Law to discuss Matrice Mitchell v Terry VanKeuren, Case No. 18-cv-10376, and premiums for retirees.*

## PUBLIC SPEAKING

*Per the amended Rules Governing Meetings of the Council (as adopted by the City Council on Monday, June 12, 2017), two (2) minutes per speaker. Only one speaking opportunity per speaker.*

## COUNCIL RESPONSE

*Per the amended Rules Governing Meetings of the Council (as adopted by the City Council on Monday, June 12, 2017), Councilpersons may respond to any public speaker, but only one response and only when all public speakers have been heard. Individual council response is limited to two minutes.*

## SPECIAL ORDERS

**220041** Special Order/Ernst & Young/American Rescue Plan Act (ARPA) Funds

A Special Order as requested by Council President Mays to discuss American Rescue Plan Act (ARPA) funds with representatives of compliance firm Ernst & Young.

**210278** Special Order/Flint Water Crisis Criminal Cases/Former Special Prosecutor Todd Flood

A Special Order as requested by Councilperson Mays to discuss Flint water crisis criminal cases with Former Special Prosecutor Todd Flood.

## RESOLUTIONS

**220013** Carrier & Gable/Traffic Cones, Barricades, Drums and Cones

Resolution resolving that the Division of Purchases & Supplies, upon City Council's approval, is hereby authorized to issue a Purchase Order to Carrier & Gable for the purchase of barricades, traffic cones and drums, as requested by Transportation, in an amount NOT-TO-EXCEED \$87,000.00 [Major Street Fund Acct. No. 202-443.201-752.000 = \$50,000.00 and Local Street Fund Acct. No.

203-443.201-752.000 = \$37,000.00.]

**220014** Contract/The Lighthouse Group/Inland Marine-High Valued Vehicle and Equipment Coverage

Resolution resolving that the appropriate city officials, upon City Council's approval, are authorized to enter into a contract with The Lighthouse Group to provide Inland Marine-High Valued Vehicle and Contractor's Equipment coverage through Starr Surplus Lines Insurance, as requested by Finance, at a cost NOT-TO-EXCEED \$132,123.65 [Self Insurance Fund Acct. No. 677-174.851-955.000.]

**220015** Settlement/Martrice Mitchell v Terry Vankeuren et al/Case No. 18-cv-10376

Resolution resolving that the City Administrator is hereby authorized to pay the settlement offer, in the matter of Martrice Mitchell v Terry Vankeuren et al, Case No. 18-cv-10376, in the amount of \$3,000.00, in satisfaction of any and all claims arising out of said matter, with payment drawn from appropriated funds in the Litigation and Suits Line Item No. 677-266.200-956.300. [NOTE: An Executive Session was requested on this matter on January 19, 2022.]

**220016** Approval/Deficit Elimination Plan/City of Flint/Self-Insurance Fund

Resolution resolving that the City Council approves the Deficit Elimination Plan as outlined. The City of Flint's Chief Financial Officer is authorized to do all things necessary to submit the Deficit Elimination Plan to the Michigan Department of Treasury for certification. [NOTE: The City of Flint's Self-Insurance fund has a deficit of \$1,622,795.00 as of June 30, 2021. The Self-Insurance fund incurred numerous expenses related to insurance and legal costs. Reimbursements will be made from the city's funds relative to their expenses in the Self-Insurance fund.]

**220017** Approval/Memorandum of Understanding (MOU)/City of Flint/Flint Police Officers' Association/Discretionary Pay

Resolution resolving that the Flint City Council approves the MOU for "increased discretionary pay" pursuant to the Collective Bargaining Agreement between the City of Flint and the Flint Police Officers' Association. [NOTE: Article 16-Wages of the Collective Bargaining Agreement (CBA) permits the assignment of discretionary pay in accordance with Rule XIV, Section 4 of the City Personnel Rules and Regulations. The executed MOU regarding Paid Time Off Grant; Application for Discretionary Wage Increase allows employees to apply for discretionary pay. The parties wish to permit individuals with "discretionary pay" to receive a step increase during the term of the CBA. The "increased discretionary pay" will be equal to the Compensation Schedule Step that is one step above the initial "discretionary pay." The "increased discretionary pay" will be effective when the Employee completes a year of city seniority between October 1, 2021, and April 30, 2022.]

**220018** Authorization/COVID-19 Premium Pay/Public Safety Personnel

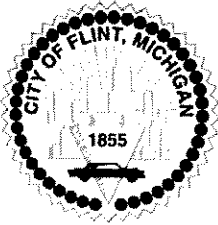
Resolution resolving that the appropriate city officials, upon City Council's approval, are authorized to do all things necessary to compensate qualifying essential workers meeting the criteria outlined. Before COVID-19 Premium Pay compensation is distributed, the City of Flint's ARPA administration, compliance and implementation firm shall be contracted with and in place to review and ensure compliance with the latest U.S. Department of the Treasury Interim final rules. COVID-19 Premium Pay to be paid from the American Rescue Plan Act (ARPA) Fund Account 287. [NOTE: Premium Pay will be paid to qualifying Flint Police Department sworn officers and Flint Fire Department certified fire suppression personnel (an additional \$5.00 per hour worked between June 14, 2020, through June 12, 2021, not to exceed the maximum of \$10,400.00). In addition, COVID-19 Premium Pay will be paid to qualifying public safety civilian support personnel (an additional \$2.50 per hour worked between June 14, 2020, through June 12, 2021, not to exceed the maximum of \$5,200.00).]

**220019** Authorization/COVID-19 Premium Pay/American Federation of State, County & Municipal Employees (AFSCME) Local 1600 & 1799/Essential Workers

Resolution resolving that the appropriate city officials, upon City Council's approval, are authorized to do all things necessary to compensate qualifying AFSCME Local 1600 and 1799 essential workers meeting the criteria outlined and within the U.S. Department of the Treasury Interim Final Rules. Before COVID-19 Premium Pay compensation is distributed, the City of Flint's ARPA administration, compliance and implementation firm shall be contracted with and in place to review and ensure compliance with the latest U.S. Department of the Treasury Interim final rules. COVID-19 Premium Pay to be paid from the American Rescue Plan Act (ARPA) Fund Account 287. [NOTE: Premium Pay will be paid to qualifying AFSCME Local 1600 and 1799 personnel (an additional \$3.00 per hour worked between June 14, 2020, through June 12, 2021, not to exceed the maximum of \$6,240.00).]

## **DISCUSSION ITEMS**

## **ADJOURNMENT**



RESOLUTION NO.: 220013

PRESENTED: JAN 19 2022

ADOPTED: \_\_\_\_\_

PROPOSAL # 22-003

BY THE CITY ADMINISTRATOR:

**RESOLUTION TO CARRIER & GABLE FOR TRAFFIC CONES, BARRICADES, DRUMS AND CONES**

WHEREAS, The City of Flint Division of Purchases and Supplies solicited bids for Traffic Cones, Barricade Lights and Various Types of Barricades on behalf of The Department of Transportation. Carrier and Gable, Farmington Hills, Michigan, was the sole bidder for this proposal.

The City of Flint Department of Transportation uses barricades to direct traffic in work zones and for special events. The Department of Transportation purchases barricades annually to replace those that are damaged, stolen, or are no longer up to par with MDOT requirements.

Whereas, The City of Flint Department of Transportation, is requesting a Purchase Order be issued to Carrier & Gable to purchase new barricades, drums and traffic cones, in an amount not-to-exceed \$87,000.00 for FY22(07/01/21-06/30/22). The Funds will come from the following account(s):

Account Number	Account Name/ Grant Code	Amount
202-443.201-752.000	Major Street Fund	\$ 50,000.00
203-443.201-752.000	Local Street Fund	\$ 37,000.00
	<b>FY22 GRAND TOTAL</b>	<b>\$ 87,000.00</b>

IT IS RESOLVED, That the Division of Purchases and Supplies, upon City Council's approval, is hereby authorized to issue a Purchase Order to Carrier & Gable, for the purchase of barricades, traffic cones and drums in an amount not-to-exceed \$87,000.00 for FY22 (07/01/21-06/30/22).

APPROVED AS TO FORM:

*Angela Wheeler*  
Angela Wheeler (Jan 10, 2022 17:40 EST)  
Angela Wheeler, Chief Legal Officer

APPROVED AS TO FINANCE:

*Robert J.F. Widigan*  
Robert J.F Widigan, Chief Financial Officer

FOR THE CITY OF FLINT:

*CLYDE D. EDWARDS*  
CLYDE D EDWARDS (Jan 11, 2022 11:39 EST)  
Clyde Edwards, City Administrator

APPROVED BY CITY COUNCIL:

Eric Mays, City Council President

APPROVED AS TO PURCHASING:

*Lauren Rowley*  
Lauren Rowley, Purchasing Manager



# CITY OF FLINT

## RESOLUTION STAFF REVIEW FORM

TODAY'S DATE: January 5, 2022

BID/PROPOSAL# 22-003

AGENDA ITEM TITLE: Traffic Cones and Barricades

PREPARED BY Kathryn Neumann for John H. Daly, III, Director of Transportation

VENDOR NAME: Carrier & Gable

**BACKGROUND/SUMMARY OF PROPOSED ACTION:**

Barricades are used to direct traffic in work zones and special events. These barricades, drums and cones must comply with MDOT requirements. These barricades are bought annually to replace those that are damaged by accidents, theft, or a lack of reflectivity.

**FINANCIAL IMPLICATIONS:** There is money in the account listed below.

**BUDGETED EXPENDITURE?** YES  NO  IF NO, PLEASE EXPLAIN:

Dept.	Name of Account	Account Number	Grant Code	Amount
202	Major Street Fund	443.201-752.000		\$ 50,000.00
203	Local Street Fund	443.201-752.000		\$ 37,000.00
<b>FY22 GRAND TOTAL</b>				<b>\$ 87,000.00</b>

**PRE-ENCUMBERED?** YES  NO  REQUISITION NO: 220005218

**ACCOUNTING APPROVAL:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**WILL YOUR DEPARTMENT NEED A CONTRACT?** YES  NO   
(If yes, please indicate how many years for the contract) \_\_\_\_\_ YEARS

**OTHER IMPLICATIONS (i.e., collective bargaining):**

**STAFF RECOMMENDATION: (PLEASE SELECT):**  **APPROVED**  **NOT APPROVED**

**DEPARTMENT HEAD SIGNATURE:** \_\_\_\_\_

*John H. Daly III*  
John H. Daly, III | Jan 5, 2022 13:31 EST

John H. Daly, Director of Transportation



**SEALED PROPOSALS RECEIVED IN THE DIVISION OF PURCHASES & SUPPLIES  
For TRAFFIC CONES, BARRICADE LIGHTS & VARIOUS TYPES OF BARRICADES**

Bid# 22000003

Approximate Annual Quantities – Not Guaranteed  
Furnish as requested for the period 7/1/21 – 6/30/23

**Bidder# 1: Carrier & Gable, Inc.  
Farmington Hills, MI**

Description	QTY	Unit Cost Year 1	Ext Cost Year 1	Unit Cost Year 2	Ext Cost Year 2
Cone, Traffic-18", Orange PVC With 6" Silver Reflective Collar attached, high visibility fluorescent pigmentation	1000	\$11.85	\$11,850.00	\$13.20	\$13,200.00
Cone, traffic 28", Orange PVC with 6" & 4" silver reflective collars attached, high visibility fluorescent pigmentation, 7# total weight, 14" base, 13" bottom round	200	\$23.40	\$4,680.00	\$26.00	\$5,200.00
Barricade, Type II Top Rail 8"x 24" Bottom Rail 6" x 24" Both rails to have High Intensity Prismatic tape attached	1000	\$67.10	\$67,100.00	\$74.60	\$74,600.00
Barricade Type III Three rails to have High Intensity Prismatic Tape Attached on both sides	50	\$232.35	\$11,617.50	\$258.20	\$12,910
Drum	100	\$87.10	\$8,710.00	\$96.80	\$9,680.00
42" Grabber Cone with 6" High Intensity Prismatic stripes of sheeting + 16lb rubber base. Must meet MUTCD Standards	300	\$34.15	\$10,245.00	\$38.00	\$11,400.00

EXT COST TOTAL YEAR 1:     **\$114,202.50**

EXT COST TOTAL YEAR 2:     **\$126,990.00**

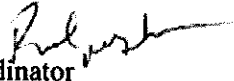
GRAND TOTAL (YEAR 2 & 3) **\$241,192.50**

**A SPECIAL NOTE FROM THE PURCHASING DIVISION**

*Bid results posted are before evaluation team review and award recommendation.*

**MEMORANDUM**

**TO:** Lauren Rowley  
Purchasing

**FROM:** Rodney McGaha   
Traffic & Sign Coordinator

**DATE:** January 5, 2022

**SUBJECT: BIDS FOR TRAFFIC CONES AND BARRICADES**

Having reviewed the only quote in response to this bid request, Carrier & Gable has provided bids on all listed materials. Therefore, I recommend accepting the sole source bid from Carrier & Gable. Should you have any further questions or need any other help, call me anytime at X2622.





RESOLUTION NO.: 220014

PRESENTED: JAN 19 2022

ADOPTED: \_\_\_\_\_

**RESOLUTION AUTHORIZING LIGHTHOUSE GROUP TO PROVIDE INLAND MARINE-HIGH VALUED VEHICLE AND EQUIPMENT COVERAGE**

**BY THE MAYOR:**

WHEREAS, the City of Flint's Inland Marine-High Valued Vehicle coverage is currently provided by Starr Surplus Lines Insurance through the City's insurance broker, The Lighthouse Group; and

WHEREAS, the Lighthouse Group, in consultation with the Department of Finance, has evaluated the current coverage amounts and updated the necessary vehicle and equipment list. The Lighthouse Group is recommending the current coverage be continued with the Starr Surplus Lines Insurance Company for total premium not to exceed \$132,123.65. This amount includes terrorism coverage and surplus lines tax. Funding is budgeted in account 677-174.851-955.000; and

Account Number	Account Name	Amount
677-174.851-955.000	Risk & Benefit Insurance	132,123.65

IT IS RESOLVED, that the appropriate City officials are authorized to enter into a contract with The Lighthouse Group to provide Inland Marine-High Valued Vehicle and Contractor's Equipment coverage through Starr Surplus Lines Insurance at a cost not to exceed \$132,123.65.

**APPROVED AS TO FORM:**

Angela Wheeler/jg  
Angela Wheeler/jg (Dec 27, 2021 14:56 EST)

Angela Wheeler, Chief Legal Officer

**APPROVED AS TO FINANCE:**

Jennifer Ryan  
Jennifer Ryan (Dec 27, 2021 14:09 EST)

Robert J.F. Widigan, Chief Financial Officer

**FOR THE CITY OF FLINT:**

Sheldon A. Neeley  
Mayor Sheldon A. Neeley

**APPROVED BY CITY COUNCIL:**

\_\_\_\_\_  
Eric Mays, City Council President

## RESOLUTION STAFF REVIEW

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**DATE:** December 22, 2021

**Agenda Item Title:** Lighthouse Group – Inland Marine High-Value and Contractor's Equipment Property Insurance Coverage

**Prepared By:** V. Foster, Department of Finance

**Background/Summary of Proposed Action:**

Starr Surplus Lines Insurance Company currently provides the City with its High-Valued Vehicle and Contractor's Equipment insurance coverage.

Through the City's insurance broker, the Lighthouse Group solicited bids. Of the five companies to respond, two declined to quote, and two others quoted rates higher than the City's current provider, Starr Lines.

- Travelers – Not a market for High Valued Vehicles
- Lloyds of London – Quoted with a 0.966 rate – Coverages not as broad as Starr policy. Missing key coverages
- Scottsdale Ins – Declined, cannot compete with Starr rates
- XL Catlin Ins – Quoted with 0.990 rate – Added endorsements to this quote increase premium to \$143,194
- Chubb Ins – Declined – No Market

The Starr Lines Insurance Company quote of \$132,123.65 also includes Terrorism coverage in the amount of \$6,146.00 and surplus lines tax in the amount of \$3,072.65. In addition to being the lowest bidder, Star Lines Insurance Company offers the following advantages:

- Increased coverage at the insured value.
- No maximum limits per vehicle.
- "A" Rated Carrier
- The maximum coverage at any one location for each occurrence would remain the same as our current coverage of \$1,500,000 (flood coverage for flood at any one location, per occurrence, would be \$500,000 less)

**Financial Implications**

There are sufficient funds budgeted for this purpose.

**Budgeted Expenditure?** X Yes No Please explain if no:

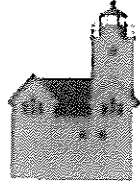
**Account No.:** 677-174.851-955.000

**Staff Recommendation:**

Based on the recommendation of Lighthouse Group, the Department of Finance is recommending that the City acquire insurance for its high valued vehicles and contractor equipment through the Star Lines Insurance Company for the period 12/25/21-12/25/22 at a cost not to exceed \$132,123.65.

**Staff Person:** V. Foster

**Approval:** Jennifer Ryan  
(Dec 21, 2021 14:09 EST)



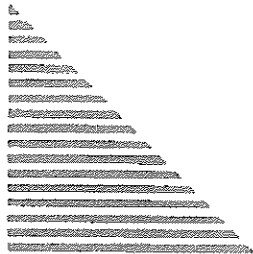
# Lighthouse

G R O U P

Insurance Proposal  
Prepared For

City of Flint

**EFFECTIVE 12-25-21 TO 12-25-22**



# Lighthouse Group

Our mission at the Lighthouse Group is the profitable and ethical delivery of innovative insurance solutions for the protection of our clients.

Lighthouse Insurance Group was formed in 1995 and is one of the largest privately held insurance agencies in Michigan.

We are well positioned to provide excellent service for all your business and personal insurance needs including:

- Commercial Lines
- Personal Lines
- Employee Benefits
- Life Insurance
- Financial Services

Along with these business units, Lighthouse provides seminars for clients and the public on currently relevant issues. These are done in conjunction with several insurance companies, with which we have solid, long term relationships.

We have multiple locations throughout Michigan to serve your needs, and our investment in technology has allowed Lighthouse to provide exemplary response time, as well as comprehensive claims and risk management services.

We have active memberships with local Chambers of Commerce, various industry associations, and serve on Advisory Boards of several insurance companies. We also have many Industry Specific Programs tailored to give specialized coverages when they are needed.

# Client Team



## **CORT NIEMI, ACCOUNT EXECUTIVE**

Responsible for facilitating client relationships, consultation & strategizing  
Cell Phone (810) 965-1818  
E-Mail [cniemi@lighthousegroup.com](mailto:cniemi@lighthousegroup.com)



## **SIERRA EVANS, ACCOUNT MANAGER**

Responsible for coverage review, claims reporting and monitoring, coverage questions, service questions & renewal marketing  
Direct Dial (616) 455-1235  
E-Mail [sevans@lighthousegroup.com](mailto:sevans@lighthousegroup.com)



## **BEN MADISON, ACCOUNT COORDINATOR**

Responsible for policy changes, certificates of insurance & MVRs  
Direct Dial (800) 344-3531 x7740  
E-Mail [bmadison@lighthousegroup.com](mailto:bmadison@lighthousegroup.com)

# Named Insureds

City of Flint

## Location Schedule

Loc #	Bldg #	Address	City	State	Zip
0001	0001	1101 Saginaw St, Suite 203	Flint	MI	48502

# Commercial Inland Marine

## COMBINED LIMIT

Coverage	Limit	Valuation
Policy Aggregate	1,500,000	Agreed Amount

## CATASTROPHE SUB-LIMITS OF LIABILITY

Coverage	Limit	Deductible
Flood	1,000,000	25,000
High Hazard Flood Zone	1,000,000	25,000
Earth Movement	1,000,000	25,000

## VEHICLE PHYSICAL DAMAGE COVERAGE

Coverage	Limit
Glass Breakage	Included
Debris Removal	25% of Direct Physical Loss, Not to Exceed 100,000
Newly Acquired Property	150,000 Per Occurrence 90 Day Notice
Intermodal Shipping Container	Included
Pollutant Cleanup	25,000
Limited Mold Extension	10,000
Fire Department Service Charge	25,000
Fire Protection Discharge	25,000
Replacement Vehicle	150,000
Trailer Interchange	Not Covered
Rental Reimbursement	10,000 150 Per Day
Towing & Storage	10,000

## DEDUCTIBLE

Limit
25,000 Per Occurrence

## VEHICLE COVERAGE

Limit	Total Items	Deductible
12,290,611	90	25,000

## DPW DEPARTMENT SCHEDULED VEHICLES

Year	Description	ID/Serial#	Limit
	International Dump Truck 7400 6X4	1HTWHAAT15J045311	47,831
2004	GMC Jet	1GDM8C1C24F501572	64,645
1999	International Tandem Axle Tractor	2HSFHAET6XC024700	29,925
2001	GMC 10 Yard Dump Truck	1GDT7H4C51J507639	37,528
2008	Freightliner Morgan Olson Route Star	4UVAASDU98CZ60529	43,731
2015	Freightliner MT55 Step Van	4UZAASDT0FCGX4754	64,737
2015	Freightliner MT55 Step Van	4UZAASDT2FCGX4755	64,737
2015	Freightliner MT55 Step Van	4UZAASDT4FCGX4756	64,737
2015	Freightliner MT55 Step Van	4UZAASDT6FCGX4757	64,737
2015	Freightliner MT55 Step Van	4UZAASDT8FCGX4758	64,737
2015	Freightliner MT55 Step Van	4UZAASDTXFCGX4759	64,737
2015	GMC Sierra 5 yd Dump Truck	1GD321C81FF583999	33,545
2015	GMC Sierra 5 yd Dump Truck	1GD321C80FF571388	33,545
2015	GMC Sierra 5 yd Dump Truck	1GD321C84FF582720	33,545
2015	GMC Sierra 4x4 Pickup	1GD321C82FF586202	42,642
2015	2015 GMC Sierra 4x4 Pickup	1GD321C84FF586914	43,392
2015	GMC Sierra 4x4 Pickup	1GD321C85FF584721	43,392
2015	GMC Sierra 4x4 Pickup	1GD321C84FF585634	42,642
2015	Ford F350 4x4 Pickup	1GD321C8XFF583273	43,392
2015	GMC Sierra 4x4 Pickup	1GD321C88FF586382	43,392
2015	GMC Sierra 4x4 Pickup	1GD321C83FF586919	42,642
2008	Freightliner Morgan Olson Route Star	4UZAAPDU58CZ08523	43,731
2008	Freightliner Morgan Olson Route Star	4UZAAPDU98CZ08525	43,731
2017	Ford F450 Super Duty Platform Truck	1FDAF4GT2HDA07462	48,441
2017	Ford F450 Super Duty Platform Truck	1FDAF4GT4HDA07463	48,441
2015	GMC Sierra Pickup	1GD321C68FF595064	41,597
2019	Freightliner Tandem Dump Truck	1FVHG5FE1KHKK5731	82,027
2019	Freightliner Tandem Dump Truck	1FVHG5FE3KHKK5732	82,027
2019	Freightliner Tandem Dump Truck	1FVHG5FE5KHKK5733	82,027
2019	Freightliner Tandem Dump Truck	1FVHG5FE7KHKK5734	82,027
2019	Freightliner Tandem Dump Truck	1FVHG5FE9KHKK5735	82,027
2019	Freightliner Tandem Dump Truck	1FVHG5FE0KHKK5736	82,027
2018	Chevrolet G4500 Cut-Away Van	1HA6GVCGXJN007906	239,881
2019	Ford G550 Supercab Aerial Lift Truck	1FDOX5HT2KEC34939	142,497
2019	John Deere 544L Loader	1DW544LHHKF697138	172,858
2019	John Deere 410L Backhoe	1T0410LXHKF353739	118,746
2019	John Deere 410L Backhoe	1T0410LXJKF353703	118,746
2019	FreightlinerFL114SD/Vactor Sewer Truck	1FVHG3FE2LHLH6059	439,280
2019	FreightlinerFL114SD/Vactor Sewer Truck	1FVHG3FE4LHLW1535	439,280
2019	FreightlinerFL114SD/Vactor Sewer Truck	1FVHG3FE8LHLW1537	439,280
2019	FreightlinerFL114SD/Vactor Sewer Truck	1FVHG3FE6LHLW1536	439,280
2020	John Deere 544L Loader	1DW544LHCLF706957	177,849
2002	Freightliner FC70 Chassis	1FVAB3BV82DJ77601	58,800
1998	GMC T7500	1GDM7C1J0WJ503130	38,250
<b>TOTAL</b>			<b>4,557,061</b>



## 12<sup>TH</sup> STREET GARAGE - STREET MAINTENANCE SCHEDULED VEHICLES

Year	Description	ID/Serial#	Limit
2008	Peterbilt Tandem Dump Truck	1NPTL00X8D739822	58,552
2008	Peterbilt Tandem Dump Truck	1NPTL00X8D744686	58,552
2007	Peterbilt Tandem Dump Truck	1NPAL00X37N730497	94,278
2007	Peterbilt Tandem Dump Truck	1NPAL00X57N730498	94,278
2007	Peterbilt Tandem Dump Truck	1NPAL00X37N693418	94,278
2007	Peterbilt Tandem Dump Truck	1NPAL00X57N693419	94,278
2007	Peterbilt Tandem Dump Truck	1NPAL00X17N693420	94,278
2007	Peterbilt Tandem Dump Truck	1NPAL00X37N693421	94,278
2007	Peterbilt Tandem Dump Truck	1NPAL00X57N693422	94,278
1990	International 9900	1HSXRAPT35J144340	34,463
2008	Peterbilt Tandem Dump Truck	1NPT00X18D744687	55,849
2003	GMC Med Duty Elec Maintenance	1GDJ6J1E13F515945	46,353
2003	2003 GMC Med Duty Elec Maintenance	1GDJ6J1E53F515964	46,353
1990	GMC Platform/Digger/Derrick	1GDP7H1J9LJ610327	54,269
2018	Chevrolet Silverado Dump Truck	1GB3KYCY9JF229612	46,667
2019	International 7400 Dump Truck	1HTWGTAT5KH228132	196,937
2019	International 7400 Dump Truck	1HTWGTAT7KH228133	196,937
2019	International 7400 Dump Truck	1HTWGTAT9KH228134	196,937
2019	International 7400 Dump Truck	1HTWGTAT0KH228135	196,937
2016	Vogele 2000-3l Asphalt Paving Maching	11740048	457,075
2014	Hamm HD 1101-VV-H Tandem Roller	H2090051	141,831
2021	International HV607	1HTEKTAT2MH068143	213,115
2021	International HV607	1HTEKTAT2MH068144	213,115
2021	International HV607	1HTEKTAT2MH068145	213,115
2021	International HV607	1HTEKTAT2MH068146	213,115
2021	International HV607	1HTEKTAT2MH068147	213,115
2021	International HV607	1HTEKTAT2MH068148	213,115
2021	International HV607	1HTEKTAT2MH068149	213,115
2021	Falcon MI10259	1F9P41725MM339001	
<b>Total</b>			<b>3,885,194</b>

## FIRE & POLICE DEPARTMENT

Year	Description	ID/Serial#	Limit
1997	Freightliner 4-Door 13 Ft Rescue Truck	1FV6HLCA4VH862577	56,790
	Freightliner Fire Pumper Firetruck	1FV6JLCB9TL710589	74,740
	Freightliner Fire Pumper Firetruck	1FV6JLCB5TL710590	81,375
1996	Freightliner Fire Pumper Firetruck	1FV6JLCB6TL764481	81,375
2003	International KME Pumper Firetruck	1HTMKADR53H590182	169,609
2003	International Pumper Firetruck	1HTMKADR73H590183	169,609
2006	E-One Firetruck	4ENRAAA8561001906	193,205
2004	75' Aerial Quint Fire Truck- Pierce Enforcer	4EN3AAA8231007146	251,921
	75' Aerial Ladder Firetruck	4PICT02A84A003990	281,750
2013	International Terra Star Bomb Truck	1HTJSSKK9DH240232	129,817
2015	KME Fire Truck	1K9AF428XFN058780	293,955
2002	Freightliner FC70 Chassis	1FVAB3BV82DJ77601	58,800
1998	GMC T7500	1GDM7C1J0WJ503130	38,250
2019	2019 HME Arens-Fox - Platform Fire Truck	44KFT6484HWZ22911	918,304
2019	2019 HME Arens-Fox - Fire Truck/Pump	44KFT4281KWZ23254	331,741
2019	2019 HME Arens-Fox - Fire Truck/Pump	44KFT4283KWZ23255	331,741
2019	2019 HME Arens-Fox - Rescue Squad	44KFT4289LWZ23312	352,015
2019	2019 FORD TRANSIT 350 RAID VAN	1FTBW2CG2KKB47343	53,354

Year	Description	ID/Serial#	Limit
2019	2019 FORD TRANSIT 250 IB/CSI VAN	1FTYR3XG9KKB47342	41,081
2019	FORD TRANSIT 350 PAL VAN	1FBAX2CM2KKB47345	35,974
Total			3,848,356

# Premium Summary

Coverage	Carrier	Expiring Premium	Renewal Premium	Difference	Premium % Change
Inland Marine – High Valued Vehicles	Starr Surplus Lines Insurance	\$128,017.38	\$125,978.65	(\$2,083.73)	-1.59%
Total Program		\$128,017.38	\$125,978.65	(\$2,083.73)	-1.59%

Company	Best Rating	Admitted or Non Admitted
Starr Surplus Lines Insurance	A,XV	Non Admitted

All quoted premiums are annual estimates.

Your insurance policies can be delivered either by paper form or electronic flash drive. Please let us know which option you prefer.

## Optional Coverage

Premium	Terrorism	TOTAL
\$125,978.65	\$6,145	\$132,123.65

## Markets Approached

- Travelers – Not a market for High Valued Vehicles
- Llyods of London – Quoted with a 0.966 rate – Coverages not as broad as Starr policy. Missing key coverages
- Scottsdale Ins – Declined, cannot complete with Starr rates
- XL Catlin Ins – Quoted with 0.990 rate – Added endorsements to this quote increase premium to \$143,194
- Chubb Ins – Declined – No Market

## Outstanding Items

- Signed Terrorism form if excluding

*This insurance proposal is based upon your insurance history and the information that you have provided. It is your responsibility to review each item to make sure that you have all the coverages that you need, and that the limits of liability are appropriate.*

# Agreement and Acceptance

The undersigned insured acknowledges that they have read and understood the Insurance Proposal as presented by the Lighthouse Group, Inc. and authorizes them to bind coverage.  
Effective Date: 12/25/21

Policy Type: Inland Marine

PROPOSED COVERAGE HAS BEEN REJECTED/MODIFIED AS OUTLINED:

- 1.
- 2.
- 3.
- 4.

Named Insured: City of Flint

Title: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

RETURN TO THE ATTENTION OF: Cort Niemi  
EMAIL: cniemi@lighthousegroup.com  
MAIL: Lighthouse Group, Inc.  
56 Grandville Ave, Ste 300  
Grand Rapids, MI 49503

# Motor Vehicle Record Procedures

Lighthouse Group will run motor vehicle records (MVR) on candidates for hire, as well as existing employees. The cost is 12.85 per MVR for a Michigan MVR. Lighthouse Group will review the MVR for you and let you know if the driver is acceptable or not acceptable to be added to your driver schedule. A signed MVR release form is required if you would like to receive a copy of the MVR for your files.

Please note there may be different rates for other states. If you need an MVR ran for another state, contact us, and we will provide you with that state's rate.

Lighthouse Group will monitor the number of MVRs ordered and will bill you monthly, quarterly, or real time depending on previously agreed upon arrangement.

Below is a sample of the MVR release form your employee will need to complete for Lighthouse Group to run the MVR.

## RELEASE OF DRIVING RECORDS

Please read the text below and sign where indicated if you agree with the following paragraph:

I understand that City of Flint may desire to obtain a copy of my driving record for employment purposes. I agree to allow City of Flint, its insurance agent, and its insurance company to obtain and review my driving records. This information will be used for determining eligibility and suitability for employment with City of Flint, and I understand my hiring and/or employment will be contingent on the results of the driving records, but that regardless of the results of my driving record, I am not assured employment with City of Flint. I understand that it is my right to refuse disclosure of my driving records. I understand that I have the right to obtain a copy of the records if I am denied employment, or other adverse employment action is taken, because of the driving records, and I have the right to dispute the Secretary of State regarding the accuracy or completeness of the records. I understand the Secretary of State does not make any decisions regarding my hiring and cannot provide me any specific reasons for the adverse employment action.

Name: \_\_\_\_\_ (Please print)

Signature: \_\_\_\_\_

Driver License #: \_\_\_\_\_

License State: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

# Motor Vehicle Record Company Release

City of Flint understands that the Federal Trade Commission has defined driving records to be included within the definition of "consumer reports" and that the Fair Credit Reporting Act, as amended, ("FCRA") contains, among other things, requirements, and restrictions on obtaining and the use of these reports.

City of Flint agrees it is taking sole responsibility for compliance with all FCRA requirements, and requirements of any other applicable law, and it agrees to indemnify and hold harmless Lighthouse Insurance Group, Inc., its directors, officers, owners, employees, and affiliated companies (collectively "Lighthouse"), for any cost, attorney fees, liability, claim, fine, lawsuit, or any other adverse consequence of any type or nature resulting from or related to Lighthouse assisting in obtaining driving records or any other consumer report, as defined by the FCRA, or providing a form for the employee to sign regarding authorizing release of any consumer report information.

City of Flint agrees that any forms provided by Lighthouse are suggestions only, and City of Flint is solely responsible for its content. This declaration and agreement by City of Flint shall be legally binding and effective for all future requests for driving records or other consumer report information.

Select desired method of billing below:

Real-Time	<input type="checkbox"/>
Monthly	<input type="checkbox"/>
Quarterly	<input type="checkbox"/>

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Title

# Electronic Delivery Supplement

Client Name:	Date:
--------------	-------

## ELECTRONIC SELECTION / REJECTION OPTION FORM

Your insurer may be required by law to obtain consent from insureds prior to engaging in any electronic delivery of insurance policies and/or other supporting documents in connection with the policy. You have the right to:

- Select electronic delivery;
- Reject electronic delivery;
- Withdraw your consent if you decide you no longer want to receive electronic delivery of your insurance policy and/or other supporting documents in connection with your insurance policy.

### ELECTION OF ELECTRONIC INSURANCE POLICY DELIVERY OPTION

I select the option to receive the following documents in connection with my insurance policy electronically, for myself and all those covered under the policy until further notice. I acknowledge I may no longer receive paper copies of my insurance policy.

- Insurance Policy
- Identification Card
- Notices of Cancellation
- Notices of Nonrenewal
- Other supporting documents in connection with my insurance policy

### REJECTION OF ELECTRONIC DELIVERY OPTION

I reject the option to receive my insurance policy and/or other supporting documents in connection with my insurance policy electronically, for myself and all those covered under the policy until further notice. I will continue to receive paper copies of such documents.

### WITHDRAWAL OF CONSENT OF ELECTRONIC DELIVERY

I withdraw my previous consent of electronic delivery of my insurance policy and/or other supporting documents in connection with my insurance policy, for myself and all those covered under the policy until further notice. I elect to receive paper copies of such documents in the future.

## ELECTRONIC DELIVERY DISCLOSURE

The policyholder who elects to allow for insurance policy and/or other supporting documents in connection with the insurance policy to be sent to the electronic mail address provided should be diligent in updating the electronic mail address provided to the insurer in the event that the address should change.

\_\_\_\_\_  
Name of Recipient to Receive Insurance policy &/or Other Supporting Documents

\_\_\_\_\_  
Relationship to Client

\_\_\_\_\_  
E-Mail Address of Recipient

\_\_\_\_\_  
Client Signature

\_\_\_\_\_  
Date (MM/DD/YYYY)

# Commercial Lines Coverage Options

In addition to the below coverage options, there may be more insurance products available for your consideration.

## Property

We do not determine property values, as we do not have any specific expertise in making this evaluation. It is in your best interest to evaluate the amount of your contents to determine the appropriate limits. Additionally, it is in your best interest to seek a building valuation survey to determine the appropriate construction cost of any building coverage.

- Off Premises Power Failure
- Spoilage Coverage
- Business Income & Extra Expense
- Ordinance or Law
- Vacancy Permit
- Builders Risk
- Mfg Selling Price
- Property of Others
- Leased or Rented Property
- Peak Season Coverage
- Equipment Breakdown
- Earthquake
- Flood
- Dependent Property

## General Liability

Higher limits may also be available for General Liability coverages.

- Employment Practices Liability
- Liquor Liability
- Employee Benefits Liability
- Product Recall Coverage
- Pollution Liability

## Inland Marine

- Installation Floater
- Replacement Cost
- Miscellaneous Tools / Equipment
- Leased or Rented Equipment
- Sign Coverage
- Scheduled Equipment / Tools
- Valuable Papers / Accounts Receivable
- Bailee Liability
- Patterns, Dies, Molds

## Crime

- Employee Dishonesty
- Forgery / Alterations
- Money & Securities

## Business Auto

- Drive Other Car
- Hired & Non-Owned Auto Liability
- Hired Car Physical Damage

## Miscellaneous

- Umbrella Liability / Higher Limits on Current Umbrella
- Professional Liability
- Data Breach / Cyber Liability
- Directors & Officers Coverage
- Fiduciary Liability
- Bonds
- Trade Credit Insurance



# Cyber Liability Quiz

## What is your Internet Privacy and/or Security Risk?

Take this quick quiz to determine your level of risk.

1. Are you involved in any of the following industries:
  - Education
  - Healthcare
  - Financial Services
  - Retail
2. Do you provide services to clients on your website?
3. Do you collect, receive, transmit or store personally identifiable information or personal health information? For example, Social Security numbers, driver's license numbers, email addresses, bank account numbers, credit/debit card numbers, etc.
4. Do you need to develop or update procedures to comply with privacy legislation? For Example, Health Insurance Portability and Accountability Act – HIPPA, The Gramm-Leach Bliley Act or other legislation with respect to the protection of other confidential information?
5. Do your employees use laptops, cell phones, smart phones, or tablets?
6. Do you store sensitive data on your network in the cloud or even in paper files?
7. Do you manage the content of your website and/or host the infrastructure yourself instead of using a third party?
8. Do you have a Written Information Security Plan?

### Your Score:

2 or less answered yes:

Your risk is low. However, Cyber Liability coverage is worth considering.

3 to 4 answered yes:

Your risk is great and obtaining Cyber Liability should be a priority

5 or more answered yes:

Your risk is significant! Without proper coverage afforded by Cyber Liability, the financial well being of your company is at risk!



**for individuals and families**

- Life Insurance
- Return of Premium Life Insurance
- Annuities
- Disability Income Protection
- Long-term Care
- Life Insurance Review and Audit Program
- Individual Mortgage Pay-off in Event of Death

**for business owners**

- Business Continuation Planning (Life and Disability Insurance)
- Key Person Coverage (Life and Disability Insurance)
- Debt Coverage or Life Insurance Required by Bank
- Estate Analysis - Legacy Trust
- Executive Owner Premier Audit Program
- Voluntary Products

As a client of Lighthouse Group, you are eligible to take advantage of our Life Insurance Review & Audit Program free of charge. An evaluation of your personal and business life insurance policies can provide the reassurance your plans are set to meet your needs when and how you expect them to.

With more than 30 years of experience, John Wiener will provide an in-depth and objective review of the life insurance you have in place today. With direct access to more than 30 insurance carriers, John will propose only the best alternatives directly in line with your goals and budget. Life insurance coverage can change over time, therefore we recommend policies be reviewed every three years.

Since over 80 percent of life insurance policies don't live up to client expectations due to overpriced premiums, incorrect design or early termination, this review is of tremendous value by providing peace of mind and protection for what matters most.

**John Wiener Jr.**  
**616.656.1745**  
[jwiener@lighthousegroup.com](mailto:jwiener@lighthousegroup.com)



# Lighthouse G R O U P

• Empire

Muskegon •

• Grand Rapids

• Grand Blanc

Holland •

• Troy

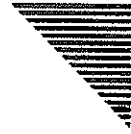
Kalamazoo •

• Jackson

## We're Local

- 8 locations statewide and over 170 employees
- Headquartered in Grand Rapids, MI
- Insurance leaders in group & individual benefits and personal & commercial insurance





## Employee Benefits

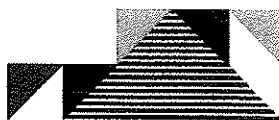
Lighthouse Group's personalized and innovative approach to the ever-changing world of healthcare allows for your business to keep moving forward. By leveraging our extensive network of resources, we craft the plan you and your employees desire.

<p><b>COMPLIANCE</b></p> <ul style="list-style-type: none"> <li>MyWave access and support</li> <li>Miller Johnson - Legal Firm</li> <li>Compliance Checklist</li> <li>Benchmarking</li> <li>SPD Review</li> <li>5500 Assistance</li> </ul>	<p><b>TECHNOLOGY</b></p> <ul style="list-style-type: none"> <li>Benefit Adm. - Employee Navigator</li> <li>Member Management</li> <li>Self-serve enrollment</li> <li>Variable Hour Tracking</li> <li>ACA Reporting - 1095 reporting</li> </ul>
<p><b>HR SUPPORT</b></p> <ul style="list-style-type: none"> <li>Employee Handbook Review</li> <li>Compensation Benchmarking</li> <li>Mock DOL Audit</li> <li>Training Resources</li> <li>Barb Jourdan - HR Consultant</li> </ul>	<p><b>WELLNESS</b></p> <ul style="list-style-type: none"> <li>On Staff Resources</li> <li>Consulting/Design</li> <li>Implementation/Ongoing Assistance</li> <li>Reporting/Analysis/Vendors</li> </ul>
<p><b>MEDICARE/INDIVIDUALS</b></p> <ul style="list-style-type: none"> <li>Onsite Educational Meetings</li> <li>1 on 1 Consultations</li> <li>Transition to Medicare</li> <li>Employee Separation Services</li> <li>Individual Plan Options</li> </ul>	<p><b>DATA ANALYTICS</b></p> <ul style="list-style-type: none"> <li>Underwriter on Staff</li> <li>Monthly Claims Reporting</li> <li>PA 152 Analysis</li> <li>Predictive Modeling</li> <li>3-5 Year Strategic Plan</li> <li>Milliman Reporting Services</li> </ul>
<p><b>EMPLOYEE COMMUNICATION</b></p> <ul style="list-style-type: none"> <li>Benefit Booklets</li> <li>Custom Communications</li> <li>ACA Updates</li> <li>Electronic &amp; Print</li> </ul>	

**Advise.**  
Custom approach to support your vision and values.

**Educate.**  
Ensure understanding of benefits offered.

**Advocate.**  
Assist employees in time of need.



**Insure Confidently.**



RESOLUTION NO.: 220015

PRESENTED: JAN 19 2022

ADOPTED: \_\_\_\_\_

**RESOLUTION APPROVING PAYMENT OF SETTLEMENT OFFER IN  
MARTRICE MITCHELL v TERRY VANKEUREN ET AL., CASE NO. 18-cv-10376**

**BY THE CITY ADMINISTRATOR:**

Executive Session was held in this matter on January 19, 2022; and

Plaintiff has accepted the City of Flint's settlement offer in this matter in the amount of \$3,000.00; and

Although the City of Flint admits no liability in suit filed by Martrice Mitchell, the Department of Law recommends payment of the settlement offer in this matter.

IT IS RESOLVED that the City Administrator is hereby authorized to pay the settlement offer in the matter of *Martrice Mitchell v Terry VanKeuren et. al.*, Case No. 18-cv-10376, in the amount of \$3,000.00, in satisfaction of any and all claims arising out of said matter. Payment shall be drawn from appropriated funds in the Litigation and Suits line item 677-266.200-956.300.

**APPROVED AS TO FORM:**

Angela Wheeler  
Angela Wheeler (Jan 11, 2022 17:00 EST)

**Angela Wheeler, Chief Legal Officer**

**APPROVED AS TO FINANCE:**

Jennifer Ryan  
Jennifer Ryan (Jan 11, 2022 16:58 EST)

**Robert J.F. Widigan, Chief Financial Officer**

**FOR THE CITY OF FLINT:**

CLYDE D EDWARDS  
CLYDE D EDWARDS (Jan 13, 2022 10:11 EST)

**Clyde Edwards, City Administrator**

**APPROVED BY CITY COUNCIL:**

Eric B. Mays, City Council President



# CITY OF FLINT

## RESOLUTION STAFF REVIEW FORM

**TODAY'S DATE:** January 19, 2022

**BID/PROPOSAL#**

**AGENDA ITEM TITLE:** RESOLUTION TO APPROVE SETTLEMENT OF MARTRICE MITCHELL v TERRY VAN KEUREN, CITY OF FLINT POLICE OFFICER JOHN DOE, and THE CITY OF FLINT; CASE #: 18-cv-10376; FEDERAL DISTRICT COURT FOR THE EASTERN DISTRICT OF MICHIGAN

**PREPARED BY:** Tom Sparrow / Legal Department

**VENDOR NAME:** N/A

**BACKGROUND/SUMMARY OF PROPOSED ACTION:**

For the reasons set forth in a closed session of Flint City Council held on January 19, 2022, the Law Department has determined it would be in the best interests of the City of Flint to pay Plaintiff \$3,000.00 as a final and complete settlement in the above captioned matter. Therefore, it is recommended that Flint City Council approve the settlement offer and authorize the City Administrator to do all things necessary to settle the lawsuit. Payment shall be drawn from appropriated funds in the Litigation and Suits line item 677-266.200-956.300.

**FINANCIAL IMPLICATIONS:**

**BUDGETED EXPENDITURE?** YES  NO  IF NO, PLEASE EXPLAIN:

Dept.	Name of Account	Account Number	Grant Code	Amount
Law	Litigation and Suits	677-266.200-956-300		\$3,000.00
<b>FY20/21 GRAND TOTAL</b>				<b>\$3,000.00</b>

**PRE-ENCUMBERED?** YES  NO  **REQUISITION NO:**



# CITY OF FLINT

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ACCOUNTING APPROVAL: \_\_\_\_\_ Date: \_\_\_\_\_

WILL YOUR DEPARTMENT NEED A CONTRACT? YES  NO   
(If yes, please indicate how many years for the contract) \_\_\_\_\_ YEARS

WHEN APPLICABLE, IF MORE THAN ONE (1) YEAR, PLEASE ESTIMATE TOTAL AMOUNT FOR EACH BUDGET YEAR: (This will depend on the term of the bid proposal)

BUDGET YEAR 1

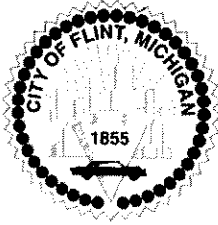
BUDGET YEAR 2

BUDGET YEAR 3

OTHER IMPLICATIONS (i.e., collective bargaining):

STAFF RECOMMENDATION: (PLEASE SELECT):  APPROVED  NOT APPROVED

DEPARTMENT HEAD SIGNATURE: Angela Wheeler  
Angela Wheeler (Jan 11, 2022 17:00 EST)  
\_\_\_\_\_  
(PLEASE TYPE NAME, TITLE)



RESOLUTION NO.: 220016

PRESENTED: JAN 19 2022

ADOPTED: \_\_\_\_\_

**RESOLUTION TO APPROVE THE DEFICIT ELIMINATION PLAN**

**BY THE CITY ADMINISTRATOR:**

**WHEREAS**, the Glenn Steil State Revenue Sharing Act of 1971, Public Act 140 of 1971, Section 21(2), requires that a Deficit Elimination Plan be formulated by the local unit of government that end their fiscal years in a deficit condition and filed with the Michigan Department of Treasury; and

**WHEREAS**, the City of Flint's Self-Insurance fund has a deficit amount of \$1,622,795 as of June 30, 2021. The Self-Insurance fund incurred numerous expenses related to insurance and legal costs. Allocations to the Self-Insurance Fund will be reviewed and increased to offset the costs and remove the fund deficit. Reimbursements will be made from the City's funds relative to their expenses in the Self-Insurance Fund.

**WHEREAS**, the Deficit Elimination Plan was adopted on July 26, 2021 (Resolution 210324). Because the resolution was adopted after the end of the fiscal year 2021, adjustments could not be completed until fiscal year 2022 (as noted in the deficit elimination plan adopted in Resolution 210324).

**IT IS RESOLVED** that the City Council approves the Deficit Elimination Plan, including the details in the attachment. The City of Flint's Chief Financial Officer is authorized to do all things necessary to submit the Deficit Elimination Plan to the Michigan Department of Treasury for certification.

**APPROVED AS TO FORM:**

*Angela Wheeler*  
Angela Wheeler (Jan 11, 2022 12:45 EST)  
\_\_\_\_\_  
**Angela Wheeler, Chief Legal Officer**

**APPROVED AS TO FINANCE:**

*Robert J. F. Widigan*  
\_\_\_\_\_  
**Robert J.F. Widigan, Chief Financial Officer**

**FOR THE CITY:**

*CLYDE D EDWARDS*  
CLYDE D EDWARDS (Jan 11, 2022 14:16 EST)  
\_\_\_\_\_  
**Clyde Edwards, City Administrator**

**CITY COUNCIL:**

\_\_\_\_\_  
**Eric B. Mays, City Council President**





RESOLUTION NO.: \_\_\_\_\_

PRESENTED: \_\_\_\_\_

ADOPTED: \_\_\_\_\_

I, the undersigned, the duly qualified and acting Clerk of the City of Flint, County of Genesee, State of Michigan, do hereby certify that the foregoing is a true and complete copy of the resolution adopted by the City of Flint at a regularly scheduled meeting held on \_\_\_\_\_, relevant to the Michigan Open Meetings Act, the original of which is on file in my office as a part of Council minutes.

In witness whereof, I have hereunto set my official signature this \_\_\_\_\_ day of \_\_\_\_\_ 2021.

\_\_\_\_\_  
**Inez Brown, City Clerk**  
**City of Flint**  
**Genesee County, Michigan**

**City of Flint**  
**FY2021 Deficit Elimination Plan**

State of Michigan Department of Treasury Community Engagement and Finance Division  
 Department of Treasury  
 Community Engagement and Finance Division  
 Municipal Code 252040  
 APR Form ID Number 126895  
 Report ID Number 126908

**Self-Insurance Fund**

<i>Deficit Amount -\$1,622,795</i>	<i>FY2021</i>	<i>FY2022</i>
Unrestricted Net Position, Beg.	(1,666,000)	(2,623,808)
<u>Revenue</u>		
Fringe Reimbursement	5,397,571	5,322,484
Other Revenue	36	18,532
Transfers In - Water Fund	-	8,000,000
	<u>5,397,607</u>	<u>13,341,016</u>
<u>Expenditures</u>		
Contractual Services (net water)	1,381,391	1,727,559
Water Crisis Legal Services	3,810,512	5,490,225
Insurance	815,468	1,194,326
Other	348,044	350,548
	<u>6,355,415</u>	<u>8,762,658</u>
Unrestricted Net Position, End.	(2,623,808)	1,954,550
Current Assets less Current Liabilities, Beg.	(922,563)	(1,896,950)
Current Assets less Current Liabilities, End.	(1,896,950)	2,681,408



STATE OF MICHIGAN  
DEPARTMENT OF TREASURY  
LANSING

GRETCHEN WHITMER  
GOVERNOR

RACHAEL EUBANKS  
STATE TREASURER

January 07, 2022

**Notice of Intent To  
Withhold State Payments**  
Municipality Code: 252040  
APR Form ID Number: 126895  
Report ID Number: 126908

**Sent Via Email**  
Chief Administrative Officer  
City of Flint  
rwidigan@cityofflint.com

Dear Chief Administrative Officer:

The Glenn Steil State Revenue Sharing Act of 1971, Public Act 140 of 1971, Section 21(2) states that units of local government (local units) that end their fiscal year in a deficit condition shall formulate a deficit elimination plan. Any assessment of a local unit's deficit condition should be made using the guidelines provided in [Treasury Website \(Numbered Letter 2016-1\)](#).

Funds that are using American Rescue Plan Act (ARPA) money as part of their deficit elimination plan should adhere to the accounting guidelines provided in [Treasury Website \(Numbered Letter 2021-3\)](#), the [American Rescue Plan Act](#), the [U.S. Treasury Interim Final Rule](#), and [Frequently Asked Questions](#). Furthermore, plans shall include a written explanation of the dollar amount used and the category of allowable uses the expenditures coincide with: 1. Response to public health emergency or its negative economic impacts, 2. Provide premium pay for essential workers, within caps, 3. Provide government services to the extent of revenue lost, or 4. Make necessary investments in water, sewer, or broadband infrastructure. Visit [Treasury Website Michigan.gov/ARPA](#) for more information and updates.

The Community Engagement and Finance Division received an audit report from your local unit for the fiscal year ending 2021. Your Certified Public Accountant has indicated a deficit in one or more funds as follows:

<u>FUND NAME</u>	<u>AMOUNT</u>
Sewer	No Plan Necessary
Water	No Plan Necessary
Self-Insurance	-\$1,622,795.00
Grants	No Plan Necessary
CARES Act	No Plan Necessary

If a deficit exists in the General Fund, the General Fund plan should include a monthly

breakdown of revenues and expenditures for the first two years of the projection and annual detail for the remaining years. For example, a five-year plan would show monthly detail for 24 months, and annual detail for the remaining three years. When a revised plan is submitted in the subsequent year, it would include a monthly breakdown for two years and an annual breakdown for the remaining two years. The monthly breakdown shall be for actual revenue and expenditures expected that month. For example, property taxes should be included in the months the taxes are projected to be actually collected. It shall not be merely the annual revenue and expenditures divided by 12 months. This will allow for a more meaningful picture of how the municipality is progressing on a monthly basis.

Except where indicated "No Plan Necessary," within 30 days from the date of this letter please upload a deficit elimination plan for all funds listed above and a certified resolution online by visiting [Michigan.gov/MunicipalFinance](http://Michigan.gov/MunicipalFinance) and select Deficit Elimination Plan Upload. Should a plan not be filed within 30 days, we may withhold 25% of the local unit's State Incentive Payments or payments issued under Public Act 140 of 1971, the Glenn Steil State Revenue Sharing Act of 1971. Once withheld, payments are not released when a plan has been *filed*, but when a plan has been *evaluated and certified* by Treasury.

After receiving your plan, we will notify you by email if additional information is needed or that your plan has been certified. If you would like to speak with a member of our team, please email our office at [Treas\\_MunicipalFinance@Michigan.gov](mailto:Treas_MunicipalFinance@Michigan.gov).

Sincerely,



Harlan Goodrich, Municipal Finance Manager  
Community Engagement and Finance Division



RESOLUTION NO.: 220017

PRESENTED: \_\_\_\_\_

ADOPTED: \_\_\_\_\_

**DRAFT**

**RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING  
BETWEEN THE CITY OF FLINT AND  
THE FLINT POLICE OFFICERS' ASSOCIATION FOR DISCRETIONARY PAY**

**BY THE OFFICE OF THE MAYOR:**

Pursuant to the Flint City Charter, §4-406 (D), the Mayor shall submit to City Council for approval "...any amendments thereto before they become effective" relative to all collective bargaining contracts.

**WHEREAS**, the City of Flint and the Flint Police Officers Union (collectively "Parties") have entered into a Memorandum of Understanding ("MOU") in accordance with the Collective Bargaining Agreement ("CBA") effective through April 30, 2022; and

**WHEREAS**, *Article 16-Wages* of the CBA permits the assignment of discretionary pay in accordance with Rule XIV, Section 4 of the City Personnel Rules and Regulations; and

**WHEREAS**, the executed MOU regarding *Paid Time Off Grant; Application for Discretionary Wage Increase* allows employees to apply for discretionary pay; and

**WHEREAS**, the Parties wish to permit individuals with "discretionary pay" to receive a step increase during the term of the CBA; and

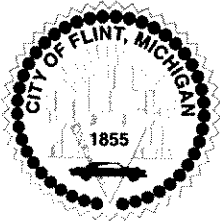
**WHEREAS**, the "increased discretionary pay" will be equal to the Compensation Schedule Step that is one step above their initial "discretionary pay;" and

**WHEREAS**, the "increased discretionary pay" will be effective when the Employee completes a year of City seniority between October 1, 2021 and April 30, 2022; and

**WHEREAS**, the assignment of "increased discretionary pay" does not confer any additional city, departmental, or classification seniority or any other benefits or entitlements under the CBA nor does it set precedent or entitle employees to any future increases; and

**WHEREAS**, *Article 16-Wages and Memorandum of Understanding regarding Paid Time Off Grant; Application for Discretionary Wage Increase* are not affected by this agreement.

**NOW THEREFOR BE IT RESOLVED** that the Flint City Council approves the MOU for "increased discretionary ay" pursuant to the Collective Bargaining Agreement between the City of Flint and the Flint Police Officers' Association.



RESOLUTION NO.: \_\_\_\_\_

PRESENTED: \_\_\_\_\_

ADOPTED: \_\_\_\_\_

**APPROVED AS TO FORM:**

*Angela Wheeler*  
Angela Wheeler (Dec 29, 2021 13:33 EST)  
\_\_\_\_\_  
**Angela Wheeler, Chief Legal Officer**

**FOR THE CITY OF FLINT:**

*CLYDE D EDWARDS*  
CLYDE D EDWARDS (Jan 11, 2022 16:41 EST)  
\_\_\_\_\_  
**Clyde Edwards, City Administrator**

*Eddie Smith*  
Eddie Smith (Dec 21, 2021 12:26 EST)  
\_\_\_\_\_  
**Eddie Smith, Human Resource Director**

**APPROVED AS TO FINANCE:**

*Robert J. F. Widigan*  
\_\_\_\_\_  
**Robert J. F. Widigan, Chief Financial Officer**

**APPROVED BY CITY COUNCIL:**

\_\_\_\_\_  
**Eric Mays, City Council President**



RESOLUTION NO.: 220018

PRESENTED: JAN 19 2022

ADOPTED: \_\_\_\_\_

## RESOLUTION TO AUTHORIZE FOR COVID PREMIUM PAY FOR PUBLIC SAFETY PERSONNEL

By the Mayor:

**WHEREAS**, The American Rescue Plan Act includes a provision for premium pay for essential workers performing work during the COVID-19 pandemic. The City of Flint defines this Premium Pay as COVID Premium Pay.

**WHEREAS**, The administration is recommending COVID Premium Pay compensation to qualifying public safety personnel. COVID Premium Pay will be paid to qualifying employees for hours worked during the period June 14, 2020 through June 12, 2021. Hours worked for overtime, standby, and paid leave time will not be eligible for COVID Premium Pay with the exception of qualifying leave time paid under Coronavirus Local Fiscal Recovery Funds (CLFRF) and ARPA COVID pay relief. COVID Premium Pay shall be based upon regular shift hours (not to exceed 2,080 hours) for the entire qualifying period. Payment will be issued within 30 (thirty) days after review and final sign off by the City of Flint's ARPA administration, compliance, and implementation firm. Employees must be actively employed by the City of Flint on the date of payment to qualify for COVID Premium Pay compensation. COVID Premium Pay shall not be counted for retirement purposes, nor shall it be included in an employee's FAC (final average compensation). Funding for COVID Premium Pay shall come from the general ledger account 287-171.716-702.000.

**WHEREAS**, COVID Premium Pay will be paid to qualifying Flint Police Department sworn officers and Flint Fire Department certified fire suppression personnel. Each employee within the identified group will receive an additional \$5.00 per hour worked (not to exceed the maximum of \$10,400.00) during the time period listed above.

**WHEREAS**, COVID Premium Pay will be paid to qualifying public safety civilian support personnel currently assigned to the Flint Police Department and Flint Fire Department. Each employee within the identified group will receive an additional \$2.50 per hour worked (not to exceed the maximum of \$5,200.00) during the time period listed above.

**IT IS RESOLVED**, that the appropriate City Officials are authorized to do all things necessary to compensate qualifying essential workers meeting the criteria outlined above. Before COVID Premium Pay compensation is distributed, the City of Flint's ARPA administration, compliance, and implementation firm shall be contracted with and in place to review and ensure compliance with the latest US Department of the Treasury Interim final rules. COVID Premium Pay to be paid from the American Rescue Plan Act fund (287).

**APPROVED AS TO FORM:**

Angela Wheeler  
Angela Wheeler (Dec 2, 2021 13:13 EST)  
Angela Wheeler, Chief Legal Officer

**APPROVED AS TO FINANCE:**

Robert J.F. Widigan  
Robert J.F. Widigan (Dec 2, 2021 17:58 EST)  
Robert J.F. Widigan, Chief Financial Officer

**FOR THE CITY OF FLINT:**

Sheldon A. Neeley  
Mayor Sheldon A. Neeley

**APPROVED BY CITY COUNCIL:**

\_\_\_\_\_  
Eric B. Mays, City Council President

**Signature:** Jennifer Ryan  
Jennifer Ryan (Dec 2, 2021 13:00 EST)

**Email:** jryan@cityofflint.com

**Signature:** Clyde D. Edwards  
Clyde D. Edwards (Dec 2, 2021 13:18 EST)

**Email:** cedwards@cityofflint.com

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RESOLUTION NO.: 220019

PRESENTED: JAN 19 2022

ADOPTED: \_\_\_\_\_

**RESOLUTION TO AUTHORIZE FOR COVID PREMIUM PAY FOR 1600 AND 1799 ESSENTIAL WORKERS**

**By the Mayor:**

**WHEREAS**, The American Rescue Plan Act includes a provision for premium pay for essential workers performing work during the COVID-19 pandemic. The City of Flint defines this Premium Pay as COVID Premium Pay.

**WHEREAS**, The administration is recommending COVID Premium Pay compensation to qualifying 1600 and 1799 essential workers. COVID Premium Pay will be paid to qualifying 1600 and 1799 personnel for hours worked during the period June 14, 2020 through June 12, 2021. Hours worked for overtime, standby, and paid leave time will not be eligible for COVID Premium Pay with the exception of qualifying leave time paid under Coronavirus Local Fiscal Recovery Funds (CLFRF) and ARPA COVID pay relief. COVID Premium Pay shall be based upon regular shift hours (not to exceed 2,080 hours) for the entire qualifying period. Payment will be issued within 60 (sixty) days after review and final sign off by the City of Flint's ARPA administration, compliance, and implementation firm. Employees must be actively employed by the City of Flint on the date of payment to qualify for COVID Premium Pay compensation. COVID Premium Pay shall not be counted for retirement purposes, nor shall it be included in an employee's FAC (final average compensation). Funding for COVID Premium Pay shall come from the general ledger account 287-171.716-702.000.

**WHEREAS**, COVID Premium Pay will be paid to qualifying 1600 and 1799 personnel. Each employee within the identified group will receive an additional \$3.00 per hour worked (not to exceed the maximum of \$6,240.00) during the time period listed above.

**IT IS RESOLVED**, that the appropriate City Officials are authorized to do all things necessary to compensate qualifying 1600 and 1799 essential workers meeting the criteria outlined above and within the U.S. Department of the Treasury Interim Final Rules. Before COVID Premium Pay compensation is distributed, the City of Flint's ARPA administration, compliance, and implementation firm shall be contracted with and in place to review and ensure compliance with the latest US Department of the Treasury Interim final rules. COVID Premium Pay to be paid from the American Rescue Plan Act fund (287).

**APPROVED AS TO FORM:**

Angela Wheeler  
Angela Wheeler (Dec 2, 2021 13:16 EST)  
Angela Wheeler, Chief Legal Officer

**APPROVED AS TO FINANCE:**

Robert J.F. Widigan  
Robert J.F. Widigan (Dec 2, 2021 13:06 EST)  
Robert J.F. Widigan, Chief Financial Officer

**FOR THE CITY OF FLINT:**

Sheldon A. Neeley  
Mayor Sheldon A. Neeley

**APPROVED BY CITY COUNCIL:**

\_\_\_\_\_  
Eric B. Mays, City Council President

**Signature:** Jennifer Ryan  
Jennifer Ryan (Dec 2, 2021 13:06 EST)  
**Email:** jryan@cityofflint.com

**Signature:** CLYDE D EDWARDS  
CLYDE D EDWARDS (Dec 2, 2021 13:19 EST)  
**Email:** cedwards@cityofflint.com

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