City of Flint, Michigan

Third Floor, City Hall 1101 S. Saginaw Street Flint, Michigan 48502 www.cityofflint.com



Meeting Agenda - Final

Wednesday, March 3, 2021 5:00 PM

ELECTRONIC PUBLIC MEETING

FINANCE COMMITTEE

Santino J. Guerra, Chairperson, Ward 3

Eric Mays, Ward 1 Kate Fields, Ward 4 Herbert J. Winfrey, Ward 6 Allan Griggs, Ward 8 Maurice D. Davis, Ward 2 Jerri Winfrey-Carter, Ward 5 Monica Galloway, Ward 7 Eva Worthing, Ward 9

inez M. Brown, City Clerk

Davina Donahue, Deputy City Clerk

SPECIAL PUBLIC NOTICE -- ELECTRONIC PUBLIC MEETING

AMENDED PUBLIC NOTICE In Accordance with the Newly Revised Open Meetings Act FLINT CITY COUNCIL ELECTRONIC PUBLIC MEETING

On Friday, October 5, 2020, the Michigan Supreme Court (MSC) issued an order declaring the Emergency Powers of Governor (EPG) Act as an unconstitutional delegation of legislative authority, which was the primary authority relied on by Governor Whitmer for her COVID-19 related executive orders. Subsequently, Governor Whitmer requested that he MSC clarify that their order does not go into effect until October 30, 2020. On Monday October 12, 2020, the Michigan Supreme Court rejected Governor Whitmer's request to delay the effect of its decision to strike down the EPG. On Tuesday, October 13, 2020, Senate Bill 1108 passed, amending the Open Meetings Act to allow municipalities to hold electronic meetings before January 1, 2021 and retroactive to March 18, 2020. On Friday, October 16, 2020, Governor Whitmer signed into law Senate Bill 1108 amending the Open Meetings Act. On November 15, an order from the Michigan Department of Health and Human Services (DHHS) prohibits gatherings at non-residential venues beginning November 18. Therefore, pursuant to the amended Open Meetings Act and the DHHS order, the following meeting is scheduled electronically:

Flint City Council Committee Meetings (Finance, Governmental Operations, Legislative & Grants) Wednesday, March 3, 2021, at 5 p.m.

The public and media may listen to the meeting online by live stream at https://www.youtube.com/channel/UCp2cWTuocUM3awU4xXWzwaw or through Start Meeting Solution by dialing (617) 944-8177.

- 1. In order to speak during the PUBLIC SPEAKING PERIOD of each meeting by telephone, participants will also call (617) 944-8177:
- a. All callers will be queued and muted until the Public Speaking portion of each agenda;
- Public speakers will be unmuted in order and asked if they wish to address the City Council ON ANY SUBJECT;
- c. Public speakers should state and spell their name for the record and will be allowed two (2) minutes for public speaking during each meeting;
- The speaker will be returned to mute after the 2 minutes have expired;
- e. After the telephonic public speakers for the last committee meeting are completed, emailed public comments will be read by the City Clerk. All emailed public comments will be timed for 2 minutes;
- f. Per Rules Governing Meetings of the Council (Rule 7.1 VII), there will only be one speaking opportunity per speaker per meeting.

Consequently, public participants who call in and speak during the public speaking period of the meetings WILL NOT have written comments as submitted read by the City Clerk.

- 2. The public may send public comments by email to CouncilPublicComment@cityofflint.com no later than 10 minutes prior to the meeting start time of 5 p.m.
- 3. Persons with disabilities may participate in the meeting by the above-mentioned means or by emailing a request for an accommodation to CouncilPublicComment@cityofflint.com, with the subject line Request for Accommodation, or by contacting the City Clerk at (810) 766-7418 to request accommodation including but not limited to interpreters.

If there are any questions concerning this notice, please direct them to City Council office at (810) 766-7418.

ROLL CALL

MEMBER REMOTE ANNOUNCEMENT

Pursuant to the newly revised Open Meetings Act, each Council member shall state that they are attending the meeting remotely and shall state where he or she is physically located (county or city and state).

March 3, 2021

MEMBER CONTACT INFORMATION

Eric Mays - (810) 922-4860; Maurice Davis - mdavis@cityofflint.com; Santino Guerra sguerra@cityofflint.com; Kate Fields - kfields@cityofflint.com; Jerri Winfrey-Carter jwinfrey-carter@cityofflint.com; Herbert Winfrey - (810) 691-7463; Monica Galloway mgalloway@cityofflint.com; Allan Griggs - agriggs@cityofflint.com; Eva Worthing eworthing@cityofflint.com.

PROCEDURES ON CONDUCTING ELECTRONIC MEETINGS

All boards and commissions must adhere to all laws established under the Michigan Compiled Laws and in accordance with the revisions to the Open Meetings Act adopted in Senate Bill 1108, as passed on October 13, 2020, and signed into law on October 16, 2020.

PUBLIC SPEAKING

COUNCIL RESPONSE

SPECIAL ORDERS

210106 Special Order/Apartment Complexes With High Water Bills

> A Special Order as requested by Councilperson Galloway to discuss the two apartment complexes that owe more than 1.2 million dollars, and the impact on tenants.

210107 Special Order/Dialogue/New Interim Chief Financial Officer/Two Deputy Chief

Financial Officers

A Special Order as requested by Councilperson Galloway to have dialogue with the city's new Interim Chief Financial Officer and two Deputy Chief Financial Officers.

210108 Special Order/Pipe Replacement Program

> A Special Order as requested by Councilperson Mays to discuss the city's pipe replacement program.

210109 Special Order/Aecomm

> A Special Order as requested by Councilperson Mays to discuss the replacement of Aecomm.

210110 Special Order/State of Michigan/Reimbursement/COVID-19-Related Expenses

A Special Order as requested by Councilperson Mays to discuss reimbursement from the State of Michigan for COVID-19-related expenses.

210111 Special Order/Audit

A Special Order as requested by Councilperson Mays to discuss the city's audit.

210112 Special Order/Attendance Request/Mayor Sheldon Neeley/Eric Scorsone/Copy/Mr. Scorsone's Contract

A Special Order as requested by Councilperson Mays and voted on by City Council to review Eric Scorsone's contract with Mr. Scorsone and Mayor Sheldon Neeley.

RESOLUTIONS

210103 Contract/Sorensen Gross Construction Co./Dort Pump Station Rehabilitation

Resolution resolving that the appropriate city officials, upon City Council's approval, are authorized to do all things necessary to issue a contract to Sorensen Gross Construction Co. for Dort Pump Station rehabilitation, in an amount NOT-TO-EXCEED \$3,649,397.00, as requested by the Department of Public Works [Water Infrastructure Improvements for the Nation (WIIN) Fund Acct. No. 496-552.000-801.076].

210120 Multi-Year Agreement/Dearborn National Insurance Co./Third-Party Administrator/Life & Short-Term Disability Insurance

Resolution resolving that the appropriate officials are hereby authorized to do all things necessary to enter into an agreement with Dearborn National Insurance Co. to continue providing the city with its life and short-term disability insurance coverage, in the amount of \$75,000.00 for the rest of FY2021, \$150,000.00 for FY2022, and \$100,000 for the period July 1, 2022 through March 1, 2023, for a total cost NOT-TO-EXCEED \$325,000.00, as requested by Human Resources, with funding to come from Acct. No. 627-853.300-732.000. [NOTE: The city's healthcare consultant, Manquen Vance, selected Dearborn National Insurance Co. after a bidding process to administer its life and short-term disability insurance coverage.]

210121 Budget Amendment/Transfer of Funds/FY2020-2021 Quarterly Budget Amendment

Resolution resolving that the appropriate city officials are hereby authorized to do all things necessary to incorporate the approved appropriation changes into the FY2020-2021 operating budget of the City of Flint, as requested by Finance. [NOTE: The city is adding \$210,834.79 in expenditures to the City's General Fund

for Blight Management, the discontinuation of bank processing fees for online payments, and shortages in supplies and professional services for Maintenance.]

DISCUSSION ITEMS

OUTSTANDING DISCUSSION ITEMS

ADJOURNMENT



210103

PROPOSAL #21000572	RESOLUTION NO): <u></u>
	PRESEN'I'ED:	MAR = 3 2021
	ADOPTED:	
BY THE CITY ADMINISTRATOR:		
RESOLUTION TO SOREM DORT PUMP STA	NSEN GROSS COMPAN ATION REHABILITATION	Y FOR THE ON
The Finance Department - Division of Purcha Station Rehabilitation, a project for the Wat (WIIN); and	ases and Supplies solicited ter System Infrastructure	proposals for the Dort Pump Improvements for the Nation
Sorensen Gross Company, 3407 Torrey Road, (20) solicitations for said requirements based on	Flint, Michigan 48507, was highest score and lowest p	as the low bidder from twenty rice.
Funding for said services are available in the fol	lowing account for FY21 (07/01/20 – 06/30/21)·
Account Number	Account Name	Amount
496-552.000-801.076 FEPA18WIIN1	Dort Pumping Stati	on \$ 3,649,397.00
FY21 (07/01/20 – 06/30/21)	Total \$ 3,649,397.00
IT IS RESOLVED that the appropriate City of contract to Sorensen Gross Company for Dort of for FY21 (07/01/20 – 06/30/21) \$3,649,397.00.	ficials are authorized to Ja	-11 -1 -
APPROVED AS TO FORM:		S TO FINANCE:
Augela Wheeler, Chief Legal Officer	Amanda Trujill	Ony UG 0, Acting Chief Financial Officer
FOR THE CITY OF FLINT:	APPROVED BY	Y CITY COUNCIL:
Clyde Edwards, City Administrator	Kate Fields, Cit	y Council President

APPROVED AS TO PURCHASING:

JAM-FY21: 2-24-21



CITY OF FLINT

RESOLUTION STAFF REVIEW FORM

TODAY'S DATE: February 23, 2021

BID/PROPOSAL#

21000572

AGENDA ITEM TITLE: Resolution to Sorenson Gross Company for the Dort Pump Station

Rehabilitation

PREPARED BY: Yolanda Gray, Department of Public Works Accounting Supervisor

VENDOR NAME: Sorenson Gross Company

BACKGROUND/SUMMARY OF PROPOSED ACTION:

The Department of Purchases and Supplies solicited a proposal for the Dort pump state rehabilitation, a proposed project for the Water System Infrastructure Improvements for the Nation (WIIN). Sorenson Gross Company was selected as the low bidder from twenty (2) solicitations in an amount not to exceed \$3,649,397.00. Funding will be made available from the WIIN account 496-552.000-801.076 FEPA18WIIN-1.

FINANCIAL IMPLICATIONS:

BUDGETED EXPENDITURE? YES NO x IF NO, PLEASE EXPLAIN: This wasn't a budgeted expenditure due to unforeseen COVID-19. However EGLE will provide reimbursable WIIN funding for additional costs.

Dept.	Name of Account	Account Number	Grant Code	Amount
496	Dort Pumping Station	496-552.000-801.076	FEPA18WIIN-1	\$3,649,397.00
		FY21 GRANI	D TOTAL	\$3,649,397.00

PRE-ENCUMBERED? Y	ES NO x□	REQUISITION NO	•	Cherry
ACCOUNTING APPROVAL	Jolanda	Juy -	Date:	2-23-21
WILL YOUR DEPARTMENT (If yes, please indicate how man	TNEED A CONT	RACT? YES Tract) YEARS	NO 🗌	,

WHEN APPLICABLE, IF MORE THAN ONE (1) YEAR, PLEASE ESTIMATE TOTAL AMOUNT FOR EACH BUDGET YEAR: (This will depend on the term of the bid proposal)

BUDGET YEAR 1



INNOVATIVE IDEAS EXCEPTIONAL DESIGN UNMATCHED CLIENT SERVICE

February 23, 2021

Joyce McClane Purchasing Manager City of Flint 1101 Saginaw St Flint, Michigan 48502

RE:

City of Flint Dort Pump Station Rehabilitation

REF:

DLZ File No. 1949-0188-00

Dear Ms. McClane,

Please find attached the tabulation of bids opened on December 14, 2020 for the above referenced project. The project was publicly advertised on the City website, on BidNet (formerly MITN), and in the local newspaper by the City of Flint Purchasing Department. A mandatory pre-bid meeting was held on November 18, 2020. Twenty (20) firms were present at this meeting:

- Weiss Construction Company
- Reliance Building Company
- Cross Construction Group
- Z Contractors, Inc.
- Systems Specialties
- **Brown & Sons Roofing**
- The Garland Company
- D.C. Byers
- Lang Constructors, Inc.
- Sorensen Gross Company

- L. D'Agostini & Sons, Inc.
- Commercial Contracting Corp.
- Bloom Roofing Systems, Inc.
- Midwest Power Systems
- D.F. Best Company, Inc.
- KSB SupremeServ by KSB Dubric, Inc.
- CSM Mechanical
- J. Ranck Electric, Inc.
- Lutz roofing Company, Inc.
- Doublejack Electric Co.

Of the twenty (20) contractors to attend the pre-bid meeting, only four (4) submitted bids: Cross Construction (\$3,586,000.00), Sorensen Gross Company (\$3,649,397.00), Reliance Building Company (4,075,000.00), and Commercial Contracting Corp. (\$4,120,079.00). Cross Construction submitted the lowest bid at \$3,586,000.00.

These bids were higher than the \$2.931M construction estimate created by DLZ. The attached bid tabulation details the submitted costs for each work item listed in the Bid Form. Cross Construction failed to provide the



INNOVATIVE IDEAS
EXCEPTIONAL DESIGN
UNMATCHED CLIENT SERVICE

City of Flint Dort Pump Station Rehabilitation Contractor Bid Review and Recommendation Page 2 of 3

required bidding documents detailing attempts to garner DBE participation on the project. Cross was given two separate deadlines to submit the required paperwork: one for 12/23 and one for 12/30. Cross failed to provide the proper backing documents on both of those dates which resulted in the dismissal of their bid.

Sorensen Gross Company was the next lowest bidder for the project. Their submitted bid price had a total bid amount summary of \$3,647,000.00 but their unit price sum equals \$3,649,397.00. This number was corrected on the attached bid tab by our office while tabulating all the bids. Significant variances in estimated costs from Sorensen Gross are found on the following line items:

Difference Between Estimate and Bid

- #1 \$101,386.00
- #3 (\$136,078.00)
- #4 (\$217,468.00)
- #6 \$48,000.00
- #7 (\$61,086.00)
- #8 (\$33,039.00)
- #9 (\$143,586.00)
- #10 (\$23,373.00)
- #13 \$40,000.00
- #15 \$28,600.00

- #16 (\$31,528.00)
- #19 (\$33,128.00)
- #20 (\$143,784.00)
- #21 \$19,999.00
- #23 \$25,820.00
- #25 \$40,000.00
- #27 \$17,000.00
- #29 \$91,500.00
- #30 \$33,000.00
- #35 (\$377,886.00)

Items 1-2, 6, 11-15, 17, 21-25, and 27-30 were all bid lower than estimated while items 3-5, 7-10, 16, 18-20, 31-32, and 34 were bid higher than estimated. The total bid price is \$718,397.00 higher than estimated costs, with more than half of that difference accounted for on the #35 - Secondary Water Supply Interconnection line item, but this price was in line with two of the other three bids submitted. Other significantly higher costs are found in the #3 - Demo of Wall Sections Influent Channel, #4 - 48" Influent Manifold, #9 - Intermediate Bearing Supports, and #20 - 200 HP 480 volt VFD's.

Sorensen was higher than the other bidders on two line items: #7 – 10" Butterfly Valves (3-4x higher) and #9 – Intermediate Bearing Supports (5-6x higher). Sorensen was significantly low compared to other bidders on line items #15 – Ships Ladder, #25 Piping/Fittings, and #29 – Mobilization.

DLZ staff has contacted several references for Sorensen Gross. The responses to these inquiries were all favorable, with each owner recommending them for hire.



INNOVATIVE IDEAS
EXCEPTIONAL DESIGN
UNMATCHED CLIENT SERVICE

City of Flint Dort Pump Station Rehabilitation Contractor Bid Review and Recommendation Page 3 of 3

Based on their bid and references, DLZ recommends that the contract be awarded to Sorensen Gross Company of Flint, Michigan in the amount of \$3,649,397.00.

Sincerely, DLZ, Inc.

Brian Bachler, P.E.

Municipal Construction Manager

ENC: Bid Tabulation

Brian Backler

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City	City of Flint: Dort Pump Station Rehabilitation Date of Letting: 12/14/2020														ŀ
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S 4,120,079 00

\$ 4.075,000.00

\$ 3.649,397,00

\$ 3,586,000.00

TOTAL BASE BID

* CORRECTED BY ENGINEER



RESOLUTION NO.:_	210120
PRESENTED:	MAR = 3 2021
ADOPTED:	

RESOLUTION AUTHORIZING DEARBORN NATIONAL LIFE INSURANCE COMPANY AS THE PROVIDER FOR LIFE AND SHORT-TERM DISABILITY INSURANCE

BY THE MAYOR:

WHEREAS, Dearborn National Life Insurance Company began providing the City of Flint with life insurance and short-term disability insurance in February 2018 and has continued to do so through March 1, 2021. Dearborn National Life Insurance Company has extended an offer to continue providing this same coverage at the current rates that will be guaranteed through March 1, 2023; and

WHEREAS, based on price, customer service, and its strategic relationship with Blue Cross Blue Shield which will allow the City additional savings, the Department of Human Resources is recommending that Dearborn National Life Insurance Company be retained to continue providing coverage to the City of Flint through March 1, 2023. Funding for this request will come from account number 627-853.300-732.000; and

BE IT RESOLVED, that the appropriate officials are hereby authorized to do all things necessary to enter into an agreement with Dearborn National Life Insurance Company to continue providing the City with its short-term disability and life insurance coverage for the remainder of FY21 through June 30, 2021 for the amount of \$75,000; \$150,000 for FY2022, and \$100,000 for the period July 1, 2022 through March 1, 2023, for a total cost not to exceed \$325,000.

APPROVED AS TO FORM:	APPROVED AS TO FINANCE:
Ongola Wheeler (Feb 24, 2021 10:44 ESI)	Shelbi Frayer Shelbi Frayer (Feb 24, 2021 10:35 EST)
Angela Wheeler, Chief Legal Officer	Shelbi Frayer, Interim Chief Financial Officer
FOR THE CITY OF FLINT:	APPROVED BY CITY COUNCIL:
Short And	
Mayor Sheldon A. Neeley	Kate Fields, Council President

RESOLUTION STAFF REVIEW

DATE: February 23, 2021

Agenda Item Title: Dearborn Life Insurance Company as the Provider for Life and Short-term Disability Insurance

Prepared By: V. Foster for Eddie Smith, Department of Human Resources

Background/Summary of Proposed Action:

As a result of collective bargaining negotiations, the City of Flint provides short-term disability and life insurance for its active employees. Manquen Vance (formerly known as Cornerstone Municipal Group) acts as the City's third-party administrator for those benefits.

In 2018, Manquen Vance solicited bids to 11 carriers for life insurance and short-term disability insurance as requested by the City of Flint. As a result, Dearborn National Life was selected as the preferred carrier to provide the City with its life and short-term disability coverage for the period March 2018 through February 2021. Since that time, Dearborn National Life has extended an offer to continue coverage at the current rates through March 1, 2023 as outlined in the attached renewal analysis.

The Department of Human Resources is recommending the City continue its short-term disability and life insurance coverage through Dearborn National Insurance Company at the guaranteed rates through March 1, 2023. Based on current staffing levels, premium amounts are projected to be \$75,000 for the current fiscal year ending June 30, 2021; \$150,000 for FY2022; and \$100,000 for the period July 1, 2022 through March 1, 2023. Funding will come from life insurance account #627-853.300-732.000.

Budgeted Expenditure? Yes

Account No.: 627-853.300-732.000

Pre-encumbered? No

Other Implications (i.e., collective bargaining):

Staff Recommendation:

It is the recommendation of the Department of Human Resources to extend the agreement with Dearborn National Life Insurance Company for its short-term disability and life insurance for a twoyear period through March 1, 2023.

Recommendation Approval: Eddie L. Smith (Feb 23, 2021 20:29 EST)

Eddie Smith, Director

Human Resources and Labor Relations

Dearborn Life Insurance Company

701 E. 22nd Street, Suite 300 - Lombard, IL 60148

CITY OF FLINT ATTN: CRYSTAL DORSEY 50 W. BIG BEAVER, STE 220 TROY MI 48084

November 18, 2020

Subject: Renewal Analysis

Group Policy Number: EAB1000095 Anniversary Date: March 1, 2021

Dear Policyholder:

We would like to thank you for allowing us the opportunity to provide you and your employees with Group insurance products.

We have reviewed the current demographics of your group insurance programs. We are pleased to inform you that there will be no change in the existing rates for the upcoming renewal period. Rates will be guaranteed until March 1, 2023.

<u>Products</u>	Current Rates	Renewal Rates
Life AD&D Short Term Disability	\$0.155 per \$1,000 \$0.02 per \$1,000 \$0.418 per \$10	\$0.155 per \$1,000 \$0.02 per \$1,000 \$0.418 per \$10

If you have any questions pertaining to your renewal, or would like more information including the availability of other products as well as a quote for additional benefit programs, please contact your local Dearborn Life Insurance Company sales office or insurance broker.

We value our relationship with you and look forward to providing quality service to you in the future. Sincerely,

Ancillary Underwriting Department

Cc CORNERSTONE MUNICIPA L ADVISORY GROUP 50 BIG BEAVER RD, STE 220 TROY MI 48084

180036

	SUBMISSION NO.: <u>CA594201</u> &
	PRESENTED: _/-3/-18
	ADOPTED: 2-12-2018
RESOLUTION AUTHORIZING DEARBOR AS THE PROVIDER FOR LIFE AND S	N NATIONAL LIFE INSURANCE COMPANY HORT-TERM DISABILITY INSURANCE
BY THE MAYOR:	
Cornerstone Municipal Advisory Group, a care and benefit services, solicited proposals for l requested by the City of Flint; and	as the City's third party administrator for health life insurance and short term disability insurance as
The determined to be the filest competitive bid by	VIII allow the City additional assumes. The street
IT IS RESOLVED that the Finance Depa three-year agreement with Dearborn National Inst disability insurance coverage in the amount of \$4	artment do all things necessary to enter into a
Jaren W. Weaver, Mayor	
CITY COUNCIL:	
Neg es one Oi . The	

Herbert Winfrey, Council President

18-6307

RESOLUTION STAFF REVIEW

DATE: January 31, 2018

Agenda Item Title: Dearborn Life Insurance Company as the Provider for Life and Short-term

Prepared By: V. Foster, Finance Division

Background/Summary of Proposed Action:

The City of Flint offers life and short term disability (STD) insurance to active employees through The Standard Insurance Company. The City implemented STD insurance in July 2014 as a result of collective bargaining negotiations.

The City is approaching the end of a two-year agreement with Standard, which was accepted in March 2016. In late 2017, The Standard provided Cornerstone with a copy of the City's March 2018 renewal with a 15.3% annual increase over two years. Cornerstone Municipal Advisory Group, as the City's third-party administrator for health care and benefit services, solicited proposals for life insurance and short term disability insurance as requested by the City of Flint from 11 insurance carriers of which seven responded with quotes. All carriers were asked to provide best and final offers.

After review of the top three lowest responsive bidders, the Finance Department is recommending Dearborn National as the STD insurance carrier for the next three years. Funding for this request will come from account number 627-853.300-717.000.

The Finance Department is recommending the City into a three-year agreement with Dearborn National Insurance Company for its life and short-term disability insurance coverage in the amount of \$43,238 for March 1 through June 30, 2018; \$135,046 for FY19, \$145,713 for FY20, and \$97,142 from July 1, 2020 through February 2021.

Financial Implications

Budgeted Expenditure? Yes

Account No.:

627-853.300-717.000

Pre-encumbered?

Other Implications (i.e., collective bargaining):

Staff Recommendation:

It is the recommendation of the Finance Department to engage the services of Dearborn National Life Insurance Company for its short term disability and life insurance.

Staff Person:

Approval:

Dawn Steele, Deputy Finance Director

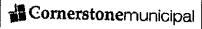
City of Flint

Life and Disability Renewal and RFP Analysis

March 2018 Renewal

Prepared by: Comerstone Municipal Advisory Group 50 W. Big Beaver, Suite 200 Troy, MI 48084 Phone: 248-878-2100

Fax: 248-878-2101 www.comerstonemunicipal.com



Life and Short Term Disability (STD) Market Results - Pros/Cons

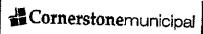
	Pros	Cons
OneAmerica	Lowest cost 3 year rate guarantee	Newer to group market Our office has no experience with this organization Concerning outer assumptions a. 30% cap in police and fire b. no unban locations will be insured c. no elected officials d. certain conditions are subject to pre-ex
Dearborn National	1. Relationship with BCBSM which may allow for future flexibility 2. Our office has a few clients with DN and have experienced positive customer service and flexibility 3. 3 year rate guarantee 4. If Rx stays with BCBSM, they will offer an additional \$10k total to the COF over years 2-3	Second lowest cost over full three year offer
Unum	Third lowest over 3 years (2 year RG) Our office has positive experience with UNUM	Only a two year rate guarantee

Life and Short Term Disability (STD) Market Results - Overview (1st year)

	Anı	nual Cost - Stan	dard		·· (2 year)	
Current Original Renewal Final Renewal	Life/AD&D \$46,274 \$46,274 \$37,581	\$10. \$148,860 \$178,632 \$166,723	Total \$195,134 \$224,906 \$204,304	Dollar Increase \$29,772 \$9,170	Percentage Increase 15.3% 4.7%	RG 2 yrs 2 yrs
=				· · · · · · · · · · · · · · · · · · ·	15.3%	2 3

		Proposed A	ternatives - 3/1/18	effective date		
Plan Design	Basic Life/AD&D	STD	Total	Cost Change	Percentage	7
OneAmerica	\$30,337	\$95,270	\$125,607	-\$69,527	-35.6%	1 2
Unum	\$38,940	\$89,316	\$128,256	-\$66,878	-34.3%	2
Dearborn National ²	\$25,266	\$124,447	\$149,713	-\$45,422	-23.3%	;
MetLife	\$30,582	\$119,981	\$150,563	-\$44,572	-22.8%	2/
SunLife	\$36,241	\$120,577	\$156,818	-\$38,317	-19.6%	,
Hartford	\$25,198	\$159,578	\$184,776	-\$10,358	-5.3%	7
OCHS .	\$26,715	\$190,541	\$217,255	\$22,121	11,3%	3/2

Average age now 44 when it was 47 2 years age
 Dearborn National sevings does not resect additional BCBS credit



Life and Short Term Disability (STD) Market Results - Overview (full offer)

		Annual Cost - Standar	d		
Current Original Renewal Final Renewal	\$46,274 \$46,274 \$46,274 \$37,581	\$148,860 \$178,632 \$166,723	Total \$195,134 \$224,906 \$204,304	Dollar Increase \$29,772 \$8,179	RG 2 yrs 2 yrs

		Proposed Alternative	es - 3/1/18 effective date		ı
Plan Design	First Year Cost	First Year Savings	Total Savings 3 Years		
OneAmerica	\$125,607	-\$69,527	-\$208,582		3 yn
Dearborn National	\$129,713	\$65,422	-\$166,265	Includes BCBSM credits of \$20k in year 1 and \$5k each years 2 & 3	3 ун
Unum	\$128,256	-\$66,878	-\$133,756	Only offering 2 year rate guarantee - cannot assume any 3rd year savings	2 yra

^{1.} Average age now 44 when it was 47 2 years ago
2. If the City retains Rx with BCBSM, they will offer an additional invoice credit in years 2 and 3 of \$5k per year (\$10k total).



Life and Short Term Disability (STD) Overview

- The City of Flint offers life and short term disability (STD) Insurance to active employees through The Standard Insurance Company
- The City implemented STD insurance in July 2014 as a result of collective bargaining negotiations
- The City is approaching the end of a two year agreement with the Standard, which was accepted March 2016
 - At March 2016, The Standard issued a 40.9% increase for one year. As a result, our office conducted a full market analysis
 - The increase was a result of escalating life and STD claim activity
 - We solicited proposals from ten carriers and received responses from six. All responses would have increased the City's costs over current and renewal
 - Although there weren't any competitive alternatives, we leveraged the ongoing RFP to reduce Standard's renewal
 to a 35.3% increase and locked the pricing for two years. This saved the City \$8,591 per year
- in late 2017, The Standard provided our office with a copy of the City's March 2018 renewal with a 15.3% annual increase over two years. Once again, we sent the coverage out to market as a result
- Due to reducing claims and a reduction in the City's average age, the City's life and STD coverage have become more attractive to the market (as seen on the following pages)
- We asked all carriers to provide best and final offers, which are illustrated on the following pages



Life and Short Term Disability (STD) Market Results - Carriers

Carriers	Response
Insurance Carriers	and the second of the second o
	•
Standard	Inforce
Dearborn National	Provided Quote
Hartford	Provided Quote
Lincoln Finencial	Declined to Guote (Not competitive)
MetLife	Provided Quote
Minnesota Life (OCHS)	Provided Quote
Mutual of Omalia	Declined to Quote (Not competitive)
OneAmerica	Provided Quote
Rellance Standard	Declined to Quote (Not competitive)
SunLife	Provided Quote
Unum	Provided Quote
	the street of th



DOCUMENT WORKSHEET

MAYOR'S SIGNATURE	The
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RESOLUTION NO.:			0		ď	
PRESENTED:	MAR	•	3 2	2021		
ADOPTED:						

RESOLUTION AUTHORIZING FY2020/FY2021 QUARTERLY BUDGET AMENDMENT

BY THE MAYOR:

WHEREAS, the City of Flint's operating budget is monitored on an ongoing basis by the Finance Department and City department heads and changes to an approved operating budget are required from time to time; and

WHEREAS, the Department of Finance is recommending certain fiscal appropriation amendments to the 2020/2021 City of Flint operating budget as follows in accordance with State Public Act 2 of 1968 as amended.

	Amended FY2020/21 Budget	Proposed Amendments through 12/31/2020	Proposed Amended FY2020/21 Budget
GENERAL FUND 101 Expenditures	73,298,208.67	210,834.79	73,509,043.46

BE IT RESOLVED, that the appropriate officials are hereby authorized to do all things necessary to incorporate the approved appropriation changes into the 2020/2021 operating budget of the City of Flint.

APPROVED AS TO FORM:	APPROVED AS TO FINANCE:
Ongels Whole 100 100 100 24, 2021 15,33 6511	Shelbi frayer shelbi frayer (1-6) 2021 13-19 EST)
Angela Wheeler, Chief Legal Officer	Shelbi Frayer, Interim Chief Financial Officer
FOR THE CITY OF FLINT:	APPROVED BY CITY COUNCIL:
May A. Suf	
Mayor Sheldon A. Neeley	Kate Fields, Council President



CITY OF FLINT

RESOLUTION STAFF REVIEW FORM

TODAY'S DATE:	February 17, 2021			
BID/PROPOSAL#				
ACENDA ITENATI	Tite Dudge Addition			
MODERAN ILEIAL II	TLE: Budget Adjustment			
PREPARED BY: C	hay Linseman			
VENDOR NAME:				
TENDON NAME.				
BACKGROUND/S	UMMARY OF PROPOSED ACTION:			
The Blight Manag	rement divicion would like to adjust	FV34 () L1		
funding lines for	gement division would like to adjust to was a second to be seen that the second second to be seen the second second to be seen to be seen the second	ne FY21 budget to add ar	id expan	d budgets in
	budget process, inadequate funding	was requested in each a	count f	aliaht
Management is u	mable to perform duties such as picki	ng up trash and debris m	novina a	ngu. race trimmina
brush and back b	ushes, boarding and securing vacant	properties, removing illes	rowing g	ing etc
The Blight Manag	gement division is requesting addition	al funding from the 101.	Ganaral I	Fund to cover
wages and benef	its through FY21.		ocne.ui i	did to cover
	General Fund — 101. NDITURE? YES NO IF NO,	PLEASE EXPLAIN:		
_			Grant	
Dept.	Name of Account	Account Number	Gode	Amount
Blight Mgmt.	Wages - Full Time (Non-Exempt)	101-171.300-702.000	N/A	\$65,000
Blight Mgmt.	Holiday Pay	101-171.300-706.000	N/A	\$2,750
Blight Mgmt.	Temp. and Seasonal Employees	101-171.300-707.000	N/A	\$35,500
Blight Mgmt.	Unemployment Compensation	101-171.300-708.000	N/A	\$1,475
Blight Mgmt.	FICA (Social Security)	101-171.300-709.000	N/A	\$4,875
Blight Mgmt.	Overtime	101-171.300-713.000	N/A	\$13,700
FY21 GRAND TOTAL \$123,300				
PRE-ENCUMBERED? YES NO REQUISITION NO:				
ACCOUNTING	APPROVAL:	Date:	i	
	EPARTMENT NEED A CONTRA			
	icate how many years for the contrac		K3	

Sales Sales	

CITY OF FLINT

STAFF RECOMMENDATION: (PLEASE SELECT):	APPROVED		NOT APPROVED		
DEPARTMENT HEAD SIGNATURE: Class D. Edwards 25, 2021 11 12557					
Cl	lyde Edwards				

RESOLUTION STAFF REVIEW

Date: 2/16/2021

Agenda Item Title: Budget Amendment-Banking Fees (online payments)

Prepared By: V. Foster for Amanda Trujillo

Background/Summary of Proposed Action:

From March 2020 when the pandemic began through November 17, 2020, the City discontinued the practice of charging the bank processing fees for online payments. The FY21 budget does not include funding to cover this expense. The processing fees for the period July-September 2020 were included in a prior period budget amendment. The bank fees for the period October 1, 2020-November 17, 2020 total \$43,534.79. The Department of Finance is requesting additional funding from the 101-General Fund to cover the bank processing fees for online payments incurred during the period October 1, 2020-November 17, 2020.

Financial Implications:

Budgeted Expenditure? No

Account Number: 101-253.200-801.100

<u>Staff Recommendation:</u> It is the recommendation of the Department of Finance that the FY21 budget be amended with use of 101-General Fund balance in the amount of \$43,534.79 to cover online payment (credit card & e-check) processing fees for the period October 1, 2020-November 17, 2020.

Approved:

Amanda Trujillo
Amanda Trujillo
Acting Chief Financial Officer and City Treasurer

OCTOBER 2020 FEES

Partner Paid Fee \$25,260 38 \$436.80 50 00 \$25,697 16

NOVEMBER 2020 FEES

Partner Paid Fee \$17,562 68 \$274.95 \$0.00 \$17.637 63



CITY OF FLINT

KESOLUTION STAFF REVIEW FORM					
TODAY'S	DATE: January 29, 2021				
BID/PROP	OSAL#				
AGENDA I	TEM TITLE: Budget amendme	nt			
PREPAREC	BY: Kathryn Neumann for Le	e Osborne			
VENDOR N	NAME:				
BACKGRO	UND/SUMMARY OF PROPOSI	ED ACTION:			
profession account be Maintenar without m additional	The Maintenance Division would like to amend the FY21 budget to cover shortages in supplies and professional services. During last year's budget process, adequate funding was requested in each account but was modified and lowered by Finance staff before the budget was adopted. Maintenance is unable to perform tasks such as snow plowing of city parking lots and sidewalks without modifying this budget. The money will be moved from wages that were allocated for an additional position, as it is unlikely to be filled in the current fiscal year. The money from wages will be transferred to supplies and professional services.				
	FINANCIAL IMPLICATIONS: Transfer of funds from 702.000 wages to operating expenses BUDGETED EXPENDITURE? YES NO IF NO, PLEASE EXPLAIN:				
Dept.	Name of Account	Account Number	Grant Gode		
101	General Fund	753.200-801.000	N/A	Amount	
101	General Fund	753.200-726.000	IN/A	\$24,000	
		FY21 GRAND TO	PAT	\$20,000 \$44,000	
PRE-ENCUMBERED? YES NO REQUISITION NO: ACCOUNTING APPROVAL: WILL YOUR DEPARTMENT NEED A CONTRACT? YES NO (If yes, please indicate how many years for the contract) YEARS STAFF RECOMMENDATION: (PLEASE SELECT): APPROVED NOT APPROVED DEPARTMENT HEAD SIGNATURE: Panifer Ryan 02/16/2021 Dennifer Ryan					
O Gennifer Ryan					



DOCUMENT WORKSHEET

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MAYOR'S SIGNATURE	DATE
[] Contract Resolution Bull [] Agreement ADJ	2/25/21
FORWARD TO CITY CLERK	DATE
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DEPARTMENT HEAD	DATE
[] Contract [] Resolution	
[] Agreement	
URGENCY	DATE
SUBMISSION	DAIL
COMMENTS	