# City of Flint, Michigan





# F 007-2008 Proposed Budget

Mayor Donald J. Williamson



MAYOR Donald J. Williamson

BUDGET DIRECTOR Michael A. Townsend

April 2, 2007

Council President Mr. Darryl Buchanan, and Members of the Flint City Council City of Flint 1101 S. Saginaw Street Flint, MI 48502

Dear President Buchanan and Members of the Flint City Council:

Attached you will find the fiscal year 2007-2008 Proposed Budget for the City of Flint. As you know, I strongly believe that the surest way to protect our future is through financial strength. The proposed budget is designed to continue to provide quality service to the citizens of Flint by running an effective and responsible government.

At a time when our revenue is decreasing and our expenses are increasing, our greatest challenge is to continue to provide quality services. Therefore, the most important element of attaining service goals and objectives in the forthcoming fiscal year is to maintain general fund surplus to facilitate the settlement of the Fire Union contract. The surplus also allows flexibility and alternatives to counteract the uncertainty of revenues from income taxes, as well as State of Michigan shared revenues. We are aware of the proposed reductions recently passed by the Senate that may reduce revenue sharing by 10% or approximately 1.9 million dollars. While the FY08 Proposed Budget does not reflect that reduction, the minimal use of the general fund balance will allow the necessary flexibility required.

With that in mind, I present to you a brief summary and overview of the 2007-2008 Proposed Budget for the City of Flint. This proposed budget does not cut any current services to the residents of the City of Flint in spite of the reduction in revenues. This budget proposes to continue to provide funding for street-paving programs, fighting the war on crime, waste collection and demolition of blight in the City. Additionally, the proposed budget does include full funding of the city lock-up, which has resulted in 29 new civilian positions.

This proposed budget is both fiscally responsible and continues to deliver effective and dependable governmental operations. As the City continues to face the uncertainty of declining revenues and high unemployment, I remain committed to the removal of blight, the improvement of City streets and sidewalks, and leading the City in the direction of prosperity. Together my administration and I will continue to work tirelessly to provide the citizens of Flint quality services, responsible leadership, and management accountability.

Respectfully submitted,

Donald J. Williamson Mayor



FUNDS	Audited Fund baince June 30, 2006	2007 Due from Fund Balance	2007 Amended Budget Revenues (includes Due from Fund Balance)	2007 Amended Budget Expenditures
General Fund (101)	8,915,254	3,252,909	74,784,356	74,781,580
Major Street Fund (202)	10,474,371	5,494,939	13,328,108	13,311,164
Local Street Fund (203)	3,769,605	694,190	4,021,550	4,038,493
Police Fund (207)	3,299	655	3,486,997	3,486,997
Parks and Recreation Fund (208)	1,302,751	924,554	1,875,033	1,875,033
Local Law Enforcement Fund (216)	0	82,888	94,688	94,688
Rubbish Collection Fund (226)	336	0	5,435,692	5,435,692
State Revolving Loan Fund (241)	880,513	700,000	700,000	700,000
Economic Development Corp Fund (244)		0	40,000	40,000
Drug Law Enforcement Fund (265)	263,218	212,102	487,854	487,854
Deficit Reduction Fund (353)		0	0	0
TIFA Refund Bond Fund (398)	<u>5</u> 15	0	0	0
Public Improvement Fund (402)	3,989,565	179,868	4,404,764	3,944,075
Drinking Water Revolving Fund (493)		1,926,031	5,206,031	4,695,958
Building Inspection Fund (542)	107,983	95,448	4,269,021	4,269,021
Oak Business Center (583)		0	146,200	146,200
Golf Fund (584)	4,045,668	0	1,779,714	1,768,580
Sewer Fund (590)	127,468,985	7,474,082	29,808,473	29,733,022
Water Fund (591)	35,748,726	4,960,450	40,527,037	40,527,037
Fringe Benefits Fund (627)	17,836	0	27,947,970	27,947,970
Information Services Fund (636)	252,605	12,882	2,910,646	2,910,645
Fleet Central Garage Fund (661)	2,585,787	2,618,159	7,240,640	4,228,434
Self Insurance Fund (677)	0	0	4,247,973	4,247,973
CI/CO Revolving Loan Fund (719)	880,513	0	312,000	312,000
Retirement System Fund (731)	784,680,382	19,167	124,074,160	73,044,243
Excess Pension Trust Fund (733)	0	0	0	0
Retirees' Life Insurance Fund (735)	1,121,447	0	0	0
Employee Health Care Fund (736)	0	0	17,502,388	17,341,875

#### FUND BALANCE

	Unreserved Net Assets (Deficit)						
Projected Fund Balance June 30, 2007	2008 Request from Fund Balance	2008 Estimated Revenues (includes Request from Fund Balance)	2008 Estimated Expenditures	Projected Fund Balance June 30, 2008			
5,665,121	1,665,121	72,127,040	72,127,040	4,000,000			
4,996,376	897,098	9,429,790	9,429,790	4,099,278			
3,058,472	1,342,345	4,080,017	4,080,017	1,716,127			
2,644	0	3,508,012	3,508,012	2,644			
378,197	378,000	1,291,203	1,291,203	197			
0	0	0	0	0			
336	0	5,169,220	5,169,220	336			
180,513	0	715,500	715,500	180,513			
0	0	0	0	0			
51,116	51,000	331,000	331,000	116			
0	0	0	0	0			
515	0	0	0	515			
4,270,385	945,880	5,191,896	5,191,896	3,324,505			
(1,415,958)	0	3,780,114	3,780,114	(1,415,958)			
12,535	0	3,720,456	3,720,456	12,535			
0	0	150,000	150,000	0			
4,056,802	0	1,885,265	1,885,265	4,056,802			
120,070,354	7,639,223	30,378,614	30,378,614	112,431,131			
30,788,276	5,261,559	44,986,059	44,986,059	25,526,717			
17,836	0	27,340,153	27,181,997	175,992			
239,724	0	2,757,938	2,757,938	239,724			
2,979,834	0	6,382,519	5,893,800	3,468,553			
0	0	4,711,774	4,711,774	0			
880,513	0	0	0	880,513			
835,691,132	0	123,738,744	85,457,441	873,972,435			
0	0	0	0	0			
1,121,447	0	0	0	1,121,447			
160,513	0	18,458,908	18,121,445	497,976			



" The second sec	FY08	FY08	FY08
FY08 Estimated Revenue	Mayor's	Council's	Adopted
By All Funds	Recommended	Amendments	Budget
101 General Fund	72,127,040		
202 Major Street Fund	9,429,790		
203 Local Street Fund	4,080,017		
207 Police Fund	3,508,012		
208 Parks & Recreation Fund	1,291,203		
216 Local Law Enforcement Fund	0		
226 Garbage and Rubbish Fund	5,169,220		
241 State Revolving Loan Fund	715,500		
244 Economic Development Corp Fund	0		
265 Drug Law Enforcement Fund	331,000		
402 Public Improvement Fund	5,191,896		
493 Drinking Water Revolving Fund	3,780,114		
542 Building Inspection Fund	3,720,456		
583 Oak Business Center Fund	150,000		
584 Golf Fund	1,885,265		
590 Sewer Fund	30,378,614		
591 Water Fund	44,986,059		
627 Fringe Benefit Fund	27,340,153		
636 Information Services Fund	2,757,938		
661 Fleet Central Garage Fund	6,382,519		
677 Self Insurance Fund	4,711,774		
719 CI / CO Revolving Loan Fund	0		
731 Retirement System Fund	123,738,744		
736 Employee Health Care Fund	18,458,908		
TOTAL ESTIMATED REVENUE	\$370,134,222		

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and the second sec	FY08	FY08	FY08
FY08 ESTIMATED EXPENDITURES	Mayor's	Council's	Adopted
BY ALL FUNDS	Recommended	Amendments	Budget
101 General Fund	72,127,040		
202 Major Street Fund	9,429,790		
203 Local Street Fund	4,080,017		
207 Police Fund	3,508,012		
208 Parks & Recreation Fund	1,291,203		
216 Local Law Enforce Fund	0		
226 Garbage and Rubbish Fund	5,169,220		
241 State Revolv Loan Fund	715,500		
244 Economic Develop Corp Fund	0		
265 Drug Law Enforcement Fund	331,000		
402 Public Improvement Fund	5,191,896		
493 Drinking Water Revolv Fund	3,780,114		
542 Building Inspection Fund	3,720,456		
583 Oak Business Center Fund	150,000		
584 Golf Fund	1,885,265		
590 Sewer Fund	30,378,614		
591 Water Fund	44,986,059		
627 Fringe Benefit Fund	27,181,997		
636 Information Services Fund	2,757,938		
661 Fleet Central Garage Fund	5,893,800		
677 Self Insurance Fund	4,711,774		
719 CI / CO Revolv Loan Fund	0		
731 Retirement System Fund	85,457,441		
736 Employee Health Care Fund	18,121,445		
TOTAL ESTIMATED EXPENSES	\$330,868,581		

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	FY08	FY08	FY08
FY08 Estimated Expenditure	Mayor's	Council's	Adopted
By Departments	•		
by Departments	Recommended	Amendments	Budget
014 0 0 0 0 0 11 (404)			
City Council (101)	1,081,159		
68th District Court (136)	5,976,960		
Office of Mayor (171)	475,867		
City Administrator (172)	910,620		
Labor Relations (173)	513,300		
Risk/Benefits Management (174)	356,025		
Human Relations Commissions (175)	282,001		
Finance Department (191)	1,936,652		
Budget Management (212)	242,953		
City Clerk (215)	541,591		
Information Services (228)	550,861		
Purchasing Department (233)	355,742		
Treasury/Customer Service/Income Tax (253)	1,751,826		
Assessment (257)	1,413,011		
City Clerk- Elections (262)	636,604		
Legal Department (266)	1,342,325		
Civil Service Commission (269)	126,223		
Human Resources (270)	638,930		
Ombudsman (290)	297,112		
Police Department (301)	28,513,552		
Emergency 911 (325)	2,522,944		
Fire Department (337)	14,051,688		
Transportation Development (371)	123,769		
Transportation Streets (443)	2,030,000		
Community & Economic Development (690)	921,492		
Community & Economic Development (748)	1,089,492		
Parks & Recreation (751)	3,036,749		
Fringe Benefit - Union Reps 1600/1799 (853)	335,393		
External Contributions (880)	0		
Transfers (966)	72,199		
TOTAL 101 GENERAL FUND	72,127,040		
TOTAL TOT GENERAL FUND	72,127,040		
202 MAJOR STREET FUND Central Stores Management (234)	17 251		
Administrative Service (299)	47,351		
	9,382,439		
Transportation (441)	9,302,439		
TOTAL 202 MAJOR STREET FUND	9,429,790		
TOTAL 202 MAJOR STREET TOND			
203 LOCAL STREET FUND			
Central Stores Management (234)	21,582	,	
Administrative Service (299)			
Transportation (441)	4,058,435		
TOTAL 203 LOCAL STREET FUND	4,080,017		



	FY08	FY08	FY08
FY08 Estimated Expenditure	Mayor's	Council's	Adopted
By Departments	Recommended	Amendments	Budget
207 POLICE FUND			·
Administrative Service (299) Police Department (301)	3,508,012		
TOTAL 207 POLICE FUND	3,508,012	<u> </u>	
208 PARKS & RECREATION FUND			
Administrative Service (299) Parks & Recreation (751)	1,291,203		
TOTAL 208 FUND	1,291,203		
216 LOCAL LAW ENFORCEMENT FUND			
Police Department (301)	0		
TOTAL 216 LOCAL LAW ENFORCE FUND	0	<u> </u>	
226 GARBAGE & RUBBISH FUND			
Risk/Benefits Management (174)	500		
Administrative Service (299) Waste Collection (528)	5,168,720		
TOTAL 226 GARBAGE & RUBBISH FUND	5,169,220		
241 STATE REVOLV LOAN FUND	745 500		
EDC (735)	715,500		
TOTAL 241 STATE REVOLV LOAN FUND	715,500		
244 ECONOMIC DEVELOP CORP FUND			
EDC (735)	0		
TOTAL 265 ECONOMIC DEVELOP CORP FUND	0		
265 DRUG LAW ENFORCEMENT FUND			
Police Department (301)	331,000		
TOTAL 265 DRUG LAW ENFORCEMENT FUND	331,000		
402 PUBLIC IMPROVEMENT FUND			
Finance (191)	25,000		
Information Services (228) City Clerk- Elections (262)	30,000		
Administrative Service (299)	277,154		
Police (301) Fire Department (337)	<u>943,435</u> 50,000		
Parks & Recreation Department (753)	2,137,073		
Debt Service Administration (906) Transfers (966)	<u>110,596</u> 1,458,638		
1101151615 (200)			
TOTAL 402 PUBLIC IMPROVEMENT FUND	5,191,896		



	51/00	51/00	
	FY08	FY08	FY08
FY08 Estimated Expenditure	Mayor's	Council's	Adopted
By Departments	Recommended	Amendments	Budget
493 DRINKING WATER REVOLV FUND			
Debt Service Administration (609)	3,780,114		
TOTAL 493 DRINKING WATER REVOLV FUND	3,780,114		
542 BUILDING INSPECTION FUND Administrative Service (299)			
Development (371)	3,720,456		
TOTAL 542 BUILDING INSPECTION FUND	3,720,456		
583 OAK BUSINESS CENTER FUND			
Oak Business Center (735)	150,000		
TOTAL 583 OAK BUSINESS CENTER FUND	150,000		
584 GOLF FUND			
Administrative Service (299)	250,693		
Golf Division (755)	1,634,572		
TOTAL 584 GOLF FUND	1,885,265		
590 SEWER FUND	500		
Risk and Benefits Department (174)	<u>500</u>		
Central Stores Management (234) Customer Service (253)			
Administrative Service (299)	<u>1,622,853</u> 730,829		
Utilities Admin (536)	7,034,189		
Utilities WSC/Sewer (540)	6,037,052		
Utilities WPC (550)	14,766,425		
	14,700,420		
TOTAL 590 SEWER FUND	30,378,614		
591 WATER FUND			
Risk and Benefits Department (174)	500		
Central Stores Management (234)	106,595		
Customer Service (253)	1,616,332		
Administrative Service (299) Utilities Admin (536)	932,200		
Utilities WSC/Sewer (540)	2,252,651		
Utilities Water Plant (545)	25,117,495		
Transfers (966)	3,780,114		
	0,,,00,,114		
TOTAL 591 WATER FUND	44,986,059		



	FY08	FY08	FY08
FY08 Estimated Expenditure	Mayor's	Council's	Adopted
By Departments	Recommended	Amendments	Budget
627 FRINGE BENEFIT FUND	Recommended	Amenuments	
Risk and Benefits Department (174)	3,278,237		
Administrative Service (299)	380,168		
Fringe Benefit (853)	11,111,869		
Pension Fund Contribution City (861)	10,131,568		
Fringe Benefit (862)	2,280,155		
Transfers (966)	0		
TOTAL 627 FRINGE BENEFIT FUND	27,181,997		
636 INFORMATION SERVICE FUND			
Information Services (228)	2,663,120		
Administrative Service (299)	94,818		
636 INFORMATION SERVICE FUND	2,757,938		
661 FLEET CENTRAL GARAGE FUND			
Central Stores Management (234)	161,470		
Administrative Service (299)	544,041		
Fleet Management (451)	5,188,289		
TOTAL 661 FLEET CENTRAL GARAGE FUND	5,893,800		
677 SELF INSURANCE FUND			
Risk and Benefits Department (174)	1,284,498		
Law Department (266)	3,348,506		
Administrative Service (299)	78,770		
TOTAL 677 SELF INSURANCE FUND	4,711,774		
719_CI / CO REVOLV LOAN FUND			
Major Grants (731)	0		
TOTAL 719 CI / CO REVOLV LOAN FUND	0		
731_RETIREMENT SYSTEM FUND			
Retirement System (000)	85,457,441		
Transfers (966)			
TOTAL 731 RETIREMENT SYSTEM FUND	85,457,441		
736 EMPLOYEE HEALTH CARE FUND	17 000 000		
Retiree Health Insurance (000)	17,962,000		
Administrative Service (299)	159,445		
TOTAL 736 EMPLOYEE HEALTH CARE FUND	18,121,445		
EVAN TOTAL FOTMATED EVERNORS	\$330,868,581		
FY08 TOTAL ESTIMATED EXPENSES	\$330,000,30T		



#### 2007/2008 TOTAL CITY LEVY OF 16.10 MILLS:

	HOMESTEAD (in Mills)	<b>NON-HOMESTEAD (in Mills)</b>
Operating	7.5000	7.5000
Public Improvement	2.5000	2.5000
Neighborhood Police	2.000	2.000
Public Transportation	0.6000	0.6000
Parks & Recreation	0.5000	0.5000
Waste Collection	3.000	3.0000
TOTAL CITY LEVY	16.1000	16.100

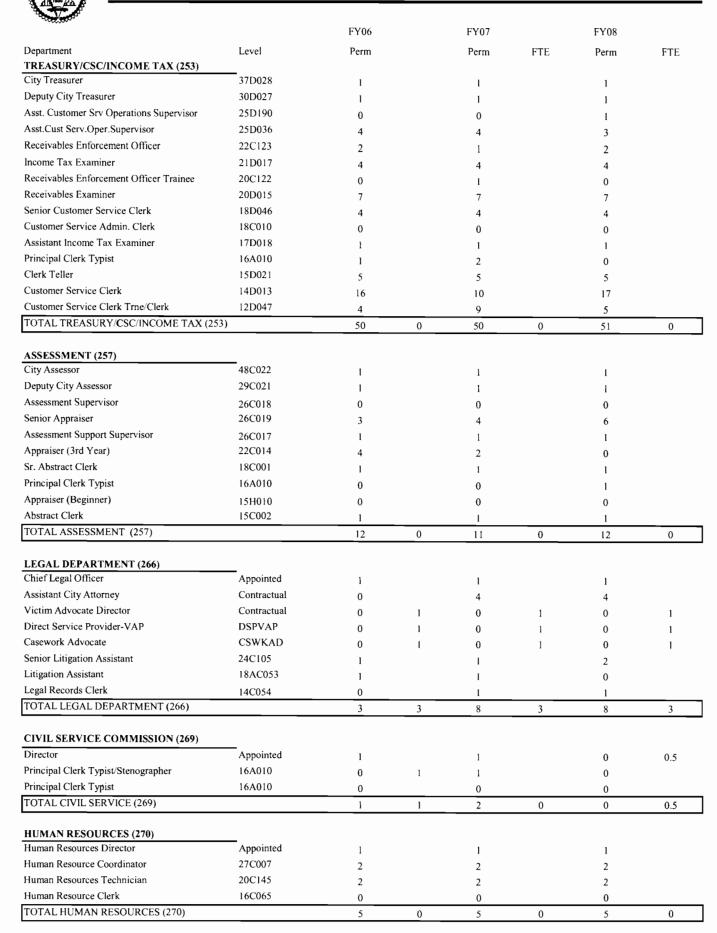
					Perse	onnel Sur	nmary
		FY06		FY07		FY08	
Department	Level	Perm		Perm	FTE	Perm	FTE
CITY COUNCIL (101)							
City Council Members	Elected	9		9		9	
Budget Officer	25D071	1		0		0	
Admin. Secretary to City Council	20C088	2	1	3		3	
TOTAL CITY COUNCIL (101)		3	1	3	0	3	0
68TH DISTRICT COURT-JUDICIAL (13 District Court Judge	Elected	5		5		5	
District Court Administrator	38CTADM	1		5		5	
Deputy District Court Administrator	CLKCRT	0		1		0	
Clerk of the Court	CLKCRT	1		0		0	
Office Manager	25OFFMGR	1		1		2	
District Court Officer Supervisor	230077MGR 23M024	1		1		2	
District Court Supervisor	23M024	3		3		4	
Assistant Administrator	231402 F	0		0		4	
Coord Specialty Courts and Project	22DC0SPPR	0				0	
Administrative Assistant	22DE0311K 22DADMAST	0		0		1	
Court Recorder	22DADMAST 22AREC	1		1			
		5		5		4	
Court Magistrate	22DLMGST	1		1		0	0.5
District Court Account Analyst Assist.	19D043	2		2		2	
District Court Records Technician	18AM025	1		1		0	
Records Clerk Teller	18C049	4		4		4	
District Court Officer	16M012	4		4		4	
Magistrate Secretary	14M023	1		1		1	
Deputy Court Clerk II	12M002	11		11		8	
District Court Clerk I Trainee	09M001	3		4		6	
TOTAL 68TH DISTRICT COURT-JUDICIA	AL (136)	45	0	46	0	44	0.5
68TH DISTRICT COURT-PROBATION	(136)						
Probation Supervisor	26C094	1		1		1	
Probation Officer	24C093	3		3		4	
						1	
Community Service Officer	16M026	1		1		1	
Community Service Officer Deputy Court Clerk II	16M026 12M002	1 1		1 2		1	
	12M002	1 1 6	0	1 2 7	0	1 1 7	0
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA	12M002	-	0		0	1 7	0
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA MAYOR'S OFFICE (171)	12M002 TION (136)	6	0		0		0
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA MAYOR'S OFFICE (171) Mayor	12M002 TION (136) Elected	6	0		0	1 7 1	0
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA MAYOR'S OFFICE (171) Mayor Mayor's Aide	12M002 TION (136) Elected Appointed	6	0	7	0	1	0
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA MAYOR'S OFFICE (171) Mayor Mayor's Aide Administrative Aide	12M002 TION (136) Elected	6 1 1 0		7 1 1 0		1 1 0	
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA MAYOR'S OFFICE (171) Mayor Mayor's Aide	12M002 TION (136) Elected Appointed	6	0	7	0	1	0
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA MAYOR'S OFFICE (171) Mayor Mayor's Aide Administrative Aide TOTAL MAYOR'S OFFICE (171)	12M002 TION (136) Elected Appointed	6 1 1 0		7 1 1 0		1 1 0	
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA' MAYOR'S OFFICE (171) Mayor Mayor's Aide Administrative Aide TOTAL MAYOR'S OFFICE (171) CITY ADMINISTRATION (172)	12M002 TION (136) Elected Appointed 18AA016	6 1 1 0 2		7 1 1 0		1 1 0 2	
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA MAYOR'S OFFICE (171) Mayor Mayor's Aide Administrative Aide TOTAL MAYOR'S OFFICE (171)	12M002 TION (136) Elected Appointed 18AA016 Appointed	6 1 1 0 2		7 1 1 0 2		1 1 0 2	
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA' MAYOR'S OFFICE (171) Mayor Mayor's Aide Administrative Aide TOTAL MAYOR'S OFFICE (171) CITY ADMINISTRATION (172) City Administrator Utilities Liason	12M002 TION (136) Elected Appointed 18AA016 Appointed Appointed	6 1 1 0 2		7 1 1 0 2		1 1 0 2	
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA' Mayor'S OFFICE (171) Mayor'S Aide Administrative Aide TOTAL MAYOR'S OFFICE (171) CITY ADMINISTRATION (172) City Administrator Utilities Liason Governmental Policy Director	12M002 TION (136) Elected Appointed 18AA016 Appointed Appointed Appointed	6 1 1 0 2		7 1 1 0 2		1 1 0 2 1 0 1	
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA' MAYOR'S OFFICE (171) Mayor Mayor's Aide Administrative Aide TOTAL MAYOR'S OFFICE (171) CITY ADMINISTRATION (172) City Administrator Utilities Liason Governmental Policy Director Public Relations Coordinator	12M002 TION (136) Elected Appointed 18AA016 Appointed Appointed Appointed Appointed	6 1 1 0 2 1 0 0 1		7 1 1 0 2		1 1 0 2 1 0 1 0	
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA' Mayor's OFFICE (171) Mayor Mayor's Aide Administrative Aide TOTAL MAYOR'S OFFICE (171) CITY ADMINISTRATION (172) City Administrator Utilities Liason Governmental Policy Director Public Relations Coordinator Mayor's Aide	12M002 TION (136) Elected Appointed 18AA016 Appointed Appointed Appointed Appointed Appointed	6 1 1 0 2 1 0 0 1 1 1		7 1 1 0 2		1 1 0 2 1 0 1	
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA' Mayor'S OFFICE (171) Mayor'S Aide Administrative Aide TOTAL MAYOR'S OFFICE (171) CITY ADMINISTRATION (172) City Administrator Utilities Liason Governmental Policy Director Public Relations Coordinator Mayor'S Aide Administrative Services Aide	12M002 TION (136) Elected Appointed 18AA016 Appointed Appointed Appointed Appointed Appointed Appointed Appointed	6 1 1 0 2 1 0 0 1 1 1 0		7 1 1 0 2 1 1 1 1 1 4 1		1 1 0 2 1 0 1 0 5 1	
Deputy Court Clerk II TOTAL 68TH DISTRICT COURT-PROBA' Mayor's OFFICE (171) Mayor Mayor's Aide Administrative Aide TOTAL MAYOR'S OFFICE (171) CITY ADMINISTRATION (172) City Administrator Utilities Liason Governmental Policy Director Public Relations Coordinator Mayor's Aide	12M002 TION (136) Elected Appointed 18AA016 Appointed Appointed Appointed Appointed Appointed	6 1 1 0 2 1 0 0 1 1 1		7 1 1 0 2		1 1 0 2 1 0 1 0	

			Personnel Summary				
		FY06		FY07		FY08	
Department	Level	Perm		Perm	FTE	Perm	FTE
LABOR RELATIONS (173)							
Labor Relations Director	Contractual	0		0		0	
Senior Labor Relations Coordinator	28M018	1		1		1	
Labor Relations Specialist II	22BM018	0		0		0	
Labor Relations Technician	20C147	1		1		1	
TOTAL LABOR RELATIONS (173)		2	0	2	0	2	0
BENEFITS/RISK MANAGEMENT (174)							
Risk & Benefits Administrator	31C030	1		1		1	
Security/Fraud Manager	25D063	1		1		1	
Benefits & Retirement Manager	24C071	1		1		1	
Retirement Specialist	22EC071	1		1		1	
Wkrs Comp./Occupational Health Nurse	22ER142	1		1		1	
Safety Risk Specialist	22DC0A3	1		1		1	
Employee Risk/Benefits Technician	19D040	3		3		3	
Public Service Attendants	01H088	20		21		20	
TOTAL BENEFITS/RISK MANAGEMENT	(174)	29	0	30	0	29	0
HUMAN RELATIONS (175)							
Director	HMNREL	1		1		1	
Human Relations Fair Hsg Specialist	19C095	1		1		1	
Prin.Clerk Typist	16A010	•		•	4	1	
TOTAL HUMAN RELATIONS (175)		0	0	2	1	1	0
FINANCE DEPARTMENT (191) FINANCE ADMINISTRATION (191) Finance Director	Appointed	I		1		1	
Deputy Finance Director	35D031	2		2		2	
Chief Accountant	35D032	1		1		1	
Chief Auditor	30D014	I		1		1	
Receivables Administrator	25D070	1		1		1	
Auditor	22AD011	4		4		4	
Payroll Coordinator	22C059	1		1		1	
Payroll Technician II	22BC097	i				0	
Finance Administrative Assistant	22AC073	1		1		1	
Accounts Payables Systems Coordinator	20D025	0		,		0	
Payroll Technician I	19C142	1		1		1	
Senior Account Clerk	18AD002	4		2		2	
Payroll Pension Technician		4		2		5	
j. c. i energia i eeninteran		0					
	n	10	Δ	17	A	17	0
TOTAL FINANCE ADMINISTRATION (19)	1)	18	0	17	0	17	0
TOTAL FINANCE ADMINISTRATION (19)         BUDGET MANAGEMENT (212)		18	0	17	0	17	0
BUDGET MANAGEMENT (212)           Director	1)Appointed	18	0	17	0	17	0
TOTAL FINANCE ADMINISTRATION (19)         BUDGET MANAGEMENT (212)         Director         Budget & Grants Officer	Appointed 30D071		0	17 1 1	0	_	0
TOTAL FINANCE ADMINISTRATION (19)         BUDGET MANAGEMENT (212)         Director         Budget & Grants Officer         Budget Officer	Appointed 30D071 25D071	1	0	17 1 1 1	0	1	0
TOTAL FINANCE ADMINISTRATION (19)         BUDGET MANAGEMENT (212)         Director         Budget & Grants Officer	Appointed 30D071	1 0	0	17 1 1 1 0	0	1	0

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		FY06		FY07		FY08	
Department	Level	Perm		Perm	FTE	Perm	FTE
CITY CLERK'S (215/262) City Clerk	Appointed	1		1		1	
Deputy City Clerk	25C041	1		•		1	
Supervisor of License & Voting Operations	22AC056	1		0		0	
Election Info. & Oper. Supervisor	22AC030 22AC087	1		1		1	
License Investigator	17C057	1		1		1	
e		2		2		2	
Election License Records Clerk	16C042	2		2		2	
Election License Records Clerk Trne	12C044	1		0		0	
Election Worker		0	7.8	00	7.8	0	7.8
TOTAL CITY CLERK'S (215/262)		9	7.8	7	7.8	7	7.8
INFORMATION SERVICES (228)							
Information Systems Administrator	31B047	1		I		I	
Data Base Administrator	30B046	1		1		1	
DP Data Base Programmer Analyst	27B032	1		1		1	
Network/LAN Administrator	26B057	2		2		2	
IS Public Safety & Communication Admin	26B061	-		-		1	
Help Desk Supervisor	26B058	1		1		1	
Telecommunications Specialist	24B034	1		0		0	
GIS Technician	24B056	1		0		1	
Network/LAN Specialist	24B037	2		2		1	
Communications System Technician	23E056	1		-		Î	
IS Programmer III	22BB042	1		,		1	
Network Client Support Technician	21B043	2		2		2	
Internet/Web Specialist	21B059	1		1		-	
IS Public Safety Tech	21B062	1		1		1	
Batch Computer Operator	21B044	1		1		1	
Is Admin Support Tech	21B009	0		1		1	
Information Service Secretary	15B009			-		0	
TOTAL INFORMATION SERVICE (228)		1	0	0	0	17	
		18	0	17	0	1/	0
PURCHASING (233)							
Purchasing Manager	33C028	1		1		1	
Chief Buyer/Purchasing Coordinator	24C125	1		1		1	
Purchasing Admin Support Tech	21C156	1		1		<u> </u>	
TOTAL PURCHASING (233)		3	0	3	0	3	0
INVENTORY CONTROL (234)							
Inventory Control Coordinator	22BC085	1		1		I	
Stockkeeper	19C083	4		4		7	
TOTAL INVENTORY CONTROL (234)		4	0		0		0



(AL)					Personnel Sum				
		FY06		FY07		FY08			
Department OMBUDSMAN'S OFFICE (290)	Level	Perm		Perm	FTE	Perm	FTE		
Ombudsman	Appointed	1		1		1			
Ombudsman Office Manager	Appointed	0	0.5	1		t			
Ombudsman Intake	Appointed	0		0		1			
TOTAL OMBUDSMAN'S OFFICE (290)		1	0.5	2	0	3	0		
POLICE DEPARTMENT (301-315)									
SWORN OFFICERS									
Police Chief	Appointed	1		1		1			
Deputy Chief of Police	35P016	1		1		1			
Police Captain	28P015	3		3		3			
Police Lieutenant	25BP014	10		10		12			
Police Sergeant	23PO05	58		60		60			
Police Major	P040	0	0	0		1			
Police Inspector	P039	0	0	0		4			
Police Officer	18P012	186		190		183			
TOTAL SWORN OFFICERS		259	0	265	0	265	0		
CIVILIANS									
Police Financial Coordinator	26D068	1		1		1			
Accountant	22AD004	0		0		1			
Identification Technician Supervisor	22AC035	3		3		3			
Identification Technician	18AC032	4		4		7			
Jail Maintainer	18F013	4	0	4		,			
Senior Jail Security Guard	18P034	0	0	0		6			
Property Room Clerk	17C036	1	0	1		2			
Police Records Clerk	15C034	1		2		2			
Principal Clerk Typist	16A010	2 9		2 9		10			
Police Terminal Operator	14P029	9		9		9			
Identification Technician Trainee	14C031	3		3		9			
Jail Security Guard	12P032		0						
Jail Administrator	12F032	0	0	0		21			
TOTAL CIVILIANS		0	0	<u> </u>	0	<u> </u>	0		
SCHOOL CROSSING GUARDS (315) School Crossing Guards	2P031	0	27.4	0	23.0	0.0	25.0		
TOTAL SCHOOL CROSSING GUARDS		0	27.4	0	23.0	0.0	25.0		
							_		
EMERGENCY 911 (325)	30Q001	,		,					
Emergency 911 Administrator	23Q031	1		1		1			
Deputy Emergency 911 Administrator Emergency 911 Senior Supervisor	23Q031 22BQ007	1		1		1			
	22BQ007 22BQ007	I		1		0			
911 Cad Supervisor		0		0		1			
Public Safety Accountant	19Q033 18Q004	l		1		I			
Emergency 911 Supervisor	17AQ003	6		6		6			
Emergency 911 Dispatcher		10		12		11			
Emergency 911 Dispatcher Trainee	13AQ008	3		0		1			
Emergency 911 Terminal Operator	11Q002	6		6		6			

					Perso	onnel Sur	nmary
		FY06		FY07		FY08	
Department	Level	Perm		Perm	FTE	Perm	FTE
FIRE DEPARTMENT (337-339)					11L	i cim	11L
FIRE CHIEF OFFICE (337)							
Fire Chief	Appointed	1		1		1	
Assistant Fire Chief	30Q020	1		1		1	
Fire Captain-Medical Coordinator	F4Q015	0		1		0	
Fire Prev. Insp Lieut.	F03AA018	0		0		2	
Assistant Training Officer	22AQ024	0		0		2	
Fire Apparatus Mechanic	19Q006	1		,		1	
Public Safety Budget Accountant	19Q032	0		0		1	
Fire Administrative Clerk	19Q032 18AC098			0		0	
Intermediate Clerk Typist	13A013	1		1		I	
Fire Admin Aide	15/1015	1		1		0	
Fire Safety Training Officer	05AQ10	0		0		1	
Quartermaster	03AQ023	1		1		1	
Fire Marshall	05AQ025 05AQ019	1		1		1	
TOTAL FIRE CHIEF (337)	037Q019					1	
		8	0	9	0	11	0
FIRE/SUPPRESSION (338)							
Fire Battalion Chief	F5Q016	3		3		3	
Fire Captain	F4Q015	8		8		8	
Fire Suppression Lieutenant	F3Q014	18		21		21	
Fire Suppression Sergeant	F02Q013	7		3		4	
Fire Apparatus Operator	F2Q009	25		25		25	
Firefighter 2nd Driver	F1BQ012	20		23		23	
Firefighter/EMT	F1Q011	41		44		41	
TOTAL FIRE/SUPPRESSION (338)		122	0	125	0	123	0
			<u> </u>				0
TRANSPORTATION (371-528)							
DEVELOPMENT (371)	221.025						
Chief Development Official	32L035	1		1		1	
Inspector Official Neighborhood Enforcement Offical	29L012 26E011	1 0		1		0	
Sr. Code Enforcement Officer	25L007	1		1		0	
Real Estate & Zoning Coordinator	24L036					1	
Plumbing & Mechanical Inspector	24L024	1		1		1	
Electrical Inspector	24L001	1		1		1	
Building Inspector	24E011	3		3		1	
Demolition Inspector	23E107	0		3 0		0	
Demolition & Boarding Foreman	23BG028	1		1		1	
Real Estate Coordinator (PT)	22BC148	0	0.25	0		0	
Code Enforcement Inspector	22BL006	8		4		0	
Dual Crane Shovel Operator	20H007	0		0		1	
Crane & Shovel Operator	20H007	1		2		1	
Building Inspection Office Staff Supv.	20C024	0		2		1	
Demo Heavy Const. & Mntr. Equip Opr	18G015	1		3		2	
	18C052	1				2	
Senior Building Inspections Clerk	100032	1		1		1	
Senior Building Inspections Clerk Principal Clerk Typist		2		2		5	
Principal Clerk Typist	16A010	2		3		5	
		2 1 1		3 2 2		5 3 0	

(A)					Personnel Summary		
		FY06		FY07		FY08	
D	<i>,</i> ,						
Department TRANSPORTATION (continued)	Level	Perm		Perm	FTE	Perm	FTE
OFFICE OF THE DIRECTOR (441)							
Transportation Director	Appointed	1		1		1	
Senior Clerk Typist	11A012			1		1	
TOTAL OFFICE OF THE DIRECTOR (441)		2	0	2	0	2	0
		2		2		2	0
ADMINISTRATION ACCOUNTING (441)							
Administrative Supervisor	28D044	1		1		1	
Accountant	22AD004	0				1	
Transportation Administrative Assistant	22C153	1		1		1	
Senior Account Clerk	16D002	1		0		0	
TOTAL ADMIN. ACCTG. (441)		3	0	3	0		0
ENGINEERING (443)							
City Engineer	37E035	1		1		1	
Survey Party Chief	25E020	1		1		1	
Street Inspector	22G023	1		1		1	
Engineering Aide/Survey Inst. Tech	22E022	1		1		1	
PW Construction Material Tech	22BE015	0	0.5	0	0.5	0	
Construction Inspector	22AE054	2		2		2	
Principal Civil Engineering Aide	21E040	1		1		1	
Engineering Drafting Technician	17E031	0		0		0	
Senior Engineering Aide	13E027	0		0		0	
Asset Management/ Records Ret Clerk	18AC161	0		0		I	
TOTAL ENGINEERING (443)		7	0.5	7	0.5	8	0
					0.5		0
TRAFFIC ENGINEERING (443)							
Traffic Engineering Supervisor	26E043	1		1		1	
DPW Electrical Systems Foreman	25H016	1		1		1	
Electrician	23H017	4		4		4	
Traffic Sign & Paint Foreman	22AH064	1		I		1	
Apprentice (1st year)	18C016	0		2		2	
Traffic Sign Maintainer	17H019	5		5		5	
Parking Meter Technician	16H020	1		0		0	
Traffic Studies Tech	15E103	0		0		1	
Principal Clerk Typist	16A010	1		1		1	
Utility Worker (Traffic)	13H077	2		2		2	
TOTAL TRAFFIC ENGINEERING (443)		16	0	17	0	18	0
STREET MAINTENANCE (449)							
Street Maintenance & Construction Manager	29E106	0		1		1	
Street Maintenance Supervisor	27E018	1		0		0	
Street Maintainer & Const. Coord.	23G011	1		0		0	
Street Maintenance & Const. Foreman	22BG010	4		4		4	
Dual Forman/Operator Maintainer	22BG010/19G018	1		0		2	
St. Mnt Administrative Support Tech	21C155	0		1		1	
Street Operator Maintainer	19G018	18		20		21	
Principal Clerk Typist	16A010	1		0		0	
Street Operator Maintainer II	14G020	3		6		4	
Street Operator/Maint Trainee I	12G019	6		6		5	
TOTAL STREET MAINTENANCE (449)		35	0	38	0	38	0
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		FY06		FY07		FY08	
Department	Level	Perm		Perm	FTE	Perm	FTE
Department TRANSPORTATION (continued)	Level	Feim		Ferm	LIE	Feim	LIE
FLEET MANAGEMENT (451)							
Fleet & Yards Superintendent	25E095	1		1		1	
Garage Foreman	22BH028			-		-	
•		2		2		2	
Truck & Heavy Equipment Mechanic	22H015	6		6		7	
Fleet Administrative Support Technician	21C100	1		1		1	
Automotive Equipment Maintainer	17H040	1		0		0	
Automotive Equipment & Mech Helper	14H008	1		2		2	
TOTAL CENTRAL GARAGE (451)		12	0	12	0	13	0
WASTE COLLECTION (528)							
Waste Collection Coordinator	28H084	1		1		1	
Waste Collection Foreman	22H083	2		2		2	
Waste Collector	18H081	36	1	37		38	
Principal Clerk Typist	16A010	1		1		1	
Casual Skilled Laborer	10V001	0		1		1	
TOTAL WASTE COLLECTION (528)		40	1	42	0	43	0
UTILITIES (536-550)							
UTILITIES ADMINISTRATION (536)	Amointed	1		1		1	
Utilities Director Utility Superintendent	Appointed			1			
Utilities Accounting Coordinator	30N041	1		1		0	
-	26D073	0		1		I	
Plumbing Inspector	24L024	1		1		0	
Accountant	22AD004	1		0		0	
Principal Clerk Typist	16A010	5	0	5	0	3	0
TOTAL UTILITIES ADMINISTRATION (53	50)	3	0	5	0	3	0
WATER SERVICE CENTER (540)							
Water Dist. & Sewer Maint. Supervisor							
-	30N012	1		1		1	
Asst Water Dist & Sewer Maint Supv	30N012 27N086	1 1		1 1		1 0	
-							
Asst Water Dist & Sewer Maint Supv	27N086	I		1		0	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman	27N086 22AN013	1 3		1 3		0 4	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman	27N086 22AN013 22AN004	1 3 2		1 3 2		0 4 2	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician	27N086 22AN013 22AN004 22BN074	1 3 2 1		1 3 2 0		0 4 2 0	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician Water Const. Equipment Operator	27N086 22AN013 22AN004 22BN074 21N063	1 3 2 1 4		1 3 2 0 3		0 4 2 0	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician Water Const. Equipment Operator WSC/Facility Coordinator	27N086 22AN013 22AN004 22BN074 21N063 27N091	1 3 2 1 4 0		1 3 2 0 3 0		0 4 2 0 5 1	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician Water Const. Equipment Operator WSC/Facility Coordinator WSC Admin Support Tech	27N086 22AN013 22AN004 22BN074 21N063 27N091 21C157	1 3 2 1 4 0 0		1 3 2 0 3 0 0		0 4 2 0 5 1 1	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician Water Const. Equipment Operator WSC/Facility Coordinator WSC Admin Support Tech Water Distribution Maintainer	27N086 22AN013 22AN004 22BN074 21N063 27N091 21C157 20N036	I 3 2 1 4 0 0 18		1 3 2 0 3 0 0 18		0 4 2 0 5 1 1 26	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician Water Const. Equipment Operator WSC/Facility Coordinator WSC Admin Support Tech Water Distribution Maintainer Water Meter Technician	27N086 22AN013 22AN004 22BN074 21N063 27N091 21C157 20N036 17N016	I 3 2 1 4 0 0 18 7 1		1 3 2 0 3 0 0 18 7 1		0 4 2 0 5 1 1 26 7 1	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician Water Const. Equipment Operator WSC/Facility Coordinator WSC Admin Support Tech Water Distribution Maintainer Water Meter Technician WPC Office Automation Clerk Water Meter Reader	27N086 22AN013 22AN004 22BN074 21N063 27N091 21C157 20N036 17N016 15N076 15N034	I 3 2 1 4 0 0 18 7 1 3		1 3 2 0 3 0 0 18 7		0 4 2 0 5 1 1 26 7 1 3	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician Water Const. Equipment Operator WSC/Facility Coordinator WSC Admin Support Tech Water Distribution Maintainer Water Meter Technician WPC Office Automation Clerk Water Meter Reader Principal Clerk Typist	27N086 22AN013 22AN004 22BN074 21N063 27N091 21C157 20N036 17N016 15N076 15N034 16A010	1 3 2 1 4 0 0 1 8 7 1 3 0		1 3 2 0 3 0 0 18 7 1 3 1		0 4 2 0 5 1 1 26 7 1 3 0	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician Water Const. Equipment Operator WSC/Facility Coordinator WSC Admin Support Tech Water Distribution Maintainer Water Meter Technician WPC Office Automation Clerk Water Meter Reader Principal Clerk Typist Water Distribution Maint. Trainee	27N086 22AN013 22AN004 22BN074 21N063 27N091 21C157 20N036 17N016 15N076 15N034	I 3 2 1 4 0 0 1 8 7 1 3 0 2		1 3 2 0 3 0 0 18 7 1 3 1 2		0 4 2 0 5 1 1 26 7 1 3	
Asst Water Dist & Sewer Maint Supv Water Distribution Foreman Water Meter Tech Foreman WPC Data Technician Water Const. Equipment Operator WSC/Facility Coordinator WSC Admin Support Tech Water Distribution Maintainer Water Meter Technician WPC Office Automation Clerk Water Meter Reader Principal Clerk Typist	27N086 22AN013 22AN004 22BN074 21N063 27N091 21C157 20N036 17N016 15N076 15N034 16A010	1 3 2 1 4 0 0 1 8 7 1 3 0		1 3 2 0 3 0 0 18 7 1 3 1		0 4 2 0 5 1 1 26 7 1 3 0	



Financial Analyst

Senior Account Clerk

Casual Skilled Laborer

Senior Clerk Typist

Monitoring & Evaluation Specialist

TOTAL COMMUNITY & ECONOMIC DEVELOPMENT (690-750)

		FY06	FY07		FY08	
Department	Level	Perm	Perm	FTE	Perm	FTE
UTILITIES (continued)						
WATER POLLUTION CONTROL (550)						
WPC Coordinator/Facilities Engineer	30N092	0	0		1	
Water Pollution Control Supervisor	29N008	1	1		0	
Environmental Compliance Chemist	26E018	1	1		1	
WPC Facilities Engineer	25N040	1	1		1	
Water Quality Supervisor	25N021	1	1		1	
WPC Operations Supervisor	25N009	1	1		1	
WPC SCADA Syst. & Auto. Supv.	24N084	1	1		1	
WPC Electrical Foreman	24H022	1	1		1	
WPC Senior Maint Foreman	24	0	0		1	
Environmental Compliance Inspector	23L033	1	1		1	
HVAC Preventative Mainten. Coord.	23N068	1	1		1	
Utilities Instrumentation Technician	23H073	2	2		1	
Electrician	23H017	-	2		1	
Sewage Pumping Stat. Operator Foreman	22N027	1	- 1		1	
WPC SCADA Sys & Automation Specialist	22BN070	1	0		1	
WPC Operator Foreman	22BN007	4	4		4	
WPC Maintenance Foreman	22AN057	2	2			
Sr. Environmental Compliance Analyst	22AN051	2	3		3	
WPC Senior Maintainer	21N014	5			6	
WPC Senior Operator	21N006	10	6		13	
WPC Admin Support Tech.	21C160	0	14		13	
WPC Prog. Log Cont./Analyst	210100		0		0	
Sr. Sewage Pumping Station Operator	19N025	0	1		Ť	
	18N053	3	3		3	
Environmental Compliance Analyst	17N026	3	3		3	
Sewage Pumping Station Operator		1	1		1	
WPC Maintainer	16N064	3	5		5	
WPC Maintenance Support Technician	16N048	1	0		1	
WPC Operator	16N011	3	1		1	
WPC Office Automation Clerk	15N076	2	2		1	
WPC Operator Trainee	13N005	2	0		0	
WPC Maintainer Trainee	12N065	1	0		1	
Building and Grounds Custodian	12F010	0	0		2	
TOTAL WATER POLLUTION CONTROL PL	_ANT (550)	57	0 59	0	60	0
COMMUNITY & ECONOMIC DEVELOP						
CNS Director	Appointed	0	0		0	
Program Manager	28E102	0	0		3	
Major Grants Specialist	28E097	1	1		1	
Monitoring & Evaluating Coordinator	28C129	1	1		0	
CNS Program Supervisor	27E102	1	1		0	
Accounting Coordinator	26D072	0	0		0	
Grants Writer	26D069	0	0		0	
Grant Development Coordinator	26	0	0		1	
Business Loan Officer	26	0	0		1	
Major Grants Administrator	23D072	1	1		0	
Rehab Monitoring & Evaluation Specialist	23C143	0	0		0	
Program Specialist	22C127	0	0		3	
Financial Analyst	210111	Ň	0		0	

21C111

20C127

18AD002

14A012

10V011



FY06         FY07         FY08           Department         Level         Perm         PErm         FTE         Perm         FTE           SEVER MAINTENANCE (540)           1         1         2           Sewer Mintenance & Const. Foreman         228E019         1         1         1         2           Sewer Oleaning Foreman         22AH049         1         1         1         1         2           Sewer Systems Maintainer         18N060         4         2         9         2         3         2         3         2         3         2         3         2         3         2         3         2         3         2         3         2         3         2         3         2         3         2         3         2         3								
UTILITIES (continued)         SEVER MAINTENANCE (540)       2         Sewer Mintenance & Const. Foreman       22BE019       1       1         Utilities Data Technician       20N085       0       1       1         Utilities Data Technician       20N085       0       1       1         Swer Construct. Equipment Operator       19N062       2       2       3         Swer Construct. Equipment Operator       19N062       2       2       9         Swer Construct. Equipment Operator       19N062       7       8       9         Principal Clerk Typist       16A010       1       1       1         Swer Clastor       31H047       6       8       6         Swer Systems Maintainer Trainee       12N061       2       1       6       0         Building & Grounds Custodian       12P10       1       1       1       1         TOTAL SEWER MAINTENANCE (540)       2       1       1       1       1         Water Plant Naintenance Supervisor       28N072       1       1       1       1         Water Plant Supervisor       28N073       1       1       1       1       1         Water Plant Maintenance S			FY06		FY07		FY08	
SEWER MAINTENANCE (540)         I         I         2           Sewer Maintenace & Const. Foreman         22BE019         1         1         1           Utilities Data Technician         20N085         0         1         1           Sewer Construct. Equipment Operator         19N062         2         2         3           Sewer Systems Maintainer         18N060         4         2         9           Sewer Maintenance Equipment Oper.         17G026         7         8         9           Principal Clerk Typist         16A010         1         1         1           Sewer Systems Maintainer Trainee         12N061         2         1         6         0           Building & Grounds Custodian         12F010         1         1         2         -           TOTAL SEWER MAINTENANCE (540)         2         2         2         2         2           Water Plant Maintainer Steh Supervisor         28N072         1         1         1         -           Water Plant Maintenance Supervisor         24N087         1         1         1         -           Water Plant Maintenance Supervisor         24N087         1         1         1         -         -	Department	Level	Perm		Perm	FTE	Perm	FTE
Sewer Maintenance & Const. Foreman       22BE019       1       1       2         Sewer Cleaning Foreman       22AH049       1       1       1         Utilities Data Technician       20N085       0       1       1         Sewer Construct. Equipment Operator       19N062       2       2       3         Sewer Systems Maintainer       18N060       4       2       9         Sewer Calculation Operator       17G026       7       8       9         Principal Clerk Typist       16A010       1       1       1         Sewer Clauding & Grounds Custodian       12P010       1       1       2         TOTAL SEWER MAINTENANCE (540)       2       1       6       0         Building & Grounds Custodian       12P010       1       1       1         WATER PLANT (545)       2       2       2       2         Water Plant Supervisor       28N022       1       1       1         Water Plant Maintenance Supervisor       24N045       2       2       2         WP Laboratory & Water Quality Supv       24N047       1       1       1         Weater Plant Maintenance Supervisor       24N045       2       2       2								
Sewer Cleaning Foreman         22AH049         1         1         1           Utilities Data Technician         20N085         0         1         1           Sewer Construct. Equipment Operator         19N062         2         2         3           Sewer Systems Maintainer         18N060         4         2         9           Sewer Maintenance Equipment Oper.         17G026         7         8         9           Principal Clerk Typist         16A010         1         1         1           Sewer Systems Maintainer Trainee         12N061         2         1         6         0           Building & Grounds Custodian         12F010         1         1         2         -           TOTAL SEWER MAINTENANCE (540)         2         1         1         1         0         34         0           Water Plant Supervisor         28N022         1 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Utilities Data Technician       200085       0       1       1         Sewer Construct, Equipment Operator       190062       2       2       3         Sewer Systems Maintainer       180060       4       2       9         Sewer Adiantenance Equipment Oper.       170260       7       8       9         Principal Clerk Typist       16A010       1       1       1         Sewer Cleaner       13H047       6       8       6         Sewer Systems Maintainer Traine       12N061       2       1       6       0         Building & Grounds Custodian       12F010       1       1       2       1         TOTAL SEWER MAINTENANCE (540)       2       1       1       0       34       0         Water Plant Supervisor       28N022       1 <t< td=""><td></td><td></td><td>1</td><td></td><td>1</td><td></td><td>2</td><td></td></t<>			1		1		2	
Sewer Construct. Equipment Operator       19N062       2       2       3         Sewer Systems Maintainer       18N060       4       2       9         Sewer Kaystems Maintainer       18N060       4       2       9         Sewer Kaystems Maintainer       17G026       7       8       9         Principal Clerk Typist       16A010       1       1       1         Sewer Clauer       13H047       6       8       6         Sewer Systems Maintainer Trainee       12N061       2       1       6       0         Building & Grounds Custodian       12F010       1       1       2       1         TOTAL SEWER MAINTENANCE (540)       25       1       31       0       34       0         WATER PLANT (545)         1	Sewer Cleaning Foreman	22AH049	I		1		1	
Sewer Systems Maintainer       180060       4       2       9         Sewer Maintenance Equipment Oper.       17G026       7       8       9         Principal Clerk Typist       16A010       1       1       1         Sewer Kaintenance Equipment Oper.       13H047       6       8       6         Sewer Systems Maintainer Trainee       12N061       2       1       6       0         Building & Grounds Custodian       12F010       1       1       2       1       1       0       34       0         WATER PLANT (545)       25       1       31       0       34       0         WATER PLANT (545)         Water Plant Supervisor       28N022       1       1       1       1         Water Plant Maintenance Supervisor       28N077       1       1       1       1         Water Plant Maintenance Supervisor       24N087       1       1       1       1         Electrician       23H017       1		20N085	0		1		I	
Sewer Maintenance Equipment Oper.       17G026       7       8       9         Principal Clerk Typist       16A010       1       1       1         Sewer Cleaner       13H047       6       8       6         Sewer Systems Maintainer Trainee       12N061       2       1       6       0         Building & Grounds Custodian       12F010       1       1       2       1         TOTAL SEWER MAINTENANCE (540)       2       1       31       0       34       0         Watter Plant Supervisor       28N022       1	Sewer Construct. Equipment Operator	19N062	2		2		3	
Principal Clerk Typist       16A010       1       1       1         Sewer Cleaner       13H047       6       8       6         Sewer Cleaner       12N061       2       1       6       0         Building & Grounds Custodian       12F010       1       1       2         TOTAL SEWER MAINTENANCE (540)       1       1       0       34       0         WATER PLANT (645)       1 <t< td=""><td>Sewer Systems Maintainer</td><td>18N060</td><td>4</td><td></td><td>2</td><td></td><td>9</td><td></td></t<>	Sewer Systems Maintainer	18N060	4		2		9	
Sewer Cleaner         13H047         6         8         6           Sewer Systems Maintainer Trainee         12N061         2         1         6         0           Building & Grounds Custodian         12F010         1         1         2         1           TOTAL SEWER MAINTENANCE (540)         25         1         31         0         34         0           WATER PLANT (545)           Water Plant Supervisor         28N022         1         1         1         1           Water Plant Supervisor         28N077         1         1         1         1           Water Plant Maintenance Supervisor         24N045         2         2         2         2           WP Laboratory & Water Quality Supv         24N087         1         1         1         1           Electrician         23H017         1         1         1         1         1           Utilities Instrumental Technician         23N073         1         1         1         1           Senior /Building Maintainer         2PR02         2         2         2         2         2           Utilities Instrumental Technician         21N037         5         5         4 <t< td=""><td>Sewer Maintenance Equipment Oper.</td><td>17G026</td><td>7</td><td></td><td>8</td><td></td><td>9</td><td></td></t<>	Sewer Maintenance Equipment Oper.	17G026	7		8		9	
Sewer Systems Maintainer Trainee       12N061       2       1       6       0         Building & Grounds Custodian       12F010       1       1       2         TOTAL SEWER MAINTENANCE (540)       25       1       31       0       34       0         WATER PLANT (545)         Water Plant Supervisor       28N022       1       1       1       1         Water Plant Operations Tech Supv       25N077       1       1       1       1         Water Plant Maintenance Supervisor       24N045       2       2       2       2         WP Laboratory & Water Quality Supv       24N087       1       1       1       1         Electrician       23H017       1       1       1       1         Utilities Instrumental Technician       23N073       1       1       1       1         Senior //Building Maintainer       22BN074       0       1       0       0       1       0         WPC Data Technician       21N037       5       5       4       2       2       2       2       2       2       2       2       2       2       2       2       2       2       2       2       2 <td>Principal Clerk Typist</td> <td>16A010</td> <td>1</td> <td></td> <td>1</td> <td></td> <td>1</td> <td></td>	Principal Clerk Typist	16A010	1		1		1	
Building & Grounds Custodian       12F010       1       1       2         TOTAL SEWER MAINTENANCE (540)       25       1       31       0       34       0         WATER PLANT (545)         Water Plant Supervisor       28N022       1       1       1         Water Plant Operations Tech Supv       25N077       1       1       1         Water Plant Maintenance Supervisor       24N045       2       2       2       2         WP Laboratory & Water Quality Supv       24N087       1       1       1       1         Electrician       23H017       1       1       1       1         Utilities Instrumental Technician       23N073       1       1       1       1         Senior /Building Maintainer       22F012       1       1       1       1         WPC Data Technician       23N073       5       5       4       2         Senior /Building Maintainer       19N049       2       2       2       2         Utilities Instrumental Trainee       18N079       1       1       1       1         Water Plant Laboratory Asst.       18N066       2       2       2       2       2	Sewer Cleaner	13H047	6		8		6	
TOTAL SEWER MAINTENANCE (540)         25         1         31         0         34         0           WATER PLANT (545)         Water Plant Supervisor         28N022         1         1         1         1           Water Plant Operations Tech Supv         25N077         1         1         1         1           Water Plant Operations Tech Supv         25N077         1         1         1         1           Water Plant Maintenance Supervisor         24N045         2         2         2         2           WP Laboratory & Water Quality Supv         24N087         1         1         1         1           Electrician         23H017         1         1         1         1         1           Utilities Instrumental Technician         23N073         1         1         1         1           Senior /Building Maintainer         22BN074         0         1         0         1         0           Water Plant Operations Foreman         21N037         5         5         4         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2	Sewer Systems Maintainer Trainee	12N061	2	1	6		0	
WATER PLANT (545)           Water Plant Supervisor         28N022         1         1         1           Water Plant Operations Tech Supv         25N077         1         1         1           Water Plant Operations Tech Supv         24N045         2         2         2           WP Laboratory & Water Quality Supv         24N087         1         1         1           Electrician         23H017         1         1         1           Utilities Instrumental Technician         23N073         1         1         1           Senior /Building Maintainer         22F012         1         1         1           WPC Data Technician         23N073         5         5         4           Senior /Building Maintainer         22BN074         0         1         0           Water Plant Operations Foreman         21N037         5         5         4           Senior Water Plant Maintainer         19N049         2         2         2           Utilities Instrumental Trainee         18N079         1         1         1           Water Plant Laboratory Asst.         18N066         2         2         2           Water Plant Querator         18N002         0 <td< td=""><td>Building &amp; Grounds Custodian</td><td>12F010</td><td>1</td><td></td><td>1</td><td></td><td>2</td><td></td></td<>	Building & Grounds Custodian	12F010	1		1		2	
Water Plant Supervisor28N022111Water Plant Operations Tech Supv25N077111Water Plant Maintenance Supervisor24N045222WP Laboratory & Water Quality Supv24N087111Electrician23H0171111Utilities Instrumental Technician23N0731111Senior /Building Maintainer22F0121111WPC Data Technician22BN0740100Water Plant Operations Foreman21N037554Senior Water Plant Maintainer19N049222Utilities Instrumental Trainee18N079111Water Plant Adperatory Asst.18N066222Water Plant Maintainer16N033444Building Maintainer16N076111Building Maintainer16N076111Building Maintainer16N076111	TOTAL SEWER MAINTENANCE (540)		25	1	31	0	34	0
Water Plant Supervisor28N022111Water Plant Operations Tech Supv25N077111Water Plant Maintenance Supervisor24N045222WP Laboratory & Water Quality Supv24N087111Electrician23H0171111Utilities Instrumental Technician23N0731111Senior /Building Maintainer22F0121111WPC Data Technician22BN0740100Water Plant Operations Foreman21N037554Senior Water Plant Maintainer19N049222Utilities Instrumental Trainee18N079111Water Plant Adperatory Asst.18N066222Water Plant Maintainer16N033444Building Maintainer16N076111Building Maintainer16N076111Building Maintainer16N076111								
Water Plant Operations Tech Supv       25N077       1       1       1         Water Plant Maintenance Supervisor       24N045       2       2       2         WP Laboratory & Water Quality Supv       24N087       1       1       1         Electrician       23H017       1       1       1       1         Utilities Instrumental Technician       23N073       1       1       1       1         Senior /Building Maintainer       22F012       1       1       1       1         WPC Data Technician       22BN074       0       1       0       0       1       0         Water Plant Maintainer       19N049       2       2       2       2       2       1       1       1         Water Plant Maintainer       19N049       2								
Water Plant Maintenance Supervisor24N045222WP Laboratory & Water Quality Supv24N087111Electrician23H017111Utilities Instrumental Technician23N073111Senior / Building Maintainer22F012111WPC Data Technician22BN074010Water Plant Operations Foreman21N037554Senior Water Plant Maintainer19N049222Utilities Instrumental Trainee18N079111Water Plant Laboratory Asst.18N066222Water Plant Maintainer16N033444Building Maintainer16F011222Weter Plant Maintainer16F011111Utility Maintainer16N076111Utility Maintainer12F010111		28N022	1		1		1	
WP Laboratory & Water Quality Supv       24N087       1       1         Electrician       23H017       1       1         Utilities Instrumental Technician       23N073       1       1         Senior /Building Maintainer       22F012       1       1         WPC Data Technician       22BN074       0       1       0         Water Plant Operations Foreman       21N037       5       5       4         Senior Water Plant Maintainer       19N049       2       2       2         Utilities Instrumental Trainee       18N079       1       1       1         Water Plant Laboratory Asst.       18N066       2       2       2         Water Plant Maintainer       16N033       4       4       4         Building Maintainer       16F011       2       2       2         WPC Office Automation Clerk       16N076       1       1       1         Utility Maintainer       14H078       1       1       1	-		1		1		1	
Electrician23H017111Utilities Instrumental Technician23N073111Senior /Building Maintainer22F012111WPC Data Technician22BN074010Water Plant Operations Foreman21N037554Senior Water Plant Maintainer19N049222Utilities Instrumental Trainee18N079111Water Plant Laboratory Asst.18N066222Water Plant Operator18N002004Water Plant Maintainer16N033444Building Maintainer16F011222WPC Office Automation Clerk16N076111Utility Maintainer12F010111	•	24N045	2		2		2	
Utilities Instrumental Technician23N073111Senior /Building Maintainer22F012111WPC Data Technician22BN074010Water Plant Operations Foreman21N037554Senior Water Plant Maintainer19N049222Utilities Instrumental Trainee18N079111Water Plant Laboratory Asst.18N066222Water Plant Operator18N002004Water Plant Maintainer16F011222Water Plant Maintainer16F01111Utility Maintainer16F076111Utility Maintainer12F010111		24N087	1		l		1	
Senior /Building Maintainer22F012111WPC Data Technician22BN074010Water Plant Operations Foreman21N037554Senior Water Plant Maintainer19N049222Utilities Instrumental Trainee18N079111Water Plant Laboratory Asst.18N066222Water Plant Operator18N002004Water Plant Maintainer16F011222Water Plant Maintainer16F011222WPC Office Automation Clerk16N076111Utility Maintainer14H078111Building & Grounds Custodian12F010111	Electrician	23H017	1		1		1	
WPC Data Technician22BN074010Water Plant Operations Foreman21N037554Senior Water Plant Maintainer19N049222Utilities Instrumental Trainee18N079111Water Plant Laboratory Asst.18N066222Water Plant Operator18N002004Water Plant Operator16N033444Building Maintainer16F011222WPC Office Automation Clerk16N076111Utility Maintainer14H078111Building & Grounds Custodian12F010111	Utilities Instrumental Technician	23N073	1		1		1	
Water Plant Operations Foreman21 N037554Senior Water Plant Maintainer19N049222Utilities Instrumental Trainee18N079111Water Plant Laboratory Asst.18N066222Water Plant Operator18N002004Water Plant Maintainer16N033444Building Maintainer16F011222WPC Office Automation Clerk16N076111Utility Maintainer14H078111Building & Grounds Custodian12F010111	Senior /Building Maintainer	22F012	1		1		1	
Senior Water Plant Maintainer19N049222Utilities Instrumental Trainee18N079111Water Plant Laboratory Asst.18N066222Water Plant Operator18N002004Water Plant Maintainer16N033444Building Maintainer16F011222WPC Office Automation Clerk16N076111Utility Maintainer14H078111Building & Grounds Custodian12F010111	WPC Data Technician	22BN074	0		1		0	
Utilities Instrumental Trainee       18N079       1       1       1         Water Plant Laboratory Asst.       18N066       2       2       2         Water Plant Operator       18N002       0       0       4         Water Plant Maintainer       16N033       4       4       4         Building Maintainer       16F011       2       2       2         WPC Office Automation Clerk       16N076       1       1       1         Utility Maintainer       14H078       1       1       1         Building & Grounds Custodian       12F010       1       1       1	Water Plant Operations Foreman	21N037	5		5		4	
Water Plant Laboratory Asst.       18N066       2       2       2         Water Plant Operator       18N002       0       0       4         Water Plant Maintainer       16N033       4       4       4         Building Maintainer       16F011       2       2       2         WPC Office Automation Clerk       16N076       1       1       1         Utility Maintainer       14H078       1       1       1         Building & Grounds Custodian       12F010       1       1       1	Senior Water Plant Maintainer	19N049	2		2		2	
Water Plant Operator         18N002         0         4           Water Plant Maintainer         16N033         4         4         4           Building Maintainer         16F011         2         2         2           WPC Office Automation Clerk         16N076         1         1         1           Utility Maintainer         14H078         1         1         1           Building & Grounds Custodian         12F010         1         1         1	Utilities Instrumental Trainee	18N079	1		1		1	
Water Plant Maintainer       16N033       4       4       4         Building Maintainer       16F011       2       2       2         WPC Office Automation Clerk       16N076       1       1       1         Utility Maintainer       14H078       1       1       1         Building & Grounds Custodian       12F010       1       1       1	Water Plant Laboratory Asst.	18N066	2		2		2	
Building Maintainer16F011222WPC Office Automation Clerk16N076111Utility Maintainer14H078111Building & Grounds Custodian12F010111	Water Plant Operator	18N002	0		0		4	
WPC Office Automation Clerk         16N076         1         1         1           Utility Maintainer         14H078         1         1         1           Building & Grounds Custodian         12F010         1         1         1	Water Plant Maintainer	16N033	4		4		4	
Utility Maintainer     14H078     1     1       Building & Grounds Custodian     12F010     1     1	Building Maintainer	16F011	2		2		2	
Building & Grounds Custodian 12F010 1 1	WPC Office Automation Clerk	16N076	1		1		1	
	Utility Maintainer	14H078	1		1		1	
	Building & Grounds Custodian	12F010	1		1		1	
			27	0	28	0	30	0

(2)					Personnel Summary		
water of the second		FY06		FY07		FY08	
Department	Level	Perm		Perm	FTE	Perm	FTE
PARKS & RECREATION (752-755)							
PARKS MANAGEMENT							
Parks & Recreation Director	Appointed	1		1		1	
Parks & Recreation Manager	31 <b>J</b> 062	1		1		0	
Accountant	22AD004	1		1		1	
Principal Clerk Typist	16A010	1		1		1	
Senior Recreation Attendant	18	I		0		0	
Senior P & R Facility Maintainer	18	1		0		0	
P & R Facilities Maintainer	16J052	3		0		0	
Laborer Casual Skilled Laborer	10H046	0		0	2	0	1
	10V001	0		1		0	9
Recreation Bldg Attendant TOTAL PARKS MANAGEMENT (752)	06J058	3		4	3	3	0
TOTAL PARKS MANAGEMENT (752)		12	0	9	5	66	10
PARKS & FORESTRY (752)							
Park & Forestry Foreman	22AJ012	0		1		I	
Senior Building Maintainer	22F012	1		0		0	
Tree Trimmer	17K016	1		1		1	
P & R Facilities Maintainer	16J052	3		4		4	
Forestry Caretaker	13J011	1		1		1	
Building & Grounds Custodian	12F010	0		1		0	
P & R Facilities Maintainer Trainee	12J051	1		0		0	
Casual Skilled Laborer	10V001	0		4		1	
Laborer	10H046	0		0		2	
TOTAL PARKS & FORESTRY (752)		7	0	12	0	10	0
FACILITY MAINTENANCE (753)							
City Facilities Maintenance Foreman	26F038	1		1		1	
Properties Manager	25	1		0		0	
Building & Elec System Maintainer	23H024	1		1		1	
Building & Plumbing System Maintainer	23H043	1		1		1	
Sr. Building Maintainer	22F012	2		2		2	
Grounds Maintenance Foreman	19	1		0		0	
Senior Greenskeeper	18J003	2		2		0	
Landscape Gardner	17K021	1		1		1	
Building Maintainer	16F011	1		2		2	
Greenskeeper	12J001	0	15	0	12	0	
Greenskeeper Trainee	10	0		0	1	0	
Janitor	07JH036	4		4		4	
TOTAL FACILITY MAINTENANCE (753)		15	15	14	13	12	0
COLE (755)							
GOLF (755) Golf Operations Specialist	21J004	3		3		2	
Sr. Greenskeeper	18J003	0		0		2 3	
Senior Golf Clubhouse Worker	14J059	0	1	0	1	0	
Greenskeeper	12J001	0		0		0	7
Greenskeeper Trainee	12J015	0		0		0	, 1.1
Laborer	10H046	0		0		0	
Golf Clubhouse Worker	07J022	0	15	0	11	0	7.5
Golf Course Clubhouse Aide	00J005	0	5	0	7	0	5.1
TOTAL GOLF (755)		3	21	3	19	5	20.7
						-	

Q					Perso	onnel Sur	nmary
and the second s		FY06		FY07		FY08	
Department	Level	Perm		Perm	FTE	Perm	FTE
UNION REPRESENTATIVES (853)							
AFSCME 1600 Representative		2		2		2	
AFSCME 1799 Representative		1		1		1	
TOTAL UNION REPRESENTATIVES (853)		3	0	3	0	3	0
TOTAL STAFFING		1014	79	1057	72	1105	68

# **City of Flint**

## Department of Budget Management and Grants

### Michael A. Townsend, Director

1101 S. Saginaw Street

Flint, Michigan 48502