

CITY OF FLINT EMPLOYEES' RETIREMENT SYSTEM

BOARD OF TRUSTEES REGULAR MEETING

A regular meeting of the Board of Trustees of the City of Flint Employees' Retirement System was held on Tuesday, March 18, 2008 at 1:00 p.m. in the New Committee-of-the-Whole Room, 3rd Floor, City Council Chambers, at City Hall, with the following in attendance:

TRUSTEES & ALTERNATES Daniel Hall – Chairperson, John Balser, Douglas Bingaman, Mary Bland, Peter Dobrzeniecki, Robert Erlenbeck, Ehren Gonzales (left at 2:50 p.m.), Janice Kehoe, Michelle Kirkwood, Amy Lindman, Cass Wisniewski

ABSENT Darryl Buchanan, Kerry Nelson, Robert Rosenberger

ALSO PRESENT Denise Bingaman, Retirement Staff
Suzi Bye, Retirement Supervisor
Christopher Kuhn, Gray & Company
I'Lanta Robbins, Assistant City Attorney/Attorney for Retirement Board
Julie Sadler, Recording Secretary
David Hoffman – Gabriel Roeder Smith & Company
Brian Murphy – Gabriel Roeder Smith & Company
Michael VanOverbeke, Special Counsel

1. CHAIRPERSON CALLS THE MEETING TO ORDER

Chairman Daniel Hall called the meeting to order at 1:04 p.m.

2. MEMBERS OF THE PUBLIC WISHING TO ADDRESS THE BOARD

There were no members of the public present who wished to address the Board.

3. APPROVAL OF THE DECEMBER 18, 2007 REGULAR BOARD MEETING MINUTES

A motion was made by Amy Lindman, and supported by John Balser, to approve the minutes of the December 18, 2007 Regular Board Meeting.

Upon being put to a vote, the motion carried unanimously.

4. APPROVAL OF THE JANUARY 22, 2008 REGULAR BOARD MEETING MINUTES

A motion was made by Amy Lindman, and supported by John Balser, to approve the minutes of the January 22, 2008 Regular Board Meeting.

Upon being put to a vote, the motion carried unanimously.

5. APPROVAL OF THE FEBRUARY 19, 2008 REGULAR BOARD MEETING MINUTES

A motion was made by John Balser, and supported by Amy Lindman, to approve the minutes of the February 19, 2008 Regular Board Meeting.

Upon being put to a vote, the motion carried unanimously.

6. APPLICATIONS FOR VOLUNTARY RETIREMENT

Gary Bitterman / HMC 2056

Final Average Compensation:	\$ 29,602.27
Accumulated Contributions:	.00
DRET:	.00
Effective Date of Retirement	01/08/2008

Service: 17 Years, 9 Months

The retiree elected the Option A in the amount of \$466.64.

RESOLVED, that the Service, Final Average Compensation, Accumulated Contributions and Effective Date of Retirement for Gary Bitterman be approved and the Treasurer of the City of Flint Employees' Retirement System be authorized and directed to pay a monthly pension under the Option A in the amount of \$466.64, for as long as he lives.

Ruth Gear / HMC Exempt

Final Average Compensation:	\$ 51,680.35
Accumulated Contributions:	.00
DRET:	.00
Effective Date of Retirement	01/02/2008

Service: 21 Years, 8 Months

The retiree elected the Option Straight Life in the amount of \$1,586.30.

RESOLVED, that the Service, Final Average Compensation, Accumulated Contributions and Effective Date of Retirement for Ruth Gear be approved and the Treasurer of the City of Flint

Employees' Retirement System be authorized and directed to pay a monthly pension under the Option Straight Life in the amount of \$1,586.30, for as long as she lives.

Sheryl Rowell / HMC 1603

Final Average Compensation:	\$ 31,222.36
Accumulated Contributions:	.00
DRET:	.00
Effective Date of Retirement	01/18/2008

Service: 31 Years, 2 Months

The retiree elected the Option Straight Life in the amount of \$1,346.46.

RESOLVED, that the Service, Final Average Compensation, Accumulated Contributions and Effective Date of Retirement for Sheryl Rowell be approved and the Treasurer of the City of Flint Employees' Retirement System be authorized and directed to pay a monthly pension under the Option Straight Life in the amount of \$1,346.46, for as long as she lives.

Carolyn Williams / HMC 1603

Final Average Compensation:	\$ 20,314.76
Accumulated Contributions:	.00
DRET:	.00
Effective Date of Retirement	01/20/2008

Service: 17 Years, 8 Months

The retiree elected the Option Straight Life in the amount of \$333.03.

RESOLVED, that the Service, Final Average Compensation, Accumulated Contributions and Effective Date of Retirement for Carolyn Williams be approved and the Treasurer of the City of Flint Employees' Retirement System be authorized and directed to pay a monthly pension under the Option Straight Life in the amount of \$333.03, for as long as she lives.

It was moved by Amy Lindman, and supported by Ehren Gonzales, to approve the Applications for Voluntary Retirement for the following persons (with monthly pensions as noted):

Gary Bitterman – Option A - \$466.64
Ruth Gear - Option Straight Life – \$1,586.30
Sheryl Rowell – Option Straight Life – \$1,346.46
Carolyn Williams - Option Straight Life – \$333.03

Upon being put to a vote, the motion carried unanimously.

7. APPLICATIONS FOR DEFERRED RETIREMENT

John Coles / Fire 352

Final Average Compensation: \$ 55,821.32

Accumulated Contributions: 16,297.74

DRET: 33,908.18

Effective Date of Retirement 03/01/2008

Service: 20 Years, 1 Months

The retiree elected Option B w/pop-up in the amount of \$2,175.80.

A motion was made by Amy Lindman, and supported by Michelle Kirkwood, to approve the application for deferred retirement made by John Coles.

Upon being put to a vote, the motion carried unanimously.

8. OPTIONS PICKED BY DEFERRED RETIREMENT

Susan Jaskiewicz / Hurley RNRPh

Option Straight Life \$1,179.83

File Audit – FAC \$56,155.17

Retirement Date – 01/01/08

Original \$54,825.42

Service Credit – 25 yrs, 3 months

Rev. Service Credit – 23 yrs, 4 months

Revised FAC & Service Credits prior to 1st pension check due to audit of file & Judge Yuille ruling. Service credits changed due to receipt of part time hours and FAC changed due to detailed payroll reports from HMC.

Mary Wagner / Hurley RN

Option Straight Life \$506.70

File Audit – FAC \$32,566.28

Retirement Date – 03/01/08

Original \$32,860.97

Revised FAC prior to 1st pension check due to audit of file & Judge Yuille ruling.

A motion was made by Amy Lindman, and supported by John Balsler, to approve the options picked by deferred retirees Susan Jaskiewicz and Mary Wagner.

Upon being put to a vote, the motion carried unanimously.

9. OPTIONS PICKED BY NON-DUTY DISABILITY RETIREMENTS

Sandra Bradshaw-Tidwell Option B w/pop-up \$ 1,141.18
HMC 1603 Retirement Date – Jan. 22, 2008

Jeffery Hall Option B \$531.47
HMC 1603 Retirement Date – Jan. 22, 2008

Glynis Rice Option C \$269.05
HMC 1603 Retirement Date – Sept 25, 2007

Marvin Woodard Option Straight Life \$1,444.19
HMC 1603 Retirement Date – Jan. 22, 2008

A motion was made by John Balsler, and supported by Amy Lindman, to approve the Options Picked by Non-Duty Disability Retirees Sandra Bradshaw-Tidwell, Jeffery Hall, Glynis Rice, and Marvin Woodard.

Upon being put to a vote, the motion carried unanimously.

10. APPROVAL OF PENSIONS PREVIOUSLY REPORTED

JoAnna Davis / HMC 1603 Option Straight Life \$1,045.58
File Audit – FAC \$43,295.09 Original Amount: ~~\$1,040.80~~ \$935.45
Original \$38,734.30 Retirement Date – Nov. 4, 2007
FAC changed due to additional detailed payroll reports from HMC.

REVISED PER JUDGE YUILLE RULING:

Keith DeWitt / Police FPOA Option Straight Life \$2,571.06
File Audit – FAC \$47,324.07 Original - \$2,548.69
Original \$47,086.34 Retirement Date – Aug. 1, 1993
Pension Underpayment \$3,914.75

Roger Feckovics / 1799 Option C w/pop-up \$3,577.73
File Audit – FAC \$61,175.93 Original - \$3,539.72
Original \$60,525.94 Retirement Date – Dec 21, 1991
Pension Underpayment \$7,463.55

Michael Ferris / Police Sgts

File Audit – FAC \$57,517.03

Original \$57,362.64

Pension Overpayment \$1,779.55

Overpayment due to receipt of pension one month early in error.

Option B w/pop-up \$2,290.00

Original - \$2,283.85

Retirement Date – Jan. 13, 2001

Davis Forsse / 1600

\$1,932.62

File Audit – FAC \$39,024.56

Previously Rev. \$38,492.15

Original \$37,040.67

Pension Underpayment \$3,242.40

Option A

Previously Rev. - \$1,906.25

Original: \$1,834.36

Retirement Date – Sept 10, 1994

Larry Guiling / 1600

File Audit – FAC \$40,420.74

Original \$38,224.93

Pension Underpayment \$19,019.12

Option B \$2,108.63

Original - \$1,994.08

Retirement Date – Apr. 30, 1994

Marilyn Mitchell / City Exempt

File Audit – FAC \$34,947.54

Original \$34,530.92

Pension Underpayment \$35,696.41

Retiree was not originally given the escalator provision, in error. Employee was not eligible for previously purchased redeposit. Amount of redeposit, \$217.64, is included in total underpayment calculation.

Option B \$1,874.95

Original - \$1,867.90

Retirement Date – Jan. 14, 1995

Theron Olson / Police Sgts

File Audit – FAC \$59,878.52

Original \$59,212.59

Pension Underpayment \$8,114.31

Option C w/pop-up \$3,287.31

Original - \$3,245.56

Retirement Date – Dec. 21, 1991

Elaine Scharer / 1600

File Audit – FAC \$31,100.21

Previously Rev. \$30,916.88

Original \$30,973.45

Pension Underpayment \$1,340.86

Option Straight Life \$1,560.19

Previously Rev. - \$1,551.00

Original: \$1,548.67

Retirement Date – Jan. 3, 1996

Elinor Sevick / 1600

File Audit – FAC \$41,644.40

Previously Rev. \$41,558.77

Original \$41,429.20

Pension Underpayment \$601.46

Option Straight Life \$2,082.22

Previously Rev. - \$2,077.94

Original: \$2,071.46

Retirement Date – June 15, 1996

James Stickney / 1600

File Audit – FAC \$43,712.31

Previously Rev. ~~\$42,676.01~~ \$43,528.97

Original \$42,013.13

Pension Underpayment ~~\$8,087.14~~ \$4,687.29

Option B \$2,086.85

Previously Rev. - \$2,078.10

Original: \$2,005.72

Retirement Date – Jan. 1, 1996

Robert Erlenbeck noted that there have been discrepancies among the various reports received from Hurley Medical Center that are used when calculating Final Average Compensation. This may cause several revisions to the numbers as new data are received.

Discussion followed. Chairman Hall set up an ad hoc Committee to work with Hurley to resolve the problems and issues with the reports, pay codes, etc. He appointed Jan Kehoe as Chair, Cass Wisniewski, Michelle Kirkwood and Retirement staff to the Committee. It was noted that Hurley should be providing complete information for all pay codes and pension staff should determine which codes must be included in FAC.

A motion was made by Amy Lindman, and supported by Ehren Gonzales, to approve the revisions to the pensions previously reported.

Upon being put to a vote, the motion carried unanimously.

23. LEGAL COUNSEL UPDATES

Daniel Hall welcomed Attorney Michael VanOverbeke to the meeting and stated that Special Counsel Michael VanOverbeke and Board Attorney I'Lanta Robbins would update the Board on the status of the issues involved in the MERS lawsuit.

Attorney Robbins, as the attorney for the Board of Trustees, requested that the Board enter into a closed session for the purpose of discussing active litigation regarding MERS involving the Hurley Unions vs. the City of Flint, the FERS' Board of Trustees, and individual defendants. She noted that an open meeting would have a detrimental financial effect on the Board's position in this litigation.

A motion was made by Ehren Gonzales, and supported by Amy Lindman, to move into closed session for the purpose of discussing active litigation issues.

Upon being put to a vote, the motion carried unanimously.

The Board entered into closed session at 1:28 p.m. to discuss the MERS litigation.

A motion to come out of closed session was made by Ehren Gonzales, and supported by Amy Lindman.

Upon being put to a vote, the motion carried unanimously.

The Board returned to open session at 2:20 p.m.

The Board recessed for a break at 2:20 p.m.

Chairman Hall called the meeting back to order at 2:33 p.m.

Chairman Hall indicated that he would entertain a motion to authorize Attorney Trachelle Young to draft a letter requesting needed actuarial information from Hurley and stating that the information would not be used against Hurley during the pending litigation.

A motion was made by Amy Lindman, and supported by John Balsler, to authorize Attorney Trachelle Young, on behalf of the Board, to send a letter to Hurley Medical Center requesting that all information needed from Hurley by the actuary; i.e., census data, etc., be provided by Hurley to the Actuary as soon as possible. The letter will also assure Hurley that none of the information they provide to the Actuary will be utilized against them during the pending MERS litigation.

Upon being put to a vote, the motion carried unanimously.

Chairman Hall introduced Brian Murphy and David Hoffman from Gabriel Roeder Smith & Company (GRS). Mr. Hall reported that he and FERS' Secretary Peter Dobrzeniecki met with the GRS representatives earlier to discuss FERS' actuarial issues and concerns. He asked the Board to consider authorizing the Secretary to send a letter to GRS outlining current actuarial needs and issues and requesting their proposal for addressing them.

Peter Dobrzeniecki summarized the results of the meeting with GRS. He stated that there has been no complete actuarial valuation done since the valuation for the year ended June 30, 2005. An actuarial study is required by Accounting Standards, and by State law, at least once every two years. The lack of an updated actuarial valuation could seriously affect the City's audit for fiscal year 2008. He asked the Board for authorization to send a letter to GRS asking for a proposal for two contracts: 1) To prepare an actuarial valuation through June 30, 2006 or, if feasible, through June 30, 2007. That contract would also include providing additional professional services; i.e., EDRO calculations, accessing the Social Security death check system, and consulting services for any other actuarial issues that may arise. The proposal must outline the costs for these services. 2) A second proposal is needed regarding the actuarial needs for the FERS to MERS transfer. GRS has also expressed their concern that a second actuary should review the FERS to MERS numbers and methodology, due to the potentially large amount of money that may be transferred. Discussion followed.

Brian Murphy and David Hoffman addressed the Board, outlining their background at GRS, and explaining that FERS is their client and their team works only for FERS, and no communication is allowed with the team that works for MERS. As consultants, they assured the Board that they could provide the advice and assistance needed, without bias. They also stated that they would respond to a request for their proposals as soon as possible but noted that, without full access to data from Hurley Medical Center, it would be impossible to complete the actuarial valuations. Discussion followed.

Robert Erlenbeck noted that there is an additional issue to be considered - the pending Defined Benefit to Defined Contribution (DB to DC) conversion at the City, with a potential effective date of July 1, 2008. Discussion followed. Mr. Murphy noted that there are many issues involved in that transfer also, and it would ultimately impact the previously determined contribution rate for the City for fiscal year 2009. Mr. Erlenbeck noted that Public Act 728 had not yet been passed when the DB to DC conversion was negotiated with the unions and the Board has approved the methodology for the transfer; however, the actual transfer has been delayed and no window for the transfer has yet been opened. Mr. Murphy stated that there should be an additional actuarial audit of GRS' calculations and methodology for the DB to DC transfer also.

Ehren Gonzales left at 2:50 p.m.

Attorney Michael VanOverbeke and GRS representatives left at 2:52 p.m.

Chairman Hall stated that he would entertain a motion to authorize the Secretary to prepare a letter to GRS requesting proposals, as discussed.

A motion was made by Amy Lindman, and supported by John Balser, to authorize Secretary Peter Dobrzeniecki to send a letter to GRS requesting their proposals for providing actuarial services for FERS, including the FERS to MERS transfer.

Upon being put to a vote, the motion carried unanimously.

11. UPCOMING CONFERENCES (*Placed on file in the Retirement Office*)

- 11.1 Source Media Conferences, OPEB 3.0 New Markets=New Solutions, March 17-18, 2008, Chicago, IL.
- 11.2 International Foundation, Investment Institute, April 13-16, 2008, San Francisco, CA.
- 11.3 Conference Board, 2008 Executive Compensation Conference, April 15-16, 2008, San Francisco, CA.

- 11.4 MAPERS, 2008 Spring Conference, June 1-3, 2008, Mt. Pleasant, MI.

A motion was made by Amy Lindman, and supported by Peter Dobrzeniecki, to receive and approve all information/documents listed under Agenda Items #11, #12, #13, and #14, and place all documents on file.

Upon being put to a vote, the motion carried unanimously.

12. COMMUNICATIONS RECEIVED *(All items were placed on file in the Retirement Office; if noted, a copy was enclosed in the Board Members' agenda packets also.)*

- 12.1 Pomerantz, Haudek, Block, Grossman, The Pomerantz Monitor, February 2008.
- 12.2 The Institutional Real Estate Letter, March 2008.
- 12.3 Gabriel, Roeder, Smith & Co., GRS News Scan, February 19, 2008.
- 12.4 VanOverbeke, Michaud & Timmony, Letter to FERS re: RN's vs FERS, February 19, 2008. *(Enclosed)*

13. COMMUNICATIONS SENT *(All items were placed on file in the Retirement Office; if noted, a copy was enclosed in the Board Members' agenda packets also.)*

- 13.1 Letter to Northern Trust from Daniel Hall re: March 1, 2008 Pension transfer, February 19, 2008.
- 13.2 Letter to Mildred Grimes from Suzi Bye re: Advancement of Pension Check, March 12, 2008.

14. REPORTS RECEIVED *(All items were placed on file in the Retirement Office; if noted, a copy was enclosed in the Board Members' agenda packets also.)*

- 14.1 Fisher Investments, 4th Quarter 2007 Foreign Equity, March 2008.
- 14.2 Hammond Associates, Research Report, Winter 2008.
- 14.3 Magna Securities, Commission Recapture Report, January 31, 2008.
- 14.4 LJR Recapture Services, Trading Summary, January 31, 2008.

- 14.5 Henderson Global Investors, International Equity Mutual Fund, February 21, 2008.
- 14.6 Brandywine Global, Quarterly Market Insights, January 2008.
- 14.7 Globeflex Capital, 4th Quarter 2007 Performance Update, February 20, 2008.
- 14.8 Ariel Mutual Funds, The Patient Investor, 4th Quarter 2007.
- 14.9 Fidelity Investments, Monthly Investment Update as of February 29, 2008.
- 14.10 Fidelity Investments, Real Estate Growth Fund II Capital Contribution, January 22, 2008.
- 14.11 Northern Trust Reports – January 2008 (*Enclosed*)
- 14.12 Retirement Fund Employee/Employer Contributions (*Enclosed*)
- 14.13 Hurley Employer/Employee Contributions FY 2008 (*Enclosed*)

15. STATISTICAL REPORT OF BENEFITS (*for information only*)

	<u>2006</u>	<u>2007</u>	<u>2008</u>
Number Retired	3,027	3,002	3,001
Annualized Payroll	\$ 64,850,497	\$ 65,084,806	\$ 65,031,542

16. APPROVAL OF THE APRIL 1, 2008 PENSION PAYROLL TRANSFER

Chairman Daniel Hall reported that a transfer of \$4,788,700 was needed for the payment of the April 1st, 2008 pension payroll, with funds to be taken from the Northern Trust Flint-Drawdown Account #26-19617. The balance in the Northern Trust drawdown account, as of March 15, 2008, was \$9,419,250.00.

A motion to approve the transfer of \$4,788,700 for payment of the April 1, 2008 pension payroll, from the Northern Trust Flint - Drawdown Account #26-19617 to Citizens Bank, was made by Amy Lindman, and supported by John Balsler.

Upon being put to a vote, the motion carried unanimously.

17. 13th CHECK COMMITTEE

No report.

18. FINANCE COMMITTEE

No report.

19. PROFESSIONAL SERVICES COMMITTEE

Chairman Daniel Hall reported that the Professional Services Committee met and discussed the following:

Disability Report – No new disability reports.

Disability Retirement Policy – The Committee has been working with Attorney Robbins to formulate a policy. A draft of the policy was in the agenda packets for review and feedback from the Board. The Board discussed various aspects of the policy, including “reasonable accommodation” issues. Attorney I’Lanta Robbins will bring a final draft to the next PSC Meeting for review and subsequent submission at the next Board Meeting.

Actuary RFP – In response to their expressed concerns, Chairman Hall reported that he has informed Mr. Hoffman and Mr. Murphy (from GRS), that the Board is not preparing an open RFP at this time. A second opinion actuary will be needed for the FERS to MERS review. A contract is currently needed with GRS for pending issues, valuation reports, and FERS to MERS calculations. Once some of the issues are settled, the Committee may decide to begin the open RFP process.

Education/Travel Policy – A proposed policy was in the agenda packets for review and approval. The policy was discussed and slight modifications were made.

A motion was made by Amy Lindman, and supported by Michelle Kirkwood, to adopt the Education/Travel Policy, with changes as discussed.

Upon being put to a vote, the motion carried unanimously.

Chairman Hall stated that a final copy of the Education/Travel Policy would be in the next agenda packets.

Board Election Rules – A partial draft was in the agenda packets for review and feedback from the Board. Chairman Hall asked the Board to write out their recommendations for changes and give them to Michelle Kirkwood, Amy Lindman or Chairman Hall. Discussion followed.

Douglas Bingaman left the meeting at 3:25 p.m.

Other Pending Issues to remain on the Agenda –

- IRS Regulations for Beneficiaries
- Minute Master Options
- Letter from Bambi Rose dated June 28, 2007
- Terminated/Vested Employees
- Gabriel Roeder Smith & Co. Contract

Kathleen Robinson – Ms. Robinson telephoned the Retirement Office and requested another disability examination, as it has been 18 months since her last exam, although there has been no significant change in her condition. The Board asked Suzi Bye to send Ms. Robinson a letter asking that her request for a disability examination be made in writing.

20. RETIREMENT ORDINANCE REVISION COMMITTEE

No report. Chairman Hall noted that this Committee would review any changes for the FERS to MERS transfer.

21. INVESTMENT COMMITTEE

No report.

22. GRAY & COMPANY REPORT

Chairman Hall noted that he has asked Ivory Day and Chris Kuhn to make recommendations, at the next Board Meeting, for which money managers should be brought in for a manager review before the Board this year.

Chris Kuhn distributed the rebalancing schedule from Ivory Day. Mr. Kuhn noted that, as shown on the rebalancing schedule, Mr. Day has recommended rebalancing and transferring \$31 million to the drawdown account from the fixed income investments, where the Fund is over-weighted. Discussion followed.

A motion was made by Amy Lindman, and supported by John Balsler, to rebalance the fund and transfer \$31 million into the drawdown account, with funds to come from the following managers:

Wentworth Hauser & Violich	\$ 7,000,000
Northern Trust Aggregate Bond	\$ 6,000,000
Piedmont	\$ 1,000,000
J.P. Morgan Chase Banc One	\$ 5,000,000
Northern Trust World Govt.	<u>\$12,000,000</u>
Total	\$31,000,000

Upon being put to a vote, the motion carried unanimously.

It was also noted that Gray & Company is assessing the Fund’s exposure to Bear Stearns’ investments.

Chris Kuhn gave the Board a contact list of actuarial firms that work with the public sector for use if/when an RFP is sent. Discussion followed.

23. LEGAL COUNSEL UPDATES

Attorney I’lanta Robbins updated the Board on the following pending legal issues:

Claude Miller Update (26/27 pays) – Staff is continuing to recalculate pensions pursuant to the Court of Appeals’ and Judge Yuille’s orders.

Take Two Interactive – No new information. The defendants’ motions to dismiss are awaiting the Court’s decision.

Status of Hearings for Pension Calculation Errors (Kay Tereau et al) – Judge Farrah will conduct the Court review. The attorneys have devised an outline for the scheduling order. The Court will issue the scheduling order, which will indicate when information is due to the Court; i.e., when briefs are to be filed and arguments will be scheduled. Hearings will not be held. The Court will review and evaluate all the information and then make a determination. The Court’s standard of review is whether the Board’s decisions were “arbitrary and capricious.”

Hearing Requests for Sheila Burns, Theron Wiggins, Gregory Doerr – The Attorneys originally agreed to postpone scheduling their hearings with the Board, pending the end of the other hearings and a court review. Their attorney has now asked that the hearings be scheduled. Attorney Robbins is recommending setting hearing dates for the mornings of the regular Board Meetings in May and June. Discussion followed. The Board

determined that each case should be heard separately. Attorney Robbins will review the specifics of the cases with Suzi Bye and Robert Erlenbeck prior to the next Board Meeting.

FERS to MERS Transition – The pending litigation was discussed in closed session.

Dan Coffield – All information was sent to the Actuary (GRS), who is working with staff to calculate his benefit.

24. DB/DC CONVERSION

No report (pending).

25. OTHER BOARD BUSINESS

Attorney I'Lanta Robbins led a discussion regarding retirees who have received pension overpayments. Since the Board does not have an overpayment and underpayment policy, she is working on a formal policy that she will submit to the PSC and then to the Board at the next meeting. She stated that a retiree should be notified of the overpayment and given the choice either to pay it back in a lump sum or to have their benefit recalculated and reduced actuarially. Attorney Robbins also stated that she is working on an FAC policy.

26. ADJOURNED

There being no further business to discuss, it was moved by Amy Lindman, and supported by John Balser, to adjourn the meeting at 3:49 p.m.

Upon being put to a vote, the motion carried unanimously.

Respectfully submitted,

Peter Dobrzeniecki, Secretary