



CITY OF FLINT
OFFICE OF THE EMERGENCYMANAGER



Darnell Earley, ICMA-CM, MPA
Emergency Manager

October 8, 2014

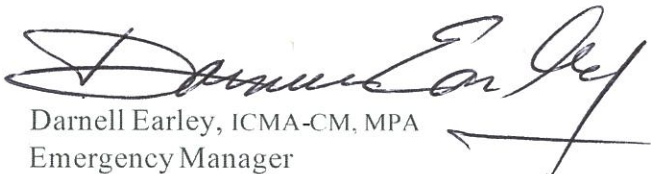
Mr. R. Kevin Clinton, State Treasurer
Michigan Department of Treasury
4th Floor Treasury Building
430 West Allegan Street
Lansing, MI 48922

Dear Mr. Clinton:

Attached please find the three month report for the period July 8, 2014 through October 8, 2014 as required by Public Act 436, Section 17. This report is being submitted through you to Governor Rick Snyder.

The entire report will be posted on the City of Flint website www.cityofflint.com as soon as it is approved.

Respectfully submitted,


Darnell Earley, ICMA-CM, MPA
Emergency Manager

cc:

Governor Rick Snyder
Randy Richardville, Senate Majority Leader
James Bolger, Speaker of the House of Representatives
James Ananich, State Senator
Woodrow Stanley, State Representative
Phil Phelps, State Representative
Inez Brown, Clerk of the City of Flint
Wayne Workman, Deputy Treasurer
Edward Koryzno, Bureau Director of Local Government Services
Randall Byrne, Office of Fiscal Responsibility

**Public Act 436, Section 17: Three Month
Report
October 8, 2014**

Introduction

This Three Month Report of the status of the Financial and Operating Plan for the City of Flint is submitted to the Governor Rick Snyder, the Senate Majority Leader, the Speaker of the House of Representatives, and Clerk of the City of Flint through the Department of Treasury for the State of Michigan, in accordance with Public Act 436, Section 17 which requires this report beginning six months after the appointment of the Emergency Manager.

Included are the items detailed below from P.A. 436, Section 17:

- (a) A description of each expenditure made, approved, or disapproved during the reporting period that has a cumulative value of \$5000 or more and the source of the funds.
- (b) A list of each contract that the emergency manager awarded or approved with a cumulative value of \$5000 or more, the purpose of the contract, and the identity of the contractor.
- (c) A description of each loan sought, approved, or disapproved during the reporting period that has a cumulative value of \$5000 or more and the proposed use of the funds.
- (d) A description of any new position created or any vacancy in a position filled by the appointing authority.
- (e) A description of any position that has been eliminated or from which an employee has been laid off.
- (f) A copy of the contract with the emergency manager as provided in section 9(3)(e).
- (g) The salary and benefits of the emergency manager.
- (h) The financial and operating plan as required under section 11. Update #7 to the Financial and Operating Plan for the City of Flint.

Section Separator

- (a) A description of each expenditure made, approved, or disapproved during the reporting period that has a cumulative value of \$5000 or more and the source of the funds.**

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INVOICE GL DISTRIBUTION REPORT FOR CITY OF FLINT
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GL Number	Grant	InvRef #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Cl
Fund 101 General Fund							
Dept 000.000 Balance Sheet Activity							
101-000.000-275.000		D 266705	DORT COURT PLAZA		41-16-101-018	07/24/14	6,289.71 1
101-000.000-275.000		D 267737	SBA 2012 TC ASSETS,		41-04-302-016	08/14/14	7,094.31 1
101-000.000-275.000		D 269896	GSA PROPERTY		21-00-663-001	09/25/14	13,632.02 1
Total For Dept 000.000 Balance Sheet							27,016.04
Dept 101.100 City Council							
101-101.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	4.54
101-101.100-801.000		F 267862	YEO & YEO PC	FY14 AUDIT SERVICES	341513	08/29/14	9,400.00
101-101.100-801.000		F 268956	YEO & YEO PC	FY14 AUDIT SERVICES	342687	09/12/14	11,500.00
101-101.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29
101-101.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	459.95
101-101.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29
Total For Dept 101.100 City Council							21,731.07
Dept 136.100 District Court							
101-136.100-729.000		P 270322	PITNEY BOWES	POSTAGE FOR 68TH DC	15082373		10,000.00
101-136.100-814.000		E 267448	STATE OF MICHIGAN	AT	1530-02	08/07/14	7,902.33 1
101-136.100-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	167.43 1
101-136.100-940.000		R 267762	GENESEE COUNTY		APRIL 2015		59,508.00
101-136.100-940.000		R 267763	GENESEE COUNTY		MAY 2015		59,508.00
101-136.100-940.000		R 267764	GENESEE COUNTY		JUNE 2015		59,508.00
101-136.100-940.000		R 267757	GENESEE COUNTY		NOVEMBER 2014		59,508.00
101-136.100-940.000		R 267758	GENESEE COUNTY		DECEMBER 2014		59,508.00
101-136.100-940.000		R 267759	GENESEE COUNTY		JANUARY 2015		59,508.00
101-136.100-940.000		R 267760	GENESEE COUNTY		FEBRUARY 2015		59,508.00
101-136.100-940.000		R 267761	GENESEE COUNTY		MARCH 2015		59,508.00
101-136.100-940.000		R 267753	GENESEE COUNTY		JULY 2014	08/22/14	59,508.00
101-136.100-940.000		R 267754	GENESEE COUNTY		AUGUST 2014	08/22/14	59,508.00
101-136.100-940.000		R 267755	GENESEE COUNTY		SEPTEMBER 2014	08/29/14	59,508.00
101-136.100-940.000		R 267756	GENESEE COUNTY		OCTOBER 2014	09/26/14	59,508.00
101-136.100-940.000		R 267863	GENESEE COUNTY		08122014	08/22/14	21,106.00
Total For Dept 136.100 District Cour							753,271.76
Dept 171.100 Office Of Mayor							
101-171.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	14.62
101-171.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	91.64
101-171.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	406.49
101-171.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	91.64
101-171.100-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	26.74 1

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Fund 101 General Fund							
Dept 171.100 Office Of Mayor							
101-171.100-880.000		C 267905	BRENNAN ELM PARK		07022014	08/29/14	20,000.00
101-171.100-880.000		C 267904	UNITED SENIOR		07022014	08/29/14	20,000.00
Total For Dept 171.100 Office Of May							40,631.13
Dept 172.100 City Administrator							
101-172.100-801.000		P 266248	MANUFACTURIN	14	0114402	07/18/14	10,000.00
101-172.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	91.65
101-172.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	406.50
101-172.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	91.65
Total For Dept 172.100 City Administ							10,589.80
Dept 191.100 Finance -Admin/Accounting/Payroll							
101-191.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	91.73
101-191.100-823.000		X 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	181.16
101-191.100-823.000		X 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	181.16
101-191.100-823.000		X 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	181.16
Total For Dept 191.100 Finance -Admi							635.21
Dept 191.201 Finance Purchasing							
101-191.201-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	54.41
101-191.201-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29
101-191.201-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	353.10
101-191.201-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29
Total For Dept 191.201 Finance Purch							774.09
Dept 215.200 City Clerk-License And Permits							
101-215.200-452.000		C 268979	FLINT BOARD OF		TAX YR 14	09/12/14	10,548.82
101-215.200-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	33.77
101-215.200-823.000		V 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	113.61
101-215.200-823.000		V 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	113.61
101-215.200-823.000		V 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	113.61
Total For Dept 215.200 City Clerk-Li							10,923.42
Dept 233.100 Purchasing							
101-233.100-823.000		V 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	113.61
101-233.100-823.000		Y 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	48.56
101-233.100-823.000		V 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	113.61
101-233.100-823.000		L 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	74.35
101-233.100-823.000		L 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	74.35
101-233.100-823.000		L 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	74.35
101-233.100-823.000		Y 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	48.56

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Fund 101 General Fund							
Dept 233.100 Purchasing							
101-233.100-823.000		Y 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	48.56
101-233.100-823.000		Y 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	48.56
101-233.100-823.000		V 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	113.61
101-233.100-823.000		Y 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	48.56
101-233.100-823.000		Y 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	48.56
101-233.100-823.000		Y 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	48.56
101-233.100-823.000		Y 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	48.56
101-233.100-823.000		V 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	113.61
101-233.100-823.000		L 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	74.35
101-233.100-823.000		L 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	74.35
101-233.100-823.000		L 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	74.35
101-233.100-823.000		V 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	113.61
101-233.100-823.000		Y 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	48.56
101-233.100-823.000		Y 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	48.56
101-233.100-823.000		Y 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	48.56
101-233.100-823.000		V 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	113.61
101-233.100-823.000		L 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	74.35
101-233.100-823.000		L 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	74.35
101-233.100-823.000		L 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	74.35
Total For Dept 233.100 Purchasing							1,933.53
Dept 253.200 Customer Services-Treasury Operations							
101-253.200-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	150.69
101-253.200-823.000		L 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	396.02
101-253.200-823.000		L 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	475.74
101-253.200-823.000		L 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	396.02
101-253.200-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	57.84
101-253.200-900.000		P 266022	SSS PRINTING	PRINTING AND MAILING AND	14331	07/11/14	5,403.52
Total For Dept 253.200 Customer Serv							6,879.83
Dept 253.201 Customer Services-Income Tax							
101-253.201-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	836.12
101-253.201-801.000		P 267014	INNOVATIVE	14	1180	08/01/14	31,424.10
Total For Dept 253.201 Customer Serv							32,260.22
Dept 253.202 Customer Services-Water Collection							
101-253.202-729.000		P 266036	SSS PRINTING		14325	07/11/14	7,500.00
101-253.202-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	452.58

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GL Number	Grant	In\Ref #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount C
Fund 101 General Fund							
Dept 253.202 Customer Services-Water Collection							
101-253.202-729.000		P 268761	SSS PRINTING		14676	09/05/14	25,000.00
101-253.202-900.000		P 257897	LEVEL ONE LLC		0020354		3,909.32
Total For Dept 253.202 Customer Serv							36,861.90
Dept 253.203 Customer Service-Sewer collection							
101-253.203-729.000		P 266036	SSS PRINTING		14325	07/11/14	7,500.00
101-253.203-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	452.58
101-253.203-823.000		L 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	74.35
101-253.203-823.000		L 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	74.35
101-253.203-823.000		L 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	74.35
101-253.203-900.000		P 257897	LEVEL ONE LLC		0020354		3,909.31
Total For Dept 253.203 Customer Serv							12,084.94
Dept 253.204 Delinquent Collections							
101-253.204-823.000		V 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	113.61
101-253.204-823.000		V 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	113.61
101-253.204-823.000		V 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	113.61
Total For Dept 253.204 Delinquent Co							340.83
Dept 257.100 Assessment							
101-257.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	152.20
101-257.100-801.000		P 267776	GENESEE COUNTY	14	14-026	08/22/14	38,000.00
101-257.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29
101-257.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	225.00
101-257.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29
101-257.100-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	27.67 1
Total For Dept 257.100 Assessment							38,771.45
Dept 262.100 City Clerk-Election							
101-262.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	2,414.11
101-262.100-930.262		M 265911	RBM CONSULTING, LLC	PREVENTIVE MAINTENANCE	29464	07/25/14	14,760.00
101-262.100-977.000		P 268897	PRODUCTIVITY	PURCHASE AND INSTALLATION OF	26597	09/12/14	24,469.60
Total For Dept 262.100 City Clerk-El							41,643.71
Dept 266.100 Law Office Operations							
101-266.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	47.38
101-266.100-823.000		L 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	396.02
101-266.100-823.000		L 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	452.59
101-266.100-823.000		L 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	396.02
Total For Dept 266.100 Law Office Op							1,292.01
Dept 270.100 Personnel Office							

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Fund 101 General Fund							
Dept 270.100 Personnel Office							
101-270.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	6.05
101-270.100-823.000		L 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	74.35
101-270.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29
101-270.100-823.000		L 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	74.35
101-270.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	439.64
101-270.100-823.000		L 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	74.35
101-270.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29
Total For Dept 270.100 Personnel Off							1,035.32
Dept 302.100 Pol Admin Bureau - Admin							
101-302.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	117.43
101-302.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29
101-302.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	332.68
101-302.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29
101-302.100-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	3,123.38 1
Total For Dept 302.100 Pol Admin Bur							3,940.07
Dept 302.200 Pol Admin Bureau-Inspections							
101-302.200-823.000		V 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	113.61
101-302.200-823.000		V 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	113.61
101-302.200-823.000		V 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	113.61
Total For Dept 302.200 Pol Admin Bur							340.83
Dept 302.205 Pol Admin - City Lock up							
101-302.205-801.000		P 265918	GENESEE COUNTY	14	21	07/25/14	198,583.90
101-302.205-801.000		P 267592	GENESEE COUNTY		22	09/12/14	196,738.75
101-302.205-801.000		P 268913	GENESEE COUNTY		23	09/12/14	251,741.41
Total For Dept 302.205 Pol Admin - C							647,064.06
Dept 305.200 Pol Tech Serv-Records & Identification							
101-305.200-726.000		R 267730	WINDER POLICE	FLARES	20142179	08/15/14	4,862.29
101-305.200-726.000		S 267730	WINDER POLICE	FLARES	20142179	08/15/14	377.16
101-305.200-823.000		X 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	181.16
101-305.200-823.000		X 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	181.16
101-305.200-823.000		X 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	181.16
101-305.200-931.000		M 265597	NEW WORLD SYSTEMS	15	035380	07/25/14	4,160.00
Total For Dept 305.200 Pol Tech Serv							9,942.93
Dept 305.206 Pol Tech Serv - City Impound							
101-305.206-801.000		P 266172	COMPLETE TOWING	14	077	07/25/14	13,900.00
101-305.206-801.000		T 267663	COMPLETE TOWING	TOWING & STORAGE SERVICES	078		12,695.00

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Fund 101 General Fund							
Dept 305.206 Pol Tech Serv - City Impound							
101-305.206-801.000	T	268993	COMPLETE TOWING	TOWING & STORAGE SERVICES	079		10,755.00
Total For Dept 305.206 Pol Tech Serv							37,350.00
Dept 308.200 Pol Invst Ovrhd - Criminal Invest Overh							
101-308.200-823.000	X	266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	181.16
101-308.200-823.000	X	267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	181.16
101-308.200-823.000	X	269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	181.16
Total For Dept 308.200 Pol Invst Ovr							543.48
Dept 308.202 Pol Invst Ovrhd - Police School Liason							
101-308.202-823.000	L	266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	74.35
101-308.202-823.000	L	267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	74.35
101-308.202-823.000	L	269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	74.35
Total For Dept 308.202 Pol Invst Ovr							223.05
Dept 315.100 Patrol Bureau - Administration							
101-315.100-823.000	V	266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	113.61
101-315.100-823.000	B	266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	488.06
101-315.100-823.000	Y	266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	48.56
101-315.100-823.000	B	267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	1,016.76
101-315.100-823.000	Y	267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	48.56
101-315.100-823.000	V	267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	113.61
101-315.100-823.000	B	269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	488.06
101-315.100-823.000	V	269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	113.61
101-315.100-823.000	Y	269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	48.56
101-315.100-940.000	M	267377	VEHICLE CITY HARLEY	15 MOTORCYCLE LEASE	462669	08/08/14	6,000.00
101-315.100-977.500	5	268115	GREAT LAKES	UP-FITTING OF MOTORCYCLES	14022	08/22/14	1,206.43
101-315.100-977.500	S	268115	GREAT LAKES	UP-FITTING OF MOTORCYCLES	14022	08/22/14	2,256.87
101-315.100-977.500	A	268115	GREAT LAKES	UP-FITTING OF MOTORCYCLES	14022	08/22/14	297.36
101-315.100-977.500	M	268115	GREAT LAKES	UP-FITTING OF MOTORCYCLES	14022	08/22/14	1,410.34
101-315.100-977.500	T	268115	GREAT LAKES	UP-FITTING OF MOTORCYCLES	14022	08/22/14	400.00
101-315.100-977.500	I	268115	GREAT LAKES	UP-FITTING OF MOTORCYCLES	14022	08/22/14	1,200.00
Total For Dept 315.100 Patrol Bureau							15,250.39
Dept 315.207 Patrol Bureau-Traffic Safety							
101-315.207-823.000	L	266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	396.02
101-315.207-823.000	L	267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	644.83
101-315.207-823.000	L	269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	396.02
Total For Dept 315.207 Patrol Bureau							1,436.87
Dept 325.100 Public Safety 911 - Administration							

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Fund 101 General Fund							
Dept 325.100 Public Safety 911 - Administration							
101-325.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	22.68
101-325.100-823.000		L 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	74.35
101-325.100-823.000		L 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	74.35
101-325.100-823.000		L 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	74.35
101-325.100-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	2,104.57 1
101-325.100-930.000		R 265597	NEW WORLD SYSTEMS	15	035380	07/25/14	161,620.00
Total For Dept 325.100 Public Safety							163,970.30
Dept 337.100 Office Of Fire Chief							
101-337.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	6.55
101-337.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29
101-337.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	732.02
101-337.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29
101-337.100-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	5,842.36 1
Total For Dept 337.100 Office Of Fir							6,947.51
Dept 371.209 Development-Planning & Zoning							
101-371.209-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	14.62
Total For Dept 371.209 Development-P							14.62
Dept 690.100 DCD - Administration							
101-690.100-801.000		C 270008	URBAN BUILDER &	CDBG 2013EM076 REHAB	104		4,519.18
Total For Dept 690.100 DCD - Adminis							4,519.18
Dept 752.101 Parks - Recreation Division							
101-752.101-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	182.20 1
Total For Dept 752.101 Parks - Recre							182.20
Dept 753.200 Facilities Maint-Municipal Center							
101-753.200-801.000		P 265979	DU ALL CLEANING INC	14	10560	07/18/14	5,798.00
101-753.200-801.000		J 267459	DU ALL CLEANING INC	JANITORIAL SERVICES FOR CITY OF	10463	08/15/14	5,798.00
101-753.200-801.000		S 268183	HD CONSTRUCTION	SUSPENDED GRID CEILING SYSTEM -	08122014	08/29/14	5,136.00
101-753.200-801.000		O 268183	HD CONSTRUCTION	SUSPENDED GRID CEILING SYSTEM -	08122014	08/29/14	1,925.00
101-753.200-801.000		M 268183	HD CONSTRUCTION	SUSPENDED GRID CEILING SYSTEM -	08122014	08/29/14	500.00
101-753.200-801.000		J 269013	DU ALL CLEANING INC	JANITORIAL SERVICES FOR CITY OF	10655	09/19/14	5,798.00
101-753.200-801.000		A 269278	NEWKIRK ELECTRIC	ELECTRICAL UPGRADES TO THE	9049	09/26/14	8,135.00
101-753.200-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	76.72 1
101-753.200-920.000		267603	Consumers Energy	ML061814-071714 1101 S SAGINAW	100000298446	08/14/14	31,413.38 1
101-753.200-920.000		268396	Consumers Energy	ML071814-081514 1101 S SAGINAW	100000298446	09/04/14	31,191.95 1
Total For Dept 753.200 Facilities Ma							95,772.05
Total For Fund 101 General Fund							2,026,173.80

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Fund 202 Major Street Fund							
Dept 441.702 Transportation-Tip Contribution							
202-441.702-801.000		P 266075	ROWE ENGINEERING	14	0073759	07/25/14	5,707.25
202-441.702-801.000		P 266083	ROWE ENGINEERING	14	0074205	07/25/14	9,976.25
202-441.702-801.000		P 266084	ROWE ENGINEERING	14	0074207	07/25/14	11,691.50
202-441.702-801.000		P 266619	WADE TRIM, INC	14	3000761	07/25/14	58,541.69
202-441.702-801.000		P 267884	WADE TRIM, INC		3001157	08/29/14	26,515.74
202-441.702-801.000		P 269204	WADE TRIM, INC	PIERSON RD CMAQ, MDOT	3001308		19,765.39
202-441.702-801.000		P 269279	ROWE ENGINEERING		0074644		6,510.00
Total For Dept 441.702 Transportatio							138,707.82
Dept 442.100 Transportation Major And Local Streets							
202-442.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	29.23
202-442.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29
202-442.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	537.48
202-442.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29
Total For Dept 442.100 Transportatio							933.29
Dept 443.200 Trans Engg-Routine Maint-Strts/Repairs							
202-443.200-801.000		P 269321	ROWE ENGINEERING		0074702		25,435.75
Total For Dept 443.200 Trans Engg-Ro							25,435.75
Dept 443.201 Traffic Engineering Service Maintenance							
202-443.201-726.000		C 265550	CARRIER AND GABLE	TRAFFIC SIGNAL	248478	07/03/14	6,174.00
202-443.201-726.000		C 265554	CARRIER AND GABLE	TRAFFIC SIGNAL	248482	07/03/14	7,260.00
202-443.201-726.000		C 265551	CARRIER AND GABLE	TRAFFIC SIGNAL	248479	07/03/14	7,593.58
202-443.201-726.000		D 265533	MCNAUGHTON MCKAY	DECORATIVE LIGHTING SUPPLIES	13221701-00	07/03/14	22,375.00
202-443.201-726.000		S 266591	CARRIER AND GABLE	TRAFFIC SIGNAL	248644	07/25/14	6,550.72
202-443.201-726.000		S 267361	RATHCO SAFETY		146713		10,629.83
202-443.201-726.000		S 268240	RATHCO SAFETY		147069		8,995.15
202-443.201-726.000		B 268922	LIGHTLE ENTERPRISES	CONES & BARRICADES	2784		4,141.50
202-443.201-801.000		P 266023	M & M PAVEMENT	14	2661	07/18/14	20,906.50
202-443.201-823.000		V 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	113.61
202-443.201-823.000		L 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	74.35
202-443.201-823.000		L 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	74.35
202-443.201-823.000		V 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	113.61
202-443.201-823.000		V 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	113.61
202-443.201-823.000		L 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	74.35
202-443.201-920.000		U 266113	CONSUMERS ENERGY	14 AT	1000 0029 8321	07/24/14	12,452.10 1
202-443.201-920.000		U 267680	CONSUMERS ENERGY	AT	1000 0029 8321	08/28/14	13,134.77 1
202-443.201-920.000		U 269159	CONSUMERS ENERGY	AT	201359217705	09/25/14	13,348.10 1

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Fund 202 Major Street Fund							
Dept 443.201 Traffic Engineering Service Maintenance							
202-443.201-920.000		S 269498	STATE OF MICHIGAN	AT TRAFFIC SIGNAL	AP 369641		12,994.80
202-443.201-930.000		C 266623	CSX TRANSPORTATION	SIGNAL MAINTENANCE	8275980	08/29/14	18,902.00
Total For Dept 443.201 Traffic Engin							166,021.93
Dept 449.201 St Maint-Routine Maint-Strts/Repairs-Act							
202-449.201-782.000		A 266444	ACE SAGINAW PAVING		1966336	09/26/14	4,336.61
202-449.201-782.000		A 266951	ACE SAGINAW PAVING		1967745	09/26/14	386.51
202-449.201-782.000		A 268776	ACE SAGINAW PAVING		1980063		1,390.09
202-449.201-823.000		Y 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	48.56
202-449.201-823.000		Y 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	48.56
202-449.201-823.000		Y 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	48.56
202-449.201-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	25.90 1
Total For Dept 449.201 St Maint-Rout							6,284.79
Dept 449.211 Water cut repairs - transportation							
202-449.211-782.000		A 266444	ACE SAGINAW PAVING		1966336	09/26/14	732.38
202-449.211-782.000		A 266951	ACE SAGINAW PAVING		1967745	09/26/14	283.50
Total For Dept 449.211 Water cut rep							1,015.88
Total For Fund 202 Major Street Fund							338,399.46
Fund 203 Local Street Fund							
Dept 443.201 Traffic Engineering Service Maintenance							
203-443.201-726.000		S 267361	RATHCO SAFETY		146713		8,502.33
203-443.201-726.000		B 268922	LIGHTLE ENTERPRISES	CONES & BARRICADES	2784		4,141.50
Total For Dept 443.201 Traffic Engin							12,643.83
Dept 449.201 St Maint-Routine Maint-Strts/Repairs-Act							
203-449.201-782.000		A 266444	ACE SAGINAW PAVING		1966336	09/26/14	211.21
203-449.201-782.000		A 266951	ACE SAGINAW PAVING		1967745	09/26/14	2,395.11
203-449.201-782.000		A 268776	ACE SAGINAW PAVING		1980063		3,712.92
203-449.201-782.000		A 269945	ACE SAGINAW PAVING		1986795		12,951.36
Total For Dept 449.201 St Maint-Rout							19,270.60
Dept 449.211 Water cut repairs - transportation							
203-449.211-782.000		A 266951	ACE SAGINAW PAVING		1967745	09/26/14	4,042.72
203-449.211-782.000		A 268776	ACE SAGINAW PAVING		1980063		523.07
Total For Dept 449.211 Water cut rep							4,565.79
Total For Fund 203 Local Street Fund							36,480.22
Fund 205 Public Safety							
Dept 338.201 Firefighting Division-Fire Station Overh							
205-338.201-758.000		F 266197	WEST SHORE FIRE INC	TURNOUT GEAR	8004	07/18/14	7,360.00
205-338.201-758.000		F 266197	WEST SHORE FIRE INC	TURNOUT GEAR	8004	07/18/14	5,312.00

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Fund 205 Public Safety							
Dept 338.201 Firefighting Division-Fire Station Overh							
205-338.201-758.000		F 269039	WEST SHORE FIRE INC	TURNOUT GEAR	8319	09/12/14	41,400.00
205-338.201-758.000		F 269039	WEST SHORE FIRE INC	TURNOUT GEAR	8319	09/12/14	29,880.00
Total For Dept 338.201 Firefighting							83,952.00
Total For Fund 205 Public Safety							83,952.00
Fund 207 Police Fund							
Dept 315.204 Patrol Bureau-Patrol - 4Th Shift							
207-315.204-823.000		Y 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	48.56
207-315.204-823.000		Y 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	48.56
207-315.204-823.000		Y 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	48.56
207-315.204-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	679.43 1
Total For Dept 315.204 Patrol Bureau							825.11
Total For Fund 207 Police Fund							825.11
Fund 208 Park/Recreation Fund							
Dept 752.100 Parks & Recreation Admin							
208-752.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	2.02
208-752.100-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	23.97 1
Total For Dept 752.100 Parks & Recre							25.99
Dept 752.102 Parks - Forestry Admin							
208-752.102-801.000		F 265557	MIKE'S LANDSCAPING	14	131	07/18/14	22,039.00
208-752.102-801.000		P 265557	MIKE'S LANDSCAPING	14	131	07/18/14	5,941.00
208-752.102-801.000		P 265510	GROUND EFFECTS		06202014	07/25/14	5,000.00
208-752.102-801.000		P 266079	ROWE ENGINEERING	14	0074172		12,318.50
208-752.102-801.000		F 267483	MIKE'S LANDSCAPING	MIKE'S LANDSCAPING FY15 MOWING	143	08/08/14	14,459.00
208-752.102-801.000		F 268772	MIKE'S LANDSCAPING	MIKE'S LANDSCAPING FY15 MOWING	153	09/12/14	14,739.00
208-752.102-801.000		P 269888	CRIM FITNESS		79		5,000.00
208-752.102-920.900		I 266326	TREASURER CITY OF	14	SAGN-003300-01	07/24/14	6,108.49 1
208-752.102-920.900		I 266312	TREASURER CITY OF	14	FORE-002201-01	07/24/14	12,081.84 1
Total For Dept 752.102 Parks - Fores							97,686.83
Total For Fund 208 Park/Recreation F							97,712.82
Fund 213 Park & Recreation Senior Citizen Centers							
Dept 752.120 Brennan Community Center							
213-752.120-801.000		P 266110	BRENNAN ELM PARK	14	06302014	07/18/14	7,164.51
213-752.120-801.000		P 267682	BRENNAN ELM PARK		JULY 2014	08/15/14	5,126.50
213-752.120-801.000		P 269001	BRENNAN ELM PARK		AUGUST 2014	09/12/14	6,837.79
Total For Dept 752.120 Brennan Commu							19,128.80
Dept 752.160 Hasselbring Community Center							
213-752.160-801.000		P 266100	UNITED SENIOR	14	06302014	07/18/14	8,558.28

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Fund 213 Park & Recreation Senior Citizen Centers							
Dept 752.160 Hasselbring Community Center							
213-752.160-801.000		P 267474	UNITED SENIOR		JULY 2014	08/08/14	9,028.63
213-752.160-801.000		P 268990	UNITED SENIOR		AUGUST 2014	09/12/14	8,578.96
Total For Dept 752.160 Hasselbring C							26,165.87
Total For Fund 213 Park & Recreation							45,294.67
Fund 219 Street Light							
Dept 443.206 Street Lighting							
219-443.206-920.000		U 266112	CONSUMERS ENERGY	14 AT	1000 0029 8404	07/10/14	197,425.52 1
219-443.206-920.000		U 267582	CONSUMERS ENERGY	AT	1000 0029 8404	08/14/14	198,052.36 1
219-443.206-920.000		U 269157	CONSUMERS ENERGY	AT	201359217707	09/18/14	198,611.20 1
Total For Dept 443.206 Street Lighti							594,089.08
Total For Fund 219 Street Light							594,089.08
Fund 226 Rubbish Collection Fund							
Dept 528.201 Waste Collection - Sanitation							
226-528.201-801.000		P 266040	RWS OF MID MICHIGAN	14	0237-001327153	07/18/14	324,336.87
226-528.201-801.000		R 266941	RWS OF MID MICHIGAN	ADD'L YR. OF CONTRACTED	0237-001329414	08/08/14	332,174.70
226-528.201-801.000		R 268198	RWS OF MID MICHIGAN	ADD'L YR. OF CONTRACTED	0237-001336850	08/29/14	332,174.70
226-528.201-801.000		R 269836	RWS OF MID MICHIGAN	ADD'L YR. OF CONTRACTED	0237-001343470	09/26/14	332,174.70
Total For Dept 528.201 Waste Collect							1,320,860.97
Dept 528.204 Waste Collect-Composting(Leaves & Grass)							
226-528.204-801.000		P 266078	ROWE ENGINEERING	14	0074208A	08/01/14	19,013.75
Total For Dept 528.204 Waste Collect							19,013.75
Dept 528.205 Waste Collection - Neighborhood Cleanup							
226-528.205-674.000		C 266446	RWS OF MID MICHIGAN	14	237001327153	07/25/14	(64,729.00)
226-528.205-801.000		P 266446	RWS OF MID MICHIGAN	14	237001327153	07/25/14	84,729.00
Total For Dept 528.205 Waste Collect							20,000.00
Dept 528.207 Waste Collection - Compost site							
226-528.207-801.000		P 266418	RESOURCE RECYCLING		727127	07/25/14	18,750.00
226-528.207-801.000		C 267985	RESOURCE RECYCLING	COMPOST PROCESSING/DISPOSITION	727136	09/05/14	18,750.00
226-528.207-801.000		C 269540	RESOURCE RECYCLING	COMPOST PROCESSING/DISPOSITION	727161	09/26/14	18,750.00
Total For Dept 528.207 Waste Collect							56,250.00
Total For Fund 226 Rubbish Collectio							1,416,124.72
Fund 265 Drug Law Enforcement Fund							
Dept 308.207 Pol Invst Ovrhd - Doj/Dea Forfeiture							
265-308.207-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29
265-308.207-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	243.73
265-308.207-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29
265-308.207-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	23.97 1

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Fund 265 Drug Law Enforcement Fund							
Dept 308.207 Pol Invst Ovrhd - Doj/Dea Forfeiture							
Total For Dept 308.207 Pol Invst Ovr							634.28
Total For Fund 265 Drug Law Enforcem							634.28
Fund 274 HUD CDBG, ESG, & HOME GRANTS							
Dept 012.093 DiPonio Smith village							
274-012.093-211.000	C	267885	DIPONIO CONTRACTING		12007-11	08/29/14	11,985.37
Total For Dept 012.093 DiPonio Smith							11,985.37
Dept 748.100 Cof Cdbg Administration							
274-748.100-801.000	FHUD14CDI	P 266567	METRO COMMUNITY	METRO COMMUNITY -SUBRECIPIENT	1315105	07/25/14	4,293.35
274-748.100-823.000	FHUD14CDI	C 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	396.02
274-748.100-823.000	FHUD14CDI	C 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	822.28
274-748.100-823.000	FHUD15CDI	C 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	396.02
Total For Dept 748.100 Cof Cdbg Admi							5,907.67
Dept 748.102 COF - Rehab							
274-748.102-805.327	FCDBGPRI	C 270008	URBAN BUILDER &	CDBG 2013EM076 REHAB	104		497.29
Total For Dept 748.102 COF - Rehab							497.29
Dept 748.133 Cof-DCED City wide emergency repair							
274-748.133-805.327	FCDBGPRI	C 266736	PHILIP JOHNSON	14	1116416	08/01/14	5,443.00
Total For Dept 748.133 Cof-DCED City							5,443.00
Dept 748.215 COF Parks & Rec Berston Fac Improv.							
274-748.215-801.000	FHUD13CDI	S 268954	EFFICIENT	DIRT FOR BERSTON FIELD HOUSE -	2014-11	09/19/14	9,800.00
274-748.215-801.000	FHUD13CDI	P 268954	EFFICIENT	DIRT FOR BERSTON FIELD HOUSE -	2014-11	09/19/14	2,000.00
274-748.215-801.000	FHUD14CDI	P 269242	OAK CONSTRUCTION		13-6-47	09/19/14	12,000.00
274-748.215-801.000	FHUD14CDI	I 269480	WALKER	INTERNAL & EXTERNAL LIGHTING AT	14-2821	09/26/14	13,025.00
Total For Dept 748.215 COF Parks & R							36,825.00
Dept 748.222 COF-POLICE-CODE ENF-HUD 14							
274-748.222-726.000	FHUD14CDI	K 266360	ADVANCED WIRELESS	NSO 800MHZ RADIOS	40932	08/22/14	6,894.61
274-748.222-726.000	FHUD14CDI	R 266360	ADVANCED WIRELESS	NSO 800MHZ RADIOS	40932	08/22/14	586.96
274-748.222-729.000	FHUD14CDI	S 268301	MAIL ROOM SERVICE		07140261	09/12/14	2.52
Total For Dept 748.222 COF-POLICE-CO							7,484.09
Dept 748.290 Disability Network Ramps & Access							
274-748.290-805.327	FHUD14CDI	I 269231	DISABILITY NETWORK		1310407		6,093.99
Total For Dept 748.290 Disability Ne							6,093.99
Dept 748.365 GCCARD CWE							
274-748.365-805.327	FHUD14CDI	H 269657	GENESEE CTY	HOUSING/FACILITY IMPROVEMENTS	1310301		40,548.95
Total For Dept 748.365 GCCARD CWE							40,548.95
Dept 748.371 Genesee County Land Bank							
274-748.371-805.126	FHUD14CDI	G 266727	GENESEE COUNTY LAND	14 GENESEE COUNTY LAND BANK	1400401	08/29/14	121,237.71

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Fund 274 HUD CDBG, ESG, & HOME GRANTS							
Dept 748.371 Genesee County Land Bank							
Total For Dept 748.371 Genesee Count							121,237.71
Dept 748.512 Unite Way Youth Recreation							
274-748.512-805.105	FHUD14CDIY	267570	UNITED WAY OF	14 CDBG, PUBLIC SERVICES,	1309505		12,798.84
Total For Dept 748.512 Unite Way You							12,798.84
Dept 749.181 COF - Smith Village project							
274-749.181-805.276	FHOMEPRI(1	266080	ROWE ENGINEERING	14	0074212		8,330.50
274-749.181-805.276	FHOMEPRI(1	266071	ROWE ENGINEERING	14	0074211		20,056.25
274-749.181-805.276	FHOMEPRI(H	267381	GDC SMITH VILLAGE	14	1208702	08/08/14	200,096.08
274-749.181-805.276	FHOMEPRI(H	268420	GDC SMITH VILLAGE		1208703	09/19/14	69,824.11
Total For Dept 749.181 COF - Smith V							298,306.94
Dept 749.333 Flint Nipp - Rental rehab							
274-749.333-805.327	FHOMEPRI(H	269322	FLINT NEIGHBORHOOD	CHG ORDER #2	0805736		6,560.00
Total For Dept 749.333 Flint Nipp -							6,560.00
Dept 750.102 METRO COMM DEV - ESG ADMIN							
274-750.102-805.100	FHUD13ES(P	266567	METRO COMMUNITY	METRO COMMUNITY -SUBRECIPIENT	1315105	07/25/14	6,706.65
274-750.102-805.100	FHUD14ES(E	266739	METRO COMMUNITY	14 FESGPRIOR PROGRAM ADMIN &	1315201	08/15/14	7,283.12
Total For Dept 750.102 METRO COMM DE							13,989.77
Dept 750.200 METRO COMM DEV - ESG PROGRAMS							
274-750.200-805.101	FHUD14ES(E	267738	METRO COMMUNITY	14 METRO ESG ADMIN & PROGRAM	1315205	08/15/14	24,693.25
274-750.200-805.101	FHUD14ES(E	267989	METRO COMMUNITY	METRO ESG ADMIN & PROGRAM	1315206	09/26/14	15,923.73
274-750.200-805.101	FHUD14ES(E	269866	METRO COMMUNITY	METRO ESG ADMIN & PROGRAM	1315207		5,361.29
274-750.200-805.122	FHUD14ES(E	267738	METRO COMMUNITY	14 METRO ESG ADMIN & PROGRAM	1315205	08/15/14	11,994.99
274-750.200-805.122	FHUD14ES(E	267989	METRO COMMUNITY	METRO ESG ADMIN & PROGRAM	1315206	09/26/14	7,531.88
274-750.200-805.122	FHUD13ES(M	269655	METRO COMMUNITY	METRO COMMUNITY -SUBRECIPIENT	1315101		6,806.86
274-750.200-805.122	FHUD14ES(E	269866	METRO COMMUNITY	METRO ESG ADMIN & PROGRAM	1315207		2,821.94
274-750.200-805.123	FHUD14ES(E	269866	METRO COMMUNITY	METRO ESG ADMIN & PROGRAM	1315207		7,451.85
274-750.200-805.124	FHUD14ES(E	267738	METRO COMMUNITY	14 METRO ESG ADMIN & PROGRAM	1315205	08/15/14	3,616.36
274-750.200-805.124	FHUD14ES(E	267989	METRO COMMUNITY	METRO ESG ADMIN & PROGRAM	1315206	09/26/14	1,808.18
Total For Dept 750.200 METRO COMM DE							88,010.33
Total For Fund 274 HUD CDBG, ESG, &							655,688.95
Fund 295 Section 108 Loans							
Dept 690.300 Sec 108 -Manhattan Place							
295-690.300-992.000		P 266269	BANK OF NEW YORK		B-00-MC-26-	07/18/14	150,000.00
295-690.300-996.000		I 266269	BANK OF NEW YORK		B-00-MC-26-	07/18/14	5,048.20
Total For Dept 690.300 Sec 108 -Manh							155,048.20
Dept 690.305 Sec 108 -Ok Industries							
295-690.305-992.000		P 266453	BANK OF NEW YORK		B-01-MC-26-	07/18/14	21,000.00

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Fund 295 Section 108 Loans Dept 690.305 Sec 108 -Ok Industries 295-690.305-996.000		I 266453	BANK OF NEW YORK		B-01-MC-26-	07/18/14	1,777.65
Total For Dept 690.305 Sec 108 -Ok I							22,777.65
Dept 690.320 Sec 108 - 500 Block Project 295-690.320-992.000		P 266452	BANK OF NEW YORK		B-05-MC-26-	07/18/14	295,000.00
295-690.320-996.000		I 266452	BANK OF NEW YORK		B-05-MC-26-	07/18/14	57,726.50
Total For Dept 690.320 Sec 108 - 500							352,726.50
Dept 690.321 500 block - Bus loan section 108 295-690.321-996.000		I 266450	BANK OF NEW YORK		B-01-MC-26-	07/18/14	67,293.40
Total For Dept 690.321 500 block - B							67,293.40
Dept 690.325 Sec. 108 Bus Loan Prog 295-690.325-996.000		I 266450	BANK OF NEW YORK		B-01-MC-26-	07/18/14	7,820.40
Total For Dept 690.325 Sec. 108 Bus							7,820.40
Dept 690.330 2021 W. Carpenter Rd - Sec 108 295-690.330-992.000		P 267347	BANK OF NEW YORK		B-08-MC-26-	08/01/14	98,000.00
Total For Dept 690.330 2021 W. Carpe							98,000.00
Dept 690.335 Michigan Truss Section 108 - Bus loan pr 295-690.335-992.000		P 266450	BANK OF NEW YORK		B-01-MC-26-	07/18/14	75,000.00
295-690.335-996.000		I 266450	BANK OF NEW YORK		B-01-MC-26-	07/18/14	22,567.50
Total For Dept 690.335 Michigan Trus							97,567.50
Total For Fund 295 Section 108 Loans							801,233.65
Fund 296 Other Grants Fund Dept 301.600 Recovery Act JAG 2009 296-301.600-977.000	FMSP14JA	M 270009	FLINT COMMUNITY	METAL DETECTORS & RADIOS FOR	10001		5,161.00
296-301.600-977.000	FMSP14JA	G 270009	FLINT COMMUNITY	METAL DETECTORS & RADIOS FOR	10001		1,815.00
296-301.600-977.000	FMSP14JA	G 270009	FLINT COMMUNITY	METAL DETECTORS & RADIOS FOR	10001		12,780.00
Total For Dept 301.600 Recovery Act							19,756.00
Dept 301.612 Cities of Service Impact Volun. Grant 296-301.612-726.000	OCOS14VO	I 267739	RED CROSS STORE	14 EMERGENCY PREPAREDNESS KITS	OH3332	08/14/14	36,300.00 1
296-301.612-726.000	OCOS14VO	I 267739	RED CROSS STORE	14 EMERGENCY PREPAREDNESS KITS	OH3332	08/14/14	11,220.00 1
296-301.612-726.000	OCOS14VO	I 267739	RED CROSS STORE	14 EMERGENCY PREPAREDNESS KITS	OH3332	08/14/14	2,032.82 1
296-301.612-801.000	OCOS14VO	I 266389	RWS OF MID MICHIGAN	14	0237-001327847	07/25/14	5,312.77
296-301.612-801.000	OCOS14VO	I 266446	RWS OF MID MICHIGAN	14	237001327153	07/25/14	25,000.00
296-301.612-801.000	OCOS14VO	I 267686	RWS OF MID MICHIGAN		0237-001335484	09/19/14	5,984.97
Total For Dept 301.612 Cities of Ser							85,850.56
Dept 301.613 CS Mott - Back to Bricks 296-301.613-801.000	LCSM14BR	I 269556	GENESEE COUNTY		24		18,309.42

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Fund 296 Other Grants Fund							
Dept 301.613 CS Mott - Back to Bricks							
Total For Dept 301.613 CS Mott - Bac							18,309.42
Dept 301.680 Comp Grant Assist Program (CGAP-SOM)							
296-301.680-801.000	SSOM13CG7P	267535	MOTOROLA INC		41197903	09/05/14	259,702.00
296-301.680-801.000	SSOM13CG7P	269035	MOTOROLA INC		41199110		23,189.00
296-301.680-977.000	SSOM13CG7E	267535	MOTOROLA INC		41197903	09/05/14	400,298.00
Total For Dept 301.680 Comp Grant As							683,189.00
Dept 301.731 DOJ Highway Safety grant							
296-301.731-977.000	FDOJ10SAIE	267472	STATE OF MICHIGAN	AT	AS 368234	08/14/14	25,000.00 1
Total For Dept 301.731 DOJ Highway S							25,000.00
Dept 690.342 DCD - MDEQ Site Assessment FY							
296-690.342-801.000	SMDEQ04S1	269270	ASTI ENVIRONMENTAL		025154	09/26/14	12,298.86
Total For Dept 690.342 DCD - MDEQ Si							12,298.86
Dept 690.375 Countrywide Settlement Grant							
296-690.375-726.000	OCOUNTRYVK	266360	ADVANCED WIRELESS	NSO 800MHZ RADIOS	40932	08/22/14	4,214.35
Total For Dept 690.375 Countrywide S							4,214.35
Dept 690.396 R MOTT MATCH 4 MDNR (RIVERBANK PARK)							
296-690.396-801.000	LRMOTT13IR	269869	WADE TRIM, INC	ENGINEERING SERVICES FOR THE	3001378		14,022.75
Total For Dept 690.396 R MOTT MATCH							14,022.75
Dept 690.402 C. S. Mott Master Plan Grant							
296-690.402-801.000	LCSMOTTMIM	266176	HOUSEAL LAVIGNE	14	2571	08/01/14	51,015.65
296-690.402-801.000	LCSMOTTMIM	268062	HOUSEAL LAVIGNE	PROFESSIONAL SERVICES	2590		18,285.78
296-690.402-801.000	LCSMOTTMIM	268912	HOUSEAL LAVIGNE	PROFESSIONAL SERVICES	2602		6,501.69
Total For Dept 690.402 C. S. Mott Ma							75,803.12
Dept 690.406 U of M Max Brandon Park							
296-690.406-801.000	LGLAA14P1P	269886	OWEN TREE SERVICE		395149		9,250.00
296-690.406-801.000	LGLAA14P1P	270015	GENESEE COUNTY		915		18,900.00
Total For Dept 690.406 U of M Max Br							28,150.00
Dept 690.408 US Conf of Mayors Lead Safe 4 Kids Sake							
296-690.408-730.000	OUSCM15L1P	269376	UNITED STATES		44606	09/18/14	9,181.00 1
Total For Dept 690.408 US Conf of Ma							9,181.00
Total For Fund 296 Other Grants Fund							975,775.06
Fund 297 Federal Stimulus Fund							
Dept 743.100 Neighborhood Stabilization program 2							
297-743.100-802.400	U	266566	MICHIGAN STATE		PAYMENT #4	07/25/14	35,545.41
297-743.100-802.400	U	268448	MICHIGAN STATE		PAYMENT #5	09/05/14	52,116.63
Total For Dept 743.100 Neighborhood							87,662.04

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Fund 297 Federal Stimulus Fund				Total For Fund 297 Federal Stimulus			87,662.04
Fund 402 Public Improvement Fund							
Dept 753.200 Facilities Maint-Municipal Center							
402-753.200-976.000		S 266516	SCHAEFERS OFFICE	Schaefers Office Sourc, Council	06/10/2014	07/17/14	5,000.00
				Total For Dept 753.200 Facilities Ma			5,000.00
				Total For Fund 402 Public Improvemen			5,000.00
Fund 542 Building Inspection Fund							
Dept 371.100 Development - Administration							
542-371.100-729.000		P 268301	MAIL ROOM SERVICE		07140261	09/12/14	205.12
542-371.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29
542-371.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	382.96
542-371.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29
				Total For Dept 371.100 Development -			954.66
				Total For Fund 542 Building Inspecti			954.66
Fund 590 Sewer Fund							
Dept 536.101 Utilities - Sewer Administration							
590-536.101-801.000		P 268874	GENESEE COUNTY		GCDC2014-0077		9,291.25
				Total For Dept 536.101 Utilities - S			9,291.25
Dept 540.100 Water Service Center Management							
590-540.100-801.000		P 266365	ADVANCED	14	694	07/25/14	28,250.00
590-540.100-801.000		P 267350	LIQUI-FORCE	14	US1640	07/31/14	41,500.00
590-540.100-823.000		V 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	56.81
590-540.100-823.000		V 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	56.81
590-540.100-823.000		V 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	56.81
				Total For Dept 540.100 Water Service			69,920.43
Dept 540.208 Wsc-Sewer Maint./Construction							
590-540.208-726.000		S 266562	CYDI OF MICHIGAN		828427	07/25/14	6,210.93
590-540.208-863.000		V 267390	M TECH COMPANY	14	IN141822	08/08/14	7,261.76
				Total For Dept 540.208 Wsc-Sewer Mai			13,472.69
Dept 550.100 Wpc Operations							
590-550.100-740.500		T 266134	POLYDYNE INC		895832	07/18/14	6,574.30
590-550.100-740.500		P 267017	POLYDYNE INC	FY 2015 WPC POLYMER - BELT	900623	08/08/14	6,795.00
590-550.100-740.500		P 268193	POLYDYNE INC	FY 2015 WPC POLYMER - BELT	906993	08/29/14	6,750.00
590-550.100-740.500		P 269875	POLYDYNE INC	FY 2015 WPC POLYMER - BELT	914311		6,759.00
590-550.100-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	121.22
590-550.100-920.200		G 265903	LAKESHORE ENERGY	14	200-1406-1865	07/11/14	34,600.50
590-550.100-920.200		G 266111	CONSUMERS ENERGY	14 AT	1000 0000 4430	07/10/14	6,941.18
590-550.100-920.200		G 267584	BP CANADA ENERGY		5425113	08/08/14	40,412.40

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Fund 590 Sewer Fund								
Dept 550.100 Wpc Operations								
590-550.100-920.200		G 267681	CONSUMERS ENERGY	AT	1000 0000 4430	08/14/14	10,967.78	1
590-550.100-920.200		G 269003	BP CANADA ENERGY		5427617	09/12/14	40,507.60	
590-550.100-920.200		G 269156	CONSUMERS ENERGY	AT	201003463736	09/18/14	9,463.21	1
590-550.100-920.300		266633	Consumers Energy	14 ML051714-061714 4652 BEECHER	100000148773	07/24/14	133,441.04	1
590-550.100-920.300		267602	Consumers Energy	ML061814-071714 4652 BEECHER RD	100000148773	08/07/14	126,969.00	1
590-550.100-920.300		268395	Consumers Energy	ML071814-081514 4652 BEECHER RD	100000148773	09/04/14	126,124.81	1
590-550.100-920.400		P 266451	SWEDISH BIOGAS	14	2014-99011	07/25/14	31,187.38	
590-550.100-930.000		R 267740	EVOQUA WATER	15	901818726	08/22/14	7,714.50	
Total For Dept 550.100 Wpc Operation							595,328.92	
Dept 550.200 Wpc-Third Ave Pump Station								
590-550.200-850.000		C 267568	EN POINTE		92812121	08/08/14	25,584.50	
590-550.200-920.300		266681	Consumers Energy	ML061814-071614 2301 UNIVERSITY	100000290393	07/24/14	37,781.15	1
590-550.200-920.300		268358	Consumers Energy	ML071714-081414 2301 UNIVERSITY	100000290393	09/04/14	12,514.93	1
Total For Dept 550.200 Wpc-Third Ave							75,880.58	
Dept 550.202 Wpc-Maintenance Expense								
590-550.202-775.000		P 269526	HAMLETT	FY 2015 WPC POSITIVE	2526126	09/26/14	7,351.58	
590-550.202-775.000		N 269819	MID STATES BOLT &	FY 2015 WPC NUTS, BOLTS, TOOLS,	30409380	09/26/14	5,007.75	
590-550.202-775.000		R 269994	PROFESSIONAL PUMP	FY 2015 WPC SUMP PUMP(S)	5065505		5,488.00	
590-550.202-930.000		R 265996	OAK CONSTRUCTION	14	13-6-37	07/18/14	15,000.00	
590-550.202-930.000		R 268949	POWER PLUS		53121	09/12/14	13,630.00	
Total For Dept 550.202 Wpc-Maintenan							46,477.33	
Dept 550.300 WPC - Capital improvements								
590-550.300-930.000		E 265500	SORENSEN GROSS	ADJUST INCORRECT ORIGINAL	APP #3	07/03/14	5,196.96	
590-550.300-930.000		N 265502	SORENSEN GROSS	WPC NORTHWEST PUMP STATION	APP 2	07/03/14	5,410.68	
Total For Dept 550.300 WPC - Capital							10,607.64	
Total For Fund 590 Sewer Fund							820,978.84	
Fund 591 Water Fund								
Dept 536.100 Utilities - Water Administration								
591-536.100-801.000		P 266000	KAREGNONDI WATER		07012014	07/25/14	48,450.00	
591-536.100-801.000		A 266096	LOCKWOOD, ANDREWS & 14		130-10701-001-	07/18/14	28,650.25	
591-536.100-801.000		A 266265	LOCKWOOD, ANDREWS & 14		130-10701-001-	07/18/14	12,643.35	
591-536.100-801.000		P 267503	KAREGNONDI WATER		08012014	08/08/14	48,450.00	
591-536.100-801.000		P 267629	UNITED STATES		90272552	08/08/14	9,000.00	
591-536.100-801.000		P 268759	KAREGNONDI WATER		09022014	09/05/14	48,450.00	
591-536.100-801.000		A 269290	LOCKWOOD, ANDREWS &		130-10701-001-	09/19/14	19,826.00	
Total For Dept 536.100 Utilities - W							215,469.60	

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Fund 591 Water Fund							
Dept 540.100 Water Service Center Management							
591-540.100-729.000	P	268301	MAIL ROOM SERVICE		07140261	09/12/14	1.01
591-540.100-823.000	V	266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	56.80
591-540.100-823.000	V	267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	56.80
591-540.100-823.000	V	269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	56.80
591-540.100-850.000	C	266428	AT & T SBS	14	8102303151595	07/17/14	76.20 1
591-540.100-940.000	R	266558	ALLIED	14	167810-1	07/25/14	9,725.17
Total For Dept 540.100 Water Service							9,972.78
Dept 540.202 Wsc-Water Distriburion Mains							
591-540.202-726.000	S	268741	ETNA SUPPLY COMPANY	REPAIR CLAMPS	S101167624.003		21,322.19
591-540.202-726.000	S	269224	ETNA SUPPLY COMPANY	REPAIR CLAMPS	S101179561.004		8,347.50
591-540.202-726.000	S	270024	ETNA SUPPLY COMPANY	REPAIR CLAMPS	S101193681.001		4,888.78
591-540.202-726.000	S	270024	ETNA SUPPLY COMPANY	REPAIR CLAMPS	S101193681.001		11,031.97
Total For Dept 540.202 Wsc-Water Dis							45,590.44
Dept 545.200 Water Plant - Operations							
591-545.200-726.000	B	268266	IDEXX LABORATORIES	BACTERIOLOGICAL SUPPLIES	280833948	08/29/14	6,345.00
591-545.200-729.000	P	268301	MAIL ROOM SERVICE		07140261	09/12/14	12.10
591-545.200-740.000	O	266029	PVS TECHNOLOGIES	14	187138	07/18/14	9,086.81
591-545.200-740.000	O	266030	PVS TECHNOLOGIES	14	187184	07/18/14	9,490.33
591-545.200-740.000	L	266272	GRAYMONT WESTERN	LIME	40220 RI	07/18/14	6,834.26
591-545.200-740.000	L	266273	GRAYMONT WESTERN	LIME	40330 RI	08/01/14	3,165.74
591-545.200-740.000	O	266273	GRAYMONT WESTERN	LIME	40330 RI	08/01/14	3,576.54
591-545.200-740.000	O	266445	PVS TECHNOLOGIES		187515	07/25/14	6,063.66
591-545.200-740.000	O	266557	PVS TECHNOLOGIES		187720	07/25/14	5,994.63
591-545.200-740.000	O	266571	GRAYMONT WESTERN		40704 RI	07/25/14	6,895.58
591-545.200-740.000	O	266875	PVS TECHNOLOGIES		187809	08/01/14	6,101.01
591-545.200-740.000	O	266874	PVS TECHNOLOGIES		187747	08/01/14	6,315.15
591-545.200-740.000	O	266946	GRAYMONT WESTERN		41120 RI	08/01/14	6,818.20
591-545.200-740.000	O	266891	GRAYMONT WESTERN		40880 RI	08/01/14	6,826.96
591-545.200-740.000	P	266933	CHEMCO PRODUCTS INC	POLYMER	100685	08/01/14	9,900.00
591-545.200-740.000	Q	267411	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	41314 RI	08/15/14	6,816.74
591-545.200-740.000	Q	267532	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	41490 RI	08/15/14	6,783.16
591-545.200-740.000	F	267504	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	188198	08/22/14	6,090.25
591-545.200-740.000	O	267583	CHEMCO PRODUCTS INC	15 POLYMER	100398	08/08/14	8,400.00
591-545.200-740.000	H	267649	ALEXANDER CHEMICAL	HYDROFLUOSILICIC ACID 20% TO	SLS 10021675	08/22/14	6,277.80
591-545.200-740.000	F	267644	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	187949	08/22/14	6,069.47
591-545.200-740.000	F	267643	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	187321	08/22/14	6,070.76

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Fund 591 Water Fund								
Dept 545.200 Water Plant - Operations								
591-545.200-740.000		F 267642	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	187313	08/22/14	6,084.13	
591-545.200-740.000		O 267734	CHEMCO PRODUCTS INC	14	100310	08/22/14	8,400.00	
591-545.200-740.000		P 267735	CHEMCO PRODUCTS INC	POLYMER	100959	08/22/14	100.00	
591-545.200-740.000		O 267735	CHEMCO PRODUCTS INC	POLYMER	100959	08/22/14	9,800.00	
591-545.200-740.000		Q 267814	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	41988 RI	08/22/14	6,734.98	
591-545.200-740.000		Q 267813	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	41829 RI	08/22/14	6,758.34	
591-545.200-740.000		F 267860	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	188361	08/22/14	5,983.95	
591-545.200-740.000		F 267891	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	188516	08/22/14	6,287.19	
591-545.200-740.000		Q 268027	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	42191	08/22/14	6,834.26	
591-545.200-740.000		Q 268025	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	42434	08/22/14	6,787.54	
591-545.200-740.000		Q 268238	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	42605	08/29/14	6,806.52	
591-545.200-740.000		Q 268869	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	42976 RI	09/12/14	6,822.58	
591-545.200-740.000		F 268887	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	189157	09/12/14	6,223.33	
591-545.200-740.000		P 268908	CHEMCO PRODUCTS INC		101201	09/12/14	13,500.00	
591-545.200-740.000		Q 269037	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	43259 RI	09/19/14	6,850.32	
591-545.200-740.000		Q 269038	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	43297 RI	09/19/14	6,867.84	
591-545.200-740.000		H 269216	ALEXANDER CHEMICAL	HYDROFLUOSILICIC ACID 20% TO	SLS 10022938	09/19/14	6,277.80	
591-545.200-740.000		F 269298	PVS TECHNOLOGIES	FERRIC CHLORIDE 39%	189529	09/19/14	6,273.21	
591-545.200-740.000		Q 269450	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	43731 RI	09/26/14	6,679.50	
591-545.200-740.000		P 269555	CHEMCO PRODUCTS INC		101478		9,900.00	
591-545.200-740.000		Q 269759	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	44107 RI		6,718.92	
591-545.200-740.000		Q 269758	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	44055 RI		6,867.84	
591-545.200-740.000		Q 269929	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	44274 RI		6,902.88	
591-545.200-740.000		Q 270021	GRAYMONT WESTERN	QUICK LIME FOR SOFTENING	44454 RI		6,870.76	
591-545.200-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.29	
591-545.200-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	282.94	
591-545.200-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.29	
591-545.200-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	15,770.13	1
591-545.200-920.300		266651	Consumers Energy	14 ML061414-071614 1416 DUPONT	100000294981	07/24/14	5,718.63	1
591-545.200-920.300		P 266694	CONSUMERS ENERGY	14 3/29-4/30 4500 N DORT HWY	100000177871	07/24/14	28,261.52	1
591-545.200-920.300		P 266693	CONSUMERS ENERGY	14 5/1-5/29 4500 N DORT HWY 2	100000177871	07/24/14	76,009.05	1
591-545.200-920.300		269394	Consumers Energy	ML081314-091214 1416 DUPONT ST	100000294981	09/25/14	5,841.77	1
591-545.200-920.300		269388	Consumers Energy	ML073114-082714 4500 N DORT HWY	100000177871	09/25/14	72,248.43	1
591-545.200-930.000		R 266376	SERVPRO OF FENTON &	14	4272204	07/25/14	5,648.81	

Total For Dept 545.200 Water Plant -

517,413.90

Dept 545.201 Water Plant Maintenance

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Fund 591 Water Fund							
Dept 545.201 Water Plant Maintenance							
591-545.201-726.000		C 269040	CHEMICAL SYSTEMS	HYPOCHLORITE BRIQUETTE	3325	09/19/14	8,604.00
591-545.201-726.000		A 269932	CHEMICAL SYSTEMS	HYPOCHLORITE BRIQUETTE	3342		8,604.00
591-545.201-930.000		R 266372	FIN-TEK CORPORATION	14	INV979604	07/18/14	13,475.50
591-545.201-930.000		L 269833	AMERICAN ELECTRIC	LARGE ELECTRIC MOTOR REPAIR	50965	09/26/14	7,158.00
Total For Dept 545.201 Water Plant M							37,841.50
Dept 545.202 Water Plant - Dam Operations							
591-545.202-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	55.37 1
Total For Dept 545.202 Water Plant -							55.37
Dept 545.300 Water Plant - Capital improvements							
591-545.300-801.000		W 267343	ZITO CONSTRUCTION	14 WATERMAIN CUT IN	2	08/01/14	181,950.00
591-545.300-801.000		L 267341	ZITO CONSTRUCTION	LIME RESIDUAL DISPOSAL	3	08/01/14	290,640.00
591-545.300-801.000		L 267339	ZITO CONSTRUCTION	14 LIME RESIDUAL DISPOSAL	2	08/01/14	455,850.00
591-545.300-801.000		L 267382	ZITO CONSTRUCTION	LIME RESIDUAL DISPOSAL	1	08/01/14	40,375.00
591-545.300-976.000		B 265608	GRAYMONT WESTERN	14	39755 RI	07/11/14	6,953.98
591-545.300-976.000		B 265607	GRAYMONT WESTERN	14	39597 RI	07/11/14	6,831.34
591-545.300-976.000		B 266196	GRAYMONT WESTERN	14	39933 RI	07/18/14	6,917.48
591-545.300-977.000		E 266138	MCNAUGHTON MCKAY	14	13065462-00	07/18/14	111,874.00
591-545.300-977.000		E 266301	YOUNGS	14	224983	07/24/14	11,737.02 1
591-545.300-977.000		C 266863	MCNAUGHTON MCKAY	CEDAR STREET PROJECT	13137353-01	08/01/14	6,040.00
591-545.300-977.000		C 268738	MCNAUGHTON MCKAY	CEDAR STREET PROJECT	13137353-02	09/12/14	13,025.00
Total For Dept 545.300 Water Plant -							1,132,193.82
Total For Fund 591 Water Fund							1,958,537.41
Fund 627 Fringe Benefit Fund							
Dept 000.000 Balance Sheet Activity							
627-000.000-232.100		P 266427	STATE OF MICHIGAN	14	C38-6004611	07/17/14	84,218.23
627-000.000-232.100		P 267736	STATE OF MICHIGAN		C38-6004611	08/14/14	85,112.59
627-000.000-232.100		P 269201	STATE OF MICHIGAN		C38-6004611	09/11/14	73,455.30
Total For Dept 000.000 Balance Sheet							242,786.12
Dept 000.105 Retiree Health Insurance							
627-000.105-716.100		H 266871	AMERAPLAN INC		0814-01	08/01/14	12,375.00
627-000.105-716.100		M 266961	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161608	08/14/14	8,781.98 1
627-000.105-716.100		M 266960	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161607	08/14/14	14,277.62 1
627-000.105-716.100		M 266959	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161605	08/14/14	26,708.66 1
627-000.105-716.100		M 266957	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161602	08/14/14	47,385.72 1
627-000.105-716.100		M 266958	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161603	08/14/14	19,246.46 1
627-000.105-716.100		M 266956	BLUE CROSS BLUE	MEDICARE ADVANTAGE-RETIREEES	25161601	08/14/14	22,680.85 1

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Fund 627 Fringe Benefit Fund								
Dept 000.105 Retiree Health Insurance								
627-000.105-716.100		3 266999	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054357	08/15/14	5,507.93	
627-000.105-716.100		3 266979	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054090	08/15/14	5,746.92	
627-000.105-716.100		3 267000	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054358	08/15/14	37,996.57	
627-000.105-716.100		3 266986	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054098	08/15/14	24,915.50	
627-000.105-716.100		3 266977	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054088	08/15/14	25,297.70	
627-000.105-716.100		3 266987	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054099	08/15/14	18,365.74	
627-000.105-716.100		3 266985	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054097	08/15/14	19,653.00	
627-000.105-716.100		3 266988	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054100	08/15/14	21,499.92	
627-000.105-716.100		3 266997	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054354	08/15/14	16,882.80	
627-000.105-716.100		3 266995	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054107	08/15/14	11,035.95	
627-000.105-716.100		3 266990	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054102	08/15/14	11,479.00	
627-000.105-716.100		3 266993	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054105	08/15/14	8,689.62	
627-000.105-716.100		3 266973	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054084	08/15/14	6,835.04	
627-000.105-716.100		3 266992	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054104	08/15/14	7,223.34	
627-000.105-716.100		M 267833	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161608	08/21/14	8,758.54	1
627-000.105-716.100		M 267832	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161607	08/21/14	14,663.78	1
627-000.105-716.100		M 267830	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161605	08/21/14	26,659.00	1
627-000.105-716.100		M 267828	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161602	08/21/14	45,829.58	1
627-000.105-716.100		M 267829	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161603	08/21/14	19,509.86	1
627-000.105-716.100		M 267827	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161601	08/21/14	22,843.08	1
627-000.105-716.100		3 267958	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054784	08/22/14	5,084.32	
627-000.105-716.100		3 267937	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054538	08/22/14	5,746.92	
627-000.105-716.100		3 267947	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054548	08/22/14	33,931.40	
627-000.105-716.100		3 267945	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054546	08/22/14	36,562.06	
627-000.105-716.100		3 267959	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054785	08/22/14	39,369.94	
627-000.105-716.100		3 267935	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054536	08/22/14	29,445.78	
627-000.105-716.100		3 267944	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054545	08/22/14	22,061.02	
627-000.105-716.100		3 267946	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054547	08/22/14	15,006.34	
627-000.105-716.100		3 267956	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054782	08/22/14	15,731.70	
627-000.105-716.100		3 267949	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054550	08/22/14	12,710.76	
627-000.105-716.100		3 267931	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054532	08/22/14	8,572.50	
627-000.105-716.100		3 267954	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054555	08/22/14	8,617.39	
627-000.105-716.100		3 267952	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054553	08/22/14	7,704.21	
627-000.105-716.100		H 268154	CORNERSTONE		22957	08/29/14	30,000.00	
627-000.105-716.100		3 269372	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055193	09/26/14	5,084.32	
627-000.105-716.100		3 269352	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054958	09/26/14	5,719.11	

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Fund 627 Fringe Benefit Fund								
Dept 000.105 Retiree Health Insurance								
627-000.105-716.100		3 269373	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055194	09/26/14	40,743.31	
627-000.105-716.100		3 269359	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054966	09/26/14	33,041.97	
627-000.105-716.100		3 269350	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054956	09/26/14	29,303.28	
627-000.105-716.100		3 269361	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054968	09/26/14	31,203.72	
627-000.105-716.100		3 269360	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054967	09/26/14	18,276.87	
627-000.105-716.100		3 269358	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054965	09/26/14	21,954.27	
627-000.105-716.100		3 269370	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100055191	09/26/14	15,731.70	
627-000.105-716.100		3 269363	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054970	09/26/14	12,649.26	
627-000.105-716.100		3 269346	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054952	09/26/14	8,531.01	
627-000.105-716.100		3 269368	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054975	09/26/14	10,632.49	
627-000.105-716.100		3 269365	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054972	09/26/14	5,906.64	
627-000.105-716.100		3 269366	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054973	09/26/14	7,666.92	
627-000.105-716.100		M 269512	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161608	09/25/14	8,951.62	1
627-000.105-716.100		M 269511	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161607	09/25/14	14,663.78	1
627-000.105-716.100		M 269509	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161605	09/25/14	26,489.36	1
627-000.105-716.100		M 269507	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161602	09/25/14	45,443.42	1
627-000.105-716.100		M 269508	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161603	09/25/14	19,486.42	1
627-000.105-716.100		M 269506	BLUE CROSS BLUE	AT MEDICARE ADVANTAGE-RETIREEES	25161601	09/25/14	22,532.80	1
627-000.105-801.000		H 269252	CORNERSTONE	HEALTHCARE & BENEFITS SERVICE	22969	09/19/14	8,316.52	
627-000.105-801.000		H 269834	CORNERSTONE	HEALTHCARE & BENEFITS SERVICE	22971	09/26/14	888.46	
627-000.105-801.000		P 269834	CORNERSTONE	HEALTHCARE & BENEFITS SERVICE	22971	09/26/14	6,249.60	
Total For Dept 000.105 Retiree Healt							1,180,860.35	
Dept 270.300 Personnel - Workers compensation								
627-270.300-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	27.92	1
Total For Dept 270.300 Personnel - W							27.92	
Dept 853.250 Fringe Benefit - Hospitalization Insuran								
627-853.250-716.000		3 266968	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054079	08/15/14	56,228.38	
627-853.250-716.000		3 266966	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054077	08/15/14	15,131.84	
627-853.250-716.000		3 266967	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054078	08/15/14	12,335.17	
627-853.250-716.000		3 266965	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054076	08/15/14	12,690.84	
627-853.250-716.000		3 266970	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054081	08/15/14	8,125.06	
627-853.250-716.000		H 267494	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-13	08/15/14	5,662.76	
627-853.250-716.000		H 267487	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-02	08/15/14	7,300.92	
627-853.250-716.000		H 267492	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-09	08/15/14	7,411.52	
627-853.250-716.000		H 267490	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-07	08/15/14	22,961.08	
627-853.250-716.000		H 267497	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-16	08/15/14	9,060.42	

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Fund 627 Fringe Benefit Fund							
Dept 853.250 Fringe Benefit - Hospitalization Insuran							
627-853.250-716.000		H 267797	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-09	08/22/14	7,411.52
627-853.250-716.000		H 267795	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-07	08/22/14	22,197.75
627-853.250-716.000		H 267791	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-02	08/22/14	7,780.28
627-853.250-716.000		H 267802	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-16	08/22/14	7,876.39
627-853.250-716.000		3 267926	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054527	08/22/14	37,127.89
627-853.250-716.000		3 267928	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054529	08/22/14	16,250.12
627-853.250-716.000		3 267925	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054526	08/22/14	10,785.33
627-853.250-716.000		3 267923	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054524	08/22/14	11,109.08
627-853.250-716.000		3 267924	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054525	08/22/14	11,936.08
627-853.250-716.000		H 268455	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-09	09/05/14	7,411.52
627-853.250-716.000		H 268460	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-16	09/05/14	12,972.88
627-853.250-716.000		H 268453	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-07	09/05/14	17,846.67
627-853.250-716.000		H 268449	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-02	09/05/14	7,780.28
627-853.250-716.000		3 269342	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054947	09/26/14	52,786.97
627-853.250-716.000		3 269339	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054944	09/26/14	12,860.17
627-853.250-716.000		3 269340	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054945	09/26/14	14,025.28
627-853.250-716.000		3 269341	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054946	09/26/14	10,733.44
627-853.250-716.000		3 269344	HEALTHPLUS OF	HEALTH CARE PLAN FOR EMPLOYEES	AC0100054950	09/26/14	7,002.65
627-853.250-716.000		H 269858	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-09		7,411.52
627-853.250-716.000		H 269856	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-07		19,764.11
627-853.250-716.000		H 269852	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-02		7,780.28
627-853.250-716.000		H 269863	MCLAREN HEALTH PLAN	EMPLOYEE HEALTH PLAN	101537-16		11,634.42
Total For Dept 853.250 Fringe Benefi							479,392.62
Dept 853.300 Fringe Benefit - Life Insurance							
627-853.300-717.000		L 268447	STANDARD		SEPTEMBER 2014	09/05/14	7,280.16
627-853.300-717.000		L 270005	STANDARD		00 645126 0001		7,173.54
Total For Dept 853.300 Fringe Benefi							14,453.70
Total For Fund 627 Fringe Benefit Fu							1,917,520.71
Fund 636 Information Services Fund							
Dept 228.100 Information Services							
636-228.100-801.000		P 266218	PLANTE & MORAN, LLP	14	1173287	07/25/14	5,960.00
636-228.100-801.000		P 266454	GREAT LAKES	14	INV241810	07/24/14	14,163.00
636-228.100-801.000		P 267661	EPIC TECHNOLOGY		3734	08/15/14	5,747.50
636-228.100-801.000		P 270014	UNKNOWN VENDOR		21097-1		8,951.50
636-228.100-814.600		P 266776	ASSETWORKS INC	Purchase Assetworks Inc.	06/17/2014	07/25/14	5,000.00
636-228.100-814.600		C 267543	BS & A SOFTWARE		097198		82,858.00

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Fund 636 Information Services Fund							
Dept 228.100 Information Services							
636-228.100-814.600		P 269676	ESRI INC	Purchase Esri Inc	25625561	09/25/14	5,400.00
636-228.100-823.000		P 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	183.30
636-228.100-823.000		P 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	292.90
636-228.100-823.000		P 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	183.30
636-228.100-850.000		C 265891	AT & T	AT	8956479017	07/10/14	7,013.66 1
636-228.100-850.000		C 266354	AT & T	AT	810R01039407	07/17/14	13,827.68 1
636-228.100-850.000		C 266428	AT & T SBS	14	8102303151595	07/17/14	3,100.41 1
636-228.100-850.000		C 266433	AT & T	15	810766700007	07/17/14	29,661.51 1
636-228.100-850.000		C 267037	AT & T	AT	8956698087	07/31/14	7,013.66 1
636-228.100-850.000		C 267722	AT & T	AT	810R01039408	08/14/14	13,827.68 1
636-228.100-850.000		C 267781	AT & T		810766700008	08/14/14	39,339.13 1
636-228.100-850.000		C 268067	AT & T SBS		8102303151595	09/11/14	35,849.04 1
636-228.100-850.000		C 268465	AT & T	AT	8956914853	09/04/14	7,013.66 1
636-228.100-850.000		C 268464	AT & T	AT	9760815204	09/18/14	6,441.56 1
636-228.100-850.000		C 269153	AT & T	AT	810R01039409	09/18/14	13,827.68 1
636-228.100-850.000		C 269433	AT & T SBS		8102303151595	09/25/14	36,342.77 1
636-228.100-850.000		C 269504	AT & T	AT	810766700009	09/25/14	32,339.70 1
636-228.100-977.000		E 266037	DELL MARKETING LP	14	XJFDFRFJ9	07/17/14	8,610.72 1
636-228.100-977.000		E 266255	BEST BUY GOV	14	1634921	07/24/14	13,901.45 1
636-228.100-977.000		P 266744	SCHAEFERS OFFICE	15 PURCHASE SCHAEFERS OFFICE	0003213	07/25/14	6,584.85
636-228.100-977.000		E 267360	DELL FINANCIAL		77431165	08/08/14	12,652.80
636-228.100-977.000		E 268871	DELL FINANCIAL		77482647	09/12/14	12,652.80
636-228.100-977.000		E 269986	DELL FINANCIAL		77540951		12,652.80
Total For Dept 228.100 Information S							441,393.06
Total For Fund 636 Information Servi							441,393.06
Fund 661 Fleet/Central Garage Fund							
Dept 000.000 Balance Sheet Activity							
661-000.000-110.400		I 265958	KNOBLOCK ACE	14	334376	07/11/14	5,323.80
Total For Dept 000.000 Balance Sheet							5,323.80
Dept 451.100 Fleet Management							
661-451.100-751.000		G 265905	MARATHON FLINT OIL		85755	07/10/14	6,321.85
661-451.100-751.000		G 266178	MARATHON FLINT OIL		85874	07/17/14	7,635.43
661-451.100-751.000		G 266840	MARATHON FLINT OIL		86020	07/31/14	5,065.73
661-451.100-751.000		G 266846	MARATHON FLINT OIL		86167	07/31/14	5,464.16
661-451.100-751.000		G 266842	MARATHON FLINT OIL		86162	07/31/14	5,669.96
661-451.100-751.000		G 267622	MARATHON FLINT OIL		86310	08/07/14	7,297.97

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Fund 661 Fleet/Central Garage Fund							
Dept 451.100 Fleet Management							
661-451.100-751.000		G 267910	MARATHON FLINT OIL		86637	08/21/14	5,849.02
661-451.100-751.000		G 268165	MARATHON FLINT OIL		86794	08/28/14	5,464.29
661-451.100-751.000		G 268410	MARATHON FLINT OIL		86928	09/11/14	6,233.62
661-451.100-751.000		G 269294	MARATHON FLINT OIL		87207	09/25/14	5,207.89
661-451.100-751.000		G 269291	MARATHON FLINT OIL		87038	09/25/14	6,230.88
661-451.100-751.000		G 269292	MARATHON FLINT OIL		87202	09/25/14	6,695.74
661-451.100-751.000		G 269438	MARATHON FLINT OIL		87286	09/25/14	5,822.82
661-451.100-751.000		G 269437	MARATHON FLINT OIL		87285	09/25/14	6,225.98
661-451.100-751.000		G 269891	MARATHON FLINT OIL		87388	09/25/14	8,221.26
661-451.100-751.000		G 270054	MARATHON FLINT OIL		87555		8,708.62
661-451.100-823.000		V 266046	XEROX CORP	14 XEROX COPY MACHINES	800631981	07/25/14	113.61
661-451.100-823.000		V 267376	XEROX CORP	XEROX COPY MACHINES ACCT	800634579	08/08/14	113.61
661-451.100-823.000		V 269264	XEROX CORP	XEROX COPY MACHINES ACCT	800635894	09/26/14	113.61
661-451.100-930.000		R 268907	C & S MOTORS	REPAIRS TO 4450	FS73781	09/12/14	10,166.15
661-451.100-940.000		R 268250	DEERE CREDIT INC		0063090		30,799.88
661-451.100-940.000		R 268252	UNKNOWN VENDOR		3346349		71,559.00
Total For Dept 451.100 Fleet Managem							214,981.08
Total For Fund 661 Fleet/Central Gar							220,304.88
Fund 677 Self Insurance Fund							
Dept 174.851 Risk And Benefit- Insurance/Bonds							
677-174.851-955.000		A 266621	MICHIGAN AUTOMOBILE	14 AUTO SELF INSURANCE	AC1407M053	07/25/14	12,947.00
677-174.851-955.000		I 268356	LAKE AGENCY		EW009030	08/29/14	75,106.00
677-174.851-955.000		I 270029	LAKE AGENCY		55465		344,433.38
Total For Dept 174.851 Risk And Bene							432,486.38
Dept 266.200 Law Office-Suits/Settlements							
677-266.200-801.500		L 266045	HARVEY KRUSE PC	14	372178	07/11/14	12,040.35
677-266.200-801.500		L 266177	MILLER, CANFIELD,	14	1250983	07/18/14	20,475.00
677-266.200-801.500		L 266559	GIARMARCO MULLINS &	14	29	07/25/14	6,369.10
677-266.200-801.500		L 266920	LAW OFFICE OF	LEGAL SERVICES - COLLECTIONS	14-009	08/01/14	17,166.11
677-266.200-801.500		L 266920	LAW OFFICE OF	LEGAL SERVICES - COLLECTIONS	14-009	08/01/14	6,030.56
677-266.200-801.500		L 267632	MILLER, CANFIELD,	LEGAL SERVICES	1253708	08/15/14	16,222.90
677-266.200-801.500		L 267898	GIARMARCO MULLINS &	LEGAL SERVICES	30	08/22/14	6,553.98
677-266.200-956.300		L 265593	PIFER INC	15	EME3472014	07/03/14	49,500.00
677-266.200-956.300		L 261488	CONSUMERS ENERGY		96706399		10,797.11
677-266.200-956.300		L 268319	PATRICK M GERACE		EME4422014	08/29/14	7,240.00
677-266.200-956.300		L 269325	ALBERT LEE		13-099866-NI	09/25/14	5,000.00

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Fund 677 Self Insurance Fund								
Dept 266.200 Law Office-Suits/Settlements								
677-266.200-956.300		L 269500	KELLI DAVIS & HER		EME4982014	09/25/14	48,298.00	1
Total For Dept 266.200 Law Office-Su							205,693.11	
Total For Fund 677 Self Insurance Fu							638,179.49	
Fund 701 General Agency Fund								
Dept 000.000 Balance Sheet Activity								
701-000.000-202.000		B 267515	JETHENE E ROSS	BD Bond Refund	B14-00011	08/07/14	8,129.00	1
701-000.000-202.000		B 268197	FICK EXCAVATING INC	BD Bond Refund	B13-00042	08/28/14	8,295.00	1
701-000.000-202.000		B 268195	FLY-IN-WHEELS MC	BD Bond Refund	B13-00049	08/29/14	8,250.00	
701-000.000-202.000		B 269924	BURNASH WRECKING,	BD Bond Refund	B14-00005		5,700.00	
701-000.000-202.000		B 269930	SHAWN MIKULA	BD Bond Refund	B14-00014		35,125.00	
701-000.000-202.000		B 269925	STEPHANIE M LEWIS	BD Bond Refund	B11-00080		7,873.00	
Total For Dept 000.000 Balance Sheet							73,372.00	
Total For Fund 701 General Agency Fu							73,372.00	
Fund 702 Tax Collection Fund - Prior Years								
Dept 000.000 Balance Sheet Activity								
702-000.000-202.950		A 267002	STATE OF MICHIGAN	AT	2013 PILOT TAX	07/31/14	187,242.82	1
702-000.000-202.950		A 267004	C S MOTT COMMUNITY		2013	08/01/14	12,613.43	
702-000.000-202.950		A 267005	FLINT BOARD OF		2013 PILOT TAX	08/01/14	17,643.62	
702-000.000-202.950		A 267006	GENESEE		2013 PILOT TAX	08/01/14	15,588.58	
702-000.000-202.950		A 267007	MASS TRANSPORTATION		2013 PILOT TAX	08/01/14	6,175.27	
702-000.000-202.950		A 267008	FLINT PUBLIC		2013 PILOT TAX	08/01/14	14,997.08	
702-000.000-202.950		A 267009	GENESEE COUNTY		2013 PILOT TAX	08/01/14	36,507.31	
Total For Dept 000.000 Balance Sheet							290,768.11	
Dept 001.000 Delinq Fsd Property Tax Levy								
702-001.000-274.500		E 269330	FLINT BOARD OF		FY 13-14 PRIOR	09/26/14	115,159.19	
Total For Dept 001.000 Delinq Fsd Pr							115,159.19	
Dept 001.001 Delinquent County Property Tax Levy								
702-001.001-274.500		E 269337	GENESEE COUNTY		FY 13-14 PRIOR	09/26/14	77,699.22	
Total For Dept 001.001 Delinquent Cou							77,699.22	
Dept 001.002 Delinquent Mott Property Tax Levy								
702-001.002-274.500		E 269327	C S MOTT COMMUNITY		FY 13-14 PRIOR	09/26/14	26,226.84	
Total For Dept 001.002 Delinquent Mot							26,226.84	
Dept 001.006 Delinquent Gisd Property Tax Levy								
702-001.006-274.500		E 269331	GENESEE		FY 13-14 PRIOR	09/26/14	32,980.93	
Total For Dept 001.006 Delinquent Gis							32,980.93	
Dept 004.001 Delinquent Airport Property Tax Levy								
702-004.001-274.500		E 269326	BISHOP INTERN'L		FY 13-14 PRIOR	09/26/14	5,274.87	

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Fund 702 Tax Collection Fund - Prior Years							
Dept 004.001 Delinquent Airport Property Tax Levy							
Total For Dept 004.001 Delinquent Ai							5,274.87
Dept 004.006 Delinquent Mta Property Tax Levy							
702-004.006-274.500	E	269332	MASS TRANSPORTATION		FY 13-14 PRIOR	09/26/14	13,904.97
Total For Dept 004.006 Delinquent Mt							13,904.97
Dept 011.000 Delinquent SET Property Tax Levy							
702-011.000-274.500	E	269336	GENESEE COUNTY		FY 13-14 PRIOR	09/26/14	50,718.88
Total For Dept 011.000 Delinquent SE							50,718.88
Dept 021.000 Delinquent Library Tax Levy							
702-021.000-274.500	E	269335	FLINT PUBLIC		FY 13-14 PRIOR	09/26/14	29,673.59
Total For Dept 021.000 Delinquent Li							29,673.59
Total For Fund 702 Tax Collection Fu							642,406.60
Fund 703 Current Tax Collection Fund							
Dept 000.000 Balance Sheet Activity							
703-000.000-202.900	A	269536	DORT HWY	41-20-476-045 MTT REF	41-20-476-045	09/25/14	5,041.97
Total For Dept 000.000 Balance Sheet							5,041.97
Dept 001.100 2010 Fsd Property Tax Levy							
703-001.100-274.000	U	266712	FLINT BOARD OF		TAX YR 14	07/25/14	119,522.91
703-001.100-274.000	U	267783	FLINT BOARD OF		TAX YR 14	08/15/14	,181,524.36
703-001.100-274.000	U	268303	FLINT BOARD OF		08152014	08/29/14	93,303.26
703-001.100-274.000	U	268979	FLINT BOARD OF		TAX YR 14	09/12/14	29,603.66
703-001.100-274.000	U	269767	FLINT BOARD OF		TAX YR 14	09/26/14	24,411.45
Total For Dept 001.100 2010 Fsd Prop							1,448,365.64
Dept 001.101 2010 County prop tax levy							
703-001.101-274.000	U	266718	GENESEE COUNTY		TAX YR 14	07/25/14	108,428.24
703-001.101-274.000	U	267789	GENESEE COUNTY		TAX YR 14	08/15/14	,763,843.93
703-001.101-274.000	U	268309	GENESEE COUNTY		08152014	08/29/14	141,178.22
703-001.101-274.000	U	268985	GENESEE COUNTY		TAX YR 14	09/12/14	21,121.08
703-001.101-274.000	U	269773	GENESEE COUNTY		TAX YR 14	09/26/14	37,451.21
Total For Dept 001.101 2010 County							2,072,022.68
Dept 001.102 2010 Mott Property Tax Levy							
703-001.102-274.000	U	266709	C S MOTT COMMUNITY		TAX YR 14	07/25/14	26,230.32
703-001.102-274.000	U	267779	C S MOTT COMMUNITY		TAX YR 14	08/15/14	985,364.90
703-001.102-274.000	U	268307	C S MOTT COMMUNITY		08152014	08/29/14	73,387.92
703-001.102-274.000	U	268977	C S MOTT COMMUNITY		TAX YR 14	09/12/14	17,058.75
703-001.102-274.000	U	269764	C S MOTT COMMUNITY		TAX YR 14	09/26/14	19,442.98
Total For Dept 001.102 2010 MottPro							1,121,484.87

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INVOICE GL DISTRIBUTION REPORT FOR CITY OF FLINT
POST DATES 06/28/2014 - 09/30/2014
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BOTH OPEN AND PAID

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GL Number	Grant	InvRef #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount Cl
Fund 703 Current Tax Collection Fund							
Dept 001.103 2010 DDA prop tax levy							
703-001.103-274.000		U 267782	DOWNTOWN		TAX YR 14	08/15/14	37,478.02
Total For Dept 001.103 2010 DDA prop							37,478.02
Dept 001.105 2010 Carman Property Tax Lev							
703-001.105-274.000		U 266710	CARMAN SCHOOL		TAX YR 14	07/25/14	13,180.44
703-001.105-274.000		U 267780	CARMAN SCHOOL		TAX YR 14	08/15/14	790,576.09
703-001.105-274.000		U 268304	CARMAN SCHOOL		08152014	08/29/14	34,173.39
Total For Dept 001.105 2010 Carman P							837,929.92
Dept 001.106 2010 Gisd Property Tax Lev							
703-001.106-274.000		U 266713	GENESEE		TAX YR 14	07/25/14	18,872.45
703-001.106-274.000		U 267784	GENESEE		TAX YR 14	08/15/14	,213,493.59
703-001.106-274.000		U 268306	GENESEE		08152014	08/29/14	90,582.95
703-001.106-274.000		U 268980	GENESEE		TAX YR 14	09/12/14	18,137.49
703-001.106-274.000		U 269768	GENESEE		TAX YR 14	09/26/14	24,027.86
Total For Dept 001.106 2010 Gisd Pro							1,365,114.34
Dept 001.108 2010 Swartzcreek Property Tax Lev							
703-001.108-274.000		U 267786	SWARTZ CREEK SCHOOL		TAX YR 14	08/15/14	20,350.91
703-001.108-274.000		U 268305	SWARTZ CREEK SCHOOL		08152014	08/29/14	15,036.49
703-001.108-274.000		U 269770	SWARTZ CREEK SCHOOL		TAX YR 14	09/26/14	13,306.85
Total For Dept 001.108 2010 Swartzcr							48,694.25
Dept 004.106 2010 Mta Property Tax Levy							
703-004.106-274.000		U 266714	MASS TRANSPORTATION		TAX YR 14	07/25/14	11,812.15
703-004.106-274.000		U 267785	MASS TRANSPORTATION		TAX YR 14	08/15/14	204,611.49
703-004.106-274.000		U 268310	MASS TRANSPORTATION		08152014	08/29/14	15,380.08
Total For Dept 004.106 2010 Mta Prop							231,803.72
Dept 009.100 2010 State Ift/Cft Prop Tax Levy							
703-009.100-274.000		U 267572	STATE OF MICHIGAN	FI	TAX YR 13	08/07/14	360,750.77 1
Total For Dept 009.100 2010 State If							360,750.77
Dept 011.100 2010 MET Prop Tax Levy							
703-011.100-274.000		U 266717	GENESEE COUNTY		TAX YR 14	07/25/14	88,799.51
703-011.100-274.000		U 267788	GENESEE COUNTY		TAX YR 14	08/15/14	,898,905.64
703-011.100-274.000		U 268302	GENESEE COUNTY		08152014	08/29/14	156,256.46
703-011.100-274.000		U 268984	GENESEE COUNTY		TAX YR 14	09/12/14	30,635.19
703-011.100-274.000		U 269772	GENESEE COUNTY		TAX YR 14	09/26/14	45,331.82
Total For Dept 011.100 2010 MET Prop							2,219,928.62
Dept 021.100 2010 Library prop tax levy							
703-021.100-274.000		U 266716	FLINT PUBLIC		TAX YR 14	07/25/14	66,941.76

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GL Number	Grant	InvRef #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Ch
Fund 703 Current Tax Collection Fund								
Dept 021.100 2010 Library prop tax levy								
703-021.100-274.000		U 267787	FLINT PUBLIC		TAX YR 14	08/15/14	159,534.77	
703-021.100-274.000		U 268308	FLINT PUBLIC		08152014	08/29/14	87,161.85	
703-021.100-274.000		U 268983	FLINT PUBLIC		TAX YR 14	09/12/14	17,454.72	
703-021.100-274.000		U 269771	FLINT PUBLIC		TAX YR 14	09/26/14	23,122.23	
Total For Dept 021.100 2010 Library							1,354,215.33	
Dept 024.100 City of Brownfield Authority- Elba Devel								
703-024.100-274.000		U 269131	ELBA ROAD		TAX YR 10-13	09/12/14	153,970.14	
Total For Dept 024.100 City of Brown							153,970.14	
Total For Fund 703 Current Tax Colle							1,256,800.27	
Fund 735 Retirees' Life Insurance Fund								
Dept 000.101 Retirement System-Death Benefits Admin								
735-000.101-874.500		D 267509	AMERICAN CAPITAL	FI	08012014	08/07/14	5,000.00	1
735-000.101-874.500		D 267510	ANIKA WILBORN,	FI	08012014	08/07/14	5,000.00	1
735-000.101-874.500		D 267511	GREGORY A	FI	08012014	08/07/14	5,000.00	1
Total For Dept 000.101 Retirement Sy							15,000.00	
Total For Fund 735 Retirees' Life In							15,000.00	

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GL Number	Grant	InvRef #	Vendor	Invoice Desc.	Invoice	Chk Date	Amount C
Fund Totals:							
	Fund 101		General Fund				2,026,173.80
	Fund 202		Major Street Fund				338,399.46
	Fund 203		Local Street Fund				36,480.22
	Fund 205		Public Safety				83,952.00
	Fund 207		Police Fund				825.11
	Fund 208		Park/Recreation Fund				97,712.82
	Fund 213		Park & Recreation Senior Ci				45,294.67
	Fund 219		Street Light				594,089.08
	Fund 226		Rubbish Collection Fund				1,416,124.72
	Fund 265		Drug Law Enforcement Fund				634.28
	Fund 274		HUD CDBG, ESG, & HOME GRANT				655,688.95
	Fund 295		Section 108 Loans				801,233.65
	Fund 296		Other Grants Fund				975,775.06
	Fund 297		Federal Stimulus Fund				87,662.04
	Fund 402		Public Improvement Fund				5,000.00
	Fund 542		Building Inspection Fund				954.66
	Fund 590		Sewer Fund				820,978.84
	Fund 591		Water Fund				1,958,537.41
	Fund 627		Fringe Benefit Fund				1,917,520.71
	Fund 636		Information Services Fund				441,393.06
	Fund 661		Fleet/Central Garage Fund				220,304.88
	Fund 677		Self Insurance Fund				638,179.49
	Fund 701		General Agency Fund				73,372.00
	Fund 702		Tax Collection Fund - Prior				642,406.60
	Fund 703		Current Tax Collection Fund				1,256,800.27
	Fund 735		Retirees' Life Insurance Fu				15,000.00
							<u>5,150,493.78</u>

Section Separator

(b) A list of each contract that the emergency manager awarded or approved with a cumulative value of \$5000 or more, the purpose of the contract, and the identity of the contractor.

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Purchase Order Report FOR CITY OF FLINT
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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000564 BDuncan PAVEMENT MARKING SUPPLIES AND MATERIAL	Open	Blanket TE	07/01/2014	07/28/2014	68,000.00	68,000.00	000000554 3M COMPANY Contact: Phone:
14-000566 VFoster TELECOMMUNICATIONS EXPENSE AND COST ANALYSIS STUDY	Partial	Regular IS		07/29/2014	24,500.00	18,218.75	0000005152 ABILITA-LANSING Contact: Phone:
14-000348 KNeumann ASPHALT FOR PATCHING AND PAVEMENT BREAKS	Partial	Blanket STREET	07/01/2014	07/01/2014	10,000.00	4,603.94	0000004863 ACE SAGINAW PAVING COMPANY Contact: Phone:
14-000709 CPriest SEASONAL REQ FOR ASPHALT (ALL ACTIVITIES)	Partial	Regular WSC		08/28/2014	10,200.00	5,387.30	0000004863 ACE SAGINAW PAVING COMPANY Contact: Phone:
14-000734 KNeumann	Partial	Blanket STREET	07/01/2014	09/07/2014	172,561.00	140,045.71	0000004863 ACE SAGINAW PAVING COMPANY Contact: Phone:
14-000426 RKelly LIQUID OXYGEN 99% PURE FOR OZONE PRODUCTION	Partial	Blanket WA PLANT	07/01/2014	07/17/2014	242,807.73	208,861.34	0000003378 AIR LIQUIDE INDUSTRIAL U.S. LP Contact: Phone:
14-000447 KWallace FY 2015 WPC CALIBRATION AND TEST GASES	Partial	Regular WPC	07/01/2014	07/17/2014	5,000.00	4,015.85	0000000230 AIRGAS INC Contact: Phone:
14-000667 MRule REPAIRS TO POLICE VEHICLES 2379 AND 2381	Partial	Regular FLEET	08/13/2014	08/19/2014	6,692.08	61.98	0000002244 AL SERRA INC Contact: Phone:
14-000516 CPriest SAND	Partial	Regular WSC	07/01/2014	07/21/2014	45,000.00	38,330.17	0000000556 ALDRIDGE TRUCKING Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000350 DJones HYDROFLUOSILICIC ACID 20% TO 40%	Partial	Blanket WA PLANT	07/01/2014	07/02/2014	8,000.00	1,722.20	0000000451 ALEXANDER CHEMICAL CORP Contact: Phone:
14-000351 DJones LIQUID CHLORINE IN TON CYLINDERS FOR POST CHLORINATION	Open	Blanket WA PLANT		07/02/2014	6,000.00	6,000.00	0000000451 ALEXANDER CHEMICAL CORP Contact: Phone:
14-000425 RKelly SODIUM BIOSULFATE IN 55 GALLON DRUMS	Open	Blanket WA PLANT	07/01/2014	07/17/2014	30,000.00	30,000.00	0000000451 ALEXANDER CHEMICAL CORP Contact: Phone:
14-000427 RKelly HYDROFLUOSILICIC ACID 20% TO 40%	Partial	Blanket WA PLANT	07/01/2014	07/17/2014	62,000.00	55,722.20	0000000451 ALEXANDER CHEMICAL CORP Contact: Phone:
14-000430 KWallace FY 2015 WPC LIQUID CHLORINE	Partial	Regular WPC	07/01/2014	07/17/2014	33,659.00	26,719.00	0000000451 ALEXANDER CHEMICAL CORP Contact: Phone:
14-000431 RKelly LIQUID CHLORINE IN TON CYLINDERS FOR POST CHLORINATION	Partial	Blanket WA PLANT	07/01/2014	07/17/2014	64,000.00	54,978.00	0000000451 ALEXANDER CHEMICAL CORP Contact: Phone:
14-000532 KWallace FY 2015 WPC LIQUID SULFUR DIOXIDE	Partial	Regular WPC	07/01/2014	07/22/2014	31,349.00	24,610.00	0000000451 ALEXANDER CHEMICAL CORP Contact: Phone:
14-000533 KWallace FY 2015 WPC AQUEOUS SODIUM HYPOCHLORITE	Partial	Regular WPC	07/01/2014	07/22/2014	26,288.00	22,734.12	0000000451 ALEXANDER CHEMICAL CORP Contact: Phone:
14-000489 MRule PARTS AND SUPPLIES - STEEL, ALUMINUM, ETC.	Open	Blanket FLEET	07/01/2014	07/21/2014	5,000.00	5,000.00	0000002140 ALRO STEEL CORP Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000308 Bwideman RENTAL OF KUBOTA TRACTOR/BRUSH HOG FOR GRASS CUTTING	Partial	Regular STREET	07/01/2014	07/01/2014	8,850.00	2,950.00	0000005174 ALTA CONSTRUCTION EQUIPMENT LLC Contact: Phone:
14-000730 RKelly HEAVY EQUIPMENT RENTAL	Open	Regular WA PLANT	07/01/2014	09/04/2014	5,000.00	5,000.00	0000005174 ALTA CONSTRUCTION EQUIPMENT LLC Contact: Phone:
14-000759 RKelly LARGE ELECTRIC MOTOR REPAIR	Partial	Blanket WA PLANT	07/01/2014	09/18/2014	25,000.00	17,842.00	0000002670 AMERICAN ELECTRIC MOTOR CORP Contact: Phone:
14-000797 KWallace PRIMARY TANK SCUM TROUGH WALL BEARING	Open	Regular WPC	07/01/2014	09/29/2014	73,986.00	73,986.00	0000004765 AMWELL, DIVISION OF MCNISH CORP Contact: Phone:
14-000753 KWallace FY 2015 WPC VIBRATION ANALYSIS SERVICES	Partial	Regular WPC	07/01/2014	09/15/2014	5,000.00	4,320.00	0000002343 ANALYSIS & ALIGNMENT SERVICES, INC Contact: Phone:
14-000755 RKelly VIBRATION ANALYSIS	Open	Blanket WA PLANT	07/01/2014	09/18/2014	5,500.00	5,500.00	0000002343 ANALYSIS & ALIGNMENT SERVICES, INC Contact: Phone:
14-000491 MRule GM REPAIRS	Partial	Blanket FLEET	07/01/2014	07/21/2014	10,000.00	9,025.02	0000000016 APPLEGATE CHEVROLET Contact: Phone:
14-000790 MRule OIL CHANGES	Open	Blanket FLEET	07/01/2014	09/26/2014	6,000.00	6,000.00	0000000016 APPLEGATE CHEVROLET Contact: Phone:
14-000410 RKelly BOILER CHEMICALS (OXYGEN REMOVER)	Open	Blanket WA PLANT	07/01/2014	07/16/2014	6,500.00	6,500.00	0000004618 AQUA SCIENCE, INC Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000514 KWallace FY 2015 WPC JANITORIAL SUPPLIES	Open	Blanket WPC	07/01/2014	07/21/2014	7,000.00	7,000.00	0000003421 ARNOLD SALES Contact: Phone:
14-000553 KNeumann JANITORIAL SUPPLIES -PAPER	Partial	Blanket MAINT	07/01/2014	07/25/2014	23,678.89	20,089.51	0000003421 ARNOLD SALES Contact: Phone:
14-000712 DDunlap ANNUAL JANITORIAL SUPPLIES	Partial	Blanket FIRE		09/01/2014	10,000.00	9,358.60	0000003421 ARNOLD SALES Contact: Phone:
14-000492 MRule MISC REPAIRS	Partial	Blanket FLEET	07/01/2014	07/21/2014	5,000.00	4,380.15	0000000019 AUSTINS BODY SHOP Contact: Phone:
14-000436 KWallace FY 2015 WPC NON STOCK MECHANICAL PARTS	Partial	Blanket WPC	07/01/2014	07/17/2014	77,000.00	72,622.01	0000002410 BDI Contact: Phone:
14-000493 MRule SOAPS, CLEANERS AND SUPPLIES	Partial	Blanket FLEET	07/01/2014	07/21/2014	5,000.00	4,766.72	0000004915 BEAVER RESEARCH COMPANY Contact: Phone:
14-000494 MRule PARTS AND SUPPLIES - STREET SWEEPERS	Open	Blanket FLEET	07/01/2014	07/21/2014	5,000.00	5,000.00	0000000696 BELL EQUIPMENT COMPANY Contact: Phone:
14-000570 VFoster DESKTOP MEMORY	Open	Regular IS		07/29/2014	13,901.45	13,901.45	0000002983 BEST BUY GOV LLC Contact: Phone:
14-000557 KRau MEDICARE ADVANTAGE-RETIREEES	Partial	Blanket FINANCE		07/28/2014	2,000,000.00	1,562,147.60	0000004821 BLUE CROSS BLUE SHIELD OF MICHIGAN Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000381 MRule PARTS AND SUPPLIES - AUTO AND TRUCK	Completed	Regular FLEET	07/08/2014	07/09/2014	8,000.00	0.00	0000000429 BROWN & SONS COMPANY, INC. Contact: Phone:
14-000791 DJones PARTS AND SUPPLIES - AUTO AND TRUCK	Open	Regular FLEET		09/26/2014	10,000.00	10,000.00	0000000429 BROWN & SONS COMPANY, INC. Contact: Phone:
14-000655 VFoster	Open	Blanket IS		08/18/2014	82,735.00	82,735.00	0000000599 BS & A SOFTWARE Contact: Phone:
14-000547 DJones REPAIRS TO 4450	Partial	Regular FLEET		07/24/2014	12,460.03	2,293.88	0000000029 C & S MOTORS Contact: Phone:
14-000800 MRule JIB WINCH	Open	Blanket FLEET	08/29/2014	09/30/2014	14,675.17	14,675.17	0000000474 CANNON ENGINEERING AND EQUIP CO, LL Contact: Phone:
14-000454 BDuncan TRAFFIC SIGNAL REPAIR/REPLACEMENT & MISC EQUIPMENT	Partial	Blanket TE	07/01/2014	07/19/2014	128,000.00	119,925.24	0000000035 CARRIER AND GABLE Contact: Phone:
14-000500 rtibbetts OFFICE SUPPLIES	Open	Regular 68DC	07/17/2014	07/21/2014	5,000.00	5,000.00	0000000597 CDW GOVERNMENT INC Contact: Phone:
14-000465 KNeumann CONCRETE FOR PAVEMENT BREAKS/WATER REPAIRS	Partial	Blanket STREET	07/01/2014	07/19/2014	48,504.00	14,408.25	0000004151 CENTRAL CONCRETE PRODUCTS, INC Contact: Phone:
14-000515 CPriest CONCRETE	Partial	Regular WSC	07/01/2014	07/21/2014	30,000.00	22,161.50	0000004151 CENTRAL CONCRETE PRODUCTS, INC Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000766 CDotson C21, EXCLUSIVE RIGHT TO SELL, NSP1 HOMES, F14022	Open	Regular CED	07/01/2014	09/19/2014	7,500.00	7,500.00	0000005133 CENTURY 21 WOODLAND Contact: Phone:
14-000682 TWilliams CITY PHYSICIAN	Open	Regular CLINIC	07/01/2014	08/22/2014	30,000.00	30,000.00	0000003816 CHARLES E SYRJAMAKI, M.D. Contact: Phone:
14-000393 YGray POLYMER	Completed	Regular WA PLANT	07/10/2014	07/11/2014	10,000.00	0.00	0000005111 CHEMCO PRODUCTS INC Contact: Phone:
14-000722 RKelly	Partial	Blanket WA PLANT	07/01/2014	09/01/2014	42,000.00	11,400.00	0000005111 CHEMCO PRODUCTS INC Contact: Phone:
14-000695 MPOISSON HYPOCHLORITE BRIQUETTE	Cancelled	Regular WA PLANT		08/26/2014	8,604.00	0.00	0000004352 CHEMICAL SYSTEMS INC Contact: Phone:
14-000697 DJones HYPOCHLORITE BRIQUETTE	Partial	Regular WA PLANT		08/26/2014	18,604.00	1,396.00	0000004352 CHEMICAL SYSTEMS INC Contact: Phone:
14-000673 KWallace FY15 -UNIFORM/LAB COAT/TOWELS/FLOOR MATS RENTALS	Partial	Blanket WPC	07/01/2014	08/20/2014	14,000.00	12,373.03	0000000716 CINTAS CORP Contact: Phone:
14-000772 MPOISSON UNIFORMS	Open	Blanket WA PLANT	09/19/2014	09/23/2014	5,000.00	5,000.00	0000000716 CINTAS CORP Contact: Phone:
14-000666 Bwideman FY15 SWEEPER DUMPS	Partial	Regular STREET	07/30/2014	08/19/2014	9,500.00	8,741.00	0000000041 CITIZENS DISPOSAL INC Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000789 MRule HEAVY TOWING	Open	Blanket FLEET	07/01/2014	09/26/2014	10,000.00	10,000.00	0000000571 COMPLETE AUTO AND TRUCK PARTS, INC Contact: Phone:
14-000746 RJohnson TOWING & STORAGE SERVICES	Open	Blanket POLICE		09/12/2014	300,000.00	300,000.00	0000000221 COMPLETE TOWING SERVICE Contact: Phone:
14-000378 BDuncan STREET LIGHT INSTALLATION	Open	Blanket TE	07/01/2014	07/08/2014	5,000.00	5,000.00	0000000048 CONSUMERS ENERGY Contact: Phone:
14-000656 VFoster HEALTHCARE & BENEFITS SERVICE	Completed	Regular FINANCE		08/18/2014	10,000.00	0.00	0000003463 CORNERSTONE MUNICIPAL ADVISORY GR. Contact: Phone:
14-000561 MRule ANTIFREEZE AND LUBRICANTS	Partial	Blanket FLEET	07/01/2014	07/28/2014	40,000.00	34,543.28	0000004801 CORRIGAN OIL CO NO II Contact: Phone:
14-000499 rtibbetts	Partial	Regular 68DC	07/15/2014	07/21/2014	10,000.00	3,654.19	0000005149 CRYSTAL DAWN SOLEM Contact: Phone:
14-000458 BDuncan SIGNAL MAINTENANCE	Partial	Blanket TE	07/01/2014	07/19/2014	21,000.00	2,098.00	0000002309 CSX TRANSPORTATION INC Contact: Phone:
14-000444 CPriest STONE	Partial	Regular WSC	07/01/2014	07/17/2014	32,000.00	31,217.30	0000004445 CYDI OF MICHIGAN Contact: Phone:
14-000446 KWallace FY 2015 WPC VARIOUS AGGREGATES	Open	Blanket WPC	07/01/2014	07/17/2014	5,000.00	5,000.00	0000004445 CYDI OF MICHIGAN Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000732 KWallace FY 2015 - JOHN DEERE LEASE TO OWN AGREEMENT	Open	CONTRACT WPC	07/01/2014	07/01/2014	6,106.32	6,106.32	0000004770 DEERE CREDIT INC Contact: Phone:
14-000796 KNeumann SALT FOR FY2015 WINTER SEASON	Open	Blanket STREET	07/01/2014	09/29/2014	260,000.00	260,000.00	0000000842 DETROIT SALT CO Contact: Phone:
14-000683 DJones CITY PHYSICIAN/ADD'L TO DR. SYRJAMAKI	Open	Regular CLINIC		08/22/2014	25,000.00	25,000.00	0000004294 DONALD HARDMAN, MD Contact: Phone:
14-000407 rtibbetts PUBLIC DEFENDER	Partial	Regular 68DC	07/15/2014	07/16/2014	10,000.00	8,000.00	0000000172 DONALD WILLIAM SHAW Contact: Phone:
14-000345 BGrisi BANKRUPTCY LEGAL SERVICES	Partial	Blanket LAW	07/01/2014	07/01/2014	36,000.00	30,000.00	0000000275 DOUGLASS M PHILPOTT, P.C. Contact: Phone:
14-000725 RKelly DOOR HARDWARE	Open	Blanket WA PLANT	07/01/2014	09/02/2014	5,000.00	5,000.00	0000003756 DOVER & COMPANY Contact: Phone:
14-000470 KNeumann JANITORIAL SERVICES FOR CITY OF FLINT - CHANGE ORDER #1	Partial	Blanket MAINT	07/01/2014	07/20/2014	72,000.00	60,404.00	0000004789 DU ALL CLEANING INC Contact: Phone:
14-000437 KNeumann DIRT FOR BERSTON FIELD HOUSE - EFFICIENT DEMOLITION	Completed	Blanket MAINT		07/17/2014	9,800.00	0.00	0000005151 EFFICIENT DEMOLITION INC Contact: Phone:
14-000505 rtibbetts VAL. PARKING FOR FISCAL '15	Partial	Regular 68DC	07/17/2014	07/21/2014	5,500.00	4,303.00	0000000067 ELLIS PARKING CO Contact: Phone:

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14-000669 BDuncan PAINT & SUPPLIES	Open	Blanket TE	07/01/2014	08/20/2014	12,180.00	12,180.00	0000004156 ENNIS PAINT, INC Contact: Phone:
14-000384 DJones LAB PROFICENCY TESTING	Open	Blanket WA PLANT		07/09/2014	6,000.00	6,000.00	0000000640 ENVIRONMENTAL RESOURCE ASSOCIATES Contact: Phone:
14-000731 VFoster EXPIRES 6/30/15	Partial	Blanket IS		09/04/2014	217,925.00	211,275.00	0000004746 EPIC TECHNOLOGY SOLUTIONSLLC Contact: Phone:
14-000671 CPriest REPAIR CLAMPS	Partial	Regular WSC	07/01/2014	08/20/2014	45,000.00	43,333.41	0000000069 ETNA SUPPLY COMPANY Contact: Phone:
14-000743 RJohnson METAL DETECTORS & RADIOS FOR FLINT SCHOOLS	Completed	CONTRACT POLICE		09/10/2014	19,756.00	0.00	0000003863 FLINT COMMUNITY SCHOOLS Contact: Phone:
14-000389 JEvans PUBLIC HEARING NOTICES	Open	Regular CLERK	07/01/2014	07/10/2014	5,000.00	5,000.00	0000000080 FLINT JOURNAL ADVERTISING Contact: Phone:
14-000518 MRule REPAIR PARTS FOR FORD, NEW HOLLAND, TEREX AND KUBOTA EQUIPMENT	Open	Blanket FLEET	07/01/2014	07/21/2014	10,000.00	10,000.00	0000000247 FLINT NEW HOLLAND, INC Contact: Phone:
14-000544 KWallace FY 15 - PROVIDE TRACTOR REPAIR PARTS	Open	Blanket WPC	07/01/2014	07/23/2014	5,000.00	5,000.00	0000000247 FLINT NEW HOLLAND, INC Contact: Phone:
14-000792 KWallace LOADER PACKAGE FOR TRACTOR	Open	Regular WPC	09/13/2014	09/29/2014	6,591.00	6,591.00	0000000247 FLINT NEW HOLLAND, INC Contact: Phone:

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14-000630 KWallace FY 2015 WPC WELDING SUPPLIES	Partial	Blanket WPC	07/01/2014	08/12/2014	10,000.00	9,930.00	0000000084 FLINT WELDING SUPPLY CO Contact: Phone:
14-000633 MRule WELDING SUPPLIES & GASES	Partial	Blanket FLEET	07/01/2014	08/12/2014	5,000.00	4,953.20	0000000084 FLINT WELDING SUPPLY CO Contact: Phone:
14-000519 MRule PARTS AND SUPPLIES - SALT TRUCKS	Open	Blanket FLEET	07/01/2014	07/21/2014	5,000.00	5,000.00	0000003217 FORCE AMERICA INC Contact: Phone:
14-000390 JEvans TABLES AND CHAIRS FOR POLLING SITES	Partial	Blanket CLERK	07/01/2014	07/10/2014	6,200.00	4,444.00	0000000728 FORD'S RENTAL INC Contact: Phone:
14-000501 rtibbetts OFFICE SUPPLIES	Open	Regular 68DC	07/17/2014	07/21/2014	6,000.00	6,000.00	0000000086 FORMS TRAC ENTERPRISES Contact: Phone:
14-000565 MRule PARTS AND SUPPLIES - TIRES, WHEELS AND SERVICE	Partial	Blanket FLEET	07/01/2014	07/28/2014	150,000.00	139,558.16	0000005145 GCR TIRES & SERVICE Contact: Phone:
14-000455 JEvans BALLOTS, POSTINGS, PRINTING	Open	Blanket CLERK	07/01/2014	07/19/2014	39,200.00	39,200.00	0000000615 GENESEE COUNTY CLERKS OFFICE Contact: Phone:
14-000372 BDuncan SIGNAL MAINTENANCE	Partial	Blanket TE	07/01/2014	07/08/2014	10,000.00	9,432.39	0000000094 GENESEE COUNTY ROAD COMMISSION Contact: Phone:
14-000745 CPriest INTERNAL INVESTIGATIONS	Open	Regular WSC		09/11/2014	48,296.10	48,296.10	0000003168 GENESEE COUNTY SHERIFF Contact: Phone:

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14-000507 rtibbetts JURY DUTY	Partial	Regular 68DC	07/17/2014	07/21/2014	10,000.00	1,492.16	0000000270 GENESEE COUNTY TREASURER Contact: Phone:
14-000641 rtibbetts COUNTY TELEPHONE CHARGES	Partial	Regular 68DC	08/14/2014	08/14/2014	6,500.00	5,388.87	0000000270 GENESEE COUNTY TREASURER Contact: Phone:
14-000680 RJohnson AFIS CONSORTIUM DUES	Open	Regular POLICE		08/21/2014	29,500.00	29,500.00	0000000270 GENESEE COUNTY TREASURER Contact: Phone:
14-000344 BGrisi LEGAL SERVICES	Partial	Blanket LAW	07/01/2014	07/01/2014	50,000.00	35,677.71	0000004413 GIARMARCO MULLINS & HORTON PC Contact: Phone:
14-000408 rtibbetts PUBLIC DEFENDER	Partial	Regular 68DC	07/15/2014	07/16/2014	10,000.00	7,000.00	0000004622 GLEN M-D COTTON, PLC Contact: Phone:
14-000793 RJohnson 3- 2015 POLICE CRUISERS - FORD EXPLORERS P.I. UTILITY, 4WD	Open	Blanket POLICE		09/29/2014	78,879.00	78,879.00	0000004598 GORNOR FORD Contact: Phone:
14-000457 BDuncan SIGNAL & ELECTRICAL MAINTENANCE	Open	Blanket TE	07/01/2014	07/19/2014	14,000.00	14,000.00	0000002132 GRAND TRUNK WESTERN RR Contact: Phone:
14-000398 JEvans MAINTENANCE AGREEMENT LEGIS-STAR SOFTWARE USED BY CITY COUNCIL	Open	Regular CLERK	07/01/2014	07/15/2014	15,000.00	15,000.00	0000004722 GRANICUS INC Contact: Phone:
14-000392 YGray LIME	Completed	Regular WA PLANT	07/10/2014	07/11/2014	10,000.00	0.00	0000004944 GRAYMONT WESTERN LIME INC Contact: Phone:

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14-000555 RKelly QUICK LIME FOR SOFTENING	Partial	Blanket WA PLANT	07/01/2014	07/25/2014	302,306.08	200,203.90	0000004944 GRAYMONT WESTERN LIME INC Contact: Phone:
14-000770 KWallace FY2015 WPC DIVING SERVICES	Open	Regular WPC	07/01/2014	09/22/2014	5,000.00	5,000.00	0000000672 GREAT LAKES DIVING CO Contact: Phone:
14-000535 RJohnson UP-FITTING OF MOTORCYCLES	Completed	Regular POLICE		07/22/2014	7,858.48	0.00	0000004403 GREAT LAKES EMERGENCY PRODUCTS LLC Contact: Phone:
14-000396 KWallace FY 2015 WPC SUPPLIES FOR HACH DR/850 ANALYZER	Partial	Blanket WPC	07/01/2014	07/14/2014	10,000.00	9,754.53	0000000107 HACH COMPANY Contact: Phone:
14-000696 MPOISSON LAB SUPPLIES	Partial	Regular WA PLANT		08/26/2014	6,000.00	2,794.81	0000000107 HACH COMPANY Contact: Phone:
14-000721 RKelly LAB SUPPLIES FOR HACH EQUIPMENT	Partial	Blanket WA PLANT	07/01/2014	09/01/2014	30,000.00	29,773.00	0000000107 HACH COMPANY Contact: Phone:
14-000670 KWallace FY 2015 WPC POSITIVE DISPLACEMENT PUMP PARTS	Partial	Blanket WPC	07/01/2014	08/20/2014	20,000.00	12,648.42	0000005023 HAMLETT ENVIRONMENTAL TECHNOLOGIES Contact: Phone:
14-000343 BGrisi LEGAL SERVICES	Partial	Blanket LAW	07/01/2014	07/01/2014	10,000.00	4,456.00	0000001924 HARVEY KRUSE PC Contact: Phone:
14-000621 KNeumann SUSPENDED GRID CEILING SYSTEM - ASSESSMENT	Completed	Regular MAINT		08/12/2014	7,561.00	0.00	4981 HD CONSTRUCTION GROUP Contact: Phone:

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14-000738 KNeumann ASSESSMENT - BUILD KNEE-WALL WITH COUNTERTOP	Open	Regular MAINT		09/09/2014	8,190.00	8,190.00	4981 HD CONSTRUCTION GROUP Contact: Phone:
14-000760 KNeumann PEDESTRIAN BRIDGE REPAIR - HD CONSTRUCTION GROUP VE 4981	Open	Regular MAINT	07/01/2014	09/19/2014	10,920.00	10,920.00	4981 HD CONSTRUCTION GROUP Contact: Phone:
14-000676 CPriest HYDRANT, MANHOLE & CATCH BASIN GRATES	Partial	Regular WSC	07/01/2014	08/20/2014	80,000.00	79,000.92	0000003110 HD SUPPLY WATERWORKS, LTD. Contact: Phone:
14-000559 KRau HEALTH CARE PLAN FOR EMPLOYEES (ACTIVE AND RETIRED)	Partial	Blanket FINANCE		07/28/2014	6,153,825.00	5,028,888.27	0000004165 HEALTHPLUS OF MICHIGAN Contact: Phone:
14-000679 RKelly BACTERIOLOGICAL SUPPLIES	Partial	Blanket WA PLANT	07/01/2014	08/20/2014	10,000.00	3,478.00	0000000446 IDEXX LABORATORIES INC Contact: Phone:
14-000744 DJones BACTERIOLOGICAL SUPPLIES	Open	Blanket WA PLANT		09/11/2014	60,000.00	60,000.00	0000000446 IDEXX LABORATORIES INC Contact: Phone:
14-000643 PEllison SOFTWARE SERVICE/PROCESSING INCOME TAX	Open	Regular CSC	07/01/2014	08/15/2014	375,000.00	375,000.00	0000002671 INNOVATIVE SOFTWARE SERVICES, INC Contact: Phone:
14-000748 CDavila CDL MDOT DRUG TESTING	Open	Blanket HR	07/01/2014	09/12/2014	5,000.00	5,000.00	0000004611 INTEGRITY TESTING & SAFETY Contact: Phone:
14-000349 Bwideman EMERGENCY TREE REMOVAL/TRIMMING	Partial	Regular STREET	07/02/2014	07/02/2014	10,000.00	7,175.00	0000000232 J & M TREE SERVICE Contact: Phone:

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14-000538 KNeumann J & M TREE SERVICE - MOWING OF PARKS FY15	Partial	Blanket PARKS	07/01/2014	07/23/2014	39,976.80	31,534.60	0000000232 J & M TREE SERVICE Contact: Phone:
14-000713 KWallace FY 2015 WPC CHOPPER PUMP PARTS	Partial	Blanket WPC	07/01/2014	09/01/2014	10,000.00	5,675.00	0000002425 J.G.M. VALVE CORP Contact: Phone:
14-000406 rtibbetts PUBLIC DEFENDER	Partial	Regular 68DC	07/15/2014	07/16/2014	10,000.00	9,000.00	0000000215 JEFFREY A. CHILDERS Contact: Phone:
14-000627 KWallace FY 2015 ROSEMOUNT INSTRUMENTATION	Open	Regular WPC	07/01/2014	08/12/2014	15,000.00	15,000.00	0000004215 KECO ENGINEERED CONTROLS Contact: Phone:
14-000799 MRule PLOWS AND MOUNTS	Open	Blanket FLEET	08/29/2014	09/30/2014	25,300.00	25,300.00	0000000217 KNAPHEIDE JURSIK TRUCK EQUIP INC Contact: Phone:
14-000521 MRule PARTS AND SUPPLIES - FIRE TRUCK AND APPARATUS	Partial	Blanket FLEET	07/01/2014	07/21/2014	20,000.00	19,249.88	0000000122 KNOBLOCK ACE HARDWARE CO Contact: Phone:
14-000531 CPriest HARDWARE ITEMS	Partial	Regular WSC	07/01/2014	07/22/2014	5,000.00	3,029.19	0000000122 KNOBLOCK ACE HARDWARE CO Contact: Phone:
14-000719 MRule PARTS AND SUPPLIES - HARDWARE AND HANDTOOLS	Open	Blanket FLEET	07/01/2014	09/01/2014	15,000.00	15,000.00	0000000122 KNOBLOCK ACE HARDWARE CO Contact: Phone:
14-000795 KWallace FY 2015 WPC OVERHEAD CRANES (TWELVE) PM	Open	Regular WPC	07/01/2014	07/01/2014	15,000.00	15,000.00	0000003390 KONECRANES INC. Contact: Phone:

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14-000409 rtibbetts PUBLIC DEFENDER	Partial	Regular 68DC	07/15/2014	07/16/2014	10,000.00	9,000.00	0000003882 KRAIG S SIPPELL LAW OFFICE OF Contact: Phone:
14-000337 BGrisi LEGAL SERVICES - COLLECTIONS	Completed	Blanket LAW	07/01/2014	07/01/2014	20,000.00	0.00	0000004842 LAW OFFICE OF I'LANTA M ROBBINS PLC Contact: Phone:
14-000330 BGrisi ONLINE LEGAL RESEARCH FEES	Partial	Blanket LAW	07/01/2014	07/01/2014	7,500.00	5,542.12	0000004896 LEXIS NEXIS Contact: Phone:
14-000380 BDuncan CONES & BARRICADES	Open	Blanket TE	07/01/2014	07/09/2014	10,000.00	10,000.00	0000004649 LIGHTLE ENTERPRISES OF OHIO LLC Contact: Phone:
14-000451 BDuncan STREET BARRICADES & DRUMS	Open	Blanket TE	07/01/2014	07/19/2014	40,000.00	40,000.00	0000004649 LIGHTLE ENTERPRISES OF OHIO LLC Contact: Phone:
14-000394 DJones LIQUID CARBON DIOXIDE FOR PH REDUCTION	Completed	Blanket WA PLANT	07/01/2014	07/11/2014	10,000.00	0.00	0000005176 LINDE LLC Contact: Phone:
14-000424 RKelly LIQUID NITROGEN 99% PURE FOR OZONE PRODUCTION	Partial	Blanket WA PLANT	07/01/2014	07/17/2014	80,000.00	79,239.15	0000005176 LINDE LLC Contact: Phone:
14-000428 RKelly LIQUID CARBON DIOXIDE FOR PH REDUCTION	Partial	Blanket WA PLANT	07/01/2014	07/17/2014	100,000.00	94,937.82	0000005176 LINDE LLC Contact: Phone:
14-000367 Pellison ARMORED CAR SERVICE	Partial	Blanket CSC	07/01/2014	07/08/2014	6,432.00	3,000.62	0000000126 LOOMIS FARGO & COMPANY Contact: Phone:

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14-000464 BDuncan SPRING & FALL PAVEMENT MARKINGS	Open	Blanket TE	07/01/2014	07/19/2014	75,000.00	75,000.00	0000000324 M & M PAVEMENT MARKING, INC Contact: Phone:
14-000439 KWallace FY 2015 IRON DUCTILE PIPING AND/OR FITTINGS	Open	Blanket WPC	07/01/2014	07/17/2014	10,000.00	10,000.00	0000000377 MACOMB GROUP Contact: Phone:
14-000440 KWallace FY 2015 WPC VARIOUS PIPING SUPPLIES	Partial	Blanket WPC	07/01/2014	07/17/2014	52,000.00	45,661.52	0000000377 MACOMB GROUP Contact: Phone:
14-000346 MMurray MANUFACTURING ALLIANCE OF COMMUNITIES ANNUAL MEMBERSHIP	Open	Regular MAYOR	07/01/2014	07/01/2014	10,000.00	10,000.00	0000004988 MANUFACTURING ALLIANCE OF Contact: Phone:
14-000558 KRau EMPLOYEE HEALTH PLAN	Partial	Blanket FINANCE		07/28/2014	584,543.28	309,820.87	0000004670 MCLAREN HEALTH PLAN Contact: Phone:
14-000422 KWallace FY 2015 WPC ALLEN BRADLEY MODULES	Partial	Regular WPC	07/01/2014	07/17/2014	86,000.00	78,998.64	0000000133 MCNAUGHTON MCKAY ELECTRIC CO Contact: Phone:
14-000423 RKelly ALLEN BRADLEY DRIVES/PLC	Open	Blanket WA PLANT	07/01/2014	07/17/2014	40,000.00	40,000.00	0000000133 MCNAUGHTON MCKAY ELECTRIC CO Contact: Phone:
14-000432 KWallace FY 2015 WPC ELECTRICAL PARTS	Partial	Blanket WPC	07/01/2014	07/17/2014	32,000.00	23,563.06	0000000133 MCNAUGHTON MCKAY ELECTRIC CO Contact: Phone:
14-000435 RKelly ELECTRICAL PARTS	Partial	Blanket WA PLANT	07/01/2014	07/17/2014	10,000.00	8,385.67	0000000133 MCNAUGHTON MCKAY ELECTRIC CO Contact: Phone:

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14-000460 BDuncan ELECTRICAL SUPPLIES	Partial	Blanket TE	07/01/2014	07/19/2014	25,000.00	20,283.70	0000000133 MCNAUGHTON MCKAY ELECTRIC CO Contact: Phone:
14-000548 KNeumann ELECTRICAL SUPPLIES FOR FACILITIES MAINTENANCE	Partial	Blanket MAINT	07/01/2014	07/25/2014	10,000.00	6,906.91	0000000133 MCNAUGHTON MCKAY ELECTRIC CO Contact: Phone:
14-000453 BDuncan TRAFFIC SIGN POSTS	Open	Blanket TE	07/01/2014	07/19/2014	50,000.00	50,000.00	0000004959 MD SOLUTIONS Contact: Phone:
14-000434 VFoster AUTO SELF INSURANCE ASSESSMENT FEES	Completed	Regular FINANCE		07/17/2014	12,947.00	0.00	0000004976 MICHIGAN AUTOMOBILE INSURANCE Contact: Phone:
14-000771 KWallace FY 2015 WPC SAFETY SUPPLIES	Open	Blanket WPC	07/01/2014	07/01/2014	6,900.00	6,900.00	0000004672 MICHIGAN ELECTRIC SUPPLY COMPANY Contact: Phone:
14-000635 CPriest PIPE, FITTINGS, FERNCOS	Partial	Regular WSC	07/01/2014	08/12/2014	25,000.00	20,411.19	0000002328 MICHIGAN PIPE & VALVE - FLINT Contact: Phone:
14-000478 KNeumann DOOR AND KEY SERVICES FOR MAINTENANCE	Partial	Blanket MAINT	07/01/2014	07/20/2014	8,000.00	7,213.00	0000000149 MID MICHIGAN LOCK & SAFE SERVICE Contact: Phone:
14-000441 KWallace FY 2015 WPC NUTS, BOLTS, TOOLS, & EQUIPMENT	Partial	Blanket WPC	07/01/2014	07/17/2014	27,500.00	15,720.36	0000000148 MID STATES BOLT & SCREW CO Contact: Phone:
14-000779 MRule PARTS AND SUPPLIES - NUTS AND BOLTS	Open	Blanket FLEET	07/01/2014	09/25/2014	15,000.00	15,000.00	0000000148 MID STATES BOLT & SCREW CO Contact: Phone:

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14-000479 KNeumann MOWING OF CITY HALL - FY15	Partial	Blanket MAINT	07/01/2014	07/20/2014	5,070.00	3,315.00	0000004916 MIKE'S LANDSCAPING Contact: Phone:
14-000537 KNeumann MIKE'S LANDSCAPING FY15 MOWING OF PARKS	Partial	Blanket PARKS	07/01/2014	07/23/2014	93,792.00	64,594.00	0000004916 MIKE'S LANDSCAPING Contact: Phone:
14-000341 BGrisi LEGAL SERVICES	Completed	Blanket LAW	07/01/2014	07/01/2014	25,000.00	0.00	0000004450 MILLER, CANFIELD, PADDOCK AND STONE Contact: Phone:
14-000419 RKelly SMALL ELECTRIC MOTOR REPAIR	Partial	Blanket WA PLANT	07/01/2014	07/16/2014	6,000.00	2,472.72	0000000667 MOORE BROTHERS ELECTRIC COMPANY INC Contact: Phone:
14-000678 KNeumann MOTORS, PUMPS, ELECTRICAL CONTROLS, MOTOR REPAIRS	Partial	Blanket MAINT	07/01/2014	08/20/2014	10,000.00	9,745.00	0000000667 MOORE BROTHERS ELECTRIC COMPANY INC Contact: Phone:
14-000687 KNeumann FREQUENCY DRIVE UNITS & INSTALLATION	Partial	Blanket MAINT		08/25/2014	7,264.48	4,142.09	0000000667 MOORE BROTHERS ELECTRIC COMPANY INC Contact: Phone:
14-000556 KRau OPTICAL CARE	Partial	Blanket FINANCE		07/28/2014	73,200.00	57,382.99	0000000150 MUTUAL EYE CLAIM AUDIT INC Contact: Phone:
14-000751 MJarvis RENTAL INSPECTION SERVICES	Open	Blanket DEV	07/01/2014	09/12/2014	300,000.00	300,000.00	0000005131 NAN MCKAY & ASSOCIATES INC Contact: Phone:
14-000448 KWallace FY 2015 WPC PROCESS CONTROL COMPUTER PARTS	Open	Blanket WPC	07/01/2014	07/17/2014	5,000.00	5,000.00	0000004499 NEWEGG INC. Contact: Phone:

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14-000623 KNeumann ELECTRICAL UPGRADES TO THE ASSESSMENT OFFICE	Completed	Regular MAINT		08/12/2014	8,135.00	0.00	0000000465 NEWKIRK ELECTRIC ASSOCIATES INC Contact: Phone:
14-000761 KNeumann HVAC EMERGENCY REPAIRS TO POLICE ROOM USED BY THE STATE POLICE	Open	Regular MAINT		09/19/2014	12,870.00	12,870.00	0000000465 NEWKIRK ELECTRIC ASSOCIATES INC Contact: Phone:
14-000420 KWallace FY 2015 WPC CONCRETE STRUCTURAL AND JOINT REPAIRS	Partial	Regular WPC	07/01/2014	07/17/2014	78,000.00	74,895.00	0000004532 OAK CONSTRUCTION CORPORATION Contact: Phone:
14-000421 RKelly CONCRETE REPAIR SERVICE	Open	Blanket WA PLANT	07/01/2014	07/17/2014	40,000.00	40,000.00	0000004532 OAK CONSTRUCTION CORPORATION Contact: Phone:
14-000513 KWallace REPAIR/REPLACE CHLORINE MONORAIL CRANE	Open	Regular WPC	07/01/2014	07/21/2014	27,300.00	27,300.00	0000004532 OAK CONSTRUCTION CORPORATION Contact: Phone:
14-000605 KWallace FY 2015 - WPC OFFICE SUPPLIES	Partial	Regular WPC	07/01/2014	08/10/2014	5,500.00	5,242.04	0000000156 OFFICE DEPOT Contact: Phone:
14-000642 PEllison CSC OFFICE SUPPLIES	Partial	Regular CSC	07/01/2014	08/15/2014	6,500.00	5,827.18	0000000156 OFFICE DEPOT Contact: Phone:
14-000685 TWeiss OFFICE SUPPLIES	Open	Regular ASSESSMENT	08/01/2014	08/25/2014	5,000.00	5,000.00	0000000156 OFFICE DEPOT Contact: Phone:
14-000686 CPriest OFFICE SUPPLIES	Open	Blanket WSC	07/01/2014	08/25/2014	6,000.00	6,000.00	0000000156 OFFICE DEPOT Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000768 KWallace LIFT OUT AERATION EQUIPMENT	Open	Regular WPC	07/01/2014	09/22/2014	74,999.00	74,999.00	0000005184 ONLINE ENGINEERING CORP Contact: Phone:
14-000562 BDuncan STREET MARKER BRACKETS	Open	Regular TE	07/01/2014	07/28/2014	6,000.00	6,000.00	0000004435 OSBURN ASSOCIATES INC Contact: Phone:
14-000563 BDuncan SIGN SHEETING	Open	Blanket TE	07/01/2014	07/28/2014	15,000.00	15,000.00	0000004435 OSBURN ASSOCIATES INC Contact: Phone:
14-000735 KNeumann GARAGE DOOR REPAIRS & PARTS FOR FIRE STATIONS	Partial	Blanket MAINT	07/01/2014	09/07/2014	7,000.00	6,875.00	0000002101 OVERHEAD DOOR OF FLINT Contact: Phone:
14-000737 KWallace FY 2015 WPC OVERHEAD DOOR REPAIR AND PM	Open	Blanket WPC	07/01/2014	09/07/2014	5,000.00	5,000.00	0000002101 OVERHEAD DOOR OF FLINT Contact: Phone:
14-000786 RJohnson PRINTING - MULTIPLE FORMS	Open	Blanket POLICE		09/26/2014	5,009.00	5,009.00	0000004923 PARISEAU'S PRINTING INC Contact: Phone:
14-000710 KWallace FY 2015 WPC SECURITY SYSTEM REPAIR PARTS	Partial	Regular WPC	07/01/2014	08/29/2014	5,000.00	4,832.00	0000004440 PCT SECURITY LLC Contact: Phone:
14-000767 rtibbetts POSTAGE FOR 68TH DC	Completed	Regular 68DC	09/19/2014	09/19/2014	10,000.00	0.00	0000000774 PITNEY BOWES PURCHASE POWER Contact: Phone:
14-000569 VFoster PLANTE MORAN CONSULTATION SERVICES	Partial	Blanket IS		07/29/2014	33,931.25	28,083.25	0000000266 PLANTE & MORAN, LLP Contact: Phone:

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14-000404 KWallace FY 2015 WPC POLYMER - GRAVITY BELT THICKENER	Open	Regular WPC	07/01/2014	07/15/2014	11,868.00	11,868.00	0000000161 POLYDYNE INC Contact: Phone:
14-000517 KWallace FY 2015 WPC POLYMER - BELT FILTER PRESS	Partial	Regular WPC	07/01/2014	07/21/2014	63,750.00	43,446.00	0000000161 POLYDYNE INC Contact: Phone:
14-000560 JEvans PURCHASE AND INSTALLATION OF NEW ROTARY FILE	Completed	Regular CLERK		07/28/2014	24,469.60	0.00	0000000772 PRODUCTIVITY SYSTEMS INC Contact: Phone:
14-000395 KWallace FY 2015 WPC SUMP PUMP(S)	Partial	Blanket WPC	07/01/2014	07/14/2014	10,000.00	5,572.00	0000004815 PROFESSIONAL PUMP INC Contact: Phone:
14-000534 KWallace FY 2015 WPC AQUEOUS FERROUS CHLORIDE	Open	Regular WPC	07/01/2014	07/22/2014	60,000.00	60,000.00	0000003888 PVS NOLWOOD CHEMICALS Contact: Phone:
14-000429 RKelly FERRIC CHLORIDE 39%	Partial	Blanket WA PLANT	07/01/2014	07/17/2014	444,793.52	391,556.02	0000000458 PVS TECHNOLOGIES INC Contact: Phone:
14-000399 JEvans PREVENTIVE MAINTENANCE AGREEMENT ON VOTING EQUIPMENT	Completed	Regular CLERK	07/01/2014	07/15/2014	14,760.00	0.00	0000003867 RBM CONSULTING, LLC Contact: Phone:
14-000780 MRule REPAIRS/SERVICE	Open	Blanket FLEET	07/01/2014	09/25/2014	5,000.00	5,000.00	0000005159 RC FLUID POWER INC Contact: Phone:
14-000502 rtibbetts OFFICE SUPPLIES	Partial	Regular 68DC	07/17/2014	07/21/2014	5,000.00	4,678.95	0000004070 RELIABLE OFFICE SUPPLIES Contact: Phone:

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14-000653 KNeumann COMPOST PROCESSING/DISPOSITION @ CHEVY IN THE HOLE	Partial	CONTRACT TRAN ADMIN		07/01/2014	146,250.00	108,750.00	0000004355 RESOURCE RECYCLING SYSTEMS INC Contact: Phone:
14-000331 BGrisi PROFESSIONAL SERVICES	Open	Blanket LAW	07/01/2014	07/01/2014	10,000.00	10,000.00	0000000165 RIPKA BOROSKI AND ASSOCIATES Contact: Phone:
14-000711 KWallace FY 2015 WPC GLOVES	Partial	Blanket WPC	07/01/2014	08/29/2014	12,000.00	11,016.00	0000005153 RITZ SAFETY SUPPLIES Contact: Phone:
14-000762 KNeumann ENGINEERING SERVICES CO #2 - ROWE ENG.	Open	Regular TRAN ADMIN		09/19/2014	75,000.00	75,000.00	0000000169 ROWE ENGINEERING INC Contact: Phone:
14-000723 KWallace FY 2015 WPC SPECIALTY OIL	Open	Blanket WPC	07/01/2014	09/01/2014	15,000.00	15,000.00	0000003824 ROWLEYS WHOLESALE Contact: Phone:
14-000724 MPOISSON LOW TOX LUBRICATION	Open	Regular WA PLANT	08/06/2014	09/01/2014	10,000.00	10,000.00	0000003824 ROWLEYS WHOLESALE Contact: Phone:
14-000592 KNeumann	Cancelled	Blanket TRAN ADMIN	07/01/2014	08/01/2014	4,129,108.00	0.00	0000004862 RWS OF MID MICHIGAN Contact: Phone:
14-000593 KNeumann ADD'L YR. OF CONTRACTED SERVICES FOR RESIDENTIAL WASTE COLLECTION	Partial	Blanket TRAN ADMIN		07/01/2014	4,026,097.00	3,025,591.90	0000004862 RWS OF MID MICHIGAN Contact: Phone:
14-000775 RJohnson EQUIPMENT SUPPLIES & VOLUNTEER & COMMUNITY PROGRAM LIABILITY COVERAGE	Open	Regular POLICE		09/24/2014	5,138.55	5,138.55	0000002233 SALEM HOUSING COMM DEVELOPMENT CORP Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000754 KWallace PROGRESSIVE CAVITY CAKE PUMP SYSTEM	Open	Regular WPC		09/15/2014	477,417.00	477,417.00	0000005186 SEEPEX, INC Contact: Phone:
14-000338 BGrisi LEGAL SERVICES	Partial	Blanket LAW	07/01/2014	07/01/2014	25,000.00	17,746.02	0000004307 SHEDD, FRASIER_PLC Contact: Phone:
14-000400 JEvans TRANSPORTATION OF ELECTION EQUIPMENT	Partial	Blanket CLERK	07/01/2014	07/15/2014	10,000.00	3,824.00	0000000392 SHUE & VOEKS, INC Contact: Phone:
14-000339 BGrisi LEGAL SERVICES	Partial	Blanket LAW	07/01/2014	07/01/2014	20,000.00	13,427.54	0000000175 SIMEN, FIGURA & PARKER PLC Contact: Phone:
14-000365 PEllison PRINT/MAIL UTILITY BILLS	Partial	Blanket CSC	07/01/2014	07/08/2014	21,480.00	16,404.49	0000004985 SSS PRINTING Contact: Phone:
14-000369 PEllison PRINTING AND MAILING AND POSTAGE OF PROP TAX BILLS	Partial	Blanket CSC	07/01/2014	07/08/2014	8,542.00	3,138.48	0000004985 SSS PRINTING Contact: Phone:
14-000674 KWallace FY 2015 WPC SQUARE D PLC MODULES	Partial	Regular WPC	07/01/2014	08/20/2014	20,000.00	12,846.45	0000000183 STANDARD ELECTRIC CO Contact: Phone:
14-000675 RKelly SQUARE "D" PARTS	Open	Blanket WA PLANT	07/01/2014	08/20/2014	5,000.00	5,000.00	0000000183 STANDARD ELECTRIC CO Contact: Phone:
14-000353 RJohnson LEIN FEES	Partial	Regular POLICE		07/05/2014	8,400.00	6,300.00	SMI0009A00 STATE OF MICHIGAN Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000385 RKelly LAB TESTING	Partial	Blanket WA PLANT	07/01/2014	07/09/2014	10,000.00	8,905.00	SMI0001A03 STATE OF MICHIGAN Contact: Phone:
14-000456 BDuncan TRAFFIC SIGNAL ENERGY	Open	Blanket TE	07/01/2014	07/19/2014	23,910.09	23,910.09	SMI0002A00 STATE OF MICHIGAN Contact: Phone:
14-000576 rtibbetts QUARTERLY SOFTWARE SUPPORT	Open	Regular 68DC	07/15/2014	07/29/2014	31,609.32	31,609.32	SMI0005A00 STATE OF MICHIGAN Contact: Phone:
14-000597 RJohnson ELECTRONIC HIGHWAY SAFETY SIGN	Open	Blanket POLICE		08/07/2014	91,300.00	91,300.00	SMI0002A00 STATE OF MICHIGAN Contact: Phone:
14-000568 VFoster TELEPHONE PROGRAMMING ASSISTANCE	Partial	Regular IS		07/29/2014	8,000.00	7,467.50	0000003493 STRATEGIC PRODUCTS AND SERVICES Contact: Phone:
14-000794 KWallace FY 2015 WPC SOR ULTRASONIC TRANSMITTER PM	Open	Blanket WPC	09/29/2014	07/01/2014	11,500.00	11,500.00	0000000488 SW CONTROLS INC Contact: Phone:
14-000403 KWallace ROTORK ACTUATOR RETROFIT	Open	Regular WPC	07/01/2014	07/15/2014	19,973.50	19,973.50	0000004100 SYSTEMS SPECIALTIES Contact: Phone:
14-000624 KWallace FY 2015 - ANNUAL ENVIRONMENTAL MONITORING AND ANALYSES	Partial	Blanket WPC	07/01/2014	08/12/2014	40,000.00	35,599.50	0000000337 TESTAMERICA ANALYTICAL TESTING CORP Contact: Phone:
14-000783 MRule VEHICLE WASHES	Partial	Blanket FLEET	07/01/2014	09/25/2014	6,000.00	5,678.00	0000002001 TOP HAT AUTO WASH Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000542 KWallace FY 15 - PROVIDE MISCELLANEOUS LAND CARE SUPPLIES	Partial	Regular WPC	07/01/2014	07/23/2014	8,000.00	6,942.92	0000003567 TRI COUNTY EQUIPMENT Contact: Phone:
14-000508 rtibbetts COURT INTERPRETER	Partial	Regular 68DC	07/17/2014	07/21/2014	5,000.00	2,891.12	0000000192 UMA LANGUAGE SERVICES Contact: Phone:
14-000543 KWallace FY 15 - PROVIDE SHIPPING SERVICES	Partial	Blanket WPC	07/01/2014	07/23/2014	5,000.00	4,767.12	0000003365 UNITED PARCEL SERVICE CHAIN SOLUTIO Contact: Phone:
14-000689 KNeumann BAG IT LEAF COLLECTION	Partial	Regular TRAN ADMIN		08/25/2014	5,000.00	2,500.00	0000002627 UNITED WAY OF GENESEE COUNTY Contact: Phone:
14-000582 RJohnson MOTORCYCLE LEASE	Completed	Regular POLICE		07/30/2014	6,000.00	0.00	0000004317 VEHICLE CITY HARLEY-DAVIDSON Contact: Phone:
14-000412 RKelly EIM VALVE CONTROLER PARTS	Open	Blanket WA PLANT	07/01/2014	07/16/2014	5,000.00	5,000.00	0000004989 VENTURE TECHNOLOGY GROUPS INC Contact: Phone:
14-000530 MRule PARTS AND SUPPLIES FOR DUMP TRUCKS	Open	Blanket FLEET	07/01/2014	07/21/2014	5,000.00	5,000.00	0000004614 VIKING-CIVES MIDWEST, INC Contact: Phone:
14-000452 BDuncan TRAFFIC SIGNS	Open	Blanket TE	07/01/2014	07/19/2014	70,000.00	70,000.00	0000002518 VULCAN SIGNS Contact: Phone:
14-000690 KNeumann CITY-WIDE BRIDGE INSPECTIONS - WADE TRIM	Open	Regular TRAN ADMIN		08/25/2014	21,250.00	21,250.00	0000000198 WADE TRIM, INC Contact: Phone:

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PO NUMBER ENTERED BY DESCRIPTION	PO STATUS	PO TYPE DEPARTMENT	REQUIRED DATE	DATE POSTED	AMOUNT	PO BALANCE	VENDOR INFORMATIO
14-000752 TLewis CONSTRUCTION ENGINEERING - MDOT PROJ 114111	Open	CONTRACT TRAN ADMIN		09/12/2014	44,593.10	44,593.10	0000000198 WADE TRIM, INC Contact: Phone:
14-000726 KNeumann INTERNAL & EXTERNAL LIGHTING AT BERSTON	Completed	Blanket MAINT	07/01/2014	09/03/2014	13,025.00	0.00	0000002701 WALKER ELECTRIC, INC. Contact: Phone:
14-000340 BGrisi LEGAL SERVICES	Partial	Blanket LAW	07/01/2014	07/01/2014	35,000.00	33,453.08	0000000201 WARNER NORCROSS AND JUDD LLT Contact: Phone:
14-000311 DDunlap TURNOUT GEAR	Partial	Regular FIRE	07/01/2014	07/01/2014	95,040.00	11,088.00	0000000718 WEST SHORE FIRE INC Contact: Phone:
14-000413 RKelly HVAC PARTS & SUPPLIES	Partial	Blanket WA PLANT	07/01/2014	07/16/2014	5,000.00	1,423.82	0000000200 WILLIAM E WALTER INC Contact: Phone:
14-000580 RJohnson FLARES	Completed	Regular POLICE		07/30/2014	5,239.45	0.00	0000002176 WINDER POLICE EQUIPMENT CO Contact: Phone:
14-000342 BGrisi LEGAL SERVICES	Open	Blanket LAW	07/01/2014	07/01/2014	10,000.00	10,000.00	0000002719 WINEGARDEN, HALEY, LINDHOLM & Contact: Phone:
14-000511 rtibbetts MAIN. AGREE. ON COPIERS	Partial	Regular 68DC	07/17/2014	07/21/2014	8,300.00	7,084.56	0000000229 XEROX CORPORATION Contact: Phone:
14-000583 JEvans FY14 AUDIT SERVICES	Partial	Regular CLERK		07/30/2014	116,000.00	95,100.00	0000005150 YEO & YEO PC Contact: Phone:

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ENTERED BY		DEPARTMENT					
DESCRIPTION							
Grand Totals:		234			25,197,633.27	17,068,464.23	

Section Separator

(c) A description of each loan sought, approved, or disapproved during the reporting period that has a cumulative value of \$5000 or more and the proposed use of the funds.

The City of Flint has not sought, approved or disapproved any loan during the reporting period of July 8, 2014 through October 8, 2014.

Section Separator

- (d) A description of any new position created or any vacancy in a position filled by the appointing authority.**

Vacancies Filled - July 2014-September 2014
Planner II
Planning & Development Mgt. Assistant
Casual Skilled Laborer
Emergency 911 Communications Specialist I
Construction & Maintenance Specialist
DPW Executive Analyst
GIS Technician
Planner I
Principal Clerk Typist
School Crossing Guard
Water Distribution Operator Trainee
Traffic Safety Maintainer
Utilities Data Technician
WP Laboratory Assistant
WP Operator Trainee
Street Operator Maintainer
Sr. Sewage Pumping Station Operator
Transportation Operations Manager
Sr. Customer Service Clerk

Laid off Positions - July 2014-September 2014
Street Operator Maintainer
Police Terminal Operator

CITY OF FLINT Position Description

Class Title:	Planner II	Job Code Number:	30-C-205
Established:	May 10, 2011	Bargaining Unit:	1600

GENERAL STATEMENT OF DUTIES:

Planner II position plans, coordinates and reviews the work of City Planning initiatives. The position is responsible for a variety of City planning activities such as master plan implementation, neighborhood planning, environmental planning, zoning administration, and related type work. On occasion, the Planner II position may function as a project manager while performing work on large planning projects and exercising a high degree of decision-making authority. A Planner II will also be tasked with conducting public hearings and public meetings. The Planner II collects and analyzes data, evaluates existing conditions and trends, and conducts development review analyses and/or Plan monitoring activities. Additionally, prepares a variety of written materials including research reports, staff reports, environmental assessments, planning studies and evaluations, and public hearing items. Makes presentations to staff, Planning Commission, and/or citizens groups.

SUPERVISION RECEIVED:

Supervision Required: Planner II works under the guidance of Planner III and direct supervision of the Department Director.

Supervision Exercised: Management skills are required to provide oversight of contractors, Planner I, and planning interns.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Research, develop and guide the implementation of master plan strategies
2. Provide guidance and support regarding city planning issues and concerns.
3. Provide planning, information and analysis to other departments, outside agencies and the general public.
4. Ability to prepare neighborhood and small area plans in collaboration with city neighborhood planning efforts.
5. Deliver presentations to report recommendations and other findings.
6. Monitor and evaluate the progress and effectiveness of implementation programs.
7. Maintains the planning websites and social media outreach.
8. Ability to manage and report on division operating budget.
9. Leads multiple public planning groups through convening, facilitation, and organization.
10. Ability to manage multiple planning department interns simultaneously.
Provides grant-writing assistance to City entities.
12. Leads the preparation and maintenance of programs and large planning projects for the department.
13. Performs professional planning work, data collection, assists in writing reports; completes project reviews.
14. Assists as needed in city committees.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Bachelor's Degree in Planning, Community Development, Urban Studies, Resource Development, Public Administration or a related field; Master's Degree is preferred; and at least:
- B. At minimum (3) Years' professional planning experience in a planning office, private sector, or non-profit organization that primarily provides services to the public sector.
- C. Knowledge of urban planning principles and practice.
- D. Extensive understanding of the Imagine Flint master plan and Flint's 5-year strategic plan.
- E. Knowledge of social, economic, and environmental issues facing Flint.
- F. Ability to communicate effectively both orally and in writing.
- G. Ability to interpret and follow complex oral and written directions.
- H. Ability to lead and convene meetings among multiple stakeholders.
- I. Ability to administer tasks and provide necessary follow-up.
- J. Ability to read maps and other graphic materials.
- K. Proficient in desktop computing, including Microsoft Office Suite.
- L. Familiarity with Geographical Information Systems (GIS) mapping software is highly desirable.
- M. Familiarity with graphic design software is highly desirable.
- N. Working ability in website design.

NECESSARY SPECIAL REQUIREMENT:

- 1. Ability to travel to community meetings.
- 2. Ability to attend evening and weekend meetings and conferences.
- 3. Have a valid driver's license and ready access to a motor vehicle

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit, talk, hear, stand, walk, use hands to finger, handle or operate objects, tools or controls, reach with hands and arms. The employee is occasionally required to climb or balance, stoop, kneel, crouch or crawl, taste and smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

Classification History

Established: Established 05/10/2011

Revised, Reallocated and Retitled Human Resources: 07/30/14

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title: Planning & Development Management Assistant	Job Code Number: 26-E-130
Established: July 2014	Bargaining Unit: 1600

GENERAL STATEMENT OF DUTIES:

The Planning & Development Management Assistant position within the Department of Planning and Development performs duties that relate to data collection, administrative difficulties, report writing, program coordination, and development of policy, compiling, analyzing data and formulating recommendations. This position will entail communicating clearly orally and in writing; learning, interpreting and applying city policies, procedures, rules and regulations all within a fast paced environment. The Planning & Development Management Assistant will be asked to perform complex, technical administrative duties in providing staff assistance to the Director of Planning and Development.

SUPERVISION RECEIVED: Works under the general supervision of the Director of Planning and Development.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Performs basic research on projects.
2. Provides planning, information and analysis to other departments, outside agencies and the general public.
3. Responsible for the development and routing of inter-department resolutions.
4. Responsible for responding to inquiries and complaints.
5. Provides project management of contractual services.
6. Assists in the coordination of intra-departmental and departmental activities with other City departments and outside agencies.
7. Confers with other departments on a variety of administrative matters.
8. Coordinates and participates in special projects.
9. Compiles and prepares reports, memoranda, policies, and manuals.
10. Provides direct support to the director of Planning and Development
11. Responsible for the daily administrative duties for planning staff.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Degree from a recognized four-year college or university is strongly encouraged; or minimum of (2) years of increasingly responsible administrative experience.
- B. Ability to learn, retain and apply complex information, terminology, policies and procedures; work effectively with a wide variety of people on a broad scope of issues.
- C. Maintain composure under difficult circumstances; prioritize project activities, deadlines, and coordinate completion with other staff.
- D. Ability to work independently with minimal supervision.

Continued-Planning and Development Management Assistant.

- E. Ability to communicate effectively both orally and in writing.
- F. Ability to multi-task and meet necessary deadlines.
- G. Ability to interpret and follow complex oral and written directions.
- H. Possess strong attention-to-detail, initiative, and self-motivation.
- I. Have strong organizational skills.
- J. Proficient in Microsoft Office Suite.

NECESSARY SPECIAL REQUIREMENT:

1. Ability to travel to community meetings.
2. Ability to attend evening and weekend meetings and conferences outside of normal working hours.
3. Have a valid driver's license and ready access to a motor vehicle

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit, talk and hear. The employee is occasionally required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Classification History

Established: Human Resources: July 2014

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT
Position Description

Class Title:	Casual Skilled Laborer (Street Maintenance)	Job Code Number:	12-V-001
Established:	9/2014	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES:

Performs a variety of manual laboring duties in a City department; performs related work as required.

SUPERVISION RECEIVED:

Works under the immediate supervision of a foreman or employee of higher grade who assigns and inspects work for conformance with standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Sweeps and cleans streets and gutters, collects and loads refuse into an accompanying truck or movable can; rakes leaves from streets and loads into trucks, shovels snow and breaks ice from streets and loads on trucks.
2. Performs pick and shovel work on asphalt, concrete and unpaved streets.
3. Performs simple tasks involved in building and repairing sidewalks, culverts, sewers, curbs, gutters, inlets and catch basins.
4. Loads and unloads trucks and care of pipe, cement and a variety of materials.
5. Lifts and loads sludge; mows and sprinkles golf course lawns; cuts weeds.
6. Skims clarifiers; washes signs and signal tanks.
7. Makes pavement markings and sign installation.
8. Assists with the removal, storing, and placing of park benches, tables, playground equipment and building supplies.
9. May on occasion operate a light or medium duty truck; may operate other non-driven power equipment and perform simple maintenance.

MINIMUM ENTRANCE REQUIREMENTS:

- A. High School Diploma or Equivalent.
- B. Preferably the ability to read and write.
- C. Ability to follow simple oral instructions.
- D. Ability to perform strenuous manual labor.
- E. Ability to withstand exposure to variable weather conditions and to perform work which is generally out of doors.
- F. Ability to meet the physical, mental and visual standards of the job.
- G. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons, and equipment.

NECESSARY SPECIAL REQUIREMENT:

- Must possess a valid State of Michigan motor vehicle operator's license.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit, talk, hear, stand, walk, use hands to finger, handle or operate objects, tools or controls, reach with hands and arms. The employee is occasionally required to climb or balance, stoop, kneel, crouch or crawl, taste and smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

Classification History

Established: 9/2014

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT
Position Description

Class Title:	Emergency 911 Communications Specialist I	Job Code Number:	16C-Q-035
Established:	September 19, 2008	Bargaining Unit:	Local 352

GENERAL STATEMENT OF DUTIES: Responsible for utilizing a computerized 911 telephone system to receive and enter 911 emergency calls and non-emergency telephone calls for service; responsible for the operation of computerized radio console equipment to respond appropriate Public Safety personnel to calls for service. Monitors, directs, and coordinates all police and fire radio traffic on primary and back-up channels; uses the computer keyboard and mouse for all automated call and dispatch activity.; receives and dispatches requests for emergency medical services; performs all related dispatch center duties as assigned.

SUPERVISION RECEIVED: Works under the direct supervision of a Communications Specialist II and the oversight of the 911 Administrator or designee in the absence of the Administrator.

SUPERVISION EXERCISED: On occasion may be required to act as a Communications Specialist II exercising the appropriate authority over other 911 personnel on duty on that shift.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Receives emergency and complaint calls, assesses their relative severity and urgency, prioritizes it, and determines the appropriate response, and dispatches appropriate emergency personnel and vehicles. Wears a headset at all times while doing so.
2. Maintains a log and notifies Communications Specialist II's of all transmissions and departmental communication as related to Police, Fire, EMS, and 911.
3. Learns and utilizes all CAD system dispatch and call entry type codes. Utilizes the CAD system for all dispatch center work.
4. May be required to input data changes or upgrade information into the CAD system as necessary.
5. Reports CAD and MSAG errors on appropriate forms for assistance in maintaining the accuracy and efficiency of the computerized system.
6. In the event of system upgrade or system failure, will be required to perform duties manually.
7. May be required to operate a data entry device connected to a police information network to enter, modify, retrieve, or cancel a variety of police information.
8. May be required to assist in the training of new employees.
9. Assists with keeping the dispatch center and related rooms clean and neat.
10. Provides professional, polite, and caring service to all residents.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Ability to accurately keyboard at thirty (30) words per minute.
- B. Must possess proficiency in typing numerical and alphabetical data.
- C. Ability to speak proper English with clear enunciation.
- D. Must meet minimum physical requirement of the job including sight and hearing.

MINIMUM ENTRANCE REQUIREMENTS (Con't):

- E. Ability to compose and/or enter information clearly and concisely.
- F. Ability to handle stressful duties and to exercise quick and sound judgment.
- G. Ability to establish strong working relationships with other dispatch personnel.
- H. Ability to accept supervision and operate in a paramilitary authority structure.
- I. Knowledge of the geography of the City of Flint as well as location of streets.

NECESSARY SPECIAL REQUIREMENT(S):

- Hearing must be in the normal range.
- Must pass a thorough background check and drug screen.
- Must be able to accept normal work shifts that include weekends, holidays, and various regular and irregular shifts.
- Must work overtime as necessary.
- Must meet minimum physical requirement of the job including sight and hearing.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee works in a seated position for prolonged periods of time. The employee is occasionally required to walk; use hands to finger, handle or feel objects, tools or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet.

Classification History:

Established: Human Resources 09/29/2008

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title: Construction & Maintenance Specialist	Job Code Number: 23-H-024
Established: June 23, 1970	Bargaining Unit: Local 1600

GENERAL STATEMENT OF DUTIES: Performs skilled work in the installation, maintenance and repair of all electrical wiring, apparatus, fixtures, motors and other electrical equipment; performs one or more other skilled trades in the general maintenance alterations and repair of the City buildings; performs related work as required.

SUPERVISION RECEIVED: Works under the supervision of an administrative employee of higher grade who assigns and inspects work for conformance with established standards.

SUPERVISION EXERCISED: Exercises working supervision over skilled and semi-skilled workers of various trades, and other workers of lower grade.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Performs skilled tasks in alteration, maintenance and repair of wiring systems, electrical motors, transformers, wiring, lighting fixtures, electrical control devices, motors, electronic equipment and electrically operated devices.
2. Maintains and repairs overhead, underground and under floor duct and wiring systems.
3. Plans work; reads blueprints, diagrams, charts and specifications to analyze scope of work; estimates and requests equipment, materials and supplies required.
4. Installs and maintains motors, meters and controls, and does the electrical and mechanical work in repairing and replacing parts.
5. Makes emergency repairs and adjustments to electrical and mechanical systems.
6. Performs replacement of plastering and drywall work, cement work, interior and exterior painting. Replaces broken glass; repairs or replaces window cords.
7. Replaces, repairs, tests and maintains existing plumbing systems, air, water and gas piping systems; waste disposal and sewer systems.
8. Operates, repairs, tests, and maintains heating and cooling systems, to include hot water boilers, domestic hot water and air conditioning.
9. Performs duties related to the alteration of offices to include doors, metal partitions, ceilings, floors, and related electrical work.
10. Keeps necessary records of service schedules, operating schedules and repairs on assigned equipment and structures; maintains stock of electrical and plumbing supplies and controls as required.
11. Snow removal and plowing of City facilities.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Considerable knowledge of the hazards and precautionary methods peculiar to the trade.
- B. Must have previous demolition experience.
- C. Ability to work from drawings and specifications and to understand and effectively carry out oral and written instructions.
- D. Skill in the use of tools and in the operation of equipment of the trade.
- E. Possess at least three years snowplowing experience.
- F. Ability to design and analyze load-bearing structures.
- G. Experience as skilled tradesman or experience as a licensed builder or able to provide documentation showing a minimum of four years of construction experience.

MINIMUM ENTRANCE REQUIREMENTS: (con't)

- H. Ability to meet the physical, mental and visual standards of the job.
- I. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons and equipment.
- J. Ability to coordinate assignments and work with other trades.

NECESSARY SPECIAL REQUIREMENT(S):

- Possession of a valid State of Michigan Motor Vehicle Operator's License.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to reach with hands and arms. The employee is frequently required to stand; walk; use hands to finger, feel or operate objects, tools or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch or crawl; and talk or hear.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Classification History

Established: CSC Meeting 6/23/70

Revised & Reclassified: Personnel 3/17/76

Retitled: Personnel 8/9/78

Revised & Reallocated (Wage Inequity): 7/1/82

Revised: Personnel 04/25/83 & 01/11/84

Reallocated: 01/18/03

Revised & Retitled: Human Resources 06/27/14

(Formerly Building & Electrical Systems Maintainer)

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title: DPW EXECUTIVE ANALYST	Job Code Number: 26-C-218
Established: July 28, 2014	Bargaining Unit: Exempt

GENERAL STATEMENT OF DUTIES

Duties include providing high-level analytical and administrative support for the Department of Public Works and its Administrators. Responsible for analyzing and evaluating documents, conducting studies and evaluations, and preparing research reports. Monitors and tracks DPW related legislation and legislative actions. Identifies grant opportunities and initiates grant writing activities. Performs general and advanced administrative support tasks on an as-needed basis. May supervise clerical staff members. Must function as an integral and indispensable team member of the DPW staff.

SUPERVISION RECEIVED

Works under the supervision of a high level Administrator, however is allowed considerable independence of action.

SUPERVISION EXERCISED

Exercises working supervision over clerical employees to execute plans and activities on behalf of DPW Administrators.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Prepare pertinent analytical reports, written research reports, and statistical studies.
2. Prepare graphs, charts, diagrams, and similar aids to illustrate observations and conclusions.
3. Produce documents for operational and legislative action.
4. Conduct legislative research and monitor legislative activities.
5. Identify and obtain information required to formulate programs, policies and procedures.
6. Coordinate with DPW staff to monitor, track, and report achievement of DPW objectives in alignment with the performance based budget and City's Master Plan.
7. Conduct and coordinate grant writing activities.
8. Develop and maintain record retention systems for DPW Administration.
9. Serve as an Administrator's liaison who communicates with governmental, private and public agencies, and the public-at-large to resolve issues and complaints.
10. Assist with investigatory activities required to resolve issues and complaints.
11. Manage DPW Administrators' calendars, coordinate meetings, take messages, and perform other support activities on an as-needed basis.

KNOWLEDGE, SKILLS, AND ABILITIES

- A. Excellent oral, written and presentation skills.
- B. Ability to conduct research, draw conclusions from data gathered and to prepare concise, detailed reports on a variety of subjects.
- C. Ability to prepare comprehensive grant applications.
- D. Ability to act in a decisive manner, using good judgment.
- E. Ability to maintain confidentiality.
- F. Ability to assess problems and situations, and be able to anticipate needs and evaluate alternatives.
- G. Ability to concurrently coordinate and implement multiple projects and activities.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Education equivalent to graduation from a four (4) year college; preferably concentration in Business Administration or Public Administration including coursework in public relations, communication, college algebra, statistics, strategic planning, grant writing and computer software; or five (5) years experience in the performance of responsible and difficult analyst or executive administrative activities, including supervisory responsibilities.
- B. Ability to use computer software as related to office practices including electronic word processing, database, and spreadsheet packages.
- C. Proficient use of Excel, Word, PowerPoint, and Publisher software.
- D. Working knowledge of equipment, methods, and terminology used in a Public Works environment.
- E. Working knowledge of basic statistical procedures; ability to compile statistics, to analyze data, and to present data in graphic form.
- F. Ability to keep involved records, to assemble and organize data, and to prepare effective reports from such data.
- G. Ability to prepare grant applications.
- H. Ability to make decisions independently in accordance with rules, regulations, and departmental policies and procedures.
- I. Ability to carry out routine administrative and supervisory detail, independently.
- J. Ability to courteously interact and maintain positive and effective working relationships.
- K. Ability to communicate effectively with the general public, consultants, governmental agencies, private and public businesses, members of the city council, and other city employees.
- L. Ability to understand and effectively carry out oral and written instructions.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk, or hear. The employee is required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms.

Specific vision abilities required by this job include close vision and the ability to adjust focus.

Classification History

Established: Human Resources 7/28/14

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title:	GIS Technician	Job Code Number:	26-B-056
Established:	June 24, 1994	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES:

The City of Flint is seeking highly motivated GIS Tech with a strong commitment to Flint and a strong desire to support the master plan with an interest in community planning. The Tech would be responsible for the design, management, administrations, and updating of the City's Geographic Information Systems database, with a specific focus on assisting the Planning and Development division. In addition to possessing a strong work ethic, an ideal candidate must have high confidence in their abilities to create and correct polygon topologies, attribute updates and custom maps. The position involves processing applications, preparing written and verbal reports, assisting the public, and maintaining records pertaining to the City's ordinances and zoning codes. Limited fieldwork will be required in the case of data collection/verification. Ideal GIS candidates would also possess considerable knowledge of the following: Geo-database usage and creation; locating, classifying, organizing, and analyzing data; creation of spatial data and attributes; and satellite ortho-imagery and labeling techniques.

SUPERVISION RECEIVED:

The individual will work under the guidance of a Planner II and Director of Planning and Development.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Creates, maintains and updates databases using GIS; Performs complex research on proposed projects;
2. Operates computer workstation to update maps as new data is received relative to developments, capital improvement projects, zoning requirements, and other projects.
3. Conducts research (Assessors Office, files, and database) of legal documents to insure correct platting of property descriptions.
4. Produces printed maps for both the Assessor's Office and the general public showing map features, property boundaries, platted lots, recorded bearings and distances as applicable, parcel numbers, etc.
5. Provides technical and administrative assistance for the City's GIS program.
6. Manages operation of GIS equipment, software, data, and products;
7. Performs professional planning work, assists in writing reports; completes project reviews.
8. Other related duties assigned by the Department Staff.
9. Attends meetings, conferences, workshops.

MINIMUM ENTRANCE REQUIREMENTS:

1. Bachelor's Degree in Urban Planning, Community Development, Urban Studies, Resource Development, Public Administration, Computer Science, Geography, Environmental Science or a related field; and/or

MINIMUM ENTRANCE REQUIREMENTS CON'T.

2. (2+) Years' applicable GIS training and experience with ARCGIS for desktop and supplementary ESRI software.
3. Have worked with ESRI ArcGIS 10.0 or higher for a minimum of one year; with the ability to use ArcGIS software to perform mapping and analysis tasks.
4. Working knowledge of spatial and attribute data creation, editing and manipulation.
5. Knowledge of urban planning principles and practice.
6. Understanding of the Imagine Flint master plan and Flint's 5-year strategic plan.
7. Ability to work independently with minimal technological supervision.
8. Knowledge of social, economic, and environmental issues facing Flint.
9. Ability to communicate effectively both orally and in writing.
10. Ability to multi-task and meet necessary deadlines.
11. Ability to interpret and follow complex oral and written directions.
12. Have the demonstrated ability to work independently and in teams;
13. Possess strong attention-to-detail, initiative, and self-motivation;
14. Have strong organizational skills;
15. Proficient in Microsoft Office Suite
16. AutoCAD experience a plus

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to operate, finger, handle or feel objects, tools or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision and ability to adjust focus.

Classification History:

ESTABLISHED: Personnel 06/24/94
REALLOCATED & REVISED: Personnel 10/29/99
REVISED: Personnel 08/30/00
REVISED: Human Resources 04/21/06
Revised & Reallocated: Human Resources 07/30/14

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title:	Planner I	Job Code Number:	26-C-216
Established:	July 30, 2014	Bargaining Unit:	1600

GENERAL STATEMENT OF DUTIES:

The Planner I position within the Department of Planning and Development assists with the coordination and facilitation of neighborhood planning initiatives and Parks and Recreation responsibilities. The position is responsible to ensure efforts related to both parks and recreation and community development are in complete alignment with the master plan. These duties include but are not limited to: community outreach and engagement, neighborhood planning initiatives, day to day oversight of parks maintenance and partnership opportunities, community and economic development activities, and providing support to Department efforts related to master plan implementation. The individual should have working knowledge of HUD programming, as well as compliance review awareness.

SUPERVISION RECEIVED: Works under the general supervision of the Director of Planning and Development or Planner II or Planner III.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Understand the elements of land use plans, detailed site plans, and property site analysis.
2. Provides support when needed to relevant Department staff for public commissions, councils, planning meetings.
3. Analyze and synthesize demographic, housing and development data.
4. Ability to provide excellent customer service to residents, neighborhood associations, city staff, and community stakeholders
5. Provide information and analysis to other departments, outside agencies and the public.
6. Have an understanding of HUD grant programs such as CDBG, HOME, ESG grant
7. Ability to monitor, evaluate and coordinate on-going planning processes with the city to align with master plan implementation.
8. Ability to assist in preparation of neighborhood and small area plans in collaboration City neighborhood planning efforts.
9. Guides community outreach and engagement activities for planning related initiatives, responsible for ensuring public awareness of city planning efforts and community events.
10. Handles the development and documentation of annual neighborhood gatherings, including updating and maintaining comprehensive data on neighborhood level programs and projects.
11. Give thoughtful and thorough public presentations.
12. Monitors, assesses, and provides task assistance to various projects and committees
13. Performs planning work, data collection, assists in writing reports; and project review.
14. Assists in programming project objectives, research activities, and related activities
15. Analyzes data, designs, and reviews and makes recommendations for revisions of plans, programs, or proposals.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Bachelor's Degree in Planning, Community Development, Urban Studies, Resource Development, Public Administration or a related field; Master's Degree is preferred; and; at minimum (1) Years' professional planning experience in a planning office, private sector, or non-profit organization that primarily provides services to the public sector.
- B. Knowledge of urban planning principles and practice.
- C. Extensive understanding of the Imagine Flint master plan and 5-year strategic plan.
- D. Knowledge of social, economic, and environmental issues facing Flint.
- E. Ability to communicate effectively both orally and in writing.
- F. Ability to interpret and follow complex oral and written directions.
- G. Ability to lead and convene meetings among multiple stakeholders.
- H. Ability to administer tasks and provide necessary follow-up.
- I. Ability to read maps and other graphic materials.
- J. Proficient in desktop computing, including Microsoft Office Suite.
- K. Familiarity with Geographical Information Systems (GIS) mapping software is highly desirable.
- L. Familiarity with graphic design software is highly desirable.

NECESSARY SPECIAL REQUIREMENT:

- 1. Ability to travel to community meetings.
- 2. Ability to attend evening and weekend meetings and conferences outside of normal working hours.
- 3. Have a valid driver's license and ready access to a motor vehicle

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit, talk and hear. The employee is occasionally required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Classification History

Established: Human Resources 07/30/14

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title:	Principal Clerk Typist	Job Code Number:	16-A-010
Established:	July 30, 1981	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES: Acts as secretary to the administrator of a large department or major operating division; performs difficult and complex clerical work involving a considerable degree of decision; performs related work as required.

SUPERVISION RECEIVED: Works under the supervision of an administrative employee who assigns work and reviews for accuracy, but allows considerable independence of action.

SUPERVISION EXERCISED: Exercises working supervision over a few clerical employees engaged in a variety of clerical duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Types from a variety of drafts, forms, letters, receipts, records, reports, tape recordings and other materials which includes frequent use of technical terminology; prepares rough draft narratives and tabulations.
2. Researches and gathers a variety of data for use in composing and typing correspondence, applying knowledge of departmental operations and regulations.
3. Performs a variety of secretarial activities, taking action as necessary in disposing of matters assigned by superiors.
4. Receives and interviews visitors; makes appointments and arranges meetings; opens, reads, and distributes incoming mail; assembles pertinent files and materials relevant to reply; maintains confidential files.
5. Checks the accuracy and completeness of reports and computations made by others; makes difficult computations and tabulations; may perform bookkeeping work and maintain accounting records; maintains petty cash fund.
6. Maintains payroll records; computes payroll distribution; distributes payroll checks to employees.
7. Performs a variety of clerical work such as answering the phone, waiting on the counter, receiving fees, copying and the requisitioning of supplies.
8. Operates various office machines; may operate a dictation machine or a variety of other word processing equipment.
9. May supervise or assist subordinate clerical employees in the performance of routine to moderately complex office work.

MINIMUM ENTRANCE REQUIREMENTS:

- A. At least two years of experience in the performance of responsible and difficult clerical or secretarial work.
- B. Considerable knowledge of modern office practices and procedures and of Business English and Arithmetic.
- C. Ability to type from plain copy at the rate of fifty (50) net words per minute at a computer keyboard.
- D. Ability to use computer software as related to office practices including electronic word processing, database, and spreadsheet packages.
- E. Ability to compose letters and reports relative to work which does not depart substantially from routine.
- F. Ability to keep involved clerical records; to assemble and organize data; and to prepare reports from such data.
- G. Ability to prepare effective correspondence.
- H. Ability to plan and supervise the work of subordinate clerical employees.
- I. Ability to make decisions independently in accordance with rules, regulations and departmental policies and procedures.
- J. Ability to deal with the public courteously and tactfully.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet.

Classification History

Established: Personnel 07/30/81

Reallocated: Personnel (Wage Inequity) 07/01/87

Revised: Personnel 04/20/98

Revised: Human Resources 10/06/04

Revised: Human Resources 02/25/05

Reallocated: Human Resources 10/22/06

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title:	School Crossing Guard	Job Code Number:	02-P-031
Established:	August 31, 1964	Bargaining Unit:	None

GENERAL STATEMENT OF DUTIES: Assists school children in safely crossing the streets at or near a school; notes traffic or other law violators and reports them to Police Department; performs related work as required.

SUPERVISION RECEIVED: Works under the supervision of Police personnel who makes assignments and frequent inspections.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Assists school children in crossing streets or street intersections by directing or halting traffic when necessary.
2. Gives directions answers questions, and otherwise assists the general public.
3. Observes traffic or other law violators and reports them to police authorities.
4. Performs related work as required.

MINIMUM ENTRANCE REQUIREMENTS:

- A. At least 18 years of age or high school graduation. (Applicants beyond the age of 70 may be appointed to this position.)
- B. Working knowledge of State laws and City ordinances pertaining to traffic regulations.
- C. Working knowledge of the location of City streets and buildings.
- D. Ability to follow oral and written directions.
- E. Ability to deal courteously but firmly with the public.
- F. Ability to deal successfully with school children, the general public and police officers.
- G. No serious defects of vision, hearing, or members. (Vision, hearing, and cardiovascular system to be checked prior to start of each school year.)
- H. Ability to meet the physical, mental, and visual standards of the job.
- I. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons and equipment.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to stand; sit; walk; talk or hear; use hands to finger or handle objects, tools or controls; and reach with hands and arms. While performing the duties of this job, the employee regularly works in outside weather conditions and around traffic. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, extreme cold, extreme heat and vibration.

Classification History:

Allocated: CSC 07/01/63
Established: City Comm. 08/31/64
Revised: Personnel 06/21/79, 01/11/82
Revised: Human Resources March 2005

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT
Position Description

Class Title:	Water Distribution Operator Trainee	Job Code Number:	16-N-035
Established:	June 26, 1961	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES: Under an on-the-job training program with close supervision installs, maintains and repairs water mains, valves, meters, hydrants and other appurtenances of the water supply system; performs related work as required. As the training progresses, supervision may be proportionately decreased and the responsibility of assignments increased. After completion of 2080 paid working hours, not including overtime, of on-the-job training, in the Water Service Center Division, the training period will be considered complete and the employee eligible for examination for promotion to Water Distribution Operator.

SUPERVISION RECEIVED: Works under the direct supervision of a foreman or employee of a higher grade who assigns work and checks for proper performance of duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Installs water mains and new service lines; inserts tapping valves for new mains and service lines.
2. Lays and repairs water mains; repairs gate valves; installs, repairs and tests fire hydrants; constructs and repairs wells on line gates.
3. Installs service connections, including tapping water main and laying service pipe; connects and disconnects shut-off valves and stop box; digs and back-fills trenches; locates and digs up curb boxes as necessary; thaws frozen lines in winter.
4. Caulks joints, cuts pipe, cuts out broken pipe, puts on sleeves, shuts off gate valves, repairs stuffing boxes.
5. Installs and removes consumer water meters. Performs water turn on and off's.
6. Operates equipment such as air compressors, valve turning or other equipment associated with water distribution and repair.
7. Drives utility dump trucks or other vehicles; orders materials; makes out simple reports on work performed and materials used.
8. May work with one or more Water Service Center employees.
9. May clean and repack water meters and/or be assigned duties in the stockroom.
10. May be required to perform duties in Sewer Operations.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Ability to communicate orally and carry out oral instructions.
- B. Skill in the use of the more common shop tools.
- C. Ability to perform manual labor for extended periods under unfavorable climatic conditions or in mud or water.
- D. Mechanical aptitude.
- E. Ability to meet the physical, mental and visual standards of the job.
- F. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons and equipment.
- G. Underground excavation and heavy equipment experience preferred.

NECESSARY SPECIAL REQUIREMENT:

- A. Possession and maintenance of a valid Driver's License.
- B. Possession and maintenance of a valid CDL Class B Driver's License.
- C. Progression in the training series to Senior Operator level is required to remain in the program. Must make continuous satisfactory progress in the training program including promotion to Operator within twelve (12) months to remain employed in the series. Operational knowledge and training progress will be assessed periodically by WSC supervision.
- D. Employee must successfully complete six (6) month probationary period.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is occasionally required to stand; walk; use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is frequently required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Classification History

Allocated: CSC MTG. 05/15/61

Established: SC MTG. 06/26/61

Reallocated: CSC MTG. 12/12/69

Re-titled: CSC MTG. 07/02/74

Revised: Personnel 07/07/81, 03/17/82,

05/03/90, 02/01/01, 02/25/11

Revised, Reallocated, Retitled: Human Resources 11/08/2013

(Formerly Water Distribution Maintainer Trainee)

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT
Position Description

Class Title:	Traffic Safety Maintainer	Job Code Number:	22-H-019
Established:	February 11, 1969	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES: Installs and maintains permanent and temporary traffic control signs; keeps records of time, date, and place of installation; conducts field studies to determine traffic information; performs related work as required.

SUPERVISION RECEIVED: Works under the supervision of an employee of higher grade who reviews work by inspection and by review of work reports.

SUPERVISION EXERCISED: Exercises working supervision over one or more employees who assist in the performance of assigned tasks.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Assembles, installs, replaces, and repairs street or traffic signs, and pavement markings in accordance with the Michigan Manual of Uniform Traffic Control Devices.
2. Installs detour and traffic control barricades according to instructions, diagrams or plans; installs detours for construction activities, parades, special events and other restricted areas; utilizes aerial truck to install overhead signing and flags; and aids police in barricading during emergencies.
3. Uses pneumatic and hydraulic tools in the installation of signposts and signs. Makes emergency repairs of sign installation tools in the field. Maintains and repairs parts on compressor and air and hydraulic driven equipment.
4. Fabricates signs in sign shop; operates sign machine system, ramset, general machine shop tools, acetylene torch, and welding machine.
5. Installs pavement markings of various types; operates a pavement marking machine (spray gun) in applying paint to various surfaces; applies plastic pavement marking materials to various surfaces; repairs and maintains pavement marking equipment.
6. Provides records of sign installation as to date, time, and place installed for purpose of inventory and for legal reference; credits sign repairs proper work number; makes out daily report sheets of man hours utilized and sign installation work performed.
7. Answers service calls on a 24-hour basis.
8. Conducts the annual traffic count program.
9. Places, secures, and retrieves automatic traffic counters; records data to access the volume, type and movement of vehicular or pedestrian traffic at specified times.
10. Gathers data from hand count sheets, machine count tapes or radar speed checks.
11. Measures and records the speed of vehicular traffic, using electrical timing devices or radar equipment.
12. Study traffic delays by noting times of delays, the number of vehicles affected and vehicle speed through the delay area.
13. Times spotlights or other delays using a stopwatch.
14. Interviews appropriate parties about specific intersections or highways to gather road condition information for use in planning.
15. Obtains pedestrian and vehicle manual turning movement counts, conducts counts for school crossings.

ESSENTIAL DUTIES AND RESPONSIBILITIES CON'T.:

16. Study factors affecting traffic conditions, such as lighting or sign and marking visibility to assess their effectiveness.
17. Prepares work orders for repair, maintenance or changes in traffic systems.
18. Performs various duties assigned by the Supervisor.

MINIMUM ENTRANCE REQUIREMENTS:

- a. At least six (6) months experience as a Utility Worker (Traffic), or at least one (1) year experience performing varied semi-skilled mechanical maintenance tasks.
- b. Familiarity with the more common practices, methods, materials, and tools used in the fabrication and maintenance of signs, as well as pavement markings and painting.
- c. Mechanical aptitude, including ability (any physical strength) to safely operate pavement marking machine, city vehicles and equipment.
- d. Ability to read diagrams, route plans, and blueprints, including basic traffic engineering drawings.
- e. Ability to understand and follow oral and written instructions.
- f. Ability to maintain a variety of work-related records.
- g. Ability to perform manual tasks involving physical strength.
- h. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons and equipment.

NECESSARY SPECIAL REQUIREMENT:

- Possession and maintenance of a valid State of Michigan driver's license.

PHYSICAL DEMANDS: The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is occasionally required to stand; walk; use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and smell. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Hand-eye coordination is necessary to operate various pieces of equipment.

Classification History:

Allocated: CSC 02-11-69

Revised: Personnel 03-26-79

Reallocated: Personnel (Wage Inequity) 07-01-86

Revised: Personnel 07-12-89

Revised & Reallocated: Personnel 06-14-96

Revised: Personnel 3-21-01

Revised: 03-27-03

Reallocated (Wage Inequity): 10/26/07

Revised & Reallocated: 08/19/14

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title:	Utilities Data Technician	Job Code Number:	20-N-085
Established:	January 8, 2003	Union:	Local 1600

GENERAL STATEMENT OF DUTIES:

Coordinates, updates and maintains maintenance manuals using the Maintenance Manager System, a hydraulic model (computer application), AutoCad, and/or SCADA systems in a division of the City of Flint's Utilities Department. Organizes and maintains plant blueprints, and updates drawings to reflect modifications to the facilities. Maintains the Utilities' Material Safety Data Sheet (MSDS) Program. Assists in Safety and Environmental related projects. Performs related work as required.

SUPERVISION RECEIVED:

Works under the supervision of an employee of higher level who reviews work through conferences and written or oral communications.

SUPERVISION EXERCISED:

May exercise working supervision over lower level employees, temporary employees and/or co-op students.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Researches and gathers a variety of data for use in administering and maintaining maintenance manuals, plant system databases, blue prints and engineering records and drawings, shop and mechanical drawings and the main water plant filing system.
2. Administers and maintains computerized Maintenance Manager Program.
3. Performs Contractor Safety Training.
4. Handles occasional public contacts of a divisional unit by giving information, explaining policies, procedures and activities of the department; answers routine questions
5. Administers and maintains MSDS Program.
6. Operates microcomputers and minicomputer terminals to produce complex reports and drawings; operates office machine equipment not requiring special previous training.
7. Uses information processing software such as data base management programs, electronic spreadsheet, word processing programs and computer aided design programs.
8. May assist in plotting field notes of surveys, computing areas and preparing field data; may assist in computing bearings, angles, distances, and areas.
9. Operates, performs data entry, makes changes and updates a hydraulic model and/or maps of the City of Flint's water supply and/or wastewater collection systems.
10. Performs routine system maintenance to SCADA system(s).

MINIMUM ENTRANCE REQUIREMENTS:

- A. Two years of college education (62 credit hours) specializing in Engineering, Computer Science or a related field **OR** and additional two (2) years full time paid work experience in Engineering, Computer Science or a related field.
- B. Two (2) years of experience in general engineering which must have included drafting, CAD work and inspection **OR** two (2) years of experience using a computer to manage maintenance programs, databases, AutoCAD and/or similar applications.
- C. Two (2) years of experience using various computer software and/or Windows' applications.

MINIMUM ENTRANCE REQUIREMENTS: (con't)

- D. Knowledge of mechanical and electrical equipment and water system hydraulics.
- E. Working knowledge and the ability to work from sketches drawings blue prints, digitized drawings and operational and maintenance manuals.
- F. Ability to make freehand sketches and generate drawings to scale.
- G. Ability to operate a microcomputer for purposes of review and updating of plant systems, maps, manuals and CAD/CAM systems.
- H. Ability to meet the physical, mental and visual standards for the job.
- I. Demonstrated experience in computers comprising operating systems, spreadsheets, word processing, CAD drawings, photo and presentations software.

NECESSARY SPECIAL REQUIREMENT:

- Ability to work various shifts and some weekends.
- Possession of a valid State of Michigan driver's license.
- Capable of being certified for Permit Required Confined Space entry.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is frequently required to walk; use hands to finger, handle or feel objects, tools or controls; and reach with hands and arms. The employee may occasionally need to climb ladders and enter subterranean vaults. May occasionally need to access roof-mounted structures. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet.

Classification History:

Established: 01/08/03

Revised & Retitled: 09/03/03

(Previously Water Plant Data Technician)

Revised: 01/24/05

CITY OF FLINT Position Description

Class Title: Water Plant Laboratory Assistant	Job Code Number: 21-N-066
Established: January 22, 1987	Bargaining Unit: Local 1600

GENERAL STATEMENT OF DUTIES:

Assists in the performance of routine physical, chemical and bacteriological analysis, collects samples, acquires data from various sources, enters data into computer programs and performs related work as required.

SUPERVISION RECEIVED:

Works under the direct supervision of an employee of higher level who trains, instructs, assigns, evaluates and reviews work performance for conformance to standard procedures, laboratory protocols and work rules.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Performs physical analysis such as pH, color, turbidity, temperature, total and suspended solids, jar tests and all related quality control and quality assurance procedures.
2. Performs chemical analysis such a total hardness, alkalinity, fluoride, chloride, chlorine, phosphorus, nitrogen and ammonia and related tests as directed.
3. Assists in the calibration and maintenance of laboratory equipment and facilities.
4. Performs microbiological analysis such as total coliform, fecal coliform, heterotrophic plate count, plankton identification and enumeration, and the preparation of all media related to microbiological testing.
5. Collects samples from a variety of water treatment plant, collection and distribution system locations in an investigative and compliant manner using proper protocol, techniques and apparatus.
6. Answers customer questions regarding water quality and conducts investigations as directed.
7. Utilizes computers and various application programs such as database, word processing, spreadsheets, drafting and drawing programs, and the Internet.
8. Assists in the preparation of routine and special reports.

MINIMUM ENTRANCE REQUIREMENTS:

- A. An Associate of Science degree or two (2) years of college education with at least twenty (20) cumulative semester hours of study in mathematics and science including chemistry and biology or one (1) year of full-time paid work experience performing quantitative chemical analyses.
- B. Working knowledge of biology, microbiology, chemistry and computers.
- C. Ability to manipulate, assemble and handle laboratory and other heavy equipment.
- D. Ability to prepare and maintain accurate and detailed records and reports using a computer.
- E. Ability to follow oral and written technical instructions.
- F. Ability to perform chemical, physical and biological analyses using standard methods.
- G. Ability to wear a respirator and self-contained breathing apparatus.
- H. Ability to effectively communicate ideas orally in English.
- I. Ability to work effectively with employees, customers and the public.

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NECESSARY SPECIAL REQUIREMENT:

- Must possess and maintain a valid Michigan Driver's License.
- Must obtain a Michigan F-4 Water Plant License within two (2) years of appointment and complete all necessary requirements to maintain certification.
- Ability to work weekends, holidays and shift work as required.

PHYSICAL DEMANDS:

The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is occasionally required to stand; walk; use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Hand-eye coordination is necessary to operate computers and various pieces of office equipment.

Classification History

Established: 01/22/87

Revised: 05/10/02

Reallocated (Wage Inequity): 11/16/08

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title:	Water Plant Operator Trainee	Job Code Number:	12-N-001
Established:	October 22, 1974	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES: Under an on-the-job training program with close supervision, maintains, operates and repairs water pumping, softening, disinfecting and other treatment equipment; performs related work as required. (After six (6) months experience as a Water Plant Operator Trainee, the employee will be eligible for **and must pass to take** the examination for promotion to Water Plant Maintainer.

SUPERVISION RECEIVED: Works under the direct supervision of the Water Plant Maintenance Supervisor or Water Plant Operations Foreman or another employee of higher grade who assigns work, provides assistance when needed and reviews work for satisfactory completion.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Inspects, cleans adjust and repairs water plant equipment such as filter beds, valves, controllers, recording gauges, coagulators, chlorinators, chemical feeders, softening equipment, sump and sludge pumps, compressors, pumps and motors.
2. Maintains, operates, and repairs settling basins, clear wells, hydraulic valves, and pumping equipment; operates and maintains dams.
3. Performs routine inspections of water treatment equipment and facilities; performs record keeping functions with regard to such inspections.
4. Backwash and cleans filters, checks filter valves, records loss of head, rate of flow; installs, and repairs water lines.
5. Takes water samples and makes simple chemical test such as hourly chlorine residuals of tap settled and effluent water; makes turbidity and coagulation tests.
6. Assists in maintaining and repairing plant buildings and appurtenances.
7. Loads and unloads material and supplies.

MINIMUM ENTRANCE REQUIREMENTS:

- A. ~~Completion of 10th grade in high school.~~ High School Diploma or Equivalent.**
- B. Working knowledge of the methods, practices, tools, and materials used in the mechanical trades.
- C. Ability to perform mathematical calculations involving algebra and geometry.
- D. Ability to perform semi-skilled maintenance task as directed.
- E. Ability to use common hand tools with a reasonable degree of skill.
- F. Ability to meet the physical, mental and visual standards of the job.
- G. Ability and willingness to work in a manner that will not needlessly endanger the safety to one's self, other persons, or equipment.

NECESSARY SPECIAL REQUIREMENT:

- Possession of a valid State of Michigan Driver's License at the time of application.
- **Possession of an MDEQ F4 license is required within eighteen (18) months of appointment.**

PHYSICAL DEMANDS:

The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is occasionally required to stand; walk; use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and smell. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Hand-eye coordination is necessary to operate computers and various pieces of office equipment.

Classification History:

Established CSC Mtg: 10-22-74

Revised: Personnel 06-27-78, 02-27-80, 04-15-85, 12-07-89

Revised & re-titled: Personnel 02-07-97 (formerly Water Trainee)

Revised: Human Resources 08/06/08

Revised: Human Resources 01/09/14

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title:	Street Operator/Maintainer	Job Code Number:	22-G-018
Established:	January 7, 1993	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES:

Operates one or more pieces of heavy construction or maintenance equipment in the installation, construction, maintenance, and repair of city streets, utilities, sidewalks, curbs, gutters, and the building and grounds facilities of the City. Performs skilled labor in the finishing of cement for streets, sidewalks, curbs, gutters and pavements. Performs related work as required.

SUPERVISION RECEIVED:

Works under the supervision of an employee of higher level who inspects work for conformance to standards.

SUPERVISION EXERCISED:

May act as crew leader over a small number of employees on work projects.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Operates diverse pieces of heavy equipment used in performing a variety of grading, excavating, filling, compacting, shaping, construction and maintenance of road surfaces. Performs trenching, snow plowing and removal, sweeping, and salting as required.
2. Assists in the construction and maintenance of streets, sidewalks, concrete curbs and gutters and concrete or asphalt pavements. Cleans, repairs, and places forms used for laying concrete.
3. Operates a loader, tractor or backhoe for loading, unloading or moving materials. Operates a front end loader to load, unload and transfer materials on construction projects such as digging, performs on the spot sewer repairs during street resurfacing activities. Operates a tractor mounted mower for City mowing programs.
4. Performs manual labor and does a variety of routine tasks such as hand shoveling, hand grading, mixing cement, preparing concrete and bituminous pavements or walks for repairs, breaking streets & curbs for repair, tamping asphalt and finishing concrete. Sets curb forms, cuts and fits pipes, raises catch basins and manholes, runs air hammers and sets grades.
5. Operates an asphalt paving machine in the construction and repair of asphalt streets. Operates a tandem roller to compact asphalt paving materials. Operates equipment necessary in making excavations and backfilling and shoring trenches.
6. Performs less difficult inspections of street & construction & repair projects to determine conformance with plans, specifications and departmental work practices.
7. Drives truck to transport equipment, materials and supplies and to plow and salt streets. May act as a crew leader on maintenance work and construction projects.
8. Services and makes minor repairs to equipment. May assist mechanics in the field or garage. May on occasion perform welding and cutting on equipment used in the performance of job duties.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Must have completed at least twelve (12) months of on the job training in the job classification Street Operator/Maintainer Trainee I; and at least 2200 hours of on the job training in the job classification of Street Operator/Maintainer Trainee II.
- B. Ability to finish concrete.
- C. Ability to operate heavy automotive equipment.
- D. Ability to perform the semi-skilled tasks involved in street construction and maintenance.
- E. Ability to understand and follow oral and written instructions.
- F. Ability to service and make minor repairs and adjustments to equipment used and to assist in major repair and overhaul of said equipment.
- G. Ability to perform manual labor for extended periods under unfavorable climatic conditions.
- H. Mechanical aptitude.
- I. Working knowledge of the materials, methods, and practices of construction and maintenance.
- J. Willingness to work in a safe manner that will not needlessly endanger the safety to one's self, other persons, and equipment.

NECESSARY SPECIAL REQUIREMENT(S):

- Possession of a Michigan Drivers License.
- Possession of a Commercial Drivers License Type A.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee regularly works near moving mechanical parts and is exposed to inclement conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is regularly required to reach with hands and arms and is required to stand and walk; and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, and the ability to adjust focus.

Classification History:

Established: Personnel 1/07/93

Revised: Personnel 03/09/94

Reallocated: Wage Inequity 07/03/94

Revised: Human Resources 07/27/06

Reallocated (Wage Inequity): 10/21/07

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Vacancy Filled

CITY OF FLINT Position Description

Class Title:	Sr. Sewage Pumping Station Operator	Job Code Number:	22-N-025
Established:	September 4, 1973	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES: Operates, inspects, maintains, and repairs sewage pumping stations and lift stations; performs skilled maintenance and custodial tasks in and around the buildings and on the grounds; maintains logs, prepares written reports and takes readings; performs related work as required.

SUPERVISION RECEIVED: Works under the general supervision of a Water Pollution Control Facilities employee of higher grade who assigns and reviews work for conformance with established policies.

SUPERVISION EXERCISED: May exercise technical leadership over other employees of a lower classification engaged in lift station and pumping station operations, maintenance and custodial tasks.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. In a lead role, operates, inspects, and performs preventative and corrective maintenance at sewage pumping and lift stations, including the associated buildings and grounds. Monitors control panels, Supervisory Control and Data Acquisition System, and other indicators to control flows and levels as required. Takes readings and maintains records and logs. Uses personal computers and other related equipment as part of performing daily duties.
2. Operates, inspects, maintains, lubricates and repairs as necessary where appropriate a variety of sewage pumping stations and lift stations and appurtenances associated with collection system, such as valves, sluice gates, weirs, motor operated controls, hoists, conveyors, augers, screws, pneumatic temperature and electric controls, belt and chain drive mechanisms, compressors, air dryers, meters regulators, instrumentation, circuit breakers, variable speed drives, grinders centrifugal pumps, limitorques, solenoids, check valves, bubbler tubes, sampling devices, heating and cooling devices, bar screens, odor control equipment and computer apparatus.
Responds to and troubleshoots lift station and pump station alarm conditions such as low wet well, high wet well, high bar screen differential, intruder alert and combustible gas in wet well.
4. Responds to and troubleshoots lift station and pump station equipment failures, including instrumentation, and when appropriate, contacts utility companies and/or designed personnel for repairs.
5. Transports, installs and operates portable generators where necessary.
6. Performs custodial tasks in and around the sewage pumping stations and lift stations such as cleaning, scrubbing, polishing, litter abatement, graffiti removal and window washing; mows lawns and removes snow from walks and driveways.
7. Prepares a variety of daily, weekly, monthly and annual reports on operational and maintenance activities; maintains operational and maintenance records; prepares work schedules; provides information for divisional budget such as equipment needs, material and repair requirements. Maintains overtime records and payroll records.
8. Participates in Water Pollution Control Facilities safety programs such as respiratory protection program, confined space entry program, process safety, hazardous waste operations and emergency response, laboratory hygiene, ladder safety, electrical lockout, asbestos awareness and right-to-know.
9. Interacts with the public regarding complaints and other issues as related to the operation and maintenance of the pump station and remote lift stations.
10. Maintains constant communication with Water Pollution Control by telephone, radio, or cellphone.

MINIMUM ENTRANCE REQUIREMENTS:

- A. At least one (1) year of experience in the operations and maintenance of a wastewater treatment facility or related work.
- B. Skill in the maintenance of mechanical equipment, buildings, and associated equipment.
- C. Considerable knowledge of the functions, methods, operation, maintenance, and repair of a sewage pumping plant and its associated lift stations.
Considerable knowledge of the methods, materials, and tools used in performing semi-skilled to skilled maintenance and repair tasks.
- E. Ability to work from blueprints, drawings, repair and operation manuals.
- F. Ability to maintain accurate records and detailed reports, using standard mathematical computations and formulas.
- G. Ability to follow oral and written instructions.

MINIMUM ENTRANCE REQUIREMENTS (Con't):

- H. Ability to perform routine, repetitive manual and technical tasks.
- I. Ability to meet the physical, mental and visual standards of the the work.
- J. Ability to deal courteously with the public.
- K. Ability and willingness to work safely.

NECESSARY SPECIAL REQUIREMENT(S):

- Must possess and maintain a valid State of Michigan Drivers License during employment.
- Must be willing to remain on stand-by as required.
- Must obtain, within six (6) months of appointment, a Certificate of Completion for the following California State University, Sacramento correspondence courses: Operations and Maintenance of Wastewater Collection Systems, Volumes I & II.
- Ability to obtain a fit test certification with respirator on an annual basis and maintain certification (facial hair and other articles must be maintained in a manner as to not interfere with the seal).
- Ability to obtain and maintain a confined space entry attendant and entrant certification.
- Ability to obtain and maintain the following hazardous waste operations and emergency response certification: first responder awareness, first responder operations and hazardous materials technician.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee regularly works in outside weather conditions and often in confining close quarters. The employee regularly works near moving mechanical parts and is exposed to inclement conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is regularly required to reach with hands and arms and is required to stand and walk; and use hands to finger, handle, feel or operate objects, tools or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch or crawl; and talk or hear. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, and the ability to adjust focus.

Classification History:

Established: CSC Meeting 09/04/73

Reallocated: Personnel 02/21/77

Revised: Personnel 11/15/63, 3/17/86, 11/21/91

Reallocated & Revised: Personnel 12/30/96

Revised: Personnel 07/17/98, 10/13/00

Revised: Human Resources 09/01/04

Reallocated: Wage Inequity 10/26/07

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

CITY OF FLINT Position Description

Class Title: Transportation Operations Manager	Job Code Number: 30-H-102
Established: June 20, 2013	Bargaining Unit: Exempt

GENERAL STATEMENT OF DUTIES

Plans, directs, coordinates, and facilitates the daily operations of the Street Maintenance and Enforcement Divisions in collaboration with Infrastructure and Development Administrators. Duties and responsibilities include formulating and implementing policies and procedures, managing daily operations, and planning the use of materials and human resources. Responsible for monitoring and tracking all activities performed in the public right-of-way including but not limited to those conducted by in-house staff, contracted service providers, public/private partnerships, and private contractors. Routinely conducts infrastructure maintenance and preservation studies and evaluations.

SUPERVISION RECEIVED

Works under the supervision of a high level Administrator, however is allowed considerable independence of action.

SUPERVISION EXERCISED

Exercises working supervision over clerical, Street Maintenance and Enforcement Division employees to execute plans and activities on behalf of the Administrator in charge of right-of-way related activities.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Supervise Street Maintenance and Enforcement Division employees and/or coordinate and facilitate the activities of contracted services providers.
2. Review documents, such as production schedules, work orders, or staffing rosters, to determine personnel or materials required to perform infrastructure repair projects.
3. Plan and organize production schedules to ensure work can be accomplished in a manner that improves efficiency and productivity; coordinates weekly activities of crews, provides scheduling information and site specific mobilization strategy to utilize equipment and manpower efficiently.
4. Assign work to employees based on material or worker requirements of specific jobs.
5. Direct or coordinate the Street Maintenance and Enforcement Divisions' financial or budgetary activities to fund current/future operations, maximize division potential and/or increase efficiency.
6. Analyze operations to evaluate performance of the Street Maintenance Division and its staff in order to meet benchmarks or to determine areas of potential cost reduction, project improvement or policy/ordinance changes.
7. Confer with administrators, councilpersons, city engineering, civic organizations and other county/local officials to discuss issues, coordinate activities and/or resolve problems.
8. Direct, plan or implement policies, objectives or activities with organizations and/or businesses to ensure continuing operations, and/or increase productivity.
9. Prepare activity budgets for approval, including those for funding or implementation of programs and/or projects.
10. Develops infrastructure needs assessment; prepares an annual maintenance and preservation plan that includes a mix of fixes and pricing options to extend and preserve infrastructure assets' life cycles.
11. Direct or coordinate activities of businesses or departments concerned with the implementation of a "mix of fixes" for preserving the city's current infrastructure (i.e. streets and/or sidewalks).
12. Review specifications to determine construction requirements or to plan specific job related procedures.
13. Inspect work in progress, equipment or construction sites to verify safety or to ensure that specifications are met, both for contracted services and city provided services.
14. Coordinate work activities with other construction project activities.

15. Confer with administration or technical personnel, other departments or contractors to resolve problems or to coordinate activities.
16. Prepares graphs, charts, diagrams, and similar aids to illustrate observations and conclusions; prepares pertinent analytical and written reports and statistical studies.
17. Analyze worker or productivity problems and recommend solutions, such as improving productivity methods or implementing motivational plans.
18. Provide 24 hour on-call assistance year-round for all right-of-way related emergencies.
19. During winter maintenance and while on-call, respond to either administration or police within a ½ hour period.
20. Coordinate activities to maintain a safe and hazard free driving surface during the winter months for all city streets (major, local and state trunk line).
21. Coordinate with outside entities for snow/ice removal in case of emergency.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Education equivalent to graduation from a two (2) year college; course work including a course in college algebra, and preferably including a course in statistics; or five (5) years experience in the performance of responsible and difficult Transportation related activities, including supervisory responsibilities.
- B. Working knowledge of equipment, methods, and terminology used in a Transportation environment.
- C. Working knowledge of basic statistical procedures; ability to compile statistics, to analyze data, and to present data in graphic form.
- D. Ability to carry out routine administrative and supervisory detail, independently.
- E. Ability to courteously interact with the public and to establish and maintain effective relations with administrators, City workers, and outside agency personnel.
- F. Ability to use computer software as related to office practices including electronic word processing, database, and spreadsheet packages.
- G. Ability to keep involved records; to assemble and organize data; and to prepare effective reports from such data.
- I. Ability to make decisions independently in accordance with rules, regulations, and departmental policies and procedures.
- J. Ability to understand and effectively carry out oral and written instructions.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk, or hear. The employee is required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Classification History

Established: Human Resources 6/20/13

CITY OF FLINT Position Description

Class Title: Sr. Customer Service Clerk	Job Code Number: 18-D-046
Established: August 1, 1994	Bargaining Unit: Local 1600

GENERAL STATEMENT OF DUTIES: Performs difficult and complex work in the processing of account transactions; Assists customers with difficult problems relative to taxes, utilities or other receivables; oversees and coordinates work assignments associated with utility billing, ad valorem tax billing, income tax, mail processing, bankruptcies, receipting of payments, and customer service; trains and instructs employees; performs related work as required.

SUPERVISION RECEIVED: Works under the supervision of an administrative employee who assigns work and reviews for completeness and accuracy.

SUPERVISION EXERCISED: Exercises working supervision over clerical employees engaged in billing, collection and reconciliation of city receivables.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Trains and instructs clerical employees engaged in transactions involving utility account billing, tax billing and responding to taxpayer inquires and assists in coordinating job assignments.
2. Prepares and maintains monthly residential, industrial and commercial billing accounts. Computes utility usage according to compound meter readings and computes special IPP rates.
3. Processes a variety of transactions on utility, real property, personal property, and other related accounts. Examples of these transactions include but are not limited to: water billing adjustments, deposits, lost and frozen meters, remote installations, bankruptcy accounts and maintenance of third party billing files.
4. Prepares batch requests for sending and receiving meter read files. Verifies reads through edit reports.
5. Assigns billing information to applications; enters deposit requirements into the automated files.
6. ~~Participates in the preparation and maintenance of employee records and the verification and the maintenance of payroll records and reports.~~
7. Assists citizens with more difficult billing/account inquiries and processes relevant to income tax, utility bills, property taxes and other receivables.
8. Makes financial adjustments using prescribed procedures, prepares journal vouchers and other adjustments and posts as necessary to insure correctness of accounts; verifies bank statements; inputs data, receipts and other accounting entries; balances manual records to computer print-outs.

ESSENTIAL DUTIES AND RESPONSIBILITIES: (con't)

9. Oversees utility pre-bill functions, ensuring that automated billings occur on schedule; prepares and posts cash transfers to reflect amounts reported by Customer Service Center; prepares and balances spreadsheets.
10. Researches accounts utilizing appropriate manual and/or automated files to provide title clearances based on the data retrieved. Verifies ownership of properties based on a review of a variety of legal documents such as but not limited to deeds, land contracts and mortgages.
11. Assists employees of a higher level in the reconciliation of daily business. Utilizing a computer terminal inputs financial transactions that have rejected.

MINIMUM ENTRANCE REQUIREMENTS:

- A. At least two (2) years of full-time paid work experience performing responsible office duties which includes the maintaining of clerical records; one (1) year of which must have been as a Customer Service Clerk.
- B. Considerable knowledge of bookkeeping and routine auditing principles, methods and practices.
- C. Ability to perform a variety of mathematical computations quickly and accurately.
- D. Ability to gather data and prepare reports from the data.
- E. Ability to understand and follow oral and written directions.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle or feel objects, tools or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet.

Classification History:

Established: Personnel 08/01/94

Revised: Personnel 02/19/98

Revised: Human Resources 07/16/04

Revised:

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Section Separator

- (e) A description of any position that has been eliminated or from which an employee has been laid off.**

Laid off Position

CITY OF FLINT Position Description

Class Title:	Street Operator/Maintainer	Job Code Number:	22-G-018
Established:	January 7, 1993	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES:

Operates one or more pieces of heavy construction or maintenance equipment in the installation, construction, maintenance, and repair of city streets, utilities, sidewalks, curbs, gutters, and the building and grounds facilities of the City. Performs skilled labor in the finishing of cement for streets, sidewalks, curbs, gutters and pavements. Performs related work as required.

SUPERVISION RECEIVED:

Works under the supervision of an employee of higher level who inspects work for conformance to standards.

SUPERVISION EXERCISED:

May act as crew leader over a small number of employees on work projects.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Operates diverse pieces of heavy equipment used in performing a variety of grading, excavating, filling, compacting, shaping, construction and maintenance of road surfaces. Performs trenching, snow plowing and removal, sweeping, and salting as required.
2. Assists in the construction and maintenance of streets, sidewalks, concrete curbs and gutters and concrete or asphalt pavements. Cleans, repairs, and places forms used for laying concrete.
3. Operates a loader, tractor or backhoe for loading, unloading or moving materials. Operates a front end loader to load, unload and transfer materials on construction projects such as digging, performs on the spot sewer repairs during street resurfacing activities. Operates a tractor mounted mower for City mowing programs.
4. Performs manual labor and does a variety of routine tasks such as hand shoveling, hand grading, mixing cement, preparing concrete and bituminous pavements or walks for repairs, breaking streets & curbs for repair, tamping asphalt and finishing concrete. Sets curb forms, cuts and fits pipes, raises catch basins and manholes, runs air hammers and sets grades.
5. Operates an asphalt paving machine in the construction and repair of asphalt streets. Operates a tandem roller to compact asphalt paving materials. Operates equipment necessary in making excavations and backfilling and shoring trenches.
6. Performs less difficult inspections of street & construction & repair projects to determine conformance with plans, specifications and departmental work practices.
7. Drives truck to transport equipment, materials and supplies and to plow and salt streets. May act as a crew leader on maintenance work and construction projects.
8. Services and makes minor repairs to equipment. May assist mechanics in the field or garage. May on occasion perform welding and cutting on equipment used in the performance of job duties.

MINIMUM ENTRANCE REQUIREMENTS:

- A. Must have completed at least twelve (12) months of on the job training in the job classification Street Operator/Maintainer Trainee I; and at least 2200 hours of on the job training in the job classification of Street Operator/Maintainer Trainee II.
- B. Ability to finish concrete.
- C. Ability to operate heavy automotive equipment.
- D. Ability to perform the semi-skilled tasks involved in street construction and maintenance.
- E. Ability to understand and follow oral and written instructions.
- F. Ability to service and make minor repairs and adjustments to equipment used and to assist in major repair and overhaul of said equipment.
- G. Ability to perform manual labor for extended periods under unfavorable climatic conditions.
- H. Mechanical aptitude.
- I. Working knowledge of the materials, methods, and practices of construction and maintenance.
- J. Willingness to work in a safe manner that will not needlessly endanger the safety to one's self, other persons, and equipment.

NECESSARY SPECIAL REQUIREMENT(S):

- Possession of a Michigan Drivers License.
- Possession of a Commercial Drivers License Type A.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee regularly works near moving mechanical parts and is exposed to inclement conditions, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. The employee is regularly required to reach with hands and arms and is required to stand and walk; and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, and the ability to adjust focus.

Classification History:

Established: Personnel 1/07/93

Revised: Personnel 03/09/94

Reallocated: Wage Inequity 07/03/94

Revised: Human Resources 07/27/06

Reallocated (Wage Inequity): 10/21/07

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Laid off Position

CITY OF FLINT Position Description

Class Title:	Police Terminal Operator	Job Code Number:	14-P-029
Established:	6/15/1981	Bargaining Unit:	Local 1600

GENERAL STATEMENT OF DUTIES:

Performs a variety of clerical work in the processing of police records. Operates a data entry device connected to a police information network to enter, modify, retrieve, or cancel a variety of police information; operates a two-way radio in the receiving and sending of inquiries and messages; operates a cash register in receiving payments and issuing receipts for police records and vehicle releases; performs related work as required.

SUPERVISION RECEIVED:

Works under the supervision of an administrative employee who makes work assignments and reviews work for conformance to departmental rules and procedures.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Performs a variety of clerical work in the processing of police records; receives and records information on criminal complaints; receives and processes requests for criminal history checks; waits on the counter, answers the telephone, and provides information to the public on policies and procedures of the Records and Identification Bureau.
2. Types a variety of reports and forms, such as complaints, fingerprint cards, firearm permits, applications for concealed weapons and criminal history checks.
3. Receives from police personnel in person or via phone or radio a variety of inquiries such as records on vehicle or gun registrations, stolen items, warrants, missing persons, criminal records and Secretary of State data. Operates a data entry device connected to a police information network to obtain such records. Transmits records to police personnel.
4. Receives and marks property and prepares records of receipt of property. Testifies in court as to chain of evidence of such property.
5. Enters, modifies and cancels data in the Flint Police Department computer by use of a data entry device.
6. Answers emergency and non-emergency telephone calls and relays information to dispatchers and police officers. Receives and transmits a variety of administrative messages between the Flint Police Department and other law enforcement and criminal justice agencies.
7. Performs a variety of related clerical duties, such as typing, filing and receiving monies. Assists in the receiving and distribution of supplies and equipment.

MINIMUM ENTRANCE REQUIREMENTS:

- A. At least six (6) months office experience.
- B. Ability to type from plain copy at the rate of forty (40) net words per minute. Proficiency in typing alphabetical and numerical data.
- C. Working knowledge of Business English.
- D. Ability to spell accurately, including familiarity with the spelling of more common given and surnames.
- E. Reasonable knowledge of offices practices and procedures.

- F. Ability to write legibly.
- G. Ability to code and translate messages under stressful situations.
- H. Personal record such as to withstand rigid criminal investigation and character evaluation.
- I. Ability to communicate clearly and effectively with other employees and the general public.
- J. Ability to work in a manner that will not needlessly endanger the safety to one's self, other persons, or equipment.

NECESSARY SPECIAL REQUIREMENTS:

- Appointee must successfully complete the State of Michigan Basic Lein School.
- Able to work periodic weekends and holidays, and various shifts based upon shift preference.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle or feel objects, tools or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Classification History

Established: 6/15/1981

Revised: 1/25/1993

Revised: 11/17/1998

Revised: 7/10/2003

Reallocated: 10/22/2006

Section Separator

- (f) A copy of the contract with the emergency manager as provided in section 9(3)(e).**



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

ANDY DILLON
STATE TREASURER

CONTRACT FOR EMERGENCY MANAGER SERVICES

Rick Snyder, Governor of the State of Michigan (Governor) and the Michigan Department of Treasury retain and appoint Darnell Earley as the Emergency Manager (Emergency Manager) for the City of Flint (City) under Public Act 436 of 2012, the Local Financial Stability and Choice Act, MCL 141.1541 *et seq.* (the Act).

The Emergency Manager will provide services to the City pursuant to the terms and conditions set forth in this Contract and the Act.

The Emergency Manager's role is to remedy the financial distress of the City by requiring, within available resources, prudent fiscal management and an efficient provision of municipal services by exercising the necessary authority conferred herein to take appropriate action on behalf of the City and its residents. In accepting this appointment, the Emergency Manager agrees to leverage all the Emergency Manager's skills and abilities to accomplish these objectives on behalf of City residents.

1. PARTIES, PURPOSE, DUTIES, AND REPORTS

1.1 Parties. The parties to this Contract are the State of Michigan by the Department of Treasury and Darnell Earley.

1.2 Purpose. The parties to this Contract agree that Darnell Earley will act as the Emergency Manager for the City. The Emergency Manager's duties and responsibilities are delineated in the Act and include conducting all aspects of the operations of the City and establishing and implementing a written financial plan as required by Section 11 of the Act.

1.3 Duties. The Emergency Manager shall possess all the powers and duties authorized under the Act, including those specifically related to local governments. In addition, the Emergency Manager shall work cooperatively with the Office of the Governor and the State Treasurer. The Emergency Manager agrees to continue to keep these officials informed of major initiatives to be undertaken in furtherance of this Contract before their public announcement. The Emergency Manager shall seek the approval of the State Treasurer before entering into a new collective bargaining agreement.

1.4 Reports. The Emergency Manager shall file quarterly reports with the Department of Treasury beginning on January 15, 2014, for the immediately preceding quarter and shall file the first report required by Section 17 of the Act within six months of the Emergency Manager's appointment and every three months thereafter.

1.5 Communications. The Emergency Manager shall establish and maintain an appropriate protocol for ongoing communications with officials of the City, City residents, and the media. The communications protocol should include a variety of means, including personal interactions.

2. TERM OF CONTRACT

2.1 The Emergency Manager serves at the pleasure of the Governor except as provided in Section 9(3)(d) and Section 9(6)(c) of the Act.

2.2 Effective Date. This contract is effective on Tuesday October 8, 2013.

3. COMPENSATION FOR SERVICES PROVIDED

3.1 Source of Payment. The State shall pay the compensation of the Emergency Manager for all services rendered under this Contract.

3.2 Salary. The Emergency Manager's salary for services rendered under this Contract shall be \$180,000.00 per year. If this Contract is terminated after the Emergency Manager has provided services for a portion of the month, the Emergency Manager shall be entitled, for that portion of that month, to \$15,000.00 multiplied by the proportion that the number of days of the month for which services were provided bears to the number of days of the whole month.

3.3 Payment for Services. The Emergency Manager shall be paid in installments consistent with the established written policies and procedures of the Michigan Department of Treasury. If requested by the State Treasurer, the Emergency Manager shall provide to the Michigan Department of Treasury additional information regarding services performed pursuant to this Contract.

3.4 Reimbursement for Actual and Necessary Expenses. The actual and necessary expenses of the Emergency Manager, including customary expenses related to travel, meals, and lodging which are incurred in connection with service to the City will be reimbursed by the City. The Emergency Manager shall provide original copies of all receipts for meals, lodging, and travel reimbursement with any request for reimbursement. Any reimbursement for expenses under this contract shall be reviewed and approved in writing by the City's Chief Financial Officer.

4. ADDITIONAL STAFF AND CONSULTANT FEES

4.1 Staff. The Emergency Manager may, as provided in the Act, appoint additional staff as necessary to fulfill the obligations of the Emergency Manager's appointment and duties under this Contract. Payment of compensation for additional staff will be the obligation of the City. While authority to hire additional staff rests with the Emergency Manager, the Emergency Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before extending offers of employment for positions paying \$50,000.00, or more, annually. The Emergency Manager shall issue a written employment contract to each individual hired pursuant to this Section, regardless of the compensation paid to that individual. The employment contract

issued pursuant to this Section shall, as of the date the individual is hired by the Emergency Manager, prohibit the individual from engaging in any other employment for remuneration without the express written approval of the Emergency Manager. The Emergency Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before approving outside employment for any individual. A breach of this Section shall be a material breach of this Contract.

4.2 Professional Assistance. The Emergency Manager may, as provided in the Act, secure professional assistance as necessary to fulfill the obligations of the Emergency Manager's appointment and duties under this Contract. Payment of compensation for additional professional assistance will be the obligation of the City. The Emergency Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before authorizing professional services contracts of \$50,000.00, or more, per engagement or project. If a contract under this Section, or under Section 4.1, has a value of \$50,000 or more, the Emergency Manager shall not execute the contract unless the contract is subject to competitive bidding by the Emergency Manager or the Emergency Manager receives prior written approval from the State Treasurer.

4.3 Security. The Emergency Manager will be entitled to receive security protection in connection with the Emergency Manager's duties under this Contract. Security personnel will be retained only upon the approval of the State Treasurer, or the designee of the State Treasurer, and only after consultation with the Director of the Michigan Department of State Police, or the designee of the Director of the Michigan Department of State Police. Payment of compensation for security personnel will be the obligation of the City.

5. REPRESENTATIONS

5.1 Qualifications. By signing this Contract, the Emergency Manager, represents that the Emergency Manager meets the minimum qualifications for appointment set forth in the Act. The Emergency Manager shall perform the duties of that office on a full-time basis, except as otherwise approved by the State Treasurer, and shall not accept any other employment or engage in any other activity for remuneration without the express written approval of the State Treasurer.

5.2 Conflict of Interest. The Emergency Manager represents and warrants that the Emergency Manager has no personal or financial interest, and will not acquire any such interest, that would conflict in any manner or degree with the performance of this Contract.

5.3 Non-competition. The Emergency Manager represents and warrants that the Emergency Manager is not subject to any non-disclosure, non-competition, or similar clause with current or prior clients or employers that will interfere with the performance of this Contract. The State will not be subject to any liability for any such claim.

5.4 Facilities and Personnel. The City will provide the Emergency Manager with proper facilities and personnel to perform the services and work required to be performed pursuant to this Contract.

5.5 Records. The Emergency Manager shall maintain complete records in accordance with

generally accepted accounting practices and sound business practices. This requirement applies to all information maintained or stored in the computer system of the Emergency Manager or computer system of the City. The State Treasurer and his designees shall have the right to inspect all records related to this Contract.

5.6 Non-Discrimination.

a) The Emergency Manager shall comply with Public Act 220 of 1976, the Persons with Disabilities Civil Rights Act, MCL 37.1101 *et seq.*, and all applicable federal, State, and local fair employment practices and equal opportunity laws. The Emergency Manager covenants that the Emergency Manager will not discriminate against any employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of a disability that is unrelated to the individual's ability to perform the duties of a particular job or position. The Emergency Manager shall impose this covenant upon every subcontractor that enters into an agreement for the performance of any obligation imposed by this Contract. A breach of this covenant shall be a material breach of this Contract.

b) The Emergency Manager shall comply with Public Act 453 of 1976, the Elliott-Larsen Civil Rights Act, MCL 37.2101 *et seq.*, and all applicable federal, State, and local fair employment practices and equal opportunity laws. The Emergency Manager covenants that the Emergency Manager will not discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, or marital status. The Emergency Manager shall impose this covenant upon every subcontractor that enters into an agreement for the performance of any obligation imposed by this Contract. A breach of this covenant shall be a material breach of this Contract.

5.7 Unfair Labor Practices. The Emergency Manager shall not enter into a contract for the performance of any obligation imposed by this Contract with a subcontractor, manufacturer, or supplier whose name appears in the register prepared pursuant to Public Act 278 of 1980, MCL 423.322, of employers found in contempt of court for failure to correct unfair labor practices. The State may void this Contract if the Emergency Manager, or any subcontractor, manufacturer, or supplier of the Emergency Manager that is a party to a contract for the performance of any obligation imposed by this Contract, appears in the above mentioned register.

5.8 Independent Contractor. The relationship of the Emergency Manager to the State and to the City under this Contract is that of an independent contractor. Except as specifically provided in the Act, no liability, benefits, workers compensation rights or liabilities, insurance rights or liabilities, or any other rights or liabilities arising out of, or related to, a contract for hire, nor employer-employee relationship, shall arise, accrue, or be implied to either party under this Contract or to an agent, subcontractor, or employee of either party under this Contract, as a result of the performance of this Contract.

6. NOTICES

6.1 The State Treasurer is the designee for this Contract unless notice of another designa-

tion is provided by the Governor. All notices, correspondence, requests, inquiries, billing statements, and other documents mentioned in this Contract shall be directed to the attention of the State Treasurer, Andy Dillon, and to the following:

For the State:

Michigan Department of Treasury
Office of Legal Affairs
Richard H. Austin Building, 430 West Allegan Street
Lansing, Michigan 48922
Phone: (517) 373-3223

For the Emergency Manager:

Darnell Earley
Flint City Hall
1101 South Saginaw Street
Flint, Michigan 48502

7. LIMITATION UPON LIABILITY

7.1 The State. The State, the Governor, the State Treasurer, and all other State officials are not liable for any obligation of or claim against the City resulting from actions taken in accordance with the Act or this Contract.

7.2 The Emergency Manager. Pursuant to the Act, in performing this Contract the Emergency Manager is engaging in a governmental function and is immune from liability for any action taken which the Emergency Manager reasonably believes to be within the scope of the Emergency Manager's authority granted by the Act or by this Contract.

8. INSURANCE

8.1 General. The Emergency Manager may procure and maintain, at the expense of the City, health, worker's compensation, general liability, professional liability, and motor vehicle insurance for the Emergency Manager and any employee, agent, appointee, or contractor of the Emergency Manager as may be provided to elected officials, appointed officials, or employees of the City. The insurance procured and maintained by the Emergency Manager may extend to any claim, demand, or lawsuit asserted or costs recovered against the Emergency Manager and any employee, agent, appointee, or contractor of the Emergency Manager to the extent permitted by the Act.

8.2 Post-Contract. If, after the date that the service of the Emergency Manager is concluded, the Emergency Manager or any employee, agent, appointee, or contractor of the Emergency Manager is subject to a claim, demand, or lawsuit arising from an action taken during the service of the Emergency Manager, and not covered by a procured insurance policy, litigation expenses, including but not limited to attorney fees, payments in satisfaction of judgments, and

payments made in settlement as specified pursuant to the Act, shall be paid by the City. If such expenses are not paid by the City, they shall be treated as a debt owed to this State pursuant to section 17a(5) of Public Act 140 of 1971, the Glenn Steil State Revenue Sharing Act of 1971, MCL 141.917a.

8.3 Additional Insurance. If the City has purchased, or otherwise obtained, an errors and omissions policy, then the Emergency Manager may choose to be covered under such policy at the expense of the City.

8.4 Payment by City. All insurance required under this Contract shall be acquired at the expense of the City under valid and enforceable policies, issued by insurers of recognized responsibility. The State Treasurer reserves the right to reject as unacceptable any insurer.

9. TERMINATION OF CONTRACT AND APPOINTMENT

9.1 Termination by the State.

a) The State. The Emergency Manager serves at the pleasure of the Governor except as provided in Section 9(3)(d) and Section 9(6)(c) of the Act. The Governor has the power to rescind the appointment and terminate this Contract at any time, and without cause, by issuing a Notice of Termination to the Emergency Manager.

9.2 Termination Process. Upon receipt of a Notice of Termination, and except as otherwise directed, the Emergency Manager shall:

a) Cease work under this Contract upon the date and to the extent specified in the Notice of Termination;

b) Incur no costs beyond the date specified by the Notice of Termination;

c) Submit to the State Treasurer on the date the termination is effective all records, reports and documents as this State shall specify and carry out such directives as the State Treasurer may issue concerning the safeguarding and disposition of files and property; and

d) Submit within 30 calendar days a closing memorandum and final billing, which shall be paid within 30 days.

9.3 Termination by Emergency Manager. The Emergency Manager may terminate this Contract at any time, with or without cause, with 30 days written notice to the State Treasurer. Within 30 days of the Emergency Manager's final day of service, the Emergency Manager shall submit a closing memorandum and final billing, which shall be paid within 30 calendar days.

10. GENERAL PROVISIONS

10.1 Governing Law and Jurisdiction. This Contract shall be subject to, and construed according to, the laws of the State of Michigan, and no action shall be commenced against this State,

its agents, or employees for any matter whatsoever arising out of this Contract, in any court other than a Michigan State court.

10.2 No Waiver. A party's failure to insist on the strict performance of this Contract shall not constitute waiver of any breach of the Contract.

10.3 Other Debts. The Emergency Manager represents and warrants that the Emergency Manager is not, and will not become, in arrears on any contract, debt, or other obligation to the State of Michigan, including taxes.

10.4 Invalidity. If any provision of this Contract or its application to any persons or circumstances shall, to any extent, be determined by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Contract shall not be affected, and each remaining provision of this Contract shall be valid and enforceable to the fullest extent permitted by law.

10.5 Headings. Section headings contained in this Contract are for convenience only and shall not be used to interpret the scope or intent of this Contract.

10.6 Entire Agreement. This Contract represents the entire and exclusive agreement between the parties and supersedes all proposals or other prior agreements, oral or written, and all other communications between the parties.

10.7 Amendment. No Contract amendment will be effective and binding upon the parties to this Contract unless the amendment expressly makes reference to this Contract, is in writing, and is signed by duly authorized representatives of all parties and all the requisite State approvals are obtained.


10.8 Order of Priority. This Contract and the Act shall be read to be consistent one with the other. However, if a conflict is deemed to exist between the terms of this Contract and the Act, the Act shall supersede the terms of this Contract.

10.9 Counterparts. This Contract may be executed in separate counterparts, each of which when executed shall be deemed an original, but all of which when taken together shall constitute one and the same Contract.


IN WITNESS WHEREOF, the Governor and the Emergency Manager have signed and executed this Contract.

STATE OF MICHIGAN

Dated: 10/2/13

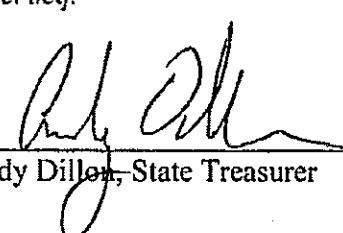

Rick Snyder, Governor

Dated: 10-2-13


Darnell Earley, Emergency Manager

Approved as to form and content pursuant to Section 9(3)(e) of Public Act 436 of 2012, the Local Financial Stability and Choice Act, MCL 141.1541 *et seq.*

Dated: 10/3/13


Andy Dillen, State Treasurer

Section Separator

(g) The salary and benefits of the emergency manager.

Salary and Benefits of the Emergency Manager:

Per the Emergency Manager's Contract Section 3. Compensation For Services Provided

3.1 Source of Payment. The State shall pay the compensation of the Emergency Manager for all services rendered under this Contract.

3.2 Salary. The Emergency Manager's salary for services rendered under this Contract shall be \$180,000.00 per year. If this Contract is terminated after the Emergency Manager has provided services for a portion of the month, the Emergency Manager shall be entitled, for that portion of that month, to \$15,000.00 multiplied by the proportion that the number of days of the month for which services were provided bears to the number of days of the whole month.

3.3 Payment for Services. The Emergency Manager shall be paid in installments consistent with the established written policies and procedures of the Michigan Department of Treasury. If requested by the State Treasurer, the Emergency Manager shall provide to the Michigan Department of Treasury additional information regarding services performed pursuant to the Contract.

3.4 Reimbursement for Actual and Necessary Expenses. The actual and necessary expenses of the Emergency Manager, including customary expenses related to travel, meals, and lodging which are incurred in connection with service to the City will be reimbursed by the City. The Emergency Manager shall provide original copies of all receipts for meals, lodging, and travel reimbursement with any request for reimbursement. Any reimbursement for expenses under this contract shall be reviewed and approved in writing by the City's Chief Financial Officer.

Section Separator

(h) The financial and operating plan as required under section 11. Update #7 to the Financial and Operating Plan for the City of Flint.

Financial and Operating Plan for the City of Flint – Update 7

October 8, 2014

Introduction

This update to the Financial and Operating Plan for the City of Flint is submitted by the Emergency Manager for the City of Flint to Governor Rick Snyder, through the Department of Treasury for the State of Michigan, in accordance with Public Act 436, Section 17.

This report includes a summary of the financial conditions and goals for the City of Flint, the plan to conduct the operations of the City, the on-going actions being taken to resolve the financial emergency, and the outline of a plan to prepare for an eventual transition as prescribed in P.A. 436. This update will be posted on the City's website: www.cityofflint.com.

Summary of the EM/EFM Appointment Sequence and Development of the Operating and Financial Plan

The Flint Financial Review Team determined in November 2011 that the City of Flint was in a financial emergency. (See Attachment #1)

On December 1, 2011 Governor Rick Snyder appointed Michael K. Brown as Emergency Manager. EM Brown developed the Financial and Operating Plan utilizing the resources of a five person Advisory Committee as well as five additional advisory committees. EM Brown sought broad expertise to ensure public engagement and to maintain a sense of continuity with the Mayor and City Council. All nine City Council members and over fifty other citizens participated in the advisory committees.

EM Brown's original Financial and Operating Plan (45 Day Plan) was submitted to the State Treasurer on January 15, 2012; the first update to the Plan was submitted on June 1, 2012. On August 8, 2012, PA 4 was suspended and Edward J. Kurtz was appointed Emergency Financial Manager under P.A. 72. (Mr. Brown stepped aside as he was prohibited from serving as EFM due to his recent service as Interim Mayor for the City of Flint.)

EFM Kurtz established a new Advisory Committee in accordance with the requirements of P.A. 72. Utilizing the Advisory Committee and the City of Flint management team, EFM Kurtz presented a second update to the Financial and Operating Plan and submitted this to the State Treasurer on February 8, 2013.

When P.A. 436 took effect on March 28, 2013 Mr. Kurtz was re-appointed by Governor Snyder as Flint's Emergency Manager. Mr. Kurtz continued in that capacity until his resignation after the end of fiscal year 2013. At that time Mr. Kurtz submitted his closing

memorandum and the third update to the Financial and Operating Plan. Governor Snyder then reappointed Mr. Brown as Emergency Manager. On October 8, 2013 I was appointed by Governor Snyder as Flint's fifth Emergency Manager following Mr. Brown's resignation. On November 21, 2013 I submitted the 45 Day Plan as required by P.A. 436 Section 11(2); that plan became Update #4. The fifth and sixth updates to the Financial and Operating Plan fulfilled P.A. 436, Section 17 six month and subsequent three month report requirement.

This report, indicated as Update #7, again fulfills P.A. 436, Section 17 requirement for an update each subsequent three months.

Priority List for the Resolution of the Financial Emergency

- Stabilize the financial future of the City: maintain a balanced budget, eliminate the accumulated General Fund deficit, seek increased revenue, and reduce unfunded pension and OPEB liability.
- Re-establish Flint as one of the safest cities in Michigan — both in reality and perception: provide public safety services, focusing on reducing violent crime, commensurate with cities of comparable size and resources, utilizing regional cooperation as appropriate. This includes implementation of the plan for the Flint 9-1-1 Center to join the Genesee County 9-1-1 Consortium.
- Implement the Blight Elimination Plan: manage demolitions, enforce blight ordinances.
- Maintain access to a clean, sustainable water source: implement the steps necessary to participate in the Karegnondi Water Authority (KWA) including interim water supply implementation, disposition of current pipeline sections, City Water Treatment Plant updates, a long term water supply back up plan, and a long term financial plan for the stability of the water and sewer funds.
- Implement the Master Plan of the City of Flint: update the Zoning Ordinance, evaluate the capital investment needs, and incorporate Master Plan activities in the annual budget development.
- Explore Governance Models for the City of Flint: receive report from the citizen's committee which was formed to evaluate city governance models, recommend course of action for Charter revision as a part of transition discussions.
- Implement the 7 Point Transition Management Plan (Attachment #2) which has been adopted by the Flint City Council and Mayor Walling. This Plan incorporates specific objectives which provide a strategy for determining and evaluating criteria for assessing when the City might be prepared to emerge from emergency management to home rule order with oversight of a Receivership

Transition Advisory Board. This plan has been further refined with a chart encompassing specific implementation steps and completion dates.

Operations of the City of Flint

Shortly after his appointment as EM, Michael Brown took steps to reorganize the city government operations including: elimination of departments, consolidation of departments, elimination of management level positions, adjustment of the compensation of elected and appointed officials, elimination of the Civil Service operation and the Office of Ombudsman.

Management appointments were made to ensure that the essential services necessary for the public's health, safety and welfare are provided, and to continue conducting all aspects of the City of Flint's operation within the resources available. Necessary employment contracts were extended with the approval of the Treasury Department.

Department management reconfigurations were completed in anticipation of reductions in staffing levels as provided in the FY 13 Budget. Subsequently, as part of the FY 14 Budget process a Strategic Plan was adopted and more changes in the organizational structure occurred. The primary change was the inclusion of a new Planning and Development Department (See Attachment #3 Organizational Chart July 2014). I have made personnel adjustments to complete this reorganization of the Planning and Development Department.

The FY14/15 and FY15/16 biennial budget has been adopted. This year the budget process involved over 30 hours of active participation by the Mayor and the City Council Finance and Administration Committee sitting as the committee of the whole. As part of this process the Council adopted a five year Strategic Plan and a list of priorities for the development of the two year budget. This document has been updated to show the progress which has been made in each of the department level objectives (See Attachment #4 Strategic Plan of the City of Flint 2015-2019 1st Quarter Update).

When P.A. 436 became effective in March 2013 the City Council members' and Mayor's compensation was eliminated. EM Kurtz partially restored compensation for Mayor and Council through Orders 1 and 2. These orders also defined specific responsibilities and requirements. For example, the City Council members were required to complete Level One of the Michigan Municipal League (MML) core course for municipal government and receive the MML education award within one year. I determined that this Order was still in effect, and the Council members all individually signed acceptance of these requirements as a condition of receiving compensation. Mayor Walling has fulfilled these obligations. All Council members have begun, but not yet fulfilled these obligations. Through adoption of EM Orders 15 and 16, beginning with the FY14/15 budget, the Mayor and Council received an increase in compensation commensurate with the increased duties assigned to them.

All Orders and Directives issued by the Emergency Financial Manager (under P.A. 72) and Orders issued by the Emergency Manager (under PA4 and P.A. 436) are listed in Attachment #5: Orders and Directives of the EFM and EM.

The 7 Point Transition Management Plan which emphasizes re-engagement of the Mayor and City Council has been a top priority. The Council is meeting monthly on a regular basis; five Council Committees are operational: Finance/Administration, Legislative, Public Works, Public Safety, and Planning and Development. Each Committee is meeting regularly and then reporting at the following Council meeting. Order 8 was issued in March 2014 and defines format of action and participation at the Council meetings. Order 9 established monthly Council and Committee meetings; and Order 10 set the format of the Council meeting agenda. Additionally, Mayor Walling has been assigned day to day oversight of the Department of Public Works and the Department of Planning and Development. These steps as outlined in the 7 Point Transition Management Plan are part of preparing the City to resume local control under a Receivership Transition Advisory Board.

The 7 Point Transition Management Plan has been further refined through the development of a chart entitled: *Steps to Prepare for Transition from Emergency Manager to Receivership Advisory Board*. This chart has set target completion dates for essential steps necessary to prepare for this transition (Attachment # 2).

Financial Status

FY12 Budget and Audit

The Comprehensive Annual Financial Report (CAFR) for FY12 was completed and was filed with the State in a timely manner. The results were as expected, with fewer auditor comments than in past years. Deficits existed in the General Fund (\$19.1 million) and in the Water Fund (\$8.8 million).

The \$19.1 million accumulated deficit reflected an excess of expenditures in the General Fund for FY12 of \$10.2 million plus \$8.9 million for FY11. This was anticipated by Emergency Manager Brown shortly after being appointed, which was almost six months into the FY12 year. Given that FY12 was nearly half over, and that significant unplanned reductions in services, primarily public safety, would need to occur if the projected deficit were to be immediately eliminated, the decision of the Emergency Manager, in consultation with Treasury, was to contain costs as much as possible but without significantly reducing services – especially public safety - for the balance of the year.

Pursuant to State statute, Deficit Elimination Plans for both FY11 and FY12 were submitted to the Department of Treasury. Both plans involved a mix of borrowing and expenditure reductions over the next five years. However, no final action was taken to implement the intended courses of action.

FY13 Budget and Audit

FY13 was the first budget developed and administered by the Emergency Manager and his team. Faced with a projected gap of more than \$25 million, the FY13 budget was balanced through a mixture of significant revenue increases, significant expenditure decreases, and steps taken to reduce legacy costs. Previous reports detail the 25% increase in water and sewer rates, passage of a 6 mill property tax increase for police and fire, conversion of the waste collection millage to a fee and the creation of a special assessment for street lighting, elimination of 20% of the City's workforce, compensation decreases equivalent to a 20% wage reduction for remaining employees, and the restructuring of health and retirement benefits for current employees and retirees necessary to develop a credibly balanced spending plan.

Results of FY13 year end show a surplus of revenues over expenses in the General Fund exceeding \$6.2 million. This surplus reduced the City's accumulated \$19.1 million deficit as of the end of FY12 to less than \$12.9 million. Since the goal of the EM team was to assure that FY13 would not end with any additional deficit, this result significantly exceeded expectations.

The FY13 audit was completed and submitted to Treasury on December 20, 2013. All items surrounding the audit, including submission of the Form F-65 and Comprehensive Annual Financial Reporting Program were completed by December 31, 2013. The audit was presented to City Council as well on January 13, 2014.

FY 14 Budget and Strategic Plan

The FY14 budget was adopted via Emergency Manager Edward Kurtz Order #4 on June 7, 2013. This budget was developed with the same goal as FY13 – to assure the provision of essential services within the constraint of a balanced budget and continued deficit reduction. Accordingly, the FY14 budget included a \$1.0 million commitment from the General Fund to further reduce the deficit. This is considered a minimum level of deficit reduction.

The Emergency Manager's team, crafted a draft strategic plan in preparation for the FY14 budget development. Vision, Mission and Goals were established for the City government. Department managers then set specific, measurable objectives. Within the strategic plan was a five year financial projection.

Achieving the balanced budget again required reducing the workforce; however, with significant efforts from department heads and others involved in developing the budget, and building on ongoing reorganization of city processes, the level of services currently provided generally continued at FY13 levels. Most importantly, the quest to at least maintain FY13 levels of police and fire staffing was achieved, although one consequence was that the additional reductions in staffing came from non-public safety areas. This was equivalent to an additional 10% reduction of staffing in those areas.

As the city has reached the end of FY14, the unaudited close shows a General Fund balance of more than \$4 million of revenue over expenses; this balance will be applied to the deficit as planned. One set of budget adjustments, with approval of Treasury was implemented in December 2013. A second budget adjustment was approved by Treasury and was adopted on April 3, 2014. The closing budget amendment was approved by resolution on June 25, 2014.

The City's cash flow has improved significantly from the \$13 million cash on hand in December of 2011. Thirteen million dollars is less than one month's operating expenses. By comparison, the cash on hand on August 2014 was in excess of \$60 million.

Deficit Elimination Plan 2014

A deficit elimination plan which also incorporates a reserve accumulation plan was approved by the Department of Treasury and was adopted by EM Order 18 on July 15, 2014. The City recognizes that a goal needs to be set to develop a reserve equal to 15% of General Fund revenues. This is one of many financial best practices which the City will incorporate to assure a sustainable municipal model. As of June 30, 2014 the deficit stands at approximately \$9 million. In budget years FY15-FY20, \$1.8 million will be allocated each year which will eliminate the deficit without need for borrowing.

FY 15-19 Strategic Plan and FY 15/FY 16 Budget

The FY14 budget was developed within the context of an updated five year projection of revenues and expenses. This exercise pointed out the continuing challenge the City of Flint will have in achieving long term financial stability. The Finance Department and the Council Finance/Administration Committee developed the FY15-19 strategic plan and financial projections. The City Council has adopted a Strategic Plan which included Mission, Vision, Goals and a Budget Priorities statement (Attachment #4: Strategic Plan of the City of Flint 2015-2019 1st Quarter Update). Consulting firm Ernst & Young assisted the City with an update to the five year financial projections.

The EM, in concert with the Mayor, developed a two year budget for FY15 and FY16. The goal continued to be to provide the best level of service possible within available resources while continuing to restore financial solvency. It is clear that in balancing these budgets the City will continue to be faced with addressing an on-going structural deficit; and the biggest challenge by far remains the outcome of the retiree health care lawsuit.

The City Council received the recommended two year budget April 30, 2014. The Finance/Administration Committee (sitting as the committee of the whole) used the first two weeks of May to hold five meetings on specific program areas. At the conclusion of the departmental reviews the Council send a list of budget revision

proposals to me. Several of the recommendations were incorporated into the revised budget. The Council then held a public hearing on June 9, 2014.

This budget does include significant staffing reductions in public safety. In the two prior budgets other General Fund departments were reduced in size, combined, or contracted services. For this budget cycle, there were no other General Fund areas to reduce, except public safety services.

The targeted personnel reductions in public safety will not result in lay-offs prior to December 31, 2014. In the interim, the City has contracted for a comprehensive study of the police and fire operations. Based on the results of this study, and the managed attrition reductions, the personnel levels in both Police and Fire will be re-evaluated.

The State budget which begins October 1, 2014, contains an appropriation of \$1.1 million for use in Flint's public safety departments. The boilerplate of the State budget includes:

The appropriation of \$1,100,000.00 in part 1 for the city of Flint shall be allocated to support city police and firefighters. The emergency manager shall determine which public safety personnel are to be funded from this award. If the city has an appointed receivership transition advisory board, then that board is vested with the authority to make the determination of which personnel are funded from this award.

The City is grateful to receive this funding and will use this to implement the recommendations of the Public Safety study which will be concluded in October 2014.

The Emergency Manager's Order 13 adopted the biennial budget; Order 11 adopted the street lighting assessment for FY2015 and FY2016; Order 14 adopted the Strategic Plan; Resolution EME3302014 adopted the FY2015 and FY2016 Master Fee Schedule (which includes water and sewer rates, and waste collection fee); Resolution EME3312014 adopted the 2014 and 2015 operating millage rates (Attachment #6 FY15 & FY16 Biennial Budget).

I additionally note that Mayor Walling and the City Council have been fully engaged with City staff and me as this two year budget was developed. Also, as part of FY15, the day-to-day management of the Public Works Department and the Planning & Development Department will be handled by Mayor Walling.

Five Year Projection

FY15/FY16 budgets include more than \$5 million each year in increased retiree health care, as a result of Judge Tarnow's injunction. FY15 & FY16 is balanced, but projections for FY17 indicate a deficit between projected revenues and status quo expenses of \$5 million. If there is no relief from the \$5 million in increased retiree health care expenses, or no new revenue source, balancing the FY17

budget without compromising the City's ability to provide even the most basic level of city services - including public safety, will most likely not be possible.

Retiree Health Insurance Revisions

The City's approach to containing its OPEB liabilities has been to restructure both active and retiree health care benefits, and to eliminate the promise of retiree health care for new employees. The changes have had a significant impact on the City's OPEB liabilities, reducing the total unfunded liability from nearly \$900 million to less than \$400 million, and reducing the Annual Required Contribution (ARC) from \$60 million to \$22 million.

As previously reported, the City's effort to restructure retiree healthcare was challenged by a group of retirees in a federal lawsuit, *Welch v City of Flint*. On January 3, 2014, the U.S. 6th Circuit Court of Appeals reinstated an injunction prohibiting the City from modifying retiree health care benefits. The City is aggressively litigating this matter, as it does not have the resources to afford the current level of healthcare coverage, and projected cost increases for the upcoming fiscal years are substantial. If the federal district court's decision is not reversed, the City will be in an extremely precarious financial position, with insufficient resources to meet basic functions.

The City is working to comply with the court's order, beginning with establishment of a reimbursement program for retirees whose expenses since January 3, 2013 are greater than their old plans. Work is also proceeding in anticipation of a court hearing sometime in the future, and settlement options are being explored.

On June 30, 2014 Judge Tarnow issued an order modifying in part his preliminary injunction barring the City from modifying retiree health care benefits. The Judge's order now permits the City to modify retiree health care as the City had proposed in a settlement proposal which was previously submitted to the Court.

While the details of the Judge's recent order are still being reviewed, and while the details of implementing the order are still being developed, it appears that the ruling will have a positive financial impact on the City, at least for the period while the litigation continues.

Otherwise, the City is utilizing the services of Cornerstone Municipal Consulting in ongoing review of various Employee/Retiree health care options including plan design, delivery systems, Medicare Advantage, Medicare Wrap Around, benefit carve-outs, etc. in an effort to control health care costs. Administration of the City's health insurance benefits program is being handled by Cornerstone. In addition to the retiree lawsuit, attention is now focused on minimizing the City's cost for health care (for current employees and retirees) in the FY15 and FY16 budgets.

Operating Plan

The city continues to review all departments and services to reduce costs through contract rebidding, merger, consolidation, contracted service, shared services with other governmental entities, privatization or elimination. As a result of these reviews the City will determine what continuing activities should be subsidized with general property tax dollars, what will be paid by the users, which services can be eliminated, and which services or activities can be handled by lower cost vendors.

The functions, goals and key objectives of each department and functional area of the City of Flint have been encompassed in the Flint Strategic Plan 2015-2019. This plan also contains target dates for completion of each key objective. (Attachment #4: Strategic Plan for the City of Flint 2015-2019: 1st Quarterly Report)

The progress made in this past first quarter of FY15 is presented in Attachment #4 and includes the narrative and the Strategic Plan with all objectives updated to the current status.

Major Up-coming Activities

68th District Court

- The City currently funds the operation of the 68th District Court; in FY14 this amounted to \$3.5 million net. Senate Substitute for House Bill 5125 passed the Senate and the House in March 2014. The Bill authorizes consolidation of the 67th and 68th District Courts. It requires that the consolidation be approved by the City and the County. The County approval requires the affirmative vote of at least two-thirds of the County Board members. I strongly encourage the State to continue the process of working to consolidate the 67th and 68th District Courts; the City of Flint will work to support this consolidation.

9-1-1 Operation

- On September 9, 2014 the Genesee County 9-1-1 Consortium voted to admit the City of Flint as a member of the Consortium. The goal to complete the incorporation of the Flint 9-1-1 Center operation into the Consortium is June 30, 2014. As part of this process the City of Flint will contribute \$325,000 toward the \$1.2 million cost for new equipment and building expansion at the Consortium's Corunna Rd. location. The City will also transfer the ownership of the simulcast tower which is currently under construction. The City will also provide a no cost lease for the area on which the tower stands. The \$325,000 is currently allocated for the Flint 9-1-1 phone system upgrade. This upgrade will not be required with the joining of operations.

Public Safety

- A data-driven public safety study to assess the operations of the City's Police and Fire Departments began in May 2014 utilizing the services of the Center for

Public Safety Management. This report is due in October 2014 and will be used to evaluate both departments' organization and staffing.

7 Point Transition Plan

- Within the next quarter the selection process will be completed to hire a City Administrator.
- Six ballot initiatives, which were recommended by the Blue Ribbon Committee, will be voted on during the November general elections. The first proposal begins the process to open the current Charter for a complete review:

PROPOSAL 1 GENERAL REVISION OF CITY CHARTER

Shall there be a general revision of the city charter?

- These five initiatives are amendments to the current Flint City Charter:
PROPOSAL 2 AN AMENDMENT TO REDUCE THE NUMBER OF MAYORAL PRINCIPAL STAFF APPOINTMENTS

Shall the Flint City Charter Section 4-202(A) and (C) be amended by reducing the number of Mayoral principal staff appointments for legal counsel and administrative services from no more than ten (10) to no more than five (5)?

PROPOSAL 3 AN AMENDMENT TO REQUIRE BUDGETARY BEST PRACTICES

Shall the Flint City Charter be amended to provide that the annual budget presented to Council shall be accompanied by a budget message explaining the budget, to provide for multi-year financial plans and revenue projections and the establishment of a budget stabilization fund?

PROPOSAL 4 AN AMENDMENT TO ELIMINATE FLINT CITY CHARTER SECTION 4-203(A), EXECUTIVE DEPARTMENTS

Shall the Flint City Charter be amended by eliminating Section 4-203(A), which would eliminate the requirement for specific executive departments?

PROPOSAL 5 AN AMENDMENT TO ELIMINATE THE CIVIL SERVICE COMMISSION

Shall the Flint City Charter be amended by eliminating Section 5-101 through Section 5402, which would eliminate the Civil Service Commission?

PROPOSAL 6 AN AMENDMENT TO ELIMINATE THE OFFICE OF THE OMBUDSMAN

Shall the Flint City Charter be amended by eliminating Section 3-501 through Section 3-517, which would eliminate the Office of the Ombudsman?

Facilities Management

- The Facilities manager is reviewing all city owned assets (both real property and capital equipment) to determine if disposal should be pursued.
- All city owned facilities are under review for energy savings, revenue generation from tenants, or possible liquidation.

Emergency Manager's Conclusions

Significant work has been accomplished to stabilize the financial situation of the City of Flint. The whole organization has been being restructured to reflect a smaller, leaner government operation. Services which were routinely provided are being inspected to determine if they should continue and if so, in what format. Technology solutions which can increase efficiencies are being implemented.

The many improvements to-date and those represented in the Strategic Plan have been based on data-driven management plans. The approval of the KWA participation, water and sewer rates, capital improvements, departments staffing and priorities are all based on using rational data analysis. Collecting, analyzing and then utilizing data concentrates work and dollars where the most beneficial results can be expected.

I acknowledge that substantial progress has been made, however the City is still experiencing an on-going financial emergency. Resolution of the financial emergency will not be complete without providing a basic framework for, and implementation of, an objective model for the organization to follow.

A sustainable municipal organization incorporates the utilization of best practices financially, structures a governance model which clearly delineates between legislative, policy, and administrative responsibilities, and develops a management plan to provide services to residents in a consistent, reliable manner.

The 7 Point Transition Management Plan and the steps to Transition Chart which I have developed provides the roadmap to resolve the financial emergency and to achieve sustainability for the City of Flint.

For two years, FY13 and FY14, the goal of containing overspending has been achieved. The city must continuously function within a balanced budget, eliminate the accumulated deficit and further reduce the legacy and pension costs. Projections through 2019 demonstrate Flint's continuing challenges. Projecting current revenues and expenses into the future shows a continuing gap of \$2 to \$4 million annually.

Stable revenue is necessary in order for this City, and most other cities in Michigan, to continue to avoid a bankruptcy situation. We have asked our residents to accept a significant 6 mill Police and Fire Protection Millage; and they have done so. We have imposed a street lighting assessment, a waste collection fee and significant water and

sewer rate increases. However, our residents have not enjoyed increasing services, increasing property valuations or increasing employment opportunities.

As noted previously, there are very few additional revenue options. We are approaching the limit of the City's borrowing capability. Capital improvement funds are fully committed and the property tax millage rate is within .1 mill of maximum. State Revenue Sharing has increased but minimally and is now tied to EVIP and competitive granting. We have made a request through our State Legislative representatives and the State Treasurer to push legislation to allow City voters the opportunity to decide to increase the income tax. This action could generate \$7 million annually and would eliminate the City's structural deficit. A bill has been introduced but has not been acted upon.

While the City will benefit from the temporary revision of Judge Tarnow's order on retiree healthcare, it is important to remember that this lawsuit continues. Final resolution in the lawsuit will determine if the financial emergency is resolved or if it will force the City to consider bankruptcy. Bankruptcy is the alternative which we have worked diligently to avoid. If, by the beginning of FY17 the City of Flint does not receive permanent relief from retiree health care costs, either in the form of reduced city expenditures or additional revenues, it is unlikely that the City will be able to provide even the most basic level of city services.

I do not recommend beginning the transition back to the Mayor/Council management of the City at this time. However, I expect the overall situation to become much clearer in the next three to six months, given the plans and organizational changes which have been put in place. The City still has critical on-going budgeting issues. There has been action on several sections of the 7 Point Transition Management Plan, but more needs to be completed. Also, the City Council is still required to complete the Michigan Municipal League Level 1 Certification as required by Order 2 (04/12/13). So far, only Mayor Walling has met this requirement.

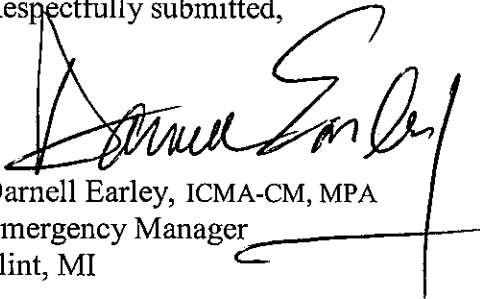
Flint has twice been placed in the hands of a State appointed emergency manager. A third failure should be avoided at all costs. The Blue Ribbon Committee on Governance, which I appointed in January 2014, completed their evaluation of governance revisions needed in the City. The Blue Ribbon Committee's final report (<http://www.cityofflint.com/FinancialMgr/2014/IMAGES/BRC%20Final%20Report%20071714.pdf>) recommended five amendments to the current Charter; these proposals have been placed on the November ballot. They also recommended return to the Council-Manager form of government. This can be achieved through a multi-step process, beginning with the approval of the Flint voters to agree to a general revision of the City Charter. This proposal has also been placed on the November ballot.

I have now spent one year as Emergency Manager in Flint. Many major steps have been taken to resolve the financial emergency. Flint is on a much more stable footing than it was three years ago. However, the level of services being provided to the citizenry is at a minimal level, at best. I feel strongly that it is incumbent upon me to make sure that the

city reaches its goal of sustained financial solvency. The financial emergency is not fully resolved until the long-term sustainable structure is secured.

Another update of this report is expected to be presented in January 2015 as required by P.A. 436. Other updates will be provided as appropriate.

Respectfully submitted,



Darnell Earley, ICMA-CM, MPA
Emergency Manager
Flint, MI

Attachments:

1. Summary of Findings of the Flint Financial Review Team
2. 7 Point Transition Management Plan and Transition Status Chart
3. Organizational Chart July 2014
4. Strategic Plan for the City of Flint 2015-2019: 1st Quarter Report
5. Orders and Directives of the EFM and EM
6. FY15 & FY16 Biennial Budget

Attachment 1. Summary of Findings of the Flint Financial Review Team

Summary of Findings of the Flint Financial Review Team
November 2011

- The City has a general fund deficit of \$14,621,546 as of June 30, 2010 which was not eliminated within the two year preceding period.
- The City previously submitted a five year deficit elimination plan for a cumulative general fund deficit of \$7,046,820 as of June 30, 2008. However, by June 30, 2010 the cumulative general fund deficit had grown to \$14,621,546. An updated plan submitted for 2010 does not purport to eliminate the cumulative deficit until 2030 and that relies upon the issuance of an additional \$12 million of debt in 2013.
- A structural operating deficit existed in the general fund as of June 30, 2007, 2008, 2009, 2010 and the general fund is projected to have a \$6,768,864 deficit as of June 30, 2011.

Attachment 2. 7 Point Transition Management Plan and Transition Status Chart

7 Point Transition Management Plan

Goal: To provide a strategy for determining and evaluating relevant and specific criteria for assessing when the City of Flint might be prepared to emerge from Emergency Manager (EM) oversight to a Transition Advisory Board (TAB), as provided in Public Act 436. The seven points identified provide comprehensive and well defined benchmarks to be reviewed before the determination is made. The Plan also defines a data-driven and measurable process for the objective, results-oriented determination of facts. The Plan establishes the criteria now so that it is clear what the conditions are that will have to be satisfied before the Emergency Manager recommends the establishment of a Transition Advisory Board.

GOAL	STRATEGY	OBJECTIVES	STATUS
1. Deficit Elimination Plan	Deficit Elimination Plan and Reserve Accumulation Plan will be presented by the EM/Mayor/Finance Dir. to City Council through its Finance Committee to receive Council support. Also a commitment by the Mayor and Council to implement the plan will be required.	City Council to pass resolution of support for DEP/RAP from EM/Mayor/Fin. Dir. Receive Treasury acceptance of the DEP/RAP. Confirmation by Mayor and Council that DEP/RAP actions will be a top priority in budgeting.	
2. Five-Year Financial Analysis	The development, monitoring and updating of a five-year financial analysis is critical to the ongoing challenges of financial solvency. It must remain an ongoing process to measure the City's ability to fund services, produce budgets, and proactively manage expenditures. It should be an expectation of the Council that the EM/Mayor/Fin. Dir. shall annually prepare and Council shall review and adopt said projection; and shall continue to use the projection as a basis for future budgeting actions.	EM/Mayor/Fin. Dir to annually prepare a 5 yr. R/E projection. Council Finance Committee review 5 yr. analysis and move to Council. City Council adopts 5 Year Analysis. Finance Committee shall annually review analysis in February each year and send to Council for approval.	
3. Governance	The EM will consider recommendations from the Blue Ribbon Committee, National Civic League Model Charter, proposed charter amendments, review of electoral structure, Executive appointments, etc. It is expected that a formal agreement would be reached among the EM, Mayor, and Council as to what governance revisions are to be implemented, including time frames for implementation.	Blue Ribbon Cmte. Complete Report and Submit to EM Mayor and Council Submit Comments on Report to EM EM develops proposed governance structure and sends to Governor. Mayor and Council have an opportunity to review and comment on EM proposal. Completion of City Ordinance review by Council as proposed by EM.	

GOAL	STRATEGY	OBJECTIVES	STATUS
4. Organization Development	Review the City's organizational structure including: Public Safety, 9-1-1 plan, courts consolidation plan, recommendations on other long-term services, and role of the city administrator (who will be appointed prior to the TAB). Finalize the organizational relationship among Mayor, Administration and Council. This will result in an agreed upon detailed description of the roles and responsibilities of the Mayor and Council, including items such as respective roles in strategic planning, budgeting, monitoring and assessment of results, appointments, and protocols for addressing citizen complaints.	EM/Mayor determines recommended City organizational structure. EM/Mayor to recommend Council action (ordinance changes) to implement organizational structure. Council to review and adopt revised organizational structure. EM/Mayor to hire City Administrator/Manager. Finalize organization structure and roles: Mayor, Council, Administration. Labor contracts to be completed for all City unions	<div></div> <div></div> <div></div> <div></div> <div></div> <div></div>
5. Legacy Costs	Retiree Health Care remains the biggest challenge to managing legacy costs and the City is currently facing a legal challenge. It will be unlikely that the financial emergency will be declared resolved until this issue is settled in a manner which does not risk the solvency of the City. Sustaining the changes within RHC are essential to the City's future solvency.	Mayor and Council to support City's position on retiree health care or adopt measures offsetting the increased costs. Annual budgets to include payment of appropriate pension and health care costs and liabilities.	<div></div> <div></div> <div></div>
6. Strategic Plan	The adoption of a long-range strategic plan by the Emergency Manager, Mayor, and Council for the governing actions of the City will provide a guidance mechanism for determining budgeting, priorities, goals and objectives.	EM/Mayor/Fin. Dir. to present 5 yr Strategic Plan through Finance Cmte. to Council for approval. Council to set spending priorities. EM/Mayor to utilize Strategic Plan to develop budget. Council to adopt budget in line with Strategic Plan and budget priorities. Council to receive quarterly reports from Mayor/Fin. Dir. on progress of achieving strategic objectives and priorities. Strategic Plan to be updated annually.	<div></div> <div></div> <div></div> <div></div> <div></div> <div></div>

GOAL	STRATEGY	OBJECTIVES	STATUS
7. Sustainability	Factors for determining sustainability are rooted in the 7 points. More specifically, the measures that will be evaluated include: achievement of consensus decision-making on the part of the Mayor and the Council, adoption of best practices, continuing commitment to training and development for the Mayor and Council members, ongoing monitoring and updating of plans necessary for the financial stability of the City including but not limited to 2-year budgets, 5-year financial analyses, and the ongoing implementation of the Master Plan.	<p>Council and Mayor update methods to develop policy recommendations and achieving consensus.</p> <p>Council and Mayor attend all training sessions as scheduled by EM.</p> <p>Council and Mayor to actively participate in development and adoption of 2 yr. budget.</p> <p>Implement Master Plan (evidence of Master Plan implementation in annual budget).</p> <p>Define and incorporate financial and organizational best practices.</p> <p>Implement system of performance measurement.</p> <p>Utilize data-driven methods of decision making and performance measurement.</p>	<p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>

City of Flint

Steps to Prepare for Transition From Emergency Manager to Receivership Transition Advisory Board

	Target	Completion	7 Pt. Trans. Plan #	Comments
Chief Administrative Officer			4	
* National Recruitment	9/1/14			
* Appoint Selection Committee	10/1/14			
* Select finalists	11/10/14			
* Conduct Interviews	11/24/14			
* Recommend Candidate	12/15/14			
* EM Appoints Selected Candidate	12/15/14			
Organizational Development				
* EM/Mayor determine recommended City organizational structure	5/17/14	5/17/2014	4	
* EM/Mayor recommend Council action on ordinance changes to implement organizational structure		6/26/2014	4	
* Council to review and adopt revised organizational structure	5/17/14	6/26/2014	4	
* Finalization organizational structure roles: Mayor, Council, Administration	6/26/14	6/26/2014	4	
Complete Bargaining Units Contracts			4	
* Local 1600	7/1/14	Ratified		
* Local 1799	7/1/14	Ratified		
* FPOA	7/1/14	Imposed		
* PD - Sgts.	7/1/14	TA		
* PD -Capts & Lts.	7/1/14	TA		
* Fire Union	7/1/14			

City of Flint

Steps to Prepare for Transition From Emergency Manager to Receivership Transition Advisory Board

	Target	Completion	7 Pt. Trans. Plan #	Comments
Comprehensive Public Safety Study			4	
* Contract with ICMA for Study		5/8/2014		
* Collect Data	5/9/14-9/30/14			
* Receive Draft Report	9/30/14			
* Receive Final Report	11/1/14			
* Plan Implementation				
* Determine best, most appropriate use of \$1.1 million State Allocation				
Retiree Health Care Lawsuit			5	
* City Notified of Lawsuit				
* Injunction Received		1/13/2014		
* Injunction Modified		6/30/2014		
Cornerstone determines impact on FY15				
* & 16 Budget	9/1/14			
* Implement Modifications	11/1/14			
* Scheduling Conference				
* Mayor and Council to support City's position on retiree health care or adopt measures offsetting increased costs	6/26/14	6/26/2014	5	
Biennial Budget Implementation			6	
* Biennial Budget Adopted		6/26/2014		
* 1st Quarter Status	10/1/14			
* 2nd Quarter Status	1/1/15			
FY 14 Budget Close Out				
* Preliminary Close				
* Audit Received	11/30/14			
* Audit Presentation to City Council	12/15/14			

City of Flint

Steps to Prepare for Transition From Emergency Manager to Receivership Transition Advisory Board

	Target	Completion	7 Pt. Trans. Plan #	Comments
Governance				
* EM receives BRC Final Report	7/18/14	7/18/2014	3	
* Present Report to Mayor and City Council	7/28/14	7/28/14		
* Mayor and Council Submit Comments to EM	7/28/14	7/28/14	3	
* EM Orders BRC Recommended Charter Admendments and Charter Commission Initiative on Nov. Ballot	7/30/14	8/5/2014		
* EM develops proposed governance structure and sends to governor			3	Part of Final Order
* Mayor and Council Comments on EM Proposal	7/28/14	7/28/2014	3	
* Define and incorporate financial and organizational best practices	3/25/13	3/25/2014	7	Reso on TAB
Deficit Elimination/Reserve Accumulation Plan			1	
* EM Submits Plan to Treasury	7/1/14	7/1/2014		
* Treasury Approval Received		7/16/2014		
* EM Orders DE/RAP Adoption		7/15/2014		
* City Council passes resolution of support for DE/RAP		3/25/2014	1	Reso on TAB
* Confirmation by Mayor and Council that DE/RAP actions will be a top priority in budgeting	6/26/14	6/26/2014	1	

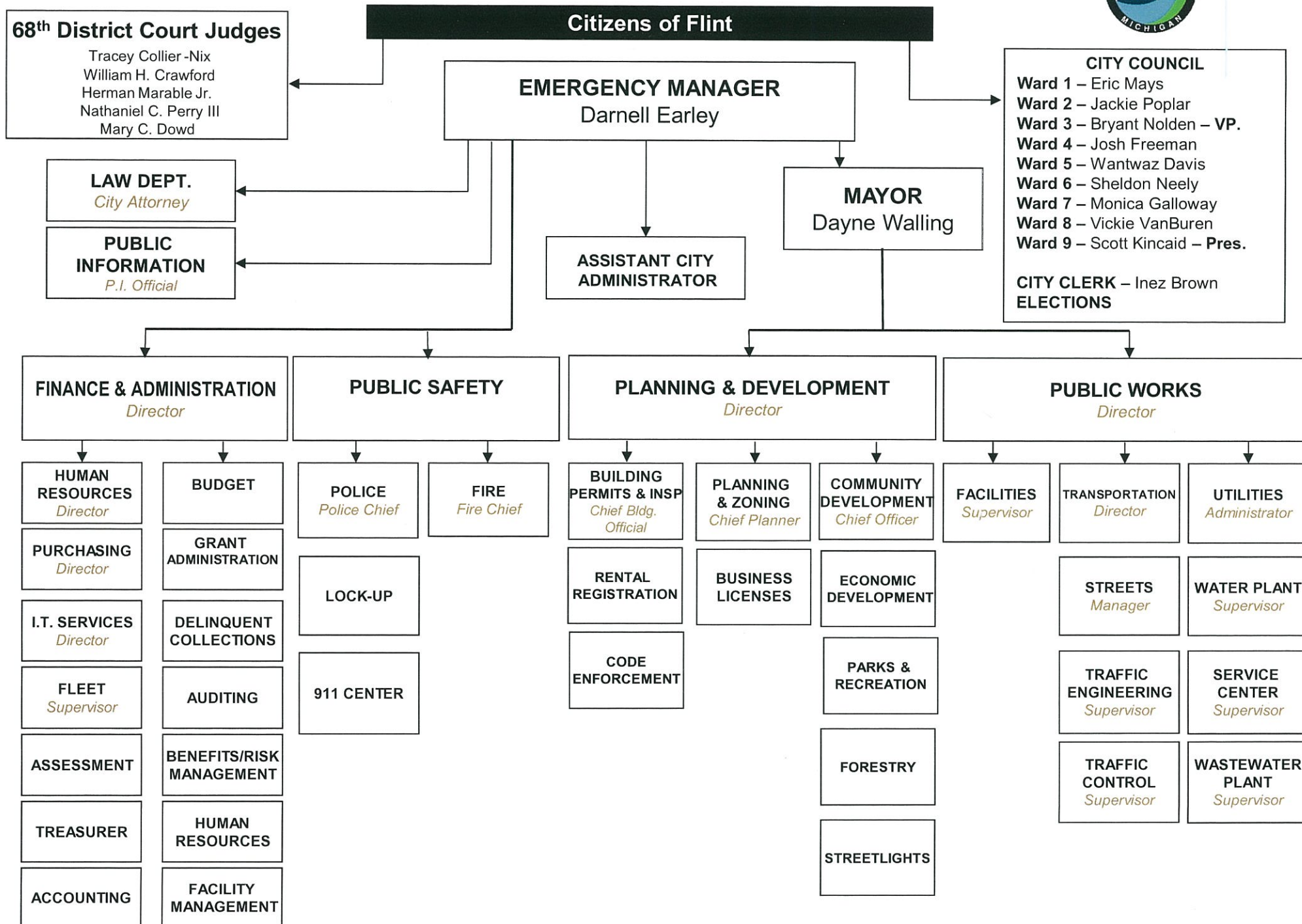
City of Flint

Steps to Prepare for Transition From Emergency Manager to Receivership Transition Advisory Board

	Target	Completion	7 Pt. Trans. Plan #	Comments
City Council Activity				
* Council to receive quarterly reports from Mayor/Fin. Director on progress of achieving strategic objectives and priorities	9/22/14		6	
* Completion of City Ordinance Review by Council as proposed by EM	9/22/14		3	
* Review Strategic Plan, FY16 Budget	1/20/15		6/7	
* 6 mos. FY15 Budget Review/Amendments	1/20/15		6/7	
* Strategic Plan to be updated annually	2/20/15		6	
* FY17 Budget Development	2/20/15			
* Completion of MML Level One Education Award per EM Order 2	3/28/14		7	
Five Year Financial Analysis				
* City Council adopts 5 Year Analysis	6/1/14	6/1/2014	2	
* Finance/Adm Cmte shall annually review analysis in February each year and Send to Council for approval	2/20/15		2	
Issue outgoing EM Order				
	4/8/2015			

Attachment 3. Organizational Chart July 2014

CITY OF FLINT – ORGANIZATIONAL CHART – July 2014



Attachment 4. Strategic Plan for the City of Flint 2015-2019 – 1st Quarter Update

City of Flint Strategic Plan

Quarterly Report



July 1, 2014 – September 30, 2014



CITY OF FLINT
OFFICE OF THE EMERGENCY MANAGER



Darnell Earley, ICMA-CM, MPA
Emergency Manager

DATE: October 10, 2014

TO: Scott Kincaid, President, Flint City Council
City Council

FROM: Darnell Earley, Emergency Manager
Dayne Walling, Mayor

RE: City of Flint Strategic Plan, First Quarter Report

Earlier this year, the City Council of Flint adopted a Strategic Plan for the City of Flint. This Plan announced a Vision, Mission, and Goals to guide the operation of the City government for the next five years, and was adopted in the context of the City's recently adopted Master Plan for the community. It was followed by a statement of budget priorities adopted by the City Council, and ultimately by a biennial budget for FY15 and FY16. The budget also projected the City's finances for the following three years – FY17, FY18, and FY19. During this same period a Deficit Elimination Plan and Reserve Accumulation Plan was approved by the State and a Seven Point Transition Management Plan was enacted to guide the way by which the operation of the City will be assumed by the Mayor and City Council. The integration of the Strategic Plan into the organizational processes of the City is a key component of the Seven Point Transition Management Plan.

In total, these actions comprise a broad framework guiding the direction of the Flint City government as it restores financial stability and once again becomes an active leader focused on making Flint a safe, secure city attractive to residents, businesses, students, and visitors.

The first quarter of FY15 ended on September 30, 2014. We are pleased to report on the progress which has been made. While significant progress has been made on many fronts, significant challenges and risks remain.

We wish to commend the Management Team and our employees for their dedicated efforts to move the City forward. We look forward to discussing the contents of the report with you.

Overview

The City of Flint has a vision and a plan and now it is focused on implementation in order to achieve a stronger and financially sound municipal government along with a safer and more stable community. To succeed, however, City leaders must follow the plan with discipline and commitment. They cannot stop halfway or leave work half-done—and everyone has an important role to play. Working together as a team, the City of Flint has been successful in the previous quarter in increasing public safety, improving infrastructure, creating jobs and development, eliminating blight, engaging citizens and managing financial and administrative challenges. Areas of success include:

- ❖ Law enforcement is working hard with growing community support and total homicide victims is down 28% compared with 2013.
- ❖ Utilities is managing with an eye toward the future and the construction of the KWA pipeline is underway, on time and within budget.
- ❖ Development activities have increased with new facilities under construction at GM Flint Assembly, on the Buick City brownfield site with American Pipe, and downtown in the Health and Wellness District.
- ❖ Blighted properties continue to be eliminated, using state and federal funds, and neighborhood volunteer groups have removed more than 2 million pounds of trash in major clean-up efforts.
- ❖ The General Fund deficit continues to be reduced, and the City's financial position is stabilized at least for the near term. Preliminary projections show the deficit as of June 30, 2014 to be \$9 million, a reduction from \$12.9 million the previous year.
- ❖ Revenues and expenses for the first quarter of FY15 are in line with expectations.
- ❖ Internal restructuring of the City continues as it strives to become efficient, effective, and customer service focused in an environment much smaller than in the past.
- ❖ The transition from state oversight to traditional home rule is underway, guided by the Seven Point Plan recently enacted. If progress continues as anticipated, the next step in transition will occur in 2015.

Challenges also continue. The transition from DWSD to the Flint River for the City's temporary supply of water until KWA is complete has occurred; however, the work of producing treated water has been complicated by the system's aging infrastructure and varying temperatures. A badly needed update to the City's web site is underway; progress has been delayed from initial completion targets as the selected vendor was unable to perform necessary tasks. The retiree lawsuit, whose outcome can seriously affect the financial solvency of the City, remains unresolved. Work continues to get done under difficult circumstances with limited resources, however the new strategic planning process is improving the City of Flint's productivity, responsiveness and accountability.

Assuring Accountability to Adopted Plans and Budget

The Strategic Plan for FY15-FY19 and the Biennial Budget for FY15 and FY16 charts the course for the Flint City government as it emerges from near financial insolvency and establishes itself as a municipal government providing residents, businesses, students and visitors public services in a customer friendly and financially responsible manner. Near term steps for achieving this have further been defined by a set of priorities set by the Mayor and City Council as the biennial

budget was adopted. Likewise, the Master Plan for a Sustainable Flint, adopted in October 2013 by the Flint City Council and the Flint Planning Commission, provides the framework for ongoing efforts to improve the community as a whole.

Achieving the outcomes desired will be a lengthy and ongoing process. Specific steps to move along this course have been outlined in a series of objectives to be accomplished over the next several years. The purpose of the quarterly report is to hold the City of Flint government accountable to the highlight progress as well as to identify areas of weak performance. The first quarter of FY15 ended on September 30, 2014, and progress has been assessed.

Highlights

Increasing Public Safety

A primary goal of the City is to assure a safe, secure, and healthy environment in which to live, work and play. Well-functioning police, fire and emergency response systems are essential to achieving this. While challenged significantly with less than adequate resources, progress has been made to improve public safety, thanks in part to the assistance and collaboration of the State Police:

- Incidence of Part One crime is down 13%, including a 28% reduction in the number of homicides.
- Response time for police and fire has been decreased
- The decision has been made that the City will rejoin the Genesee County 9-1-1 Consortium. Anticipated to occur by July 1, 2015, this action will result in enhanced service with access to updated technology and will provide some \$1 million annually in reduced costs.
- Internal reorganizations and process improvements have been made in the Police and Fire departments to accommodate the reduced staffing made necessary by the City's financial condition. With the assistance of financial assistance from the state, the City is engaged in a comprehensive review of its police and fire structure to determine the most efficient and effective organization for the future.

Improving Infrastructure

A key goal of the City is to provide access to dependable and affordable water sewer, and waste. Another key goal is to assure an adequate and well maintained transportation network. The financial challenges of the past several years has left the City with significant need for reinvestment in virtually all of its infrastructure. While the challenge is enormous, positive steps have been taken:

- The first draft of the City's first comprehensive Capital Improvement Plan has been completed and will shortly be shared with the public for its input.
- The City has recently been notified that it will receive \$750,000 in funding for roads, as contained in the new State budget. Planning for use of these funds is beginning, with the expectation that it will be used for badly needed road repairs in the spring.

- The construction of the KWA pipeline is underway, on time and within budget. The transition from DWSD to the Flint River for the City's temporary supply of water until KWA is complete has occurred; however, the work of producing treated water has been complicated by the system's aging infrastructure and varying temperatures.
- Concerns regarding the cost of water to Flint residents and businesses remains a high concern. Investigation of sources of water loss – both from theft and pipe leakage is ongoing. Reports of theft have resulted in criminal investigations, which are significant and ongoing. Several criminal complaints have resulted from the investigation and more are anticipated. Comprehensive programs of water meter replacement and leak detection are being developed.
- Construction will begin in October of a load out facility that will allow the city to shut down the incinerator and realize up to \$400,000 a year in operational savings in the sewer fund.
- Investments in the underground utilities infrastructure are being finalized, utilizing budgeted funds for pipe replacement, pipe lining, and installation of technologically advanced water meters.
- Work is being planned to address the condition of city facilities. A contract has been signed to repair the employee and police parking lot and to replace the lighting with LED lights, while a process for evaluating potential energy savings at the Municipal complex is being finalized.

Creating Jobs and Development

One of the goals in the recently adopted Master Plan is to have a growing and diverse economy that spurs innovation and small business development along with an education system that prepares our workforce for jobs paying a livable wage. The Strategic Plan likewise commits the City to foster cooperation between businesses, higher education and medical institutions, nonprofit organizations and community groups to create jobs and development. It also identifies the need for the City to better define the role of the public sector in economic development and also to improve the business climate.

A number of business and community development initiatives are underway across the city.

- Development activities have increased as evidenced by revenues collected from building permits and rental inspections. These revenues are currently projected to exceed budgeted revenues by \$300,000 by the end of the fiscal year.
- Increased capacity for compliance with the City's Rental Registration Ordinance is being put into place. A contract for services has been executed, with inspections planned to begin before November 1.
- A new Medical Marijuana ordinance has been enacted. Application forms and related materials are being developed.
- Aggressive pursuit of funding for specific projects promoting development has resulted in more than \$4 million to the City, including some \$2 million for the redevelopment of Chevy Commons, \$1.6 million for reconstruction of Dupont Street. Other grants have been awarded for a revitalization plan the South Saginaw corridor, road diet and bike lanes for Harrison Street, and an analysis of housing for the downtown area.

- Smith Village Development - Of 39 new homes built, 21 have sold, there are six purchase agreements, and 12 are remaining to be sold.
- Gundry and Salem NSP1 Purchase-Rehab-Resale – 14 homes were rehabbed, there are seven purchase agreements, and one home has been sold. Six of the 12 deeds that are in litigation with a previous developer by order of the Court.
- 26 units of senior apartments were made available with the ribbon cutting of Oak Street Apartments, a repurposed closed school building. Renovation was kick started with City of Flint CDBG demolition funds.
- An assessment of the development capacity of Flint's network of Community Housing Development Organizations (CHDO) and Community Development Corporations (CDC) has been completed in partnership with Local Initiatives Support Corporation (LISC). A planning is now underway to determine how the network can support implementation of the city's Master Plan and Blight Elimination Framework.
- In partnership with the local community foundation, public library, community college, and non-profits, began a six month community planning process where over 200 volunteers and stakeholders will create a well-coordinated, integrated system for literacy service delivery that increases literacy levels through a well-managed coalition of organizations.
- The \$2.3 Million Community Development Block Grant (CDBG) programming allocation has been implemented. This allocation supports \$928,000 of blight elimination, \$725,000 in housing rehabilitation and emergency repairs, \$227,000 to increase literacy, \$124,000 for victim advocacy and fair housing and \$184,000 in youth initiatives.

Improving Parks

Encouraging partnerships for recreation and access to open space across the City is a key goal of the Strategic Plan. While City support of its park system has been minimal for the past several years, positive steps, and the creation of partnerships in particular, have been taken towards achieving this goal:

- All City parks are being mowed at least twice per month, and their progress monitored on a regular basis
- Partnerships have been formalized with the Crim Foundation for Basset Park; with Friends of Rollingwood for additional park improvements; with Genesee Conservation District for forestry services; and with Mott Community college for Kearsley Softball Field and the Longway Greenbelt.
- A partnership with Mott Park Association for golf course and clubhouse is being developed.
- Substantial progress on park improvements are occurring at Max Brandon, aided by \$200,000 in grant funding.
- Grant funding has also aided improvements at McKinley, and fostered progress on the Grand Traverse Greenway.
- Other improvements are occurring at Thread Lake and Flint Park Lake through the Genesee County Parks Partnership.

- The City is working in partnership with stakeholders at Whaley, Berston, Dewey, Kearsley, Hasselbring and Brennan Parks to leverage additional funding and volunteer assistance to construct further improvements.
- The Senior Center leases have been completed for Hasselbring and Brennan, assuring that senior citizen programming will continue in the City.

Eliminating Blight

Eliminating blight within the next five years is one of the objectives incorporated into the Master Plan, and is recognized by the City as being critical to creating and maintaining a vibrant and growing community. To date:

- A draft Blight Elimination Framework has been developed and widely circulated for public input, reaching approximately 400 residents who have committed to its implementation. The City has committed to organizing its resources around this plan and has appropriated approximately \$928,000 for blight elimination activities including the development of a code enforcement program, demolition, and coordination of extensive neighborhood clean ups.
- Several hundred citizen volunteers, working with Cities of Service, Clean & Green, and many neighborhood associations, have spent countless hours on many projects, including removal of more than 2 million pounds of trash from blighted areas, boarding of 575 vacant properties, and mowing some 12,500 properties a total of 28,000 times.
- Over \$900,000 in CDBG allocations has been contracted to the Genesee County Land Bank for demolition of approximately 70 commercial and residential structures.
- \$2.6 million in Hardest Hit funds were recently allocated to the City in partnership with the Land Bank to demolish some 225 homes in Civic Park. This funding is in addition to the nearly \$23 million of both Michigan Blight Elimination and Hardest Hit Grant Funding for demolition of approximately 2,000 debilitated homes. The City has completed more than 1,500 Cut and Plugs in preparation for scheduled demolitions.
- An average of 240 Code Compliance issues are addressed monthly by the City's Blight Elimination Manager. 80% of these are resolved without further code enforcement action.
- The City has recruited 2 AmeriCorps VISTAs volunteers who will start in November and focus on implementation of the Blight Elimination Framework.

Engaging Citizens

An engaged citizenry is essential to creating and maintaining a vibrant growing community. Citizen engagement in Flint increased significantly over the past few years as the City engaged them in the development of the Master Plan. Master Plan implementation has continued to engage citizens, as have other activities fostered by the City:

- All Master Plan Implementation Task Groups have met twice, working on individual actions plans. The City will also be working with 41 neighborhood groups who have

been trained on assessment work and will complete the neighborhood inventory for housing and street lighting by mid-November.

- The Police Department has engaged citizens in several ways, including increased participation by its command officers in community meetings, and by partnership and participation in APLACT (Advocates and Leaders for Police and Community Trust),
- The Department has also expanded use of Blue Badge volunteers in many areas, such as the newly established Citizens Radio Patrol.
- The department also become an active user of social media, promoting Crime Stoppers and Operation Fresh Start, and creating a presence on Facebook and Twitter.
- The Fire Department has also increased its presence in the community through its "Knock and Talk" initiative.
- Citizen engagement has also been enhanced with the placement of national service teams in the City of Flint, one from the National Civilian Community Corps and one from VISTA. More than 800 volunteers have been engaged with these teams on various projects, including removal of more than 2 million pounds of trash from blighted areas, emergency preparedness education for more than 900 residents, and participation in the national day of service on 9/11.

Managing Financial Challenges

Operating in a financially sustainable manner is essential if the City is to achieve its Mission of assuring that residents, businesses, students and visitors receive municipal services in a customer friendly and financially responsible manner. While the City continues to address an accumulated General Fund deficit, significant legacy costs, and a continuing structural deficit, progress continues to be made:

- The General Fund deficit continues to be reduced, and the City's financial position is stabilized at least for the near term. Preliminary projections show the deficit as of June 30, 2014 to be \$9 million, a reduction from \$12.9 million the previous year. The City's cash position is adequate.
- A plan to eliminate the General Fund deficit no later than FY19 and to accumulate an adequate level of financial reserves no later than FY24 has been approved by the State.
- Revenues and expenses for the first quarter of FY15, which ended September 30, are generally in line with expectations.
- The City is vigorously pursuing external funding and resources to implement important projects in areas such as blight elimination, housing, and park improvements. More than \$3 million has been received so far this year from federal agencies, state entities and community foundations, and additional applications are pending.

However, the legal challenge to changes made to retiree health care as part of restoring financial solvency continues. The June 30 decision by the Federal Court to permit the City to modify health care for retirees should provide some financial relief to the City while the case is being litigated. Should the City not prevail, however, the \$5 million additional cost added to the FY15 budget will be continued, and may result in Flint's return to financial solvency becoming exceedingly difficult if not impossible.

Improving Internal Operations

Achieving the goals set forth in the Strategic Plan will require a city organization that is efficient and effective, and capable of operating in an environment of limited resources. Elected leaders, appointed officials, and employees must be highly trained and professional, and place high priority on excellent customer service. Its organizational structures and process must be efficient, modern, and focused on results. Much remains to be done, but progress is being made:

- The search for an experienced professional City Administrator is underway, and several charter amendments are being considered by the voters, which would further enhance the efficiency of the government.
- A badly needed update to the City's web site is underway; progress has been delayed from initial completion targets as the selected vendor was unable to perform necessary tasks.
- A comprehensive review of City Ordinances is underway, with revisions in business licensing and zoning ordinances nearly complete.
- The organizational structure of the City has been revised to assure that capacity exists to implement the Master Plan.
- Professional development opportunities have been defined and are being provided for city staff. Current focuses include supervision and use of technology.
- An in-depth evaluation of the structure of the police and fire departments is underway with the goal of identifying the most efficient and effective structure for the delivery of public safety services.
- Nearly all labor contracts and personnel policies have been revised to improved organizational efficiency while containing short and long term costs associated with employee compensation.
- Review of the City's capacity to provide capacity and leadership in economic development is underway, including the potential of collaborative efforts with other entities.
- Reorganization of current staff positions to enhance constituent services is underway.
- Internal reorganizations and policy/procedure updates within the Police and Fire Departments have been enacted.
- The City's Emergency Management Plan has been updated.
- Reorganizations within the Utilities Division are being implemented to increase capacity to respond to maintenance and other needs.
- The Transportation Division has increased its capacity and lowered its costs to perform right-of-way maintenance activities by assigning casual skilled labor to work with street Maintenance crews.
- Agreement executed with Genesee County Conservation District to compile an inventory of street trees in order to develop a sustainable plan for the care and preservation of the urban street tree forestry.
- Improved processes for grant administration and compliance monitoring are being implemented
- Planning is leading an effort to fully utilize GIS capabilities to serve all departments.

- Asset management tools for Transportation and Utilities, such as GPS units, web reporting, and a new work order system, are scheduled for installation in the coming months.
- A city wide program to recognize employees is being evaluated. Currently, recognition programs exist on a departmental basis, including the Police Department, and a new program is scheduled for introduction in Department of Public Works.
- The Community and Economic Development Division continues to enact corrective actions, refine and adopt policies and procedures and provide technical assistance to sub-recipients for federal and state funded programs that reduce the potential repayment from historical HUD OIG monitoring findings and current Field Office and MSHDA monitoring, reducing exposure to General Fund for repayment.

Transitioning Back to Home Rule

The City has been under the jurisdiction of the State this time since November, 2011, as its financial condition placed it on the brink of insolvency. Much progress has been made to address that, and the focus is now preparing for the transition back to Home Rule. Progress to date includes:

- A 7 Point Plan enacted by the Emergency Manager identifies specific objectives to be accomplished in order for the transition to proceed
- Target completion dates have been identified for many of the steps
- Specific objectives which have been accomplished include approval of a Deficit Elimination Plan, initiation of the search for a City Administrator, completion of a report by the Blue Ribbon Committee and the placement of 5 Charter Amendments plus the question of forming a Charter Review Commission on the November ballot.

Conclusion

Progress is being made in accordance with the expectations of the Strategic Plan and its specific objectives. Significant steps are being taken to improve its financial condition and to restructure the organization to improve efficiency and effectiveness. Steps are also being taken to prepare the City for return to traditional Home Rule governance.

Not surprisingly, because this is a first quarter report, not all objectives have been completed, and some have yet to start. In addition, many of the objectives require significant amounts of time and energy to achieve.

The positive progress outlined in this report must be read in the context of the current overall condition of the City of Flint. The level of services currently provided by the City is marginal as it struggles to regain financial solvency. Flint continues to be challenged by population loss, relatively low per capita income, aging infrastructure, and an insufficient revenue stream to support a desired level of services. It still has a significant General Fund deficit to be addressed, along with significant legacy costs. And it still faces the possibility of insolvency should the challenge to changes in retiree health care prevail.

GOVERNANCE AND ADMINISTRATION

VISION Statement
The City of Flint's Governance will adapt to change and be a model of professionalism, transparency, and sustainability in order to provide effective government to each of our City's residents (as written in the Charter Preamble).

MISSION Statement
The Executive Management and Elected Leadership Directs and guides the City government in order operate in an open and financially responsible manner, including improving citizen access, focusing on measurable results, improving the City's financial position, and eliminating accumulated deficits within the context of the City of Flint Master Plan.

DIVISIONS	FUNCTIONS	GOALS	KEY OBJECTIVES FY15 & FY16	STATUS
EMERGENCY MANAGER		Promote vision, set priorities, and measure results	Formally assess City readiness for Transition Advisory Board and progress towards achievement of Seven-Point Plan	I
MAYOR & COUNCIL			Participate with MML and others on an ongoing basis in advocating for state reforms in municipal financing, including PP T and EVIP	C
CITY ADMINISTRATOR	Management of City Government		Continue to participate with MML and partners with new legislative session in advocating for state reforms in municipal financing, including OPEB and Prop A	I
	Chief Elected Official	Leadership: Provide direction, guidance and support to the leadership in the Departments of Public Safety, Planning & Development, Public Works, and Finance & Administration in order for the achievement of their goals and objectives	Reduce deficit by no less than \$1.8 million by end of FY15, and each year thereafter in accord with City Deficit Elimination Plan, and continuing to accumulate an appropriate level of reserves	I
MAYOR	Legislative Body of the City		Begin search for City Administrator	C
			Formally assess dept head's progress on attaining objectives and then semi-annually thereafter	I
CITY COUNCIL		Partnerships: Seek partnerships with local, state and federal governmental partners and other private entities in order to maximize efficiencies and resources in meeting the City's mission.	Conduct organizational review of all departments completing Public Safety in FY15 and Public Works in FY16	I
			Resolve retiree healthcare lawsuit by December 31, 2015	I
			Conduct formal quarterly budget and strategic plan review with Council	I
HUMAN RELATIONS		Training: Prioritize attracting and retaining a highly trained and professional staff of elected leaders, appointed officials and employees by offering training opportunities, encouraging best practices, measuring performance and providing evaluations.	Complete assessment of Hurley's future as a community hospital	I
CIVIL SERVICE/OMBUDSMAN			Apply for 20 grants annually and receive \$10 million in competitive/non-entitlement awards, beginning in FY15	I
			Secure ongoing financial and other support for public safety and blight, including city lock-up, for FY15-FY19	I
			Develop proposals for 911 consolidation and courts consolidation	I
		Citizen Access: Manage municipal services in a customer friendly manner by providing public information, respond to constituent concerns.	Design citizen service system to process up to 500 requests each month	I
			All Council members and Mayor to attain MML Level Two certification	I
			Update the video capabilities of the City Council chambers to facilitate in-house recording, production and uploading of video	I
			EM and Mayor to approve professional development training schedule for department heads	I
		Volunteer Service: Develop a culture of national service and community volunteering that demonstrates how the City and community priorities can be addressed through service solutions.	EM and Mayor to approve professional development training schedule for employees, based on recommendations from department heads and Human Resources	I
			Updated web site to be implemented	I
			All appointments to City boards to be current	I
		Climate for Growth: Foster cooperation among business, nonprofit, foundation partners and residents to create a climate that supports community and economic development	Create 1,000 Volunteer opportunities annually	I
			Mayor/EM to implement policies and procedures for improving citizen access to City government	I
			Formally assess future city role in promoting economic and community development for consideration in FY16 budget	I

GOVERNANCE AND ADMINISTRATION

(cont)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
<u>CITY ATTORNEY</u>				
CITY ATTORNEY'S OFFICE	Provide legal advice to Mayor, Council, City Administrator and Department Heads on matters of City business	Update City ordinances	Revised Business Licensing ordinance to be in effect on July 1, 2014; revised Zoning ordinance by November, 2014; schedule of remaining ordinance revisions to be developed by July 1, 2015	I
	Prosecutes violations of City Ordinances		Develop strategy and timeline for renegotiating Cable Franchise agreement (agreement expires December, 2016)	I
	Responds to FOIA requests	Provide for most cost effective means of litigation	Handle 95% of litigation in-house	C
	Advises in labor relations and employment relations issues		Implement program for increasing amount of delinquent collections	I
	Represents City in lawsuits and other legal matters	Develop and implement administrative efficiencies	Define proposed process for handling paper and digital files, including time frame for implementation	I
			Define process and procedures for improving standardization of procedures for common legal matters, including time frame for implementation	I
		Improve staff skill sets and working environment	Program for improving skill sets of all staff to be scheduled/implemented	I
			Proposal for improving the appearance of City Attorney's Office to be presented to Facilities	C
<u>CITY CLERK</u>				
CITY CLERK'S OFFICE	Records proceeding of City Council and other bodies	Maintains all records of meetings of City Council and its committees. Publishes notices of meetings and records minutes.	Define ongoing training needs of City Council staff, including law changes affecting legislative bodies (such as public notices, open meetings) and the Legistar cataloging system and implement training	I
	Provides administrative and professional support to City Council and other bodies		Review and update City Council's constituent complaint referral process	I
RECORDS	Custodian of City Records	Manages custody and retention of city records, including minutes of official bodies.	Release a RFP by January 1, 2015 seeking comprehensive proposals for analyzing the state of all City current and historical records and providing recommendations for preserving, cataloging, and accessing records, utilizing a records retention schedule, with implementation to begin in FY16	N
	Codifies city ordinances every ten years		Assure orderly transition of the Licensing Division to the Planning & Development Department	I
ELECTIONS	Oversight of elections	Conducts elections in accordance with state law.	Continue ongoing training calendar for Election Inspectors and City staff involved with elections	I
		Maintains current and historical voter registration lists and related documents	Secure State grant for polling accessibility study to meet ADA requirements and continue to seek public and non-profit grants for election related activities.	I

POLICE DEPARTMENT

VISION Statement

The Flint Police Department will be the anchor resource in a collaborative effort with the community, businesses and visitors to the City of Flint. We will provide model law enforcement services with an emphasis on innovation and technology.

MISSION Statement

The City of Flint Police Department is committed to protecting and serving all the people of our community with respect, fairness, and compassion.

Acting in partnership with our community to protect life and property, we strive to prevent crime and preserve peace, order and safety.

We will seek just solutions with honesty and integrity.

We encourage, need, and expect community involvement to work toward a mutual goal of enhancing the quality of life within our city.

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
<u>POLICE</u>				
ADMINISTRATION	Management & Planning	Utilize tangible departmental resources in an efficient and effective manner	Recommend vendor for Record Management System by October 1, 2014, and propose funding and implementation strategy for inclusion in FY16 budget	C
		Utilize tangible departmental resources in an efficient and effective manner	Establish criteria that identifies each supervisor's responsibilities in the supervision of their respective subordinates	C
		Institute fair and reliable performance accountability at all levels within the Flint Police Department	Review administrative responsibilities	C
		Utilize tangible departmental resources in an efficient and effective manner	Revitalize the Flint Police Department's Chaplain Corps	I
	Community Policing	Implement a comprehensive impactful community involvement/engagement strategy	Launch FPD website	C
		Implement a comprehensive impactful community involvement/engagement strategy	Acquire and implement an online Crime Mapping capability that is accessible to community members	C
		Implement a comprehensive impactful community involvement/engagement strategy	Develop, train, and implement a "Citizen's Radio Patrol" utilizing Blue Badge Volunteers in their respective neighborhoods	I
INVESTIGATIONS	Investigation of Crimes	Utilize tangible departmental resources in an efficient and effective manner	Evaluate call management strategies currently in place	C
		Utilize tangible departmental resources in an efficient and effective manner	Increase use of IB techs at crime scenes, develop latent prints and compare to files to ID perpetrators by June 30, 2015	N
		Utilize tangible departmental resources in an efficient and effective manner	Develop an informational document from the Detective Bureau to assist in identifying crime patterns	C
LOCKUP	Oversight of lock-up facility	Utilize tangible departmental resources in an efficient and effective manner	Move to have GCSD handle entire booking process eliminate IB techs from process	N
PATROL	Deployment of officers on patrol	Effective and efficient deployment of personnel based on calls for service and crime data to include (a) place based, (b) time based, and (c) offender based observations.	Reduce response time to calls for service by 8%	I

POLICE DEPARTMENT

(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
RECORDS/PROPERTY MANAGEMENT		Utilize tangible departmental resources in an efficient and effective manner	Develop a data driven strategy that can be utilized by Patrol Lieutenants through recurring reports	C
	Custody of police records and confiscated properties	Maintain and utilize effective and efficient call management strategies	Examine other alternatives as it relates to calls for service or criminal complaints	C
		Move to electronic property management	Complete refresh of property room	C
	IB section/ Property	Apply updated retention policy	Eliminate all unnecessary historical paper records in the Police Department	C
		Provide a training and qualification venue for FPD and explore the possibility of revenue generation if we rent out to other LE agencies in the area.	Evaluate options and recommend location for new shooting range	N
	Department Management	To use all department empirical data effectively, and develop a department-wide goal of strategic thinking. Operationalize responses in functions and responsibilities of each level within the department to achieve the following:	A 20% reduction in Violent Part 1 crime	I
			Increase Community Policing efforts, measured by the MSU, proactive time study with an increase of 7-10%	I
Administration	Department Management	Increase community volunteers Blue Badge Program	Use Blue Badge as the portal to all volunteer efforts, including 1). Citizen Radio Patrol, 2), Chaplain Corps, 3). Service Center/Mini Station workers with a goal of 30% increase	N
Administration	Department Management	Increase use of Neighborhood Service Officer Program	Identify funding source to expand the NSO program in size and duties, specifically license compliance for problem businesses and scrap and secondhand merchants	C
Chief's Office	School Liaison	Increase and deploy School Resource Officer	Per the COPS grant Hire 6 Officers and deploy in the schools with the emphasis on the school and the community therein, focus on safe routes and crimestoppers school program	I
Chief's Office	Department Management	Collaboration with Federal, State, and LE agencies that will result in continued crime reduction	1). Continue Partnership with FBI, ATF and USMS. 2). Partner with MSP, FFD, FANG on Arson squad, 3), Partner GCSO on Auto Theft Team (GAIN), Develop Area Crime Team with MSP and GCSO	C
			Acquire and implement an online Crime Mapping capability that is accessible to community members	C
			Submit all requested materials from ICMA	C

VISION STATEMENT

The City of Flint 911 Department will be a fully functional Next Gen 911 system, accessible 24/7 from any device.

MISSION Statement

The City of Flint 911 Department is committed to serving our citizens, businesses and visitors with professional emergency services. We will continuously strive to improve our services in the most effective and efficient manner possible.

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
911			Reduce use of 911 for non-emergency calls by 25%	I
TELEPHONE ANSWERING & DISPATCH	Receives call and dispatches resources	Provide the best possible emergency telephone answering and dispatch purpose with available resources	Develop plan for Next Gen 911 technology, including telephone upgrade and console upgrade	N
	Maintains records and consoles	Provide prompt, courteous, and efficient customer service	Improve Response to incoming 911 and 7-digit calls by 10% and improve coordination with EMS dispatch	I
RECORDS MANAGEMENT	Management of 911 Center	Improve community group relationships through community outreach	Automate billing for structure fires	N
			Develop plan for Consolidation with Genesee County Consortium	I
ADMINISTRATION			Work with Human Resources to create a new employment roster	N
			Working with Fire Department, create program and process for utilizing Fire Fighters on light duty at 911	C
			Complete state required training for all employees	I
			Complete Tower construction	I
			Eliminate Provisional Appointments/Fill vacancies permanently	N
			Strengthen relations with community groups by participating in 24 meetings each year	I
			Implement Quality Assurance program	C

FIRE DEPARTMENT

VISION Statement

A community educated on all matters related to fire safety and fire protection resulting in minimal damage and injury from fire incidents.

MISSION Statement

Utilizing available resources, the Flint Fire Department will respond quickly and effectively to fire calls; and will lead efforts to educate the community on all matters relating to fire safety and protection.

DIVISIONS		FUNCTIONS	GOALS	KEY OBJECTIVES FY15 & FY16	STATUS
FIRE	ADMINISTRATION & EMERGENCY MANAGEMENT	Department Management; coordination of emergency management activities within city		Maintain average fire response time under 9 minutes in FY2015 and develop plan to reduce response time in FY16 to less than 6 minutes	I
				Turnaround time for Fire Inspections to be 5 days or less	C
	FIRE SUPPRESSION	Deployment of Fire Fighters to emergencies	Provide the highest quality fire response/fire protection possible	Implement new organizational structure based on 75 full-time positions	C
	FIRE INSPECTION & ARSON INVESTIGATION	Investigation of suspicious fires; conduct of commercial building inspections		100% Flint School children contacted and provided with fire safety and prevention program	N
				100% of Senior Centers provided with fire safety and prevention program	N
		100% of City Block Clubs provided fire safety and prevention program		N	
	COMMUNITY EDUCATION	Education of residents and businesses in fire prevention		At least 4 times per year, the Fire Department will provide the community with information regarding fire safety and prevention	C
			Lead City wide emergency preparedness and response	Evaluate and define role of the Fire Department in Emergency Management, with report provided to EM	C
				Reduce energy in Fire Departments by 20%	I
				Continue progressive training once per week	I
			Continued training for Suppression Personnel as technology develops for today's high-tech environment	I	
			Implement physical fitness program	I	
			"Knock and Talk" Fire Suppression Crews and Prevention Staff to distribute Arson Reward literature to 100% of residents	I	
			Educate juvenile firesetters by providing one-on-one discussion with 10 juveniles	I	

68th DISTRICT COURT

VISION Statement

The 68th Judicial District Court will be a leader among Michigan Courts in the provision of quality service, equal access to a fair and effective system of justice, and protection of the public's safety.

MISSION Statement

The 68th Judicial District Court will provide timely, fair, and impartial justice in all matters properly presented to the Court.

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
<u>DISTRICT COURT</u>				
ADMINISTRATION	Overall Court Management	Provides the most efficient processing possible within the ne current appropriation from the City	To comply with all Trial Court Performance Standards-Annually, as dictated by the State Court Administrative Office	C
JUDICIAL PROCESSING	Courtroom activities		Improve Court collections-Annual increases by way of Amnesty and Collections Agency, comparing results at the end of each fiscal year to the previous year	I
PROBATION	Provides oversight of probationers		Re-establish Probation Department with (1) Probation Officer	I

PUBLIC WORKS

VISION Statement
The vision of the Public Works Department is to be a well managed and well trained workforce that utilizes all available resources, technology, and collaborative means to maintain the City's above and underground infrastructure and facilities.

MISSION Statement
The Public Works Department is committed to the development of qualified managers and workers with consistent ongoing training, data driven decisions, and the creation of new job performance measurables.
The DPW will aggressively engage in strategic local and state level partnerships while continuously implementing new and improved technologies, procedures, and policies.

DIVISIONS	FUNCTIONS	GOALS	KEY OBJECTIVES FY15 & FY16	STATUS
UTILITIES	Water Treatment	Provide dependable and affordable water and sewer service to City residents and businesses.		
	Water Distribution		Complete the electrical upgrades on Cedar Street Pumping Facility	I
	WATER TREATMENT PLANT			
	WATER POLLUTION CONTROL		Complete the engineering design work for the Hamilton Dam upgrades	I
	WATER SERVICE CENTER		Complete the rehabilitation of the Torrey Road Booster Station	I
	Sanitary Sewer Operation & Maintenance		Complete and implement a comprehensive pay scale evaluation for all WTP employees	I
	Storm Water Maintenance	Routine preventative maintenance program - A program that includes written procedures, identification methods, scheduling, and measurable tracking.	Complete phase II (of III) of the WTP upgrade in preparation of transition to KWA	I
	Dam Maintenance			
	Water Turn On's/Off's		Create GIS maps of utility assets (Including base-layer)	N
	Cut & Plugs		Implement tracking program for main breaks and sink holes with monthly reporting	I
	Wastewater Treatment		Develop and implement a written and sustainable "water loss" program. Program is to target the identification of a "baseline" loss and create means to maintain a loss percentage of under 16%.	I
	Industrial Pretreatment Compliance		Replace 3,000 residential meters	I
			Develop and implement a written root control matrix to reduce infiltration into the sanitary sewer systems	I
			Develop a written pipe replacement matrix that uses multiple criteria to identify the priority pipes to replaced annually	I
		Long term Utilities planning - Continued implementation of objectives that increase the efficiency and sustainability of the Utility department. Including the use of Blue/Green Infrastructure projects, right sizing neighborhood infrastructure, and shared services.	Identify a consultant to write the scope for a comprehensive energy audit of all Utility facilities and send RFP	I
			Develop list of shared service opportunities with Genesee County Drain Commissioner and setup a meeting schedule for talks	I
			Complete the de-commissioning of the incinerator and construction of a load out facility at the Wastewater Treatment Plant	I
			Complete the upgrade plan of turning methane gas from the digester into energy	I
		Increase community engagement, community input, and community awareness with Utility processes and procedures.	Complete the development and use of web site access for residents to report main breaks	I
			Complete Cut & Plug list for hardest hit demolitions	C
			Implement defined response time policy for WSC	N
			Develop capacity to effectuate 100% of non-pay water shut-off notices	C

PUBLIC WORKS

(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
TRANSPORTATION	STREET MAINTENANCE	Maintenance and repair of sidewalks	Complete a sidewalk inventory that identifies the location and surface condition rating of all sidewalks within the City	N
		Enforcement of Right-of-Way Ordinances including paving, plowing and sweeping	Implement a 50/50 Sidewalk Repair Program targeting enforcement of the Sidewalk Ordinance and repair of 500 sidewalk squares and repair of 1,000 squares	N
			Perform preventive maintenance activities on 15 miles of streets and pave 4.5 miles of streets in addition to preventive maintenance on another 15 miles of streets	I
	Maintenance of City street trees		Complete an inventory of city street trees	I
			Develop a Tree Maintenance plan that identifies the location of street trees, condition, risk factors, and schedule of planned maintenance activities over a six-year cycle	I
	CAPITAL PROJECTS ADMINISTRATION		Initiate a web-based application that will allow the public to electronically report pothole, street, street tree, and sidewalk complaints	C
		Capital Improvement Projects (Planning and Management)	Develop and implement a written Public Participation Plan that details how the public will be engaged in the transportation planning process	N
			Invest \$20,000 in non-motorized facilities by providing funding to secure preliminary engineering services for the Genesee Valley non-motorized trail project	C
			Develop a reconfiguration plan for Harrison Street and South Saginaw Street that includes facilities for multi-modal travel and traffic calming devices	I
	TRAFFIC CONTROL		Identify a funding source to develop engineering plans to reopen Leith Street	N
		Maintenance of signs, traffic signals, and pavement markings	Perform an audit of all signalized intersections to identify unwarranted traffic signals and implement a preventive maintenance plan for traffic signals	I
		Barricading Activities/Special Events	Perform regulatory and warning sign upgrades in 3 areas of the City in FY15 and an additional 3 areas each year thereafter	I
	SANITATION (Contract Management)	collection, composting, and recycling	Develop and execute a Compost Plan that will result in the processing and removal of compostable materials from the Chevy in the Hole site	C
			Issue Waste Collection Services RFP for new contract period	N
			Increase the City's recycling participation to 10% in FY15 and 12% in FY16	I
			Develop a recommendation on the feasibility of implementing a 96-gallon cart recycling program	I
			Monitor Waste Collection Services contractor's collection and disposal activities on a monthly basis to ensure compliance with contract provisions	I
			Formally evaluate performance of Waste Collection Services contractor	N
			Work with foundations, Police, and City partners to develop a new special event management protocol	C
			Provide timely instruction to public with respect to leaf collection process	C

PUBLIC WORKS
(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
<u>FACILITY MAINTENANCE</u>	Maintenance of city facilities and grounds	Right size city facilities by consolidating uses and recommending disposal of unneeded facilities	Complete disposition of Police Academy, Fire Station, FAEC, McKinley, and Park Supply buildings	I
	Planning for optimal facility usage.		Elimination of unneeded storage and relocation of employees into a permanent workspace	I
	Facilitating use of city facilities	Plan for needed facility improvements that assures a clean, safe, and sanitary workplace environment for employees.	Implement new staffing plan for Facility Maintenance	C
			Increase capacity for maintenance services through a wider network of support vendors	C
			Establish a contract management performance review that has a semi-annual written report	C
			Develop a comprehensive routine and preventive maintenance plan that documents areas of concern, structures the way we effectuate repairs, and supports the CIP.	I
			Develop 5-year capital improvement plan for City facilities and update annually thereafter	C
		Adopt an energy efficiency and conservation policy that builds toward being carbon neutral.	Replace exterior City Hall lights with LED's and motion sensors	I
			Identify a vendor and a funding mechanism to provide an energy evaluation of the City Hall campus, producing a 2015 energy "baseline" in which to measure progress.	I
			Modify 5-year Facility capital improvement plan annually prior to the budget presentation to Council	I
			Complete the transition of senior center operations to other entities contracting directly with the County for operational support	C
<u>CHEVY COMMONS</u>			Infrastructure remediation and Storm Sewer discharge compliance	I
	Future usable green space		Development and Construction of Phase 1 Green cap	I
			Implementation of USDA Phytoremediation \$400k grant	I
			Events Management	C
			Implement compost operations DEQ Consent Decree	I

PLANNING AND DEVELOPMENT

VISION Statement
The Planning and Development Department will partner with residents, businesses, and visitors to implement the Master Plan and help transform Flint into a safe, vibrant, sustainable, and healthy city.

MISSION Statement
The Planning and Development Department is committed to ensuring the public safety, health, and well-being of Flint's residents, businesses and visitors through targeted investment and rational, well-designed and physically integrated land use and development that advances economic prosperity, eliminates blight and stabilizes neighborhoods, protects the environment, and promotes a better quality of life in the City.

DIVISIONS	FUNCTIONS	GOALS	KEY OBJECTIVES FY15 & FY16	STATUS
<u>CASE MANAGEMENT</u>	Current Planning	Provide streamlined, business friendly plan review, permitting, property disposition, and business licensing in compliance with state and local laws in order to protect the health and welfare of the community.	Complete all plan reviews within 3 weeks and inspections within 72 hours	I
	Permitting		Implement a comprehensive form-based zoning code that streamlines the approval process for projects that adhere to the regulations	I
	Service Counter/Business Support		Process all planning applications within the prescribed time limits and minimize the number of discretionary cases to be reviewed quarterly thereafter	I
	Major Cases		Designate designated case manager to guide major projects through the City's determination process	C
			Complete acquisition of the Grand Traverse Greenway Trail	I
			Coordinate with Redevelopment Ready Communities to reorganize department procedures to provide a seamless case management process for new and existing businesses to help facilitate redevelopment	I
			Implement P & D management of business licensing ordinance	I
	Business Licensing		Achieve 25% licensing compliance in FY16	N
			Achieve 50% licensing compliance in FY17	N
			Achieve 90% licensing compliance in FY18	N
<u>BLIGHT ELIMINATION</u> & <u>NEIGHBORHOOD STABILIZATION</u>	Code Enforcement	Eradicate blight in the City by 2020 and work with residents to stabilize Flint's neighborhoods.	Develop and implement a comprehensive code enforcement program	N
	Rental Registration		Implement an updated rental registration ordinance	N
			Achieve 25% rental registration compliance FY16	N
			Achieve 50% rental registration compliance FY17	N
			Achieve 90% rental registration compliance FY18	N
			Business License Enforcement	Secure funding and demolition assistance to demolish 1,200 homes and 80 commercial buildings each year for 5 years with progress measured annually
	Blight Elimination & Street Lighting Coordination		Secure formal commitment of at least 60 neighborhood groups and community organizations to maintain 2,000 vacant parcels	I
			Implement structure within P&D which has responsibility for developing a plan for improving street lighting within the City, for managing the lighting special assessment and payment of bills, beginning July 1, 2014.	

PLANNING AND DEVELOPMENT

(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
<u>COMMUNITY DEVELOPMENT</u> <u>&</u> <u>ECONOMIC DEVELOPMENT</u>	Neighborhood Planning	Create safe, healthy, and desirable neighborhoods near quality community services.	Comply with all HUD regulations and time submission requirements for all reports	I
	Small Neighborhood Projects		Implement a grants management system utilizing BS&A to better track performance	I
	Fair Housing		Provide ongoing technical assistance and training to all sub-recipients and sub-contractors to insure full compliance and timely processing of payments	N
	Historic Preservation		Process all requests for economic development support (tax abatements, etc.) within prescribed time frames, to be monitored quarterly	I
	Program Management (CDBG, HOME)		Complete Smith Village development	I
			Sell all Smith Village and NSP homes	I
			Define the ongoing role for city involvement in economic development and present budgetary request for consideration in FY16 budget	N
	Economic Development	Promote a growing and diverse economy that spurs innovation and small business development and prepares the workforce for today's jobs and those of the future.	Implement a formally defined CDBG allocation process that is transparent and advances the goals of the Master Plan	C
	Major Development Projects		Complete a formal written comprehensive housing investment strategy to include a housing program that provides rehabilitation and home buyer incentives to encourage residents to move to or remain in Flint	I
	Workforce Development		Secure other sources of grant funding for entire department to increase available revenue by 10% per year, beginning with FY15	I
	Small Business Development		Respond in a timely manner to requests for assistance in expanding existing or attracting new businesses, with particular focus on small businesses and brownfields	I
			Implement the EDC Deficit Elimination Plan	C
	Oak Business Center & EDC		Attract new businesses to Oak Business Center to reduce vacancy rate to less than 15%	I
			Secure a monitoring and compliance contractor to allow staff to focus on proactive community development	I
<u>LONG RANGE PLANNING</u>	Master Plan Implementation	Guide the update and implementation of the Master Plan and provide data-driven, technical expertise to city officials and the public on land use and development matters.	Develop a commercial investment framework based on the Master Plan	N
	Performance Management		In coordination with local, regional, and state economic development agencies, develop a formal long term strategy and role for the City government to help expand existing or attract new businesses, with particular focus on small businesses and brownfields; funding request to be presented for potential funding in	N
	Transportation Planning		Create 8 subarea plans	I
	Public Safety Planning		Develop the City's first combined Capital Improvement Plan	I
	GIS Services		Hold annual engagement to discuss progress of Master Plan and solicit additional feedback on action plan	N
	Infrastructure Planning		Establish short-term (1-3 years) action plans for each chapter of the Master Plan	I
	Sustainability Planning		Develop between 10-15 neighborhood plans covering every residential area by 2020, at the rate of 20% per year	N
	Zone Changes		Develop a citywide sustainability plan	N
	Plan Amendments		Maintain on an ongoing basis updated demographic and housing data easily available to internal and external customers	I
			Develop a proposal for providing citywide Geographic Information Services to internal and external customers and implement plan	I
			Coordinate the implementation of at least 1 strategy in each chapter of the Master Plan every year, with progress measured annually	I
			Submit proposal to the EPA for a Brownfield Area wide Planning Grant or technical assistance grant to create a brownfield development for the area around the Chevy Commons	C
			Present blight elimination framework to the Planning Commission for adoption as part of the Master Plan Implementation	I
			Begin update of the Master Plan	N
			Complete a formal written blight elimination framework for neighborhoods	C
			Implement structure within P&D which has responsibility for developing a plan for improving street lighting within the City for managing the lighting special assessment and payment of bills	I

PLANNING AND DEVELOPMENT

(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
<u>PARKS & OPEN SPACE</u>	Parks Maintenance	Establish a new park management framework and secure resources necessary to maintain the City's parks and open spaces	Refine the City's parks classification system and develop service standards that align with the MDNR and the needs and desires of the Flint community	I
			Assure that all city parks are mowed at least twice per month based upon individual plan for land management; contractor performance to be reviewed on a quarterly basis	C
	Parks Planning	Improve the ecological health of the City's parks and open spaces through responsible planning and development.	Complete a naturalization demonstration in Max Brandon Park and then 3 other parks	I
			Complete improvements to Riverbank Park and McKinley Park as specified in the MDNR grant	I
			Complete improvements to McKinley Park as specified in the MDNR grant	I
			Update the Parks and Recreation Master Plan with additional focus on park equity and enhancing recreational use of the Flint River and adjacent parks and open spaces	N
	Parks Partnership	Provide parks, open space, and recreation infrastructure that both meets the needs of the community and is maintainable by the City and its community partners.	Establish at least 3 "Adopt A Park" agreements every year; complete the establishment of the "Friends of Berston" group	I
			Work with the County to establish a joint maintenance agreement for at least one of the City's larger parks	C
	Parks Programming	Engage the Flint Community to support the programming and use of park and recreation facilities	Develop a management plan for the City's 4 golf courses	I
			Develop the plan to adjust the CANUSA Games Housing and field of play locations	N
	Open Space		Submit at least one grant proposal each year for MDNR funding	C
	Trail Development		Complete construction of the Genesee Valley Trail	I

FINANCE AND ADMINISTRATION

VISION Statement

A robust division capable of meeting the external and internal needs of the City of Flint in the areas of finance, treasury, assessments, human resources, information technology, and fleet.

MISSION Statement

To manage the financial and administration division of the City of Flint through promoting fiscal responsibility and industry best practices in order to respond to the needs of the City of Flint with efficiency and timeliness.

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
<u>FINANCE</u>				
ACCOUNTING	Payroll Production & Reporting	Provides for a financially secure organization with sound business practices providing for the purchase of goods and services and financial reporting. Provides professional and technical advice to departments regarding financial and purchasing needs and on grant administration processes.	Reduce the General Fund deficit by \$1.8 million in FY15	C
			Reduce the General Fund deficit by \$1.8 million in FY16	N
AUDITING	Vendor Management and Payment		Convert to new fixed asset accounting and develop fixed asset policy	I
			Review rates and master fee schedule to ensure they are appropriately set	N
	Monitoring Financial Performance		Implement Finance Department reorganization	I
	Preparation of Financial Reports		Audit completed and filed with state	I
BUDGETING	Monitoring Grant Performance		Schedule and conduct 4 city wide finance and accounting training sessions	I
	Accounting for Revenues and Expenses		Establish and implement internship program for Finance	I
RISK MANAGEMENT	Development of Long Term Financial Projections, Deficit Elimination Plans and Strategies for Financial Solvency		Establish a paperless process for procuring goods and services	I
			Prepare a RPF for copier services in FY15 in time to allow issuance of request before contract expires in FY16	N
PURCHASING	Administration of Property and Liability Insurances		Provide recommendations for updating procurement policies to be used during and after transition and to increase efficiencies	I
GRANT ADMIN	Selection and Monitoring of Benefit Program vendors		Increase the usage of P-cards to boost the City's annual rebate by 15%, progress to be measured regularly	I
			Establish management expectations of turn-around time on vendor payments, purchasing requests, position filling requests, and other areas; monitor performance, beginning with FY15 first quarter results to be evaluated and monitored monthly	I
			Establish formal process for reviewing, processing, and making timely decisions for applications on tax abatements	I
			Adopt stabilization ordinance and fund balance policy	I
			Establish expectations of turn-around time on purchasing requests and monitor performance, beginning with FY15 and evaluated quarterly	I
<u>TREASURY</u>				
CUSTOMER SERVICE		Provides for a customer friendly accountable entity managing receipts and collections. Monitors collections of property taxes, income taxes, water and sewer, and other receivables to assess budgetary compliance.	Identify additional \$500,000.00 to \$1,000,000.00 in unreported income tax, utilizing the 2011 State income tax data.	N
			Increase the collection of delinquent taxes by 15-20% through continued efforts to collect delinquent income tax and personal property taxes and by new efforts to collect delinquent Miscellaneous Receivables and Water bills	N
DELINQUENT COLLECTIONS			Reorganize Customer Service to assure that after that time, that all utility bills are mailed two weeks prior to the due date, that checks are processed within 10 days from the postmark date; and that customer wait time in the office and on the phone are reduced by 25%	I
			Replace the current vendor for processing electronic payments with Point and Pay in order to allow the City to accept water, property tax, miscellaneous receivables, special assessment and permit payments electronically.	C
			install a kiosk in the City Hall lobby in order to allow the City to accept water, property tax, miscellaneous receivables, special assessment and permit payments electronically	I
			Create description of City's efforts to manage delinquent water accounts while obtaining the City's financial goals and assisting those who are facing financial hardships	N
			Implement electronic income tax withholding	I
			Update City efforts to assist those unable to pay for utilities	N
			Re-examine efforts to assist individuals to pay utility bills	N
			Establish and implement an ongoing schedule of Customer Service", "Team Work" and "How to deal with difficult customer" training for all Treasury staff	I

FINANCE AND ADMINISTRATION
(continued)

<u>DIVISIONS</u>	<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
<u>ASSESSING</u>				
ASSESSORS OFFICE	Assessing of Properties	Assures the assessment of properties within the City in a professional and equitable manner in conformance with state law and professional practices; addresses appeals of values to Board of Review; represents City at state level appeals	Determine schedule of staff training in Assessing.net as necessary and for annual compliance with state requirements during course of FY15, and annually thereafter.	C
	Administration of Valuation Appeals		Conduct comprehensive site inspections of residential and commercial tracts between April and November of each year in sufficient number annually to canvas 12 tracts annually.	I
	Processing of Poverty exemption requests		Secure contract to achieve the conversion of remaining hard copy records and drawings to digital format utilizing APEX and/or digital scanning, with financial plan submitted for FY16 budget	I
	Provision of property and tax information to businesses and residents		Provide for the timely process of MTT appeals, and split/combination applications. 2012 and 2013 appeals will be completed by end of FY15 and appeals filed in 2014 will be resolved by end of FY16. The processing of splits and combination requests is required to be completed end of each year to be incorporated in the following year's assessment roll.	I
			Working with Facilities, finalize plan for relocating Assessing from its temporary site	I
	Maintenance of Property descriptions and tax rolls		Analyze options for lessening the workload impact of processing poverty exemption applications	C
			Participate with Planning and Development, IT, and others to develop the ongoing process for establishing and maintaining of the parcel layer for City GIS, and for providing GIS services to internal and external customers.	C
<u>HUMAN RESOURCES</u>			Utilize a master position list for confirming the need to recruit, promote or reduce employees	C
EMPLOYMENT	Recruitment and Selection	Recruit and oversee hiring of qualified employees in compliance with laws and ordinances	Update personnel rules and procedures, including ordinances	I
	Testing		Update testing protocols for recruitment/selection	I
	Contract Negotiations	Recommend changes in personnel policies and labor contracts	Complete FPOA contract	C
			Implement FPOA contract	I
			Implement updated 1799 contract	I
			Implement updated IAFF contract	N
			Implement updated Capt/Lt contract	I
LABOR RELATIONS			Update Sergeants contract	I
	Employment law allegations		Inform department heads and supervisors of contract changes prior to implementation	C
	Grievances and Arbitrations	Train and assist departments in managing employees and resolving disputes	Answer 100% of all new grievances within required time frames, measured with quarterly reports	I
	Benefit administration	Enroll employees in payroll and benefit systems,	Implement updated Exempt and Appointed benefit programs	I
ENROLLMENT	Payroll enrollment and changes		Develop and implement ongoing training curriculum and schedule in conjunction with Department Heads	C
	FMLA oversight	Assure that city FMLA and worker safety policies and practices are in accord with law and properly administered	Implement new FMLA process	I
	Worker's Compensation Administration		Implement new EAP program	C
WORKERS SAFETY	MIOSHA/OSHA Administration		Redesign Occupational Health and Safety Program for the City	N
	Employee Clinic		Administrative policies/procedures to be updated	I

(continued)

FLEET							
ADMINISTRATION	Maintains fleet inventory	Complete and maintain a current fleet and equipment inventory	Monthly rental of Special Operations vehicles	I			
			Evaluate and make recommendation of GPS tracking units for DPW AND Utilities vehicles	I			
			Update the replacement schedule to reflect replaced, required, and disposed of vehicles and equipment, to be used in preparation of annual budget for annual budget preparation	N			
			Jib Winch for Traffic bucket truck	I			
			Purchase 10 Front Plows for DPW snow removal	I			
			Purchase one-man Leaf Vac truck for Street Maintenance	I			
			Evaluate use of farm equipment tractor rentals recommended by DPW for winter snow removal	I			
			Dump trucks for Utilities/DPW snow removal	N			
			SERVICE WRITING AND PARTS MANAGEMENT	Maintain vehicle/equipment replacement schedule	Add-on and auxiliary equipment for Enterprise Lease vehicles	N	
					FY14 & FY15 Lease Vehicles and Equipment	I	
	Complete 100% audit of City owned vehicles and equipment, including condition to be used in preparation of the annual budget	N					
	VEHICLE AND EQUIPMENT REPLACEMENT, ADDITION, DELETION	Equips and repairs fleet			Complete 75% of work orders within 72 hours	Complete the Fleet Focus software upgrade, install a mechanic workstation and bar code labels in the Stock Room	I
				Complete a Stock Room audit and enter all parts into the Fleet Focus software program	I		
			VEHICLE AND EQUIPMENT REPAIR	Maintain scheduled/actual preventative/maintenance ratio > 75%	Distribute to departments, PM and DOT schedule detailing responsibility of departments and drivers for daily inspections, compliance with DOT requirements, and maintenance responsibilities.	I	
					Monitor department and driver compliance with PM and DOT schedules and responsibilities on a quarterly basis	N	
		Recommends specifications of vehicles and equipment to be purchased			Sustain average vehicle availability rates above 70%	Complete the bid process for DOT and PM services for heavy equipment and passenger vehicles	I
						Complete the bid process for vendor repair services, including 24-hour emergency response	I
			Develops and maintains vehicle and equipment replacement schedule	By April 30, 2015, and annually thereafter, complete 100% audit of City owned vehicles and equipment, including condition, to be used in		Complete evaluation and develop schedule annual departmental training needs and tool purchases	I
Complete the bid process for alternate emergency fuel source						N	
Complete the sale and removal of the unused fuel tank at the Police Northside Precinct	C						
	Implement fuel program to minimize fuel storage and cost	Determine if the fuel tank at Parks & Rec is still needed at this facility and take action accordingly.			N		
Complete the removal of underground storage tanks at Fire Station #3 and determine if the above ground storage tank at Parks & Rec can be utilized there.		I					
Recommend fueling station needs at current site		N					
		Improve interdepartmental communications of seasonal needs and expectations	Meet with all departments to discern fall and winter program needs.	C			
Meet with all departments annually to discern spring program needs.	N						

FINANCE AND ADMINISTRATION
(continued)

<u>DIVISIONS</u>		<u>FUNCTIONS</u>	<u>GOALS</u>	<u>KEY OBJECTIVES FY15 & FY16</u>	<u>STATUS</u>
INFORMATION TECHNOLOGY				Implement Governance Model	I
		Oversees the design, purchase, implementation, and operation of the City's technology infrastructure; provides professional and technical advice to departments in utilization of technology; identifies and provides technology related training	To ensure internal and external customers have appropriate and reliable technology which enables them to achieve their goals in an efficient manner.	Complete implementation of BS&A.net (BS&A implementation contract complete)	I
				Develop and schedule implementation of a telecommunications infrastructure upgrade	I
				Establish and implement a Technology Training Calendar for all employees	I
				Install 22 new fully functioning mobile data computers	I
				Maintain uptime for internet and intra net by 95% of the time, as measured by quarterly reports	C
				Reduce the number of shadow access systems by 40% (base number as of May 1, 2014)	I
				First issue resolution and same day resolution achieved for 70% of Help Desk tickets, as measured by quarterly reports	C
				Recommend vendor for Record Management System and propose funding and implementation strategy for inclusion in FY16 budget	I
				Complete a federally compliant IT Disaster Recovery and Security Plan	N
				Complete a Mobile Device Readiness Assessment	N
				Reduce telecommunication expenses by 30%	I
				Equip Mayor, Finance, South Bldg, Police and Fire Conference Rooms with access to technology	N
				Upgrade IT Training Room	I
				Develop plan to convert technology infrastructure to wireless	N
				Upgrade space housing IT servers etc.	N

Attachment 5. Orders and Directives of the EFM and EM

Executive Orders

DATE	ORDER #	DESCRIPTION
09/12/14	<u>24</u>	ADOPTION OF BENEFIT MODIFICATIONS FOR NON-UNION EMPLOYEES
07/16/14	<u>23</u>	ACCEPTANCE AND IMPOSITION OF COLLECTIVE BARGAINING AGREEMENT WITH THE FLINT POLICE OFFICERS ASSOCIATION UNION
07/16/14	<u>22</u>	ACCEPTANCE AND ADOPTION OF COLLECTIVE BARGAINING AGREEMENT WITH AFSCME COUNCIL 25, LOCAL 1799
07/15/14	<u>21</u>	AMENDED WASTE COLLECTION USER FEE
07/01/14	<u>20</u>	ACCEPTANCE AND ADOPTION OF COLLECTIVE BARGAINING AGREEMENT WITH AFSCME COUNCIL 25, LOCAL 1600
07/15/14	<u>18</u>	ADOPTION OF THE DEFICIT ELIMINATION/RESERVE ACCUMULATION PLAN
07/01/14	<u>11</u>	SPECIAL STREET LIGHTING ASSESSMENT FOR FY15 AND FY16
06/26/14	<u>13</u>	ADOPTION OF BIENNIAL BUDGET FOR FISCAL YEARS 2015 AND 2016
06/20/14	<u>15</u>	MAYOR DAYNE WALLING'S INCREASED RESPONSIBILITIES AND COMPENSATION
06/20/14	<u>16</u>	FLINT CITY COUNCIL'S INCREASED RESPONSIBILITIES AND COMPENSATION
06/20/14	<u>14</u>	ADOPTION OF STRATEGIC PLAN FOR THE CITY OF FLINT

04/30/14 12	COMPLIANCE WITH PUBLICLY FUNDED HEALTH INSURANCE CONTRIBUTION ACT, ACT 152 OF 2011
04/01/14 10	COUNCIL MEETING AGENDA
03/21/14 9.0	MONTHLY CITY COUNCIL AND COMMITTEE MEETING SCHEDULE
03/06/14 6.1	REVISION TO CONFIRMATION OF CITY COUNCIL COMMITTEE APPOINTMENTS
03/05/14 08	COUNCIL MEETING PROTOCOL
02/25/14 07	AUTHORITY FOR THE PRESENTATION OF THE MAYOR'S ANNUAL STATE OF THE CITY ADDRESS
02/25/14 06	CONFIRMATION OF CITY COUNCIL COMMITTEE APPOINTMENTS
01/31/14 05	CITY COUNCIL AND CITY COUNCIL COMMITTEE MEETING SCHEDULE FOR FEBRUARY 2014
01/31/14 04	CONFIRMATION OF CITY COUNCIL COMMITTEE APPOINTMENTS
12/11/13 003	DIRECTIVES TO COUNCILMAN ERIC MAYS
12/11/13 002	CANCELLATION OF CITY COUNCIL MEETING
12/11/13 002	CANCELLATION OF CITY COUNCIL MEETING
11/01/13 001	CITY COUNCIL MEETING SCHEDULE FOR THE REMAINDER OF 2013
06/13/13 004	ADOPTION OF FISCAL YEAR 2014 BUDGET
06/06/13 003	SPECIAL ASSESSMENT DISTRICT FOR STREET LIGHTING

04/12/13	002	CITY COUNCIL'S RESPONSIBILITIES AND PARTIAL RESTORATION OF COMPENSATION
03/28/13	001	MAYOR DAYNE WALLING'S RESPONSIBILITIES AND PARTIAL RESTORATION OF COMPENSATION
03/27/13	011	WATER SERVICE PROCEDURES
03/15/13	010	GRANT APPLICATIONS
12/12/12	EFM009	INVALIDATING COUNCIL ACTION
10/11/12	EFM008	POVERTY EXEMPTION TO STREET LIGHTING SPECIAL ASSESSMENT
10/11/12	EFM007	CITY COUNCIL ADOPTION OF AMENDMENT TO RENTAL INSPECTION ORDINANCE IS NULL AND VOID
09/14/12	EFM006	OVERTIME
09/12/12	EFM005	CITY TREASURER AUTHORIZED TO CORRECT ASSESSMENTS OR FEES IF PROPERTY OWNER ENTITLED TO WAIVER
08/24/12	EFM004	ADVISORY COMMITTEE
08/24/12	EFM003	BUDGETARY OVERSIGHT & TERMINATION OF LINE ITEM LEVEL
08/24/12	EFM002	PROCEDURE FOR SUBMISSION OF RESOLUTIONS AND ORDINANCES
08/24/12	EFM001	PROCEDURES FOR PURCHASING
08/08/12	034	FLINT POLICE OFFICERS ASSOCIATION UNION CONTRACT PROVISION MODIFICATION/ TERMINATION - TRANSFER TO THE MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN

08/08/12 033	CONSOLIDATION OF FLINT AREA ENTERPRISE COMMUNITY WITH ECONOMIC DEVELOPMENT CORPORATION AND ELIMINATION OF CITIZENS DISTRICT COUNCILS
06/27/12 032	ESTABLISHMENT OF SPECIAL ASSESSMENT DISTRICT FOR STREET LIGHTING
05/30/12 031	WATER AND SEWER RATE INCREASES
05/30/12 030	SPECIAL ASSESSMENT DISTRICT FOR STREET LIGHTING
05/30/12 029	APPLICATION TO STATE ADMINISTRATIVE BOARD FOR APPROVAL TO ISSUE NOT TO EXCEED \$9,300,000 IN FISCAL STABILIZATION BONDS
04/25/12 028	WASTE COLLECTION USER FEE
04/25/12 027	APPROVAL OF COLLECTIVE BARGAIN AGREEMENT WITH AFSCME LOCAL 1799
04/25/12 026	AFSCME LOCAL 1600 ("LOCAL 1600") CONTRACT PROVISION MODIFICATION/TERMINATION
04/25/12 025	AFSCME LOCAL 1799 RETIREE INSURANCE RECIPIENTS
04/25/12 024	AFSCME LOCAL 1600 RETIREE INSURANCE RECIPIENTS
04/25/12 023	FLINT I.A.F.F. - FLINT FIREFIGHTERS UNION RETIREE INSURANCE RECIPIENTS
04/25/12 022	FLINT POLICE OFFICERS ASSOCIATION UNION RETIREE INSURANCE RECIPIENTS

04/25/12 021	P.O.L.C. - FLINT POLICE CAPTAINS AND LIEUTENANTS UNION RETIREE INSURANCE RECIPIENTS
04/25/12 020	P.O.L.C. - FLINT POLICE SERGEANTS UNION RETIREE INSURANCE RECIPIENTS
04/25/12 019	NON-UNION ACTIVES AND RETIREE INSURANCE RECIPIENTS
04/25/12 018	FLINT POLICE OFFICERS ASSOCIATION CONTRACT PROVISION MODIFICATION/TERMINATION
04/25/12 017	ADOPTION OF FISCAL YEAR 2013 BUDGET
04/24/12 016	APPROVAL OF COLLECTIVE BARGAIN AGREEMENT WITH FLINT I.A.F.F. - FLINT FIREFIGHTERS UNION
04/24/12 015	APPROVAL OF COLLECTIVE BARGAIN AGREEMENT WITH P.O.L.C. - FLINT POLICE CAPTAINS AND LIEUTENANTS UNION
04/24/12 014	APPROVAL OF COLLECTIVE BARGAIN AGREEMENT WITH P.O.L.C. - FLINT POLICE SERGEANTS UNION
04/13/12 013	Modification of Section 10 of the settlement agreement and release of all claims dated OCTOBER 2, 2002, between the City of Flint and plaintiffs RICHARD DICKS, LEON NOVACK, SHIRLEY NOVACK, THE UNITED RETIREMENT GOVERNMENTAL EMPLOYEES (URGE), AND SANDRA YURK relating to prescription drug coverage for all retiree groups of the City of Flint
01/11/12 012	Monthly Meetings with Flint City Council

01/11/12 011	Procedure for Submission of Matters Involving a Recommendation by the Planning Commission
12/20/11 010	Council's Responsibilities & Compensation
12/20/11 009	Mayor's Responsibilities & Compensation
12/19/11 008	Advisory Committee
12/13/11 007	Budgetary Oversight & Termination of Line Item Level
12/08/11 006	Elimination of Civil Service Commission
12/08/11 005	Elimination of Office of Ombudsman
12/08/11 004	Procedures for Resolutions and Ordinances
12/08/11 003	Procedures for Purchasing
12/02/11 002	Elimination of Salaries for Mayor & Council
12/01/11 001	Termination of Appointments

Attachment 6. FY 14/15 and FY 15/16 Biennial Budget

CITY OF FLINT, MICHIGAN

Setting a Sustainable Course for the City of Flint

Five Year Financial Projections 2015-2019

Adopted Budgets for FY15 and FY16

Future Projections for FY17, FY18 and FY19



**Darnell Earley, ICMA-CM, MPA
Emergency Manager**

Prepared by
Department of Finance
Gerald Ambrose, Finance Director
Antonio Brown, Deputy Finance Director

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2. City Council Adopted Vision and Mission Goals
3. City Council Approved Budget Priorities
4. Organization Chart
5. FY15 and FY16 Budgets and 3-Year Forecast
6. FY15 and FY16 General Fund Budget
7. City of Flint Staffing Projection
8. Projected 5-Year Facilities Improvements
9. Deficit Elimination/Reserve Accumulation Projections
10. Five Year Outlook – Pension and Retiree Healthcare Costs
11. Projected Taxpayer Impact

City of Flint 5-Year Financial Plan

Preface

This adopted budget for the City of Flint covers the FY15 and FY16 fiscal years which begin July 1, 2014 and July 1, 2015 respectively. Financial projections for the following 3 fiscal years are included as well.

This budget has been developed within the context of the City's recently adopted Master Plan, the Vision, Mission, and Goals for the City government as adopted by the City Council, and the Budget Priorities as adopted by the City Council. Accompanying this budget is a preliminary statement of objectives initially proposed to be accomplished during the two years.

Taken together, the budget and strategic plan will serve as a template to move the City government forward to become a well-managed, financially stable, and accountable organization focused on creating a vibrant and growing community which will attract and retain residents, businesses, students, and visitors and improve our quality of life.

However, this budget demonstrates the continuing financial challenges facing the City of Flint. Stagnant revenue growth in property tax and income tax revenues, coupled with significant increases in legacy costs, retiree health care in particular, create a significant gap between revenues and expenses which require increases in other revenues and decreases in City staffing and services including the possibility of adjustments in public safety services.

Unfortunately, the financial forecast for the next several years beyond FY16 show a continuing gap between projected revenues and expenses. Within the next few years, without significant means to identify and collect additional revenues, or to further reduce the cost base, the City of Flint will be extremely challenged to provide even the most basic of City services.

Over the last several weeks, this adopted budget has been reviewed by the City Council, which will also held a public hearing to receive citizen input. The Mayor and Council subsequently provided comments and recommendations pertaining to the budget to the Emergency Manager.

Background

The City of Flint has been in state receivership since December, 2011, as a result of consistent deficits in the General Fund, a decline in pooled cash, unrealistic budgeting, and unfunded liabilities for postemployment benefits. Significant progress has been made in addressing these financial issues, as the \$19.1 million deficit at the end of FY12 had been reduced to \$12.9 million at the end of FY13, cash position had improved, and the FY14 budget was realistically balanced, with further reduction of the deficit anticipated.

The FY14 budget was designed and implemented with the same goals in mind – operating within the constraints of available revenues; restructuring operations and cost factors to enhance future financial stability, and continuing to reduce the remaining \$12.9 million deficit. The FY14 budget was constructed with the specific intent of further reducing the deficit by a minimum of \$1 million, by budgeting expenses at \$1 million less than projected revenues. As of January 31, 2014, seven months into the FY14 year, revenues and expenses are on target.

In order to regain and maintain financial solvency, it is not only necessary to eliminate the remaining accumulated deficit but to have an adequate amount of reserves to protect the City in the event of unexpected financial losses. Planning to accomplish this requires a continual dedication of revenues over the next several years to eliminate the remaining deficit and establish an adequate reserve level. A draft deficit elimination plan to accomplish this is currently under review by the Michigan Department of Treasury.

Making progress to date has required hard decisions and sacrifices for all. The FY13 and FY14 budgets were balanced through a mixture of significant revenue increases, significant expenditure decreases, and steps taken to reduce legacy costs. Revenue increase included a 25 percent increase in water and sewer rates, passage of a 6 mill property tax increase for police and fire, establishment of a special assessment district for street lighting, and implementation of a fee sufficient to cover the cost of waste collection. Expenditure reductions included elimination of 20 percent of the City's workforce, compensation decreases equivalent to a 20 percent wage reduction for remaining employees, and the restructuring of health and retirement benefits for current employees and retirees necessary to develop a credibly balanced spending plan.

The actions taken to-date to restructure healthcare benefits for current employees and retirees have also had a significant impact on reducing both current costs and long-term liabilities. The 20% reduction in the workforce required significant reorganizational activities focused on reducing current costs. Long term liabilities were reduced by eliminating traditional defined benefit pension programs for new employees in favor of hybrid plans; by moving the City's retirement system into the a state wide retirement system; by restructuring health insurance benefits for current employees and placing retirees into those same plans; and by eliminating the promise of retiree health care for new employees in favor of providing retiree medical savings accounts. Much of the positive financial result in FY13 came from these actions. The restructuring, which was implemented during the course of FY12, reduced the City's OPEB liabilities alone from nearly \$900 million to less than \$325 million as noted in the FY13 audit.

The efforts of the City to regain financial solvency have been aided by support from numerous Federal, State and private partners. State police troopers have been placed in the City to support local law enforcement efforts, and funds have been allocated to enhance prosecution activities and to operate the City's lock up. The Governor's proposed budget continues this support.

The steps taken to begin to restore the City to financial solvency have not been without conflict and changing circumstances. A significant legal challenge has been made to the decision to move retirees from their historical health insurance plans into the same plans offered current employees. This action resulted in an initial cost reduction in FY13 of \$3.5 million to the City and imposed deductibles and co-pays on retirees. This challenge is currently pending in federal court. If the challenge is ultimately upheld, it will pose a significant challenge to the City in its efforts to regain and maintain financial and service solvency. Due to the stay imposed by the federal court, the City must increase its budget for retiree healthcare costs in the FY15 budget by \$5 million and may even need to pay more as retirees seek reimbursement for past medical expenses. These healthcare expenses will continue to increase in subsequent years.

Legacy costs in total will continue to be a cost burden to the City of Flint. In FY 14, the City budgeted \$30.2 million for its retiree healthcare and pension costs, an amount equal to 17% of its total revenues. The General Fund alone budgeted \$16.4 million, an amount equal to 31% of its total revenues. By FY19, it is projected that the City will need to budget over \$43 million, an amount equal to 23% of its total revenues. For the General Fund alone, the amount projected to be needed will exceed \$21 million, an amount equal to 34% of General Fund revenues.

The future financial solvency of Flint will also be challenged by a continuing structural deficit. As part of the planning for future financial solvency, five year projections and a strategic plan were developed. This exercise indicated a significant financial challenge forthcoming in FY15, due to the current status of the retiree health care lawsuit and the ending of a major grant supporting firefighting resources. Future year projections also show a continuing gap between revenues and projections.

Finally, the most important challenge to be addressed in the City of Flint will be instituting structural changes in the organization of the City to foster financial solvency as a core value and to assure that future governance and management of the City is conducted in a financially responsible manner. To this end, the current Emergency Manager has created a Blue Ribbon Committee on Governance, charged with developing recommended changes to current ordinances, procedures, and the Charter. The recommendations of the Task Force are anticipated within six months.

Overview

The City of Flint has spent considerable time planning for the community's future through the comprehensive master plan and creating an organizational framework focused on the City's new vision, mission, and goals. The 2-Year budget has been developed in a balanced manner to best meet the needs of a variety of service areas and challenges.

However, challenges to changes in retiree healthcare and the loss of grant funds have required that a new service baseline be established; this also poses significant and immediate challenges to the City's financial viability. Current court rulings in regards to the retiree health care lawsuit have increased retiree health care expenses nearly \$5 million in FY15, and the loss of the SAFER grant (\$ 3.4 million) eliminates funding for 39 of the City's 65 firefighters.

The harsh winter increased the need to remove hundreds (if not thousands) of damaged and fallen trees throughout the city, and to repair damaged roads and sidewalks. The winter also placed additional stress on the antiquated city facilities as they faced water leaks and damage to walkways and sidewalks. Implementing the master plan, and continuing to eliminate blight will also require dedicated resources going forward.

The recently completed study of the water and sewer system finances also demonstrated a shortfall in revenues needed to operate this critical service and provide for necessary maintenance. As much as the high rates for providing water and sewer services pose significant financial challenges and community implications, the alternative of not addressing basic maintenance and adjustments based on guidance in the master plan is equally challenging.

These factors have a significant effect on the adopted staffing levels. Reductions in city staffing over the past two years have come almost exclusively from City services other than police, fire, and 911. As a result, those remaining city services are thinly staffed, and despite valiant efforts of dedicated employees, service levels have been reduced. In some cases, the reductions have been severe and counter-productive. For example, reductions in customer service at Treasury and staffing at Utilities has reduced capacity to effectively pursue collection of delinquent bills. Reductions in Information Technology have slowed the implementation of technology which can improve effective processing. Reductions in Human Resources have slowed the process of hiring employees. Reductions in Building Safety have slowed the process of conducting inspections and issuing permits, and have eliminated much in the way of code compliance efforts.

Therefore, balancing the budget in a financially sustainable way requires addressing the impact of these issues. It also requires that they are addressed within the context of the Mayor's and Council's stated budget priorities. The Council's stated priorities are:

- Maintaining police and fire staffing levels at the maximum level feasible
- Reducing the General Fund deficit by at least \$1 million
- Continuing efforts to reduce blight, including demolition
- Hiring an experienced City Administrator
- Assure that capacity exists to implement the Master Plan
- Add capacity in the areas of Economic Development

- Fund years 1 & 2 of capital improvements identified in the Master Plan
- Improve street maintenance
- Establish parks partnerships
- Improve customer service through training and technology
- Increase removal of dead and diseased trees
- Evaluate ways to reduce water and sewer rates for constituents in the budget process

Balancing the budget responsibly in the context of these immediate and significant financial challenges, while addressing stated priorities, is a significantly difficult task. The unplanned addition of \$5 million in expenses for increased retiree health care is a “Game-Changer” and seriously undermines the ability of the City government to move forward in becoming a positive force helping to create a vibrant and growing community which will attract and retain residents, businesses, students, and visitors and improve quality of life.

As the development of the FY15 budget began, there was a significant gap between projected General Fund revenues and General Fund expenses alone. While some revenue sources indicated a slight increase over the current year, projected expenses were significantly above the current year. The expense increases are due primarily to a nearly \$5 million increase in costs for retiree health care and an increase in the per person cost of pension contribution. In addition, there was recognition of the need to assure capacity to implement the Master Plan to continue addressing blight, to address increased costs of health care for current employees, and to address critically needed facility maintenance.

The budget presented here is balanced in a financially responsible manner, in that revenues and expenses meet. However, the consequence is that, where possible, revenues have been increased, and where necessary, expenses have been decreased. Whether the result is an acceptable result, in the context of the needs and the future of the City, is uncertain.

It is clear that proposed changes in service levels reflected in this budget are significant, and that at the same time the financial plan is being finalized within the confines of available revenues, considerable efforts will continue to mitigate the impacts. Continued efforts to achieve a satisfactory resolution of the retiree healthcare lawsuit, as well as to continue searching for additional sustainable funding, or to engage in mutually beneficial partnerships will continue. The changes necessary to achieve necessary balancing of revenues and expenses will be done in a managed way, not in a crisis response.

The financial projection for the years following FY15 and FY16 show the continuing challenge of a structural deficit. Without a means to identify a new significant revenue source or to sustain and even make further reductions in the City’s cost base, such as retiree health care, Flint will be extremely challenged to provide even the most basic of City services in future years.

Highlights of the Adopted Budget

Costs to taxpayers are increased....

- Property tax levies remain unchanged
- Street lighting assessment increased to \$71 in FY15 and \$74 in FY16
- Solid Waste fee increased to \$163 in FY15 and \$169 in FY16
- Water and Sewer rates increased by a total of 6.5% in FY15 and 6% in FY16

Costs to City employees are increased....

- 20% premium share for health insurance implemented
- Premium contribution for non-Medicare eligible employees retiring after July 1, 2014 established
- 50% premium share for dental and vision insurance implemented
- Vacation and sick leave replaced with PTO, new accumulation caps established
- All new employees enrolled in hybrid pension plan
- All new employees enrolled in RMSA in lieu of promise of retiree health care

Legacy costs are increased significantly...

- General Fund costs for retiree health care are increased 25%, from \$8 million to \$10 million in FY15, increasing on an annual basis thereafter
- General Fund costs for retiree health care and pension in total are projected to increase from \$16.4 million (31% of total revenues) in FY14 to \$21.5 million (34% of total revenues) by FY19
- For all funds, total costs for retiree healthcare and pension are projected to increase from \$30.4 million (or 17% of total revenues) in FY14 to \$43.5 million (23% of total revenues) by FY19

City staffing is budgeted at 522 in FY15 and 523 in FY16.....

- Staffing is maintained in District Court, 911, Finance, Assessing, Transportation, IT, and Fleet
- Police Department – Total department staffing will be 115, with 7 vacant positions and 29 additional positions eliminated through attrition by end of FY15. Additionally, a recently offered COPS Hiring grant for six School Resource Officers will not be accepted. The next several months will be focused on mitigating the impact of this through reorganization with the assistance of consultants specialized in police and fire service; seeking additional funds; and obtaining assistance from law enforcement partners in order to achieve the best possible level of police response.
- Fire Department – Total department will be 75, with 19 positions eliminated as the SAFER grant expires. There are several vacant positions to be eliminated as part of this, with a goal of needed reduction no later than December, 2014. The next several months will be focused on mitigating the impact of this through reorganization and restructuring obtained with the assistance of consultants specialized in fire and police service.

- Planning and Development Department - Staffing is at 25, with adding 1 position. The department is being reorganized to assure capacity to implement the newly adopted Master Plan and continue efforts of blight management. Continued assistance in the form of grants and partnerships will be utilized, and general fund support for those activities is increased.
- Public Works Department - 6 positions are added to the Utilities division as the Water Treatment Plant begins operation as the primary source for Flint water; 1 position is added to Facilities to address critically needed maintenance issues.
- Finance and Administration Department - 3 positions are added to the Treasurer's Office to increase delinquent collections, with the added cost to be offset by additional revenues.
- Governance – As efforts to resolve the financial emergency progress, the position of City Administrator will be filled. Additionally, the salaries of Mayor and Council are partially restored as their role in governance increases.

Council budget priorities are addressed as follows:

- Maintaining police and fire staffing levels at the maximum level feasible – Due to revenue shortfall, increased retiree health care, and lack of other options, staffing is reduced. The Police and Fire millage funds will be used to fund 20 fire fighters and 26 police officers through FY15 and FY16. However, the accumulated millage funds will be fully used by the end of FY16.
- Reducing the General Fund deficit by at least \$1 million – General Fund expenses are budgeted at \$1 million less than revenues, and \$800,000 in Capital Improvement Funds will be appropriated to the Utilities, thus reducing the General Funds debt to the Utility Fund by an additional \$800,000. The plan is to continue this commitment for the next several years until the deficit is eliminated, and then the commitment will become one of building a financial reserve equal to 15% of General Fund revenues.
- Continuing efforts to reduce blight, including demolition – CDBG funds continue to be used for demolition and General Fund is assuming partial cost of the Blight Coordinator position
- Hiring an experienced City Administrator – Funds are included in budget.
- Assure that capacity exists to implement the Master Plan – General Fund is assuming partial cost of the Planning and Development Director, and Associate Planner, and a position of GIS technician is created, whose funding is shared among various city funds. Lead partners will be identified in each work area. Also, the Mayor has committed to overseeing the process of assuring that Master Plan implementation is an ongoing important part of city operations.
- Add capacity in the areas of Economic Development-The P&D Director is committed to defining a program for small business development, to be funded in FY16 through CDBG funds. Additionally, 20% of staff time of two DCED staffers and a portion of the Director's time will be devoted to economic development. Also, the Mayor has committed to leading the City's economic development efforts with partners and the assistance of this City staff.
- Fund years 1 & 2 of capital improvements identified in the Master Plan – the CIP portion of the Master Plan will be finalized in FY15, and the results will be considered for inclusion in the FY16 budget.

- Improve street maintenance – Due to minimal increases in state funding for streets, maintenance efforts will continue at the current levels. State financial support has been sought and obtained for some major street projects, in particular those related to economic development projects.
- Establish parks partnerships – The Planning and Development Department now has oversight of Parks, and as one of its strategic objectives, has committed to increase the number of parks partnerships in FY15 and FY16. Funding even the most basic of parks maintenance activities is increasingly challenging within the constraints of the parks millage funds. The goal is to eliminate General Fund support of these activities by the end of FY16.
- Improve customer service through training and technology– Human Resources, as it did in FY14, is committed to continuing ongoing training for supervisors and will be extending these efforts to all employees. IT likewise is committed to providing ongoing training for employees. Finally, most departments are including funds for ongoing training for employees. For example, the Treasury's customer service division is committed to specific customer service training for its front line employees.
- Increase removal of dead and diseased trees – Oversight of removal of trees within street right of ways is now the responsibility of the Transportation Division of Public Works, removal of trees within Parks is now the responsibility of Planning and Development; and removal of trees on other city properties is the responsibility of the Facilities Division of Public Works. Unfortunately, there is only a limited amount of funds available for these purposes, and the general effort will be focused on emergency responses. However, the Transportation Division is committed to attempting to secure assistance from other entities to increase capacity to address this problem.
- Evaluate ways to reduce water and sewer rates for constituents in the budget process-The results of the recent rate study confirm that it unlikely that water and sewer rates can be decreased at any time in the foreseeable future, and in fact, rates need to be increased. However, the actions taken to date to join KWA and to temporarily use the Flint River show that future rate increases will be less than had the City stayed with its prior provider.

Absent new sources of funding or reduced expenses in areas such as retiree healthcare, the commitments to progress and the staffing and service levels here are anticipated to continue for both FY15 and FY16. It is anticipated that the slight additional revenues in the General Fund for FY 16 will not be sufficient to cover increased costs, and it will be necessary to utilize additional funding from the police and fire millage to cover the costs of some police or fire positions in the General Fund in FY15. Depending on the rate of attrition in the Police Department, there should be sufficient remaining funds in the Police and Fire millage to avoid additional reductions in police or fire positions in FY16.



CITY OF FLINT
OFFICE OF THE EMERGENCY MANAGER



Darnell Earley, ICMA-CM, MPA
Emergency Manager

June 3, 2014

Mr. Scott Kincaid, President
Members of the Flint City Council
1101 S. Saginaw St.
Flint, MI 48502

Dear Mr. Kincaid and Members of the Flint City Council:

Transmitted herewith are the final numbers for the biennial budget beginning FY14-15 and ending FY 15-16.

This budget is reflective of some of the recommended revisions offered following the Council's departmental budget hearings. All recommendations put forth by City Council were reviewed and thoroughly vetted at Treasury. The attached budget document was revised upwards by \$90,000 and includes the details of the incorporated revisions.

The budget was revised to include your recommendations, along with those of the Mayor, which I felt could be implemented without adversely impacting the organizational structure, management, and the anticipated transition of the City of Flint to a Receivership Transition Advisory Board during the course of this spending plan.

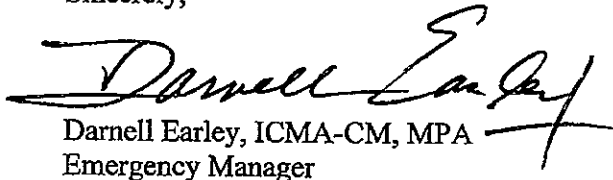
Following the public hearing and consideration of the comments received, it is my intent to execute the order adopting the budget at the next Council meeting scheduled for June 23, 2014. At that time, Council will be able to officially receive the two-year budget consistent with PA 436 and the 7 Point Transition Management Plan.

You should also be aware that effective July 1, 2014, the day-to-day operations of the departments of Planning and Development, and Public Works will be shifted to Mayor Dayne Walling. The Mayor is currently putting together a plan for the allocation of resources within those departments. Similarly, Police Chief Tolbert and Fire Chief Cox are also putting together their work plans to utilize the final resource allocations for public safety.

Mr. Scott Kincaid, President
Members of the Flint City Council
June 3, 2014
Page 2

The assistance and cooperation from you and the Council given to me, the Mayor, and the Administration in this process is greatly appreciated. I think we can agree that this is a responsible and realistic snapshot of the City's financial stability over the next two years, given its myriad financial challenges.

Sincerely,


Darnell Earley, ICMA-CM, MPA
Emergency Manager

CC: Dayne Walling, Mayor
Inez Brown, City Clerk
Administration

Proposed Changes to the City of Flint Proposed FY15 & FY16 Budget

On April 30, 2014, Emergency Manager Darnell Earley transmitted a proposed bi-annual budget to the Mayor and City Council, with a request that the Mayor and Council review and comment on the proposed budget. Accordingly, the City Council, acting as Committee of the Whole chaired by Finance Chair Josh Freeman, met five times to review the budget. At the conclusion, a set of recommendations was adopted and given to the Emergency Manager.

This document summarizes the key recommendations of the Council and Mayor and outlines changes made to the proposed budget as a result.

Summary of Council and Mayor Recommended Changes to FY15 & FY16 Proposed Budget

1. The recommendation of the Council identifies \$1,824,510 in additional funds to be used by the Police Department:

- Specifically, \$1 million of the \$2.5 million in state appropriated revenues for the Lock-Up is proposed to be moved to the Police Budget.
- In addition, \$1 million is identified by increasing the allocation in the CIP Fund for the purpose of reducing the deficit, thus freeing up the \$1 million in the General Fund which has been identified for deficit reduction. Of that \$1 million, \$763,000) (\$628,000 + \$135,000) would be moved to the Police budget. Additionally, \$61,510 is identified to be moved from the Finance Budget to the Police Budget.

2. The remaining funds from the proposed re-appropriation of the freed-up General Fund revenues (\$237,000) would be used for the following:

- \$50,000 - District Court
- \$72,000 - City Clerk
- \$50,000 - City Council Staff
- \$45,000 – Additional Pay Raises for Council
- \$10,000 – Brennen Center
- \$10,000 – Hasselbring

3. Finally, there is a recommendation to eliminate funding for the Human Relations Commission (\$22,547) and split those funds equally between Brennen Center and Hasselbring:

- Brennen - \$11,274
- Hasselbring - \$11,274

4. The Mayor has also made recommendations in other areas, including:

- Adding capacity to Economic Development by replacing the 20% of 2 DCED staff currently subsidized by the GF with CDBG funds and directing that staff to perform 100%

CDGB activities. The freed-up funds (\$51,458) would then be used to contract for economic development services.

- Reduce DCED program staff by 1 FTE and utilize CDBG administrative funds for 50% of administrative staff support in Planning and Development
- Add 1 new FTE in Planning and Development dedicated to the new Business Licensing function
- Add to the Strategic Plan a key objective under Governance and Administration:
"Respond to a minimum of 500 constituent services per month, including those formerly addressed by the Human Relations Commission staff."

Changes to the Proposed FY15 & FY16 Recommended Budget in response to Council and Mayor recommended changes

The changes proposed by the Mayor and Council have been reviewed, and changes made as considered appropriate within the context of maintaining a viable financial plan for the next two years. The proposed budget, as submitted to the Mayor and Council on April 30, 2014, will be revised as follows in response:

1. The Proposed Budget anticipates a reduction in public safety staffing of 36 officers and 19 firefighters. However, it also does not anticipate these reductions (other than vacancies occurring through attrition) until the comprehensive study of the police and fire departments is concluded. That study is to be completed prior to the end of 2014. At that time, depending on the study recommendations, a decision will be made as to the need for additional resources, and to the extent that funds in the General Fund which are currently targeted for deficit reduction can be used. Although the State will not agree to utilize funds appropriated for the operation of the Lock-Up to fund Flint police officers and firefighters, the Mayor and Emergency Manager will continue their efforts to obtain other state funding to support police and fire operations in Flint during this critical time.
2. The concern of the City Clerk, and supported by both the Council and the Mayor, of her inability to properly conduct the upcoming elections with the proposed staffing reduction, is acknowledged. Accordingly, the proposed budget is revised to continue FY14 budget level of staffing within the Clerk's Office. The business license position, originally moved to the Planning and Zoning Department in the FY15 and FY16 Proposed Budget, has been restored back to City Clerk's department. The new Business Licensing process is scheduled to be implemented by January 1, 2015; at which time, the responsibility for the process will be assumed by the Department of Planning and Development. Since the Clerk's Office staff will remain the same while reducing the responsibilities of the Clerks' Office, there should be adequate staff to conduct the elections and to provide additional support to the Council Office. Until such time as the

- Business Licensing process is assumed by the Department of Planning and Development, the Clerk is authorized to increase the hours of the current part-time employee in the Council Office. \$15,000 in temporary wages is added to the Council's budget for FY15.
3. The concern of the Council and the Mayor that financial support be continued to assist in the transition of the senior citizen programming at the Brennen Center and Hasselbring is acknowledged. The end goal is for there to be successful senior citizen programming at these locations, supported in their entirety by the County's senior citizen millage, which has been approved by voters within the City of Flint as well as the rest of Genesee County. Instead of adding additional funding to the FY15 and FY16 budgets, however, an amendment to the FY14 budget is being prepared to make a one-time appropriation to each center in the amount of \$20,000, for a total expenditure of \$40,000. The purpose of this appropriation is to support this transition.
 4. The concern of the Council to add additional resources to the District Court is noted. However, during the presentation by the Court at its budget hearing, it became apparent that the proposed strategy of the Court to utilize part time employees may not be consistent with the requirement that temporary employees working in excess of 29 hours per week must be provided access to health care to the extent that full time employees are. Thus, additional funds in the amount of \$40,000 is added to the Court's budget to address this potential problem.
 5. The recommendation of the Mayor to add additional capacity to economic development as stated in #4 above is acknowledged. Additional resources for economic development was also a stated priority of the Council. The change recommended by the Mayor provides \$50,000 in financial capacity, is revenue neutral, and is incorporated into the budget.
 6. The recommendation of the Mayor with respect to reducing DCED staff by 1 FTE and redistributing the funds as noted above are also incorporated into the budget.
 7. The recommendation of the Mayor to add one new FTE in Planning and Development dedicated to the new Business Licensing function is also acknowledged as being valuable in helping to assure that the new process is implemented aggressively and successfully. Accordingly, \$64,000 for wages and fringes is added to the budget of Planning and Development for that purpose.
 8. Finally, the recommendation of the Mayor to add an additional objective to the Governance and Administration section of the Strategic Plan is acknowledged and will be incorporated. Accordingly, while the Human Relations Commission may continue as a volunteer board, the proposed allocation is eliminated. As it has become apparent that the Human Resources Director is fully engaged with managing the Human Resources function, the portion of the Director's salary allocated to the HRC budget will be transferred to the Human Resources Budget.

Implementing the changes noted above require identifying \$119,000 in FY15 General Fund appropriations and \$104,000 in FY16 appropriations. The revenue and expense projections in the budget have been reviewed, and the necessary funds have been identified from the following sources:

FY15:

- \$39,000 - reduction in audit costs
- \$ 2,600 – net reduction in HRC budget
- \$38,400 - additional projected revenue - income tax revenue
- \$39,000 – additional projected revenue – delinquent income tax collections

FY16:

- \$31,000 - reduction in audit costs
- \$ 2,678 – net reduction in HRC budget
- \$32,000 - additional projected revenue - income tax revenue
- \$38,322 - additional projected revenue - delinquent income tax collections

Appreciation is extended to the Mayor, Council, and staff for the time and effort spent reviewing the proposed budget. The citizens of Flint will be better served by the changes made.

Proposed Budget FY15 and FY16 Technical Adjustments

1. Included the pension expense in the Office of the Clerk - \$29,519
2. Removed wages and fringes for GIS Technician from Assessing Department because it was already budgeted in the Planning and Zoning Department - \$60,518
3. Corrected the inclusion of all salaries, wages, and fringes in the Planning and Zoning department for all the approved positions - \$123,596
4. Corrected Fund 202 FY15 and FY16 fund balance use. The indirect cost allocation was double reported in FY15. This was a \$536,000 reduction in cost in FY15. In FY16, wages in administration was entered in error causing salaries to be overstated by \$812,000. This correction was made.

FLINT STRATEGIC PLAN
2015 -2019
Setting a Sustainable Course for the City of Flint

The Vision for the City Government of Flint:

A well managed, financially stable, and accountable government focused on creating and maintaining a vibrant and growing community which will attract and retain residents, businesses, students, and visitors and improve our quality of life.

The Mission of the City Government:

To assure that residents, businesses, students and visitors in the City of Flint receive municipal services in a customer friendly and financially responsible manner

The Goals:

In order to realize our Mission, residents, businesses, students and visitors can expect that:

The City will provide a highly trained and professional staff of elected leaders, appointed officials and employees

The City will provide for a safe, secure, and healthy environment in which to live, work, learn and play

The City will provide access to dependable and affordable water, sewer, and waste collection

The City will provide access to an adequate and well maintained transportation network serving motorized, non-motorized, and pedestrian needs

The City will foster cooperation between business, non-profit, and foundation partners and residents to create a climate that supports community and economic development

The City government will also:

Seek partnerships with Local, State and Federal governmental partners and other private entities in order to maximize efficiencies and resources in meeting its Mission

Provide municipal services consistent with the City's Master Plan and also work with residents, businesses, and others to foster development of the City and its infrastructure in a manner consistent with its Master Plan

Encourage partnerships for recreation and access to open space across the City

Enforce building and occupancy codes and to aggressively work with others to address blighted conditions

Assure that City ordinances and regulatory activities are consistent with the Master plan and supportive of economic development

Operate in an open and financially sustainable manner, including improving citizen access, focusing on measurable results, improving the City's financial position, and eliminating accumulated deficits

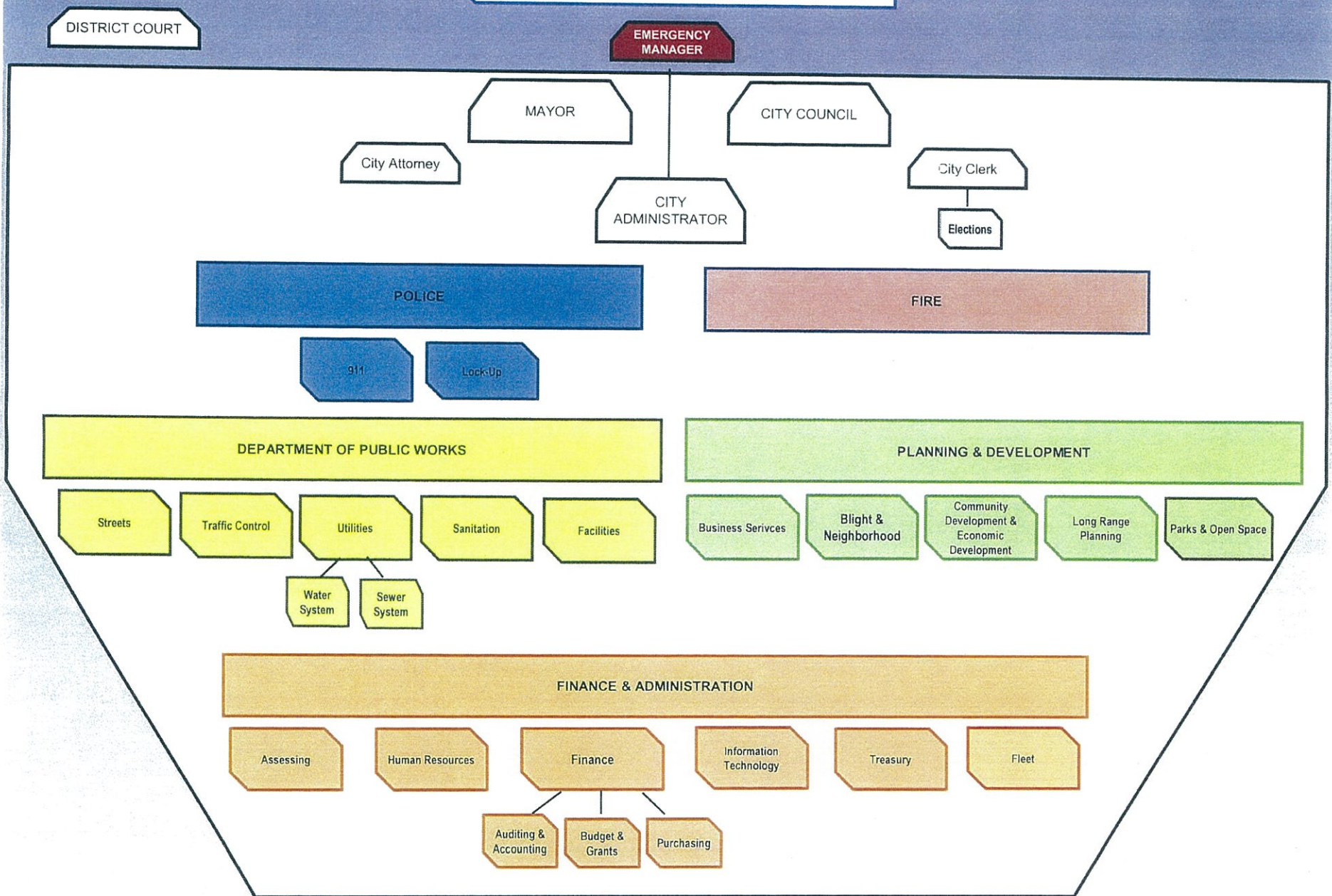
Mayor and Council Priorities for Developing the Two-year (FY15 & FY16) Budget

The Mayor and Council request that the two-year budget to be developed will include a set of objective which, when achieved, will result in significant progress being made towards achieving their stated Vision, Mission, and Goals.

Additionally, the Mayor and Council request that the two-year budget to be developed address the following specific priorities:

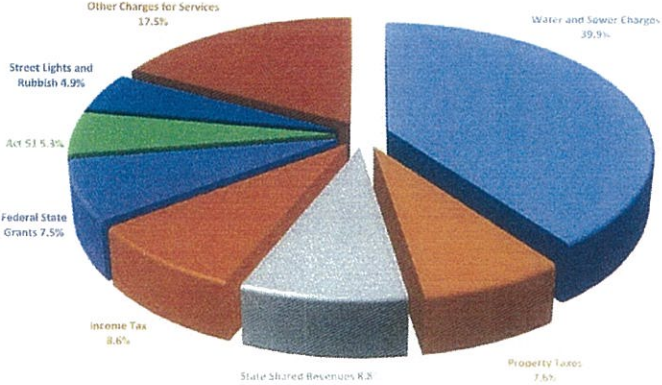
1. Maintain police and fire staffing levels at the maximum level feasible
2. Reduce the General Fund deficit by at least \$1 million
3. Continue efforts to reduce blight, including demolition
4. Hire an experienced and professional City Administrator
5. Assure that capacity exists to implement the Master Plan
6. Add capacity in the area of Economic Development
7. Fund years 1 & 2 of capital improvements identified in the Master Plan
8. Improve street maintenance
9. Establish parks partnerships
10. Improve customer service through training and technology
11. Increase removal of dead and diseased trees
12. Evaluate ways to reduce water and sewer rates for constituents in the budget process

CITY OF FLINT - ORGANIZATIONAL CHART

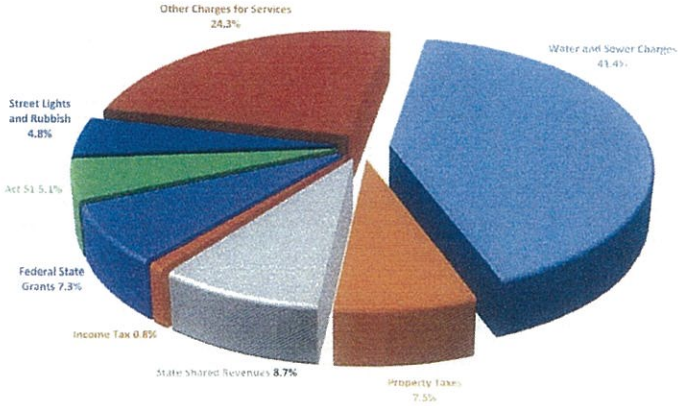


REVENUE - ALL FUNDS

FY15 \$165,609,588

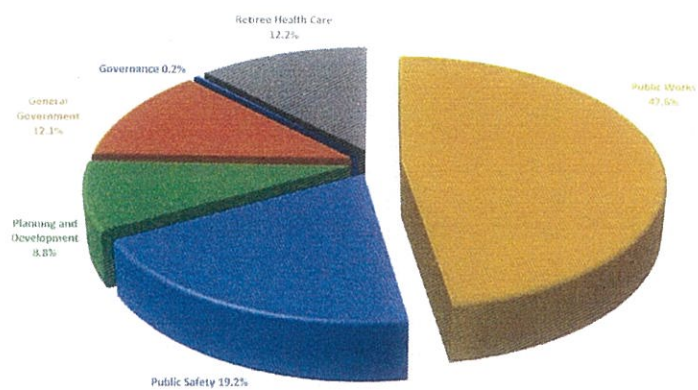


FY16 \$169,482,080

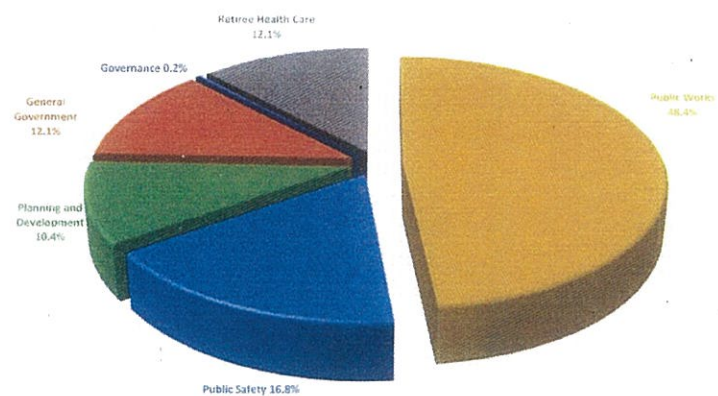


EXPENSES - ALL FUNDS

FY15 \$162,186,042



FY16 \$166,592,999



CITY OF FLINT - FIVE YEAR OUTLOOK

All Funds Summary

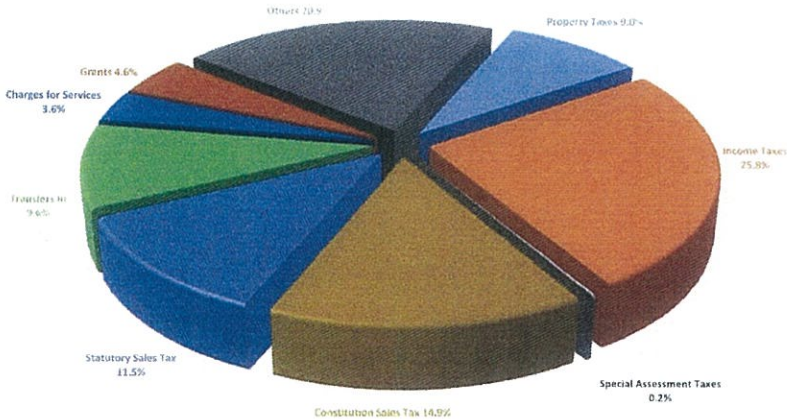
		Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
General Fund	101						
Revenues*		\$53,558,121	\$55,097,880	\$56,308,236	\$56,815,010	\$56,985,455	\$57,498,324
Expenses		\$53,558,121	\$55,097,880	\$56,308,236	\$58,616,874	\$61,020,165	\$63,644,033
Cumulative Gap		\$0	\$0	\$0	(\$1,801,864)	(\$5,836,574)	(\$11,982,282)
Annual Gap		\$0	\$0	\$0	(\$1,801,864)	(\$4,034,710)	(\$6,145,708)
*Includes \$1 million for deficit elimination							
Major Streets	202						
Revenues		\$6,335,406	\$7,022,888	\$7,306,668	\$7,511,255	\$7,721,570	\$7,945,485
Expenses		\$6,331,406	\$7,022,888	\$7,306,668	\$7,577,015	\$7,842,210	\$8,124,530
Cumulative Gap		\$4,000	\$0	\$0	(\$65,760)	(\$186,400)	(\$365,435)
Annual Gap		\$0	\$0	\$0	(\$65,760)	(\$120,640)	(\$179,034)
Local Streets	203						
Revenues		\$2,601,090	\$2,694,458	\$2,783,112	\$2,841,557	\$2,904,072	\$2,967,961
Expenses		\$2,601,090	\$2,694,458	\$2,783,112	\$2,880,521	\$2,972,698	\$3,067,824
Cumulative Gap		\$0	\$0	\$0	(\$38,964)	(\$107,590)	(\$207,452)
Annual Gap		\$0	\$0	\$0	(\$38,964)	(\$68,626)	(\$99,863)
Police and Fire Millage	206						
Revenues		\$1,845,827	\$9,258,560	\$7,249,000	\$4,464,540	\$4,602,941	\$4,671,985
Expenses		\$1,845,827	\$9,258,560	\$7,249,000	\$7,538,960	\$7,848,057	\$8,169,828
Cumulative Gap		\$0	\$0	\$0	(\$3,074,420)	(\$6,319,537)	(\$9,817,379)
Annual Gap		\$0	\$0	\$0	(\$3,074,420)	(\$3,245,117)	(\$3,497,843)
Neighborhood Police Millage	207						
Revenues		\$1,550,180	\$1,405,180	\$1,418,300	\$1,446,666	\$1,491,513	\$1,513,885
Expenses		\$1,550,180	\$1,378,104	\$1,408,660	\$1,465,006	\$1,525,072	\$1,587,600
Cumulative Gap		\$0	\$27,076	\$9,640	(\$18,340)	(\$51,899)	(\$125,614)
Annual Gap		\$0	\$0	\$0	(\$18,340)	(\$33,559)	(\$73,714)
Parks Millage	208						
Revenues		\$373,064	\$440,140	\$344,370	\$351,257	\$362,146	\$367,579
Expenses		\$373,064	\$440,140	\$344,343	\$358,117	\$372,800	\$388,084
Cumulative Gap		\$0	\$0	\$27	(\$6,859)	(\$17,512)	(\$38,018)
Annual Gap		\$0	\$0	\$0	(\$6,859)	(\$10,653)	(\$20,506)
Lighting Special Assessment	219						
Revenues		\$2,982,960	\$2,694,870	\$2,696,300	\$2,561,485	\$2,433,411	\$2,311,740
Expenses		\$2,982,960	\$2,694,870	\$2,696,300	\$2,696,300	\$2,696,300	\$2,696,300
Cumulative Gap		\$0	\$0	\$0	(\$134,815)	(\$397,704)	(\$782,264)
Annual Gap		\$0	\$0	\$0	(\$134,815)	(\$262,889)	(\$384,560)

		<u>Current FY14</u>	<u>Adopted FY15</u>	<u>Adopted FY16</u>	<u>Projected FY17</u>	<u>Projected FY18</u>	<u>Projected FY19</u>
Waste Collection	226						
Revenues		\$5,132,490	\$5,396,293	\$5,450,723	\$5,178,187	\$4,919,278	\$4,673,314
Expenses		\$5,132,490	\$5,396,293	\$5,450,723	\$5,559,737	\$5,670,932	\$5,784,351
Cumulative Gap		\$0	\$0	\$0	(\$381,551)	(\$1,133,205)	(\$2,244,243)
Annual Gap		\$0	\$0	\$0	(\$381,551)	(\$751,655)	(\$1,111,037)
Drug Forfeiture	265						
Revenues		\$435,042	\$439,063	\$439,063	\$452,235	\$465,802	\$479,776
Expenses		\$435,042	\$425,063	\$433,399	\$446,401	\$469,793	\$473,587
Cumulative Gap		\$0	\$14,000	\$5,664	\$5,834	\$11,843	\$18,032
Annual Gap		\$0	\$0	\$0	\$5,834	\$6,009	\$6,189
HUD Grant 2014	274						
Revenues		\$11,767,729	\$5,035,900	\$5,035,900	\$5,186,977	\$5,342,586	\$5,502,864
Expenses		\$11,767,729	\$5,035,900	\$5,035,900	\$5,186,977	\$5,342,586	\$5,502,864
Cumulative Gap		\$0	\$0	\$0	\$0	\$0	\$0
Annual Gap		\$0	\$0	\$0	\$0	\$0	\$0
Other Grants	296						
Revenues		\$7,483,889	\$4,864,976	\$4,864,976	\$5,010,925	\$5,161,253	\$5,316,091
Expenses		\$7,477,931	\$4,864,976	\$4,864,976	\$5,010,925	\$5,161,253	\$5,316,091
Cumulative Gap		\$5,758	\$0	\$0	\$0	\$0	\$0
Annual Gap		\$0	\$0	\$0	\$0	\$0	\$0
Federal Stimulus Grant	297						
Revenues		\$4,524,108	\$0	\$0	\$0	\$0	\$0
Expenses		\$4,524,108	\$0	\$0	\$0	\$0	\$0
Cumulative Gap		\$0	\$0	\$0	\$0	\$0	\$0
Annual Gap		\$0	\$0	\$0	\$0	\$0	\$0
Public Improvement Fund	402						
Revenues		\$2,150,000	\$2,850,957	\$2,867,987	\$2,925,347	\$3,016,032	\$3,061,273
Expenses*		\$2,150,000	\$2,850,957	\$2,867,987	\$2,982,706	\$3,102,015	\$3,226,095
Cumulative Gap		\$0	\$0	\$0	(\$57,360)	(\$143,342)	(\$308,164)
Annual Gap		\$0	\$0	\$0	(\$57,360)	(\$85,983)	(\$164,822)
* Includes \$800,000 for deficit elimination							
Building Safety Fund	542						
Revenues		\$2,548,456	\$2,395,529	\$2,484,700	\$2,484,700	\$2,484,700	\$2,484,700
Expenses		\$2,548,456	\$2,395,529	\$2,484,700	\$2,584,088	\$2,687,452	\$2,794,950
Cumulative Gap		\$0	\$0	\$0	(\$99,388)	(\$302,140)	(\$612,389)
Annual Gap		\$0	\$0	\$0	(\$99,388)	(\$202,752)	(\$310,250)
TOTAL General City							
Revenues		\$103,288,162	\$99,596,694	\$99,249,335	\$97,230,141	\$97,890,758	\$98,794,987
Expenses		\$103,278,404	\$99,555,618	\$99,234,004	\$102,903,628	\$106,701,333	\$110,776,135
Cumulative Gap		\$9,758	\$41,076	\$15,331	(\$5,673,486)	(\$14,484,061)	(\$26,466,209)
Annual Gap		\$0	\$0	\$0	(\$5,673,486)	(\$8,810,575)	(\$11,981,148)

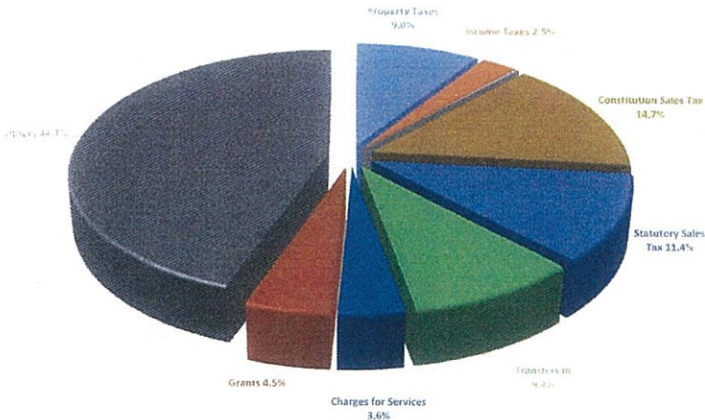
Sewer Fund	590	Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
	Revenues	\$31,929,269	\$28,126,894	\$32,346,745	\$32,346,745	\$32,346,745	\$32,346,745
	Expenses	\$31,929,269	\$28,126,894	\$32,346,745	\$34,609,099	\$36,149,143	\$37,216,957
	Cumulative Gap	\$0	\$0	\$0	(\$2,262,354)	(\$6,064,752)	(\$10,934,964)
	Annual Gap	\$0	\$0	\$0	(\$2,262,354)	(\$3,802,398)	(\$4,870,212)
Water Fund	591						
	Revenues	\$47,896,872	\$37,886,000	\$37,886,000	\$37,500,000	\$37,500,000	\$37,500,000
	Expenses	\$47,896,872	\$34,503,530	\$35,012,250	\$38,841,189	\$40,741,906	\$41,943,725
	Cumulative Gap	\$0	\$3,382,470	\$2,873,750	(\$1,341,189)	(\$4,583,095)	(\$9,026,820)
	Annual Gap	\$0	\$0	\$0	(\$1,341,189)	(\$3,241,906)	(\$4,443,725)
Water and Sewer	590 & 591						
	Revenues	\$79,826,141	\$66,012,894	\$70,232,745	\$69,846,745	\$69,846,745	\$69,846,745
	Expenses	\$79,826,141	\$62,630,424	\$67,358,995	\$73,450,288	\$76,891,049	\$79,160,682
	Cumulative Gap	\$0	\$3,382,470	\$2,873,750	(\$3,603,543)	(\$10,647,847)	(\$19,961,784)
	Annual Gap	\$0	\$0	\$0	(\$3,603,543)	(\$7,044,304)	(\$9,313,937)
TOTAL CITY							
	Revenues	\$183,114,303	\$165,609,588	\$169,482,080	\$167,076,886	\$167,737,503	\$168,641,732
	Expenses	\$183,104,545	\$162,186,042	\$166,592,999	\$176,353,916	\$183,592,382	\$189,936,817
	Cumulative Gap	\$9,758	\$3,423,546	\$2,889,081	(\$9,277,029)	(\$25,131,908)	(\$46,426,993)
	Annual Gap	\$0	\$0	\$0	(\$9,277,029)	(\$15,854,879)	(\$21,295,085)

REVENUE - GENERAL FUND

FY15 \$55,097,880

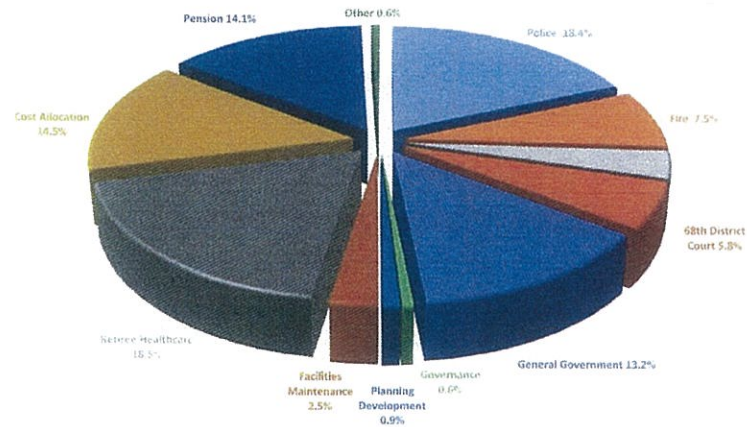


FY16 \$56,308,239

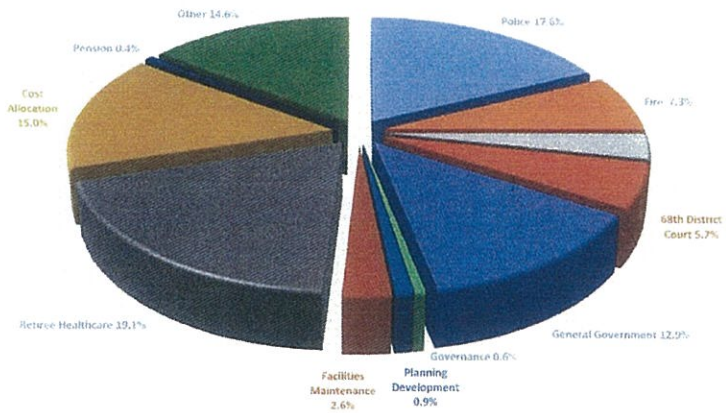


EXPENSES - GENERAL FUND

FY15 \$55,097,880



FY16 \$56,308,239



**CITY OF FLINT PORPOSED FINANCIAL BUDGET
FOR FISCAL YEARS 2015 AND 2016
GENERAL FUND**

DESCRIPTION	2013-14 AMENDED BUDGET	2014-15 PROPOSED BUDGET	2015-16 PROPOSED BUDGET
Fund 101 - General Fund			
ESTIMATED REVENUES			
Function: General government			
Property Taxes	\$ 4,622,000	\$ 4,970,000	\$ 5,069,400
Income taxes	14,210,000	14,238,400	14,354,000
Special assessment taxes	97,941	89,000	89,000
State revenues	16,730,120	17,181,829	17,347,719
License and Permits	1,303,626	1,296,626	1,396,626
Fines and forfeitures	1,825,000	1,862,600	1,967,000
Charges for service rendered	9,942,485	11,161,416	11,582,811
Interest and dividend income	850,000	919,000	1,118,325
Other revenues	898,946	601,011	605,360
Transfers in	4,077,998	3,777,998	3,777,998
Drawings from fund balance	(1,000,000)	(1,000,000)	(1,000,000)
Total - Function General government	53,558,116	55,097,880	56,308,239
TOTAL ESTIMATED REVENUES	\$ 53,558,116	\$ 55,097,880	\$ 56,308,239
APPROPRIATIONS			
Function: Legislative			
City Council	\$ 373,220	\$ 356,505	\$ 341,080
Total - Function Legislative	373,220	356,505	341,080
Function: General governemnt			
District Court	5,194,307	4,099,999	4,167,078
Office Of Mayor	228,813	215,426	218,278
City Administrator	396,646	352,912	356,034
Finance -Admin/Accounting/Payroll	1,188,137	951,331	962,846
Finance Purchasing	130,229	139,185	141,145
Total Finance and Purchasing Department	1,318,366	1,090,516	1,103,991
Office Of City Clerk	220,645	153,145	154,955
City Clerk-License And Permits	90,850	185,408	185,651
City Clerk-Board Of Review	10,500	11,601	11,601
City Clerk-Election	403,183	391,241	399,979
Cty Clk Elec Div. - Election Workers	138,654	179,591	179,627
Total City Clerk and Elections	863,832	920,986	931,813
Customer Services-Treasury Operations	380,321	275,977	279,810
Customer Services-Income Tax	465,825	432,000	433,740
Customer Services-Water Collection	1,018,852	1,240,933	1,263,429
Customer Service-Sewer collection	1,020,102	1,243,133	1,264,475
Delinquent Collections	167,686	263,063	267,313
Total Treasury Department	3,052,786	3,455,106	3,508,767
Assessment	1,084,221	1,160,515	1,175,686
Law Office Operations	962,042	940,589	953,797

Human Relations Commission	26,237		
Personnel Office	551,542	624,409	629,970
Personnel Office-Personnel-Training	70,625	55,500	56,415
Total Human Relations and Personnel	648,404	679,909	686,385
Police - Fleet	990,000	990,000	1,000,000
Police Reduction		(2,608,823)	(2,835,863)
Pol Admin Bureau - Admin	6,023,126	409,669	419,941
Pol Admin Bureau-Inspections	127,354	125,505	126,865
Pol Admin - City Lock up	2,673,649	2,554,329	2,534,329
Pol Tech Serv-Records & Identification	1,831,592	2,121,908	2,168,785
Pol Tech Serv-Planning, Research, & Trai	135,359	129,847	130,692
Pol Tech Serv - City Impound	437,323	438,575	439,969
Pol Invst Ovrhd - Criminal Invest Overh	2,469,997	2,369,062	2,398,335
Pol Invst Ovrhd - Police School Liason	764,011	751,475	760,749
Pol Invst Ovrhd - Special Operations	707,250	738,802	749,143
Patrol Bureau - Administration	5,502,823	4,263,373	4,326,180
Patrol Bureau-School Crossing Guards	267,854	285,712	285,712
Total Police Department	21,930,338	12,569,434	12,504,837
Public Safety 911 - Administration	3,745,525	2,604,021	2,540,188
Office Of Fire Chief	753,547	692,077	709,158
Fire Admin-Maintenance	116,000	412,500	424,500
Fire Admin - Training	253,400	161,541	164,771
Firefighting Division-Fire Battalion Chi	3,349,960	496,649	506,293
Firefighting Division-Fire Station Overh	5,858,149	4,101,133	4,168,260
SAFER Grant EMW-2011-FH-00843	1,083,370		
Fire Prevent - Inspection And Training	285,370	315,903	322,422
Total Fire Department	11,699,796	6,179,803	6,295,404
Development-Planning & Zoning	121,875	395,277	397,634
DCD - Administration	186,293	279,007	285,416
Golf Division - Kearsley Lake Gc	3,500		
Golf Division-Mott Park Gc		9,000	9,270
Golf Division-Swartz Crk Gc	1,600		
Total Planning and Development Department	313,268	683,284	692,320
Facilities Maint-Municipal Center	1,207,382	1,464,233	1,532,362
Total - Function General government	52,645,726	36,416,733	36,666,940
Cost Allocation and Retiree Healthcare		17,911,941	18,986,658
Transfer out to Fund 208		99,140	
Transfers out to fund 542	539,170	313,561	313,561
Total - Function Transfers out	539,170	412,701	313,561
TOTAL APPROPRIATIONS	\$ 53,558,116	\$ 55,097,880	\$ 56,308,239
NET OF REVENUES/APPROPRIATIONS - FUND 101	0	0	0
BEGINNING FUND BALANCE	(12,895,642)	(11,895,642)	(10,895,642)
ENDING FUND BALANCE	(11,895,642)	(10,895,642)	(9,895,642)

CITY OF FLINT STAFFING PROJECTION

	<u>FY11 ACTUAL</u>	<u>FY12 ACTUAL</u>	<u>FY13 ACTUAL</u>	<u>FY14 CURRENT</u>	<u>FY15 PROPOSED</u>	<u>FY16 PROPOSED</u>
GOVERNANCE AND ADMINISTRATION	38.5	20	17	19	20	20
POLICE	150	148	144	151	115	115
911	25.5	23	22	23	23	23
FIRE	75	94	91	94	75	75
DISTRICT COURT	49	35	30	31	31	31
DEPARTMENT OF PUBLIC WORKS	263	207	156	166	173	173
PLANNING AND DEVELOPMENT	71	56	26	24	25	26
FINANCE AND ADMINISTRATION	<u>120.5</u>	<u>103</u>	<u>60</u>	<u>57</u>	<u>60</u>	<u>60</u>
TOTALS	792.5	686	546	565	522	523

PROJECTED FACILITIES IMPROVEMENTS FY15-FY19

IMPROVEMENT	RANK	COST	FY15	FY16	FY17	FY18	FY19
City Hall Elevators(2 main only)	1	400,000.00	\$ 400,000.00				
Repl/Rep Chiller in city Hall - only 1.5 of 4 cmprs for air	2	155,000.00	\$ 155,000.00				
Assessing Renovations	3	65,000.00	\$ 65,000.00				
Roof Repair - Main Fire Station	4	127,400.00	\$ 127,400.00				
Roof Repair - Atherton Rd Fire Station	5	10,000.00	\$ 10,000.00				
Repair walkway between Police and City Hall Main Bldg	6	20,000.00	\$ 20,000.00				
I.S. Water Leaks PART I OF II	7	50,000.00	\$ 50,000.00				
Legal Renovations	8	40,000.00	\$ 40,000.00				
Police Station Bridge to 5th St	9	30,000.00	\$ 30,000.00				
Roof Repair - North building	10	99,384.00	\$ 99,384.00				
Motion Lights, City Hall & Police	11	100,000.00	\$ 100,000.00				
Pave City Hall Parking Lot	12	100,000.00		\$ 100,000.00			
911 Consoles & Telephones	13	330,000.00		\$ 330,000.00			
I.S. Water Leaks PART II OF II	14	50,000.00		\$ 50,000.00			
Council Chambers Renovations PART I OF III	15	116,666.67		\$ 116,666.67			
City Hall Building Facade PART I OF III	16	500,000.00		\$ 500,000.00			
Parking lot lighting - City Hall, Pol, Stevens & 7th St Lots	17	250,000.00			\$ 250,000.00		
Council Chambers Renovations PART II OF III	18	116,666.67			\$ 116,666.67		
City Hall Building Facade PART II OF III	19	500,000.00			\$ 500,000.00		
Council Chambers Renovations PART III OF III	20	116,666.67				\$ 116,666.67	
City Hall Building Facade PART III OF III	21	500,000.00				\$ 500,000.00	
Police Shooting Range	22	250,000.00				\$ 250,000.00	
Fire Station Kitchens - Remodel	23	60,000.00				\$ 60,000.00	
TOTAL		\$3,926,784.00	\$ 1,096,784.00	\$ 1,096,666.67	\$ 866,666.67	\$ 926,666.67	\$ -

IMPROVEMENT	RANK	COST	CUMULATIVE COST
City Hall Elevators(2 main only)	1	400,000.00	
Repl/Rep Chiller in city Hall - only 1.5 of 4 cmprs for air	2	155,000.00	\$ 555,000.00
Assessing Renovations	3	65,000.00	\$ 620,000.00
Roof Repair - Main Fire Station	4	127,400.00	\$ 747,400.00
Roof Repair - Atherton Rd Fire Station	5	10,000.00	\$ 757,400.00
Repair walkway between Police and City Hall Main Bldg	6	20,000.00	\$ 777,400.00
I.S. Water Leaks PART I OF II	7	50,000.00	\$ 827,400.00
Legal Renovations	8	40,000.00	\$ 867,400.00
Police Station Bridge to 5th St	9	30,000.00	\$ 897,400.00
Roof Repair - North building	10	99,384.00	\$ 996,784.00
Motion Lights, City Hall & Police	11	100,000.00	\$ 1,096,784.00
Pave City Hall Parking Lot	12	100,000.00	\$ 1,196,784.00
911 Consoles & Telephones	13	330,000.00	\$ 1,526,784.00
I.S. Water Leaks PART II OF II	14	50,000.00	\$ 1,576,784.00
Council Chambers Renovations PART I OF III	15	116,666.67	\$ 1,693,450.67
City Hall Building Facade PART I OF III	16	500,000.00	\$ 2,193,450.67
Parking lot lighting - City Hall, Pol, Stevens & 7th St Lots	17	250,000.00	\$ 2,443,450.67
Council Chambers Renovations PART II OF III	18	116,666.67	\$ 2,560,117.33
City Hall Building Facade PART II OF III	19	500,000.00	\$ 3,060,117.33
Council Chambers Renovations PART III OF III	20	116,666.67	\$ 3,176,784.00
City Hall Building Facade PART III OF III	21	500,000.00	\$ 3,676,784.00
Police Shooting Range	22	250,000.00	\$ 3,926,784.00
Fire Station Kitchens - Remodel	23	60,000.00	\$ 3,986,784.00
TOTAL		\$3,926,784.00	\$ 3,986,784.00

DEFICIT ELIMINATION AND RESERVE ACCUMULATION PROJECTIONS

FINANCIAL COMMITMENT NECESSARY TO ELIMINATE THE DEFICIT AND ACCUMULATE AN APPROPRIATE BUDGET STABILIZATION RESERVE OF 10% -15%

	DEFICIT REDUCTION						
	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>
DEFICIT	(\$12,895,642)	(\$11,095,642)	(\$9,295,642)	(\$7,495,642)	(\$5,695,642)	(\$3,895,642)	(\$2,095,642)
GF CONTRIBUTION	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
CIP CONTRIBUTION	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>
REMAINING DEFICIT	(\$11,095,642)	(\$9,295,642)	(\$7,495,642)	(\$5,695,642)	(\$3,895,642)	(\$2,095,642)	(\$295,642)
GENERAL FUND REVENUE	\$53,555,121	\$55,080,609	\$56,281,965	\$56,788,503	\$56,958,868	\$57,471,498	\$58,620,928

	RESERVE ACCUMULATION					
	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	
RESERVE	(\$295,642)	\$1,504,358	\$3,304,358	\$5,104,358	\$6,904,358	
GF CONTRIBUTION	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	
CIP CONTRIBUTION	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	<u>\$800,000</u>	
ACCUMULATED RESERVE	\$1,504,358	\$3,304,358	\$5,104,358	\$6,904,358	\$8,704,358	Equals
GENERAL FUND REVENUE	\$59,793,347	\$60,989,213	\$62,208,998	\$63,453,178	\$64,722,241	13% of GF Revenues

CITY OF FLINT - FIVE YEAR OUTLOOK
Pension and Retiree Healthcare Costs

		Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
General Fund	101						
Retiree Healthcare Expense		\$8,034,324	\$10,167,701	\$10,777,763	\$11,424,429	\$12,109,895	\$12,836,488
Pension Expense		\$8,401,335	\$7,981,672	\$8,439,853	\$8,946,244	\$9,483,019	\$10,052,000
<u>Other Expenses</u>		<u>\$37,122,462</u>	<u>\$36,948,508</u>	<u>\$37,090,623</u>	<u>\$38,246,204</u>	<u>\$39,427,255</u>	<u>\$40,755,548</u>
Total Expenses		\$53,558,121	\$55,097,881	\$56,308,239	\$58,616,877	\$61,020,169	\$63,644,036
Retiree Healthcare as % of Total Expenses		15%	18%	19%	19%	20%	20%
Pension as % of Total Expenses		16%	14%	15%	15%	16%	16%
Healthcare & Pension Costs as % of Total		31%	33%	34%	35%	35%	36%
Major Streets	202						
Retiree Healthcare		\$598,155	\$1,056,180	\$1,119,551	\$1,186,724	\$1,257,928	\$1,333,403
Pension		\$565,832	\$551,415	\$596,563	\$632,357	\$670,298	\$710,516
<u>Other expenses</u>		<u>\$5,167,419</u>	<u>\$5,415,293</u>	<u>\$6,400,554</u>	<u>\$6,597,904</u>	<u>\$6,783,353</u>	<u>\$6,981,277</u>
Total		\$6,331,406	\$7,022,888	\$8,116,668	\$8,416,985	\$8,711,579	\$9,025,196
Healthcare & Pension %		18%	23%	21%	22%	22%	23%
Local Streets	203						
Retiree Healthcare		\$388,761	\$200,824	\$212,873	\$225,645	\$239,184	\$253,535
Pension		\$331,106	\$330,318	\$354,959	\$376,257	\$398,832	\$422,762
<u>Other expenses</u>		<u>\$1,881,223</u>	<u>\$2,163,316</u>	<u>\$2,215,280</u>	<u>\$2,278,619</u>	<u>\$2,334,682</u>	<u>\$2,391,527</u>
Total		\$2,601,090	\$2,694,458	\$2,783,112	\$2,880,521	\$2,972,698	\$3,067,824
Healthcare & Pension %		28%	20%	20%	21%	21%	22%
Police and Fire Millage	205						
Retiree Healthcare		\$0	\$1,337,828	\$1,416,098	\$1,503,184	\$1,593,375	\$1,688,977
Pension		\$448,524	\$2,593,093	\$2,748,879	\$2,913,600	\$3,088,416	\$3,273,721
<u>Other expenses</u>		<u>\$1,397,303</u>	<u>\$5,327,639</u>	<u>\$3,082,223</u>	<u>\$3,122,176</u>	<u>\$3,166,267</u>	<u>\$3,207,130</u>
Total		\$1,845,827	\$9,258,560	\$7,249,000	\$7,538,960	\$7,848,057	\$8,169,828
Healthcare & Pension %		24%	42%	57%	59%	60%	61%
Neighborhood Police Millage	207						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$379,934	\$300,795	\$318,844	\$337,975	\$358,253	\$379,748
<u>Other expenses</u>		<u>\$1,170,246</u>	<u>\$1,077,309</u>	<u>\$915,030</u>	<u>\$945,254</u>	<u>\$977,588</u>	<u>\$1,010,863</u>
Total		\$1,550,180	\$1,378,104	\$1,233,874	\$1,283,229	\$1,335,841	\$1,390,611
Healthcare & Pension %		25%	22%	26%	26%	27%	27%
Parks Millage	208						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$5,591	\$20,663	\$20,663	\$21,903	\$23,217	\$24,610
<u>Other expenses</u>		<u>\$367,473</u>	<u>\$419,477</u>	<u>\$320,760</u>	<u>\$333,177</u>	<u>\$346,421</u>	<u>\$360,183</u>
Total		\$373,064	\$440,140	\$341,423	\$355,080	\$369,638	\$384,793
Healthcare & Pension %		1%	5%	6%	6%	6%	6%
Lighting Special Assessment	219						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$0	\$6,029	\$6,390	\$6,773	\$7,180	\$7,611
<u>Other expenses</u>		<u>\$2,982,960</u>	<u>\$2,688,841</u>	<u>\$2,689,910</u>	<u>\$2,689,527</u>	<u>\$2,689,120</u>	<u>\$2,688,689</u>
Total		\$2,982,960	\$2,694,870	\$2,696,300	\$2,696,300	\$2,696,300	\$2,696,300
Healthcare & Pension %		0%	0%	0%	0%	0%	0%

		Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
Waste Collection	226						
Retiree Healthcare		\$621,190	\$411,202	\$435,874	\$462,026	\$489,748	\$519,133
Pension		\$25,335	\$12,988	\$13,767	\$14,583	\$15,469	\$16,397
Other expenses		<u>\$4,485,985</u>	<u>\$4,972,103</u>	<u>\$5,001,082</u>	<u>\$5,083,118</u>	<u>\$5,185,716</u>	<u>\$5,248,821</u>
Total		\$5,132,490	\$5,396,293	\$5,450,723	\$5,559,737	\$5,670,932	\$5,784,351
Healthcare & Pension %		13%	8%	8%	9%	9%	9%
Drug Forfeiture	265						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$122,739	\$82,406	\$87,351	\$92,592	\$98,148	\$104,036
Other expenses		<u>\$312,303</u>	<u>\$342,657</u>	<u>\$346,048</u>	<u>\$353,808</u>	<u>\$361,645</u>	<u>\$369,550</u>
Total		\$435,042	\$425,063	\$433,399	\$446,401	\$459,793	\$473,587
Healthcare & Pension %		28%	19%	20%	21%	21%	22%
HUD Grant 2014	274						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$230,159	\$292,418	\$292,418	\$309,963	\$328,561	\$348,275
Other expenses		<u>\$11,637,570</u>	<u>\$4,743,481</u>	<u>\$4,743,481</u>	<u>\$4,877,013</u>	<u>\$5,014,024</u>	<u>\$5,154,588</u>
Total		\$11,767,729	\$5,035,899	\$5,035,899	\$5,186,976	\$5,342,585	\$5,502,863
Healthcare & Pension %		2%	6%	6%	6%	6%	6%
Other Grants	296						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$40,027	\$230,605	\$230,605	\$244,441	\$259,108	\$274,654
Other expenses		<u>\$7,437,804</u>	<u>\$4,634,371</u>	<u>\$4,634,371</u>	<u>\$4,766,484</u>	<u>\$4,892,145</u>	<u>\$5,041,438</u>
Total		\$7,477,931	\$4,864,976	\$4,864,976	\$5,010,925	\$5,161,253	\$5,316,091
Healthcare & Pension %		1%	5%	5%	5%	5%	5%
Federal Stimulus Grant	297						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$1,355,981	\$0	\$0	\$0	\$0	\$0
Other expenses		<u>\$3,168,127</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total		\$4,524,108	\$0	\$0	\$0	\$0	\$0
Healthcare & Pension %		30%	0%	0%	0%	0%	0%
Public Improvement Fund	402						
Retiree Healthcare		\$0	\$0	\$0	\$0	\$0	\$0
Pension		\$0	\$0	\$0	\$0	\$0	\$0
Other expenses		<u>\$2,150,000</u>	<u>\$2,850,957</u>	<u>\$2,867,987</u>	<u>\$2,982,706</u>	<u>\$3,104,997</u>	<u>\$3,232,302</u>
Total		\$2,150,000	\$2,850,957	\$2,867,987	\$2,982,706	\$3,104,997	\$3,232,302
Healthcare & Pension %		0%	0%	0%	0%	0%	0%
Building Safety Fund	542						
Retiree Healthcare		\$562,954	\$393,633	\$417,251	\$442,286	\$468,823	\$496,953
Pension		\$151,734	\$237,628	\$251,886	\$266,999	\$283,019	\$300,000
Other expenses		<u>\$1,833,768</u>	<u>\$1,764,268</u>	<u>\$1,815,563</u>	<u>\$1,874,803</u>	<u>\$1,935,609</u>	<u>\$1,997,897</u>
Total		\$2,548,456	\$2,395,529	\$2,484,700	\$2,584,088	\$2,687,452	\$2,794,950
Healthcare & Pension %		28%	26%	27%	27%	28%	29%
Internal Service Funds							
Retiree Healthcare		\$300,210	\$722,428	\$722,428	\$764,504	\$809,105	\$856,382
Pension		\$382,106	\$383,747	\$383,747	\$406,772	\$431,178	\$457,049
Other expenses		<u>\$7,795,975</u>	<u>\$6,760,612</u>	<u>\$7,845,631</u>	<u>\$8,116,902</u>	<u>\$8,396,419</u>	<u>\$8,684,357</u>
Total		\$8,478,291	\$7,866,787	\$8,951,806	\$9,288,178	\$9,636,703	\$9,997,788
Healthcare & Pension %		8%	14%	12%	13%	13%	13%
TOTAL General City							
Retiree Healthcare Expense		\$10,505,594	\$14,289,796	\$15,103,838	\$16,008,799	\$16,968,057	\$17,984,872
Pension Expense		\$12,440,403	\$13,023,777	\$13,745,725	\$14,570,469	\$15,444,697	\$16,371,378
Other Expenses		<u>\$97,288,989</u>	<u>\$87,975,619</u>	<u>\$88,920,349</u>	<u>\$91,555,874</u>	<u>\$94,241,946</u>	<u>\$97,122,057</u>
Total Expenses		\$118,302,313	\$116,374,211	\$118,854,931	\$123,285,261	\$127,873,827	\$132,770,582
Retiree Healthcare as % of Total Expenses		9%	12%	13%	13%	13%	14%
Pension as % of Total Expenses		11%	11%	12%	12%	12%	12%
Healthcare & Pension Costs as % of Total		19%	23%	24%	25%	25%	26%

		Current FY14	Adopted FY15	Adopted FY16	Projected FY17	Projected FY18	Projected FY19
Sewer Fund	590						
	Retiree Healthcare	\$2,329,983	\$2,447,566	\$2,594,420	\$2,750,085	\$2,915,090	\$3,089,996
	Pension	\$2,179,100	\$2,040,715	\$2,163,159	\$2,292,949	\$2,430,525	\$2,576,357
	<u>Other expenses</u>	<u>\$27,420,186</u>	<u>\$25,768,264</u>	<u>\$27,589,166</u>	<u>\$29,566,065</u>	<u>\$30,803,527</u>	<u>\$31,550,804</u>
	Total	\$31,929,269	\$30,256,545	\$32,346,745	\$34,609,099	\$36,149,143	\$37,216,957
	Healthcare & Pension %	14%	15%	15%	15%	15%	15%
Water Fund	591						
	Retiree Healthcare	\$1,680,062	\$2,963,588	\$3,141,403	\$3,329,887	\$3,529,680	\$3,741,461
	Pension	\$1,815,687	\$1,803,098	\$1,911,284	\$2,025,961	\$2,147,519	\$2,276,370
	<u>Other expenses</u>	<u>\$44,401,123</u>	<u>\$29,736,844</u>	<u>\$29,959,563</u>	<u>\$33,485,341</u>	<u>\$35,064,707</u>	<u>\$35,925,894</u>
	Total	\$47,896,872	\$34,503,530	\$35,012,250	\$38,841,189	\$40,741,906	\$41,943,725
	Healthcare & Pension %	7%	14%	14%	14%	14%	14%
Water and Sewer	590 & 591						
	Retiree Healthcare	\$4,010,045	\$5,411,154	\$5,735,823	\$6,079,972	\$6,444,771	\$6,831,457
	Pension	\$3,994,787	\$3,843,813	\$4,074,443	\$4,318,910	\$4,578,044	\$4,852,727
	<u>Other expenses</u>	<u>\$71,821,309</u>	<u>\$55,505,108</u>	<u>\$57,548,729</u>	<u>\$63,051,406</u>	<u>\$65,868,234</u>	<u>\$67,476,498</u>
	Total	\$79,826,141	\$64,760,075	\$67,358,995	\$73,450,288	\$76,891,049	\$79,160,682
	Retiree Healthcare as % of Total Expenses	5%	8%	9%	8%	8%	9%
	Pension as % of Total Expenses	5%	6%	6%	6%	6%	6%
	Healthcare & Pension %	10%	14%	15%	14%	14%	15%
TOTAL CITY							
	Retiree Healthcare	\$14,515,639	\$19,700,950	\$20,839,661	\$22,088,771	\$23,412,828	\$24,816,329
	Pension	\$16,435,190	\$16,867,590	\$17,820,168	\$18,889,378	\$20,022,741	\$21,224,105
	<u>Other expenses</u>	<u>\$169,110,298</u>	<u>\$143,480,727</u>	<u>\$146,469,078</u>	<u>\$154,607,280</u>	<u>\$160,110,180</u>	<u>\$164,598,555</u>
	Total	\$198,128,454	\$181,134,286	\$186,213,926	\$196,735,549	\$204,764,876	\$211,931,264
	Retiree Healthcare %	7%	11%	11%	11%	11%	12%
	Pension %	8%	9%	10%	10%	10%	10%
	Healthcare & Pension %	16%	20%	21%	21%	21%	22%

PROJECTED TAXPAYER IMPACT

\$41,000 House, \$40,000 Income

	FY14	FY15	FY16
	<u>Current</u>	<u>Adopted</u>	<u>Adopted</u>
<u>Values</u>	<u>Winter & Summer</u>	<u>Winter & Summer</u>	<u>Winter & Summer</u>
House value	\$41,000.00	\$41,000.00	\$41,000.00
Taxable value	\$20,500.00	\$20,500.00	\$20,500.00
Annual Income	\$40,000.00	\$40,000.00	\$40,000.00
Tax rate (mills)	65.88	65.88	65.88
Street Lights	\$67.87	\$70.94	\$74.14
Garbage	\$146.00	\$162.63	\$168.84
Water Bill	\$1,800.00	\$1,917.00	\$2,032.02
<u>Payments</u>			
Property taxes	\$1,351.00	\$1,351.00	\$1,351.00
Street lights	\$67.87	\$70.94	\$74.14
Rubbish	\$146.00	\$162.63	\$168.84
Income tax	\$400.00	\$400.00	\$400.00
Water bill	\$1,800.00	\$1,917.00	\$2,032.02
Total Payments	\$3,764.87	\$3,901.57	\$4,026.00
	\$137 3.6%		\$124 3.2%

\$61,500 House, \$50,000 Income

	FY14	FY15	FY16
	<u>Current</u>	<u>Adopted</u>	<u>Adopted</u>
<u>Values</u>	<u>Winter & Summer</u>	<u>Winter & Summer</u>	<u>Winter & Summer</u>
House value	\$61,500.00	\$61,500.00	\$61,500.00
Taxable value	\$30,750.00	\$30,750.00	\$30,750.00
Annual Income	\$50,000.00	\$50,000.00	\$50,000.00
Tax rate (mills)	65.88	65.88	65.88
Street Lights	\$67.87	\$70.94	\$74.14
Garbage	\$146.00	\$162.63	\$168.84
Water Bill	\$1,800.00	\$1,917.00	\$2,032.02
<u>Payments</u>			
Property taxes	\$2,026.00	\$2,026.00	\$2,026.00
Street lights	\$67.87	\$70.94	\$74.14
Garbage	\$146.00	\$162.63	\$168.84
Income tax	\$500.00	\$500.00	\$500.00
Water bill	\$1,800.00	\$1,917.00	\$2,032.02
Total Payments	\$4,539.87	\$4,676.57	\$4,801.00
	\$137 3.0%		\$124 2.7%