EFM SUBMISSION NO .: EME 194201	'4
presented: <u>3 - 11 - 14</u>	
ADOPTED: 3- 14- 14	

BY THE EMERGENCY FINANCIAL MANAGER:

RESOLUTION TO EMPLOY THE SERVICES OF CHRISTOPHER JONES

Pursuant to the authority granted the Emergency Manager by Public Act 436, Christopher Jones shall be employed by the City of Flint in the Community Development Department – Building Safety Inspections Division performing assignments related to the coordination of the Demolition Program. Mr. Jones's employment with the City of Flint shall be at the will of the Director of Planning and Development until such time as it is determined that his employment shall cease or until the grant funding is no longer available; and

Mr. Jones holds the knowledge and expertise in grant programs, understanding of grant processing procedures and is best suited to assist in meeting grant deadlines; and

Mr. Jones shall be compensated at an hourly rate of \$18.00 per hour budgeted and funded through grants in the FY13-14 BSI Demolition Program from account CDBG (274-748.150-702.000) on a bi-weekly basis, subject to customary withholdings (FICA taxes, etc.). Deduction from line item would depend on what grant is being worked on during the specific pay period; and

Mr. Jones shall receive fringe benefits at a rate of 10.49% of wages coming from line item "Other-departmental Fringes." No other benefits shall be provided.

IT IS RESOLVED that the Emergency Manager shall, on behalf of the City of Flint, appoint Christopher Jones under the terms and conditions stated above. Compensation shall be drawn from appropriated funds in the respective budgets according to work performed.

APPROVED AS TO FORM:

Peter M. Bade, Chief Legal Officer

APPROVED AS TO FINANCE:

Gerald Ambrose, Finance Director

ENACT

EM DISPOSITION:

REFER TO COUNCIL

FAIL

Darnell Earley, Emergency Manager

DATED: 3-14.14

DATE: March 6, 2014

Agenda Item Title: Resolution to Employ the Services of Christopher Jones

Matthew Williams, Associate Planner Prepared By:

Background/Summary of Proposed Action:

Christopher Jones employment is vital to replace an employee who is leaving this position. Mr. Jones holds the knowledge and expertise in grant programs, understanding of grant processing procedures and is best suited to assist in meeting grant deadlines.

Mr. Jones shall be employed by the City of Flint in the Community Development Department -Building Safety Inspections Division performing assignments related to the coordination of the Demolition Program.

In order to provide continuity of services, the Emergency Manager has determined that it would be advantageous for the City to employ Christopher Jones under the terms and conditions stated above.

Financial Implications:

This position is budgeted and funded through grants in the FY'13-'14 BSI Demolition Program from CDBG account (274-748.150-702.000). Mr. Jones shall be compensated at an hourly rate of \$18.00 to include mandatory statutory benefits (FICA taxes) from various grant-funded sources, as identified in the respective budgets according to the work performed. Mr. Jones shall be paid in biweekly installments consistent with established written policies and procedures of the City of Flint and subject to customary withholdings.

Budgeted Expenditure: Yes X No Please explain, if no:

<u>Pre-encumbered:</u> Yes X No Funding available in the FY '14 budget from the various funding allocations to be distributed in accordance with the approved budget.

Staff Recommendation:

The Director of Department of Planning and Development/Chief Planning Officer recommends approval of this resolution.

Staff Person: An Matthew Williams Megan Hunter, Chief Planning Officer, Director of Planning and Development