EFM SUBMISSION NO.: EME 08/20/3 PRESENTED: 12-10-13 ADOPTED: 12-11-13

BY THE EMERGENCY FINANCIAL MANAGER:

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RESOLUTION TO EMPLOY THE SERVICES OF NATALIE PRUETT AS TEMPORARY MANAGEMENT ANALYST

Pursuant to the authority granted the Emergency Financial Manager by Public Act 72, Natalie Pruett shall be employed by the City of Flint Planning and Development Department performing assignments related to policy/planning analysis and support to the Chief Planning Officer. Ms. Pruett's employment with the City of Flint shall be at the will of the Chief Planning Officer until such time as she determines that her employment shall cease or until the grant funding is no longer available. Funding has been identified and approved for the amount of \$20,000.00 from the Charles Stewart Mott Foundation Comprehensive Master Plan grant (Grant No. 2011-006644.01)

Natalie Pruett shall be compensated at a rate of \$22.38 per hour, which is budgeted and funded from the Charles Stewart Mott Foundation Comprehensive Master Plan Grant (Account #296-690.402-702.100) paid in biweekly installments consistent with established written policies and procedures of the City of Flint.

Natalie Pruett shall receive fringe benefits at a rate of 10.49% of wages coming from line item "Other Fringes" (Account #296-690.402-719.100). No other benefits shall be provided.

IT IS RESOLVED, that the Emergency Manager shall, on behalf of the City of Flint, appoint Natalie Pruett under the terms and conditions stated above.

APPROVED AS TO FORM:

Peter M. Bade, City Attorney

APPROVED AS TO FINANCE:

Gerald Ambrose, Finance Director

EM DISPOSITION:

ENACT 5

REFER TO COUNCIL_____ FAIL ____

Called DATED: 12-11-13

Darnell Earley, Emergency Manager

DATE: December 2, 2013

<u>Agenda Item Title</u>: Resolution to Employ the Services of Natalie Pruett as a Temporary Management Analyst

Prepared By: Matthew Williams, Associate Planner

Background/Summary of Proposed Action:

The Charles Stewart Mott Foundation Comprehensive Master Plan Grant (Grant No. 2011-006644.01) has approved \$20,000.00 from the direct wages line item (Account #296-690.402-702.000)

The Chief Planning Officer has requested support requiring a higher skill level management analyst to help carry out functions related to the implementation of the Master Plan. Assistance is needed in conducting complex policy/planning analyses, program evaluation and performance management studies. Additional assistance is needed in order to carry out these implementation activities. Ms. Pruett will be performing assignments related to policy and planning studies and support to the Chief Planning Officer.

The temporary Management Analyst will work an average of 20-29 hours per week and would not be paid benefits. A wage of \$22.38 per hour has been allocated for this position with fringe benefits at a rate of 10.49%, paid in biweekly installments consistent with established written policies and procedures of the City of Flint.

Financial Implications:

This position is budgeted and funded from the Charles Stewart Mott Foundation Comprehensive Master Plan Grant (Grant No. 2011-006644.01). Ms. Pruett shall be compensated at a rate of \$22.38 per hour (Account #296-690.402-702.000) and receive fringe benefits at a rate of 10.49% of wages coming from line item "Other Fringes" (Account #296-690.402-719.100). No other benefits shall be provided.

Budgeted Expenditure: Yes X No Please explain, if no:

<u>Pre-encumbered:</u> Yes <u>X</u> No <u>Charles Stewart Mott Foundation Comprehensive</u> Master Plan Grant (2011-06644.01)

Staff Recommendation:

The Director of Department of Planning and Development/Chief Planning Officer recommends approval of this resolution.

Staff Person: 4

Megan Hunter, Chief Planning Officer, Director of Planning and Development