

EM SUBMISSION NO.: EME0022013

PRESENTED: 10 -8-13

ADOPTED: 10-8-13

BY THE EMERGENCY MANAGER:

**RESOLUTION TO APPOINT JAMES W. TOLBERT AS CHIEF OF POLICE
FOR THE CITY OF FLINT EFFECTIVE OCTOBER 14, 2013**

Pursuant to the authority granted the Emergency Manager by Public Act 436, James W. Tolbert is hereby appointed to serve as the Chief of Police for the City of Flint, effective October 14, 2013 and until such time as the Emergency Manager determines that his appointment shall cease. Mr. Tolbert shall carry out duties as assigned and determined by the Emergency Manager.

Mr. Tolbert shall be paid an annual salary of \$100,000.00, paid in biweekly installments consistent with established written policies and procedures of the City of Flint. In the event his employment is terminated after he has provided services for a portion of a month, Mr. Tolbert shall be entitled, for that portion of the month, to one-twelfth of his annual salary, multiplied by the proportion that the number of days of the month for which services were provided bears to the number of days of the whole month.

In addition to his base compensation, Mr. Tolbert shall be entitled to:

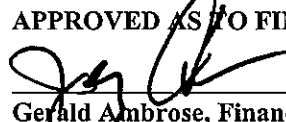
1. actual and necessary expenses related to travel, meals, and lodging incurred and connected to his duties for the City, and shall submit original copies of receipts for these reimbursements;
2. life insurance;
3. paid time off (PTO) to accrue at the rate of 10 hours per pay period;
4. participation in the City's defined contribution plan; and
5. health, vision and dental health insurance coverage.

IT IS RESOLVED, that the Emergency Manager shall, on behalf of the City of Flint, appoint James W. Tolbert under the terms and conditions stated above. Compensation shall be drawn from appropriated funds to be identified by the Emergency Manager.

APPROVED AS TO FORM:


Peter M. Bade, Chief Legal Officer


APPROVED AS TO FINANCE:


Gerald Ambrose, Finance Director

EM DISPOSITION:

ENACT X FAIL _____

DATED October 8, 2013


Darnell Earley, Emergency Manager