

13-5146

EM SUBMISSION NO.: 2013EM048

PRESENTED: 5-6-13

ADOPTED: 5-9-13

BY THE EMERGENCY MANAGER:

RESOLUTION APPROVING THE APPOINTMENT OF DONALD E. JEKEL TO THE POSITION OF LABOR RELATIONS MANAGER IN THE HUMAN RESOURCES AND LABOR REALTIONS DEPARTMENT

In order to provide the Human Resources and Labor Relations Department support in the Labor Relations Division, the Emergency Manager has determined that it would be advantageous for the City to appoint Donald E. Jekel as the Labor Relations Manager for the Human Resources and Labor Relations Department.

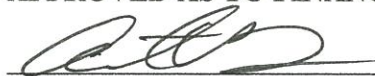
The duties of this position shall be required by the Emergency Manager on an at-will basis pursuant to authority granted the Emergency Manager by Public Act 436. Mr. Jekel's employment in this capacity shall be at the will of the Emergency Manger until such time as the Emergency Manager determines that his employment shall cease, or until such time as his authority as Emergency Manger terminates by operation of law, whichever comes first; and

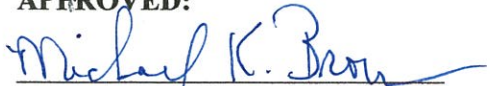
Compensation shall be at the rate of \$31.518 per hour from the Human Resources and Labor Relations budget line item 101-270.100-702.000 - Wages and Salaries. Mr. Jekel shall be paid in bi-weekly installments and subject to customary withholdings; but, shall not be entitled to overtime; and

IT IS RESOLVED, that the Emergency Manager shall, on behalf of the City of Flint appoint Donald E. Jekel as the Labor Relations Manager. The agreed upon compensation is \$31.58 per hour and subject to customary withholdings through June 30, 2013. Further Mr. Jekel's appointment in this capacity is subject to the parameters set forth above.

APPROVED AS TO FORM:

Peter M. Bade, Chief Legal Officer

APPROVED AS TO FINANCE:

Jerry Ambrose, Finance Director
for

APPROVED:

Michael K. Brown, City Administrator

EM DISPOSTION

ENACT FAIL DATED 5-9-13


Edward J. Kurtz, Emergency Manger

RESOLUTION STAFF REVIEW FORM

DATE: May 6, 2013

Agenda Item Title: Resolution approving the appointment of Donald E. Jekel to the position of Labor Relations Manager in Human Resources and Labor Relations Department

Prepared By: Erycka K. Hunter, Director
Human Resources/Labor Relations

Background/Summary of Proposed Action: The Human Resources and Labor Relations Department is in need of support in the Labor Relations Division. Mr. Jekel holds the knowledge and expertise in employee relations, understanding of the grievance process, and is suited to assist the City of Flint with resolution to employee grievances and other concerns.

Financial Implications: Compensation shall be at the rate of \$31.518 per hour and the employee shall be paid in bi-weekly installments subject to customary withholdings, but shall not be entitled to overtime, through June 30, 2013.

Budgeted Expenditure: yes

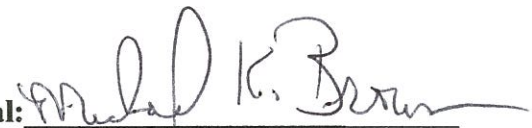
Account #: 101-270.100-702.000 (Wages/Salaries) and 101-275.100-719.100 (Direct Fringes).

Pre-encumbered: N/A

Other Implications (i.e., collective bargaining): None

Staff Recommendation: Recommend Approval

Staff Person:  _____

Approval:  _____
(Administration)