EFM SUBMISSION NO.: 2013 EFm069PRESENTED: 2-4-13ADOPTED: 2-21-13

RESOLUTION TO EMPLOY THE SERVICES OF FAITH FINHOLM

BY THE EMERGENCY FINANCIAL MANAGER:

Pursuant to the authority granted the Emergency Financial Manager by Public Act 72, Faith Finholm shall be employed by the City of Flint in the Community Development Department – Building Safety Inspections Division performing assignments related to the coordination of the Demolition Program. Ms. Finholm's employment with the City of Flint shall be at the will of the Emergency Financial Manager and the Chief BSI Officer until such time as it is determined that her employment shall cease or until the grant funding is no longer available; and

Ms. Finholm holds the knowledge and expertise in grant programs, understanding of grant processing procedures and is best suited to assist in meeting grant deadlines; and

Ms. Finholm shall be compensated at an hourly rate of \$18.00 per hour budgeted and funded through grants in the FY12-13 BSI Demolition Program, on a bi-weekly basis, subject to customary withholdings (FICA taxes, etc.). Deduction from line item would depend on what grant is being worked on during the specific pay period; and

Ms. Finholm shall received fringe benefits at a rate of 10.49% of wages coming from line item "Other-departmental Fringes." No other benefits shall be provided.

IT IS RESOLVED that the Emergency Financial Manager shall, on behalf of the City of Flint, appoint Faith Finholm under the terms and conditions stated above. Compensation shall be drawn from appropriated funds in the respective budgets according to work performed.

APPROVED AS TO FORM:	APPROVED AS TO FINANCE:		
Rel 14 for			
Peter M. Bade, City Attorney	Gerald Ambrose, Finance Director		
milael K. Brown			
Michael K. Brown, City Administrator			
EFM DISPOSITION:			
ENACT REFER TO COUN	CIL FAIL		
- Guylis	DATED: 2-21-13		
Edward J. Kurtz, Emergency Financial Manag	er		
V			

RESOLUTION STAFF REVIEW FORM

DATE: January 31, 2013

Agenda Item Title: Resolution to Employ the Services of Faith Finholm

Prepared By: Diane L. Shock, Infrastructure and Development Administrative Assistant

for Howard Croft, Director

X

No

Background/Summary of Proposed Action:

Faith Finholm's employment is vital at this time due to the serious illness of the permanent employee in this position. Ms. Finholm holds the knowledge and expertise in grant programs, understanding of grant processing procedures and is best suited to assist in meeting grant deadlines.

Ms. Finholm shall be employed by the City of Flint in the Community Development Department – Building Safety Inspections Division performing assignments related to the coordination of the Demolition Program.

In order to provide continuity of services, the Emergency Financial Manager has determined that it would be advantageous for the City to employ Ms. Finholm under the terms and conditions stated above.

Financial Implications:

Budgeted Expenditure: Yes

This position is budgeted and funded through grants in the FY'12-'13 BSI Demolition Program. Ms. Finholm shall be compensated at an hourly rate of \$20.00 to include mandatory statutory benefits (FICA taxes) from various grant-funded sources, as identified in the respective budgets according to the work performed. Ms. Finholm shall be paid in biweekly installments consistent with established written policies and procedures of the City of Flint and subject to customary withholdings.

Please explain, if no:

	red: Yes X No Fug allocations to be distributed in a			
<u>Staff Recommendation:</u> The Director of Department of Infrastructure and Development, along with the Community Development Administrator, recommend approval of this resolution.				
Staff Person:	David A. Solis, Administrator I & D - Community Development	Staff Person: Howard Infrastr	d Croft, Director ucture and Development	