

EM SUBMISSION NO: 2012Em252

PRESENTED: 5-10-12

ADOPTED: 5-11-12

BY THE EMERGENCY MANAGER:

**RESOLUTION APPROVING THE APPOINTMENT OF GARY BATES TO THE POSITION OF CONSULTANT FOR HUMAN RESOURCES AND LABOR RELATIONS**

In order to provide continuity of services, the Emergency Manager has determined that it would be advantageous for the City to appoint Gary Bates as a Consultant in the office of Human Resources and Labor Relations for a period not to exceed sixty (60) days, commencing April 30, 2012, and ending June 30, 2012; and

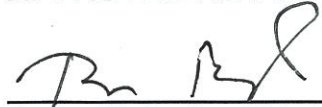
The duties of this position shall be as required by the Emergency Manager on an at-will basis pursuant to authority granted the Emergency Manager by Public Act 4. Mr. Bates' employment in this capacity shall be at the will of the Emergency Manager until such time as the Emergency Manager determines that his employment shall cease, or until such time as his authority as Emergency Manager terminates by operation of law, whichever comes first; and

Compensation shall be at the rate of \$40.00 per hour from Human Resources Budget line item 101-270.100-702.000, Wages and Salaries. Mr. Bates shall be paid in biweekly installments and subject to customary withholdings; but, shall not be entitled to overtime; and

Mr. Bates shall not receive any fringe benefits. Compensation for services provided is limited to the hourly wage agreed upon.

**IT IS RESOLVED**, that the Emergency Manager shall, on behalf of the City of Flint appoint Gary Bates as Consultant to the Human Resources and Labor Relations Office for a period not to exceed sixty (60) days commencing April 30, 2012 and ending June 30, 2012. The agreed upon compensation is \$40.00 per hour, no benefits. Further, Mr. Bates' appointment in this capacity is subject to the parameters set forth above.

APPROVED AS TO FORM:



Peter M. Bade, Chief Legal Officer

APPROVED AS TO FINANCE:



Gerald Ambrose, Finance Director

**EM DISPOSITION:**

ENACT ✓

FAIL \_\_\_\_\_

DATED 5-11-12

  
Michael K. Brown, Emergency Manager